

Regular Board Meeting  
Administration Building – 6:30 p.m.  
June 10, 2014

Mrs. Connie Bowman, President, called the meeting to order at 6:33 p.m.

Roll Call

Connie Bowman – President	Kathy Waite – Member
Steve Sprecher – Vice President	Judy Pingel – Member

Mr. Richard King – Superintendent  
Mr. Ronald Ward – Assistant Superintendent  
Terry Kessinger – School Attorney

Others Present

None

Comments from Public on Agenda Items

None

Consent Items

Minutes

Mr. Richard King, Superintendent, recommended the Board approve the minutes of the May 13, 2014 Regular Meeting.

Kathy Waite made a motion to approve the May 13, 2014 minutes.

Steve Sprecher seconded the motion and the vote was unanimous, 3-0.

Acceptance of Claims

Mr. King recommended the Board approve the regular Claims as submitted.

Steve Sprecher made a motion to approve the regular Claims as submitted.

Kathy Waite seconded the motion and the vote was unanimous, 3-0.

Fund Report

Mr. King recommended the Board approve the Fund Report from May 30, 2014 as submitted.

Kathy Waite made a motion to approve the Fund Report as submitted.

Connie Bowman seconded the motion and the vote was unanimous, 3-0.

Payroll Report

Mr. King recommended the Board approve the Payroll Reports from May 13 and May 30, 2014 as submitted.

Steve Sprecher made a motion to approve the Payroll Reports as submitted.

Connie Bowman seconded the motion and the vote was unanimous, 3-0.

Consent Items: Continued

Personnel

Mr. King recommended the Board approve the following:

- Hires - Erin Gill – Art Teacher – Tri-West High School  
Heidi West – Math Department Head – Tri-West High School  
Lee Swain – 2<sup>nd</sup> Grade Teacher – North Salem Elementary School  
Sarah Clark – 1<sup>st</sup> Grade Teacher – North Salem Elementary School  
Jamie Castrataro – Summer School Math Teacher – Tri-West High School  
Tim Kern – Summer School Math Teacher – Tri-West High School  
Christie Cialkowski – Summer School English Teacher – Tri-West High School  
Gina Whitaker – Summer School Special Education Teacher  
Summer School Teaching Date Change June 2 thru June 25.  
Tyler Wren – General Maintenance  
Cindy Bondy – 2<sup>nd</sup> Grade Teacher – Pittsboro Primary School  
Belinda Pfeifer – Special Ed Aide – Pittsboro Primary School
  
- Resignations - Karen Lazaro – Cafeteria – Tri-West High School  
Peggy Guildner – Custodian – Tri-West Middle School
  
- Retirements - Steve Terrell – Industrial Technology – Tri-West High School  
Remaining salary be paid in one lump sum.

Kathy Waite requested an employee’s list and position chart be given to the Board.

Mr. Ward requested a proposal of Administration Salary Contracts to be extended one year, this led to a discussion amongst the Board.

Mr. Ward recommends that all NWHSC employees’ personal/sick time/family illness days be converted to hours. It will allow our employees to take time off hourly and hopefully cut down on many taking either a half or whole day. He also recommends that Classified (non-certified) personnel no longer receive a contract, but an informational sheet outlining their position, hours, etc. instead.

Mr. Ward recommends Shorty Sibbing be named Maintenance Director for NWHSC and receive the pay established for that position. He also recommends to increase Josh George’s salary.

Mr. Ward recommends that all employees be back to work two days before school begins. All employees need to be prepared for the students. That would be 182 days for instructional aides and 184 for teachers.

Connie Bowman made a motion to approve the Superintendent’s recommendation concerning personnel. Kathy Waite seconded the motion and the vote was unanimous, 3-0.

Physical Plant – Nothing at this time.

Judy Pingel arrived

Curriculum

Approval to Participate in the Title I Program

Mr. King reported that the law requires that the school board approve participation in the Title I program every year. Mr. King recommends approval to participate.

Connie Bowman made a motion to approve the Superintendent's recommendation concerning the Title I Program as submitted. Judy Pingel seconded the motion and the vote was unanimous, 4-0.

LEAP Program

Mr. King recommends approval of the LEAP Program as submitted. Mr. King reported that we will be making some changes in the identification process of the students to be in the LEAP Program.

Connie Bowman made a motion to approve the Superintendent's recommendation concerning the LEAP Program. Kathy Waite seconded the motion and the vote was unanimous, 4-0.

IMLEA Schools to Watch Summary

Mr. King discussed the IMLEA Schools to Watch Summary. This is a summary of what our strengths and weaknesses are in our schools. Tri-West Middle School is already working on some of the weaknesses that were identified. The PE class issue is a financial matter and the Schools to Watch Program understands our financial situation. Tri-West Middle School would love to add back PE class but unfortunately at this time it is not possible.

Financial Matters

Pittsboro Primary School Extra Curricular Accounts

Mr. King recommends approval of the Pittsboro Primary School Extra Curricular Accounts for the 2014-2015 school as submitted.

Steve Sprecher made the motion to approve the Superintendent's recommendation concerning the Pittsboro Primary School Extra-Curricular Accounts. Connie Bowman seconded the motion and the vote was unanimous, 4-0.

Pittsboro Elementary School Extra Curricular Accounts

Mr. King recommends approval of the Pittsboro Elementary School Extra Curricular Accounts for the 2014-2015 school year as submitted.

Judy Pingel made the motion to approve the Superintendent's recommendation concerning the Pittsboro Elementary School Extra-Curricular Accounts. Kathy Waite seconded the motion and the vote was unanimous, 4-0.

Financial Matters: Continued

North Salem Elementary School Extra Curricular Accounts

Mr. King recommends approval of the North Salem Elementary School Extra Curricular Accounts for the 2014-2015 school year as submitted.

Kathy Waite made the motion to approve the Superintendent's recommendation concerning the North Salem Elementary School Extra-Curricular Accounts. Steve Sprecher seconded the motion and the vote was unanimous, 4-0.

Tri-West Middle School Extra Curricular Accounts

Mr. King recommends approval of the Tri-West Middle School Extra Curricular Accounts for the 2014-2015 school year as submitted.

Connie Bowman made the motion to approve the Superintendent's recommendation concerning the Tri-West Middle School Extra-Curricular Accounts. Judy Pingel seconded the motion and the vote was unanimous, 4-0.

Tri-West High School Extra Curricular Accounts

Mr. King recommends approval of the Tri-West High School Extra Curricular Accounts for the 2014-2015 school year as submitted.

Kathy Waite made the motion to approve the Superintendent's recommendation concerning the Tri-West High School Extra Curricular Accounts. Steve Sprecher seconded the motion and the vote was unanimous, 4-0.

Donation to Pittsboro Elementary by Pittsboro Alumni Association

Mr. King recommends approval in accepting a donation for Pittsboro Elementary from Pittsboro Alumni Association for \$900.00.

Steve Sprecher made the motion to approve the Superintendent's recommendation regarding the donation to Pittsboro Elementary School. Kathy Waite seconded the motion and the vote was unanimous, 4-0.

Employee Pay Schedules 2014-2015

Mr. King recommends approval that all employees, with the exception of the Cafeteria Staff and Mini Bus Drivers, be on a 26 pay schedule. The Cafeteria Staff and Mini Bus Drivers will remain on 21 pay schedule. This will simplify the accounting aspect of the pay schedule especially in the case of the snow days. Mr. Ward talked with the Teachers Association about the 26 pay schedule and they are ok with the schedule. As of December 31, 2014 the Teacher Association contracts expires.

Steve Sprecher made the motion to approve the Superintendent's recommendation regarding the Employee Pay Schedule. Kathy Waite seconded the motion and the vote was unanimous, 4-0.

## Other Business

### Hendricks Regional Health Sports Medicine Proposal

Mr. King led a discussion amongst the Board about the proposal by Hendricks Regional Health Sports Medicine. One particular area of note is the fact that we were able to interview the trainers before hiring them for our school system. According to the proposal the Athletic Trainer will be able to provide CPR Training for our school system. Also if the trainer is not needed at Tri-West Middle School then they will go to Tri-West High School. The trainer will also be going to the Tri-West High School away games and they will be at school every day after school hours. Hendricks Regional will submit a formal contract from the lawyer once we approve this proposal. Mr. King recommends approval of the Hendricks Regional Health Sports Medicine Proposal.

Connie Bowman made the motion to approve the Superintendent's recommendation regarding the Hendricks Regional Health Sports Medicine Proposal. Kathy Waite seconded the motion and the vote was unanimous, 4-0.

### NWHSC Board Meeting Schedule 2014-2015

Mr. King recommends approval of the Board Meeting Schedule as presented for the 2014-2015 school year.

Connie Bowman made a motion to approve the Superintendent's recommendation concerning the Board Meeting Schedule as presented for the 2014-2015 school year. Kathy Waite seconded the motion and the vote was unanimous, 4-0.

### Board Policy – Section VI- 2<sup>nd</sup> Reading

Mr. King presented the Board Policy – Section VI as the second reading and recommends approval.

Steve Sprecher made the motion to approve the Superintendent's recommendation regarding the second reading of the Board Policy - Section VI. Connie Bowman seconded the motion and the vote was unanimous, 4-0.

### Senior Choice Teacher Selection Policy – 1<sup>st</sup> Reading

Mr. King discussed the Senior Choice Teacher Selection Policy – as the 1<sup>st</sup> Reading. Connie Bowman asked about the name of the Senior Choice Banquet. She felt it was more about the students than the teachers and she wants it to be more about the teachers. We will be considering a name change.

### Policy for Early Graduation – 1<sup>st</sup> Reading

Mr. King discussed the Policy for Early Graduation. The Board would like to change the last paragraph in the policy that the cohorts could move up in rank when they graduate early.

Other Business: Continued

My College Options Report

Mr. King distributed My College Options Report to all Board Members. This is just for information. We participate in this every year and this is the report from our graduating seniors for 2014.

Other

Mr. King reported that Aramark had a good month in May. We had fewer students having breakfast this past year. We net \$74,000.00 for the year.

Mr. Ward reported that our current gas contract with Constellation will expire on August 31, 2014. He has been talking with other gas companies to get a better rate. We had large gas bills this past year and were not happy with the service. So Mr. Ward feels they were not helpful anymore. Our old representative from the gas company is no longer with that company, but is with the new company CIMA Energy. Our study of the new company looks to be a viable option with pricing and guaranteed delivery. This natural gas will be for North Salem Elementary, Tri-West Middle School and Tri-West High School.

Connie Bowman made a motion to approve the Superintendent's recommendation regarding the Natural Gas Contract. Kathy Waite seconded the motion and the vote was unanimous, 4-0.

Mr. King reported that Terry Kessinger is working on a Grant for the School Resource Officer. The School Resource Officer is Chuck Jones. Officer Jones does a great job and he meets with principals consistently. Judy Pingel reported being at the Pittsboro Elementary Graduation and seeing Officer Jones interacting with the students and she felt the students interacted with him very well. Judy Pingel thanked him for being so great with the students. NWHSC should have enough money to fund 3 years of service with the help of the Grant. We cannot ask for any money from the State. The Sheriff's Department has been very supportive. We will be sharing this information with the Mill Creek Community Schools. We were awarded the FY15 Secured School Safety Grant for \$50,000.00.

Mr. Ward reported that on May 31, 2014, Jason Owens, a graduate of Tri-West High School, retired from the Air Force. The open house held at the Tri-West High School auditorium had about 100 people in attendance.

Connie Bowman reported that the end of the year celebration luncheon was wonderful and everyone really enjoyed it.

Connie Bowman reported that the graduation changes for 2014 worked out very well.

Judy Pingel would like to recommend a school board award to be awarded to Nancy Hughes (Miss Elli). Nancy Hughes has worked at the One Room School House for over 12 years. She has taught hundreds of students in her classroom.

Comments from Public – Non Agenda Items

None

Adjournment

Steve Sprecher made the motion to adjourn the regular meeting at 7:40 pm and go into Executive Session. Kathy Waite seconded the motion and meeting was duly adjourned to immediately go into Executive Session.

Respectfully submitted,

Dawn Russell  
Superintendent Secretary

APPROVED BY THE SCHOOL BOARD MEMBERS

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Mrs. Connie Bowman, President

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Mr. Steve Sprecher, Vice President

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Mr. Brad Williams, Secretary

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Mrs. Judith Pingel, Member

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Mrs. Kathy Waite, Member