

BLET Back Pay Calculator

Input Gross Hourly Rate Increase for each period (from applicable rate table below), total pay hours per 6-month period, and months worked per 6-month period.

Note: because of reduced yard rate during first two years after promotion, multiply yard hours by 0.9 during first year after promotion, and 0.95 during second year.

A	B	C	D	E	F	G	H	I	J	K
From	Thru	Gross Hourly Rate Increase (GHRI)	Excess Harris COLA	H&W Monthly Premium	Total Pay Hours	Months Worked	Gross Back Pay (C x F)	COLA Offset (D x F)	H&W Offset (E x G)	Net Back Pay (H - I - J)
07/01/2001	12/31/2001		\$0.11	\$33.39						
01/01/2002	06/30/2002		\$0.21	\$33.39						
07/01/2002	12/31/2002		\$0.21	\$81.18						
01/01/2003	06/30/2003		\$0.32	\$81.18						
07/01/2003	12/31/2003		\$0.48	\$79.74						
01/01/2004	06/30/2004		\$0.51	\$79.74						
07/01/2004	12/31/2004		\$0.60	\$91.32						
01/01/2005	06/30/2005		\$0.72	\$91.32						
07/01/2005	12/31/2005		\$0.87	\$97.43						
01/01/2006	06/30/2006		\$1.18	\$123.28						
07/01/2006	12/31/2006		\$1.19	\$123.28						
01/01/2007	06/30/2007		\$1.34	\$166.25						
07/01/2007	12/31/2007		\$1.44	\$166.25						
01/01/2008	03/31/2008		\$1.60	\$166.25						

Enter totals for Columns H thru K here

Passenger Engineer Gross Hourly Rate Increase (GHRI)							Student Engineer GHRI		Engine Attendant GHRI	
Eff. Date	100%	95%	90%	85%	80%	75%	Eff. Date	Amount	Eff. Date	Amount
07/01/2001	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	07/01/2001	\$0.00	07/01/2001	\$0.00
01/01/2002	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	01/01/2002	\$0.00	01/01/2002	\$0.00
07/01/2002	\$1.64	\$1.56	\$1.47	\$1.40	\$1.31	\$1.23	07/01/2002	\$0.95	07/01/2002	\$1.11
01/01/2003	\$1.64	\$1.56	\$1.47	\$1.40	\$1.31	\$1.23	01/01/2003	\$0.95	01/01/2003	\$1.11
07/01/2003	\$2.50	\$2.38	\$2.25	\$2.13	\$2.00	\$1.88	07/01/2003	\$1.45	07/01/2003	\$1.69
01/01/2004	\$2.50	\$2.38	\$2.25	\$2.13	\$2.00	\$1.88	01/01/2004	\$1.45	01/01/2004	\$1.69
07/01/2004	\$3.46	\$3.29	\$3.11	\$2.94	\$2.76	\$2.60	07/01/2004	\$2.01	07/01/2004	\$2.34
01/01/2005	\$3.46	\$3.29	\$3.11	\$2.94	\$2.76	\$2.60	01/01/2005	\$2.01	01/01/2005	\$2.34
07/01/2005	\$4.22	\$4.01	\$3.80	\$3.59	\$3.37	\$3.17	07/01/2005	\$2.45	07/01/2005	\$2.85
01/01/2006	\$4.22	\$4.01	\$3.80	\$3.59	\$3.37	\$3.17	01/01/2006	\$2.45	01/01/2006	\$2.85
07/01/2006	\$5.15	\$4.90	\$4.63	\$4.38	\$4.12	\$3.86	07/01/2006	\$2.99	07/01/2006	\$3.48
01/01/2007	\$5.15	\$4.90	\$4.63	\$4.38	\$4.12	\$3.86	01/01/2007	\$2.99	01/01/2007	\$3.48
07/01/2007	\$6.11	\$5.81	\$5.50	\$5.20	\$4.88	\$4.58	07/01/2007	\$3.55	07/01/2007	\$4.13
01/01/2008	\$6.11	\$5.81	\$5.50	\$5.20	\$4.88	\$4.58	01/01/2008	\$3.55	01/01/2008	\$4.13

BLET Back Pay Calculator

(in this sample, the member worked 40 hours every week, was an Engineer Attendant for 6 months, then a Student for 1 year, then worked through the full entry rate progression, with 25% of all hours being in the yard)

Input Gross Hourly Rate Increase for each period (from applicable rate table below), total pay hours per 6-month period, and months worked per 6-month period.

Note: because of reduced yard rate during first two years after promotion, multiply yard hours by 0.9 during first year after promotion, and 0.95 during second year.

A	B	C	D	E	F	G	H	I	J	K
From	Thru	Gross Hourly Rate Increase (GHRI)	Excess Harris COLA	H&W Monthly Premium	Total Pay Hours	Months Worked	Gross Back Pay (C x F)	COLA Offset (D x F)	H&W Offset (E x G)	Net Back Pay (H – I – J)
07/01/2001	12/31/2001	\$0.00	\$0.00	\$33.39	1040.00	6	\$0.00	\$0.00	\$200.34	-\$200.34
01/01/2002	06/30/2002	\$0.00	\$0.00	\$33.39	1040.00	6	\$0.00	\$0.00	\$200.34	-\$200.34
07/01/2002	12/31/2002	\$0.95	\$0.21	\$81.18	1040.00	6	\$988.00	\$218.40	\$487.08	\$282.52
01/01/2003	06/30/2003	\$1.23	\$0.32	\$81.18	1014.00	6	\$1,247.22	\$324.48	\$487.08	\$435.66
07/01/2003	12/31/2003	\$1.88	\$0.48	\$79.74	1014.00	6	\$1,906.32	\$486.72	\$478.44	\$941.16
01/01/2004	06/30/2004	\$2.00	\$0.51	\$79.74	1027.00	6	\$2,054.00	\$523.77	\$478.44	\$1,051.79
07/01/2004	12/31/2004	\$2.76	\$0.60	\$91.32	1027.00	6	\$2,834.52	\$616.20	\$547.92	\$1,670.40
01/01/2005	06/30/2005	\$2.94	\$0.72	\$91.32	1040.00	6	\$3,057.60	\$748.80	\$547.92	\$1,760.88
07/01/2005	12/31/2005	\$3.59	\$0.87	\$97.43	1040.00	6	\$3,733.60	\$904.80	\$584.58	\$2,244.22
01/01/2006	06/30/2006	\$3.80	\$1.18	\$123.28	1040.00	6	\$3,952.00	\$1,227.20	\$739.68	\$1,985.12
07/01/2006	12/31/2006	\$4.63	\$1.19	\$123.28	1040.00	6	\$4,815.20	\$1,237.60	\$739.68	\$2,837.92
01/01/2007	06/30/2007	\$4.90	\$1.34	\$166.25	1040.00	6	\$5,096.00	\$1,393.60	\$997.50	\$2,704.90
07/01/2007	12/31/2007	\$5.81	\$1.44	\$166.25	1040.00	6	\$6,042.40	\$1,497.60	\$997.50	\$3,547.30
01/01/2008	03/31/2008	\$6.11	\$1.60	\$166.25	520.00	3	\$3,177.20	\$832.00	\$498.75	\$1,846.45
Enter totals for Columns H thru K here							\$38,904.06	\$10,011.17	\$7,985.25	\$20,907.64

Passenger Engineer Gross Hourly Rate Increase (GHRI)							Student Engineer GHRI		Engine Attendant GHRI	
Eff. Date	100%	95%	90%	85%	80%	75%	Eff. Date	Amount	Eff. Date	Amount
07/01/2001	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	07/01/2001	\$0.00	07/01/2001	\$0.00
01/01/2002	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	01/01/2002	\$0.00	01/01/2002	\$0.00
07/01/2002	\$1.64	\$1.56	\$1.47	\$1.40	\$1.31	\$1.23	07/01/2002	\$0.95	07/01/2002	\$1.11
01/01/2003	\$1.64	\$1.56	\$1.47	\$1.40	\$1.31	\$1.23	01/01/2003	\$0.95	01/01/2003	\$1.11
07/01/2003	\$2.50	\$2.38	\$2.25	\$2.13	\$2.00	\$1.88	07/01/2003	\$1.45	07/01/2003	\$1.69
01/01/2004	\$2.50	\$2.38	\$2.25	\$2.13	\$2.00	\$1.88	01/01/2004	\$1.45	01/01/2004	\$1.69
07/01/2004	\$3.46	\$3.29	\$3.11	\$2.94	\$2.76	\$2.60	07/01/2004	\$2.01	07/01/2004	\$2.34
01/01/2005	\$3.46	\$3.29	\$3.11	\$2.94	\$2.76	\$2.60	01/01/2005	\$2.01	01/01/2005	\$2.34
07/01/2005	\$4.22	\$4.01	\$3.80	\$3.59	\$3.37	\$3.17	07/01/2005	\$2.45	07/01/2005	\$2.85
01/01/2006	\$4.22	\$4.01	\$3.80	\$3.59	\$3.37	\$3.17	01/01/2006	\$2.45	01/01/2006	\$2.85
07/01/2006	\$5.15	\$4.90	\$4.63	\$4.38	\$4.12	\$3.86	07/01/2006	\$2.99	07/01/2006	\$3.48
01/01/2007	\$5.15	\$4.90	\$4.63	\$4.38	\$4.12	\$3.86	01/01/2007	\$2.99	01/01/2007	\$3.48
07/01/2007	\$6.11	\$5.81	\$5.50	\$5.20	\$4.88	\$4.58	07/01/2007	\$3.55	07/01/2007	\$4.13
01/01/2008	\$6.11	\$5.81	\$5.50	\$5.20	\$4.88	\$4.58	01/01/2008	\$3.55	01/01/2008	\$4.13