



# A **Hot Button** Breakfast Briefing: Encore Presentation

## The Employee Free Choice Act (EFCA) and Union Free

Due to continued strong demand, ASE will host a complimentary encore presentation of its **Hot Button** Breakfast Briefing on the Employee Free Choice Act (EFCA) and the basics of union free.

Since the 2008 elections, most knowledgeable observers now believe that EFCA is one step closer to enactment. Make sure your organization understands what is at stake and what it can do to ensure it remains union free.

ASE's Hot Button Briefing will provide participants with an overview of the EFCA legislation and how it will change union organizing. They will also learn about basic union avoidance practices and strategies that employers use today to remain union free. Getting union free programs in place today will go far toward not only remaining union free in a much more hostile environment going forward, but will go far toward establishing the kind of positive employee relations environment that makes third party agency (i.e., a union) unnecessary in the eyes of employees.

Please join us for this two-hour program. Our speakers will be Craig Stanley of Butzel Long and Yolanda Vitale of Midwest Management Solutions.

- When:** December 15, 2008  
8:00 a.m. – Registration & Continental Breakfast  
9:00 – 11:30 a.m. – Program
- Where:** The Engineering Society of Detroit offices, 20700 Civic Center Drive,  
Suite 455, Southfield, MI 48076  
Directions - <http://ww2.esd.org/GENERAL/DrivingDirections.htm>
- Cost:** Complimentary to ASE Members/Non members \$50.00

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Name: \_\_\_\_\_ Company: \_\_\_\_\_  
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Please fax (248/353-1224) / mail to ASE by **Wednesday December 10, 2008**  
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