REWARDING SCHOLASTIC ACHIEVEMENT



Resolution Copper Company

General Scholarship Program

A Rio Tinto Company

OVERVIEW & GUIDELINES

The Resolution Copper Company General Scholarship Program provides financial assistance as a means of encouraging graduating high school seniors to further their education and to recruit students of promise into the mineral exploration and/or mining industry and related fields. The award will be known as the Resolution Copper Company General Scholarship.

Scholarships awarded are renewable for a second year provided the student meets and maintains eligibility criteria.

STUDENT ELIGIBILITY CRITERIA

Applicants must be a high school senior enrolled at Superior High School. Preference will be given but not limited to students who have a definite career objective in one or more of the following academic areas: Biology, Chemical Engineering, Electrical Engineering, Environmental Engineering, Mechanical Engineering, Mining Engineering, Metallurgy, Environmental Science, Earth Sciences (including Geology), Hydrology and Water Resources, and Mineral Processing, Plant Science, Zoology or related fields and Business related fields. Students with other interests, however, are encouraged to apply.

Applicants must currently maintain a minimum cumulative 3.0 GPA.

INSTITUTION ELIGIBILITY CRITERIA

Scholarships will only be awarded for full-time enrollment at an accredited two or four-year college, university, business or trade school **in Arizona** meeting the eligibility criteria below. Proof of full-time enrollment each semester or quarter is required.

Eligible institutions must have a **physical campus located in Arizona** (i.e., no "correspondence" schools) and must meet at least one of the eligibility criteria set forth below:

- A college or university meeting the accreditation requirements of one of the national college or university accrediting bodies.
- A community or junior college or a college preparatory, secondary, trade, technical, or business school accredited by an
 appropriate governmental agency or state department of education or other reputable agency.

SCHOLARSHIP COMMITTEE

All applications shall be reviewed by a committee comprised of Resolution Copper staff members. All applicants will be notified by mail no later than April 19, 2013.

Resolution Copper is responsible for administering this program including: reviewing eligibility criteria, determining the number of scholarships, establishing award amounts, final selection of recipients, paying the scholarship award to the university/college, and resolving any disputes that may arise.

SELECTION CRITERIA

Scholarships will be awarded based on the following criteria: Academic achievement (including grade point average, class rank or percentile ranking, ACT/SAT scores or appropriate entrance exams); leadership capabilities, noteworthy achievements, awards and recognition, school, community and/or personal activities, interest in the subject matter, demonstrated potential for future success, recommendations from the school counselor and financial need. A potential recipient need not demonstrate that he/she meets all such criteria and strong consideration will be given to students with a keen interest in the academic areas designated above. A statement of financial need, as well as a letter of recommendation from the high school principal or guidance counselor will be required. Financial need considerations may include household income, number of dependent children, and significant family events such as the death of a parent or guardian. Awards will be made without regard to race, color, religion, sex, national origin, age, disability or other protected classification.



OVERVIEW & GUIDELINES

RECIPIENT QUALIFICATIONS

All Recipients must meet and maintain the following eligibility requirements:

- The recipient must enroll as, and at all times remain, a full-time student attending an eligible institution during the entire academic year for which the award is granted.
- The recipient must at all times maintain good academic standing with the eligible institution and not be placed on academic probation.

RENEWAL REQUIREMENTS

The Resolution Copper General Scholarship is a one-year \$1500 grant renewable for a second year, for a total of \$3000. To remain enrolled in the program, scholarship recipients must submit at the end of each semester, a copy of their grade transcripts as well as a copy of their registration for the following semester.

FORFEITURE OF AWARD

A recipient selected for financial assistance will forfeit the award if he or she:

- Does not enroll as a full time student in the qualified institution for the academic year in which the award is to be effective or after enrollment, withdraws or ceases to be a full time student.
- Does not satisfy the necessary completion requirements of the courses for which the student is enrolled at the qualified institution or is placed on academic probation. These requirements include evidence of satisfactory completion of an approved course in keeping with the standards of the institution and may include satisfactory class attendance records and such department requirements as are in keeping with the institution's normal practice.
- Does not maintain good academic standing (minimum cumulative 3.0 GPA).

SCHOLARSHIP AMOUNTS

The scholarships will be for tuition at the designated institution, with a maximum of \$1,500 per school year (\$750 per semester). Checks will be made payable to the institution on behalf of the student upon initial acceptance of such student at such qualified institution. Scholarships will be subsequently reviewed upon evidence of satisfactory completion of the approved courses, appropriate attendance, and other criteria in keeping with the institution's standards and practice and other evidence that the student is meeting the necessary eligibility criteria.

PAID INTERNSHIPS

In addition to traditional classroom studies, scholarship recipients may be eligible for available paid internships during their summer breaks with Resolution Copper so long as their academic record remains in good standing and the student meets the temporary hiring criteria of Resolution Copper, including testing for substance abuse. Resolution Copper's management will determine pay and positions, if any. Students will be asked to contact the company's Human Resources office at least one month prior to their scheduled break.

APPLICATIONS

Applications are available at the high school guidance counselor's office and on Resolution Copper's company website, resolutioncopper.com. Interested applicants may also request an application by sending an email to melissa.rabago@resolutioncopper.com.

This program is established voluntarily and unilaterally by Resolution Copper and may be modified or terminated by Resolution Copper at any time, with advanced notice to participants.



GENERAL SCHOLARSHIP APPLICATION

To be completed by applicant (Please type or print)

Please note that applications will not be accepted without a letter of recommendation of the high school Principal, Registrar or Designated Representative

Name:		Application Date:
Semester/year you will l	begin college:	
College/University atter	nding:	
Area of Interest/Major:		
PERSONAL INFORM	1ATION	
Date of Birth:		
Telephone Number:		Cell Phone Number:
Address:		
City:		Zip:
Email Address:		
Name of Parent(s) or G	uardian(s):	
Number of children in y	our family (including self) who are l	iving at home and/or attending college:
How will you finance you	ur education? Family S	Self Other
ACT OR SAT SCORE	:	
Composite:	Percentile:	
GPA		
Cumulative:	Previous Semester:	_
Class Standing	of	



LEADERSHIP ROLES, EXTRACURRICULAR ACTIVITIES & AWARDS

(Use additional sheets if necessary)
Extracurricular Activities/Associations (includes student government, after-school clubs, sports, etc.):
Extracarricular / tetrvities// issociations (includes student government, after school class, sports, etc./).
Noteworthy Achievements, Awards & Recognition:
Maluraha suitana
Volunteerism:
Personal Work History (if applicable):
Total No. K. Hataly (III approacto).



LEADERSHIP ROLES, EXTRACURRICULAR ACTIVITIES & AWARDS

Personal Statement - Please explain why you are interested in the field you are pursuing:				
I hereby certify that the foregoing statements by me are true and correct to the best of my knowledge				
Thereby certify that the foregoing statements by the are true and correct to the best of my knowledge				
Signature of Applicant	Date			

Please mail, email or fax the entire completed form along with attachments to:

Melissa Rabago Resolution Copper Company 402 W. Main Street P.O. Box 27 Superior, Arizona 85173

 ${\it Email: melissa.rabago@resolutioncopper.com}$

Fax: 520.689.2219

Applications must be received no later than March 29, 2013.

Resolution Copper affirms the right of every person to participate in the Resolution Scholarship Program without regard to race, color, religion, sex, national origin, age, disability, or other protected classification.



FINAL CHECKLIST

All sections must be completed and all supplemental documentation attached. Incomplete applications will not be accepted.

- 1. Were all questions answered and all sections completed?
- 2. Did you sign the application?
- 3. Did you submit a statement of financial need?
- 4. Was a letter of recommendation from principal and/or counselor included?

