Seattle Police Department Personal History Information Packet CIVILIAN

The attached information contains the Seattle Police Department's (SPD) **Minimum Selection Standards** and **Personal History Information (PHI)** packet. It is very important that you review this information carefully and understand its contents. If you do **NOT** meet one or more of the standards, you should decline further consideration of employment with the Seattle Police Department at this time. Your current disqualification may not keep you from applying in the future, as many situations may remedy themselves over time. Please contact the Background Investigation Unit at (206) 684-5464 to inquire further regarding your specific situation.

Requested Documentation:

Be certain to attach photocopies of your driver's license, social security card and DD 214 (member-4), if applicable.

* Failure to return the PHI packet may result in disqualification from the hiring process.

<u>Keep all other required documentation</u> (college transcripts, high school diploma, birth certificate, naturalization documentation, etc.). These documents are submitted at a later date directly to the background detective assigned to your investigation.

INSTRUCTIONS TO THE APPLICANT

The information you provide in this Personal History Information (PHI) packet will be used in the investigation into your background to assist in determining your suitability for the position you have applied for. Please fill out the questionnaire completely and accurately. Please note:

- 1. The completion of this questionnaire is mandatory.
- 2. All statements are subject to verification.
- 3. Deliberate inaccuracies or omissions may bar or remove you from further testing and employment with SPD.
- 4. All requested time periods in your background must be accounted for.
- 5. All information contained on the Personal History Information questionnaire and any information you provide will be reviewed with you during your pre-employment interview.

It is to your advantage to respond openly. Any negative factor in your background will be evaluated in terms of the circumstances and facts surrounding its occurrence, and its degree of relevance to the job you are applying for. For example, being fired from a job or having an arrest record may not in itself grounds for disqualification. During the investigation, the background investigator will inquire into the facts surrounding such an occurrence. An evaluation will then be made of the relevance of these facts to the requirements of the job.

You must list all arrests and/or convictions even if you received a release or a pardon. You must also list the time(s) you were detained by the police for any reason. Document this information in the Criminal History section of this questionnaire.

The Americans With Disabilities Act prohibits employers from making medically related inquiries prior to a conditional offer of employment. Therefore, if you are completing this personal history statement before you have received a conditional offer of employment, then please note you are not being asked to divulge information concerning physical or medical conditions, either past or current.

Please print in ink or type your response on this PHI. If a question does not apply to you, write "N/A" (not applicable) in the space provided for your answer. If you need more space to respond to a question, use the continuation sheets provided and identify the additional information with the question number.

Updated on 7/16/2013

SELECTION STANDARDS

MINIMUM STANDARDS FOR ALL SPD APPLICANTS:

- 1. EDUCATION: Minimum Education is dependent upon the education requirement listed in the specific job announcement.
- 2. MILITARY RECORD: The applicant must have been discharged under honorable conditions (fair employment laws apply).
- 3. WASHINGTON DRIVER'S LICENSE: A valid Washington State Driver's License is required prior to being hired, if required in the specific job announcement you are applying for.
- 4. TRAFFIC RECORD: An applicant's driving record will be thoroughly assessed and may be a factor for disqualification. Examples of infractions/traffic crimes that may be disqualifying include:
 - A. Driving While Intoxicated (DWI), Reckless Driving or Hit & Run Driving.
 - B. Suspension of your driver's license within five years of the date of application.
 - C. Three or more moving violations (speeding, negligent driving, etc.) in the past five years of the date of application will be carefully reviewed.
 - D. Two or more accidents within five years of the date of application, wherein applicant was judged to be at fault and/or charged with a moving violation.
- 5. CRIMINAL ACTIVITY: An applicant's criminal record, including all arrests, prosecutions, deferred prosecutions, 'Alford' pleas, and non-conviction information will be thoroughly assessed and may be grounds for disqualification. The following will be disqualifying:
 - A. Any adult felony conviction.
 - B. Any misdemeanor or felony conviction while employed in a criminal justice and/or law enforcement capacity.
 - C. Any domestic violence conviction.
- 6. EMPLOYMENT: An applicant's employment history, including any terminations, or leaving an employer in lieu of termination, will be thoroughly assessed and may be grounds for disqualification.
- 7. FINANCIAL: An applicant's credit history, including excessive credit card debt or unresolved accounts in collection will be thoroughly assessed and may be grounds for disqualification. The following will be disqualifying:
 - A. Failure to pay income tax or child support.

SEATTLE POLICE DEPARTMENT PERSONAL HISTORY INFORMATION

APPLICATION FOR THE POSITION OF:	
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I.	PERS	SONAL IN	FORMAT	TION		
NAME:			SC	CIAL SECU	JRITY NO)
Last	First	N	Middle			
List any other name, alia	s, nickname b	y which you	u have bee	n known, inc	cluding ma	iden name.
DRIVERS LICENSE #:			STATE	•		
WORK PHONE:			НОМЕ	PHONE:		
CELL PHONE:			EMAIL	:		
DATE OF BIRTH:			HEIGH	Γ:	WEIGHT:	
PLACE OF BIRTH:						
City, County or Town ARE YOU A US CITIZ			State			
If you are a naturalized of documentation to your in		JS fill out th	ne informa	tion below a	nd bring	
Certificate Number	Date	Court	City	S	tate	
II.	RESI	DENCE R	ECORD			
Please list each address at your present address wor					sary.	_
Street		City	State	Zip Code	From	Occupancy To
				p		

	me		Date of Bi	rth		
		lren receive child support or		e income: \	Yes []	No []
Are	you responsible	for support payments: Yes	[]No[] If yes,	Explain		
Fost	er parents, 6-Par	ER: List 1-Spouse or Domes rents-in-law, 7-Brothers, 8-S ber in square provided)				
	Name	Street Address	City	State	Zip	Best Contact #
\vdash						
1						

List five adult references (not relatives, former or present employers, or former or present coworkers) you have known for at least three years (preferably the past 3 years). It is very important that you list work phone numbers for all references. You may need a list of alternative references that

can be supplied to your background detective in the event some of the references cannot be contacted.

Yrs. Name Street Address City State Zip Best Contact #

V. EMPLOYMENT

temporary	or seasonal employment, ar	your complete history for to all periods of unemployn ESS AND PHONE NUMB.	nent, schooling, or	military service.		
From: To:	Name of Employer	Address of Employer	Phone No.	Job Title		
Description	n of Duties	Shift	hours worked			
Name of Su	upervisor and phone no.					
Name of C	o-worker	Salary	Why did you leav	/e?		
From: To:	Name of Employer	Address of Employer	Phone No.	Job Title		
Description	n of Duties	Shift	hours worked			
Name of Su	upervisor and phone no.					
Name of C	o-worker	Salary	Why did you leav	ve?		
From: To:	Name of Employer	Address of Employer	Phone No.	Job Title		
Description	n of Duties	Shift	hours worked			
Name of Su	upervisor and phone no.					
Name of C	o-worker	Salary	Why did you leav	/e?		
From: To:	Name of Employer	Address of Employer	Phone No.	Job Title		
Description of Duties		Shift hours worked				
Name of Su	upervisor and phone no.					
Name of C	o-worker	Salary	Why did you leav	ve?		
From: To:	Name of Employer	Address of Employer	Phone No.	Job Title		
Description	n of Duties	Shift	hours worked			
Name of Su	upervisor and phone no.					
Name of C	o-worker	Salary	Why did you leav	/e?		

EMPLOYMENT - CONTINUED

From: To:	Name of Employer	Address of Employer	Phone No.	Job Title	
Description	n of Duties	Shift	hours worked		
Name of S	supervisor and phone no.				
Name of C	Co-worker	Salary	Why did you leav	ve?	
From: To:	Name of Employer	Address of Employer	Phone No.	Job Title	
Description	n of Duties	Shift	hours worked		
Name of S	supervisor and phone no.				
Name of C	Co-worker	Salary	Why did you leav	ve?	
From: To:	Name of Employer	Address of Employer	Phone No.	Job Title	
Description	n of Duties	Shift	hours worked		
Name of S	supervisor and phone no.				
Name of C	Co-worker	Salary	Why did you leav	ve?	
From: To:	Name of Employer	Address of Employer	Phone No.	Job Title	
Description	n of Duties	Shift	hours worked		
Name of S	upervisor and phone no.				
Name of Co-worker		Salary	Why did you leave?		
From: To:	Name of Employer	Address of Employer	Phone No.	Job Title	
Description	n of Duties	Shift hours worked			
Name of S	supervisor and phone no.				
Name of C	Co-worker	Salary	Why did you leav	ve?	

masturbation) v	with you	d in sexual acts (including, urself and/or anyone while es, etc:	at work? Yes	[] No []	If yes, p	olease explain
		scharged, asked to resign, nings, memos, written not				
		gated for any type of comp was the outcome? Describ				
		counseled or disciplined for bloyer(s) and explain what				
VI.	l 1	EDUCATION				
Name	noois ye	bu have attended. Location		Dates A	ttended	Graduated
List all Schools Name	s, Colleg	ges and Universities you had Location	ave attended.	Dates	Major	Degree/GPA
1 (dille		Location		Butes	iviajoi	Dogroof SIII
VII.		PRIOR APPL	ICATIONS			
		any other law enforcement				please list each
Date	-	ude previous Seattle Police Department to Department		Status		
		ackground by this or any o				Contact #
Year Backgro	unded	Agency	Ba	ckgrounde	er Name &	Contact #

VIII.	GROUPS/ORGA	NIZATIONS/INTERNET MEMBERSHIPS
Please list	, in the space provided be	ow, any groups, clubs, organizations, and/or Internet sites or
message b	ooards to which you are a	nember.
Group/O	rganization/Site The	ne of Group/Organization/Site
SPD is in cor		ve July 28, 2013
IX.	_	RIMINAL HISTORY
backgrour	nd investigation with SPD	al nature provided herein and/or otherwise during your may be reported to the appropriate authorities.
	other than parking citation	ted, charged, indicted or convicted of any criminal or traffic as? Yes [] No []
-	driver's license ever been l, reason, state, etc.	suspended or revoked? Yes [] No [] If yes, list dates
the tables employme	below. An arrest or convent. Additional space is a	els of each incident that you have <u>ever</u> been involved in using ction record will not necessarily disqualify you for vailable on the supplemental pages (p 16 and 17).
Date	City, State or Count	y Details of Traffic Citations and Dispositions
TRAFFI	C ACCIDENTS	
Date	City, State or Count	y Details of Accidents (Injury/Non-injury)
	S / OFFENSES – Juven	
		acted by law enforcement and your information has been taken.
Date	City, State or Count	Details of Arrests / Offenses / Disposition – was there only a report written? Deferred prosecution?

CRIMINAL HISTORY - CONTINUED IX.

Have you ever been named in any legal restraining order? Check answer: Yes [] No [] If Yes, explain
Have you ever viewed child pornography (Internet, Magazines, Movies, Other Media, Etc.)? Check answer: Yes [] No [] If Yes, List Year(s), How Often?
Have you ever illegally downloaded anything from the internet? Yes [] No [] If Yes, explain
Have you ever patronized a prostitute or paid for illegal sexual contact? Yes [] No [] If Yes, explain (where, when, etc.)
In your lifetime, either as an adult or juvenile, have you ever committed a crime for which you were not caught? Yes [] No [] If yes, please describe below:
Have you ever been involved in any incidents of "road rage" or incidents where you were chased, chased someone else or used a motor vehicle to assault or intimidate someone?
List all incidents in which you were a defendant, complainant or a witness in any criminal, civil, juvenile court proceeding, an administrative or investigative hearing by an City, County, State, Federal Agency or a Grand Jury other than in the performance of duties as a police officer.

Please complete the following table by writing your responses in the boxes below each inquiry specific to each illegal drug (including prescription drugs used illegally) listed:

specific to cacif friegal	drug (including prescription		
	1. Indicate whether you	2. List the specific	3. List the most recent
	have <u>used</u> any drug(s)	substance used within	date (month and year) of
	listed below	the corresponding row to	your recreational or
	recreationally or	the left.	experimental use of each
	experimentally. Mark		drug(s) listed below or
	"Y" for each drug used		mark N/A, not applicable,
	or mark N/A, not		for each drug never used.
	applicable, for each drug		
	not used.		
Marijuana, Hashish,			
Cannabis			
Cocaine, Crack			
Club Drugs: Ecstasy,			
MDMA, Ketamine, GHB,			
Rohypnol			
Hallucinogens, LSD,			
Mushrooms, Psylocybin			
PCP, Angel Dust, Wet,			
Phencyclidine			
Opium, Morphine, Heroin			
Methamphetamine, Crank,			
Crystal, Ice, Speed, Glass,			
Amphetamine			
Synthetic Cannabinoids,			
also known as "Spice,"			
"K2," or "Genie."			
Substituted Cathinones,			
also known as "Bath			
Salts."			
Inhaled aerosols, also			
known as Huffing (Paint)			
or Whippits (Nitrous			
Oxide), or used Khat			
Pharmaceuticals not			
prescribed to you by a			
doctor, i.e. Oxycontin,			
Oxycodone, Vicodin,			
Methcathinone, Ritalin,			
Steroids (injection or pills)			

ed States? Yes [] onal specialties	No []
·	
·	
City	State/Country
	State, Country
MATION	
ndividual's qualificat	ions for the position
-	
ating your qualificat	
nt Monthly Expend	litures
<u> </u>	\$
state (mortgage).	Ψ
monthly payments - (describe:
	MATION Individual's qualificat on below. Be complicating your qualificat on the complete of t

Updated on 7/16/2013
The Seattle Police Department is an Equal Opportunity Employer 12

Total Monthly Expenditures:

\$

\$

Total Monthly Income:

Current Assets		Current L	iabilities	
Savings:	\$	Real Esta	te Indebtedness:	\$
Checking:			m Loans:	
Real Estate:			ccounts:	
Stocks and Bonds:		Vehicles:		
Life Insurance (cash value of p	olicy):	Other Lia	bilities - Describe:	
Vehicles:				
Other Assets - Describe:				
Total Assets:	\$	Total Lial	bilities:	\$
Please supply additional inform				her liabilities.
Name of Firm	Type of A	ccount	Monthly Payment	Balance
Have any of your bills ever been give details below including (where the second				
Have you ever had anything you below including (when, firms in				please give detai
Have your wages ever been gard below including (when, where,			s[] No[] If yes, pl	ease give details

XII.	FINANCIAL INFORMATION - CONTINUED
•	en delinquent on income tax or other tax payments: Yes [] No [] If yes, please including (when, where, why, amounts involved).
XIII.	MISCELLANEOUS
accommodation?	
-	additional information regarding your background, other than medical, that your igator should be aware of:

XIV.

VERIFYING DOCUMENTS

The following documents are required to be submitted by all SPD applicants with this completed personal history information packet:

- 1. **Enlarged photocopy** of current Driver's License
- 2. **Photocopy** of Social Security card.
- 3. **Photocopy** of DD-214 (Member-4), if ever in military service.

You will be required to submit the following documents, at a later date, if you are assigned to a background detective:

- 1. **Official copy** of your birth certificate.
- 2. **Photocopy** of your high school diploma, transcripts or G.E.D.
- 3. **Official sealed transcripts** from colleges attended with degree(s) if awarded.
- 4. **Photocopy** Naturalization papers, if foreign-born.
- 5. **Photocopy** of marriage certificate or registered domestic partnership, if applicable.
- 6. **Photocopy** of divorce decree or termination of domestic partnership, if applicable.
- 7. **Photocopy** of official name change order, if applicable.
- 8. **Photocopy** of Passport information, if applicable.

XV. CERTIFICATION – APPLICANT SIGNATURE

RCW 49.44.040 provides that, "Every person who shall obtain employment or appointment to any office or place of trust, by color or aid of any false or forged letter or certificate of recommendation, shall be guilty of a misdemeanor."

I certify that there are no misrepresentations, omissions, or falsifications in the foregoing statements and answers, and that the above entries made by me are true, complete, and correct to the best of my knowledge and belief and are made in good faith.

I understand that if any of the above information contains any misrepresentations or falsification or if any material information has been omitted, I may be discharged by the Seattle Police Department, regardless of the time elapsed before discovery.

I understand that this application and any and all related materials submitted to and collected by the Seattle Police Department shall remain in the possession of the Seattle Police Department to the fullest extent permitted by law.

My signature below certifies that I have read and understand this complete application, and agree to the terms and conditions outlined in this document.

Signature of Applicant	Date

ADDITIONAL SHEETS

CONSENT TO RELEASE INFORMATION AND RELEASE FROM LIABILITY

TO WHOM IT MAY CONCERN:

I am an applicant for a position with the Seattle Police Department, herein after "Department". The Department needs to thoroughly investigate my employment background and personal history to evaluate my qualifications to hold the position for which I have applied. I have authorized the Department to gather all available information regarding my employment background, background investigation(s), personal history, and other information, which may be of a confidential or privileged nature.

I, the undersigned, authorize you to furnish the Seattle Police Department any and all information that you have concerning me, including without limitation my work record, my background and reputation, my driving history, criminal history, including any arrest records and any information contained in investigatory files, my medical records, my psychological testing and analysis plus recommendation, my military service records, my education background and records, my financial status, and such other information and records as you may have in your possession relating to me. Information of a confidential or privileged nature may be included in the materials you provide to the Department. I further specifically consent to the Washington Department of Revenue's release of any tax returns, as defined by RCW, that pertain to me. I request your cooperation in supplying this information to the Seattle Police Department.

I hereby agree to release you and those who supplied you with the above information, your company or organization, and the City of Seattle, its employees and the Department from any liability for any damage which may result from furnishing the requested information.

I understand my rights under Title 5, United States Code, Section 552a, the Privacy Act of 1974, with regard to disclosure of records, and I waive those rights with the understanding that information furnished will be used by the Seattle Police Department in conjunction with employment procedures. I will make no attempt to gain access to the information provided by you to the Seattle Police Department. The information attained will not be shared with Executive Services Department.

	Applicant's First, Middle and Last name (please prin	Date of Birth
	Applicant's Signature	Date
	Applicant's Current Address	Phone Number
	Social Security Number	Check Picture ID □
	Driver's License number or State I.D. number	Issuing State
Subscribed and	d sworn to before me on the day of	,
	Notary Public in and for the State of	
	residing at the city of	·

NOTE: A photocopy reproduction of this request shall be for all intents and purposes as valid as the original.

USE OF CREDIT REPORTS FOR EMPLOYMENT PURPOSES AUTHORIZATION TO BE SIGNED AS A CONDITION OF EMPLOYMENT

By completing and signing this document, I agree that the Seattle Police Department may obtain a consumer credit report or other information regarding me and may consult its own files for my credit report. I understand that this information will be used only for employment purposes.

Please fill out this document completely. NOTE: Failure to complete this document will remove you from further consideration for employment.

Applica	nt's First, Middle and Last name (please prin	Date of Birth
Applica	nt's Signature	Date
Applica	nt's Current Address	Phone Number
Social S	Security Number	Check Picture ID □
Driver's	s License number or State I.D. number	Issuing State
Subscribed and sworn to b	pefore me on the day of	·
	Notary Public in and for the State of	
	residing at the city of	
	My commission expires	

NOTE: A photocopy reproduction of this request shall be for all intents and purposes as valid as the original.

Seattle Police Department Civilian Hiring Process Acknowledgement Minimum Standards Regarding Illegal Drug Use

I, the undersigned applicant, acknowledge that SPD requires that SPD sworn applicants:

- 1. Have **not** used Marijuana within one (1) year prior to the date of this Acknowledgment of Minimum Standards Regarding Illegal Drug Use, **and**
- 2. Have **not** used Marijuana more than twenty-five (25) times within the ten (10) years prior to the date of this Acknowledgment of Minimum Standards Regarding Illegal Drug Use, **and**
- 3. Have **not** used cocaine or crack within the five (5) years prior to the date of this Acknowledgment of Minimum Standards Regarding Illegal Drug Use, **and**
- 4. Have **not** used club drugs, such as, but not limited to: Ketamine, GHB, Rohypnol, or MDMA (ecstasy) within the three (3) years prior to the date of this Acknowledgment of Minimum Standards Regarding Illegal Drug Use, **and**
- 5. Have **not** used any Hallucinogens, LSD, Mushrooms, or Psylocybin within the five (5) years prior to the date of this Acknowledgment of Minimum Standards Regarding Illegal Drug Use, **and**
- 6. Have **not** used PCP, Angel Dust, Wet or Phencyclidine within the five (5) years prior to the date of this Acknowledgment or Minimum Standards Regarding Illegal Drug Use, **and**
- 7. Have **not** used Opium, Morphine, or Heroin within the five (5) years prior to the date of this Acknowledgment of Minimum Standards Regarding Illegal Drug Use, **and**
- 8. Have **not** used Methamphetamine, Crank, Crystal, Ice, Speed, Glass, or Amphetamine within the five (5) years prior to the date of this Acknowledgment of Minimum Standards Regarding Illegal Drug Use, **and**
- 9. Have **not** used any Synthetic Cannabinoids, also known as "Spice," "K2," or "Genie" within the three (3) years prior to the date of this Acknowledgment of Minimum Standards Regarding Illegal Drug Use, **and**
- 10. Have **not** used any Substituted Cathinones, also known as "Bath Salts" within the three (3) years prior to the date of this Acknowledgment of Minimum Standards Regarding Illegal Drug Use, **and**
- 11. Have **not** inhaled aerosols, sometimes referred to as Huffing (paint) or Whippits (Nitrous Oxide) or used Khat within the five (5) years prior to the date of this Acknowledgment of Minimum Standards Regarding Illegal Drug Use, **and**
- 12. Have not used pharmaceuticals not prescribed to you by a doctor, i.e. Oxycotin, Oxycodone, Vicodin, Methcathinone, Ritalin, and/or Steriods within three (3) years prior to the date of this Acknowledgment of Minimum Standards Regarding Illegal Drug Use, and
- 13. Have **not** used four (4) or more controlled substances within the five (5) years prior to the date of this Acknowledgment of Minimum Standards Regarding Illegal Drug Use, **and**
- 14. Have **not** used any illegal drug(s) or illegally used pharmaceuticals more than twenty-five (25) times within the five (5) years prior to the date of this Acknowledgment of Minimum Standards Regarding Illegal Drug Use, **and**
- 15. Have **not** used any illegal drug(s) while employed in a criminal justice and/or law enforcement capacity, **and**
- 16. Have **not** manufactured or cultivated illegal drug(s) for the purpose of the sales/marketing of the drug(s).

Seattle Police Department Civilian Hiring Process Acknowledgement - continued Minimum Standards Regarding Illegal Drug Use

Please note that use of illegal drugs and the illegal use of prescription drugs, as used in this acknowledgment, means the use of one or more drugs, the possession or distribution of which is unlawful under the Uniform Controlled Substances Act.

Periodically, applicants have experimented with and/or casually used drugs, including illegal drugs and the illegal use of prescription drugs; however, any use in excess of the above standards shall be reason for disqualification from the SPD employment process.

By signing, you, the applicant, acknowledge that you understand the SPD Civilian Hiring Minimum Standards Regarding Illegal Drug Use.

Print and sign your full name and date the acknowledgment bel			
		/	
Signature		Date	
First Name,	Last Name,	Middle Initial	

Seattle Police Department Civilian Hiring Process Certification

The following certification regarding your personal use of illegal drugs and/or illegal use of prescription drugs shall be confirmed by a background investigation at a later date. Lack of candor will result in immediate disqualification from the Seattle Police Department's (SPD) Hiring Process.

Please note that use of illegal drugs and the illegal use of prescription drugs, as used in this certification, means the use of one or more drugs, the possession or distribution of which is unlawful under the Uniform Controlled Substances Act.

Please check **one** box in each of the following two sections:

Section 1: Compliance with SPD's Minimum Standards regarding Illegal Drug Use
A. [] I, the undersigned, am in compliance with the standards outlined in the SPD Minimum Standards Regarding Illegal Drug Use found on page one of this packet.
B. [] I, the undersigned, am not in compliance with the standards outlined in the SPD Minimum Standards Regarding Illegal Drug Use found on page one of this packet however, I wish to submit my application for further consideration while knowing that my noncompliance with the above noted standards on page one may disqualify me from the SPD employment process.
Section 2: Current Drug Use Inquiry
Have you experimented with and/or are you currently (within the past year from the date of thi Certification) using illegal drugs or using prescription drugs illegally?
[] YES or [] NO
By signing, you, the applicant, certify your responses above as they relate to the SPD Minimum Standards Regarding Illegal Drug Use outlined above and your current illegal drug use.
Print and sign your full name and date the certification below:
Signature Date
First Name, Last Name, Middle Initial