

IMPORTANT! COMPLETED FORM IS DUE BY OCTOBER 24, 2013.

PLEASE READ CAREFULLY:

We are providing colleges with a way to include information about benefits beyond the data gathered in previous surveys. The information requested below will be reported in the online version of the survey.

1. Please indicate supplemental benefits available to full-time faculty members at your institution in the following areas.
☒ Release time (Please explain:) Coaches and Program Coordinators
☐ Sabbatical - available after _____ years of employment for a maximum of _____ semesters
☐ Other (Please explain:) _____
2. Please indicate Employee Assistance Programs (EAP) available to full-time instructors on your full-time faculty. Indicate items which apply to your institution.
☐ Financial education and services
☐ Outreach, assessment, and referral services for alcohol or chemical dependency
☒ Work/Life coaching - "fitness for duty consultations"
☒ Training and development workshops
☐ Conflict resolution/management
☐ Legal advice and analysis
☒ Wellness services (fitness coaches, nutritionist, smoking cessation, stress management, etc.)
☐ Other EAP benefits: _____
3. Other significant full-time employee benefits:
☐ Paid insurance benefits for spouses and/or dependents
☐ On-site childcare
☐ Other (Please explain:) _____

4. In light of ACA/TRS changes what are the max hours adjunct faculty can work? 9 lecture/lab
5. What responsibilities are **required** at your colleges for adjunct instructors beyond teaching?
☐ Office hours
☐ Professional Development / Training
☒ Orientation session
☐ Attending student activities
☐ Volunteering for student activities
☐ Attending commencement
☒ Serving on committees
6. What responsibilities are **allowed** at your colleges for adjunct instructors beyond teaching?
☒ Office hours
☒ Professional Development / Training
☒ Orientation session
☒ Attending student activities
☒ Volunteering for student activities
☒ Attending commencement
☒ Serving on committees
7. What percentage of an adjunct faculty member's work time is typically spent on these activities? Unsure; do not track
8. Are adjunct faculty allowed to join the full-time faculty organization?
☐ Yes ☐ No ☒ Not sure
9. What professional development does the college provide to adjunct faculty?
☐ On-campus programs
☐ Online programs
☐ Support to attend conferences that are local
☐ Support for travel to attend conferences
10. Does your college have an adjunct academy?
☐ Yes (Please describe what it includes) ☒ No ☐ Not sure
11. Are **all** adjunct faculty eligible for additional benefits, beyond a per-course stipend?
☒ Yes (Please describe what it includes) ☐ No ☐ Not sure
PARS retirement plan
12. Are **some** adjunct faculty eligible for additional benefits or considerations after they have worked at the college for a period of time?
☒ Yes (Please describe what it includes) ☐ No ☐ Not sure
Health insurance
13. What requirements must adjunct faculty fulfill to receive the additional benefits from question #12?
According to ERS eligibility - must teach in Fall and Spring for 3 consecutive years and/or be teaching a total of 12 hours in the current academic year

COLLEGE: Hill College

PLEASE RETURN COMPLETED FORM TO:

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