



CONTRACT PROPOSAL (Indefinite Quantity)
 Office of Contract Administration
 Purchasing Division
 City and County of San Francisco
 City Hall, Room 430
 1 Dr. Carlton B. Goodlett Place
 San Francisco, CA 94102-4685

SIGN AND RETURN THIS PAGE

Contract Proposal No.
81919

Bids will be opened in:

City Hall, Room 430, at 2 p.m., **May 30, 2008**

Safety Industrial Garments

Sign the bid; put it in the envelope, and write the Contract Proposal Number on the outside. Sign and return this page. Return other pages as indicated.

Do not include sales or excise taxes in bid prices.

Upon receipt of a Contract Acceptance, the undersigned hereby agrees to furnish all articles or services within the dates specified, in the manner and at the prices stated, in accordance with the advertisement, specifications, proposal, and bid and contract conditions, all of which are made part of the contract proposal, and together, with the executed Contract Acceptance constitute the Contract between the City and the undersigned when authorized by a Purchase Order, City Blanket Purchase Order, or City Blanket Purchase Order Release certified by the Controller. In the event of any conflict between the contractual documents mentioned above, the order of precedence for resolving such conflict shall be: (1) Contract Acceptance; (2) City Blanket Purchase Order; (3) Purchase Order; (4) City Blanket Purchase Order Release.

Name under which business is conducted _____

Mailing address _____

City, State, ZIP _____

Telephone _____

Fax number _____

Federal Employer Identification Number _____

Sign here _____

Name of person signing _____

IMPORTANT INFORMATION

A Pre-Bid Conference will be held on May 16, 2008, 9:00 a.m., City Hall, Room 431-A, 1 Dr. Carlton B. Goodlett Place, S.F. CA 94102

Each bid **must** be accompanied by a bid bond, or money order, or a cashier's check, or certified check, in the amount of **\$1000** payable to the City and County of San Francisco to serve as security that, upon award, the bidder will enter into a contract with the City. Personal or company checks will not be accepted. (See Special Condition No. 82)

SAFETY INDUSTRIAL GARMENTS
For the Term July 1, 2008 Through June 30, 2010

BID AND CONTRACT CONDITIONS

TERMS RELATED TO BIDDING

1. WHEN BIDS ARE DUE; BID OPENING PROCEDURES

Bids must be delivered before time set for bid opening. Bids will be opened by Purchasing at the hour and place stated in the ad in the presence of bidders who attend, and bid prices will be read upon request as time permits. Bidders may inspect the bids after award.

2. ALTERNATES

When the name of a manufacturer, brand or make, with or without model number, is used in describing any item in this document, bids for similar articles will be considered unless otherwise stated. Purchasing shall be the sole judge as to whether such alternate articles are acceptable. Unless bidder states to the contrary, articles offered will be assumed to be the specific articles named in this document. If not offering the specific article named, bidder should enclose with its bid full information, specifications and descriptive data on items offered. Purchasing reserves the right to permit deviations from the specifications if any article offered is substantially in accord with Purchasing's specifications and is deemed by Purchasing to be of as good quality and as fully satisfactory for its intended use, Bidder is responsible for identifying any deviations from Purchasing's specifications.

3. ARTICLES FURNISHED

Articles and services must comply with applicable laws, ordinances and other legal requirements, including (among others) the Cal-OSHA regulations in Title 8 of the Calif. Code of Regulations and, for electrical products, Articles 89-6 and 90-71 of the S.F. Electrical Code. In addition, if an electrical item has not been tested by a lab approved by City's Dept. of Public Works (DPW), Contractor will so notify the requesting department before delivery by writing the department at the "Deliver to" address on the front of the Purchase Order. Approved testing labs are: American Gas Assn.; Applied Research Labs; Electro-Test, Inc.; ETS Testing Labs; Factory Mutual Research; Gas and Mechanical Lab; Underwriters Labs. When a non-tested item is delivered, the department will request approval from DPW. If the department is unable to obtain approval, City reserves the right to cancel the transaction and return the item to Contractor, at no charge to City.

4. PLACE OF MANUFACTURE

No article furnished shall have been made in prison or by convict labor, except, for articles purchased for use by City's detention facilities.

5. CONDITION OF ARTICLE

Articles offered and furnished must be new and previously unused, and of manufacturer's latest model, unless otherwise specified herein.

6. SAMPLES

Articles offered as equal to "City sample" must fully conform thereto; "City samples" may be inspected at the place designated by Purchasing. Samples must be furnished as required in this

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document. Those submitted by successful bidders may be retained for testing or checked against deliveries, in which case allowance will be made to Contractor. Each sample shall be plainly marked in a durable manner with the name of the bidder, the contract proposal number, and the item number. Submitted sample will be deemed to be exactly what bidder proposes to furnish unless otherwise clearly indicated by the bidder in writing with the submittal of the sample. Sufficiency of sample will be determined by Purchasing. Do not enclose sample with bid, and do not wrap bid in package with sample.

7. FOB POINT

F.O.B. destination in San Francisco, freight prepaid and allowed.

8. PRICE LIST DISCOUNTS

When bids are based on prices from a catalog or price list, bidder shall furnish copies of the catalog or price list as required herein. Contractor shall furnish additional lists as required. Bids will be considered for price lists offered other than specified provided the alternate price list can be readily compared on an overall basis with the specified price list. Bidder's price list discounts must remain firm during the term of the contract.

9. BIDDING ON SEPARATE ITEMS AND IN THE AGGREGATE

Bidders may bid separately for any item unless otherwise provided. Bidders may make an offer on one, some or all items, unless otherwise provided.

10. PRICES

Prices quoted must be fixed except as otherwise specified in this document. Any bid requiring receipt of order in less than 30 days will be unacceptable unless otherwise specified herein.

11. AWARDS; REJECTION OF BIDS

Purchasing may make awards on one, some or all items in a bid. Purchasing reserves the right to reject any and all bids.

12. CASH DISCOUNTS; TERMS OF PAYMENT (Commodities and Equipment Only)

Cash discount (discount for prompt payment) will be taken into consideration in determining the low bid under the following conditions:

- a. Discount period must be at least 30 days.

Example: "1%, 30 days. Net 31."

- b. The maximum cash payment discount that will be considered when determining the lowest bid will be 2%.

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- c. The discount period will start upon date of completion or delivery of all items on any Purchase Order or other authorization certified by Controller, or upon date of receipt of properly prepared invoices covering such deliveries, whichever is later.
- d. Payment is deemed to be made, for the purpose of earning the discount, on the date of mailing the City's check.

Whether or not the discount is taken into consideration in determining the low bid, it will be deducted from the invoice amount in accordance with the provisions of "c." and "d." above, unless otherwise provided by bidder. No additional charge shall accrue against City in the event that City does not make payment within any time specified by bidder.

13. SUNSHINE ORDINANCE

In accordance with Sec. 67.24(e) of the San Francisco Administrative Code, contracts, contractors' bids, responses to RFPs and all other records of communications between City and persons or firms seeking contracts shall be open to inspection immediately after a contract has been awarded. Nothing in this provision requires the disclosure of a private person's or organization's net worth or other proprietary financial data submitted for qualification for a contract or other benefit until and unless that person or organization is awarded the contract or benefit. Information provided which is covered by this paragraph will be made available to the public upon request.

TERMS RELATED TO THE CONTRACT

14. INSPECTION

All articles supplied shall be subject to inspection and rejection by Purchasing or any department official responsible for inspection.

15. CONTRACT INTERPRETATION; CHOICE OF LAW/VENUE; ASSIGNMENT

Should any questions arise as to the meaning and intent of the contract, the matter shall be referred to Purchasing, who shall decide the true meaning and intent of the contract. This contract shall be deemed to be made in, and shall be construed in accordance with the laws of, the State of California; the venue for all claims arising out of this contract shall be in San Francisco. This contract may be assigned only with the written approval of Purchasing.

16. HOLD HARMLESS AND INDEMNIFICATION

Contractor shall indemnify and save harmless City and its officers, agents and employees from, and, if requested, shall defend them against any and all loss, cost, damage, injury, liability, and claims thereof for injury to or death of a person, including employees of Contractor or loss of or damage to property, arising directly or indirectly from Contractor's performance of this Contract, including but not limited to, the use of Contractor's facilities or equipment provided by City or others, regardless of the negligence of, and regardless of whether liability without fault is imposed or sought to be imposed on City, except to the extent that such indemnity is void or otherwise unenforceable under applicable law in effect on or validly retroactive to the date of this Contract, and except where such loss, damage, injury, liability or claim is the result of the active negligence or willful misconduct of City and is not contributed to by any act of, or by any omission to perform

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some duty imposed by law or agreement on Contractor, its subcontractors or either's agent or employee. The foregoing indemnity shall include, without limitation, reasonable fees of attorneys, consultants and experts and related costs and City's costs of investigating any claims against the City.

In addition to Contractor's obligation to indemnify City, Contractor specifically acknowledges and agrees that it has an immediate and independent obligation to defend City from any claim which actually or potentially falls within this indemnification provision, even if the allegations are or may be groundless, false or fraudulent, which obligation arises at the time such claim is tendered to Contractor by City and continues at all times thereafter.

Contractor shall indemnify and hold City harmless from all loss and liability, including attorney's fees, court costs and all other litigation expenses for any infringement of patent rights, copyright, trade secret or any other proprietary right or trademark, and all other intellectual property claims of any person or persons in consequences of the use by City, or any of its officers or agents, of articles or services to be supplied in the performance of this Contract.

17. FAILURE TO DELIVER

If Contractor fails to deliver an article or service of the quality, in the manner or within the time called for by this contract, such article or service may be bought from any source by Purchasing and if a greater price than the contract price be paid, the excess price will be charged to and collected from Contractor or sureties on its bond if bond has been required.

18. BUDGET AND FISCAL PROVISIONS

This Contract is subject to the budget and fiscal provisions of City's Charter. Charges will accrue only after prior written authorization certified by the Controller, and the amount of City's obligation hereunder shall not at any time exceed the amount certified for the purpose and period stated in such advance authorization.

This Contract will terminate without penalty, liability or expense of any kind to City at the end of any fiscal year if funds are not appropriated for the next succeeding fiscal year. If funds are appropriated for a portion of the fiscal year, this Contract will terminate, without penalty, liability or expense of any kind at the end of the term for which funds are appropriated.

City has no obligation to make appropriations for this Contract in lieu of appropriations for new or other agreements. City budget decisions are subject to the discretion of the Mayor and the Board of Supervisors. Contractor's assumption of risk of possible non-appropriation is part of the consideration for this Contract.

19. DEFAULT; REMEDIES

On and after any event of default, City shall have the right to exercise its legal and equitable remedies, including, without limitation, the right to terminate this Contract or to seek specific performance of all or any part of this Contract. In addition, City shall have the right (but no obligation) to cure (or cause to be cured) on behalf of Contractor any event of default. Contractor shall pay to City on demand all costs and expenses incurred by City in effecting such cure, with interest thereon from the date of incurrence at the maximum rate then permitted by law. City shall

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have the right to offset from any amounts due to Contractor under this Contract or any other contract between City and Contractor all damages, losses, costs or expenses incurred by City as a result of such event of default and any liquidated damages due from Contractor pursuant to the terms of this Contract or any other contract.

All remedies provided for in this Contract may be exercised individually or in combination with any other remedy available hereunder or under applicable laws, rules and regulations. The exercise of any remedy shall not preclude or in any way be deemed to waive any other remedy.

20. TERMINATION FOR CONVENIENCE

City shall have the option, in its sole discretion, to terminate this Agreement, at any time during the term hereof, for convenience and without cause. City shall exercise this option by giving Contractor written notice of termination. The notice shall specify the date on which termination shall become effective.

In no event shall City be liable for costs incurred by Contractor or any of its subcontractors after the termination date specified by City.

21. GUARANTEED MAXIMUM COSTS

- a. The City's obligation hereunder shall not at any time exceed the amount certified by the Controller for the purpose and period stated in such certification.
- b. Except as may be provided by City ordinances governing emergency conditions, the City and its employees and officers are not authorized to request Contractor to perform services or to provide materials, equipment and supplies that would result in Contractor performing services or providing materials, equipment and supplies that are beyond the scope of the services, materials, equipment and supplies agreed upon in the contract unless the agreement is amended in writing and approved as required by law to authorize the additional services, materials, equipment or supplies. The City is not required to reimburse Contractor for services, materials, equipment or supplies that are provided by Contractor which are beyond the scope of the services, materials, equipment and supplies agreed upon in the contract and which were not approved by a written amendment to the agreement having been lawfully executed by the City.
- c. The City and its employees and officers are not authorized to offer or promise to Contractor additional funding for the contract which would exceed the maximum amount of funding provided for in the contract for Contractor's performance under the contract. Additional funding for the contract in excess of the maximum provided in the contract shall require lawful approval and certification by the Controller of the City. The City is not required to honor any offered or promised additional funding for a contract which exceeds the maximum provided in the contract which requires lawful approval and certification of the Controller when the lawful approval and certification by the Controller has not been obtained.
- d. Controller is not authorized to make payments on any contract for which funds have not been certified as available in the budget or by supplemental appropriation.

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22. TAXES

- a. Payment of any taxes, including possessory interest taxes and California sales and use taxes, levied upon or as a result of this Contract, or the services delivered pursuant hereto, shall be the obligation of Contractor.
- b. Contractor recognizes and understands that this Contract may create a “possessory interest” for property tax purposes. Generally, such a possessory interest is not created unless the Contract entitles the Contractor to possession, occupancy, or use of City property for private gain. If such a possessory interest is created, then the following shall apply:
 - (1) Contractor, on behalf of itself and any permitted successors and assigns, recognizes and understands that Contractor, and any permitted successors and assigns, may be subject to real property tax assessments on the possessory interest;
 - (2) Contractor, on behalf of itself and any permitted successors and assigns, recognizes and understands that the creation, extensions, renewal, or assignment of this Contract may result in a “change in ownership” for purposes of real property taxes, and therefore may result in a revaluation of any possessory interest by this Contract. Contractor accordingly agrees on behalf of itself and its permitted successors and assigns to report on behalf of the City to the County Assessor the information required by Revenue and Taxation Code section 480.5, as amended from time to time, and any successor provision.
 - (3) Contractor, on behalf of itself and any permitted successors and assigns, recognizes and understands that other events may cause a change of ownership of the possessory interest and result in the revaluation of the possessory interest. (see, e.g., Rev. & Tax Code section 64, as amended from time to time). Contractor accordingly agrees on behalf of itself and its permitted successors and assigns to report any change in ownership to the County Assessor, the State Board of Equalization or other public agency as required by law.
 - (4) Contractor further agrees to provide such other information as may be requested by the City to enable the City to comply with any reporting requirements for possessory interests that are imposed by applicable law.

23. USE OF CITY OPINION

Contractor shall not quote, paraphrase, or otherwise refer to or use any opinion of City, its officers or agents, regarding Contractor or Contractor’s performance under this contract without prior written permission of Purchasing.

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24. NONDISCRIMINATION; PENALTIES

a. Contractor Shall Not Discriminate

In the performance of this Agreement, Contractor agrees not to discriminate against any employee, City and County employee working with such contractor or subcontractor, applicant for employment with such contractor or subcontractor, or against any person seeking accommodations, advantages, facilities, privileges, services, or membership in all business, social, or other establishments or organizations, on the basis of the fact or perception of a person's race, color, creed, religion, national origin, ancestry, age, height, weight, sex, sexual orientation, gender identity, domestic partner status, marital status, disability or Acquired Immune Deficiency Syndrome or HIV status (AIDS/HIV status), or association with members of such protected classes, or in retaliation for opposition to discrimination against such classes.

b. Subcontracts

Contractor shall incorporate by reference in all subcontracts the provisions of §§12B.2(a), 12B.2(c)-(k), and 12C.3 of the San Francisco Administrative Code (copies of which are available from Purchasing) and shall require all subcontractors to comply with such provisions. Contractor's failure to comply with the obligations in this subsection shall constitute a material breach of this Agreement.

c. Nondiscrimination in Benefits

Contractor does not as of the date of this Agreement and will not during the term of this Agreement, in any of its operations in San Francisco, on real property owned by San Francisco, or where work is being performed for the City elsewhere in the United States, discriminate in the provision of bereavement leave, family medical leave, health benefits, membership or membership discounts, moving expenses, pension and retirement benefits or travel benefits, as well as any benefits other than the benefits specified above, between employees with domestic partners and employees with spouses, and/or between the domestic partners and spouses of such employees, where the domestic partnership has been registered with a governmental entity pursuant to state or local law authorizing such registration, subject to the conditions set forth in §12B.2(b) of the San Francisco Administrative Code.

d. Condition to Contract

As a condition to this Agreement, Contractor shall execute the "Chapter 12B Declaration: Nondiscrimination in Contracts and Benefits" form (form HRC-12B-101) with supporting documentation and secure the approval of the form by the San Francisco Human Rights Commission.

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e. Incorporation of Administrative Code Provisions by Reference

The provisions of Chapters 12B and 12C of the San Francisco Administrative Code are incorporated in this Section by reference and made a part of this Agreement as though fully set forth herein. Contractor shall comply fully with and be bound by all of the provisions that apply to this Agreement under such Chapters, including but not limited to the remedies provided in such Chapters. Without limiting the foregoing, Contractor understands that pursuant to §§12B.2(h) and 12C.3(g) of the San Francisco Administrative Code, a penalty of \$50 for each person for each calendar day during which such person was discriminated against in violation of the provisions of this Agreement may be assessed against Contractor and/or deducted from any payments due Contractor.

25. Local Business Enterprise Utilization; Liquidated Damages

a. The LBE Ordinance. Contractor, shall comply with all the requirements of the Local Business Enterprise and Non-Discrimination in Contracting Ordinance set forth in Chapter 14B of the San Francisco Administrative Code as it now exists or as it may be amended in the future (collectively the "LBE Ordinance"), provided such amendments do not materially increase Contractor's obligations or liabilities, or materially diminish Contractor's rights, under this Agreement. Such provisions of the LBE Ordinance are incorporated by reference and made a part of this Agreement as though fully set forth in this section. Contractor's willful failure to comply with any applicable provisions of the LBE Ordinance is a material breach of Contractor's obligations under this Agreement and shall entitle City, subject to any applicable notice and cure provisions set forth in this Agreement, to exercise any of the remedies provided for under this Agreement, under the LBE Ordinance or otherwise available at law or in equity, which remedies shall be cumulative unless this Agreement expressly provides that any remedy is exclusive. In addition, Contractor shall comply fully with all other applicable local, state and federal laws prohibiting discrimination and requiring equal opportunity in contracting, including subcontracting.

b. Compliance and Enforcement.

Enforcement. If Contractor willfully fails to comply with any of the provisions of the LBE Ordinance, the rules and regulations implementing the LBE Ordinance, or the provisions of this Agreement pertaining to LBE participation, Contractor shall be liable for liquidated damages in an amount equal to Contractor's net profit on this Agreement, or 10% of the total amount of this Agreement, or \$1,000, whichever is greatest. The Director of the City's Human Rights Commission or any other public official authorized to enforce the LBE Ordinance (separately and collectively, the "Director of HRC") may also impose other sanctions against Contractor authorized in the LBE Ordinance, including declaring the Contractor to be irresponsible and ineligible to contract with the City for a period of up to five years or revocation of the Contractor's LBE certification. The Director of HRC will determine the sanctions to be imposed, including the amount of liquidated damages, after investigation pursuant to Administrative Code §14B.17.

By entering into this Agreement, Contractor acknowledges and agrees that any liquidated damages assessed by the Director of the HRC shall be payable to City upon demand.

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Contractor further acknowledges and agrees that any liquidated damages assessed may be withheld from any monies due to Contractor on any contract with City.

Contractor agrees to maintain records necessary for monitoring its compliance with the LBE Ordinance for a period of three years following termination or expiration of this Agreement, and shall make such records available for audit and inspection by the Director of HRC or the Controller upon request.

26. MACBRIDE PRINCIPLES – NORTHERN IRELAND

The City and County of San Francisco urges companies doing business in Northern Ireland to move towards resolving employment inequities, and encourages such companies to abide by the MacBride Principles. The City and County of San Francisco urges San Francisco companies to do business with corporations that abide by the MacBride Principles.

27. TROPICAL HARDWOOD AND VIRGIN REDWOOD BAN

The City and County of San Francisco urges contractors not to import, purchase, obtain, or use for any purpose, any tropical hardwood, tropical hardwood product, virgin redwood or virgin redwood product. If this order is for wood products or a service involving wood products: (a) Chapter 8 of the Environment Code is incorporated herein and by reference made a part hereof as though fully set forth. (b) Except as expressly permitted by the application of Sections 802(B), 803(B), and 804(B) of the Environment Code, Contractor shall not provide any items to the City in performance of this contract which are tropical hardwoods, tropical hardwood products, virgin redwood or virgin redwood products. (c) Failure of Contractor to comply with any of the requirements of Chapter 8 of the Environment Code shall be deemed a material breach of contract.

28. RESOURCE CONSERVATION

Contractor agrees to comply fully with the provisions of Chapter 5 of the San Francisco Environment Code ("Resource Conservation"), as amended from time to time. Said provisions are incorporated herein by reference

29. SUBMITTING FALSE CLAIMS; MONETARY PENALTIES

Any contractor, subcontractor or consultant who commits any of the following acts shall be liable to the City for three times the amount of damages which the City sustains because of the act of that contractor, subcontractor or consultant. A contractor, subcontractor or consultant who commits any of the following acts shall also be liable to the City for the costs, including attorney's fees, of a civil action brought to recover any of those penalties or damages, and may be liable to the City for a civil penalty of up to \$10,000 for each false claim: (a) Knowingly presents or causes to be presented to an officer or employee of the City a false claim or request for payment or approval. (b) Knowingly makes, uses, or causes to be made or used a false record or statement to get a false claim paid or approved by the City. (c) Conspires to defraud the City by getting a false claim allowed or paid by the City. (d) Knowingly makes, uses, or causes to be made or used a false record or statement to conceal, avoid, or decrease an obligation to pay or transmit money or property to the City. (e) Is a beneficiary of an inadvertent submission of a false claim to the City,

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subsequently discovers the falsity of the claim, and fails to disclose the false claim to the City within a reasonable time after discovery of the false claim.

30. LIABILITY OF CITY

CITY'S PAYMENT OBLIGATIONS UNDER THIS CONTRACT SHALL BE LIMITED TO THE PAYMENT OF THE COMPENSATION PROVIDED FOR UNDER THIS CONTRACT. NOTWITHSTANDING ANY OTHER PROVISION OF THIS CONTRACT, IN NO EVENT SHALL CITY BE LIABLE, REGARDLESS OF WHETHER ANY CLAIM IS BASED ON CONTRACT OR TORT, FOR ANY SPECIAL, CONSEQUENTIAL, INDIRECT OR INCIDENTAL DAMAGES, INCLUDING, BUT NOT LIMITED TO, LOST PROFITS, ARISING OUT OF OR IN CONNECTION WITH THIS CONTRACT OR THE SERVICES PERFORMED IN CONNECTION WITH THIS CONTRACT.

31. DRUG-FREE WORKPLACE POLICY

Contractor acknowledges that pursuant to the Federal Drug-Free Workplace Act of 1989, the unlawful manufacture, distribution, dispensation, possession, or use of a controlled substance is prohibited on City premises. Contractor agrees that any violation of this prohibition by Contractor, its employees, agents, or assigns will be deemed a material breach of this Contract.

32. COMPLIANCE WITH AMERICAN WITH DISABILITIES ACT

Contractor acknowledges that, pursuant to the Americans with Disabilities Act (ADA), programs, services and other activities provided by a public entity to the public, whether directly or through a contractor, must be accessible to the disabled public. Contractor shall provide the services specified in this Contract in a manner that complies with the ADA and any and all other applicable federal, state and local disability rights legislation. Contractor agrees not to discriminate against disabled persons in the provision of services, benefits or activities provided under this Contract and further agrees that any violation of this prohibition on the part of Contractor, its employees, agents or assigns will constitute a material breach of this Contract.

33. COMPLIANCE WITH LAWS

Contractor shall keep itself fully informed of the City's Charter, codes, ordinances and regulations of the City and of all state, and federal laws in any manner affecting the performance of this Contract, and must at all times comply with such local codes, ordinances, and regulations and all applicable laws as they may be amended from time to time.

34. BID PROTESTS

Bid protests for purchases of Commodities in excess of \$50,000 shall be submitted and responded to in accordance with Rules and Regulations 21.3(i) pertaining to the San Francisco Administrative Code, Chapter 21.

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35. Food Service Waste Reduction Requirements

Effective June 1, 2007, Contractor agrees to comply fully with and be bound by all of the provisions of the Food Service Waste Reduction Ordinance, as set forth in San Francisco Environment Code Chapter 16, including the remedies provided, and implementing guidelines and rules. The provisions of Chapter 16 are incorporated herein by reference and made a part of this Agreement as though fully set forth. This provision is a material term of this Agreement. By entering into this Agreement, Contractor agrees that if it breaches this provision, City will suffer actual damages that will be impractical or extremely difficult to determine; further, Contractor agrees that the sum of one hundred dollars (\$100) liquidated damages for the first breach, two hundred dollars (\$200) liquidated damages for the second breach in the same year, and five hundred dollars (\$500) liquidated damages for subsequent breaches in the same year is reasonable estimate of the damage that City will incur based on the violation, established in light of the circumstances existing at the time this Agreement was made. Such amount shall not be considered a penalty, but rather agreed monetary damages sustained by City because of Contractor's failure to comply with this provision.

END OF BID AND CONTRACT CONDITIONS

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GENERAL CONDITIONS

These terms and conditions supplement the City's Bid and Contract Conditions. In the event of a conflict between these conditions and the preceding Bid and Contract Conditions, these conditions take precedence.

36. CONTRACT TERM

The contract period shall be for twenty four (24) months. The term of this contract is the period from award execution date, approximately July 1, 2008, or the above stated term date whichever is later, through the last day of the month of a 24 consecutive month period.

37. CONTRACT EXTENSION

This contract may be extended, all or in part, for a period or periods up to one year by mutual agreement in writing. The maximum contract period shall not be more than 5 years, subject to full compliance under Administrative Code Chapter 12U Sweatfree Ordinance.

38. TOLL-FREE TELEPHONE NUMBER

A contractor located outside of San Francisco is encouraged to provide free telephone services for placing orders. This requirement can be met by providing a toll-free telephone number or accepting collect calls. The free service will be a consideration in evaluating this bid.

39. NOT USED

40. NOT USED

41. LBE ORDINANCE

To qualify for a bid discount under the provisions of Admin. Code Chapter 14B, an LBE must be certified by the Human Rights Commission by the Bid Due date.

The certification application is available from HRC (415) 252-2500, and on the web at:

www.sfhrc.org

Click on 14B (LBE) Requirements & Forms.

Click on appropriate LBE Certification Application.

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GENERAL CONDITIONS (Continued)

42. CLAIM FOR PREFERENCE

To claim preference under the LBE Ordinance, see Bid Questionnaire attached.

43. BID PREFERENCE FOR BROKERAGE SERVICES

Pursuant to Section 14B.7 of the Administrative Code, a bid preference will only be awarded to an LBE, or an LBE joint venture where the LBE's participation in the joint venture exceeds 35 percent, directly responsible for providing materials, equipment, supplies or services to City as required by the Bid solicitation. An LBE will be deemed to be directly responsible for providing the required commodity or service only if it regularly does business as a manufacturer, or authorized manufacturer's representative, dealer or distributor, stocking distributor, franchisee, licensee, service provider, or has another direct agency relationship with the manufacturer or provider of the solicited commodity or service, and has been so certified by HRC.

An LBE will be considered to be "regularly doing business", as that term is used in the foregoing paragraph, if in the normal course of business, it stocks, warehouses or distributes commodities to businesses or entities other than public entities having a local business preference program. Such a determination will be subject to audit by HRC.

No preference will be given to an LBE engaging in brokerage, referral or temporary employment services not meeting this definition, unless those services are required and specifically requested by the department.

44. LBE SUBCONTRACTING

A. Subcontracting to LBEs

Bidder is encouraged to make good faith efforts to award subcontracts to City and County of San Francisco-certified LBEs. This can be achieved through subcontracting, sub-consulting or supply opportunities. With the bid, the bidder is encouraged to provide a description of the type of good faith efforts the bidder estimates it may make under the contract.

B. Examples of Good Faith Efforts

"Good Faith Efforts" include but are not limited to the following:

- (1) Identifying and selecting specific products or services which can be subcontracted to certified LBEs.
- (2) Providing written notice to potential LBE subcontractors that Bidder will be bidding on this Contract and will be seeking subcontractors.
- (3) Advertising in one or more daily or weekly newspapers, trade association publications, trade oriented publications, trade journals, or other media specified by the City, for LBEs that are interested in participating in the project.

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- (4) Following up on initial notices the Contractor sent to LBEs by contacting the LBEs to determine whether they were interested in performing specific parts of the project.
- (5) Providing interested LBEs with information about the scope of work.
- (6) Negotiating in good faith with the LBEs, and not unjustifiably rejecting as unsatisfactory proposals prepared by any LBEs, as determined by the City.
- (7) Where applicable, advising and making efforts to assist interested LBEs in obtaining insurance required by the City and the prime contractor.
- (8) Making efforts to obtain LBE participation that the City could reasonably expect would produce a level of participation sufficient to meet the City's goals and requirements.

C. Examples of Subcontracting

The following are examples of products which could be subcontracted under this Contract. The list is not intended to be exhaustive:

- (1) the products or services which the vendor in turn sells to the City, or components of those products; (see Page 1 of the bid sheet);
- (2) packing containers and materials used to ship the City's order;
- (3) services of the carrier who delivers the City's orders;
- (4) Pro rata share of LBE spending which is part of the vendor's general and administrative expenses, if the vendor can show that the pro rata share can be reasonably allocated to this contract.

D. Reports

On a quarterly (January 1 – March 31, April 1 – June 30, July 1 – September 30, October 1 – December 31) basis, the Contractor will provide Purchasing with reports on LBE subcontracting under this Contract. The report must include a narrative description of the good faith efforts, if any, the Contractor has made during the quarter to provide subcontracting opportunities to LBEs and to meet the percentage goal.

E. HRC Data on LBEs

Contractor will obtain from HRC a copy of HRC's database of LBEs, and this or other information from HRC, shall be the basis for determining whether a LBE is confirmed with HRC. Contractor will obtain an updated copy of HRC's database at least **quarterly**. Please call HRC at (415) 252-2500.

SAFETY INDUSTRIAL GARMENTS
For the Term July 1, 2008 Through June 30, 2010

GENERAL CONDITIONS (Continued)

45. AUDIT AND INSPECTION OF RECORDS

Contractor agrees to maintain and make available to City during business hours accurate books and accounting records relative to its activities under this Contract. Contractor will permit City to audit, examine and make excerpts and transcripts from such books and records, and to make audits of all invoices, materials, payrolls, records or personnel and other data related to all other matters covered by this Contract, whether funded in whole or in part under this Contract. Contractor shall maintain such data and records in an accessible location and condition for a period of not less than five years after final payment under this Contract or until after final audit has been resolved, whichever is later. The State of California or any federal agency having an interest in the subject of this Contract shall have the same rights conferred upon City by this Article.

46. CONFLICT OF INTEREST

Through its execution of this Contract, Contractor acknowledges that it is familiar with the provision of Section 15.103 of the City's Charter, Article III, Chapter 2 of City's Campaign and Governmental Conduct Code, and Section 87100 et seq. and Section 1090 et seq. of the Government Code of the State of California, and certifies that it does not know of any facts which constitutes a violation of said provisions and agrees that it will immediately notify the City if it becomes aware of any such fact during the term of this Contract.

47. NON-WAIVER OF RIGHTS

The omission by either party at anytime to enforce any default or right reserved to it, or to require performance of any of the terms, covenants, or provisions hereof by the other party at the time designated, shall not be a waiver of any such default or right to which the party is entitled, nor shall in any way affect the right of the party to enforce such provisions thereafter.

48. CONTRACTOR'S DEFAULT

If Contractor fails to fulfill its obligations under this contract proposal, whether or not said obligations are specified in this section, Purchasing reserves the right to: (a) terminate this contract at no cost to the City; (b) take action in accordance with Sections 17 and 19, or (c) exercise any other legal or equitable remedy.

49. BANKRUPTCY

In the event that either party shall cease conducting business in the normal course, become insolvent, make a general assignment for the benefit of creditors, suffer or permit the appointment of a receiver for its business or assets or shall avail itself of, or become subject to, any proceeding under the Federal Bankruptcy Act or any other statute of any state relating to insolvency or the protection of rights of creditors, then at the option of the other party this contract shall terminate and be of no further force and effect, and any property or rights of such other party, tangible or intangible, shall forthwith be returned to it.

SAFETY INDUSTRIAL GARMENTS
For the Term July 1, 2008 Through June 30, 2010

GENERAL CONDITIONS (Continued)

50. INCIDENTAL AND CONSEQUENTIAL DAMAGES

Contractor shall be responsible for incidental and consequential damages resulting in whole or in part from Contractor's acts or omissions. Nothing in this Agreement shall constitute a waiver or limitation of any rights which City may have under applicable law.

51. REPORTS BY CONTRACTOR

MULTI-YEAR TERM CONTRACT

Each year, ninety (90) days before each anniversary date of this contract, Contractor must furnish a report of the total items ordered under this contract during the preceding twelve months. The report must be in a format acceptable to the City and must list by department or location the following: (1) all items awarded under this contract; and, (2) total quantity and dollar value of each item ordered, including items for which there were no orders. Contractor must also furnish a separate similar report for the total of all items ordered by City which are not part of this contract. Contractor shall send the reports to:

Mary Cortez, Purchaser
Re: Term Contract No. **81919**
Office of Contract Administration
Purchasing Division
City Hall, Room 430
1 Dr. Carlton B. Goodlett Place
San Francisco, CA 94102-4685

52. NOTICE TO PARTIES

All notices to be given by the parties hereto shall be in writing, and served by depositing same in the United States Post Office, postage paid and registered as follows:

Director of Purchasing
City and County of San Francisco
Office of Contract Administration
Purchasing Division
City Hall, Room 430
1 Dr. Carlton B. Goodlett Place
San Francisco, CA 94102-4685

53. SUBCONTRACTING

Contractor is prohibited from subcontracting the direct supply of commodities under this contract unless such subcontracting is agreed to in writing by Purchasing. No party on the basis of this contract shall in any way contract on behalf of or in the name of the other party of this contract, and violation of this provision shall confer no rights on any party and any action taken shall be void.

SAFETY INDUSTRIAL GARMENTS
For the Term July 1, 2008 Through June 30, 2010

GENERAL CONDITIONS (Continued)

54. INDEPENDENT CONTRACTOR

Contractor or any agent or employee of Contractor shall be deemed at all times to be an independent contractor and is wholly responsible for the manner in which it performs the services and work requested by City under this Contract. Contractor or any agent or employee of Contractor shall not have employee status with City, nor be entitled to participate in any plans, arrangements, or distributions by City pertaining to or in connection with any retirement, health or other benefits that City may offer its employees. Contractor or any agent or employee of Contractor is liable for the acts and omissions of itself, its employees and its agents. Contractor shall be responsible for all obligations and payments, whether imposed by federal, state or local law, including, but not limited to, FICA, income tax withholdings, unemployment compensation, insurance, and other similar responsibilities related to Contractor's performing services and work, or any agent or employee of Contractor providing same. Nothing in this Contract shall be construed as creating an employment or agency relationship between City and Contractor or any agent or employee of Contractor.

Any terms in this Contract referring to direction from City shall be construed as providing for direction as to policy and the result of Contractor's work only, and not as to the means by which such a result is obtained. City does not retain the right to control the means or the method by which Contractor performs work under this Contract.

55. SEVERABILITY

Should the application of any provision of this Contract to any particular facts or circumstances be found by a court of competent jurisdiction to be invalid or unenforceable, then (a) the validity of other provisions of this Contract shall not be affected or impaired thereby, and (b) such provision shall be enforced to the maximum extent possible so as to effect the intent of the parties and shall be reformed without further action by the parties to the extent necessary to make such provision valid and enforceable.

56. EMERGENCY - PRIORITY 1 SERVICE

In case of an emergency that affects any part of the San Francisco Bay Area, Contractor will give the City and County of San Francisco Priority 1 service. Contractor will make every good faith effort in attempting to deliver products using all modes of transportation available.

Contractor shall provide a 24-hour emergency telephone number of a company representative who is able to receive and process orders for immediate delivery or will call in the event of an emergency.

In addition, the Contractor shall charge fair and competitive prices for items and services ordered during an emergency and not covered under the awarded contract.

57. REQUEST FOR TAXPAYER IDENTIFICATION NUMBER AND CERTIFICATION – IRS FORM W-9

See attached Standard Bid Forms, P-225, Item 1.

SAFETY INDUSTRIAL GARMENTS
For the Term July 1, 2008 Through June 30, 2010

GENERAL CONDITIONS (Continued)

58. TERM BID – QUANTITIES

This is a term, indefinite quantities contract. Unless otherwise specified herein, deliveries will be required in quantities and at times as ordered during the period of the contract.

Estimated quantities are approximate only. City, in its sole discretion, may purchase any greater or lesser quantity.

Purchasing may make minor purchases of items requested in City's advertisement for bids or contractor's bid from other vendors when Purchasing determines, in its sole discretion, that the City has an immediate need for such items or that it is not practical to purchase against this contract.

59. FIRST SOURCE HIRING PROGRAM (FSHP)

If the contract is for more than \$50,000, the successful bidder will be required to agree to comply fully with and be bound by the provisions of the First Source Hiring Program ordinance, as set forth in San Francisco Administrative Code Chapter 83. Generally, this ordinance requires contractors to notify the First Source Hiring program of available entry level jobs and provide the Workforce Development System with the first opportunity to refer qualified individuals for employment.

Contractors should consult the San Francisco Administrative Code to determine their compliance obligations under this Chapter. For additional information regarding FSHP, call (415) 401-4935.

A. Incorporation of Administrative Code Provisions by Reference

The provisions of Chapter 83 of the San Francisco Administrative Code are incorporated in this Section by reference and made a part of this Contract as though fully set forth herein. Contractor shall comply fully with, and be bound by, all of the provisions that apply to this Contract under such Chapter, including but not limited to the remedies provided therein. Capitalized terms used in this Section and not defined in this Contract shall have the meanings assigned to such terms in Chapter 83.

B. First Source Hiring Agreement

- (1) Contractor will comply with First Source interviewing, recruitment and hiring requirements, which will provide the San Francisco Workforce Development System with the exclusive opportunity to initially provide Qualified Economically Disadvantaged Individuals for consideration for employment for Entry Level Positions. The duration of the First Source interviewing requirement shall be ten (10) days, unless business necessity requires a shorter period of time.
- (2) Contractor will comply with requirements for providing timely, appropriate notification of available Entry Level Positions to the San Francisco Workforce Development System so that the System may train and refer an adequate pool of Qualified Economically Disadvantaged Individuals to participating Employers.
- (3) Contractor agrees to use good faith efforts to comply with the First Source hiring requirements. A contractor may establish its good faith efforts by filing: 1) its first

SAFETY INDUSTRIAL GARMENTS
For the Term July 1, 2008 Through June 30, 2010

GENERAL CONDITIONS (Continued)

available Entry Level Position with a job applicant referred through the First Source Program; and 2) fifty percent (50%) of its subsequent available Entry Level Positions with job applicants referred through the San Francisco Workforce Development System. Failure to meet this target, while not imputing bad faith, may result in a review of the Contractor's employment records.

C. Hiring Decisions

Contractor shall make the final determination of whether an Economically Disadvantaged Individual referred by the System is "qualified" for the position.

D. Exceptions

Upon application by Employer, the First Source Hiring Administration may grant an exception to any or all of the requirements of Chapter 83 in any situation where it concludes that compliance with this Chapter would cause economic hardship.

E. Liquidated Damages

Violation of the requirements of Chapter 83 is subject to an assessment of liquidated damages in the amount of \$2,070 for every new hire for an Entry Level Position improperly withheld from the First Source hiring process. The assessment of liquidated damages and the evaluation of any defenses or mitigating factors shall be made by the FSHA.

F. Subcontracts

Any subcontract entered into by Contractor shall require the subcontractor to comply with the requirements of Chapter 83 and shall contain contractual obligations substantially the same as those set forth in this section.

60. EARNED INCOME CREDIT (EIC) FORMS

Administrative Code section 120 requires that employers provide their employees with IRS Form W-5 (The Earned Income Credit Advance Payment Certificate) and the IRS EIC Schedule, as set forth below. Employers can locate these forms at the IRS Office, on the Internet, or anywhere that Federal Tax Forms can be found.

- (a) Contractor shall provide the Earned Income Credit (EIC) Forms to each Eligible Employee at each of the following times: (i) within thirty (30) days following the date on which the applicable Contract or Contract Amendment becomes effective (unless Contractor has already provided such EIC Forms at least once during the calendar year in question); (ii) promptly after any Eligible Employee is hired by Contractor; and (iii) annually between January 1 and January 31 of each calendar year during the term of the Contract.
- (b) Failure to comply with the foregoing requirement shall constitute a material breach by Contractor of the terms of the Contract.

SAFETY INDUSTRIAL GARMENTS
For the Term July 1, 2008 Through June 30, 2010

GENERAL CONDITIONS (Continued)

- (c) If within 30 days after the Contractor receives written notice of such a breach, Contractor fails to cure such breach or, if such breach cannot reasonably be cured within such period of thirty (30) days, Contractor fails to commence efforts to cure within such period, or thereafter fails to diligently pursue such cure to completion, the City may pursue any rights or remedies available under the terms of the Contract or under applicable law.

61. LIMITATIONS ON CONTRIBUTIONS

Through execution of this Contract, Contractor acknowledges that it is familiar with section 1.126 of the City's Campaign and Governmental Conduct Code, which prohibits any person who contracts with the City for the rendition of personal services or for the furnishing of any material, supplies or equipment to the City, whenever such transaction would require approval by a City elective officer of the board on which that City elective officer serves, from making any campaign contribution to the officer at any time from the commencement of negotiations for the contract until the later of either (1) the termination of negotiations for such contract or (2) three months after the date the contract is approved by the City elective officer or the board on which that City elective officer serves.

62. PROHIBITION ON POLITICAL ACTIVITY WITH CITY FUNDS

In accordance with San Francisco Administrative Code Chapter 12.G, Contractor may not participate in, support, or attempt to influence any political campaign for a candidate or for a ballot measure (collectively, "Political Activity") in the performance of the services provided under this contract. Contractor agrees to comply with San Francisco Administrative Code Chapter 12.G and any implementing rules and regulations promulgated by the City's Controller. The terms and provisions of Chapter 12.G are incorporated herein by this reference. In the event Contractor violates the provisions of this section, the City may, in addition to any other rights or remedies available hereunder, (i) terminate this contract, and (ii) prohibit Contractor from bidding on or receiving any new City contract for a period of two (2) years. The Controller will not consider Contractor's use of profit as a violation of this section.

63. PRESERVATIVE-TREATED WOOD CONTAINING ARSENIC

Contractor may not purchase preservative-treated wood products containing arsenic in the performance of this Agreement unless an exemption from the requirements of Chapter 13 of the San Francisco Environment Code is obtained from the Department of the Environment under Section 1304 of the Code. The term "preservative-treated wood containing arsenic" shall mean wood treated with a preservative that contains arsenic, elemental arsenic or an arsenic copper combination, including, but not limited to, chromated copper arsenate preservative, ammoniacal copper zinc arsenate preservative, or ammoniacal copper arsenate preservative. Contractor may purchase preservative-treated wood products on the list of environmentally preferable alternatives prepared and adopted by the Department of the Environment. This provision does not preclude Contractor from purchasing preservative-treated wood containing arsenic for saltwater immersion. The term "saltwater immersion" shall mean a pressure-treated wood that is used for construction purposes or facilities that are partially or totally immersed in saltwater.

SAFETY INDUSTRIAL GARMENTS
For the Term July 1, 2008 Through June 30, 2010

GENERAL CONDITIONS (Continued)

64. CONTRACT PRODUCT/SERVICE QUALITY REPORT

Departments may complete and return to Purchasing these reports at any time during the life of the contract. The purpose of the report is to monitor contractor performance and determine supplier successes or shortcomings. Each report will be sent to the awarded/supplier/contractor. They will have an opportunity to respond to the information provided by the department. Quality reports that go unresolved to the satisfaction of the Purchaser may be used as a basis for commencement of partial or complete contract default proceedings.

65. NONDISCLOSURE OF PRIVATE INFORMATION

As of March 5, 2005, Contractor agrees to comply fully with and be bound by all of the provisions of Chapter 12M of the San Francisco Administrative Code (the "Nondisclosure of Private Information Ordinance"), including the remedies provided. The provisions of the Nondisclosure of Private Information Ordinance are incorporated herein by reference and made a part of this Contract as though fully set forth. Capitalized terms used in this section and not defined in this Contract shall have the meanings assigned to such terms in the Nondisclosure of Private Information Ordinance. Consistent with the requirements of the Nondisclosure of Private Information Ordinance, Contractor agrees to al of the following:

- (a) Neither Contractor nor any of its Subcontractors shall disclose Private Information obtained from the City in the performance of this Contract to any other Subcontractor, person, or other entity, unless one of the following is true:
 - (i) The disclosure is authorized by this Contract.
 - (ii) The Contractor received advance written approval from the Contracting Department to disclose the information; or
 - (iii) The disclosure is required by law or judicial order.
- (b) Any disclosure or use of Private Information authorized by this Contract shall be in accordance with any conditions or restrictions stated in this Contract. Any disclosure or use of Private Information authorized by a Contracting Department shall be in accordance with any conditions or restrictions stated in the approval.
- (c) Private Information shall mean any information that: (1) could be used to identify an individual, including without limitation, name, address, social security number, medical information, financial information, date and location of birth, and names of relatives; or (2) the law forbids any person from disclosing.
- (d) Any failure of Contractor to comply with the Nondisclosure of Private Information Ordinance shall be a material breach of this Contract. In such an event, in addition to any other remedies available to it under equity or law, the City may terminate this Contract, debar Contractor, or bring a false claim action against Contractor.

SAFETY INDUSTRIAL GARMENTS
For the Term July 1, 2008 Through June 30, 2010

GENERAL CONDITIONS (Continued)

66. GRAFFITI REMOVAL

Graffiti is detrimental to the health, safety and welfare of the community in that it promotes a perception in the community that the laws protecting public and private property can be disregarded with impunity. This perception fosters a sense of disrespect of the law that results in an increase in crime; degrades the community and leads to urban blight; is detrimental to property values, business opportunities and the enjoyment of life; is inconsistent with the City's property maintenance goals and aesthetic standards; and results in additional graffiti and in other properties becoming the target of graffiti unless it is quickly removed from public and private property. Graffiti results in visual pollution and is a public nuisance. Graffiti must be abated as quickly as possible to avoid detrimental impacts on the City and County and its residents, and to prevent the further spread of graffiti.

Contractor shall remove all graffiti from any real property owned or leased by Contractor in the City and County of San Francisco within forty eight (48) hours of the earlier of Contractor's (a) discovery or notification of the graffiti or (b) receipt of notification of the graffiti from the Department of Public Works. This section is not intended to require a Contractor to breach any lease or other agreement that it may have concerning its use of the real property. The term "graffiti" means any inscription, word, figure, marking or design that is affixed, marked, etched, scratched, drawn or painted on any building, structure, fixture or other improvement, whether permanent or temporary, including by way of example only and without limitation, signs, banners, billboards and fencing surrounding construction sites, whether public or private, without the consent of the owner of the property or the owner's authorized agent, and which is visible from the public right-of-way. "Graffiti" shall not include: (1) any sign or banner that is authorized by, and in compliance with, the applicable requirements of the San Francisco Public Works Code, the San Francisco Planning Code or the San Francisco Building Code; or (2) any mural or other painting or marking on the property that is protected as a work of fine art under the California Art Preservation Act (California Civil Code Sections 987 et seq.) or as a work of visual art under the Federal Visual Artists Rights Act of 1990 (17 U.S.C. §§ 101 et seq.).

Any failure of Contractor to comply with this section of this contract shall constitute a default of this Contract.

67. MODIFICATION OF AGREEMENT

This Agreement may not be modified, nor may compliance with any of its terms be waived, except by written instrument executed and approved in the same manner as this Agreement.

END OF GENERAL CONDITIONS

SAFETY INDUSTRIAL GARMENTS
For the Term July 1, 2008 Through June 30, 2010

SPECIAL CONDITIONS

68. PURPOSE

The purpose of this contract is to provide safety industrial garments for the City and County of San Francisco.

69. PRE-BID CONFERENCE

A Pre-bid Conference will be held as follows:

Location: City Hall, Room 431-A
1 Dr. Carlton B. Goodlett Place
San Francisco, CA 94102

Date and Time: May 16, 2008, 9:00 am.

Though not mandatory, attendance at the conference is strongly urged for all prospective bidders on this contract.

It is requested that bidder's questions concerning this Contract Proposal be submitted by mail or fax at least 72 hours prior to the date and time of the Pre-bid Conference and directed to:

Mary Cortez, Purchaser
City and County of San Francisco
Office of Contract Administration
Purchasing Division
City Hall, Room 430
1 Dr. Carlton B. Goodlett Place
San Francisco, CA 94102-4685

Please reference Contract Proposal No. 81919.

The Pre-bid Conference will begin at the time specified, and company representatives are urged to arrive on time. Topics already covered will not be repeated for the benefit of late arrivals. Failure to attend the Pre-bid Conference shall not excuse the successful bidder from any obligations of the contract. Written Change Notice will execute any change or addition to the requirements contained in this Contract Proposal, as a result of the Pre-bid Conference.

70. BIDDER'S/CONTRACTORS QUALIFICATIONS AND REQUIREMENTS

A. In order to receive consideration, Bidder/Contractor must have technical knowledge and experience acceptable to the City for the products covered by the contract.

SAFETY INDUSTRIAL GARMENTS
For the Term July 1, 2008 Through June 30, 2010

SPECIAL CONDITIONS (Continued)

Items to be furnished by the Contractor, shall comply all applicable, local, state, federal regulations.

- B. Contractor must have and maintain, throughout the contract term, and any extension thereof, adequate to meet the City's needs stocking on all products and articles required by the City's Departments. Failure to maintain adequate stock may result in the Purchaser invoking the Contractor's Default clause (General Condition No. 48) of the contract.
- C. Contractor will be responsible for providing technical support and assistance to the City through Contractor's own personnel, equipment and facilities as well as through manufacturer's technical representatives. As part of this technical support and assistance, the Contractor must provide personnel with technical knowledge of the products the Contractor is providing under this contract, to answer questions and offer any assistance required by City personnel, during normal City business hours (8:00 A.M. – 5:00 P.M.).
- D. Contractor must maintain stock as specified in other sections of this contract and adequate facilities.
- E. The City may require Contractor to provide within seven (7) working business days from the date they are requested to do so, information and documentation requested by Purchaser, including but not limited to: sources of supply, distribution, dealership or agency agreements and authorizations from manufacturer's they claim to represent, lines of credit with financial institutions from manufacturer's they claim to represent, lines of credit with financial institutions and suppliers, numbers of employees, trade references and any other information to determine the Contractor's fitness to supply the contract requirements.
- F. The City reserves the right to reject any bid on which information submitted by Bidder fails to satisfy the City and/or Bidder is unable to supply information and documentation within the period of time requested.
- G. The City reserves the right to inspect Contractor's place of business, including Contractor's existing stock prior to award or during the contract term, to aid Purchaser in determining Contractor's ability to satisfy the terms and conditions of the contract.
- H. Contractor must maintain minimum business hours of at least 8:00 A.M. to 5:00 P.M., Monday through Friday throughout the term of the contract, and be open at all times during that period.
- I. Contractor must be capable of producing usage reports required under General Condition No. 51 of this contract.

SAFETY INDUSTRIAL GARMENTS
For the Term July 1, 2008 Through June 30, 2010

SPECIAL CONDITIONS (Continued)

71. ALTERNATES

- A. Alternate items will be considered. The words "accepted equal" may be presumed to follow any brand name that meets the specifications contained therein.
- B. If bidder is offering an alternate to the brand/model/style specified in the contract, bidder must clearly indicate on the Bid Sheet the alternate brand/model/style they are offering. When a Bidder does not state a brand/model/style on their Bid Sheet, Purchasing will evaluate that item as the specified brand/model/style.
- C. In the event of a conflict between the alternate brand/model/style bidder is offering and what is considered an "acceptable equal" to the specified brand/model/style, the City shall prevail.

72. SAMPLES

Samples will be required upon notification and the quantity may vary and must be submitted within ten (10) days. Each sample shall consist of the following items:

- 1. The sample garments shall be delivered to: Central Purchasing – City Hall, Room 430, 1 Dr. Carlton B. Goodlett Place, San Francisco, CA 94102-4685, Attention: Mary Cortez with freight prepaid and allowed.
- 2. All samples must be individually marked with the bidder's name, address, City Contract Proposal number, and item number. Marking of samples must be clearly visible and durable.
- 3. Samples will not be returned.
- 4. Bid shall not be enclosed with the sample(s) and Purchaser reserves the right to refuse consideration of any bid which is enclosed with, or attached to sample(s).
- 5. Specified samples/additional samples, shall be provided at no cost to the City.

73. DELIVERY

Contractor must provide delivery service of any item covered by this contract to various City Departments located within the City and County of San Francisco, and the following locations outside the City:

SAFETY INDUSTRIAL GARMENTS
For the Term July 1, 2008 Through June 30, 2010

SPECIAL CONDITIONS (Continued)

- A. San Francisco Water Department
 - 1. 505 Paloma Way
Sunol, CA 94586
 - 2. 1001 El Camino Real
Millbrae, CA 94030
 - 3. Moccasin –Junction State Highway 120 and Highway 49
- B. San Francisco International Airport
- C. Sheriff's Department – County Jail, San Bruno, CA

All contract items must be delivered within 7-10 days, or as required by City Departments at the time of ordering. Deliveries exceeding 10 days must be approved by the City Department at the time of placing order.

74. PRICE

- A. Bid prices are to be firm for the term from award date through the term of the contract.
- B. Only prices that appear on City Contract Proposal Bid Sheets will be considered. No other pages with prices or attached price list, catalog prices, will be considered.

75. BID EVALUATION

Except as otherwise noted on Bid Sheets, bid prices will be evaluated for each item based on the estimated quantity times the bid price per specified unit, less applicable discount payment terms offered (see Bid and Contract Condition 12), less any applicable LBE preference (see General Conditions 41 through 44) and applicable sales tax adjustment (see Special Condition 76).

Purchasing will attempt to evaluate this ("bid package" or "contract proposal" package) within thirty (30) days after receipt of bids(s). If Purchasing requires additional evaluation time, all bidders will be notified in writing of the new expected award date".

76. ADJUSTMENT OF BID PRICE FOR SALES TAX

In accordance with Administrative Code Chapter 21C, for bid purposes, Purchasing will reduce your bid based on any sales tax revenue the City would receive from this purchase.

77. AWARD

Minimum order quantities or dollar amounts for items bid will not be considered as a valid bid.

- A. Award will be made in the aggregate groups, to the lowest responsive and responsible bidders. In determining the award, Purchasing will take into consideration, but will not be limited to:

SAFETY INDUSTRIAL GARMENTS
For the Term July 1, 2008 Through June 30, 2010

SPECIAL CONDITIONS (Continued)

1. Price. (evaluated)
2. Satisfactory review that the Bidder meets all of the bidder's/contractor's qualifications and requirements.
3. Any other factors deemed pertinent.

AGGREGATE GROUPS	ITEM NUMBER	SECTION DESCRIPTION
#1	100 - 117	Coveralls – Refer to Special Condition 85
#2	200 – 211	Safety and Flotation Vests– Refer to Special Condition 85
#3	300 – 303	Knee Pads and Back Support Belts – Refer to Special Condition 85
#4	400 – 402	Hand Protection - Refer to Special Condition 85
#5	500 – 505	Boots and Insoles – Refer to Special Condition 85
#6	600 -	Rainsuits– Refer to Special Condition 85

- B. The Purchasers reserves the right to make adjustments within the aggregate, awards on separate items or in an aggregate of several or all items if it is in the best interest of the City to do so.
- C. The Purchaser reserves the right to make “NO AWARD” and delete from consideration for award any item listed in the Bid Sheets of this Contract Proposal.
- D. If no Bidder is fully compliant with the City's Sweatfree Ordinance, the City will award the contract to the bidder meeting the bid specifications that is most compliant with the Sweatfree Ordinance, except that the City will not pay more than 15% above the price of the lowest bidder meeting the bid specifications.

78. AWARDED ITEMS

- A. If during the term of the contract, a contract item is determined to be unacceptable for a particular use, and such is documented by a City Department and as determined by Purchasing, it is understood and agreed that the item will be canceled and removed from the contract without penalty to the City. The City's sole obligation to the vendor is payment of deliveries made prior to the cancellation date. City shall give the vendor ten days' notice prior to any cancellation. The City will purchase the required replacement item from any source and in the manner as determined by Purchasing.
- B. If a contracted item has been discontinued by the manufacturer or is deemed temporarily unavailable, it will be the responsibility of the Contractor to search the marketplace and find an acceptable equal substitute in the time required for delivery and at the contract price.
- C. Contractor must notify Purchasing by certified mail, 30 days in advance of any changes in the description of article, brand, product code or packaging. Any changes made without

SAFETY INDUSTRIAL GARMENTS
For the Term July 1, 2008 Through June 30, 2010

SPECIAL CONDITIONS (Continued)

the approval of Purchasing will constitute default and result in the City invoking General Condition No. 19.

79. ORDERING

- A. Items to be furnished under this contract shall be ordered through a release from the appropriate Citywide Blanket Purchase Order by City departments during the effective period of the contract.
- B. All invoices for payments shall show the Citywide Blanket Purchase Order number, complete description of item, quantity and contract price.

80. PAYMENT

- A. The City agrees to pay for all products in accordance with the prices quoted in the successful bid and subject to any applicable discount provisions contained in said bid. Payments shall be made by the City to Contractor in arrears, for completed orders, throughout the term of the contract.
- B. Invoices submitted by the Contractor must be in a form acceptable to Purchasing and Controller. All amounts paid by the City to the Contractor shall be subject to the audit by the City.

81. ADDITIONAL ITEMS

- A. If, in the satisfaction of governmental interests it is necessary to purchase additional items from Contractor, additional items may be added to this contract by mutual agreement of the parties.
- B. The aggregated cost of all additional items added to the contract, during the contract term, shall not exceed twenty percent (20%) of the total estimated value (cost) of the original contract.
- C. All requests to add additional items to the contract must be submitted by City Departments in writing to the Purchasing Division. All requests must include complete specifications, estimated quantities for the remainder of the contract period and a price quotation provided by the contractor, for each service.
- D. All additional services added to the contract shall be approved through issuance of a contract modification.
- E. In the event the aggregated cost of the contract increases by more than 20% of the total estimated value of the original contract, or the increase totals more than \$50,000, the amount over 20% or \$50,000, shall be bid in accordance with Standard Purchasing Procedures.

The resulting bid award shall be added to the contract through a contract modification (same Contractor) or the issuance of a new contract (new Contractor) and include

SAFETY INDUSTRIAL GARMENTS
For the Term July 1, 2008 Through June 30, 2010

SPECIAL CONDITIONS (Continued)

Contractor's name and information, complete service description, delivery information and pricing information.

82. BID SECURITY

Each bid must be accompanied by an original bid bond, or money order, or a cashier's check or certified check in the amount of \$1000 payable to the City and County of San Francisco, to guarantee the filing of Performance Bond and Insurance Certificates, and proper execution of the contract. **Personal or company checks will not be accepted.** Any proposal submitted without the proper bid security shall be determined to be non-responsive and result in the rejection of the bid.

After the successful bidder has furnished the required documents or the City has rejected proposals, all bid proposal securities, except those which may have been forfeited, will be returned to the respective bidders whose proposals they accompanied.

83. INSURANCE

Prior to award, the successful bidder or bidders will be required to furnish evidence of insurance as follows:

- a. Without in any way limiting Contractor's liability pursuant to the "Indemnification" section of this Agreement, Contractor must maintain in force, during the full term of the Agreement, insurance in the following amounts and coverages:
 - (1) Workers' Compensation, in statutory amounts, with Employers' Liability Limits not less than \$1,000,000 each accident, injury, or illness; and
 - (2) Commercial General Liability Insurance with limits not less than \$1,000,000 each occurrence Combined Single Limit for Bodily Injury and Property Damage, including Contractual Liability, Personal Injury, Products and Completed Operations; and;
 - (3) Commercial Automobile Liability Insurance with limits not less than \$1,000,000 each occurrence Combined Single Limit for Bodily Injury and Property Damage, including Owned, Non-Owned and Hired auto coverage, as applicable.
- b. Commercial General Liability and Commercial Automobile Liability Insurance policies must provide the following:
 - (1) Name as Additional Insured the City and County of San Francisco, its Officers, Agents, and Employees.
 - (2) That such policies are primary insurance to any other insurance available to the Additional Insureds, with respect to any claims arising out of this Agreement, and that insurance applies separately to each insured against whom claim is made or suit is brought.

SAFETY INDUSTRIAL GARMENTS
For the Term July 1, 2008 Through June 30, 2010

SPECIAL CONDITIONS (Continued)

- c. All policies shall provide thirty (30) days' advance written notice to City of reduction or nonrenewal of coverages or cancellation of coverages for any reason. Notices shall be sent to the following address:
 - Director, Office of Contract Administration
 - Purchasing Division
 - City and County of San Francisco
 - City Hall, Room 430
 - 1 Dr. Carlton B. Goodlett Place
 - San Francisco, CA 94102-4685
- d. Should any of the required insurance be provided under a claims-made form, Contractor shall maintain such coverage continuously throughout the term of this Agreement and, without lapse, for a period of three years beyond the expiration of this Agreement, to the effect that, should occurrences during the contract term give rise to claims made after expiration of the Agreement, such claims shall be covered by such claims-made policies.
- e. Should any of the required insurance be provided under a form of coverage that includes a general annual aggregate limit or provides that claims investigation or legal defense costs be included in such general annual aggregate limit, such general annual aggregate limit shall be double the occurrence or claims limits specified above.
- f. Should any required insurance lapse during the term of this Agreement, requests for payments originating after such lapse shall not be processed until the City receives satisfactory evidence of reinstated coverage as required by this Agreement, effective as of the lapse date. If insurance is not reinstated, the City may, at its sole option, terminate this Agreement effective on the date of such lapse of insurance.
- g. Before commencing any operations under this Agreement, Contractor shall furnish to City certificates of insurance and additional insured policy endorsements with insurers with ratings comparable to A-, VIII or higher, that are authorized to do business in the State of California, and that are satisfactory to City, in form evidencing all coverages set forth above. Failure to maintain insurance shall constitute a material breach of this Agreement.
- h. Approval of the insurance by City shall not relieve or decrease the liability of Contractor hereunder.

84. FAILURE TO EXECUTE CONTRACT

- A. Within ten days of the receipt of a notice of award, the bidder to whom the contract is awarded shall deliver the performance bond and/or specified insurance certificates to City.
- B. If the bidder fails or refuses to furnish the required bond and/or insurance within ten days after receiving notice from Purchasing, Purchasing may, at its option, determine that this bidder has abandoned its bid. Thereupon the tentative award of said contract to this bidder shall be canceled and City shall notify the bidder's surety and collect on the bidder's bond (or the check accompanying its bid shall be deposited with the Treasurer of the City and County of San Francisco for collection) and the proceeds thereof shall be retained by City as partial

SAFETY INDUSTRIAL GARMENTS
For the Term July 1, 2008 Through June 30, 2010

SPECIAL CONDITIONS (Continued)

liquidated damages for failure of such bidder to properly file the bonds and insurance herein required. The foregoing in no way limits the damages which are recoverable by City whether or not defined elsewhere in the contract documents.

85. SWEATFREE PROCUREMENT

a. General

This bid is subject to the City's Sweatfree Contracting ordinance, which is Chapter 12U of the Administrative Code. The City's vendor selection decision will depend in part on how compliant a bidder and a bidder's subcontractors are with the Ordinance, based on the information provided in the forms described in the next paragraph.

b. Information about contractor and subcontractors

Bidders must complete and return two forms. The first is the bidder's version of the "Sweatfree Contracting information form," form P-12U-I. By completing this form, the bidder will identify any potential subcontracts that are covered by the Ordinance. The second is the "Sweatfree Ordinance compliance form," form P-12U-C. By completing this form, the bidder will inform the City of how many of the Ordinance's specific requirements it and its subcontractors will comply with. Bidders must return both forms even if the information the bidder provides, or the bidder's potential subcontractors provide, indicate that the bidder or subcontractors might not comply completely with Chapter 12U. Failure to complete and return the forms may result in rejection of the bid because the bidder is non-responsive.

The forms are available on OCA's website. See subparagraph g below.

c. Information from potential subcontractors

Bidders are responsible for requesting information from their potential subcontractors. The City recommends that, when a bidder identifies a potential subcontract that is covered by the Ordinance, the bidder ask the potential subcontractor to review the Ordinance and the forms. This process continues through lower tiers of potential subcontractors, stopping when a subcontractor makes no purchases that qualify as subcontracts under the Ordinance.

d. Subcontracts and subcontractors

The definitions of "subcontract" and "subcontractor" affect how the prime contractor and subcontractors complete forms P-12U-C and P-12U-I. (See attached forms P-12U-I (10-07) and P-12U-C (3-08)).

The Ordinance defines a "first-tier subcontract" as a subcontract **of any amount** for any work pursuant to the prime contractor's contract with the City. The Ordinance defines a "lower-tier subcontract" as an agreement between a first-tier (or lower) subcontractor and a second-tier (or lower) subcontractor for work for the City contract, except there are the

SAFETY INDUSTRIAL GARMENTS
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SPECIAL CONDITIONS (Continued)

following monetary thresholds: the subcontract must be **at least \$25,000**, or **at least 10%** of the higher-tier subcontract, **whichever is less**.

e. Applying the 10% or \$25,000 test

For a lower-tier subcontract to be covered, the 10%/\$25K test applies to the amount of product being purchased so that the subcontractor can fill its part of the City's order, and not to the total amount of the subcontractor's purchase. For example, suppose the prime contractor (A) issues a \$50,000 subcontract to company B to help fill a City purchase order. B in turn buys \$4,000 worth of cloth to fill that order, but the \$4,000 purchase is part of a \$25,000 order to B's usual cloth manufacturer, company C. The \$25,000 order from B to C is not a covered subcontract under the Ordinance, even though it meets the 10%/\$25K test. The \$4,000 portion of the order attributable to the City work does not meet the test.

f. In the event no Bidder is fully compliant with the City's Sweatfree Ordinance, the City will award the contract to the bidder meeting the bid specifications that is most compliant with the Sweatfree Ordinance except that the City will not pay more than 15% above the price of the lowest bidder meeting the bid specifications.

g. Website

For copies of the Ordinance and the forms, visit Purchasing's website at: www.sfgov.org/oca. Then scroll down to the Sweatfree Contracting banner.

86. ENTIRE AGREEMENT

This contract sets forth the entire Agreement between the parties, and supersedes all other oral or written provisions.

87. BID SUBMITTAL INSTRUCTIONS

Bids **must** be received at Central Purchasing, City Hall, Room 430, indicated on Page 1 of the Contract Proposal. Bids transmitted by fax or any type of electronic mail will not be accepted.

SAFETY INDUSTRIAL GARMENTS
For the Term July 1, 2008 Through June 30, 2010

SPECIAL CONDITIONS (Continued)

Bidders are to return all required documents, which include:

- A. Page 1 of the Contract Proposal completed and signed.
- B. Bid Sheets for items being bid on only.
- C. Specifications on alternate items bid.
- D. All questionnaires and forms, completed and signed.
- E. Bid Security, if required.
- F. Bidders to mail bid in an envelope clearly marked with the bid number and due date (lower left corner).
- G. Sweatfree Ordinance forms

Bids must be made on the enclosed bid sheets. Prices should be clearly written by typewriter or pen and ink.

To receive full consideration, your bid should be unqualified and unconditional.

FOR MORE INFORMATION, call:

Mary Cortez, Purchaser
(415) 554-6751
Mary.Cortez@sfgov.org

END OF SPECIAL CONDITIONS

SAFETY INDUSTRIAL GARMENTS
For the Term July 1, 2008 Through June 30, 2010

AGGREGATE GROUPS	ITEM NUMBER	SECTION DESCRIPTION
#1	100 - 117	Coveralls – Refer to Special Condition 85
#2	200 – 211	Safety and Flotation Vests – Refer to Special Condition 85
#3	300 – 303	Knee Pads and Back Support Belts – Refer to Special Condition 85
#4	400 – 402	Hand Protection – Refer to Special Condition 85
#5	500 - 505	Boots and Insoles– Refer to Special Condition 85
#6	600 –	Rainsuits – Refer to Special Condition 85

SAFETY INDUSTRIAL GARMENTS
 For the Term July 1, 2008 Through June 30, 2010

BID SHEET

Item No.	Description	Manufacturer/ Brand Product No.	Annual Est. Qty.	Unit	Price Per Unit	Total Extended Price
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COVERALLS – AGGREGATE #1, ITEMS 100-117

100	COVERALL Coverall with attached hood and boots. Tyvek spunbonded Olefin. Color: White Sizes: S – XL	Tyvek 1414 or equivalent 25/case	10	CS	\$ _____	\$ _____
101	COVERALL Same as Item 300, except Sizes: 2X – 4X	Tyvek 1414 or equivalent 25/case	3	CS	\$ _____	\$ _____
102	COVERALL Coverall with elastic hood, wrists and ankles. Tyvek/Saranex. Color: White Sizes: S - XL	Tychem SL 44428 or equivalent 12/case	10	CS	\$ _____	\$ _____
103	COVERALL Same as Item 302, except Sizes: 2X – 4X	Tychem SL 44428 or equivalent 12/case	3	CS	\$ _____	\$ _____
104	COVERALL Coverall with attached hood and elastic at wrists and ankles. Tyvek spunbonded Olefin. Color: White Sizes: S – XL,	Tyvek 1428 or equivalent 25/case	10	CS	\$ _____	\$ _____
105	COVERALL Same as Item 304, except Sizes: 2X – 4X	Tyvek 1428 or equivalent 25/case	3	CS	\$ _____	\$ _____
106	COVERALL Coverall with attached hood and boots. Polyethylene-coated. Color: High Visibility Yellow Sizes: S-XL	Tychem 5414 or equivalent 25/case	5	CS	\$ _____	\$ _____

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BID SHEET

Item No.	Description	Manufacturer/ Brand Product No.	Annual Est. Qty.	Unit	Price Per Unit	Total Extended Price
107	COVERALL Same as Item 306, except Sizes: 2X – 4X	Tychem 5414 or equivalent 25/case	5	CS	\$ _____	\$ _____
108	COVERALL Coverall with attached hood and elastic at wrists and ankles. Rear slot opening for a lanyard. Color: Blue Sizes: M – XL	Kimberly Clark Medium = 45022 XL = 45024 24/case	20,500	EA	\$ _____	\$ _____
109	COVERALL Same as Item 308, except Sizes: 3X	Kimberley Clark 45026 24/case	7,000	EA	\$ _____	\$ _____
110	COVERALL, FR Flame resistant, static dissipation 6.0 oz. Or 4.5 oz., 6 pockets. Men's size: S - XL	Nomex IIIA or equivalent	100	EA	\$ _____	\$ _____
111	COVERALL Same as Item 310, except Sizes: 2X – 4X	Nomex IIIA or equivalent	30	EA	\$ _____	\$ _____
112	COVERALL Micromax NS Size: M	CTL412SM or equivalent	1150	EA	\$ _____	\$ _____
113	COVERALL Same as Item 312 except Sizes: L	CTL414L or equivalent	3000	EA	\$ _____	\$ _____
114	COVERALL Micromax NS 20641 Size: XL	CTL414XL or equivalent	1500	EA	\$ _____	\$ _____
115	COVERALL Micromax NS 3876 Size: XXL	CTL414XXL or equivalent	100	EA	\$ _____	\$ _____

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BID SHEET

Item No.	Description	Manufacturer/ Brand Product No.	Annual Est. Qty.	Unit	Price Per Unit	Total Extended Price
116	COVERALL Micromax NS 7100 Size: XXXL	CTL414XXXL or equivalent	100	EA	\$ _____	\$ _____
117	COVERALL Micromax NS Size: XXXXL	CTL414XXXXL or equivalent	100	EA	\$ _____	\$ _____
	TOTAL ITEMS: 100-117				TOTAL	\$ _____

SAFETY & FLOTATION VESTS – AGGREGATE #2, ITEMS 200-211

200	SAFETY VEST Calif. Dept. of Transp. Style: Lime/Yellow Gr. High Visibility, 100% polyester w/ <u>2-</u> inch Vertical and Horizontal Silver high intensity reflective tape, 2 large inside pockets, zipper front closure. Imprint top left side of vest with Dept. Name and with bureau name in center of logo: SF-DPW, SF-PUC, etc. Department must specify logo and bureau name Sizes: S-M-L-XL	_____	2000	EA	\$ _____	\$ _____
201	SAFETY VEST Same as Item 400, except Sizes: 2X – 4X	_____	400	EA	\$ _____	\$ _____
202	SAFETY VEST Same as Item 401, except Sizes: 5X – 6X	_____	200	EA	\$ _____	\$ _____

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BID SHEET

Item No.	Description	Manufacturer/ Brand Product No.	Annual Est. Qty.	Unit	Price Per Unit	Total Extended Price
203	SAFETY VEST (FRC) Flame Resistant, Fluorescent lime green color with reflective material. Meets ANSI/ISEA 107-1999 Dept. Name and with bureau name in center of logo: SF-DPW, SF-PUC, Port, Department must specify Sizes: S-M-L-XL	_____	1200	EA	\$ _____	\$ _____
204	SAFETY VEST (FRC) Flame Resistant, Fluorescent lime green color with reflective material. Meets ANSI/ISEA 107-1999 Dept. Name and with bureau name in center of logo: SF-DPW, SF-PUC, Port, Department must specify Sizes: 2X- 4X	_____	200	EA	\$ _____	\$ _____
205	SAFETY VEST (FRC) Flame Resistant, Fluorescent lime green color with reflective material. Meets ANSI/ISEA 107-1999 Dept. Name and with bureau name in center of logo: SF-DPW, SF-PUC, Port, .Department must specify Sizes: 5X- 6X	_____	200	EA	\$ _____	\$ _____
206.	SAFETY JACKET Fluorescent lime green color with reflective striping and Dept. logo on back: SFO, etc, Department must specify Sizes: XS-XL	Brite Threads Parka Zip Line Lime 3795 ED-RA83- 9300 Hood 3795 or equivalent	150	EA	\$ _____	\$ _____

SAFETY INDUSTRIAL GARMENTS
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BID SHEET

Item No.	Description	Manufacturer/ Brand Product No.	Annual Est. Qty.	Unit	Price Per Unit	Total Extended Price
207	SAFETY JACKET Fluorescent lime green color with reflective striping and Dept. logo on back: SFO, etc, Department must specify, Sizes: 2X -3X	Brite Threads Parka Zip Line Lime 3795 ED-RA83- 9300 Hood 3795 or equivalent	25	EA	\$ _____	\$ _____
208	FLOTATION VEST Survival Industrial Mesh Vest Side adjustments for dual sizing	Mustang Survival MV1254-T1	15	EA	\$ _____	\$ _____
209	FLOTATION VEST Stearns I422 Sizes S-XL	Stearns I422	30	EA	\$ _____	\$ _____
210	FLOTATION VEST Orange Sizes 2X-3X	Stearns I422	12	EA	\$ _____	\$ _____
211	FLOTATION VEST Orange Size: Universal	Stearns I404	32	EA	\$ _____	\$ _____
	TOTAL ITEMS: 200-211				TOTAL	\$ _____

KNEE PADS AND BACK SUPPORT BELTS – AGGREGATE #3, ITEMS 300-303

300	PAD, KNEE, HEAVY-DUTY Rubber, 2 Velcro fasteners, non-marking, flush rivets, kneecap fully foam padded.	Ergodyne 251 or equivalent	20	PR	\$ _____	\$ _____
301	PAD, KNEE, HEAVY-DUTY Rubber, 2 Velcro fasteners, non-marking, flush rivets, kneecap fully foam padded, with plastic cap.	Ergodyne 300 or equivalent	20	PR	\$ _____	\$ _____

SAFETY INDUSTRIAL GARMENTS
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BID SHEET

Item No.	Description	Manufacturer/ Brand Product No.	Annual Est. Qty.	Unit	Price Per Unit	Total Extended Price
302	BACK SUPPORT BELT Sizes: M, L, XL	Ergodyne 1650 or equivalent	20	PR	\$ _____	\$ _____
303	BACK SUPPORT BELT Sizes: 2XL – 4XL	Ergodyne 1650 or equivalent	20	PR	\$ _____	\$ _____
	TOTAL ITEMS: 300-303				TOTAL	\$ _____

HAND PROTECTION – AGGREGATE #4, ITEMS 400-402

400	GLOVES Cut Resistant, flexible and good gripping glove w/dipped Palum for handling sheet metal and sharp objects. Polyurethane dipped. Color: Black/Gray Sizes: 6-10	Ansell Hyflex 11-600 or equivalent	350	PR	\$ _____	\$ _____
401	GLOVES Economy split leather palm covers entire palm and thumb. Gloves have a clute cut, striped canvas back and a knitwrist. Sizes: Unisex	Radnor Leather Palm or equivalent	300	PR	\$ _____	\$ _____
402	GLOVES Full finger glove liner; material that wicks away moisture. Color: White Sizes: 6-11	_____	250	PR	\$ _____	\$ _____
	TOTAL ITEMS: 400-402				TOTAL	\$ _____

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BID SHEET

Item No.	Description	Manufacturer/ Brand Product No.	Annual Est. Qty.	Unit	Price Per Unit	Total Extended Price
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BOOTS AND INSOLES – AGGREGATE #5, ITEMS 500-505

500	BOOTS Hazard Mat Knee Boots SIZE: 9-13	_____	20	PR	\$ _____	\$ _____
501	BOOTS Hazard Mat Knee Boots SIZE – 14-15	_____	20	PR	\$ _____	\$ _____
502	BOOTS 16" Steel Toes, PVC/Polyurethane with self- cleaning soles, steel shank for safety and comfort SIZE: 9-13	OnGuard Industries or equivalent	25	PR	\$ _____	\$ _____
503	BOOTS Same as above Sizes: 14-17	OnGuard Industries or equivalent	10	PR	\$ _____	\$ _____
504	BOOTS Cement 5 Buckle Overshoe Boots Sizes: 9-13	_____	10	PR	\$ _____	\$ _____
505	SHOES INSOLES Sizes: Unisex 4-13	Body Cushion Ultra Light Sport or equivalent	400	PR	\$ _____	\$ _____
	TOTAL ITEMS: 500-505				TOTAL	\$ _____

SAFETY INDUSTRIAL GARMENTS
 For the Term July 1, 2008 Through June 30, 2010

BID SHEET

Item No.	Description	Manufacturer/ Brand Product No.	Annual Est. Qty.	Unit	Price Per Unit	Total Extended Price
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RAINWEAR- AGGREGATE #6, ITEM 600

600	Rainsuit with Reflective Tape Three piece suit with silver 2" reflective tape. Detachable hood with drawstring Sizes S-6X	Neese Viz: Econo-Viz 1820S or equivalent	500	EA	\$ _____	\$ _____
	TOTAL ITEM: 600				TOTAL	\$ _____

EXTENDED GRAND TOTAL \$ _____

Bidder Name: _____

Payment Terms: ____% Cash Discount for Payment in ____ Days.
 (See Bid and Contract Condition 12, Page 3)

SAFETY INDUSTRIAL GARMENTS
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REQUIRED INFORMATION OF ALL BIDDERS

BID QUESTIONNAIRE

1. Are you bidding as specified? YES ___ NO ___
2. Are you bidding as a Manufacturer or as a Distributor? MFR ___ DIST ___
3. Do you have a direct order entry system or other type of system that can facilitate ordering? e.g. fax. If Yes, specify type. _____
4. Are you able to comply with the delivery requirements per Special Condition 73? YES ___ NO ___
5. Are you claiming LBE preference on this bid per provisions Chapter 14A?. If yes, see General Condition 44 and check appropriate below: YES ___ NO ___
- ___ We are currently certified. HRC has issued us Certification No. _____.
- ___ We submitted Schedule D, LBE Certification Application to the HRC on _____.
(date)
6. If applicable, have you completed and enclosed IRS-Form W-9? (See General Condition 57).
7. Have you submitted with your bid all the required documents? (See Special Condition 87). YES ___ NO ___
- A. Page 1 of the Contract Proposal completed and signed YES ___ NO ___
- B. Bid Sheets for Items being bid on only YES ___ NO ___
- C. Specifications on alternte items bid. YES ___ NO ___
- D. All questionnaires and forms completed and signed YES ___ NO ___
- E. Bid Security, if required YES ___ NO ___
- F. Bidders to mail bid in an envelope clearly marked with the bid number and due date (lower left corner) YES ___ NO ___
- G. Sweatfree Ordinance forms YES ___ NO ___

SAFETY INDUSTRIAL GARMENTS
For the Term July 1, 2008 Through June 30, 2010

REQUIRED INFORMATION OF ALL BIDDERS

COMPANY INFORMATION

Name of Firm: _____

Address: _____

Phone No.: _____ Fax: _____

E-mail address: _____

Toll Free Phone No.: _____

Contact: _____ Title: _____
(Please Print or Type)

Signature _____ Date: _____

Federal I.D. Number: _____

Payment Terms: _____

Person preparing bid: _____

Local Representative: _____
(if other than bid preparer)

Address: _____

Phone: _____ Fax: _____

Where is your warehouse or store's facility from which you intend to furnish contract items?

Address: _____

What is the telephone and fax number for placing orders?

Telephone () _____
Toll Free Phone No. () _____
Fax Number () _____

SAFETY INDUSTRIAL GARMENTS
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REQUIRED INFORMATION OF ALL BIDDERS

COMPANY INFORMATION

What hours do you provide for Will-Call orders?

_____ to _____

If address for Will-Call is different than above, please specify:

Address: _____

What is your 24-hour emergency telephone number, per General Condition 56?

Telephone () _____

SAFETY INDUSTRIAL GARMENTS
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REQUIRED INFORMATION OF ALL BIDDERS

REFERENCES

All bidders, including current Contractor, must provide references of a least three organizations of the approximate size and volume of comparable business now being serviced by bidder.

1.	<u>Name of Company</u> _____ <u>Address</u> _____ _____	<u>Contact</u> _____	<u>Phone No.</u> _____
	Number of Years Providing Service _____		
2.	<u>Name of Company</u> _____ <u>Address</u> _____ _____	<u>Contact</u> _____	<u>Phone No.</u> _____
	Number of Years Providing Service _____		
3.	<u>Name of Company</u> _____ <u>Address</u> _____ _____	<u>Contact</u> _____	<u>Phone No.</u> _____
	Number of Years Providing Service _____		

Successful bidder may be required to submit a **letter of reference** from each reference listed within five days of notification. Failure to do so may result in rejection of bid.

Standard Bid Forms

Before the City can award any contract to a vendor, that vendor must file four standard City forms (items 1-3 on the chart). Because many vendors have already completed these forms, and because some informational forms are rarely revised, the City has not included them in the bid package. Instead, this document describes the forms, where to find them on the Internet (see bottom of page 2), and where to file them. If a vendor cannot get the documents off the Internet, the vendor should call 415.554.6248 or e-mail to Purchasing (purchasing@sfgov.org) and Purchasing can fax, mail or e-mail them to vendor.

If vendor has already filled out items 1-3 (See note under item 3.) on the chart, the vendor should not do so again unless the vendor's answers have changed. To find out which of those forms have been submitted, the vendor should call Vendor File Support at (415) 554-6702.

If a vendor would like to apply to be certified as a local business enterprise, it must submit item 4. To find out about item 4 and certification, the vendor should call Human Rights Commission (HRC) at (415) 252-2500.

Item	Form Name and Internet Location	Form Number	Description	Return the Form to; For more information
1.	Request for Taxpayer Identification Number and Certification http://www.sfgov.org/site/oca_page.asp?id=26550	W-9	The City needs the vendor's taxpayer ID number on this form. If a vendor has already done business with the City, this form is not necessary.	Controller's Office Vendor File Support City Hall, Room 484 San Francisco, CA 94102 (415) 554-6702
2.	Business Tax Declaration http://www.sfgov.org/site/oca_page.asp?id=26550	P-25	All vendors must sign this form to determine if they must register with the Tax Collector, even if not located in San Francisco. All businesses that qualify as "conducting business in San Francisco" must register with the Tax Collector.	Controller's Office Vendor File Support City Hall, Room 484 San Francisco, CA 94102 (415) 554-6702
3.	S.F. Administration Code Chapters 12B & 12C Declaration: Nondiscrimination in Contracts and Benefits http://www.sfgov.org/site/sfhumanrights_index.asp?id=4584	HRC-12B-101	Vendors tell the City if their personnel policies meet the City's requirements for nondiscrimination against protected classes of people, and in the provision of benefits between employees with spouses and employees with domestic partners. Form submission is not complete if it does not include the additional documentation asked for on the form. Other forms may be required depending on the vendor's answers on this form. (Note: Contract-to-Contract Compliance status vendor must fill out this form each time contracting with the City.)	Human Rights Comm. 25 Van Ness, Suite 800 San Francisco, CA 94102 (415) 252-2500

Item	Form Name and Internet Location	Form Number	Description	Return the Form to; For more information
4.	Small/Micro/Local Business Enterprise Program application http://www.sfgov.org/site/sfhumanrights_page.asp?id=45141		Local businesses complete this form to be certified by HRC as LBEs. Certified LBEs receive a bid discount pursuant to Chapter 14B when bidding on City contracts. To receive the bid discount, you must already be certified by HRC before the bid opening.	Human Rights Comm. 25 Van Ness, Suite 800 San Francisco, CA 94102 (415) 252-2500

Where the forms are on the Internet

Office of Contract Administration: Homepage: <http://sfgov.org/oca/>
 Purchasing forms: http://www.sfgov.org/site/oca_page.asp?id=26550

Human Rights Commission: Homepage: www.sfhumanrights.org