

Voluntary Self-Identification Form: Gender and Ethnicity/ Race

The information requested below is used BY BLUE RIDGE ELECTRIC MEMBERSHIP CORPORATION only to maintain records required of employers doing business with the federal government. YOU DO NOT HAVE TO ANSWER THESE QUESTIONS TO BE CONSIDERED FOR EMPLOYMENT WITH BLUE RIDGE ELECTRIC MEMBERSHIP CORPORATION. If you do choose to answer these questions, any information supplied by you on this voluntary self-identification form will not affect your employment opportunities with BLUE RIDGE ELECTRIC MEMBERSHIP CORPORATION, which is an equal employment opportunity employer.

Name: _____

Date of Application: _____

Job Applied For: _____

I do not wish to disclose this information.

Question 1: Gender

Male Female

Question 2: Ethnicity

Are you Hispanic or Latino (that is, a person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture or origin)?

Yes, I am Hispanic or Latino No, I am not Hispanic or Latino

Question 3: Race

If you answered **NO** to Question # 2 above, what is your race? (Select one or more.)

- American Indian or Alaska Native
- Asian
- Native Hawaiian or Other Pacific Islander
- Black or African American
- White