

**OSWEGO CITY SCHOOL DISTRICT  
Regular Meeting of the Board of Education  
Tuesday September 5, 2006  
6:30 p.m.  
Education Center Board Room**

**Minutes**

**I. CALL TO ORDER**

**II. EXECUTIVE SESSION**

**Personnel-Administration**

**III. RECALL PUBLIC SESSION TO ORDER**

**IV. PLEDGE OF ALLEGIANCE**

**V. OFFER OF FLOOR TO VISITORS**

**VI. STAFF RECOGNITION-**

**VII. CONSENT AGENDA**

1. Minutes of Regular August 15, 2006 Board of Education Meeting
2. Personnel Recommendations
3. Report and Award of: Art Paper and Supplies Bid for 2006-07 School Year
4. Special Education Committee Recommendations

**VIII. RECOMMENDED ACTIONS**

**BOARD OF EDUCATION**

1. Proposed Revision to Board Policy #1512

**INSTRUCTION**

1. 2006-07 Curriculum & Instruction Federal Program

**PERSONNEL**

1. Retirement

**FINANCE**

1. Report and Award of: Strip Light Fixtures for OHS Theatre
2. Budgetary Transfer of Funds
3. Acceptance of Grant from International Reading Association for KPS

**IX. SUPERINTENDENTS REPORT**

1. Capital Project Update-Jim Wasley

- 2. Fitzhugh Park & Kingsford Park Elementary Schools Indoor Air Quality Evaluation
- 3. New Teacher Institute-Curriculum Team

X. ITEMS FROM BOARD MEMBERS

XI. ADJOURNMENT

**OSWEGO CITY SCHOOL DISTRICT**  
**Regular Meeting of the Board of Education Minutes**  
**Tuesday, September 5, 2006**  
**6:30 p.m.**  
**Education Center Board Room**

**I. CALL TO ORDER**

The September 5, 2006 Board of Education regular meeting was called to order by President William White upon roll call at 6:30 p.m. the following board members were:

Hoefler, Daniel	Present
Madden, Sean	Present
Maxon, Fred	Present
Nettles, Sally	Present
Smith, Fredrick "Rick"	Present
Tiballi, Margaret "Maggie"	Present
White, William "David"	Present
Rumrill, Gabrielle	Absent
Stanley, Michael. Attorney	Present
Foley, William R., Clerk	Present

**ADMINISTRATIVE AND SUPERVISORY STAFF PRESENT**

Superintendent of Schools: David N. Fischer Present

Assistant Superintendent for Personnel and Human Resources: William Crist  
Present

Assistant Superintendent for Business: Leslie McCormick Present  
 Assistant Superintendent for Instruction & Curriculum: Cathleen Chamberlain  
Present

Media Present:

Syracuse Newspapers-Fred Mohr  
 Oswego Palladium Times-Sarah McCrobie  
 Oswego Daily News-

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**II. EXECUTIVE SESSION**

**RESOLVED**, That the Board of Education of the City School District of Oswego conduct an Executive Session to discuss the following topics:

- \_\_\_\_\_ 1. Matters which will imperil the public safety if disclosed;
- \_\_\_\_\_ 2. Any matter which may disclose the identity of law enforcement agent or informer;
- \_\_\_\_\_ 3. Information relating to current or future investigations or prosecution of criminal offices, which would imperil effective law enforcement if disclosed;
- \_\_\_\_\_ 4. Discussions regarding proposed, pending, or current litigation;
- \_\_\_\_\_ 5. Collective Negotiations pursuant to Article 14 (Taylor Law) of the Civil Service Law;
- X**   6. The Medical, financial or credit, employment history of a particular person or corporation, or matters leading to the appointment, employment, promotion, demotion, discipline, suspension, dismissal or removal of a particular person or corporation;
- \_\_\_\_\_ 7. The preparation, grading or administration of examinations;
- \_\_\_\_\_ 8. A proposed acquisition, sale, or lease of real property or the proposed acquisition of securities, or sale or exchange or securities held by such public body, but only when publicity would substantially affect the value thereof.

The Board of Education then entered into Executive Session at 6:31p.m. on a motion made by Fredrick Smith and seconded by Sean Madden. The Board of Education came out of Executive Session at 7:47 p.m. on a motion made by Fredrick Smith and seconded by Sean Madden.

**III. RECALL PUBLIC SESSION TO ORDER** at 7:49 p.m. and all Board of Education members with the exception of Student Representative Gabrielle Rumrill were present.

**IV. PLEDGE OF ALLEGIANCE**

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### V. OFFER OF FLOOR TO VISITORS

**Sandra King**-Expressed concern over having two sections for fifth grade at the Frederick Leighton Elementary School. She felt the situation didn't provide "the best possible learning environment."

**Bonnie Smith**-Encouraged the board to reverse the decision to compound three fifth grade classrooms at the Frederick Leighton Elementary School to two classrooms. She felt the three classrooms provided a better learning experience for the special needs students.

**Tim Woodward**-Expressed concern over student schedules for Oswego High and Oswego Middle School students. Criticized placing special needs students together. Encouraged parental involvement as he asked the board to develop a program and activities to involve parents of special education students.

**Kim Grindle**-Asked the board to become aware of the special needs program and various services that are available to students. She recommended the board receive information at least once a month to provide information about the special needs area.

**Meghan Nyman**-As an officer of the OHS Student Council she was concerned that the vending machines that the group had been using for fundraisers for a variety of school oriented projects had been removed. She "respectfully requested" that the vending machine funds be continued for the Student Council.

**Marcia Burrell-Ihlow**-Expressed concern over the fifth grade classroom composition at Frederick Leighton Elementary School. She felt this didn't prepare the students for the Oswego Middle School. She also expressed concern over what she perceived as disparities between Oswego's elementary schools as she felt elementary schools should be consistent across the district.

At the completion of the public session Board President William White indicated the superintendent and FLS principal will provide a written report to the Board of Education on September 19 to address the parental concerns of the fifth grades at Leighton. Also it was noted that Student Representative Gabrielle Rumrill will meet with Student Council representatives and bring concerns back to the Board of Education in regards to the vending machine issues.

### VI. STAFF RECOGNITION

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**VII. CONSENT AGENDA**

Upon the presentation and recommendation of David N. Fischer, Superintendent of schools, motion made by Sean Madden and seconded by Fredrick Smith, that the Board of Education approve the Consent Agenda as presented:

- 1. Minutes of Regular August 15, 2006 Board of Education Meeting**
- 2. Professional Staff Recommendations**

Upon the presentation and recommendation of Mr. David N. Fischer, Superintendent of Schools, motion made by Sean Madden and seconded by Fredrick Smith that the Board of Education, accept the following personnel items as follows:

**Resignations:**

Name	Title	Effective
Nancy Amerault	Foreign Language Teacher	August 10, 2006
Colette Hunt	Foreign Language Teacher	August 15, 2006
Emily Steele	School Psychologist	September 30, 2006
Heather Kominoski	Reading	August 23, 2006

**Leave(s) of Absence:**

Name	Title	Effective
Robert Duffy	Special Education Teacher	2006/07 School Year

**Teacher on Special Assignment:**

Name	Tenure Area	Salary	Effective
John Rice	K-6 Math Specialist	\$60,571	2006/07 School Year

**Probationary:**

Name	Tenure Area	Salary	Effective	Tenure Due
i. Patricia Shene	Foreign Language	\$49,862 (BS+30/St 10)	9/1/06	9/1/08
ii. Bette Helwig	Library Media Specialist	\$50,129 (BS+60/St 3)	9/1/06	9/1/09
iii. Gina Iorio	Library Media Specialist	\$43,956 (BS+33/St 3)	9/1/06	9/1/09
iv. Cameron Edele	Music	\$42,223 (BS+0/St 3)	9/1/06	9/1/09

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**Regular Substitute(s):**

Name	Tenure Area	Salary	Effective
James Graham	Special Education	\$49,158 (BS+36/St 7)	2006/07 School Year
Daniel Cunningham	Special Education	\$47,391 (BS+36/St 5)	2006/07 School Year
Stacy Barlow	Foreign Language	\$47,651 (BS+0/St 3)	2006/07 School Year

**Extra-Compensatory Position(s) - Athletics:**

Position	Name	Stipend
i. Soccer, Girls Modified Head Coach Gr 8	Melissa Verdoliva*	\$3,133
ii. Football, Freshman Head Coach	Aldo Bonacchi*	\$3,917
iii. Tennis, Girls Jr Varsity Head Coach	Sheri Morey*	\$2,792
iv. Football, Freshman Assistant Coach	James Graham	\$3,538
v. Football, Modified Assistant Coach	Jarrod Haselbauer	\$3,538
vi. Cross Country, Girls Modified Head Coach	Ed Taverni	\$3,133

\*non-OCTA

**Extra-Compensatory Position(s) - District:**

Position	Name	Stipend
i. Teacher Mentor	Charles Rowlee	\$587
ii. Teacher Mentor	Carrie Patane	\$587
iii. Teacher Mentor	Christine Haessig	\$587
iv. Teacher Mentor	Megan Gibbs	\$587

**Extra-Compensatory Position(s) – Fitzhugh Park School:**

Position	Name	Stipend
i. Bus Supervisor	Carol Carroll	\$2,324
ii. Bus Supervisor	Ed Fayette	\$2,324
iii. Student Council Advisor	Judy Osetek	\$617
iv. PATT Program Coordinator .5	Cindy Pauldine	\$725
v. PATT Program Parent Educator	Cindy Pauldine	\$1,800
vi. PATT Program Coordinator .5	Deborah Barbeau	\$725
vii. PATT Program Early Childhood Educator	Deborah Barbeau	\$1,800

**Extra-Compensatory Position(s) – Kingsford Park School:**

Position	Name	Stipend
i. Bus Supervisor	Deborah Ferlito	\$2,324
ii. Bus Supervisor	Karen DeRitter	\$2,324
iii. Elementary String Program Director	Jackie Darvill	\$1,562

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**Extra-Compensatory Position(s) – Minnetto School:**

Position	Name	Stipend
i. Bus Supervisor	Brian Haessig	\$2,324
ii. Bus Supervisor	Robert Prior	\$2,324

**Extra-Compensatory Position(s) – Frederick Leighton School:**

Position	Name	Stipend
i. PATT Program Coordinator	Mary Lisk	\$1,450
ii. PATT Program Parent Educator	Mary List	\$1,800
iii. PATT Program Early Childhood Educator	Connie Gosek	\$1,800
iv. Bus Supervisor	Connie Gosek	\$2,324
v. Bus Supervisor	Mary Lisk	\$2,324

ADOPTED: 6-0  
(Daniel Hoefler Abstained)

**2. Support Staff Recommendations:**

Upon the presentation and recommendation of Mr. David N. Fischer, Superintendent of Schools, motion made by Sean Madden and seconded by Fredrick Smith that the Board of Education, accept the following personnel items as follows:

**Resignations:**

Name	Title	Effective
i. Andrea Doviak	Registered Nurse	September 5, 2006
ii. Amy Trainham	DSC Aide	August 25, 2006

**Leave(s) of Absence:**

Name	Title	Effective
Mary Conway	Registered Nurse	9/5 through 10/10

**Permanent:**

Name	Title	Salary	Effective
i. Bonnie Perfetti	Typist	\$27,854	9/1/06
ii. Beverly Roy	Sr. Typist	\$39,110	9/22/06



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**Probationary:**

Name	Title	Salary	Effective
i. Aimee DeVinny	Registered Nurse	\$24,124	9/1/06
ii. Thomas Dehm	Motor Vehicle Operator	\$39,341	9/6/06
iii. Kathleen Skapetis	Custodial Worker	\$11.00/hr	9/6/06
iv. Denise Shoults	Custodial Worker	\$10.67/hr	9/6/06
v. Regina Doviak	Teacher Aide, part-time	\$9.05/hr	9/6/06
vi. Stephanie Shannon	Teacher Aide, part-time	\$9.05/hr	9/5/06
vii. Sandra Scaccia	Teacher Aide, part-time	\$9.05/hr	9/5/06
viii. Jane Pacheco	Teacher Aide, part-time	\$9.05/hr	9/5/06
ix. Mary Lamphier	Teacher Aide, part-time	\$9.05/hr	9/5/06
x. Karen Lloyd	Teacher Aide, part-time	\$9.05/hr	9/5/05
xi. Kathy Forger	Teacher Aide, part-time	\$9.05/hr	9/5/06

**Provisional:**

Name	Title	Salary	Effective
Kimberly Patrick	Library Clerk	\$9.17/hr	9/5/06

**Intern:**

Name	Title	Salary	Effective
Tom Schneider	Technology Intern	\$8.50/hr	2006/07 School Year

ADOPTED: 6-0  
(Daniel Hoefler Abstained)

**3. Substitute and Temporary Employees:**

Upon the presentation and recommendation of Mr. David N. Fischer, Superintendent of Schools, motion made by Sean Madden and seconded by Fredrick Smith that the Board of Education, approve the following persons to serve as substitute or temporary employees for the 2006/07 school year:

Substitute teachers/tutors: Franklin Barker, Brook Bennett, Yvette Bowman, Kristina Bozek, Kristin Chalifoux, Michele Cook, Maggie Deegan, Kimberly Hoefler, Jonathan Hoster, Pamela Hutchinson, Donna Kiak, Jeannine Junco, Elizabeth Richardson, James Tschudy, Jessica Vosseller, Melissa Webb

Substitute assistant cook: Mary Ann Pettie

Substitute cleaners: Bobbie Jean Bivens, Michael Cloonan, Steven LaMond, Thomas Magner, Jr.

Substitute clerical: Paula Baker

Substitute cook: Mary Ann Pettie, Sharon Susino.

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Disabled Student Classroom Aide-Sandra Blum, Kimberly Campbell, Mary Fitch, Natalie Guyer, Patricia Halstead, Cynthia Jimenez, Lisa Mays, Lisa McMahon, Annette Murphy, Valerie Orr, Deborah Tyler

Substitute food service helper: Paula Baker, Sandra Blum, Michelle Carson, Michele Cook, Mary Fitch, Cynthia Jimenez, Lisa Mays, Lisa McMahon

Substitute registered nurse: Sarah Miller

Substitute school monitor: Paula Baker, Michele Cook, Amy Galletta, Cynthia Jimenez, Elizabeth Morgia

Substitute sign language interpreter: Deborah Tyler

Temporary lifeguard: John Stepien

ADOPTED: 6-0  
(Daniel Hoefler Abstained)

**F-1. Report and Award of: Art Paper and Supplies Bid for 2006-07 School Year**

Upon the presentation and recommendation of David N. Fischer, Superintendent of Schools, motion made by Sean Madden, and seconded by Fredrick Smith, that there was an advertisement in the local newspaper on July 19, 2006 and bids were opened on August 4, 2006 for Art Paper and Supplies therefore be it resolved that the bid for Art Paper and Supplies be awarded to the lowest responsible bidders below for a total amount of \$13,786.18, as presented.

Company	Address	Amount
Dick Blick Incorporated	Galesburg, IL	\$1,178.50
Clayscape, Inc.	Syracuse, NY	\$318.55
Kurtz Brothers, Inc.	Clearfield, PA	\$1483.58
Nasco	Ft. Atkinson, WI	\$6324.44
Pyramid Art Supply	Tampa, FL	\$890.34
S&S	Colchester, CT	\$368.55
Sax Arts and Crafts	New Berlin, WI	\$3222.22
Total of Bid		\$13,786.18

ADOPTED: 6-0  
(Daniel Hoefler Abstained)

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**5. Special Education Committee Recommendations**

ADOPTED: 6-0  
(Daniel Hoefer Abstained)

**VIII. RECOMMENDED ACTIONS**

**BOARD OF EDUCATION**

Fred Maxon made a motion to table “Proposed Policy Revision to Board Policy 1512” and the motion was seconded by William White.

ADOPTED: 7-0

**1. Proposed Revision to Board Policy 1512**

Upon the presentation and recommendation of David N. Fischer, Superintendent of Schools, motion made by \_\_\_\_\_ and seconded by \_\_\_\_\_ that the Board of Education review and approve the first reading of board policy 1512 – Agenda Preparation and Dissemination, and that this policy be placed on the October 3, 2006, board of education meeting agenda for the second reading and final approval.

**INSTRUCTION**

**2006-07 Curriculum & Instruction Federal Program**

Upon presentation and recommendation of David N. Fischer, Superintendent of Schools, motion made by Daniel Hoefer, and seconded by Sally Nettles that the Board of Education grants permission to implement the following federal programs:

<b>Federal Programs 06-07</b>	<b>Amount</b>	<b>Date</b>
<b>Title I / NCLB</b> (No Child Left Behind)	\$1,410,556	September 1, 2006- August 31, 2007
<b>Title IIA</b> Teacher and Principal Recruitment and Training	\$332,001	September 1, 2006- August 31, 2007
<b>Title IID</b> Enhancing Education Through Technology	\$14,671	September 1, 2006- August 31, 2007
<b>Title IV</b> Safe and Drug Free Schools	\$26,061	September 1, 2006- August 31, 2007

<b>Title V</b> Innovative Programs	\$10,363	September 1, 2006- August 31, 2007
<b>Early Grade Class Size</b>	\$120,402	September 1, 2006-June 30, 2007
<b>Extended School Day</b>	\$75,000	July 1, 2006-June 30, 2007
<b>Universal Pre-K Supplemental</b>	\$100,224	July 1, 2006 – June 30, 2007

ADOPTED: 7-0

**PERSONNEL****1. Retirement (Michele Cowley)**

“Whereas, Michele Cowley has served the students and staff of this school district as a typist and senior typist for the period May 3, 1988, to the present and has been a most responsible, conscientious, and dedicated staff member in service to the school district; now, therefore, be it

“Resolved, that the members of the Board of Education of the Oswego City School District hereby acknowledge the faithful service of Michele Cowley upon accepting her resignation for the purpose of retirement effective November 13, 2006, and we express our grateful appreciation to her.”

This motion is moved by Sean Madden and seconded by Margaret Tiballi.

ADOPTED: 7-0

**FINANCE****1. Report and Award of: Strip Light Fixtures for OHS Theatre**

Upon the presentation and recommendation of David N. Fischer, Superintendent of Schools, motion made by Sean Madden, and seconded by Margaret Tiballi, that there was a re-advertisement in the local newspaper on August 16, 2006 and bids were opened on August 24, 2006 for Strip Light Fixtures for Oswego High School Theatre therefore be it resolved that the bid for the Strip Lights for the Oswego High School Theatre be awarded to the lowest responsible bidder, BMI of Queensbury, NY, meeting bid specifications in the amount of \$16,175.02, as presented.

Company	Address	Amount
BMI	Queensbury, NY	\$16,175.02

ADOPTED: 7-0

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### 2. **Budgetary Transfer of Funds**

Upon the presentation and recommendation of David N. Fischer, Superintendent of Schools, motion made by Margaret Tiballi and seconded by Fred Maxon that the Board of Education approve the following transfer as presented, within the 2006-2007 budget as follows:

Amount	From (Budget Code)	To (Budget Code)
\$5136.00	A2122.200-DST00 Music-Equipment-All	A2122.501-DST00 Music-Supplies-All

ADOPTED: 7-0

### 3. **Acceptance of Grant from International Reading Association for KPS**

Upon the presentation and recommendation of David N. Fischer, Superintendent of Schools, motion made by Daniel Hoefler and seconded by Fred Maxon that the Board of Education accept a grant in the amount of \$3,800 from the International Reading Association for Kingsford Park School teacher Joan F. Dain as presented.

ADOPTED: 7-0

## IX. **SUPERINTENDENTS REPORT**

1. **Capital Project Update-Jim Wasley**-Wasley explained that there has been "successful completion of Phase I" at the Oswego High School and that Phase II would commence in October. The project came in under budget. He credited the "move management" process in saving money and indicated the district staff did an outstanding job.
2. **Fitzhugh Park & Kingsford Park Elementary Schools Indoor Air Quality Evaluation-Chris Warner and Jerry Cowden**-Warner recommended the district prioritize recommendations. He stressed there are no air quality hazards at this time in either Kingsford Park or Fitzhugh Park Elementary Schools. There would be on-going monitoring and testing now that the buildings are occupied. A report submitted to the district provided costs estimates of possible projects related to this area. During discussion Fredrick Smith expressed interest on replacing all of the rooftop HVAC units at OHS.
3. **New Teacher Institute-Curriculum Team**-An in-depth overview of the New Teacher Institute was provided. New teachers became families with the mission, vision and goals of the district as well as technology and mathematics resources, reading, Performance by Design, the mentoring program, literacy topics and special education. Fred Maxon asked Amy DeVita (Director of Special Programs) is she would make a presentation to the board in regards to how to read Imp's and provide more in-depth information about the program.

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**X. ITEMS FROM BOARD MEMBERS**

**Capital Project Needs**-William White read a statement regarding "District Capital Needs". He thanked taxpayers for their support of the KPS-FPS Window Project and the OHS HVAC capital project. He noted that the district has identified the need for additional facility improvement. He directed Superintendent Fischer to assemble a representative group of community members to help "chart our course" for capital needs in the future. He recommended a Capital Project Advisory Committee consisting of approximately 15 community members. Their charge would be to develop a thorough understanding of facility needs and recommend an action plan to address those needs at the November 7 Board of Education meeting. Community input is sought in the undertaking.

**Opening Day**-Margaret Tiballi indicated she felt that the opening day ceremony was outstanding. Fredrick Smith indicated it was the "best opening day" he had attended as a board member. He also congratulated the administration on the hiring of 100 new people and said the efforts were "appreciated."

**Summer School Policy**-Daniel Hoefler asked about the summer school policy. He noted that there was literature indicated a student had to have an average of 55-64 to be eligible for summer school. There was a concern over the minimum number and there was substantial discussion over attendance and grades.

**XI. ADJOURNMENT**

The motion to adjourn the September 5, 2006 Board of Education meeting was made by Sean Madden and seconded by Fredrick Smith. The meeting adjourned at 9:31 p.m.

I hereby certify that the foregoing resolutions were duly adopted by the Board of Education, Oswego, N.Y. on September 5, 2006.

\_\_\_\_\_  
William White  
President of the Board of Education

\_\_\_\_\_  
William R. Foley  
Clerk of the Board of Education