

## **Bi-weekly Casual Time Sheet**

Employee Name  Department/Admin Unit															
Unit	Acco	Account		Dept		sus unit	Project	Activity	In	itiative	Segment	Site			
Week 1:	Period Cov	vered:		to				Week 2: I	Period C	Covered <u>:</u>		to			
Day	In	Out	In	Out		Total Hours	Supervisor Initials/Note	Day	In	Out	In	Out	Total Hours	Supervisor Initials/Not	
Monday								Monday							
Tuesday								Tuesday							
Wednesday								Wednesday							
Thursday								Thursday							
Friday								Friday							
Saturday								Saturday							
Sunday								Sunday							
Total Regular Hours									ı	l	 	Total Regular Hours			
					roved time Hours	;						Approved Overtime Hours			
Employe	ee signatu	ıre:						Supervisor S	ignatur	e and Da	te:				
Prior Balance					F	PLUS Additiona	I Time Earned (If Any)	MINUS	Total Used	d	New Balance (A	w Balance (As of the End of the Current Bi-weekly Pay Cycle)			
NYC Sick Leave (Fiscal Year)															



Instructions: Enter (digitally or in ink) time in and out, and hours worked on a daily basis.

Any employee who works more than five hours must take at least a 30-minute break and exclude this time from the total hours.

## **Please Note:**

Completion of time sheets is a legal requirement of the Fair Labor Standards Act and a negotiated contractual requirement. This form must be prepared for each casual employee, signed by the employee, and submitted to the employee's supervisor at the close of each two - week period, where it is signed by the supervisor. The hours must then be entered into FFE for the employee. For the payroll calendar, please go to: <a href="http://finance.columbia.edu/content/payroll-calendar">http://finance.columbia.edu/content/payroll-calendar</a>.

Columbia University complies with the New York City Earned Sick Time Act by providing eligible faculty and staff the ability to accrue up to a maximum of 40 hours per fiscal year in paid sick time, which can be used for illness or preventative care of one's self or one's family members (defined under the Act to mean the employee's child, spouse, domestic partner, parent, sibling (including a half sibling, step sibling, or sibling related through adoption), grandchild, grandparent, or the child or parent of an employee's spouse or domestic partner).

Casual employees are eligible for paid sick leave at a rate of 1 hour for every 30 hours worked, up to a maximum of 40 hours in a year. This time must be taken in 1-hour increments.

For more information on the NYC Sick Leave, please see the New York City Earned Sick Time Act Policy in the Administrative Policy Library at <a href="http://policylibrary.columbia.edu/new-york-city-earned-sick-time-act">http://policylibrary.columbia.edu/new-york-city-earned-sick-time-act</a>.