



DELTA POLICE BOARD

REGULAR MEETING AGENDA

Wednesday, November 12, 2014 at 9:00 am
Police Headquarters, Briefing Room
4455 Clarence Taylor Crescent, Delta

Note: At the In-Camera Meeting on October 8, 2014, the Board resolved to defer the October 8, 2014 Regular Agenda to the Regular meeting on November 12, 2014.

- **CALL TO ORDER**
- **RESOLUTION TO ENDORSE THE AGENDA**

A. APPROVAL OF REGULAR MINUTES

**Regular Minutes
(A.01)**

Regular Meeting Minutes of September 11, 2014

**Reconvened Regular
Meeting Minutes
(A.02)**

Reconvened Regular Meeting Minutes of September 16, 2014

B. DELEGATIONS/PRESENTATIONS

No delegation

C. PRIORITY ITEMS

Crime Stats (C.01)

Delta Police Statistics – July, August and September 2014

**New OPCC Complaint
Processes (C.02)**

Memo from Inspector Ian MacWilliams dated November 3, 2014

FOI Request (C.03)

Report from Chief Cessford dated November 4, 2014

Request from the Vancouver Sun dated October 31, 2014 refers

D. REPORTS

**Police Act
Amendments – Bill 4
(D.01)**

Report from Volker Helmuth dated November 5, 2014

Letter from Mayor Lois Jackson and report to Delta Council refers

Notification of Bill 4 by the BCAPB regarding proposed amendments to the Police Act refers

**Budget Reports
(D.02)**

Budget Reports: Operating, Capital and Overtime Expenditures

For the periods ending: August 31, 2014 and September 30, 2014

**Committee Reports
(D.03)**

Committee Reports:

1. Policy, Planning and Evaluation
 - a. Department Policy Review Report

E. CONSENT AGENDA

**Action Document
(E.01)**

Review and update action items from previous Board meetings

F. CORRESPONDENCE (as of November 12, 2014)

**Correspondence
(F.01)**

Letter to Clayton Pecknold dated September 17, 2014

G. INFORMATION ITEMS (as of November 12, 2014)

**Donation to
Tsawwassen CoPS
(G.01)**

Receipt for a donation of a colour printer for Tsawwassen CoPS from the Tsawwassen Order of Old Bastards (TOOBs)

**RCMP-Lower
Mainland District
2013/2014 Annual
Report (G.02)**

Copy of the 2013/2014 Annual Report for information

Calendar (G.03)

List of Police Board and DPD events for information

H. ENQUIRIES, OTHER MATTERS AND NEW BUSINESS

➤ **RESOLUTION TO TERMINATE**

Next Meeting Date:

Thursday, December 11, 2014

9:00 am at the North Delta Public Safety Building

**DELTA POLICE BOARD
REGULAR MEETING**

Minutes of the REGULAR MEETING held Thursday, September 11, 2014 at 9:15 am in the Briefing Room at Police Headquarters, 4455 Clarence Taylor Crescent, Delta, British Columbia.

PRESENT: Mayor Lois Jackson, Chair
Hari Aroon
Cameron C. McLeod, Sr.
Karla Rockwell
Neelam Sharma
Pip Steele

ALSO PRESENT: Jim Cessford Chief Constable
Rich Drinovz Deputy Chief
Lyle Beaudoin Deputy Chief
Melissa Lowe Corporate Planning & Communications Manager
Hilary Madore Finance Manager
Nikki Hewitt Corporate Planning & Communications Assistant
Kiran Basi Corporate Planning & Communications Assistant

MAYOR'S OFFICE: Tanya Bader Police Board Secretary

Call to Order The Chair called the meeting to order at 9:15 am.

Oath of Office Mayor Jackson proceeded with the Oath of Office and swearing-in of new Board Member, Cameron C. McLeod, Sr.

RESOLUTION TO ADJOURN

MOVED By Neelam Sharma,
SECONDED By Karla Rockwell, THAT the Regular meeting adjourn at 9:18 am and reconvene following the In-Camera Delegation.

CARRIED UNANIMOUSLY

--Meeting Reconvenes Regular meeting reconvenes at 11:01 am with the same persons present

Agenda Endorsement MOVED By Pip Steele,
SECONDED By Cameron McLeod, THAT the Regular Agenda of September 11, 2014 be received and adopted.

CARRIED UNANIMOUSLY

A. RECEIPT AND APPROVAL OF MINUTES

Receipt and Approval of Minutes (A.01)

MOVED By Karla Rockwell,
SECONDED By Cameron McLeod, THAT the Minutes of the Regular Meeting of June 12, 2014 be received and adopted.

CARRIED UNANIMOUSLY

Policy, Planning & Evaluation Committee Minutes (A.02)

MOVED By Karla Rockwell,
SECONDED By Pip Steele, THAT the Minutes of the Committee Meeting of June 3, 2014 be received and adopted.

CARRIED UNANIMOUSLY

--Motion Endorsed

MOVED By Cameron McLeod,
SECONDED By Karla Rockwell, THAT the following items be postponed to a future Board Meeting:

B.01; C.03; D.01; D.03; E.01; E.02; F.01; G.01; G.02; G.03

CARRIED UNANIMOUSLY

B. DELEGATIONS/PRESENTATIONS

Rollovers on Highway 17 (B.01)

Postponed

C. PRIORITY ITEMS

Crime Stats (C.01)

Delta Police Statistics – May and June 2014

--Motion Endorsed

MOVED By Neelam Sharma,
SECONDED By Karla Rockwell, THAT the Delta Police Statistics be received for information.

CARRIED UNANIMOUSLY

Hari Aroon noted the increase in theft of auto and theft from auto and asked if the DPD could do more work with Neighbourhood Watch programs in an effort to decrease crime in this area.

Chief Cessford commented that they do work with Neighbourhood Watch and also the DPD have communicated with the public to ask that they be more diligent with locking their vehicles.

Chief Cessford further commented that this is a major issue in Delta right now. DPD have recently made an arrest and we should see a decline in this type of theft.

Retirement Luncheon (C.02)

--Motion Endorsed

Memo from Chief Cessford dated September 2, 2014

MOVED By Hari Aroon,
SECONDED By Neelam Sharma, THAT the correspondence be received for information.

CARRIED UNANIMOUSLY

DPD staff has planned a luncheon for retired police officers as a way of showing appreciation for their service to the community and to update the group on the many changes to policing and public safety in Delta.

Mayor Jackson will provide opening remarks. Board members are invited to attend.

CAPG and CACP Conference (C.03)

Postponed

D. REPORTS

Crime Severity Index (D.01)

Postponed

Budget Reports (D.02)

--Motion Endorsed

Budget Reports for the period ending – July 31, 2014

- Operating, Capital and Overtime Expenditures

MOVED By Pip Steele,
SECONDED By Karla Rockwell, THAT the Budget Reports be received for information.

CARRIED UNANIMOUSLY

Committee Reports (D.03)

Postponed

E. CONSENT AGENDA

2014 Summer Counter Attack Road Check (E.01)

Postponed

Action Document (E.02)

Postponed

F. CORRESPONDENCE (as of September 11, 2014)

Correspondence (F.01)

Postponed

G. INFORMATION ITEMS (as of September 11, 2014)

Random Thoughts & Observations (G.01) Postponed

Response to Chief Chats (G.02) Postponed

Calendar (G.03) Postponed

Next Meeting Date The next Regular meeting of the Delta Police Board is scheduled for Wednesday, October 8, 2014 at 9:00 am at Police Headquarters.

RESOLUTION TO ADJOURN

Terminate

MOVED By Pip Steele,
SECONDED By Karla Rockwell, THAT this meeting be adjourned and reconvened at 9:00 am on September 16, 2014 at the North Delta Public Safety Building.

CARRIED UNANIMOUSLY

The meeting adjourned at 11:15 am.

Lois E. Jackson
Mayor

CERTIFIED CORRECT:

Tanya Bader
Police Board Secretary

**DELTA POLICE BOARD
REGULAR MEETING**

Minutes of the reconvened REGULAR MEETING held Tuesday, September 16, 2014 at 9:06 am in the Executive Meeting Room at the North Delta Public Safety Building, 11375-84 Avenue, Delta, British Columbia.

PRESENT: Mayor Lois Jackson, Chair
Hari Aroon
Cameron C. McLeod, Sr.
Karla Rockwell
Pip Steele

REGRETS: Neelam Sharma

ALSO PRESENT: Jim Cessford Chief Constable
Melissa Lowe Corporate Planning & Communications Manager

MAYOR'S OFFICE: Tanya Bader Police Board Secretary

Call to Order The Chair called the meeting to order at 9:06 am.

Agenda Endorsement MOVED By Pip Steele,
SECONDED By Cameron McLeod, THAT the Amended Regular Agenda of September 16, 2014 be received and adopted with the following changes:

- On-table Item C.03: 2014 CAPG Conference Report
- On-table Item G.03: Revised/Updated List of Events

CARRIED UNANIMOUSLY

--Motion Endorsed MOVED By Cameron McLeod,
SECONDED By Pip Steele, THAT Delegation Item B.01 and the 2015 Provisional Budget Report, be postponed to the October 8, 2014 Regular Board Meeting.

CARRIED UNANIMOUSLY

C. PRIORITY ITEMS

CAPG and CACP Conference (C.03) Verbal report by Chief Cessford
On-table: 2014 Conference Report refers

--Motion Endorsed MOVED By Pip Steele,
SECONDED By Karla Rockwell, THAT the Verbal Report be received for information.

CARRIED UNANIMOUSLY

CAPG Update

Chief Cessford noted that there was considerable discussion around Mental Health. Linda Duxbury presenting to Delta Police staff and Board members on September 17, 2014.

Karla Rockwell commented on the conference and what Linda Duxbury had to say regarding issues and concerns re mental health. Chief Cessford commented that overall he liked what Linda Duxbury had to say. He further noted that although crime is going down, expenses are increasing due to the resources required for Police to deal with Mental Health issues.

Action

Mayor Jackson requested, since not all Board members can attend Linda Duxbury's presentation on September 17, 2014, that the presentation be brought forward at the next meeting for all board members to hear.

Melissa Lowe advised that we currently only have a copy of Linda Duxbury's Power Point presentation, and offered to record the verbal presentation on September 17, 2014.

Hari Aroon commented that he enjoyed the conference, specifically the breakout session with the First Nations.

--Motion Endorsed

MOVED By Hari Aroon,
SECONDED By Pip Steele, THAT staff research and explore the Winnipeg Police Cadet Program and bring forward recommendations to the Board for discussion at a future meeting.

CARRIED UNANIMOUSLY

Hari Aroon commented on the DPD presentation – he would like to see more animation in the presentation, if possible.

Hari Aroon enquired why George Harvie attended the conference and who paid for his expenses.

Mayor Jackson responded that Mr. Harvie's expenses were paid by the Corporation of Delta and that due to his close work with DPD and TFN on many issues and agreement negotiations, he felt it was important to gain a better understanding of some of the policing issues.

Pip Steele noted that Council does have the final say on budget without having any real insight or knowledge as to how that affects policing services. He feels that the more informed Council is on the policing issues the better and the biggest flaw is that Council has the final say and they are the least informed.

Cameron McLeod questioned whether the CAO needed to attend the conference if the Mayor (Chair) and the Police Chief were also in attendance.

Mayor Jackson felt that it was very important for Mr. Harvie to get the information first hand to provide some insight when he is dealing with staff and reporting to Council on policing issues.

Karla Rockwell noted that we need to keep Council separate from the Police Board and keep the Police Board as a non-political entity.

Mayor Jackson reminded Karla Rockwell that the CAO is not a political entity. He reports to Council.

Action

Melissa Lowe to obtain presentations from Linda Duxbury and Terry Coleman and provide to the Board for information.

CACP Update

Chief Cessford advised that there was considerable discussion relative to department training and de-escalation training. Terry Coleman did a presentation on Mental Health from the Canadian Mental Health Association (report previously distributed).

Chief Cessford was asked to speak about the report on CBC Radio during the conference.

D. REPORTS

Crime Severity Index (D.01)

Report from Chief Cessford dated September 3, 2014

--Motion Endorsed

MOVED By Pip Steele,
SECONDED By Cameron McLeod, THAT the report be received for information.

CARRIED UNANIMOUSLY

Chief reviewed some of the statistics in the report and noted that Delta Police Department compares well with other Municipalities

Committee Reports (D.03)

Committee Reports (*Verbal*)

1. Finance

Pip Steele reported the budget is on-track.

Pip Steele advised that minutes are recorded at the Finance Committee meetings and they will be circulated to the Board.

Currently there are no recommendations to the Board – the committee only reviewed the budget at its last meeting to prepare for the 2015 Provisional Budget presentation to the Board.

--Motion Endorsed

MOVED By Pip Steele,
SECONDED By Karla Rockwell, THAT the Finance Committee Verbal Report be received for information.

CARRIED UNANIMOUSLY

2. Policy, Planning and Evaluation

Cameron McLeod advised that the Committee will report to the Board after its first meeting.

3. Human Resources

Karla Rockwell advised there was no report from the last meeting.

Karla Rockwell noted that Cameron McLeod should be appointed to the HR Committee and referred to Page 64 of the Board Manual with respect to the number of board members that can sit on the Committee.

Karla Rockwell further advised that the Board as a whole should be giving much thought to the recruiting process for a new Chief Constable and that we could use the process to hire the Inspector as a guideline.

Mayor Jackson proposed that the HR Committee meet and bring forward recommendations on how the Board could proceed with the recruitment of a new Chief Constable, for approval by the Board.

Karla Rockwell would like to create a sub-committee to work specifically on the recruitment of a new Chief Constable.

Mayor Jackson commented that we should not just be reviewing the process as a committee - we need to involve other sources. Mayor Jackson has asked that Clayton Pecknold attend a discussion with the Board and he has agreed. Mr. Pecknold will attend a meeting on a date that works for the Board.

Karla Rockwell commented that they would welcome Mr. Pecknold's input but doesn't feel he should be leading the process or that the Board should hold off on starting the search to wait for him to meet with the Board.

Mayor Jackson advised that Mr. Pecknold will review the options and sources that the Board could utilize in the search and recruitment of a new Chief Constable.

Karla Rockwell felt that the search should begin with the HR Committee to do the tactical work and that she is more than qualified to lead the search based on her direct experience in high-level searches and recruiting.

Cameron McLeod commented the he welcomes Mr. Pecknold's input but also questioned why the HR committee could not commence some of the tactical work to begin the search until Mr. Pecknold can meet with the Board.

Pip Steele commented that we should not be rushing into this process. The Board needs to hear from Mr. Pecknold and carefully review and set up process and receive recommendations on how to proceed.

Mayor Jackson proposed that a separate discussion take place regarding Board policies and procedures.

--Motion Endorsed Moved By Karla Rockwell,
SECONDED By Hari Aroon, THAT Cameron McLeod be appointed to the HR Committee.

CARRIED UNANIMOUSLY

--Motion Endorsed MOVED By Karla Rockwell,
SECONDED by Pip Steele, THAT the Board refer the issue of process to the HR Committee, and the HR Committee discuss a framework and possible processes for the search and selection of the Chief Constable and bring a recommendation forward to the Board for consideration.

CARRIED UNANIMOUSLY

--Motion Endorsed MOVED By Pip Steele,
SECONDED By Cameron McLeod, THAT the Board invite Mr. Clayton Pecknold to attend a Special Board Meeting on October 15, 2014 at 1:30 pm at Police Headquarters to discuss the recruitment and selection process of a new Chief Constable, and if Mr. Pecknold is not available, that another mutually agreed upon date be arranged.

CARRIED UNANIMOUSLY

4. BC Association of Police Boards
No report

E. CONSENT AGENDA

2014 Summer Counter Attack Road Check (E.01) Memo from Sgt. Ryan Hall dated August 8, 2014

--Motion Endorsed MOVED By Pip Steele,
SECONDED By Cameron McLeod, THAT the correspondence be received for information.

CARRIED UNANIMOUSLY

Action Document (E.02) Review and update action items from previous Board meetings

--Motion Endorsed MOVED By Cameron McLeod,
SECONDED By Pip Steele, THAT the Action Document be received for information.

CARRIED UNANIMOUSLY

Action Chief Cessford advised that some of the items are ongoing.

Chief Cessford has spoken with Keith Pattinson and will arrange for him to attend either the November or December Board meeting.

--Motion Endorsed

MOVED By Pip Steele,
SECONDED By Hari Aroon, THAT the following Items be received:

- F.01: Correspondence
- G.01: Random Thoughts & Observations
- G.02: Response to Chief Chats
- G.03: Calendar

CARRIED UNANIMOUSLY

Next Meeting Date

The next Regular meeting of the Delta Police Board is scheduled for
Wednesday, October 8, 2014 at 9:00 am at Police Headquarters.

RESOLUTION TO TERMINATE

Terminate

MOVED By Karla Rockwell,
SECONDED By Cameron McLeod, THAT this meeting now terminate.

CARRIED UNANIMOUSLY

The meeting terminated at 10:58 am.

Lois E. Jackson
Mayor

CERTIFIED CORRECT:

Tanya Bader
Police Board Secretary



DELTA POLICE STATISTICS
July 2014

CRIME TYPE:	Current Month Comparison			Year to Date Comparison			14 to 12 Month Comparison			Comments/Notations		
	2014	2013	% of Change	2014	2013	% of Change	2014	2012	% of Change			
Homicide	0	0	N.C.*	1	1	0%	0	0	N.C.*			
Attempted Homicide	0	0	N.C.*	0	1	N.C.*	0	0	N.C.*			
Sexual Assault	5	3	67%	19	33	-42%	5	2	150%			
Assault (Common, LVL II, Aggravated)	20	27	-26%	146	162	-10%	20	35	-43%			
Domestic Violence	9	6	50%	64	46	39%	9	10	-10%			
Robbery	3	3	0%	16	38	-58%	3	9	-67%			
Break & Enter Commercial	17	13	31%	105	72	46%	17	5	240%			
Break & Enter Residential	30	20	50%	163	168	-3%	30	28	7%			
Theft of Vehicle	30	10	200%	158	74	114%	30	5	500%			
Theft from Vehicle	119	54	120%	643	505	27%	119	58	105%			
Theft O/U \$5000	49	43	14%	238	288	-17%	49	41	20%			
Youth (Charged/ Suspect Chargeable/ Yth Recommended Charges) ** excludes traffic offences	16	13	23%	114	121	-6%	16	23	-30%			
Mischief to Property O/U \$5000	90	61	48%	476	412	16%	90	101	-11%			
Weapons Possession/Offences	11	6	83%	47	39	21%	9	7	29%			
Bylaws	144	209	-31%	746	752	-1%	144	222	-35%			
False Alarms	215	183	17%	1190	1123	6%	215	205	5%			
Roadside Suspensions - 215 Alcohol 24hrs	4	1	300%	19	18	6%	4	10	-60%			
Roadside Suspensions - 215 Drugs 24hrs	3	2	50%	27	22	23%	3	7	-57%			
Immediate Roadside Prohibitions (Alcohol)	30	13	131%	139	89	56%	30	31	-3%			
TRAFFIC ENFORCEMENT												
Fatal MVI	0	1	N.C.*	1	2	-50%	0	1	N.C.*	# of deaths this month = 0		
Injury MVI	32	34	-6%	181	182	-1%	32	20	60%	# of injured this month = 24		
TOTAL CALLS FOR SERVICE	2338	2302	2%	14305	13651	5%	2338	2446	-4%	Actual GO's only (no tickets)		
Crimes against persons	49	41	20%	298	294	1%	49	59	-17%			
Crimes against property	365	252	45%	2183	1889	16%	365	320	14%			
Traffic Violations	53	46	15%	348	345	1%	53	78	-32%			
***Statistics are Preliminary and Subject to Further Analysis and Revision										Printed on:	2014.09.22	
Prime Data Dec. 2012, 2013, 2014										Prepared by:	Jody Johnson	



DELTA POLICE STATISTICS
August 2014

CRIME TYPE:	Current Month Comparison			Year to Date Comparison			14 to 12 Month Comparison			Comments/Notations		
	2014	2013	% of Change	2014	2013	% of Change	2014	2012	% of Change			
Homicide	0	0	N.C.*	1	1	0%	1	0	N.C.*			
Attempted Homicide	0	0	N.C.*	0	1	N.C.*	0	0	N.C.*			
Sexual Assault	5	2	150%	24	30	-20%	5	18	-72%			
Assault (Common, LVL II, Aggravated)	18	20	-10%	163	171	-5%	18	37	-51%			
Domestic Violence	5	12	-58%	70	85	-18%	5	12	-58%			
Robbery	4	1	300%	20	39	-49%	4	7	-43%			
Break & Enter Commercial	13	5	160%	118	77	53%	13	9	44%			
Break & Enter Residential	24	22	9%	187	188	-1%	24	35	-31%			
Theft of Vehicle	27	23	17%	185	95	95%	27	21	29%			
Theft from Vehicle	78	64	22%	731	569	28%	78	88	-11%			
Theft O/U \$5000	48	42	14%	286	330	-13%	48	52	-8%			
Youth (Charged/ Suspect Chargeable/ Yth Recommended Charges) ** excludes traffic offences	8	14	-43%	126	135	-7%	8	28	-71%			
Mischief to Property O/U \$5000	67	52	29%	543	464	17%	67	89	-25%			
Weapons Possession/Offences	8	7	14%	53	46	15%	8	11	-27%			
Bylaws	166	161	3%	912	913	0%	166	192	-14%			
False Alarms	148	189	-22%	1338	1312	2%	148	199	-26%			
Roadside Suspensions - 215 Alcohol 24hrs	2	4	-50%	21	22	-5%	2	3	-33%			
Roadside Suspensions - 215 Drugs 24hrs	2	3	-33%	29	25	16%	2	4	-50%			
Immediate Roadside Prohibitions (Alcohol)	36	21	71%	146	110	33%	36	17	112%			
TRAFFIC ENFORCEMENT												
Fatal MVI	0	0	N.C.*	1	2	-50%	0	0	N.C.*	# of deaths this month = 0		
Injury MVI	31	26	19%	213	208	2%	31	34	-9%	# of injured this month = 31		
TOTAL CALLS FOR SERVICE	2125	2180	-3%	16430	15831	4%	2125	2465	-14%	Actual GO's only (no tickets)		
Crimes against persons	46	34	35%	344	328	5%	46	66	-30%			
Crimes against property	304	276	10%	2487	2165	15%	304	369	-18%			
Traffic Violations	62	51	22%	410	396	4%	62	66	-6%			
***Statistics are Preliminary and Subject to Further Analysis and Revision										Printed on:	2014.10.02	
Prime Data Dec. 2012, 2013, 2014										Prepared by:	Jody Johnson	



DELTA POLICE STATISTICS
September 2014

CRIME TYPE:	Current Month Comparison			Year to Date Comparison			14 to 12 Month Comparison			Comments/Notations		
	2014	2013	% of Change	2014	2013	% of Change	2014	2012	% of Change			
Homicide	0	0	N.C.*	1	1	0%	0	0	N.C.*			
Attempted Homicide	0	0	N.C.*	0	1	N.C.*	0	1	N.C.*			
Total Sexual Assault	4	1	300%	30	35	-14%	4		N.C.*			
Total Assault (Common, LVL II, Aggravated)	18	17	6%	177	193	-8%	18		N.C.*			
Domestic Assault (Includes Sexual Assaults, Assaults, Criminal Harassment, Utter Threats)	5	4	25%	58	54	7%	5		N.C.*			
Robbery	4	4	0%	24	43	-44%	4		N.C.*			
Break & Enter Commercial	13	14	-7%	131	91	44%	13		N.C.*			
Break & Enter Residential	24	15	60%	211	203	4%	24		N.C.*			
Theft of Vehicle	31	25	24%	216	120	80%	31		N.C.*			
Theft from Vehicle	123	85	45%	981	943	4%	123		N.C.*			
Theft O/U \$5000	49	43	14%	335	329	2%	49		N.C.*			
Youth (Charged/ Suspect Chargeable/ Yth Recommended Charges) ** excludes traffic offences	13	20	-35%	139	155	-10%	13		N.C.*			
Mischief to Property O/U \$5000	60	70	-14%	603	534	13%	60		N.C.*			
Weapons Possession/Offences	7	8	-13%	60	54	11%	7		N.C.*			
Bylaws	89	113	-21%	1001	1026	-2%	89		N.C.*			
False Alarms	132	176	-25%	1470	1488	-1%	132		N.C.*			
Roadside Suspensions - 215 Alcohol 24hrs	5	4	25%	26	26	0%	5		N.C.*			
Roadside Suspensions - 215 Drugs 24hrs	7	7	0%	36	32	13%	7		N.C.*			
Immediate Roadside Prohibitions (Alcohol)	20	29	-31%	166	139	19%	20		N.C.*			
Cyber Crime	8	6	33%	51	30	70%	8					
TRAFFIC ENFORCEMENT												
Fatal MVI	0	0	N.C.*	1	2	-50%	0		N.C.*			
Number of deaths	0	0	N.C.*				0					
Injury MVI	33	27	22%	246	235	5%	33		N.C.*			
Number of injured persons	51	33	55%	330	312	6%	51					
TOTAL CALLS FOR SERVICE	2135	2081	3%	18565	17912	4%	2135		N.C.*	Actual GO's only (no tickets)		
Crimes against persons	42	32	31%	386	360	7%	42		N.C.*			
Crimes against property	339	297	14%	2826	2462	15%	339		N.C.*			
Traffic Violations	45	61	-26%	455	457	0%	45		N.C.*			
***Statistics are Preliminary and Subject to Further Analysis and Revision										Printed on:	2014.10.02	
Prime Data Dec. 2012, 2013, 2014										Prepared by:	Jody Johnson	



Delta Police Department

Memorandum

To: Officers and Supervisors

From: Insp. Ian MacWilliams Section/Dept: Professional Standards Section

Date: November 3, 2014

Subject: **New OPCC Complaint Processes**

The Office of the Police Complaints Commissioner (OPCC) recently released new Guidelines and Bulletins pursuant to a statutory audit that took place in 2012/2013 by a Special Committee of the Legislature. As of October 2014 and resulting from that audit, the OPCC is implementing a number of the audit recommendations, summarized as:

1. If there is an allegation of misconduct against a member a new Complaint Form (**Blue Form**) is to be filled out for a **Registered Complaint**;
 2. A **Service and Policy Complaint** is captured in the Complaint Form (**Blue Form**);
 3. A **Question or Concern** which does not relate to an allegation of misconduct will be completed in a new 'Record of Question or Concern from the Public' (**Green Form**);
 4. The category previously called 'non-registered complaints' no longer applies.
-

1. Registered Complaint (**Blue Form**):

- Supervisors are requested to take the following steps with a Registered Complaint:
 - A registered complaint is if a citizen alleges misconduct by a member pursuant to s. 77 of the *Police Act*;
 - A "Complaint Form" must be filled out, even if the complaint is received orally;
 - Check the "Registered Complaint" box;
 - Details of the complaint should be recorded using the complainant's words;
 - The date and time the complaint was received must be recorded on the form and a copy of the form must be provided to the complainant;
 - Provide information or advice to the complainant regarding the complaint process;
 - If possible provide them with a copy of the OPCC brochure or direct the complainant to the OPCC website or to PSS;
 - **Notify PSS of all actions taken and provide PSS accompanying paperwork.**
- PSS will review the complaint and ensure that the completed complaint form and documentation are sent to the OPCC within the next business day of its receipt for the OPCC to determine whether the matter is an admissible complaint or not;
- PSS will continue to attempt to informally resolve (IR) all suitable complaints with the cooperation of the member and the complainant.

Examples of a registered complaint:

1. *Mr. Sampson attended the police department to report that he was arrested without cause, thrown into jail and pushed into a wall causing a cut lip.*
 2. *Ms. Johnson called the Professional Standards Section to report that she witnessed a police vehicle hit another parked vehicle on the road. According to Ms. Johnson, the police officer stopped, got out of his vehicle, looked at the damage and drove off.*
-

2. Service or Policy Complaint (Blue Form):

- Used for complaints about the general direction and management or operation of the department (these typically are sent to the Chief Constable) or:
 - Inadequacy or inappropriateness of:
 - Staffing or resources
 - Training
 - Standing orders or policies
 - Ability to respond to requests for assistance
 - Internal procedures.
 - Provide complainant with assistance in filling out the form and information or advice;
 - Record date and time complaint was received and provide copy to the complainant;
 - Completed copies of the form to go to:
 - Chief Constable
 - PSS
 - No deadline of when the completed form must be sent to the OPCC and others.
-

3. Questions or Concerns from the Public (Green Form):

- A question or concern is conduct by a member that does not reference an allegation of misconduct as defined by the *Police Act* however is conduct by a member that causes a member of the public to be upset, worried or disturbed:
 - This has been developed to be a record of those questions or concerns from the public which do not result in a complaint being registered.
- Offer an explanation to the question or concern and maintain an investigation log;
- The investigation log should contain the following:
 - Detailed description of the question or concern and how the complainant would like their question or concern addressed;
 - Steps taken by the investigator to address the matter (the explanation given);
 - Indication of whether a complainant is satisfied or unsatisfied;
 - Complainant has been informed of the difference between a registered complaint concerning an allegation of misconduct and a question or concern.
- **Notify PSS of all actions taken and the accompanying paperwork;**
- All questions or concerns will be reviewed by PSS to ensure they are categorized correctly and not a registered complaint;
- PSS will forward the file to the OPCC within ten business days regardless of whether the question or concern has been resolved;
- Once a resolution is reached a resolution shall be forwarded within five business days.

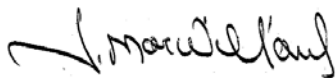
Examples of a Question or Concern:

1. *Ms. Roberts was driving with her teenaged son and while they were stopped at a red light, they witnessed a police officer in his vehicle who appeared to be pressing buttons on a computer screen on his dashboard. Ms. Roberts attended the professional standards section to enquire whether the police are allowed to type on computers while operating motor vehicles.*
2. *Mr. Smith called the police because he wished to file a noise complaint against one of his neighbours. The noise continued for 30 more minutes without stopping. Mr. Smith emailed professional standards and was concerned that the police did not prioritize his call. Mr. Smith wished to let the department know that while he does not wish to file a complaint, he would like to discuss how the police respond to calls of noise complaints in his area.*
3. *Mr. Jackson was inside his home when he saw a police vehicle being driven through his neighbourhood with its emergency lights activated but no siren. Mr. Jackson called the police because he felt the police should have activated their siren.*

The OPCC stressed that it is important that staff and members provide assistance to those who wish to either lodge a complaint, or raise a question or concern. Police and other staff should not attempt to dissuade a member of the public from making a complaint regarding the conduct of a member. One of the strongest predictors of a person's satisfaction with their police department's complaint process is the level of professionalism demonstrated by front counter staff and members assigned to receive and register complaints.

Some tips when speaking with complainants:

- Be courteous, respectful and professional;
- Spend time with the complainant and establish rapport;
- Provide an opportunity for the complainant to describe their complaint without interruption;
- Be a patient listener and seek clarification on matters that are not clear;
- Avoid passing judgment or being defensive;
- Explain the complaint process.



Inspector MacWilliams
Professional Standards
Delta Police Department

Complaint Form

Office of the Police
Complaint Commissioner
British Columbia, Canada

If you wish to file a complaint concerning an officer with a municipal police department, please complete the form below. Please fill in as much information as possible and additional pages may be attached if required. If you require assistance, someone is available to help you.

What you should know:

Registered Complaints

Registered complaints are processed formally under the BC *Police Act*. The complaint must contain allegations of police misconduct; not be frivolous or vexatious; and the incident must have occurred within 12 months of the filing of the complaint. If the Office of the Police Complaint Commissioner determines the complaint meets this criteria, you will be entitled to various rights under the *Police Act*, including:

- Participating in a mediation session or informal resolution
- Being kept informed of the progress of the investigation
- Receiving a final investigation report
- Given the opportunity to make submissions on the complaint, adequacy of the investigation, and what you feel are appropriate disciplinary or corrective measures
- If not satisfied with the outcome, the ability to appeal the decision

Service or Policy Complaints

Complaints about the policies or the services of a police organization are the responsibility of the department's police board. The board must advise the OPCC and the complainant of how the complaint was handled; including what course of action, if any, was taken and must provide a summary of the results of any investigation or study.

The Police Complaint Commissioner cannot require a board to take any particular course of action regarding a Service or Policy complaint, but may make recommendations to the Board.

If you would like further information about the *Police Act* complaint process please visit the OPCC website at www.opcc.bc.ca or call 1-877-999-8707.

Registered Complaint

Service or Policy Complaint

Your Details:

* Indicates this information is required in order to process your complaint. Please be as precise as possible.

Last Name: *

First Name: *

Title (eg. Mr):

Mailing Address (or where you'd like to be contacted):

Date of Birth:

(Year / Month / Day)

Home telephone:

Work telephone:

Cell phone:

Email Address

* You must provide at least 1 way in which we can contact you *

Details of the Complaint:

When did the incident happen? *

Time it occurred? *

(Year / Month / Day)

Where did the incident happen? *

Name of the Police Department involved: *

Police File # (if known):

Name or badge number of Officer(s) – if known:

Were there any witnesses? If so, please list their names and contact information (if known):

Describe your injuries (if any):

If you received treatment for your injuries:

Where?

When?

Description of Complaint

Please describe your complaint and the details of what occurred. If required, you may attach additional pages:

Page ____ of ____

Signature of Complainant

Date signed

The completed form may be submitted to any municipal police department or submitted directly to:

The Office of the Police Complaint Commissioner
5th Floor, 947 Fort Street, PO Box 9895 Stn Prov Govt, Victoria, BC V8W 9T8
Tel: 250 356-7458 Fax: 250 356-6503 Website: www.opcc.bc.ca

A wide variety of support groups are available to assist you with the complaint process. For help finding the right support group for your needs, please call our office at 1 877-999-8707 and ask for the Support Group Co-ordinator. A complete list of support groups is also available on our website.

To be completed by the person receiving this complaint:

I hereby acknowledge receipt of the above-noted complaint, }
Received on _____ at _____ } _____ }
(Year/Month/Day) (Time) (Name of person receiving complaint)

Agency receiving complaint: _____

How was the complaint received? In person By mail By phone By webmail On Line

If received orally, contents of complaint read back to Complainant? Yes No

Copy of complaint acknowledging receipt provided to Complainant? Yes No

Forwarded to OPCC:

Date sent: _____

Record of Question or Concern from the Public

Office of the Police Complaint
Commissioner
British Columbia, Canada



- Pursuant to **section 85 of the *Police Act*** all municipal police departments are to make record of reports not resulting in registered complaints.
- Pursuant to **section 85(1) of the *Police Act*** the police complaint commissioner has directed that **this** form be used for any oral or written report received from a member of the public or any other person that raises a question or concern about the conduct of a member of a municipal police department but that does not result in the making and registration of a complaint under section 78 [*how complaints are made*].
- Pursuant to **section 85(1)(b)(1) of the *Police Act*** every person who reports a question or concern is to be provided the information or advice required under the guidelines prepared by the police complaint commissioner.
- Pursuant to **section 85(3) of the *Police Act***, subject to **section 79** [time limit for making complaints] and **section 82** [determination of whether complaint is admissible], nothing in this section prevents any person who raises a question or concern about the conduct of a member or former member from making a complaint about the same matter under **section 78** [*how complaints are made*].

What you should know:

The member of the municipal police department who receives the question or concern from a member of the public or any other person must complete this form and forward it onto the professional standards section of the involved municipal police department.

The professional standards section must record the concern or question, and forward a copy of this document along with how the concern or question was resolved to the Office of the Police Complaint Commissioner for review.

Person's Contact Details:

* Indicates this information is required for processing purposes. Please be as precise as possible.

Last Name: *	First Name: *	Title (eg. Mr):
Mailing Address (or where you'd like to be contacted):	Date of Birth: <i>(Year / Month / Day)</i>	
	Home telephone:	
	Work telephone:	
	Cell phone:	
	Email Address:	

** Please provide at least 1 contact option **

Details of the Concern or Question:

When did the incident happen? * *(Year / Month / Day)* Time it occurred? *

Where did the incident happen? *

Name of the Police Department involved: * Police File # (if known):

Name or badge number of Officer(s) – if known:

Were there any witnesses? If so, please list their names and contact information (if known):

Details of Concern or Question

If required, you may attach additional pages:

Page ____ of ____

To be completed by the person receiving the concern or question:

I hereby acknowledge receipt of the above-noted concern or question

Received on at }
(Year/Month/Day) (Time) (Name of person receiving complaint)

Municipal Police Department receiving complaint:

How was it received? In person By mail By phone By webmail On Line

If received orally, was it read back to the person who reported the matter to ensure accuracy? Yes No

Forwarded to PSS: Date sent:

Copied to the Office of the Police Complaint Commissioner Date sent:

Tanya Bader

From: Melissa Lowe <mlowe@deltapolice.ca>
Sent: Tuesday, November 04, 2014 3:12 PM
To: Tanya Bader
Subject: FW: New OPCC Complaint Processes in effect
Attachments: OPCC Writable Registered Complaint.pdf; OPCC Question or Concern Writable 141008.pdf; New OPCC Processes 141103.pdf

Importance: High

Hi Tanya, the chief would like this email with attachments to go into the regular, priority agenda.

Thanks

Mel

Melissa Lowe
Delta Police Department
(d) 604.940.5022
(c) 778.928.0793

From: Ian MacWilliams
Sent: Monday, November 03, 2014 3:58 PM
To: Jim Cessford;
Cc:
Subject: New OPCC Complaint Processes in effect
Importance: High

As of October 2014 the OPCC directed municipal agencies to adopt new complaint processes and introduced new reporting forms. The key changes are twofold. Any allegation of misconduct against a member shall be referred to as a Registered Complaint. Secondly, a new category has been introduced; 'Questions or Concerns' which requires documentation. A question or concern should apply to the conduct or perceived conduct of a member which does not amount to an allegation of misconduct. DPD supervisors have been briefed by Insp. MacWilliams and a follow up guideline has been sent to the supervisors for their reference. It is anticipated that there may be an increase in complaint reporting as a result.

Ian MacWilliams | Delta Police Department
Professional Standards Section Inspector
Tel: 604 595-2115 | imacwilliams@deltapolice.ca

This transmission may contain confidential or privileged communications and the sender does not waive any related rights and obligations. If you have any reason to believe that you are not the intended recipient or that you have received this in error, you must immediately destroy it. Unauthorized copying or distribution of any information herein is strictly prohibited and may constitute a criminal offence, a breach of Provincial or Federal privacy laws, or may otherwise result in legal sanctions. We ask that you notify the Delta Police Department immediately of any transmission received in error, by reply email to the sender. Thank you.

Board Report - Regular



To: Delta Police Board

From: Jim Cessford

Date: November 4, 2014

Vancouver Sun FOI Request

Recommendation(s):

- A. THAT board authorize staff to release the financial information requested by the Vancouver Sun.
-

Purpose

To seek board approval to release requested information to Vancouver Sun report Chad Skelton.

Discussion

As in previous years, Vancouver Sun reporter, Chad Skelton has requested disclosure of remuneration for sworn and civilian staff earning over \$75,000 per year as well as any remuneration for Police Board members. Attached please find his correspondence with details. Mr. Skelton recognizes the need to protect certain officer's names and only the member's position with no identifying details will be released under those circumstances. The *Freedom of Information & Privacy Act* requires that the request be complied with within 30 days of receipt of the request.

Staff will prepare the information in the document format requested and submit the same to the Board within the required 30 days, for reply to Mr. Skelton.

Financial Implications

N/A

Conclusion

Mr. Skelton makes this request annually and Delta Police has no concerns releasing the information.

Submitted by:

A handwritten signature in black ink, appearing to read "J. Cessford", with a stylized, cursive script.

Jim Cessford
Chief Constable

Tanya Bader

From: Skelton, Chad (Vancouver Sun) <CSkelton@vancouver.sun.com>
Sent: Friday, October 31, 2014 12:31 PM
To: vhelmuth@deltapolice.ca; Mayor Lois Jackson
Subject: FOI request

This request is for the Delta Police Board

Chad Skelton, Reporter
The Vancouver Sun
1-200 Granville St.
Vancouver, B.C. V6C 3N3
cskelton@vancouver.sun.com

Oct. 31, 2014

FOI Coordinator

To whom it may concern::

Please confirm receipt of this FOI in an email to cskelton@vancouver.sun.com. Thank you.

Under the Freedom of Information and Protection of Privacy Act, please provide me with:

- In electronic database format, the name, title, department, remuneration and expenses for all staff earning more than \$75,000 for the 2013-14 fiscal year or the 2013 calendar year.

Please also include any remuneration provided to police board members, even if those individuals earned less than \$75,000.

PLEASE NOTE: The Information and Privacy Commissioner has ruled (F10-22, <http://www.oipc.bc.ca/orders/1036>) that police forces can withhold the names of officers who currently work undercover or who are reasonably expected to work undercover in the future. For those officers, please include their rank and remuneration, with names redacted, so that we can still get a sense of the overall remuneration of the force. Please DO NOT withhold their information in its entirety.

Please specify in your response which time period the figures relate to (ie. the 2013 calendar year or 2013-2014 fiscal year). If your agency has any wholly owned subsidiaries, please either include those salaries in your response or provide a separate spreadsheet for that subsidiary.

I am requesting this information in standard electronic database format (Excel, Access or CSV). I do NOT want the data in a PDF file or on a paper. I would like each staff member's remuneration on a separate row with the different fields (name, position, salary, expenses) in adjoining columns. If information on each staff member's title is not held in the same place as their salary — and your IT staff are unable to join the two types of data — please provide me with two separate sets of data, one with salaries, the other with titles and departments, with some unique identifier (such as an employee number) that we can use to cross-reference the two sets of data.

I draw your attention to the following 2010 order by the Information and Privacy Commissioner, which, in our view, clearly states that public bodies are required to provide records in electronic format if doing so would not pose an unreasonable burden on their operations:

<http://www.oipc.bc.ca/orders/962>

The Vancouver Sun has made nearly identical data requests to several government agencies over the last two years.

By remuneration, we mean the definition used in B.C.'s Financial Information Act: namely, all compensation and taxable benefits received by an employee in that year. This is the same as the figure recorded in Box 14 of an employee's T4 slip.

In processing this request, I draw your attention to Section (22)(4)(e) of the Act, which states that "a disclosure of personal information is not an unreasonable invasion of a third party's personal privacy if ... (e) the information is about the third party's position, functions or remuneration as an officer, employee or member of a public body or as a member of a minister's staff."

When the data is ready for release, please e-mail it to me at cskelton@vancouver.sun.com or mail it to me on a CD or USB stick. If you have any concerns, please phone me at (604)605-2892. Please advise me when the material is available for release. Thank you.

Sincerely,

Chad Skelton, Data Journalist
The Vancouver Sun
cskelton@vancouver.sun.com

CHAD SKELTON

Data Journalist
The Vancouver Sun
Suite 1 – 200, Granville St.
Vancouver, B.C. V6C 3N3
Office: 604.605.2892
Email: cskelton@vancouver.sun.com
Twitter: [@chadskelton](https://twitter.com/chadskelton)
Websites: [The Data Trail](#) | [Data Central](#)

PLEASE NOTE: I work Wednesdays to Fridays and do not check email regularly on Mondays and Tuesdays.

THE VANCOUVER SUN
vancouver.sun.com

vancouver.sun.com

The information contained in this email is strictly confidential, and is only intended for the party to whom it is addressed. Any other use, dissemination, distribution, disclosure or copying is prohibited. If you have received this email in error please so inform by reply email. Thank you.

Board Report - Regular



To: Delta Police Board

From: Volker Helmuth

Date: November 5, 2014

Police Act Amendments – Bill 4

Recommendation:

- A. THAT the Board receive this report for information, pending any additional information about Bill 4 from the B.C. Association of Police Boards;
 - B. THAT the Board write to the Minister of Justice and Attorney General requesting information about the intended use of the Government's powers established by Bill 4 and, more specifically, any intended use that would impact the Delta Police Department;
 - C. THAT the letter written and sent to the Minister also advise of concerns about the potential loss of municipal police agencies' autonomy to make service delivery decisions deemed to be in the best interests of their community; and
 - D. THAT a copy of the letter be sent to the B.C. Association of Police Boards, the B.C. Association of Municipal Chiefs of Police and the B.C. Association of Chiefs of Police.
-

Purpose

The purpose of this report is to inform the board of potential changes to the *Police Act* and the implications for Delta Police Department.

Discussion

On October 23, 2014, Bill 4 - Miscellaneous Statutes Amendment Act, 2014 (copy attached), was introduced in the legislature by Minister of Justice and Attorney General Suzanne Anton. Bill 4 intends to create a comprehensive mechanism by which the Minister can create specialized policing and law enforcement service providers (public or private). These could either be designated to compliment existing services offered by a police agency in a

municipality, or municipalities could be required to exclusively use the specialized services providers.

A specialized services provider may be specific to:

- criminal investigation services,
- traffic enforcement,
- communications services,
- forensic services, or
- any other services deemed necessary to promote efficient or equitable policing.

Bill 4 received first reading in the legislature on October 23, but as of this date it is currently not scheduled for second or third reading. The Bill could, of course, become law quite quickly, but the Government's priority for it is currently unknown.

Once passed, the Bill will come into force by subsequent regulation, and once in force, Cabinet would have to pass further specific regulations identifying:

- which specialized service providers there will be,
- what entities, public or private, will provide services on behalf of any specialized service providers,
- which municipalities then have to use them, and
- what the municipalities have to pay for the services.

The Provincial Government has the existing authority, in section 4 of the *Police Act*, to “provide or reorganize policing” in the province. Bill 4 can be deemed to elucidate that authority and create processes to exercise it. The fact that the Provincial Government is doing so, through the introduction of Bill 4, can be taken as signaling an impending intent to exercise its authority. The potential resultant impacts on policing in Delta warrant discussion by and between the Board and the Delta Police Department.

It is further noteworthy, and of potential concern, that for the purposes of the *Freedom of Information & Protection of Privacy Act*, Bill 4 designates that those records of a specialized service provider “that relate to the provision of specialized support services” are deemed to be in the custody or control of either:

- the agency that is providing the services, if that agency is a public body subject to the *Act*; or
- the municipal government of jurisdiction, if the services are being provided by a private company for the police agency in the jurisdiction.

This puts either another public body or the Municipality in the position of having to answer for police investigation related records when an FOI request is made, and takes control over the records out of the hands of the police agency that has the expertise to determine how such potentially sensitive records can best be protected from FOI disclosure.

It is noteworthy that in April of this year, the government passed an amendment to the *Police Act* to ensure that police records in the common Versadex police records management system are not to be considered under the control of PRIME Corp., the managing entity of the records system, but are under the control of the agency from which information originated. Similarly, the “EComm Act” specifies that 911 call records do not belong to EComm, but to the agency on behalf of which the call is being handled.

In direct contrast, the potential impact of Bill 4 would be to create a regime by which records that relate to the provision of specialized support services for a police agency are deemed to be in the custody or control of another entity.

Financial Implications

N/A

Conclusion

The Bill 4 amendments to the *Police Act* clarify the Provincial Government's authority, and establish the necessary processes, that allow the provincial government to establish other public, as well as private, entities to provide specialized policing and law enforcement service, as well as specialized policing support services, in any area of the province. The amendments also create the potential for police agency records to fall outside the scope of control of the primary investigative agency. It is necessary to ensure that Provincial Government is made aware of any concerns that the Board or the Chief have regarding the amendments.

Submitted by:

Volker Helmuth
Information Services Manager

2014 Legislative Session: 3rd Session, 40th Parliament
FIRST READING

The following electronic version is for informational purposes only.
The printed version remains the official version.

HONOURABLE SUZANNE ANTON
MINISTER OF JUSTICE

BILL 4 – 2014
MISCELLANEOUS STATUTES
AMENDMENT ACT (No. 2), 2014

HER MAJESTY, by and with the advice and consent of the Legislative Assembly of the Province of British Columbia, enacts as follows:

...

PART 4 — JUSTICE AMENDMENTS

Police Act

Explanatory Note

7 Section 1 of the Police Act, R.S.B.C. 1996, c. 367, is amended by adding the following definitions:

"specialized service" means a policing and law enforcement service specified by regulation referred to in section 4.01 (1) (b) as a specialized service;

"specialized service agreement" means an agreement or arrangement referred to in section 4.02 (2);

"specialized service area" means the areas specified by regulation referred to in section 4.01 (1) (d) as the specialized service area within which a specialized service provider is to deliver specialized services;

"specialized service provider" means a government, government agent, municipality, entity or person specified by regulation

referred to in section 4.01 (1) (a) as a specialized service provider;

"specialized support service" means a specialized service of the type referred to in section 4.02 (3) (a) (iii).

Explanatory Note

8 Section 4 is amended

(a) by repealing subsection (1) and substituting the following:

(1) Despite section 3, on the recommendation of the minister, the Lieutenant Governor in Council may make regulations to enhance, provide or reorganize policing and law enforcement in any or all areas of British Columbia, including, without limitation, in any or all municipalities to which section 3 (2) applies. , **and**

(b) in subsection (2) by striking out "Costs incurred by the government under subsection (1) (a) " and substituting "Costs incurred by the government under subsection (1) of this section in respect of a municipality to which section 3 (2) applies".

Explanatory Note

9 The following sections are added:

Regulations respecting specialized policing and law enforcement

4 . 01 (1) On the recommendation of the minister in accordance with subsection (2) of this section, the Lieutenant Governor in Council may make regulations under section 4 respecting specialized policing and law enforcement as follows:

(a) specifying any of the following as a specialized service provider:

(i) in the case of specialized services to be provided other than by the government of British Columbia, a government, government agent, municipality, entity or person referred to in section 4.02 (2) with which the minister has entered into or made a specialized service agreement;

(ii) the government of British Columbia;

- (b) specifying, as specialized services, the policing and law enforcement services to be provided by the specialized service provider;
- (c) specifying the body that is to deliver the specialized services on behalf of the specialized service provider, which body may include the following:
 - (i) a body referred to in section 4.02 (3) (b);
 - (ii) in the case of a specialized service provider that is the government of British Columbia, a ministry, branch or agency of the government of British Columbia, including the provincial police force;
- (d) specifying, as the specialized service area, the municipalities, regional districts, electoral areas or other geographical areas within which the specialized services are to be delivered;
- (e) respecting the criteria, rules, methods and formulas by which the specialized service provider is to determine the costs of providing the specialized services and is to allocate those costs among, as applicable,
 - (i) the municipalities referred to in section 4.02 (3) (d) (ii) (A), and
 - (ii) the government of British Columbia;
- (f) providing for any other matter the Lieutenant Governor in Council considers necessary.

(2) The minister may recommend that the Lieutenant Governor in Council make regulations referred to in subsection (1) if

- (a) the minister considers that the regulations are necessary
 - (i) to address the frequency or complexity of criminal activities or investigations, or
 - (ii) to promote efficient or equitable delivery of policing and law enforcement services, and
- (b) in the case of policing and law enforcement services to be provided other than by the government of British

Columbia, the minister has entered into or made a specialized service agreement.

(3) If regulations made under subsection (1) specify a specialized service provider with which the minister has entered into or made a specialized service agreement, the director, no later than 10 days after the regulations are made, must make a copy of the specialized service agreement available to members of the public, by both of the following means:

(a) posting the specialized service agreement on a publicly accessible website maintained by or on behalf of the director;

(b) having the specialized service agreement available for public inspection in the office of the director during regular office hours.

(4) The authority to make regulations under this section does not limit section 4 or 74 (1).

Specialized service agreement

4 . 02 (1) In this section, "**proposed service provider**" means a government, government agent, municipality, entity or person referred to in subsection (2) with which the minister has entered into or made a specialized service agreement.

(2) The minister may enter into an agreement or make an arrangement respecting specialized policing and law enforcement with any of the following:

(a) the government of Canada, the government of a province or an agent of the government of Canada or a province;

(b) a municipality that has a municipal police department;

(c) the entity on behalf of which a designated policing unit or designated law enforcement unit is established;

(d) if services of the type referred to in subsection (3) (a) (iii) are to be provided,

- (i) a government, government agent, municipality or entity referred to in paragraph (a), (b) or (c) of this subsection, or
- (ii) any other person that the minister considers appropriate to provide those services.

(3) A specialized service agreement must specify the following:

(a) the services to be provided by the proposed service provider, which services may include, without limitation, any of the following:

- (i) criminal investigation services;
- (ii) traffic enforcement services;
- (iii) support services for policing and law enforcement, including
 - (A) police communication services, and
 - (B) forensic services;

(b) if applicable, the body that is to deliver the services on behalf of the proposed service provider, which body may include any of the following:

- (i) if the proposed service provider is the government of Canada, a ministry, branch or agency of the government of Canada, including the Royal Canadian Mounted Police;
- (ii) if the proposed service provider is the government of a province, a ministry, branch or agency of the province, including a police service of that province;
- (iii) if the proposed service provider is a municipality, the municipal police board or municipal police department of that municipality;
- (iv) if the proposed service provider is an entity on behalf of which a designated policing unit or designated law enforcement unit is established, the designated policing unit or designated law enforcement unit;

(c) the municipalities, regional districts, electoral areas or other geographical areas within which the services are to be delivered;

(d) the criteria, rules, methods and formulas by which the proposed specialized service provider is to

(i) determine the costs of providing the services, and

(ii) allocate those costs among, as applicable,

(A) each municipality to which section 3 (2) applies, if the areas within which the services are to be delivered include one or more of those municipalities, and

(B) the government of British Columbia, if the areas within which the services are to be delivered include one or more areas to which section 3 (2) does not apply;

(e) the processes to be used to inform, and obtain input from, the community about the provision of the services.

(4) A specialized service agreement may also specify any of the following in relation to the services to be provided by the proposed service provider:

(a) the processes to be used to achieve coordination between the provision of the services and the provision of policing and law enforcement services otherwise provided by police forces in the area within which the services are to be delivered;

(b) the processes to be used to evaluate the provision of the services and the reports to be made respecting those evaluations;

(c) the qualifications of persons who are to deliver the services;

(d) the processes to be used to resolve disputes among any of the following, as applicable, including disputes respecting costs referred to in subsection (3) (d):

(i) the proposed service provider;

- (ii) the body that is to deliver the services on behalf of the proposed service provider;
- (iii) the municipalities that will be required under section 4.03 to use and pay for the services;
- (iv) the government of British Columbia;
- (e) any other matter the minister considers appropriate.

Duty of municipalities to use and pay for specialized services

4 . 03 (1) A municipality with a population of more than 5 000 persons that is within the specialized service area of a specialized service provider must do both of the following:

- (a) use the specialized services provided by the specialized service provider;
- (b) pay all costs that, in accordance with a regulation referred to in section 4.01 (1) (e), are allocated to the municipality by the specialized service provider.

(2) Costs payable under subsection (1) (b) must be paid to, and are a debt due to and recoverable by, the following:

- (a) the specialized service provider, if the minister directs the municipality to pay the costs directly to the specialized service provider;
- (b) in any other case, the government of British Columbia.

Records of specialized service provider

4 . 04 (1) If a specialized service provider is a public body under the *Freedom of Information and Protection of Privacy Act*,

- (a) the records of the specialized service provider that relate to the provision of specialized services by the specialized service provider remain, for the purposes of that Act, in the custody and under the control of that specialized service provider, and
- (b) despite that Act, a person does not have a right of access under that Act to the records as being records in the custody or under the control of any other public body.

(2) In the case of a specialized service provider that provides specialized support services, if the specialized service provider is a corporation or individual that is not a public body under the *Freedom of Information and Protection of Privacy Act*, the records of the specialized service provider that relate to the provision of specialized support services are, for the purposes of that Act, deemed to be in the custody and under the control of the following:

(a) in the case of specialized support services provided in a municipality that is required under section 4.03 (1) to use and pay for the specialized support services, the municipality;

(b) in the case of specialized support services provided in areas other than municipalities referred to in paragraph (a), the Ministry of Justice.

Liability protection

4 . 05 (1) In this section, "**protected person**" means

(a) a specialized service provider that provides specialized support services,

(b) a current or former member of a specialized service provider described in paragraph (a), and

(c) a current or former director or employee of a specialized service provider described in paragraph (a).

(2) No action lies and no proceedings may be brought against a protected person, and a protected person is not liable for any loss or damages suffered by any person, in respect of anything done or omitted to be done by a protected person in relation to the provision of specialized support services by a protected person.

(3) As an exception, the immunity from legal action otherwise provided to a protected person by subsection (2) does not apply if the protected person has been guilty of malice or wilful misconduct in relation to the subject matter of the action.

Explanatory Note

10 Section 15 is amended by adding the following subsection:

(1.1) The duties of a municipality under subsection (1) of this section include the duty set out in section 4.03 to use and pay for specialized services provided by a specialized service provider.

Explanatory Note

11 Section 27 is amended by adding the following subsection:

(1.2) If a municipality is a specialized service provider, the reference in subsection (1) to "municipality" must be read as including areas within the specialized service area that are outside the municipality.

Commencement

15 The provisions of this Act referred to in column 1 of the following table come into force as set out in column 2 of the table:

Item	Column 1 Provisions of Act	Column 2 Commencement
1	Anything not elsewhere covered by this table	The date of Royal Assent
2	Section 4	August 1, 2014
3	Sections 7 to 11	By regulation of the Lieutenant Governor in Council



THE CORPORATION OF DELTA

From the office of:

The Mayor,
Lois E. Jackson

November 4, 2014

The Honourable Suzanne Anton, QC
Minister of Justice and Attorney General
PO Box 9044, Stn Prov Govt
Victoria, BC V8W 9E2

Dear Minister,

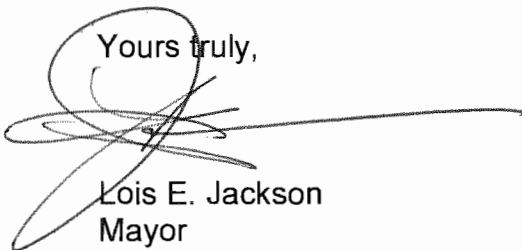
Re: Proposed Amendments to the *Police Act*.

At its Regular Meeting on November 3, 2014, Delta Council received a staff report regarding Proposed Amendments to the *Police Act* and unanimously resolved as follows:

- A. THAT Mayor Lois E. Jackson advise the Honourable Suzanne Anton, Minister of Justice and Attorney General, that the Corporation of Delta does not support legislative changes that would compel municipal participation in integrated regional policing units, such as the Integrated Homicide Investigation Team, and that Delta Council would like to retain its authority to decide whether or not to join integrated policing units to ensure that public safety in Delta is not compromised.
- B. THAT copies of this report be sent to the Delta Police Board, Scott Hamilton, MLA Delta-North and Vicki Huntington, MLA Delta-South and the other British Columbia municipalities with independent Police Forces.

Accordingly, the attached report is provided for your information and consideration.

Yours truly,



Lois E. Jackson
Mayor

Attachment



cc: Scott Hamilton, MLA, Delta-North
Vicki Huntington, MLA, Delta-South
Mayor Bruce Banman and Council, City of Abbotsford
Mayor Alastair Bryson and Council, District of Central Saanich
Mayor Barbara Desjardins and Council, District of Esquimalt
Mayor John Dooley and Council, City of Nelson
Mayor Wayne Wright and Council, City of New Westminister
Mayor Nils Jensen and Council, District of Oak Bay
Mayor Mike Clay and Council, City of Port Moody
Mayor Frank Leonard and Council, District of Saanich
Mayor Gregor Robertson and Council, City of Vancouver
Mayor Dean Fortin and Council, City of Victoria
Mayor Michael Smith and Council, District of West Vancouver
Delta Police Board
Delta Council
George V. Harvie, Chief Administrative Officer
Chief Constable Jim Cessford, Delta Police Department



The Corporation of Delta
COUNCIL REPORT
Regular Meeting

To: **Mayor and Council**

From: **Office of the Chief Administrative Officer**

Date: **October 30, 2014**

Proposed Amendments to the *Police Act*

▪ **RECOMMENDATIONS:**

- A. THAT Mayor Lois E. Jackson advise the Honourable Suzanne Anton, Minister of Justice and Attorney General, that the Corporation of Delta does not support legislative changes that would compel municipal participation in integrated regional policing units, such as the Integrated Homicide Investigation Team, and that Delta Council would like to retain its authority to decide whether or not to join integrated policing units to ensure that public safety in Delta is not compromised.
- B. THAT copies of this report be sent to the Delta Police Board, Scott Hamilton, MLA Delta-North and Vicki Huntington, MLA Delta-South.

▪ **PURPOSE:**

The purpose of this report is to discuss the potential implications to Delta of proposed amendments to the *Police Act* and to obtain Council's approval to bring Delta's concerns regarding those amendments to the attention of the Minister of Justice and Attorney General.

▪ **BACKGROUND:**

On October 23, 2014, Bill 4, the *Miscellaneous Statutes Amendment Act, 2014*, was introduced in the legislature by Minister of Justice and Attorney General, Suzanne Anton. The amendments affect several provincial statutes, including the *Police Act*, which is being reviewed in response to recommendations made by the Missing Women Commission of Inquiry regarding coordination of policing across multiple jurisdictions.

The proposed amendments would clarify the Provincial government's authority to sustain and expand integrated policing teams and other specialized policing services, including the Integrated Homicide Investigation Team (IHIT). More specifically, the amendment would **impose a duty on municipalities to use and pay for specialized policing services**. A recent newspaper article on this issue is included as Attachment 'A'.

IHIT:

IHIT was established in 2003 to investigate homicides, high-risk missing persons and suspicious deaths. It comprises an integrated team with members from RCMP and two municipal police departments – Abbotsford and New Westminster. Delta, Vancouver, Port Moody and West Vancouver do not participate in IHIT.

- **DISCUSSION:**

As a municipality with a long and successful history of community-based policing, Delta has resisted attempts to regionalize police functions within the Metro Vancouver area. The 'no call too small' model has worked extremely well in Delta and has resulted in consistently low crime rates, high levels of citizen satisfaction with police services, and high rankings in terms of community safety (34th safest community in Canada – MacLean's Magazine, 2012). In Ipsos Reid public opinion surveys, residents regularly rank community safety as the number one reason for living in Delta.

The table below provides some comparative policing statistics for eight lower mainland municipalities for 2012:

	Population	Police Strength	Case Load	Crime Rate	Weighted Clearance Rate*	Cost Per Capita
Abbotsford	140,318	217	34	52	29.6	\$293
Burnaby	231,811	277	50	65	25.2	\$217
Coquitlam	129,750	152	48	58	20.1	\$199
Delta	101,300	170	32	54	29.6	\$319
Langley Township	108,250	134	57	75	17.5	\$237
New Westminster	68,534	108	54	85	26.3	\$316
Richmond	199,949	211	53	57	21.4	\$193
Surrey	483,091	661	65	89	20.2	\$234
Vancouver	668,465	1,327	35	70	30.1	\$366
From: Police Services Division, Ministry of Justice (2012) *2011 data (Statistics Canada)						

The integration of police services in the Metro Vancouver area has been proposed as a more effective and efficient approach to tackling serious crime and cross-jurisdictional problems such as murders, drug dealing and gang violence. However, experience in some jurisdictions has shown that that some communities benefit to the detriment of others, resulting in higher costs, lower numbers of sworn officers, lower service levels, no change in crime rates and higher work-loads for sworn officers.

These are precisely the kinds of concerns that Delta has regarding the prospect of mandatory participation in integrated police units:

- **Loss of services and local control:** decisions regarding the allocation of resources would be based on greatest need, with the inevitable de-prioritizing of local needs and concerns. This

loss of local responsiveness ('no call too small') and community engagement would undermine the fundamental pillars of community policing.

- **Costs:** police costs would be spread over the region and it is likely that communities like Delta would end up paying more for reduced service levels. **The estimated cost to Delta of joining IHIT is between \$800,000 and \$1 million annually**, based on a cost-sharing formula of 25% population and 75% on a rolling average of criminal code cases.

It should be noted that Delta holds \$500,000 in reserves as contingency for extraordinary police costs associated with high profile crimes or extended investigations. Should Delta be required to join IHIT, Delta Police would be unable to maintain its current level of service that is provided and expected by Delta's citizens, without raising taxes.

- **Loss of democratic accountability:** the Delta Police Board is mandated under the *BC Police Act* to provide civilian governance, accountability and oversight of the Delta Police Department, and ensures that the direction of the Delta Police Department is consistent with community expectations. Under the integrated police units, this local governance and accountability would be lost.

The Corporation of Delta has built-up its police force gradually over several years to achieve the current staffing and resource levels that allow the Delta Police Department to respond efficiently and effectively to all types of calls. This has been achieved with full transparency to Delta's taxpayers. Delta Police has an outstanding record of solving murder investigations and other Criminal Code offences within its jurisdiction, as well as assisting in cases in other municipalities.

Delta fully appreciates the need for cooperation and collaboration between police agencies to solve some crimes and is committed to providing assistance to other agencies whenever it is needed. During the last decade or so, there have been significant advances in communication and data sharing (which include E-COMM, Wide Area Radio Network and PRIME), and cooperation between police agencies. Voluntary, regional-type policing models are already being used extensively in Metro Vancouver to deal with specific types of crime, including:

- BC Integrated Gang Task Force
- Municipal Integrated Emergency Response Team
- Combined Forces Special Enforcement Unit
- Integrated Municipal Police Auto Crime Unit
- Integrated Border Enforcement Team
- Port Intelligence Unit

Delta Police actively participates in secondment programs to these integrated units.

Policing in Delta is working – Delta has an enviable record of solving serious crimes and providing a high level of public safety, and this is being achieved efficiently within Delta's own budget. The mandated integration of police functions is only warranted when there is a

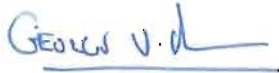
public safety concern. Municipalities should have the ability to opt in or out of integrated policing units as local circumstances dictate and to respond to the needs of the community.

Implications:

Financial Implications – the annual cost for Delta to join IHIT is estimated to be between \$800,000 and \$1 million. If Delta was to be mandated to join IHIT, Delta would be unable to maintain its current level of service that its citizens pay for and expect.

▪ **CONCLUSION:**

Policing is working extraordinarily well in Delta as evidenced by the low crime rate, the high percentage of closed case files, and the high level of citizen satisfaction. Mandatory participation in integrated police units should only be considered if there is a public safety concern. Delta stands to lose financially and in terms of its ability to continue to provide a high level of service to the community if it is compelled to integrate forces. Municipalities must have the option to choose how their communities are policed based on local circumstances.



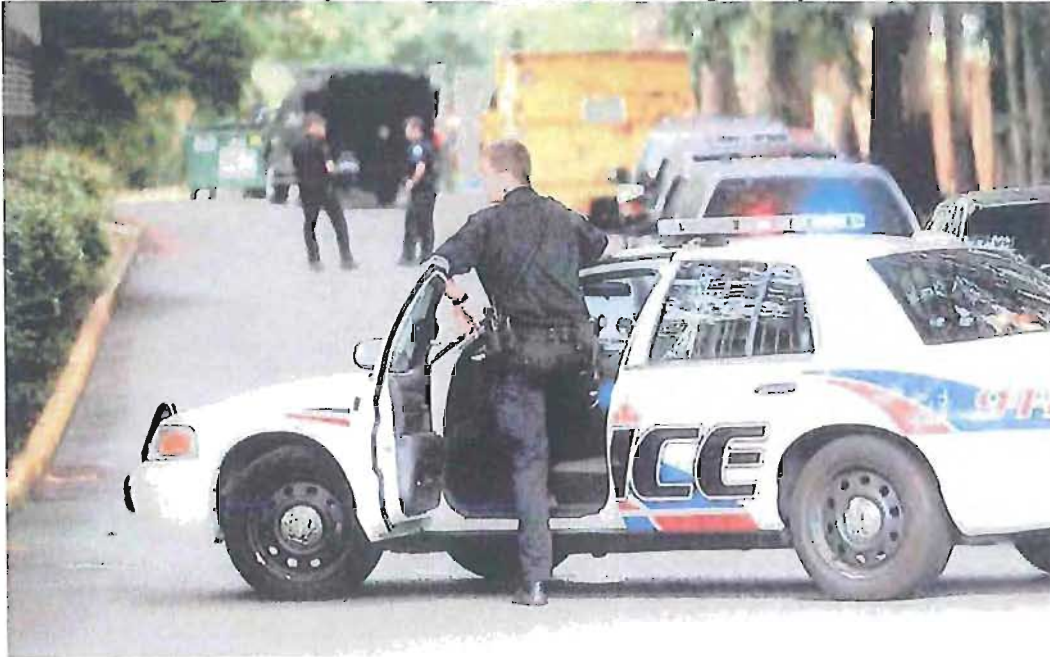
George V. Harvie
Chief Administrative Officer

Department submission prepared by: Bernita Iversen, Senior Policy Analyst
F:\Bernita\IHIT.dotx

ATTACHMENT:

- A. Newspaper commentary on proposed amendments to the *Police Act* (Mission Record, October 27, 2014)

Provincial 'hammer' may force holdout cities into regional police units like IHIT



By Mission City Record
Published: **October 27, 2014 01:00 PM**
Updated: **October 27, 2014 01:551 PM**

The B.C. government is readying a legislative hammer that could force holdout cities to join integrated regional policing units that investigate murders and other crimes across multiple jurisdictions.

A Police Act amendment tabled in the Legislature last week would empower the province to compel Metro Vancouver cities like Vancouver, Delta and West Vancouver to join and help fund the Integrated Homicide Investigation Team (IHIT) rather than use separate municipal homicide squads.

The move also follows the collapse of a regional crime unit in Greater Victoria, which, like the Lower Mainland, is policed by a patchwork of separate municipal police forces and RCMP detachments.

Justice Minister Suzanne Anton said no decisions have been made when asked if she intends to require universal participation in IHIT or other integrated units.

"IHIT is of interest to me," she said, adding the legislation could also be used to revive the failed Victoria unit, from which several municipalities had withdrawn.



Suzanne Anton

Anton stressed she wants to work with cities, not force change on them.

"It is a hammer but it's not intended to be used as a hammer," Anton said. "Most of the time you want this to be done cooperatively, not by the minister requiring it."

Delta Mayor Lois Jackson said her main concerns with compulsory IHIT membership would be the significant increased cost as well as the potential loss of top Delta Police investigators who would then spend most of their time working elsewhere in the region.

"We have to look at how many, how much, what it's going to entail and are our best and brightest going to be leaving the community," Jackson said. "We're concerned about paying a great deal of money to have our officers in the service and not receive the benefit."

Missing Women Inquiry Commissioner Wally Oppal in 2012 [recommended](#) the creation of a full regional police force, suggesting one would have caught serial killer Robert Pickton years earlier, saving the lives of some of his victims.

Oppal's report warned further use of integrated teams would merely "prop up a broken system."

But the province counters it has made significant changes to policing in response to the inquiry, including the launch this year of a new 24-hour Real Time Intelligence Centre that pools information and coordinates the response in the critical early hours of a fresh investigation.

Anton said she's not looking at full police regionalization right now, but she is "very interested" in speaking to municipalities that are voluntarily interested in amalgamating their police forces into a partial regional or sub-regional force.

The province's main reform focus has been on expanding use of integrated teams to take advantage of specialized officers and equipment and ensure a coordinated response to crime that crosses municipal, provincial or international borders.

Tanya Bader

From: Perri, Stacey JAG:EX <Stacey.Perri@gov.bc.ca>
Sent: Thursday, October 23, 2014 2:23 PM
To: Abbotsford (Donna Macey); XT:Trudeau, Liz JAG:IN; Tanya Bader; Nelson (Brita Wood); New West (Simone Gardner); XT:AG Lang, Laura AG:IN; Port Moody (Rhonda Doig); Saanich (Brandy Rowan); SCBCTAPS (Susan Campbell); Stl'atl'imx (Wendy Parker); Vancouver (Patti Marfleet); Vancouver (Rachelle Radiuk); Victoria (Nicola Mill); West Vancouver (Linda Matonovich)
Cc: Abbotsford (Bruce Nicholson); Central Saanich (Chris Tupper); Mayor Lois Jackson; JIBC (Michel Tarko); Nelson (Bill Reid); New Westminster (Allen Domaas); New Westminster (Baj Puri); Oak Bay (Sandra Waddington); Past President (David Winkler); Port Moody (Peter Schmidt); Saanich (Gail Flitton); Stl'atl'imx (Rebecca Barley); Vancouver (Claire Marshall); Victoria (Maureen Shaw); Victoria (Roxanne Helme); West Vancouver (Marcus Wong)
Subject: Police Act changes introduced
Attachments: 2014JAG0295-001600.pdf
Importance: High

Good afternoon – would you kindly distribute this information to your police board members – thank you. Stacey

To members of the BCAPB:

Attached for your information and further dissemination as you see fit.

Thanks – Stacey

Bill 4, the Miscellaneous Statutes Amendment Act, 2014, was introduced in the legislature today by Minister of Justice and Attorney General Suzanne Anton.

The Bill contains changes to the Police Act. These changes respond to recommendations made by the Missing Women Commission of Inquiry regarding co-ordination of policing across multiple jurisdictions.

This amendment would clarify government's authority to sustain and expand integrated policing teams and other specific, specialized policing services. This will strengthen government's ability to ensure an adequate, effective level of policing is maintained.

For more information about Bill 4, please see the attached News Release.



INFORMATION BULLETIN

For Immediate Release
2014JAG0295-001600
October 23, 2014

Ministry of Justice

Miscellaneous statutes bill introduced

VICTORIA – Bill 4, the Miscellaneous Statutes Amendment Act, 2014, was introduced in the legislature today by Minister of Justice and Attorney General Suzanne Anton.

If passed, the amendments will affect the following provincial statutes:

Agricultural Land Commission Act: The amendments clarify that, consistent with long-standing policy, local governments and First Nations may not prohibit certain farm uses on land in the Agricultural Land Reserve in their communities. The amendments also address inconsistencies between the act and the Administrative Tribunals Act regarding consultations with the chair on panel appointments, and eliminate the possibility of decisions being stalled by a tied vote in the case of two-person panels.

Gaming Control Act: The proposed amendment to section 69 of the Gaming Control Act will provide greater clarity around enforcement actions that the Gaming Policy and Enforcement Branch may take against gaming service providers and gaming workers who violate the conditions of their registration under the act. The amendment will also make it clear that enforcement actions may be taken in relation to a gaming service provider or gaming worker as well as one or more gaming premises of a gaming service provider or gaming worker.

Mines Act: This legislative amendment to the Mines Act will ensure there is more time available, if required, to conduct thorough investigations into offences under the act and for a decision by Crown counsel on whether to pursue charges. Currently, the Province has six months to one year to pursue charges for offences committed under the act, depending on the nature of the offence. The amendment will increase this limit to three years from when the Chief Inspector of Mines first learns of the incident, aligning with other natural resource legislation, such as the Forest and Range Practices Act and Environmental Management Act.

Police Act: This proposed amendment is in response to recommendations made by the Missing Women Commission of Inquiry regarding co-ordination of policing across multiple jurisdictions. This amendment would clarify government's authority to sustain and expand integrated policing teams and other specific, specialized policing services. This will strengthen government's ability to ensure an adequate, effective level of policing is maintained throughout B.C.

Statute Revision Act: Every year, government is made aware of small errors – such as spelling errors – that are in various pieces of legislation and as an interim fix, corrections are made by regulation. The changes reflected in the regulations are being put before the legislature to be finalized.

Vancouver Island Natural Gas Pipeline Act: Two sections are being repealed to help

municipalities served by the Vancouver Island Natural Gas Pipeline improve natural gas service in their communities. A section of the act that prevents local governments from collecting franchise fees will be removed effective Jan. 1, 2015. These fees, typically 3% of the utility bill, provide the municipality with the funds needed to cover costs associated with having natural-gas utility system infrastructure operating in their community. A second expired provision has been removed.

Media Contacts:

Agricultural Land Commission Act
Ministry of Agriculture
Dave Townsend
250 356-7098

Mines Act
Ministry of Energy and Mines
Jake Jacobs
250 952-0628

Statute Revision Act
Ministry of Justice – Attorney General
Lori DeLuca
250 953-3196

Gaming Control Act
Ministry of Finance
Jamie Edwardson
250 356-2821

Police Act
Ministry of Justice – Solicitor General
250 213-3602

Vancouver Island Natural Gas Pipeline Act
Ministry of Natural Gas Development
Sandra Steilo
250 952-0617

Connect with the Province of B.C. at: www.gov.bc.ca/connect

The Corporation of Delta
 Police Department
 Financial Information
 For the Period Ending August 31, 2014

Operating

	Year to date Actuals	Accrual for Expenditures/ Revenues	Year to Date Actuals (Adjusted)	Year to date Budget	Annual 2014 Budget	YTD Variance (Fav)/Unfav (\$)	YTD Variance (%)
Expenditures							
Administration and Human Resources	7,846,875	344,667	8,191,542	8,255,911	12,369,500	(64,369)	-0.8%
Criminal Investigations	3,686,424	41,958	3,728,382	3,912,844	5,852,000	(184,462)	-4.7%
Operational Support	3,156,178	88,833	3,245,011	3,544,247	5,306,500	(299,236)	-8.4%
Patrol	6,454,576	3,000	6,457,576	6,437,008	9,654,500	20,568	0.3%
Police Secondments	668,626	-	668,626	958,656	1,433,500	(290,030)	-30.3%
Total Expenditures	21,812,679	478,458	22,291,137	23,108,666	34,616,000	(817,529)	-3.5%
Revenues							
Recovered Services	(710,805)	(294,034)	(1,004,839)	(1,303,672)	(1,910,500)	298,833	-22.9%
Fines and Fees	(118,896)	-	(118,896)	(133,328)	(200,000)	14,432	-10.8%
Grants	(1,966,921)	17,000	(1,949,921)	(1,927,664)	(1,954,500)	(22,257)	1.2%
Other Recoveries and Miscellaneous	(47,042)	-	(47,042)	(13,328)	(20,000)	(33,714)	253.0%
Total Revenue	(2,843,664)	(277,034)	(3,120,698)	(3,377,992)	(4,085,000)	257,294	-7.6%
Operating Tax Draw	18,969,015	201,424	19,170,439	19,730,674	30,531,000	(560,235)	-2.8%

Capital

	Year to date Actuals	Annual 2014 Budget	Variance (Fav)/Unfav (\$)
Expenditures			
Vehicle Purchases	322,266	511,000	(188,734)
Vehicle Purchases - carryover from 2013	16,332	59,500	(43,168)
Tangible Capital Assets (includes c/o from 2013)	52,478	133,000	(80,522)
Former Courthouse upper floor renovation	-	400,000	(400,000)
Telephone System Replacement (2013)	75,201	118,500	(43,299)
RTID (2012)	-	66,000	(66,000)
Audio Video Recording & Storage (2012)	136,371	267,000	(130,629)
Cellblock Renovation	114,538	172,000	(57,462)
Total Expenditures	717,186	1,727,000	(1,009,814)

The Corporation of Delta
 Police Department
 Financial Information
 For the Period Ending August 31, 2014

Overtime Expenditures

	Year to Date Actuals	Adjust for offsets	Year to Date Actuals (Adjusted)	Year to date Budget	Annual 2014 Budget	YTD Variance (Fav)/Unfav (\$)	YTD Variance (%)
Police members seconded to other agencies ¹	103,574	-	103,574	180,000	270,000	(76,426)	-42.5%

	Year to Date Actuals	Adjust for offsets	Year to Date Actuals (Adjusted)	Year to date Budget	Annual 2014 Budget	YTD Variance (Fav)/Unfav (\$)	YTD Variance (%)
Administration and Human Resources ²	171,678	(66,000)	105,678	93,333	140,000	12,345	13.2%
Criminal Investigations	164,460	-	164,460	183,333	275,000	(18,873)	-10.3%
Operational Support ³	138,712	(57,000)	81,712	89,000	127,000	(7,288)	-8.2%
Patrol	175,740	-	175,740	219,667	329,500	(43,927)	-20.0%
	650,590	(123,000)	527,590	585,333	871,500	(57,743)	-9.9%

Note 1:

- Police members are seconded to integrated Policing units with wages and OT fully recoverable

Note 2:

- Dispatch OT is offset by positive variance in full-time/auxiliary wages

Note 3:

- Recoveries for movie call-outs and RCMP ERT seconded members

The Corporation of Delta
 Police Department
 Financial Information
 For the Period Ending September 30, 2014

Operating

	Year to date Actuals	Accrual for Expenditures/ Revenues	Year to Date Actuals (Adjusted)	Year to date Budget	Annual 2014 Budget	YTD Variance (Fav)/Unfav (\$)	YTD Variance (%)
Expenditures							
Administration and Human Resources	8,843,696	310,000	9,153,696	9,284,309	12,369,500	(130,613)	-1.4%
Criminal Investigations	4,109,319	70,958	4,180,277	4,397,637	5,852,000	(217,360)	-4.9%
Operational Support	3,518,068	144,350	3,662,418	3,984,840	5,306,500	(322,422)	-8.1%
Patrol	7,239,581	-	7,239,581	7,241,384	9,654,500	(1,803)	0.0%
Police Secondments	766,235	-	766,235	1,077,363	1,433,500	(311,128)	-28.9%
Year end accrual for wage bank liability	300,000		300,000	-	-	300,000	#DIV/0!
Total Expenditures	24,776,899	525,308	25,302,207	25,985,533	34,616,000	(683,326)	-2.6%
Revenues							
Recovered Services	(751,634)	(450,996)	(1,202,630)	(1,455,381)	(1,910,500)	252,751	-17.4%
Fines and Fees	(131,459)	-	(131,459)	(149,994)	(200,000)	18,535	-12.4%
Grants	(1,969,326)	17,000	(1,952,326)	(1,934,372)	(1,954,500)	(17,954)	0.9%
Other Recoveries and Miscellaneous	(50,540)	-	(50,540)	(14,994)	(20,000)	(35,546)	237.1%
Total Revenue	(2,902,959)	(433,996)	(3,336,955)	(3,554,741)	(4,085,000)	217,786	-6.1%
Operating Tax Draw	21,873,940	91,312	21,965,252	22,430,792	30,531,000	(465,540)	-2.1%

Capital

	Year to date Actuals	Annual 2014 Budget	Variance (Fav)/Unfav (\$)
Expenditures			
Vehicle Purchases	328,275	511,000	(182,725)
Vehicle Purchases - carryover from 2013	16,332	59,500	(43,168)
Tangible Capital Assets (includes c/o from 2013)	52,478	133,000	(80,522)
Former Courthouse upper floor renovation	2,993	400,000	(397,007)
Telephone System Replacement (2013)	75,201	118,500	(43,299)
RTID (2012)	-	66,000	(66,000)
Audio Video Recording & Storage (2012)	144,620	267,000	(122,380)
Cellblock Renovation	124,039	172,000	(47,961)
Total Expenditures	743,938	1,727,000	(983,062)

The Corporation of Delta
 Police Department
 Financial Information
 For the Period Ending September 30, 2014

Overtime Expenditures

	Year to Date Actuals	Adjust for offsets	Year to Date Actuals (Adjusted)	Year to date Budget	Annual 2014 Budget	YTD Variance (Fav)/Unfav (\$)	YTD Variance (%)
Police members seconded to other agencies ¹	112,589	-	112,589	202,500	270,000	(89,911)	-44.4%

	Year to Date Actuals	Adjust for offsets	Year to Date Actuals (Adjusted)	Year to date Budget	Annual 2014 Budget	YTD Variance (Fav)/Unfav (\$)	YTD Variance (%)
Administration and Human Resources ²	196,771	(70,000)	126,771	105,000	140,000	21,771	20.7%
Criminal Investigations	171,162	-	171,162	206,250	275,000	(35,088)	-17.0%
Operational Support ³	169,793	(85,000)	84,793	98,500	127,000	(13,707)	-13.9%
Patrol	190,078	-	190,078	247,125	329,500	(57,047)	-23.1%
	727,804	(155,000)	572,804	656,875	871,500	(84,071)	-12.8%

Note 1:

- Police members are seconded to integrated Policing units with wages and OT fully recoverable

Note 2:

- Dispatch OT is offset by positive variance in full-time/auxiliary wages

Note 3:

- Recoveries for movie call-outs, RCMP ERT and ICS (K-9) seconded members

**DELTA POLICE BOARD
POLICY, PLANNING AND EVALUATION
REGULAR
REPORT**

To: Delta Police Board
From: Policy, Planning and Evaluation Committee
Date: October 1, 2014

DEPARTMENT POLICY REVIEW

■ **RECOMMENDATION**

- A. That Delta Police Board approve amendments to Policy AC42 Internal Discipline Rules as recommended by the Policy, Planning and Evaluation Committee.
 - B. That Delta Police Board approve amendments to Policy AC43 Service Records of Discipline as recommended by the Policy, Planning and Evaluation Committee.
 - C. That Delta Police Board approve amendments to Policy AD12 Procurement of Goods and Services as recommended by the Policy, Planning and Evaluation Committee.
 - D. That Delta Police Board approve amendments to Policy OD40 Domestic Disputes as recommended by the Policy, Planning and Evaluation Committee.
 - E. That Delta Police Board approve amendments to Policy OE71 Informant/Confidential Sources as recommended by the Policy, Planning and Evaluation Committee.
 - F. That Delta Police Board approve amendments to Policy OG20 Motor Vehicle Collisions as recommended by the Policy, Planning and Evaluation Committee.
 - G. That Delta Police Board approve amendments to Policy OG31 Traffic Enforcement as recommended by the Policy, Planning and Evaluation Committee.
 - H. That Delta Police Board approve new Policy OC15 CAD Hazard/Flag Record as recommended by the Policy, Planning and Evaluation Committee.
 - I. That Delta Police Board approve new Policy OC31 Duty to Warn Investigations as recommended by the Policy, Planning and Evaluation Committee.
-

■ **PURPOSE**

The purpose of this report is to request that the Board approve the Department policies reviewed and recommended by the Policy, Planning and Evaluation Committee.

■ **DISCUSSION**

The following policies reviewed and recommended by the Committee:

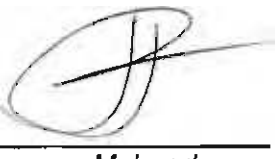
- AC42 Internal Discipline Rules
- AC43 Service Records of Discipline
- AD12 Procurement of Goods and Services
- OD40 Domestic Disputes
- OE71 Informant/Confidential Sources
- OG20 Motor Vehicle Collisions
- OG31 Traffic Enforcement
- OC15 CAD Hazard/Flag Record (new)
- OC31 Duty to Warn Investigations (new)

■ **FINANCIAL IMPLICATIONS**

There are no financial implications with this report.

■ **CONCLUSION**

Policy, Planning and Evaluation Committee recommends the above policies for approval by the Board.

for 

*Cameron McLeod
Chair - Policy, Planning and Evaluation Committee*

**DELTA POLICE BOARD
REGULAR
Action Document**

Note: shaded items will be removed after one circulation

ACTION ITEM	Date of Meeting	Assigned to	Completed
<p>Crime Stats (C.01)</p> <p>THAT staff be requested to research the issue of impaired driving, including whether technology is available to determine impairment from illegal drugs, and to report back when convenient.</p> <p><i>(Chief Cessford advised staff could refer this query to the drug committee of the Canadian Association of Chiefs of Police (CACCP). also suggested a clear definition of impairment needs to be articulated)</i></p>	Nov 14/12	Chief Cessford	
<p>Presentation B.01</p> <p>THAT the presentation be received with the addition of the following recommendations:</p> <p>i) Chief Cessford to report back to the Board about the idea of children in Elementary schools in Delta, participating in the "Don't Drink and Drive – Brown Bag" program at the Liquor Stores.</p>	Feb 12/14	Chief Cessford	
<p>CAPG Update (C.03)</p> <p>THAT staff research and explore the Winnipeg Police Cadet Program and bring forward recommendations to the Board for discussion at a future meeting.</p>	Sept 16/14	Melissa Lowe/ Tanya Bader	
<p>Board Discussion – HR Committee Update (D.03)</p> <p>THAT the Board refer the issue of process to the HR Committee, and the HR Committee discuss a framework and possible processes for the search and selection of the Chief Constable and bring a recommendation forward to the Board for consideration.</p>	Sept 16/14	HR Committee	✓



**Delta
POLICE**

Excellence in Policing

Delta Police Board

From the office of:

The Chair
Lois E. Jackson

September 17, 2014

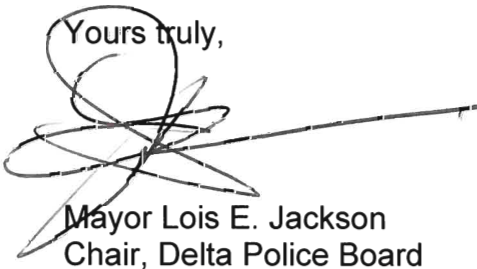
Clayton Pecknold
Assistant Deputy Minister and Director of Police Services
Police Services Division
Ministry of Justice
PO Box 9285, Stn Prov Govt
Victoria, BC V8W 9J7

Dear Mr. Pecknold,

Re: Delta Police Board – Oath of Office for Cameron C. McLeod, Sr.

Enclosed for your information and files is the Oath of Office for Delta Police Board's new member, Cameron C. McLeod, Sr.

Yours truly,



Mayor Lois E. Jackson
Chair, Delta Police Board

Enclosure

Tanya Bader

From: Hilary Madore <hmadore@deltapolice.ca>
Sent: Tuesday, September 23, 2014 2:08 PM
To: Tanya Bader
Cc: Melissa Lowe
Subject: FW: New Colour Printer
Attachments: Printer receipt.PDF

Hi Tanya – Could you please put the following email in the next Board agenda for information?

Thanks!



Hilary Madore, CPA, CMA | Delta Police Department
Finance Manager
Tel: 604.940.5002 | hmadore@deltapolice.ca

From: Elaine Hughes
Sent: Tuesday, September 23, 2014 11:56 AM
To: Hilary Madore; Cal Traversy
Cc: Tsawwassen CoPS
Subject: New Colour Printer

Hi,

We had a donation today of a new colour printer for the Tsawwassen Cops office from the Tsawwassen Order of Old Bastards (TOOBs), a group who use the McKay Boardroom. The value is \$376.86, and I've attached a copy of the receipt.

We will be providing lunch for them at their next meeting, as a thank you.

Please let me know if anything else is required.

Thanks,

E



Cst. Elaine Hughes #1008
Tsawwassen Community Police Station
1108 56th Street
Delta, BC V4L 2A3
604-948-0199 office
604-943-9857 fax
ehughes@deltapolice.ca



LD LADNER 604 448 4837
 LOOKING FOR WORK? www.londondrugs.com

CREDIT CARD TRANSACTION RECORD

LONDON DRUGS #37
 5237 48TH AVE
 DELTA, BC
 V4K1W1

CASH REG.: 080 EMPLOYEE: 12935 1

NO.: XXXXXXXXXXXX1004

AMOUNT 8376.86

AMEX PURCHASE

09/23/14 10:54:41 AUTH: 813994
 REFERENCE: 66208007 0016660020

APL: AMERICAN EXPRESS
 APN:
 AID: A000000025010801
 TVR: 0000008000
 TSI: F800

00 APPROVED - THANK YOU 025

IMPORTANT.
 Retain this copy for your records

0037 080 12935 0004

*** CARDHOLDER COPY ***

Invoice

Page 1 of 1

Regular

Date 08/23/2014
 Salesperson CHAD E.

0370126576

ORIGINAL ORIGINAL INVOICE
 ORIGINAL INVOICE ORIGINAL

Ship To
 DELTA POLICE

Customer Pickup

	Qty	Price
GREY	1 @	328.88 B
	1 @	8.50 B
	1 @	0.00 B

COMPUTER	126576	336.49
(P)ST		23.55
(G)ST		16.82
TAX	40.37	BAL 376.86
VF AMEX		376.86
XXXXXXXXXXXXX1004		
AUTH: 813994		
CHANGE		00
(P)ST	.00	
(G)ST	.00	
(9/23/14 10:54 0037 80 0004 12935)		

Signature:

Invoices are not valid unless franked
 by point of sale system.

Retail Total	336.48
Item Discount	0.00
Sub Total	336.48
(G)ST	16.82
(P)ST	23.55
Invoice Total	376.86

SOFTWARE SALES ARE FINAL
 (15 DAY REFUND POLICY IS ONLY APPLICABLE IF
 SOFTWARE IS RETURNED IN FACTORY SEALED
 CONTAINERS.)
 GST/HST #R103378872

Final Billing Invoice - Net 10 Days From
 Please Quote Invoice No. and Remit to

Date Interest At 2% Per Month On Overdue Accounts
 Horseshoe Place, Richmond, British Columbia, V7A 4X5



From: RCMP "E" Division Headquarters
Lower Mainland District Office
14200 Green Timbers Way, Mailstop #506
Surrey, B.C. V3T 6P3

To: Chief Constable Jim Cessford
Delta Police Department
4455 Clarence Taylor Crescent
Delta, B.C. V3L 1B2

*Copies to DLE's
Inspectors
Police Board
Melissa
Hilmy*

August 7, 2014

Chief Constable Jim Cessford,

I am pleased to enclose several copies of the Lower Mainland District Integrated Teams Annual Report for fiscal year 2013/14. I sincerely thank you for your participation in this year's report and for your continued partnership and support of the teams. I look forward to working with you in the future to continue to meet our common goals.

Much like in the past, this annual report contains corporate, resource and financial information on each of the five integrated teams. Each of these five teams is dedicated to the communities of the Lower Mainland and the Fraser Valley, supporting their RCMP detachments and independent police force jurisdictions to enhance public safety in the most cost effective manner possible.

Please feel free to share the copies with your Mayor, Council and employees.

I hope you enjoy reading this report and find it useful. I welcome your comments and feedback.

Yours sincerely,

Dan Malo, C/Supt.
District Commander
Lower Mainland District Regional Police Service





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LOWER MAINLAND DISTRICT

Integrated Teams of the Lower Mainland District cover
30,969 square kilometres from Pemberton to Boston Bar.

Mountains, water bodies and borders.

29 RCMP communities and 4 independent municipal police communities.

1.8 million people.

A regional solution to solving local crime issues.

Connected to the numerous agencies that come together to reduce threats to safety.

Understanding and meeting community needs.

Connected to the public we serve.

Legend

LMD Prime Boundaries

2014 Projected Population

0-100,000

100,001-200,000

200,001-400,000

400,001-600,000

600,001-800,000



Working together for community safety.

CONNECTED TO OUR COMMUNITIES

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Welcome Messages



Our fiscal year of 2013/14 was another successful year as we reduced crime overall by 2%. The integrated teams' assistance to our frontline officers was an integral part of that success. Whether it is a police dog capturing a prolific offender, a major highway re-opening sooner as our collision team obtains crash answers or our

emergency response team rescuing barricaded persons, the integrated teams have been there to assist the detachments.

The support of the municipal police departments who provided resources to join our teams is critical to combat multi-jurisdictional criminal behaviour. I am grateful for their ongoing partnership as the integration model continues to prove its success. I'm also very proud of the employees who work day in and out to maintain and enhance this success.



As we begin a new fiscal year, it's important to reflect back on the growing strengths of our integrated teams. In 2013/14 we were delighted to welcome Delta and Port Moody Police Departments to our integrated teams. Integration continues to add a strategic policing method across jurisdictional boundaries, further bolstering

policing partnerships and allows for cost savings to municipalities all to enhance public safety.

Integration provides complementing resources of experts in their fields to support the front line. It also allows for these experts to further share their knowledge and specialized training with each other for operational consistency to better serve our communities. It provides better shift coverage, sharing of best practices and an efficient and effective level of police service. I look forward to another year and to more police agencies joining the Lower Mainland District Regional Police Service.

LMD Introduces New Commander in 2014



Acting Assistant Commissioner Garth Mair
Lower Mainland District Commander

In early May 2014, I was appointed to the position of Lower Mainland District Commander and I am honoured to begin this new and exciting role. Policing in the Lower Mainland District offers many unique opportunities. From the Sunshine Coast to the base of the Coquihalla Highway it covers mountains, water bodies and borders, as well as rural and urban policing all in one. It doesn't stop there, the LMD also has highly trained and experienced integrated teams, many being recognized as experts in their specialized service areas. This integrated policing model remains highly effective and continues to deliver incredible success.

In the years to come, I look forward to working with our Detachment Commanders, local Mayors and community leaders to provide the most effective policing model possible, while maintaining our successful and positive partnerships with the various municipal police forces. The Lower Mainland District will continue to grow in the areas of accountability, transparency, and supporting the professional men and women on the frontline as we continue the important work of reducing crime and keeping our citizens safe.

LMD Integrated Teams Supported by the Province

Under its mandate to oversee policing in British Columbia, the Ministry of Justice works to ensure the best police services for communities throughout the province, coordinating police resources and intelligence across jurisdictions.

Key to this is the integration of specialized police services, which the provincial government continues to strongly emphasize and support. Service integration helps communities to stretch policing budgets by giving police access to sophisticated equipment and expertise.

The Province of British Columbia has taken a leadership role in working with police agencies to integrate areas ranging from homicide investigation and gang suppression to emergency response and forensic services. In all, the provincial government contributes more than \$70 million annually to more than 20 integrated teams.

The Province is the primary source of funding for several provincial teams, plus many regional teams formed to address concerns of, and provide services to, specific regions. Significant examples of the latter include the five Lower Mainland District Integrated Teams, to which the Province contributes 52 provincial force members and two provincial public service employees.

As well, in legislation, the Province sets provincial standards for cooperation and intelligence-sharing among police agencies working on serious, multi-jurisdictional cases like serial homicides, assaults and kidnappings.

The Ministry continues to encourage the RCMP and independent municipal police departments to maximize efficiency and coordination in their service delivery models. The following pages demonstrate the significant achievements of five integrated teams in making B.C. communities safer.

Authorized Strength by Team and Business Line

	RM	CM	ME	Ind PD	PSE	Total
IHIT Muni	58	10		7	12	87
IHIT Prov	16	2			1	19
IHIT Total	74	12		7	13	106
ICARS Muni	16				2	18
ICARS Prov	4					4
ICARS Total	20	0		0	2	22
IFIS Muni	49	14	5			68
IFIS Prov	5	1			1	7
IFIS Fed	1	2				3
IFIS Total	55	17	5	0	1	78
ERT Muni	33				2	35
ERT Prov	20					20
ERT Fed	13					13
ERT Total	66	0		0	2	68
IPDS Muni	36			3		39
IPDS Prov	4					4
IPDS Total	40	0		3	0	43
III/Admin Hub	1				4	5
Muni Total	193	24	5	10	20	252
Prov Total	49	3		0	2	54
Fed Total	14	2				16

Legend:	
RM - RCMP Regular Member	Ind PD - Independent Police Department
CM - RCMP Civilian Member	PSE - Public Service Employee
ME - Municipal Employee	III - Integrated Internal Investigator

Messages From Integrated Team Partners



Each year communities are faced with challenges that extend beyond their geographical boundaries. Many challenges occur as a result of this and therefore the integrated partnerships play a vital role in tackling multi-jurisdictional crime throughout the Lower Mainland.

The Abbotsford Police Department (APD) believes in

these partnerships and understands they can accomplish a great deal of work in a short period of time. With the goal of making our communities safer, these teams provide a close working relationship between our departments; as well have the ability to mobilize resources efficiently and effectively with the common goal of improving public safety.

Moving forward, the APD continues to support and participate in this policing model, strengthening the effectiveness of the teams and working toward deploying resources in a strategic manner for the overall goal of reducing crime not only in our community, but in the Lower Mainland.

Chief Constable Bob Rich
Abbotsford Police Department



Abbotsford Police Department



2013 was yet another successful year of partnership between the New Westminster Police Department, the RCMP and the other municipal police agencies involved in the various integrated police units in the Lower Mainland.

Our continued involvement with the Integrated Homicide Investigation Team and the LMD Emergency Response

Team has allowed us to continue our high standard of public safety and service for the citizens and visitors to New Westminster as well as maintaining strong relationships with our policing partners. We are very proud to be an integrated team partner and we look forward to these continued partnerships.

Chief Constable Dave Jones
New Westminster Police Department



New Westminster Police Department



The Delta Police Department is proud to be a part of the Lower Mainland District Integrated Emergency Response Team, working in partnership with the RCMP and other municipal police agencies.

Our officers seconded to this section benefit from ongoing training and operational experience. Participation in integrated teams provides

us with the ability to build and strengthen our working relationships with other jurisdictions, and the ability to coordinate efforts to deal with crime across jurisdictional boundaries.

Our participation in this team provides our community with exceptional, highly skilled police resources which further our vision of a safer and better community through excellence in policing.

Chief Constable Jim Cessford
Delta Police Department



Delta Police Department



The Port Moody Police Department is proud to partner with the RCMP and other municipal police agencies as members of the Combined Forces Special Enforcement Unit, the Integrated Homicide Investigation Team and the Lower Mainland District Emergency Response Team. Working together provides us all with the opportunity to

pool our resources and effectively address the many challenges faced by policing our society.

The collaboration these teams represent allows us to reinforce strong relations between departments and detachments and our dedicated officers. The cooperation demonstrated by these teams is exceptional – working together to confront crime across community boundaries is a benefit to all.

Our common goal is to ensure our communities are safe and the integrated teams play a significant role in helping to achieve this goal.

Chief Constable Chris Rattenbury
Port Moody Police Department



Port Moody Police Department

Integrated Teams Efficiencies and Effectiveness

In an effort to reduce costs where possible and gain effectiveness in daily work, each of the integrated teams have made efforts to be more efficient.

Emergency Response Team

- In 2013/14 two new integrated team partners, Delta Police Department and Port Moody Police Department joined LMD ERT. The partners assumed 3 existing vacant positions in LMD ERT resulting in a decrease in costs to existing partners

Integrated Collision and Reconstruction Service

- Electronic file review process was implemented to eliminate the need for printing prior to disclosure and enhance file progress tracking through the drafting and review processes
- A core activities review and workload assessment was completed to balance human resourcing with demand for service and optimize existing service delivery practices. The following has been implemented
 - Work Force Adjustment – Two Support Staff positions were centralized effective April 2014 to the LMD district office. This increased efficiencies since the clerical staff could now be used to assist with any of the 5 integrated teams
 - Reduction of ICARS vehicles – Since 2010 the number of vehicles in ICARS has been decreased from 16 to 12

Integrated Forensic Identification Services

- Reduced vehicle size for more fuel efficient work vehicles
- Letters of agreement were initiated with all detachments concerning accommodation costs which were standardized in most LMD detachments resulting in significant savings
- A technical review in 2013 demonstrated efficiencies created in LMD IFIS in the past few years have resulted

in a significant increase in forensic identifications. The IFIS commander decided to keep IFIS resources within the detachment environment, tiered level of service utilizing a civilian component and the hub/pod system of service deployment. These factors contributed to an increase in the overall effectiveness of IFIS. Forensic identifications in the District had reached record highs in 2012 and have continued at a high level through 2013/14

Integrated Homicide Investigation Team

- Re-aligned all shifts to provide increased coverage and save costs on investigations
- Established an agreement to better clarify policing roles and resourcing commitments with detachments, contracted and municipal policing partners to provide a higher level of service and enhance public safety
- Authorized a third-party security company to provide scene security for RCMP detachments and IHIT to assist in resourcing commitments and to save costs

Integrated Police Dog Service

- Centralization to a Port Kells office has significantly reduced building lease costs
- IPDS consolidated all of its inventory and equipment under one roof eliminating monthly storage fees in various locations across the Lower Mainland
- Port Kells centralization has resulted in an increase in the IPDS call out success rate and a reduction in overall response time

Other Provincial Services provided at no cost to Municipalities

When the Integrated teams are on a call, it often is a job they do not do alone. There are several other provincially funded teams that assist the integrated teams as well as the detachment general duty members and investigative teams to ensure public safety. These teams include but are not limited to:

- Lower Mainland District Tactical Troop
- Air One - Lower Mainland traffic helicopter
- Crisis Negotiation Team
- E Division Major Crime
- E Division Underwater Recovery Team
- Special "O" (physical surveillance teams)
- Special "I" (electronic surveillance teams)
- E Division Police Support Services
- Combined Forces Special Enforcement Unit - BC
- E Division Explosive Disposal Unit

Regional Duty Officer Program

The LMD Regional Duty Officers are experienced senior level officers who monitor RCMP operations in the Lower Mainland and coordinate major cross-jurisdictional incidents 24 hours a day, 7 days a week.

Their role is to:

- Move resources on a short-term basis from across the District and assist with the deployment of the integrated teams,
- Be the first point of contact for BC RCMP with the Independent Investigations Office (IIO) in the event of a police involved incident resulting in death or serious injury.
- Be the first point of contact for BC RCMP to activate an Amber Alert.
- Respond to media questions at the earliest stages of an incident, should a detachment not have anyone available to speak to media.
- Ensure that critical information is reported to the appropriate senior management levels in a timely manner.

- Facilitate coordination between Federal, Provincial and Municipal services and external stakeholders such as CBSA, Airports, US Homeland Security, Sheriffs, BC Transit Police and municipal police departments
- Identify, develop and share best practices across the LMD and between municipal police departments, RCMP jurisdictions and other law enforcement partners.



ERT - Emergency Response Team

Mandate: Responsible for enhanced response to front line policing by assisting and dealing with tactical and technical situations where extreme danger is present.

Mission: To provide superior enhanced tactical support to front line members in the most professional manner, while maintaining police and public safety.

Resources:

- Comprised of 68 employees
- Police Officers: 66 positions
- Support Staff: 2 positions

Funding:

- Municipally funded : 34 positions
- Provincially funded: 21 positions
- Federally funded: 13 positions



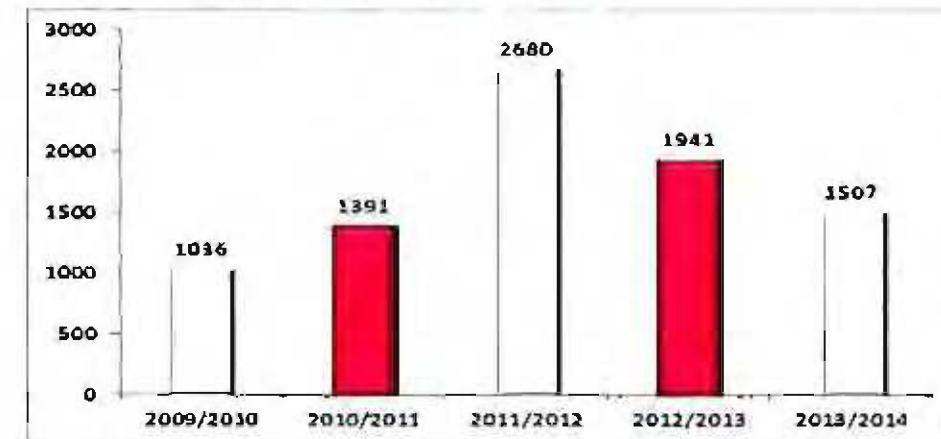
What's new:

- ERT has newly integrated with Port Moody and Delta Police Departments
- Restructured to a service delivery model for the Tactical Support Units bringing LMD-ERT, the four Provincial ERTs, three Containment Teams, Crisis Negotiator Team, Police Dog Service, Underwater Recovery Team and Explosive Disposal Unit under the new Divisional "Critical Incident Program"
- LMD-ERT structured their comprehensive training to include partner stakeholder agencies in the LMD. In 2013, a large scale "Active Shooter Exercise" was held at the University of British Columbia (UBC) involving; UBC school faculty, UBC RCMP Detachment, Vancouver Police, Vancouver Fire, BC Transit, Richmond RCMP, LMD-ERT, Explosives Disposal Unit, BC Ambulance Service, St. John's Ambulance and the Lower Mainland District office

Up and Coming in 2014/15:

- ERT attended or hosted over 40 Community events in 2013/14, including police week, parades, school visits, youth camps, displays during the Musical Ride Tour, and will continue to do the same in 2014/15
- ERT, along with E Division Recruiting, will be attending the Abbotsford Air Show in August 2014
- ERT will be conducting "Active Shooter 2.0" at Simon Fraser University in June to further the efforts at improving response to this threat, and examining interoperability with our policing partners

ERT - Calls for Service by Fiscal Year

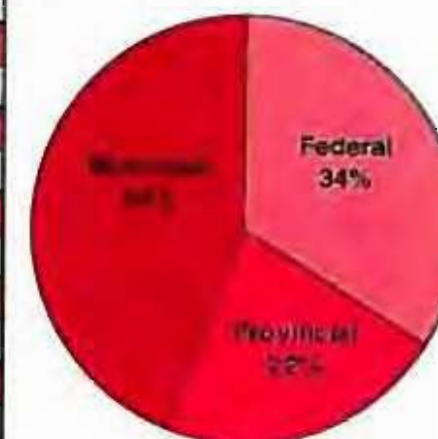


Jurisdiction	2009/10	2010/11	2011/12	2012/13	2013/14
Burnaby	116	116	176	143	115
Chilliwack	129	156	356	213	210
Coquitlam	75	58	84	59	52
Delta					33
Hope	See Chilliwack	2	6	14	0
Kent	See Chilliwack	7	9	4	3
Langley City	103	54	147	88	71
Langley Township	See Langley City	69	198	130	131
Maple Ridge	41	53	115	115	49
Mission	17	41	147	77	35
New Westminster					86
North Vancouver City	38	65	61	23	10
North Vancouver District	See North Van City	45	42	23	18
Pitt Meadows	See Maple Ridge	15	28	16	8
Port Coquitlam	See Coquitlam	29	48	21	26
Port Moody					7
Richmond	107	73	114	122	50
Sechelt	0	0	0	0	16
Squamish	3	7	7	18	1
Surrey	364	549	1055	657	502
Whistler	3	0	5	9	1
White Rock	1	6	11	4	7
Assistance to municipal police services	35	32	33	61	6
Other RCMP Districts	3	1	14	113	49
Provincial jurisdictions	1	13	24	31	21
TOTAL	1036	1391	2680	1941	1507

	2012/2013 Final	2013/2014 Final	2014/2015 Projected
DIRECT COSTS			
RCMP Salaries	6,657,353	5,726,610	6,035,909
OPERATIONS & MAINTENANCE			
Transportation & Travel	173,986	149,280	165,044
Information	3,327	1,472	2,070
Professional Services (Legal/Advisory)	750,233	1,320,619	1,512,012
Rentals & Leases	141,015	36,286	45,530
Repair & Maintenance	265,071	242,235	298,600
Utilities & Supplies	548,974	1,019,154	899,214
Minor & Major Fixed Assets	556,017	843,367	1,051,562
Subsidies & Payments	677,818	1,260,081	-
DIRECT COSTS	9,783,793	10,599,105	10,009,942
Credits/Adjustments	(1,883,554)	(1,410,173)	
TOTAL DIRECT COSTS	7,900,239	9,188,932	10,009,942
INDIRECT COSTS			
RCMP Pensions	781,738	795,060	1,079,061
RCMP CPP	131,561	131,755	141,056
RCMP EI	67,529	59,987	81,794
Divisional Administration	1,384,099	1,194,242	1,432,600
Recruit Training	198,555	194,285	203,000
National Programs	78,552	78,180	139,839
Building Lease Costs	2,302	1,031,302	1,022,302
Temporary Civilian Employees Indirect Costs	10,031	9,876	11,727
Public Service Employees Indirect Costs	27,191	27,005	28,350
TOTAL INDIRECT COSTS	2,871,558	3,521,694	4,119,729
TOTAL COSTS	10,571,796	12,710,626	14,129,671

50% Municipal Share	2012/2013	2013/2014	2014/2015 Projected
Burnaby	612,812	650,403	711,690
Chilliwack	289,272	314,038	341,131
Coquitlam	305,919	330,183	364,640
Delta		275,291	305,096
Hope	24,547	27,776	28,702
Kent	12,113	13,665	14,236
Langley City	107,824	118,797	138,477
Langley Township	283,781	312,145	347,122
Maple Ridge	241,152	261,347	276,997
Mission	132,807	142,203	155,474
New Westminster		249,111	274,508
North Vancouver City	141,097	155,703	172,226
North Vancouver District	163,598	177,805	196,051
Pitt Meadows	49,741	54,092	56,506
Port Coquitlam	150,402	158,674	175,975
Port Moody		69,635	75,826
Richmond	441,654	487,186	545,748
Sechelt	20,757	23,247	25,489
Squamish	66,408	70,540	77,035
Surrey	1,406,763	1,583,840	1,789,824
Whistler	43,339	47,227	50,945
White Rock	46,142	50,604	55,825
Municipal Total	4,540,109	5,573,512	6,179,523
*Provincial Total	2,377,575	2,850,210	3,174,827
**Federal Total	3,654,112	4,286,904	4,775,321
GRAND TOTAL	10,571,796	12,710,626	14,129,671
*Provincial - Muni Resources	157,498	180,978	207,596
*Provincial ERT Share	2,220,077	2,669,231	2,967,231
**Fed Funding - Muni Resources	1,539,753	1,744,779	1,949,387
**Federal ERT Share	2,114,359	2,542,125	2,825,934

2013/14 Totals



ICARS - Integrated Collision Analysis and Reconstruction Service

Mandate: Responsible for investigating the forensic aspect of all vehicle collisions that result in serious injury or death in the RCMP detachment areas within the Lower Mainland District.

Resources:

- Comprised of 22 employees
- Police Officers: 20 positions
- Support Staff: 2 positions
- Shift coverage is 17 hours a day, 7 days a week

What's new:

- A core activities review and workload assessment was completed to balance human resourcing with demand for service and optimize existing service delivery practices
- Procurement of a laser scanner – cutting edge technology which allows for a full forensic 3D rendering of any collision, crime or disaster scene

Mission: Dedicated to improving public safety through the application of forensic science in collision reconstruction.

Funding:

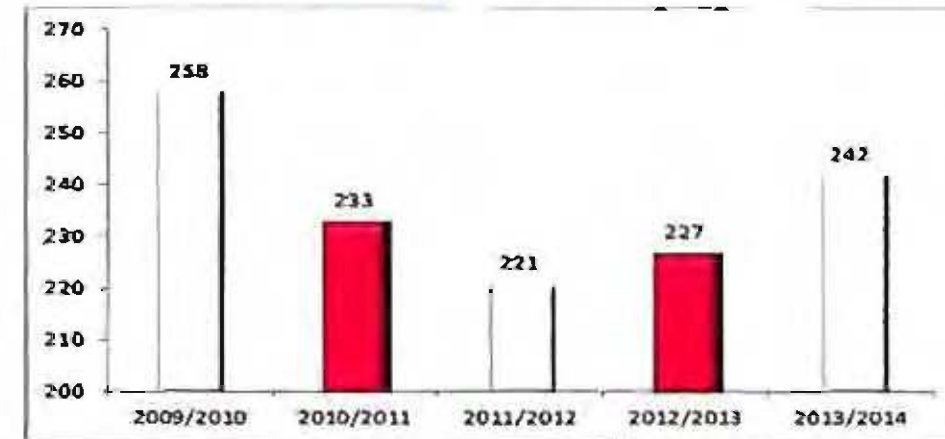
- Municipally funded : 18 positions
- Provincially funded: 4 positions

Up and Coming in 2014/15:

- ICARS will integrate with West Vancouver Police Department as of April 1, 2014 – a West Vancouver Police Department officer will be transferred into an existing vacancy at the LMD ICARS unit effective September 2014



ICARS - Calls for Service by Fiscal Year



Jurisdiction	2009/10	2010/11	2011/12	2012/13	2013/14
Burnaby	23	14	19	24	13
Chilliwack	16	6	8	10	13
Coquitlam	10	13	9	8	9
Hope	5	0	2	3	0
Kent	10	5	7	1	0
Langley City	5	4	4	4	13
Langley Township	12	15	25	17	3
Maple Ridge	9	11	10	6	4
Mission	6	15	8	4	2
North Vancouver City	6	6	0	4	11
North Vancouver District	7	5	3	4	1
Pitt Meadows	2	1	2	1	0
Port Coquitlam	4	2	3	0	0
Richmond	22	7	19	13	17
Sechelt	2	2	2	2	0
Squamish	2	0	3	1	0
Surrey	59	75	56	57	65
Whistler	3	1	2	4	0
White Rock	1	3	2	1	2
Municipal Police Service	N/A*	N/A*	17	3	2
Provincial jurisdictions	0	0	0	0	0
TOTAL	258	233	221	227	242

* Not available

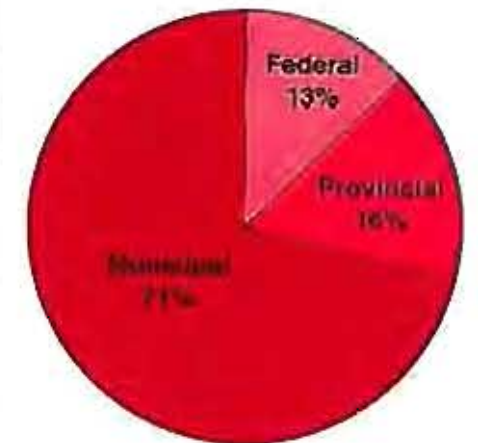
ICARS - Financials

	2012/2013 Final	2013/2014 Final	2014/2015 Projected
DIRECT COSTS			
RCMP Salaries	1,611,658	1,292,657	1,617,467
OPERATIONS & MAINTENANCE			
Transportation & Travel	38,619	19,906	44,134
Information	-	-	456
Professional Services (Legal/Advisory)	118,242	87,644	258,697
Rentals & Leases	53,363	2,288	5,776
Repair & Maintenance	12,473	5,851	36,111
Utilities & Supplies	44,664	45,168	67,420
Minor & Major Fixed Assets	22,410	(15,645)	102,949
Subsidies & Payments	-	-	-
DIRECT COSTS	1,901,429	1,437,869	2,121,011
Credits/Adjustments	(281,322)	38	
TOTAL DIRECT COSTS	1,620,107	1,437,907	2,121,011
INDIRECT COSTS			
RCMP Pensions	174,945	159,411	272,774
RCMP CPP	29,429	27,723	34,048
RCMP EI	12,869	12,622	14,916
Divisional Administration	309,611	251,284	345,800
Recruit Training	44,415	40,680	49,000
National Programs	17,571	16,450	33,754
Building Lease Costs	-	279,000	255,750
Temporary Civilian Employees Indirect Costs	-	-	-
Public Service Employees Indirect Costs	24,158	26,717	29,239
TOTAL INDIRECT COSTS	612,998	814,086	1,035,281
TOTAL COSTS	2,233,105	2,251,993	3,156,292
Provincial ICARS Resources	674,927	658,895	676,602
ICARS TOTAL	2,908,032	2,908,888	3,832,894

Cost share per municipality

Jurisdiction	2012/2013	2013/2014	2014/2015 Projected
Burnaby	272,372	269,235	362,759
Chilliwack	128,600	129,880	173,916
Coquitlam	135,955	136,724	185,849
Hope	11,139	11,828	14,851
Kent	5,494	5,828	7,364
Langley City	47,939	49,113	70,608
Langley Township	126,121	129,198	176,940
Maple Ridge	107,197	108,127	141,205
Mission	59,041	58,814	79,264
North Vancouver City	62,714	64,438	87,791
North Vancouver District	72,682	73,706	99,898
Pitt Meadows	22,108	22,388	28,802
Port Coquitlam	66,846	65,690	89,696
Richmond	196,262	201,774	278,148
Sechelt	9,416	9,915	13,184
Squamish	29,523	29,177	39,273
Surrey	625,320	655,291	912,427
West Vancouver	-	-	56,965
Whistler	19,667	20,112	26,381
White Rock	20,506	20,953	28,454
Municipal Total	2,018,904	2,062,190	2,873,755
*Provincial Total	472,449	459,827	473,621
**Federal Total	416,679	386,872	485,518
GRAND TOTAL	2,908,032	2,908,888	3,832,894
*Provincial ICARS Resources	472,449	459,827	473,621
**Fed Funding - Muni Resources	214,201	189,803	282,537
**Fed Funding - Prov Resources	202,478	197,069	202,981

2013/14 Totals



IFIS – Integrated Forensic Identification Services – – IFIS – Statistics

Mandate: Responsible for collecting, processing, analyzing and interpreting evidence found at the scene of a crime.

Resources:

- Comprised of 78 employees
- Police Officers: 55 positions
- Forensic Identification Assistants: 11 positions
- Video Analysts: 6 positions
- Support Staff: 6 positions
- Shift coverage is 17 hours a day, 7 days a week

What's new:

- Forensic labs in various detachments across the district have been modernized to accommodate new technology for efficiency and processing and to ensure health and safety standards
- An internal communications system has been developed to receive instant answers to questions from forensic employees in the field. Allows for the sharing of tips and best practices



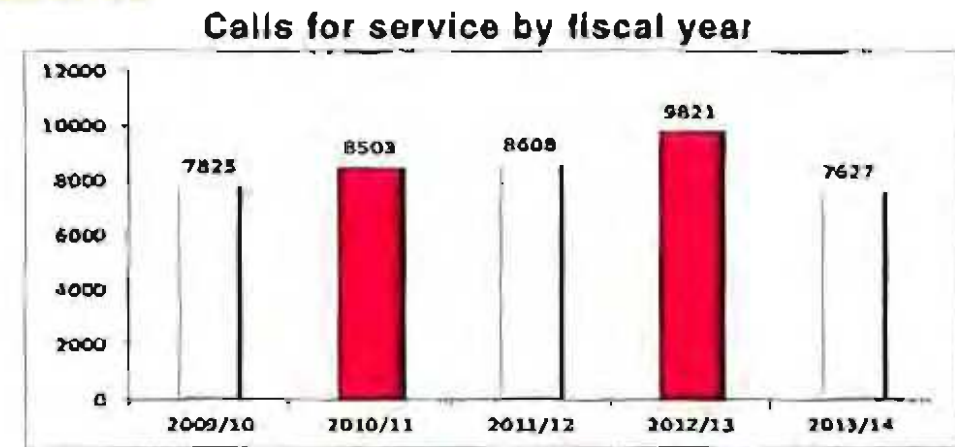
Mission: To be world leaders in forensic examinations, guided by personal and professional integrity and recognized for excellence during our search for the truth.

Funding:

- Municipally funded: 68 positions
- Provincially funded: 7 positions
- Federally funded: 3 positions

Up and Coming in 2014/15:

- Developing LMD specific training for major crime cases and disaster response (forensic victim identification) unique to situations in the Lower Mainland such as gangland activity, new technology, and new BC Coronor Services agreements
- A Federally funded fingerprint vacuum metal deposition system has been acquired, which produces more fingerprints for identification than conventional methods, extremely useful in cold case files and homicides
- A new Provincial management position will be developed to provide additional oversight of techniques and processes as the forensic work being done in the LMD is being trained as the provincial standard for forensic units. This allows for consistency of forensic work across the province
- IFIS will integrate with West Vancouver Police Department as of April 1, 2014 – one additional police officer position provided



Forensic Identification statistics for 2013/14

Jurisdiction	# of Calls	# of Identifications	'Print Identifications	'DNA obtained'	'Physical evidence obtained	Video Analysis Requests
Burnaby	944	75	307	75	98	215
Chilliwack	563	75	169	66	68	3
Coquitlam	669	111	253	65	84	142
Hope	82	13	24	9	6	6
Kent	43	7	10	7	4	1
Langley City	265	34	74	33	21	11
Langley Township	477	50	131	53	33	11
Maple Ridge	395	70	150	68	44	21
Mission	163	41	74	28	20	13
North Vancouver City	274	21	85	16	16	98
North Vancouver District	118	10	44	9	10	165
Pitt Meadows	21	1	8	3	7	9
Port Coquitlam	43	6	15	3	8	39
Richmond	808	61	225	104	138	40
Sechelt	35	2	8	4	3	1
Squamish	64	6	17	8	2	32
Surrey	2367	286	682	324	201	412
Whistler	40	1	10	2	3	18
White Rock	35	3	12	5	3	6
Provincial Jurisdictions	70	12	25	10	11	4
Federal units	51	16	34	13	5	21
Other Jurisdictions	99	25	36	10	10	46
TOTAL	7627	926	2394	915	765	1314

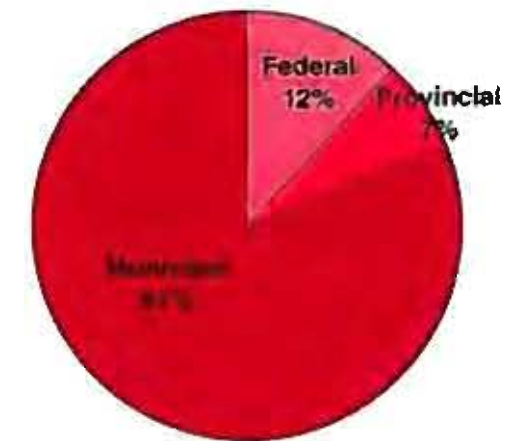
* Number of HMs where this occurred.

IFIS

	2012/2013 Final	2013/2014 Final	2014/2015 Projected
DIRECT COSTS			
RCMP Salaries	5,314,763	4,648,406	5,521,638
OPERATIONS & MAINTENANCE			
Transportation & Travel	161,272	201,045	83,544
Information	422	303	405
Professional Services (Legal/Advisory)	980,127	1,705,360	975,224
Rentals & Leases	490,164	497,749	566,510
Repair & Maintenance	83,703	85,989	92,284
Utilities & Supplies	238,170	258,028	234,262
Minor & Major Fixed Assets	350,215	380,951	390,125
Subsidies & Payments	2,756	8,175	2,600
DIRECT COSTS	7,621,591	7,786,005	7,866,593
Credits/Adjustments	(848,798)	(163,136)	
TOTAL DIRECT COSTS	6,772,793	7,622,869	7,866,593
INDIRECT COSTS			
RCMP Pensions	541,352	624,142	1,028,168
RCMP CPP	90,328	109,349	138,624
RCMP EI	39,498	49,788	60,729
Divisional Administration	950,302	991,150	1,407,900
Recruit Training	136,325	181,245	199,500
National Programs	53,933	64,885	137,428
Building Lease Costs	23,490	128,031	158,050
Temporary Civilian Employees Indirect Costs	122,353	32,508	-
Public Service Employees Indirect Costs	13,870	12,458	14,806
TOTAL INDIRECT COSTS	1,971,491	2,173,552	3,143,204
TOTAL COSTS	8,744,285	9,796,420	11,009,797
Provincial IFIS Resources	905,527	1,087,403	1,120,025
IFIS TOTAL	9,649,812	10,883,823	12,129,822

Jurisdiction	2012/2013	2013/2014	2014/2015 Projected
Burnaby	1,063,987	1,155,550	1,256,959
Chilliwack	502,361	557,443	602,618
Coquitlam	531,091	586,819	643,965
Hope	43,227	48,959	50,529
Kent	21,321	24,121	25,053
Langley City	187,269	210,792	244,655
Langley Township	492,676	554,516	613,095
Maple Ridge	418,752	464,079	489,273
Mission	230,635	252,427	274,649
North Vancouver City	244,986	276,567	304,197
North Vancouver District	283,925	316,346	346,146
Pitt Meadows	86,364	96,091	99,799
Port Coquitlam	261,126	281,940	310,796
Richmond	766,673	866,008	963,782
Sechelt	36,539	41,039	44,857
Squamish	115,328	125,226	136,080
Surrey	2,442,732	2,812,496	3,161,555
West Vancouver	-	-	198,707
Whistler	76,321	83,244	89,688
White Rock	80,104	89,931	98,592
Municipal Total	7,885,418	8,843,592	9,954,995
*Provincial Total	633,869	761,182	784,018
**Federal Total	1,130,525	1,279,049	1,390,810
GRAND TOTAL	9,649,812	10,883,823	12,129,822
*Provincial IFIS Resources	633,869	761,182	784,018
**Fed Funding - Muni Resources	858,867	952,828	1,054,802
**Fed Funding - Prov Resources	271,658	326,221	336,008

2013/14 Totals



IHIT - Integrated Homicide Investigation Team

Mandate: Responsible for investigating homicides, high-risk missing persons and suspicious deaths.

Mission: Through humility, perseverance, determination and its relentless pursuit of excellence, IHIT is committed to bringing those who kill, to justice.

Resources:

- Comprised of 106 employees
- Police Officers: 81 positions- including 4 from Abbotsford Police Department; 2 from New Westminster Police Department; 1 from Port Moody Police Department
- Civilian Members: 12 positions - includes Electronic File Administrators and Criminal Intelligence Analysts
- Support Staff: 13
- Funding:
 - Municipally funded : 87 positions
 - Provincially funded: 19 positions

Up and Coming in 2014/15:

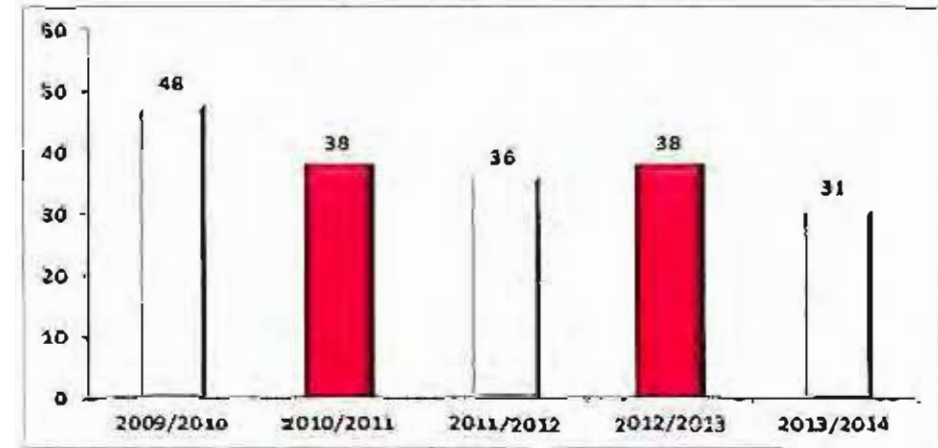
- The creation of a full-time designated position for victim liaison communication. This allows for more timely information sharing and required victim support
- IHIT has begun a project related to implementing a performance management tool that will be applied to homicide clearance rates. The goal is to become consistent and aligned with national practices
- The release of "Cost of a Homicide" video to show how homicide investigations work from start to finish and associated costs along the way

What's New:

- IHIT is pleased to welcome back the integration of Port Moody Police Department
- Upgraded to a new electronic major case management system to enhance accountability and efficiency in its investigations. It allows IHIT to utilize current resources in a more effective way for disclosure and prosecution support by providing a greater ability to search across all IHIT investigations for common suspects or other trends and mitigate the risk of missing any possibilities or linkages
- Clarification on policing roles and responsibilities between detachments and municipal policing partners for the first 72-hours of a homicide investigation



IHIT - Homicide Cases by Fiscal Year



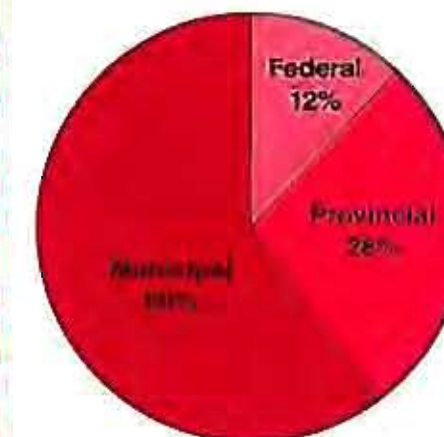
Jurisdiction	2009/10	2010/11	2011/12	2012/13	2013/14
Abbotsford	8	4	2	2	2
Burnaby	5	5	4	4	2
Chilliwack	2	5	1	0	0
Coquitlam	1	3	1	1	3
Hope	0	0	1	0	0
Kent	2	0	0	0	0
Langley City	0	0	0	0	0
Langley Township	1	1	1	3	0
Maple Ridge	4	1	1	2	2
Mission	1	2	2	2	0
New Westminster	0	3	0	2	3
North Vancouver City	1	1	1	0	0
North Vancouver District	0	0	0	1	1
Pitt Meadows	0	0	1	0	0
Port Coquitlam	1	0	0	0	1
Richmond	2	0	2	3	2
Sechelt	1	0	0	0	0
Squamish	0	0	0	0	1
Surrey	17	12	16	16	14
Whistler	0	0	0	0	0
White Rock	0	0	0	0	0
Provincial jurisdictions	2	1	1	2	0
Municipal Police Services	N/A*	N/A*	1	0	0
TOTAL	48	38	36	38	31

* Not available.

	2012/2013 Final	2013/2014 Final	2014/2015 Projected
DIRECT COSTS			
RCMP Salaries	10,705,206	11,452,198	10,977,390
OPERATIONS & MAINTENANCE			
Transportation & Travel	427,663	657,370	343,429
Information	3,112	1,650	-
Professional Services (Legal/Advisory)	1,853,618	2,141,851	1,953,086
Rentals & Leases	109,505	5,845	7,216
Repair & Maintenance	60,279	61,052	58,437
Utilities & Supplies	254,172	311,851	276,480
Minor & Major Fixed Assets	250,607	238,773	255,955
Subsidies & Payments	540,462	1,041,986	600,000
DIRECT COSTS	14,204,625	15,912,176	14,471,993
Credits/Adjustments	(1,217,067)	(876,119)	
TOTAL DIRECT COSTS	12,987,558	15,036,057	14,471,993
INDIRECT COSTS			
RCMP Pensions	835,515	845,697	1,200,316
RCMP CPP	143,067	144,026	158,080
RCMP EI	62,569	65,574	69,252
Divisional Administration	1,505,357	1,305,470	1,605,500
Recruit Training	215,950	212,380	227,500
National Programs	85,434	85,482	156,716
Building Lease Costs	259,418	1,290,000	1,305,000
Temporary Civilian Employees Indirect Costs	178,005	148,654	216,302
Public Service Employees Indirect Costs	126,755	115,010	147,390
TOTAL INDIRECT COSTS	3,412,089	4,212,273	5,086,056
TOTAL COSTS	16,399,647	19,248,330	19,558,049
Provincial IHIT Resources	2,860,205	3,371,218	3,472,355
IHIT TOTAL	19,259,852	22,619,548	23,030,404

Jurisdiction	2012/2013	2013/2014	2014/2015 Projected
Abbotsford	1,107,890	1,254,892	1,209,821
Burnaby	1,317,131	1,485,226	1,488,249
Chilliwack	621,825	716,794	713,368
Coquitlam	657,477	754,115	762,511
Hope	67,302	79,016	75,138
Kent	33,202	38,902	37,267
Langley City	231,793	271,101	289,583
Langley Township	609,893	712,756	725,886
Maple Ridge	518,353	596,636	579,247
Mission	285,482	324,583	325,125
New Westminster	642,459	739,262	745,110
North Vancouver City	303,269	355,513	360,151
North Vancouver District	351,537	406,318	409,961
Pitt Meadows	106,911	123,513	118,163
Port Coquitlam	323,256	362,359	367,990
Port Moody	-	154,694	205,808
Richmond	949,151	1,112,800	1,141,231
Sechelt	56,898	66,184	66,725
Squamish	142,752	161,016	161,093
Surrey	3,023,777	3,615,818	3,742,830
Whistler	118,827	134,351	133,368
White Rock	99,167	115,573	116,739
Municipal Total	11,568,353	13,581,423	13,775,366
*Provincial Total	5,285,138	6,265,305	6,426,337
**Federal Total	2,406,361	2,772,821	2,828,701
GRAND TOTAL	19,259,852	22,619,548	23,030,404
*Provincial - Muni Resources	436,504	537,606	563,490
*Provincial IHIT Credit	2,846,491	3,367,646	3,432,198
*Provincial IHIT Resources	2,002,144	2,359,853	2,430,648
**Fed Funding - Muni Resources	1,548,299	1,761,455	1,786,994
**Fed Funding - Prov Resources	858,062	1,011,365	1,041,706

2013/14 Totals



IPDS - Integrated Police Dog Service

Mandate: Trained for tracking and searching for suspects, evidence, drugs and explosives.

Resources:

- Comprised of 43 police-dog teams
- RCMP Police Officers: 39 positions
- Abbotsford Police Officers: 4 positions
- Shift coverage is 22 hours a day, 7 days a week

Funding:

- Municipally funded : 39 positions
- Provincially funded: 4 positions

Up and Coming in 2014/15:

- Looking forward to new integrations with New Westminster, Delta and Port Moody Police Departments
- New integrations will enhance service delivery by allowing for 24-hour coverage, the first of its kind for a police dog team



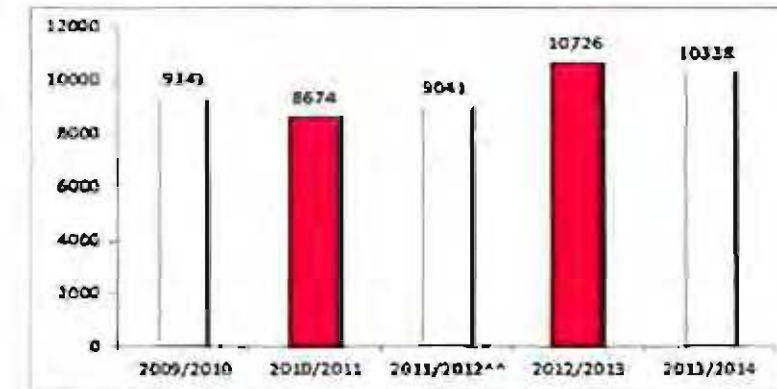
Mission: To provide world class Police Dog Service to citizens and provide assistance to law enforcement agencies of the Lower Mainland of British Columbia.

What's new:

- One new dog handler and dog were trained in the avalanche profile adding another resource in this specialty that takes several years to certify



IPDS - Calls for Service by Fiscal Year



Jurisdiction	2009/10	2010/11	2011/12**	2012/13	2013/14
Abbotsford	571	616	683	987	952
Burnaby	1160	1253	1129	1252	1201
Chilliwack	512	389	456	497	591
Coquitlam	656	693	476	625	584
Hope	29	41	23	22	25
Kent	18	5	13	16	18
Langley City	597	488	259	232	265
Langley Township	See Langley City	65^	424	516	602
Maple Ridge	704	559	449	600	563
Mission	197	124	148	219	162
North Vancouver City	645	544	179	220	225
North Vancouver District	See North Vancouver City	47^	234	307	265
Pitt Meadows	See Maple Ridge	16^	113	153	160
Port Coquitlam	See Coquitlam	20^	194	330	279
Richmond	1449	1429	1181	1037	935
Sechelt	15	24	13	25	16
Squamish	24	36	53	78	76
Surrey	2518	2098	2463	3200	2925
Whistler**	2	19	17	20	10
White Rock	21	38	22	43	29
Support to other units and jurisdictions	178	93	233	115	145
Provincial jurisdictions	47	77	279	232	310
TOTAL	9343	8674	9041	10,726	10,338

* Tracking of calls for each municipality began January 2011. Prior to that, the calls were tracked for each detachment area. These numbers reflect the Detachment total for April 1, 2010 to Dec. 31, 2010 plus the calls to the municipality between January 1, 2011 and March 31, 2011.
 ** includes Pemberton calls
 ^ Number of calls from January 1, 2011 to March 31, 2011
 ^^ Number of calls from June 1, 2011 to March 31, 2012

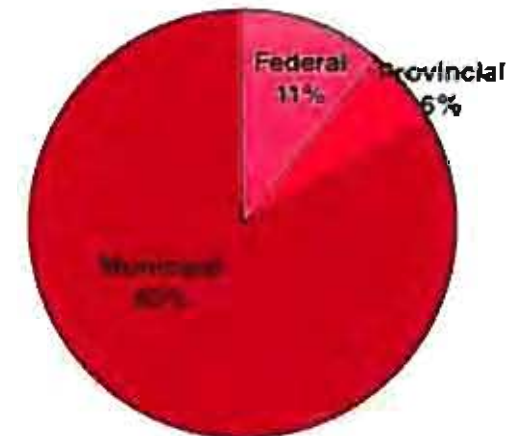
IPDS - Financials

	2012/2013 Final	2013/2014 Final	2014/2015 Projected
DIRECT COSTS			
RCMP Salaries	3,745,726	3,376,988	3,410,989
OPERATIONS & MAINTENANCE			
Transportation & Travel	131,454	133,384	28,378
Information	-	1,087	-
Professional Services (Legal/Advisory)	1,110,281	1,176,427	2,018,750
Rentals & Leases	167,377	152,762	177,379
Repair & Maintenance	191,440	376,998	183,572
Utilities & Supplies	530,964	559,206	562,923
Minor & Major Fixed Assets	487,644	631,202	397,985
Subsidies & Payments	44,222	5,389	1,450
DIRECT COSTS	6,409,009	6,413,444	6,771,428
Credits/Adjustments	(758,967)	(291,852)	
TOTAL DIRECT COSTS	5,650,042	6,121,592	6,771,428
INDIRECT COSTS			
RCMP Pensions	410,520	456,401	585,939
RCMP CPP	71,010	79,039	77,824
RCMP EI	31,051	35,986	34,093
Divisional Administration	747,067	716,416	790,400
Recruit Training	107,170	116,550	112,000
National Programs	42,398	46,900	77,162
Building Lease Costs	11,745	21,000	31,950
Temporary Civilian Employees Indirect Costs	-	-	-
Public Service Employees Indirect Costs	13,711	12,196	14,847
TOTAL INDIRECT COSTS	1,434,673	1,484,488	1,724,205
TOTAL COSTS	7,084,715	7,606,079	8,495,633
Provincial IPDS Resources	658,388	761,916	784,773
IPDS TOTAL	7,743,103	8,367,995	9,280,406

Cost share per municipality

Jurisdiction	2012/2013	2013/2014	2014/2015 Projected
Abbotsford	518,569	542,668	537,756
Burnaby	795,572	831,357	853,725
Chilliwack	375,812	401,326	409,636
Coquitlam	397,020	422,077	437,250
Delta	-	-	269,225
Hope	31,977	35,073	33,923
Kent	15,759	17,261	16,797
Langley City	140,124	151,804	166,392
Langley Township	368,386	398,978	416,470
Maple Ridge	313,200	334,017	332,453
Mission	172,533	181,730	186,696
New Westminster	-	-	242,581
North Vancouver City	183,194	199,012	206,660
North Vancouver District	212,107	227,347	234,799
Pitt Meadows	64,579	69,139	67,781
Port Coquitlam	195,240	202,825	211,078
Port Moody	-	-	66,766
Richmond	573,034	622,802	654,338
Sechell	27,007	29,365	30,074
Squamish	86,278	90,149	92,490
Surrey	1,826,906	2,024,251	2,148,506
Whistler	56,461	59,636	60,216
White Rock	59,881	64,687	66,952
Municipal Total	6,413,637	6,905,505	7,742,565
Provincial Total	460,872	533,341	549,341
**Federal Total*	868,594	929,149	988,500
GRAND TOTAL	7,743,103	8,367,995	9,280,406
*Provincial IPDS Resources	460,872	533,341	549,341
**Fed Funding - Muni Resources	671,078	700,574	753,068
**Fed Funding - Prov Resources	197,516	228,575	235,432

2013/14 Totals



Delta Police Board – List of Events
(* designates optional attendance)

2014

Delta Police Board Meeting

Wednesday, November 12, 2014
Police Headquarters
9:00 am

Local Government Election Day

Saturday, November 15, 2014
8:00 am – 8:00 pm

***Delta Police Recruit Swearing-in Ceremony**

Wednesday, November 26, 2014
Council Chambers, Municipal Hall
6:30 pm

Delta Police Board Meeting

Thursday, December 11, 2014
North Delta Public Safety Building
9:00 am

***Recruit Graduation Class 145**

Friday, December 19, 2014
JIBC Gym
1:00 pm

2015

***BCAPB Conference & AGM**

Whistler, BC
April 30 to May 2, 2015

***Recruit Graduation Class 146**

Friday, May 15, 2015
JIBC Gym
1:00 pm

***CAPG Conference & AGM**

York Region, ON
August 27 to 29, 2015