

NEWS HEADLINE

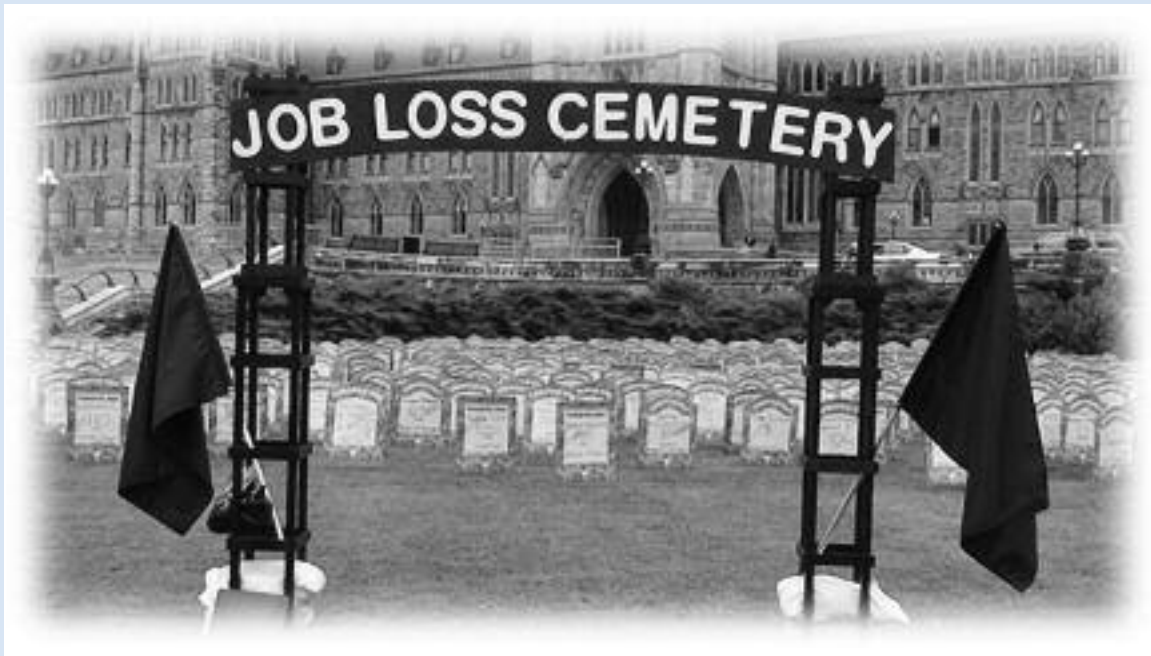
ST. THOMAS, ONTARIO

VOLUME 40, No. 2

JUNE 27, 2007



Made in Canada Matters



Using public money to buy Canadian made products and services is a smart investment in the future of our country. It keeps good jobs in Canada. It supports research, builds technological know-how and strengthens Canadian industry.

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- ensure equivalent spending on value-added work in Canada, if a Canadian product isn't available.

The Americans and others already have laws like these.

By reinvesting tax dollars in Canada we're not only creating opportunities today, we're helping to secure a stronger future for our children. Now that's spending our tax dollars wisely.

Tell your MP, MPP and local elected officials that "Made in Canada Matters."



Colouring Contest
Pg. 16

NEWS HEADLINE

ST. THOMAS, ONTARIO

P. O. Box 545, St. Thomas, Ontario N5P 3V6
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Editorial

MANUFACTURING MATTERS!

We are not alone in our concern over losing jobs here at S.T.A.P. The entire manufacturing industry in Canada, particularly in Ontario, where the majority of Canadian manufacturing happens is in real trouble. Imports coupled with our rising dollar and the loss of the auto pact, has cost us over 250,000 jobs in our country since 2001.

So the question, "Should the governments be involved?" has to be asked.

We now have 250,000 people who are now not making that good money, who have lost their spending power and who are no longer contributing as large a part of the tax base to all levels of government as they previously were. By the way, close to 50,000 of those jobs came from our community when you factor in the spin off jobs.

Autoworkers alone typically supply our government with over 10 billion dollars annually in tax dollars. I can't imagine any government not wanting to protect jobs that bring in that kind of revenue!

It shouldn't be that hard! Amend our trade policies! Put in some regulatory trade measures!

The rallies that were held in Windsor and Oshawa alone in May should have sent a loud and clear message to our representatives. 38,000 people in Windsor believe it, why doesn't the government?

The C.A.W. in conjunction with the Canadian Automotive Partnership Council and the Canadian Manufacturers and Exporters Association have offered the government many viable recommendations that would restore manufacturing to its previously competitive state.

Let's hope they take these recommendations seriously. We need to

keep these recommendations in mind when those politicians come calling at election time!

It is bittersweet; as I retired May 1st and moving forward to my next stage in life after 30 years. Thanks for the memories!

In closing, I would like to wish everyone a safe, healthy and happy holiday.

*In Solidarity,
Jean Simpson, Editor*



I would like to thank Local 1520 for their donation to the Canadian Cancer Society in memory of my Mother.

..... *Sincerely, Doug Gamble*

So far, retirement is great. I would like to thank everyone in "post paint" for the very nice send off. It was great working with all of you. Keep up the good work. P.S. Special thanks to the Sisters!

..... *Rick*

"The Change Bandit" would like to thank all the Brothers and Sisters that helped me raise \$682.39, for the Children's Hospital of London.

A special thanks to Rick Cook, who I bugged everyday for some change and jokingly he said, "You got me yesterday" but he gave all five days.

..... *Tony Dukic*



We extend our deepest sympathy to the families of:

- DALE MOWBRAY - APRIL 18, 2007-Retiree**
- AL CRUICKSHANK - APRIL 19, 2007 Retiree**
- RON ROSS - MAY 17, 2007-Retiree**
- ROB NEAL - MAY 22, 2007-Retiree**
- LOU SOROKOS - MAY 24, 2007-Retiree**
- JIM KERSEY - MAY 25, 2007- Retiree**
- RANDY PATE - JUNE 9, 2007-Retiree**

*They will be missed by the membership of
C.A.W. Local 1520.*



As I sit down and write this report, it is very hard to come up with any good news to tell you about.

The crisis in the manufacturing sector, our rising dollar, gas prices, bankruptcies seem to be the topic of discussion everywhere. Who knows what is next?

You can be assured, no matter what the issue is, our Union and Local will be at the forefront especially when it comes to the loss of manufacturing jobs, which we are no stranger to. This is without a doubt the most important issue facing our Local in many years and it must be the top issue on this governments agenda provincially, but more so federally as an election is not likely far off.

The Conservatives in this area need to be told time and time again, speak up on behalf of your constituents, no more closed door sessions, stand up and support a National Auto Policy and STOP any Free Trade Agreement that doesn't offer a fair and balanced approach.

By the time you receive this newspaper, the last group will be set to retire and join the others who went out in May and June. I want to say to all of you, Congratulations! You made it! You have certainly earned it and hopefully all will enjoy a long and healthy retirement.

I want to take the opportunity to say to the Leadership who have retired, Thank You for your years of dedicated service in helping make us a better local Union and for that you have gained the respect of your colleagues.

To John Wallace and Ron Galbraith, who I had the pleasure to work with in the Benefits Office for many years, a big Thank You for making my job a lot easier and for the most part enjoyable. We had our differences, but that only made us all the more committed to do the right thing for our members.

We have recently had a couple of in-plant elections. I would like to congratulate Doug Wiebe as the new Skilled Trades Chairperson and Miro Soucek as the new Body Shop Rep., and Craig Coughtrey as alternate in Zone 4. I look forward to working with all of you. We have some challenges ahead and we all need to be

united as we move forward. Best of luck in your new positions.

As we head into the summer shutdown, I want to wish everyone a safe and fun filled holiday.

*In Solidarity,
Dennis McGee
President*

Family Fun Day

Local 1520's Thirteenth Annual Family Fun Day is fast approaching - August 18th, 2007.

Last year's event was a great success and this year's is looking even bigger and better.

We ask you to register your family members before hand so we can estimate the amount of food needed. There will be a choice of hamburger, hot dog or pizza with a pop available for the nominal fee of \$1.00. This is done to prevent waste. There will be free sno-cones, popcorn and cotton candy.

There will be moonwalks (for different size children), a funhouse trailer, radar gun, obstacle courses, giant maze and much more.

So come on out, have a good time and hope for great weather. Remember, Grandparents, Grandchildren, Dads and Moms are all welcome!

Family Fun Day

Saturday, August 18th, 2007 - 11am - 3pm

Member's Name

Number of Adults Attending

Number of Children Attending

**Please return this form to your
Committeeperson.**

Deadline for registration will be August 13th

Please Plan to Attend and Have a Fun Day!



LINCOLN LAUNCH - The launching of the Lincoln Town Car will be one of the most challenging launches that we have experienced in some time. It is crucial that we do it without a hiccup.

The skilled trades have been busy every weekend doing prep-work with the vast majority of the facility work being done during the four-week shutdown in July. I know our trades are looking forward to this challenge and we couldn't have a better group of Skilled Trades workers in place for this launch.

In Production most jobs will change and most workstations will change, so it's going to be pretty hectic. In saying this, there will be a lot of advance training taking place so everyone should have the opportunity to have input as to what is taking place. We will start building pilot units in late August, then in November we will start the integrated build with job one scheduled to start on January 2, 2008.

It is very important that we all work together so we can make this a very successful launch. Our future depends on it!

SKILLED TRADES - I am pleased to be able to announce after several meetings with the company that we've got an agreement on doing another Special Termination of Employment Program (S.T.E.P.) in the Skilled Trades department. In addition to this we've also negotiated a new program that will allow skilled trades members who are going to be laid off and were originally hired off the street to transfer to production on a one-time opportunity. Hopefully the company will do the right thing by keeping the right number of skilled trades workers in their respective departments. This should be their number one priority. Then we hope that the two new programs will result in no skilled trades on indefinite layoff.

If you have any questions, feel free to talk to your skilled trade chairperson, Doug Wiebe or myself.

SKILLED TRADES LAYOFF - On Wednesday, May 30, 2007, the company notified us that any skilled trades layoffs that were scheduled for August 6, 2007, will be postponed until some time in early September.

ABSENTEEISM - The Company continues to talk to us about the absenteeism in our plant and what can be done about it. Well my message is one that's very clear. To survive in today's environment, you must be #1 in these categories and they are, in my opinion, productivity, quality and absenteeism. So my message to the people, who feel they have the right to put our plant in jeopardy by taking unauthorized time off whenever they feel like it, must stop!

Our Union is not going to allow a very small percentage of our membership to put our future at risk. We have negotiated time off, a leave of absence program. Plan your time off well in advance and assist our union leadership in our future meetings with Ford when we're talking about future investment and new product.

ELECTIONS - I would like to take this opportunity to congratulate Brothers Doug Wiebe, Miro Soucek, and Craig Coughtrey to their respective positions. Good Luck and I am looking forward to working with all of you in the future.

RETIREES OF 2007 - I would like to take this opportunity to first congratulate and wish all of you a long and healthy retirement. Secondly, I would like to thank all of you for the banner and personalized licence plates. I received these with mixed emotions and those of you really know me, know what I mean by this so I won't go into details. So once again, thank you so much for your support throughout our many years together. This truly is what Solidarity is all about.

Good luck in your retirement.

C.O.L.A. - The C.O.L.A. adjustment effective for the first pay period on or after June 1, 2007 will be .43 cents. When added to the previous float of .68 cents, the amount will now total \$1.11.

I would like to conclude my report by wishing you and your families a long, safe and enjoyable summer vacation.

*In Solidarity,
Whitey MacDonald, Plant Chairperson*



I would like to thank the Brothers and Sisters for their confidence in electing me to the office of skilled Trades Chairperson. I will work hard on behalf of all the skilled trades.

As I write this report, we have been a one-shift production plant for approximately seven weeks. During the last two weeks, I have been to an Auto Council meeting in Toronto and a Manufacturing Matters forum at the Lamplighter Inn in London. One of the many statistics from both meetings is there are 150 manufacturing jobs lost in Canada every day. We do not want our plant to be one of these statistics. I believe that if all of our brothers and sisters in skilled trades work side by side with all our brothers and sisters in production to make this one of the best launches our plant has ever had, Ford will have no choice but to seriously consider our plant for one of their new products.

We are now in a six-month pilot program with new start times and voluntary overtime for essential and non-essential skilled trades, during production hours. During this time, Ford will be doing a cost-effective study on the change in start times and the voluntary overtime canvassing. If it proves to be too expensive at the end of the program, Ford will revisit the start times and the departmental overtime discussions. Both the Union and Ford have agreed to encourage all skilled trades to turn down the voluntary overtime (during production hours) for the extent of this pilot program. We would appreciate all skilled trades working with us in keeping these costs down.

I would like to remind all trades, that when I am out of the plant, Dave Penz is my alternate. For those of you who do rotating shifts, Tim Caskanette is your #1 shift committeeperson and his alternate is Randy Bridgman.

In closing, remember, my door is always open. Work proud, Work Hard, Work safe and lock out.

*In Solidarity,
Doug Wiebe, Skilled Trades Chairperson*

BENEFITS Report

Greetings Brothers and Sisters.

Summer shutdown is upon us once again and with that there are a few items, which must be touched upon.

First off, we would like to take this opportunity to wish Brothers John Wallace and Ron Galbraith a long and happy retirement. Their dedication and service to the members of this Local has been invaluable over the years. These two will be missed, however their knowledge will not be as this has been passed on to a new generation of representation namely, Brothers Kevin Cote, Darin Tucker and Kevin Caldwell.

Brother Cote handles W.S.I.B issues, Brother Tucker, E.I. related concerns and Brother Caldwell deals with pensions. All three of us are also well versed where Green Shield, S&A, etc. are concerned.

EMPLOYMENT INSURANCE - Pay period 31 (week of July 23/29) will be a down week. Registration for E.I. benefits will be done automatically on your behalf. Instructions concerning how to submit your report for this period will be available upon your return to work in pay period 32 (week of July 30/Aug. 5).

One important thing to remember is as follows: Should you leave the country for any reason, you must be back in Canada by July 22, 2007, in order to be eligible for E.I. benefits for pay period 31 (July 23/29).

GREEN SHIELD - If you are going out of the province be sure to take your Ontario Health Card and your Green Shield card with you. There are phone numbers on the front of your Green Shield card, which are to be called in the event that either you or one of your dependents require medical assistance while you are away.

In closing, we would like to wish all of the many retirees, long, healthy and enjoyable lives. Your years of service and dedication to the cause will not soon be forgotten and is greatly appreciated. As to the rest of us staying behind, have a healthy, safe and fun-filled vacation.

*Yours in solidarity,
Kevin Cote, Darin Tucker & Kevin Caldwell
Benefit Representatives*

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Best Wishes and

Congratulations



Ford Retirees

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ENVIRONMENT

EARTH DAY PROGRAMS IN SCHOOLS - Again this year, the CAW offered environmental sessions to the elementary and secondary schools. The topic this year was Climate Change. This is the same topic that has been offered through out the last few years and each year we give a different slant to this problem.

Over the last eight years I have noticed a big improvement in environmental awareness of the students. The CAW programs are not solely responsible for this change, but we are definitely an important influence on these students. They are answering and asking questions that a few years ago they wouldn't have thought of.

Some exhibit knowledge of the workings of our solar system that is beyond most adults.

The presenters from our Local that go into the schools are also responsible for this improvement as well. They are able to engage the students and get them interested. *A job well done!*

HOUSEHOLD HAZARDOUS WASTE DAY - This event was another success for our Local. Other Locals want to have a hazardous waste day at their location but cannot manage to make it happen. This day keeps happening because of the volunteer help from the Environment Committee and from our members that keep coming out to dispose of the hazardous waste in a responsible manner.

As the chairperson of this committee, I must thank them for all of their help and also in giving up a Saturday. Thanks must also go out to all of our members. Not all come out every year, but we do see most members through out a three-year cycle. Thanks to Ford and Waste Management for covering the cost of this expensive event.

For details of what was collected, please see the Environmental Awareness Centre in the main hall.

GREAT LAKES UNITED - This year the Environment Committee held their annual draw to help support Great Lakes United. Over the last twenty-five years, they have accomplished many great things that protect the lakes. Last year they were responsible for halting the Live Fire exercises that the US Coast Guard wanted to do and Michigan has passed a law that requires the ocean going vessels to certify their ballast water sanitized. They are now pushing for the banning of ocean going ships from the Great Lakes. Many states and groups have agreed with this strategy. The dollar value of this industry is over-shadowed by the

harm and cost of the damage from the invasive species that these ships bring into the lakes.

LONDON MIDDLESEX CHILDREN'S WATER FESTIVAL - London Middlesex held its first water festival and CAW Local 1520 was one of the sponsors and also helped to organize this event. They had forty-two activity stations for grade three to grade five students.

At each station they would engage in activities that would have a water message. The activities were arranged so that five areas were covered, "Water Conservation", "Water Attitude", "Water Technology", "Water Protection", and "Water Science". The stations were staffed by volunteers and by volunteer high school students.

These water festivals are held throughout the province and are aimed at educating students about water issues.

Being retired, I had the chance to observe the students and they were having a ball and learning at the same time. Watching some of the stations, I could see teachers and volunteer parents nodding their heads as they learned something as well.

Ron Challis

Chairperson, Environment Committee

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RECREATION *Report*

Saturday, May 5, the National Trap Shoot was held at Waterdown Rod & Gun. Local 1520 did well at the Trap Shoot. High Gun this year was Eric McNeil from Local 1520 with a score of 90 out of a 100. Eric received a plaque and a set of three portable phones. Top squad this year from Local 1520 was Bob Primeau, Jim Davis, Chuck Henshaw, Eric McNeil and Peter Wieler with a team score of 398. Congratulations to Local 1520 Trap Shooters!

P.O.E.M. EAST & WEST GOLF - At Tamarack Ridge Golf & Country Club on Saturday June 2, the only person from Local 1520 to qualify for the National tournament was Laura Panther.

Also on June 2, at Greenhills Golf & Country Club, qualifiers for the National golf tournament from Local 1520 were: A Flite - Al Steeves and Dave Brun; B Flite - Rob McNamara, Mark Ferris and Dennis McGee; C Flite - Chris Hamilton, Marty Alers, Stan Tracey, Chris Wright and Terry Kolkman; D Flite - Perry Sweeney, Lyle Pugh and Paul Moniz. From the Women's A Flite - Brenda Stephens, Donna Aitken, Shelly Beardshaw, Anne Broome and Shirley Franche.

Congratulations to all the National qualifiers that are going to Lionhead Golf & Country Club in Mississauga on August 25. Good luck to all!

UPCOMING EVENTS

SATURDAY JULY 7 - NATIONAL FISHING TOURNAMENT

7:00 am to 2:00 pm on Long Point Bay, Lake Erie with the weigh in station at the Lion's Pavilion in Port Rowan. The cost is \$25.00 per person. This is a fun tournament and open to CAW members and their families. Entries are limited. For more information contact Bruce Burns at 519-688-0713.

SATURDAY JULY 15 - TERRY DUNFORD MEMORIAL GOLF CLASSIC

4-person scramble with a 1:30 pm shotgun start at Greenhills Golf & Country Club. All proceeds to London Regional Cancer Centre. For more information, look for the posters or call Local 1520 at 519-652-5552 or Joe Simpson at 519-642-7790.

SATURDAY AUGUST 18 - FAMILY FUN DAY

11:00 am to 3:00 pm at Local 1520 Hall. Open to all Local 1520 members and their families including grandchildren. There is a complete play area offering a variety of activities such as the Spider Man Obstacle Course, Defender Dome, Extreme Super Slide, Huge Inflatable Maze, and "Big Mike Bouncer" as well as the Activity Trailer. Action packed fun and excitement for all ages.

SATURDAY SEPTEMBER 8 - C.A.W. RIDE FOR CANCER

Check inside the plant for more information.

On behalf of the Recreation Committee, we wish everyone a great summer vacation!

*Joe Simpson, Chairperson
Recreation Committee*





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Jabez Therapy Ranch

The Jabez Therapy Ranch is a therapeutic riding ranch and is a charitable organization located at R.R. #1, Port Burwell, Ontario in Elgin County, on a scenic parcel of land.

Therapeutic riding is a form of therapy using horses to help persons with disabilities, (the disabilities can range from physical, learning and even emotional).

We are very happy and excited to have three of our riders sponsored by C.A.W. Local 1520. With your generous donation we were able to extend to three of our families, the privilege of allowing their child to come to the Ranch and ride for six weeks at absolutely no cost to them. This takes a very large load off the shoulders of these parents who otherwise would not be able to or with financial difficulty, send their children to our programs.



When I was able to pass on the good news, the reactions were all similar: that of disbelief and gratitude. One parent was quoted as saying “Are you serious? Oh thank you so much, I love you.” She was so grateful.

The following students will be able to come with the help of C.A.W. Local 1520 (to protect the privacy of our students, only first names will be used.)

Leigh is a 13-year old girl who has Down Syndrome. She was also diagnosed with Acute Lymphocytic Blastoma (leukemia), which is now in remission. She is a very fun loving people person and is very excited about having the opportunity to be around the horses and ride them.



Hailey is an 11-year old girl and has been diagnosed with Attention Deficit Disorder, Oppositional Defiance Disorder and Learning Disabilities. This will be Hailey’s second year at the Ranch and she has benefited so much in many other areas of her life as a result of coming to work and ride the horses. She is always co-operative and helpful when she is working around the horses.

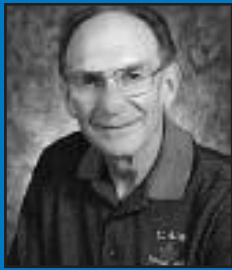


Keegan is a 7-year old boy. He has Cerebral Palsy and Seizure Disorder. His Mom was very grateful that Keegan would be able to return this year. Her, being a single Mom, finances are rather difficult. You can hardly hold little Keegan back when he comes to see the horses and he always brings treats for everyone (horses that is).

At the Jabez Therapy Ranch it is our biggest vision and mission to allow all children to come to our programs “FREE OF CHARGE”. With C.A.W. Local 1520’s help we are one step closer to making this dream and vision come alive.

Thank you so much for helping our families!

*Nancy Row, Executive Director
Jabez Therapy Ranch*



Retired Workers' Chapter

Thank you once again to Local 1520 for hosting the annual Retired Workers' Dinner and Dance held on May 5. A great time was had by all who attended. Next year's date for this event will be Saturday, May 3.

ELECTIONS -- Chapter executive elections were finalized at our May meeting. The results are: Chairperson Bob Such, Vice Chairperson Jim Lumley, Recording Secretary Jim Mahon, Financial Secretary Jerry Stiltz, Sergeant-at-Arms Fred Fleming and Members-at-Large Budd Maynard, Doug Seaton and Dino Rovithis.

Elections to attend the September 2 - 7, C.A.W. Retired Workers Conference in Port Elgin took place at our June meeting. Delegates elected are Brothers Jim Lumley, Jim Mahon, Doug Seaton and Bob Such. Brothers Fred Fleming and Dino Rovithis were elected as alternate delegates and will attend the conference as guests unless needed to replace a regular delegate. Brother Jerry Stiltz will also attend as Area Council delegate.

THANK YOU SANDRA -- At our June meeting, Entertainment Chairperson, Sandra Stiltz was honoured for her more than ten years of service in that position. Sandra's ongoing commitment through the years to provide enjoyment to our members is greatly appreciated and will not be forgotten. Taking over for Sister Stiltz, who decided to retire from the position, is Jean Simpson. Other committee members are Stan Anderson, Mary and Dennis Daly, Clara Fleming, Gwen & Paul Garay, Rose Siroski and Anna & Joe Van Eck.

UPCOMING TRIPS AND EVENTS

SATURDAY, AUGUST 18 - LOCAL 1520 FAMILY DAY. 11:00 am to 3:00 pm. Grandchildren are welcome. To register, contact Janice at Local 1520 office at 519-652-5552.

MONDAY, SEPTEMBER 3 -- RETIRED WORKERS LABOUR DAY PARADE, Port Elgin. Departure from Local 1520 Hall at 7:30 am. Timbits and juice boxes will be provided on the buses. Contact person is Jerry Stiltz at 519-681-1526.

WEDNESDAY, SEPTEMBER 26 -- STRATFORD FESTIVAL THEATRE 2:00 pm performance of "Oklahoma". Provide your own transportation. Cost is \$50.00 per person and must be paid by August 17. Contact person is Stan Anderson at 519-686-3514.

REDEDICATION -- Our June 11, chapter meeting began with the rededication of the Bert Rovers Memorial Garden. This year's ceremony honoured thirty members who passed away during the last year, as well as the three hundred and fifty-eight Sisters and Brothers previously deceased.

Thank you for your involvement in the ceremony to Sister Norma Moravcik and Brothers Dennis McGee, Gentil Vandenabeele, Frank LeFrank and Henk Vermue. Thanks also to Sister Laurie Russell-Tucker for her work in preparing the garden, to Brother Jim Hamilton for supplying the sound system and to all of you who attended the ceremony.

COMPUTER TRAINING -- Courses currently being funded through our negotiated Retired Workers Fund are Computer Basics, Internet Basics, Word Processing, Basic Digital Photography, Advanced Digital Photography and Refresher Training. Computer Basics and Internet Basics must be completed prior to taking additional courses. The Advanced Digital Photography course is available to anyone who has completed the Basic Digital Photography course. Refresher training is designed to review and add to the skills of anyone who has completed, at a minimum, the Basic Computer and Internet courses.

Retired members and their spouses, and surviving spouses may register for any of the above courses by calling the Local 1520 office at 519-652-5552 or by calling me at 519-455-4762. We will be arranging classes during the summer to resume September 4, 2007 at Wheable Adult Education Centre in London. The school is currently closed for summer vacation.

SHAPE UP -- As of September 5, Brother Ray Cote will again conduct Fitness Training sessions in a relaxed and enjoyable atmosphere each Monday and Wednesday (except chapter meeting days and holidays) from 10:00 to 11:00 am at C.A.W. Local 1520 Hall. Join in by calling Ray at 519-762-0505 or by just coming to one of the sessions.

CARD COMMITTEE -- If you are aware of an illness, injury or bereavement involving a Chapter member, please help us send an appropriate card by calling Kay Seaton at 519-455-3604 for London or Kathy Lumley at 519-633-1681 for all other locations.

FUTURE MEETINGS -- Our next two meetings will take place at C.A.W. Local 1520 Hall, 11:00 am, Monday September 10, and Tuesday October 9, 2007. Bring your favourite salad, dessert, or food item and stay for lunch. A barbeque and corn roast will be held at the September meeting and a pig roast held in October, all compliments of the Chapter.

Hope to see you there!

*In Solidarity, Bob Such
Chairperson, Retired Workers' Chapter*

Rededication of Bert Rovers Memorial Gardens





NEWS & VIEWS (MY OWN)

CAW Heroes? - In April, I was fortunate enough to be selected by the National to take part in a rebuilding program in New Orleans. Seven skilled trades brothers and sisters donated their time and skills for a week rebuilding homes in a section of town devastated by floodwaters when the levees failed after Katrina. It was a real eye opener. It looked basically the same as it did when the waters receded. Only a few houses had been rebuilt, most of those by volunteer groups like us. There were no schools, no hospitals, and it was quiet, no kids playing anywhere. The U.S. government is ignoring these people, hoping that they will not come back. The neighbourhood was in a rough part of town, all the houses had bars on the doors and windows and a few had razor wire around the yards. We were there to help the little guy in a fight with big government and make a political statement at the same time.

The team that I was in had one CN electrician from Winnipeg, another CN electrician from Dartmouth, two cutter grinders from St. Catharines, two electricians from Windsor, and myself, the bathroom wrangler, made up a diverse group that was a building machine.

When the few people that had moved back heard there were Canadians working to rebuild their neighbourhood, they stopped by to tell us their stories of survival. They called us heroes because we had come so far to help people we didn't know while their own government did little. We told them we were just a group of volunteers, who like our brothers and sisters in the C.A.W. back home, believed we could make a difference if we just tried.

We shamed the U.A.W. into getting their own people to help, but unlike us, who donated their time, the U.A.W. has so many people on layoff, that they are sending their groups down and paying them full wages.

There was a Ford group there from across the U.S. who was paid by the company all expenses included for the two months they are there. There is a time limit to rebuild as plans are, to not be a residential neighbourhood but an industrial area complete with a new

container port and warehouses. This area of town has been called a slum area and local governments aren't in a hurry to see these people return to houses that have been owned by the same family for generations. A lot of people have found other places to live and can't afford to rebuild.

The amount being offered for their property is next to nothing, so most just don't bother. Ours was the last group to take part in this opportunity. We are now shifting focus to a group of people that our government is treating the same way, First Nations people. They have long been ignored and their problems, and land claims back burnered. We are looking into helping and trying to show that we care and to get involved also. Thanks to Brother Mike Aquilina and the National Selection Committee for this opportunity that I will never forget. There are few things in life that we do that make us feel good, this was one of them for me. The opportunity is there for you too. Get involved, join a committee, volunteer. The C.A.W. is not a greedy bunch as the media portrays us, but a diversified group of workers from across the nation who care about others and are not afraid to make a stand to show it.

Its Just Not Right - Exxon, the world's largest oil giant, made a record profit of \$39.5 billion, which is \$4.35 million every hour, while the average worker makes only \$12.00. Add this to the fact that the taxpayer is subsidizing it to the tune of just over \$2 billion, and increasing. These oil companies are all raking in record profits and we pay for roads and other infrastructure through government subsidies, totally unacceptable. Now they want to speed up the depreciation allowance, this way they can get any money they spent, back faster from the taxman. They are getting between \$5 million to \$40 million back for every billion invested. This translates into tax savings of \$1.65 billion for the oil giants, while further tax breaks give them \$2.4 billion in returns.

The outgoing head of Exxon left with \$400 million US in his jeans. The new guy has to start out a paltry \$4.55 million US. Sorry about his luck. So far Canadian taxpayers have forked over \$800 million on the Mackenzie Valley gas project, and it hasn't produced enough gas to fire my barbeque.

Canadian taxpayers own these resources, but unlike a regular investment where the profits are returned to the owners, these profits are being siphoned off by greedy oil giants and government tax breaks and not used to help Canadians who could really use a tax break. Meanwhile, our economy has lost 250,000 good paying manufacturing jobs in the last five years, or a wage loss of \$2.5 billion.

the SCOOP from Coop

... cont'd

Our governments need to focus on reducing the dollar as our other trading partners are doing to boost the manufacturing sector and create good paying, not service type, jobs so we can share in OUR investments. Handing out corporate welfare cheques to greedy oil giants has got to stop.

Safety on the Holidays - After working the last long weekend, I decided to use up some of '06 vacation that I left. I had a fairly extensive Coop "to do" list from my spouse, some not even in my classification. I took the regular precautions like safety shoes, ear muffs and glasses where required. However, it was in those brief-relaxing moments that I was a little taxed and I paid the price. While slicing limes for my favourite imported beverage, I was distracted and tried to cut part way through my finger. To add insult to injury, the tears have barely stopped when I put the toothpick right through the cherry and into my thumb. Thrusting my throbbing hand into the cooler, I chipped a nail so you can see it doesn't pay to relax on safety. It's the little things that are important too. Watch out for the kids they like to help with those holiday projects, don't leave tools plugged in when not in use.

When we return after the holidays one of the key things we need to focus on will be solidarity. With a lot of new issues being raised at corporate level and other plants giving back things to keep or get new products no doubt '08 bargaining is going to be no "cake walk". There will be opportunities to have your input, its important. Were bleeding 150 manufacturing jobs a day. I don't want ours to be next.

GET WITH THE PROGRAM!

*In Solidarity,
Ray "Coop" Cooper
Proud to be Union*



Coffeeman Retires

Steve, John, Carl and the rest of the Body Shop want to congratulate the Coffeeman Dennis Daly.



Women's Committee

On April 28th, we had our annual food drive at Household Hazardous Waste Day. This year we raised \$1,000.00 and collected more than 100 pounds of food which all was donated to Rehoboth Home in Springfield.

The people at Rehoboth Home were overwhelmed by the generosity of our membership.

Thank you for supporting the Women's Committee with all our fundraising events. We really do appreciate all of your support.

The Women's Committee is looking for new members. We meet before the General Membership meeting at 9:00 am. If you would like more information please contact me, Laurie Russell-Tucker or any member of the committee.

Have a great summer!

*In Solidarity,
Jody MacGinnis*

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SUMMER COLOURING CONTEST

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Postal Code

(see page 20 for details)

38,000 STRONG

On Sunday May 27, 2007, 38,000 people marched through the streets of Windsor to protest the loss of manufacturing jobs and to rally for fair trade. They came from various sectors, various unions and from various communities surrounding Essex County.

Even every politician from the Windsor area was there and walked to show their support.

The rally commenced from three rallying points: Ford at Drouillard, GM at Seminole and Chrysler at Walker. The three converged at the intersection of Seminole and Drouillard to loud cheers. A plane flew over with a banner that read the rally cry, "Our Jobs, Our Future, Our Community."

The crowd then proceeded down Seminole to the rally point, the Ford Test Track. Local 444 President Ken Lewenza led the charge, arms pumping in the air, walking side by side with CAW President Buzz Hargrove.

At the test track there was a barbeque, pony rides, kids play zone and a stage for live music and a manufacturing graveyard that had tombstones that listed various manufacturing plants and how many jobs that were lost there. It was in front of this graveyard

on the stage where Buzz Hargrove gave a speech that spoke of the root cause that threatens our jobs.

"It's not inevitable that we lose our jobs...our problem is not selling vehicles. Our problem is that the people who are building them are, for the most part today, in Japan and South Korea, shipping into our market and refusing to allow our products into their markets."

Ken Lewenza was next to speak and with passion and determination unmistakably seen in his delivery, gave these words of encouragement.

"To the Business Community, don't be scared of us. We're open for business. There's not a more generous, hard-working community than the community of Windsor-Essex County."

To which he closed with,

"Let's raise our hands with a pledge. Hug the person next to you and say, "We're going to make a difference."

And with that everyone hugged each other with a sense of hope and strong solidarity.

*In Solidarity,
Jill Gyurindak*





Wal-Mart is a store some hate and wouldn't be caught dead in, while others think it's the greatest and would almost live there.

Whether you are a frequent visitor or just an occasional drop-in you might be interested in the following Wal-Mart information.

Wal-Mart is the world's largest retail chain, so much that a few people call the store their most favourite.

Wal-Mart employs 1.3 million "associates" and is America's largest employer. Even in their hay day the auto "Big Three" did not collectively have that many workers. Have you ever noticed that there are never "Union Associates" in workplaces?

Wal-Mart gets \$9.00 of every \$100.00 spent in U.S.A. retail stores. Their largest retail for one day was in 2003, 1.5 billion dollars. "Associates" wages should be so good!

Wal-Mart also operates stores in Argentina, Brazil, China, Canada, Germany, Mexico, Puerto Rico and South Korea. I could not find out why Wal-Mart was not in Australia, United Kingdom or France. Fast food giant MacDonald's has a presence in all these countries and they're not good for you either.

If Wal-Mart was a country, it would be ranked 33rd in G.N.P. between Ukraine and Columbia. In 2005, Wal-Mart chairman S. Robson "Rob" Walton, son of Wal-Mart founder Sam Walton, was ranked as America's eighth richest person with a net worth of 15 billion dollars.

The Walton family members occupy six through ten richest persons. Henry "Hank" Ford was the first American to become a millionaire. Notice, "Rob, Sam, Hank" are just workers like you and me. If Sam Walton, who in 1998 made Time magazine's list of the hundred most influential people of the 20th century, were alive today, he would be twice as rich as America's most wealthiest, Bill Gates. Or is that Willy Gates?

Wal-Mart was founded in Arkansas, U.S.A., in 1950 by Sam Walton. His store became a monumental

success. With a wide range of goods, low prices and a store that was clean and bright became the norm as he expanded, opening in more and more locations. Adding more square feet, staying open late and paying attention to what shoppers wanted, combined to make Wal-Mart a leader in retail stores. They raided the competition for their best managerial talent as they expanded city-to-city, state-to-state and country-to-country. Today, Wal-Mart is the largest grocery chain in the United States and quietly meeting in some cases beating or leading Canadian grocers.

Today, many of this country's big name stores have followed Wal-Mart's lead and have adopted as their own, Wal-Mart's aggressive business practices. They bully their suppliers for lower prices or they will discontinue their lines. Sometimes, eliminating smaller competitors, resulting in the demise of those Mom and Pop businesses, along with the Main Streets of the country.

Rumor has it that Autos' Big Three copied this aggressive buying practice with their suppliers resulting in the disastrous conditions we have today as large and small suppliers, were forced to cut costs, wages and quality. Wal-Mart's illegal practices have all but halted unionization of their stores. Store managers are trained to spot any early signs of union recruitment such as card signing and even employee off site meetings. Wal-Mart has been documented in extreme union drive campaigns to having closed the targeted branch and moving to a new location, hiring all new staff.

Wal-Mart has been frequently charged with violating environment laws and has had hundreds of labour violations lodged against them.

Firing workers who have attempted to organize a union, employing child labour, locking workers (associates) into stores at night and doctoring store employees time records to reduce their wages. A few years ago, Wal-Mart was slapped with a class action sex-discrimination lawsuit dealing with pay and promotion discrimination against 1.6 million female employees.

In Jonquiere, Quebec, Wal-Mart employees voted to unionize only to have the company announce it would be closing the store. In some areas store associates are paid such a paltry wage and benefits that many are forced to rely on public assistance effectively making the government subsidize the company.

In 2005, Wal-Mart wages averaged \$8.23 per hour...\$2.00 less than the retail industry norm. In some areas they do offer health care insurance but most employees can't afford it. Part time workers must wait

two years to be eligible for benefits. Fifty percent leave after their first year. Spouse or children are not covered thus encouraging the hiring of students and seniors. In the United States, taxpayers pay \$420,750 per year in social services for each Wal-Mart store.

Wal-Mart and Walton Family Foundation are noted for their consistently generous donations to the anti-union National Right to Work Legal Defense Foundation (NRWLDLDF).

All Wal-Mart newly hired employees are required to view a film on why Wal-Mart does not need unions. Toyota and Honda, both anti-union workplaces, do not use this biased anti-union procedure.

In Texas at one Wal-Mart store, the meat cutters voted to unionize and management retaliated by switching to prepackaged meats, announcing Wal-Mart would no longer be using butchers.

In Iowa, a university study revealed that local businesses die, unable to match Wal-Mart's wholesale buying power. Their study showed within the first decade of Wal-Mart opening in their state, 155 grocery stores, 158 women's apparel stores, 153 shoe stores, 116 drug stores and 111 men's & boys apparel stores closed. Especially noted was that for every two jobs created by Wal-Mart a community loses three. The big majority of these lost jobs paid more than those of Wal-Mart.

Wal-Mart's reliance on suppliers in the world's lowest wage labour markets reduces home competitors and has resulted in job losses with better way. Many Wal-Mart products are manufactured in South America's Magulias by workers paid slave wages and lacking even the most basic labour and human rights.

Wal-Mart imports \$15 billion worth of goods a year from China. It is China's eighth largest trading partner ahead of Russia and Britain.

Wal-Mart has been recruiting former military and government intelligence officers for a special branch of its global security office. They are to identify "suspect" individuals or any groups that may pose a threat. Wal-Mart recently fired a security employee (note that fired Wal-Mart associates are referred to as employees) who claimed the giant retailer had him running surveillance operations against critics, dissident shareholders, employees and suppliers.

Wal-Mart has been challenged recently by its few remaining competitors who are slowly enticing the retailing public away. Aggressive marketing, purchasing local products and innovating sales ideas have given Wal-Mart food for thought. Recently, a small town grocer in Northern Montana, USA, began

selling Heinz ketchup cheaper than the local Wal-Mart. Every time the giant Wal-Mart lowered its ketchup price, the little grocer beat them. Wal-Mart wanted to know how in Heaven's name this little pipsqueak store could even match their prices let alone continually beat them. It seems the little grocer was ordering its ketchup from the local Sam's Club store.

For those of you who might be from Australia, it's Wal-Mart's answer to COSTCO. Wal-Mart...Love'em or leave'em, it's up to you!

Welcome to all of you who have joined those of us in retirees land. There are still more coming on board in July and of course the rest will follow in a few short years.

Having been retired for 12 years this coming October, I still remember what a big change it was and I can only imagine what it must be like for those of you who worked every day.

Not you Jimmy D!

Some of you might be feeling kind of old all of a sudden because you are retired. Don't believe it! That's just not true. Sure you can't do the things you used to do a few years back but trust me, you can do almost anything only a slower pace. The greatest thing is there are very few tasks that cannot be put off.

Some things I discovered since I retired and you might soon find out -

My mind works like lightening, one brilliant flash and its all gone.

When I was young we used to go skinny-dipping, now we call it chunky dunking.

Never argue with an idiot, people watching may not be able to tell the difference.

Just my luck, brain cells come and brain cells go but cell fats live forever.

Anything is possible if you don't know what you are talking about.

A closed mouth gathers no feet.

Rock On!
Budd Maynard, Retiree

COLOURING CONTEST RULES

1. Open to all Local 1520 members' children and grandchildren.
2. Age groups are : 5 years and under; 6 years to 9 years; and 10 years to 12 years.
3. Deadline for entries: August 27, 2007
4. Mail completed entries to:

C.A.W. LOCAL 1520

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NEXT UNION MEETING

Sun., Sept. 16, 2007
10 a.m. - LOCAL 1520 HALL

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519-637-5450 519-637-5212

In Plant 519-637-5350

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NEWS HEADLINE



DEADLINE SEPTEMBER 7, 2007



United Way

Upcoming Events

Tickets are still available for the 2007 Harley. It's a Dyna Super Glide, approximate value \$18,000.00. The cost per ticket is \$10.00. DRAW DATE: JUNE 28, 2007.

2nd Annual Wet & Wild Day at Wally World, July 28, 2007.

Cost for this is \$5.00 per person. Children under 2 are free.

August 11, 2007, United Way Golf Tournament at Widder Station in Thedford. 1:00 pm shotgun start. Cost is \$75.00 per golfer. Dinner is included.

Penny Raffle to be announced.

We are currently looking for prize donations for these events. Any one interested in donating prizes for these events please contact the United Way Committee.

FOR TICKETS OR INFORMATION ON OUR EVENTS PLEASE CONTACT THE UNITED WAY IN-PLANT COMMITTEE -

Mark Smith, John Kittelberger, Heather Taverner-Kydd, Mike Grove, Nancy Stratford, Cindy Aquilina, Dick Los, Bob Dobbs (in Medical), Dennis McGee, Stan Szydowski or Budd Maynard (Retirees).



PEDESTRIAN SAFETY

As the plant undergoes some major changes, it is more important than ever to be aware while we are walking both in and outside of the

plant. The move to one shift has put a lot of people in new jobs and in new areas of the plant. We have new "material handling" drivers so let's be cautious and show respect to these people.

There are also a lot of construction projects on the go and we need to stay out of these areas.

I would like to take time now to thank Brother Pete MacGinnis and Joe Foster for their dedication and years of service as the Health & Safety Reps. Enjoy your retirement! Keep your head up for safety.

In Solidarity,
Scott Black, Health & Safety Rep

the Right Price and the Right Advice

HIGHBURY

Ford

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2007 FOCUS



2007 MUSTANG



2007 FUSION



2007 EDGE

New Vehicle Sales Large Car Inventory and Truck Centre.
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Parts Million Dollar Parts Inventory with Extended Hours.
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Body Shop Visit our Experts for Minor Scratches or Major Accidents

GIVE US THE OPPORTUNITY TO EARN YOUR BUSINESS!

	Mon	Tues	Wed	Thurs	Fri	Sat	Sun
Sales	9:00-9:00	9:00-9:00	9:00-9:00	9:00-9:00	9:00-6:00	9:00-6:00	Closed
Parts + Service	7:00-10:00	7:00-10:00	7:00-10:00	7:00-10:00	7:00-6:00	8:00-4:00	Closed
Body Shop	7:30-5:30	7:30-5:30	7:30-5:30	7:30-5:30	7:30-5:30	Closed	Closed



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2008 ESCAPE



2007 RANGER



2007 F-150

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HARASSMENT - At some time in our life, we all have to put up with people we don't like very much.

Some supervisors are not very good at managing employees or co-workers that we work with. They can make the workplace unpleasant or even miserable but that doesn't always mean their behavior is against the law.

Maybe you have been harassed at work for years. Maybe you are being harassed for the first time. Maybe someone or something at work is making you uncomfortable but you aren't sure if it is harassment or not. What should you do?

Trust your instincts! If something makes you uncomfortable there is a reason.

Harassment is defined as a course of vexations, comments or conduct, that is known to be unwelcome, that denies individual dignity and respect on the basis of any of the following grounds (based on the Human Rights Code): Race, ancestry, place of origin, citizenship, creed, sex, sexual orientation, age, record of offences, marital status, family status or handicap.

Human Rights violations are an issue that union members cannot choose to ignore. It is important for people to realize what was once considered acceptable behavior in the workplace is no longer tolerated. That means, telling a joke that demeans a particular race is no longer funny and making derogatory sexual remarks to a co-worker, male or female is not OK.

It is important for people to talk about words, their actions, to treat others with respect and courtesy regardless of rank and seniority. Protecting human rights benefits everyone, most of all ourselves and it is in our best interest to create an atmosphere of zero tolerance and fairness in our workplace.

It's the Union's position to create and maintain an environment that is positive. It's everyone's responsibility.

Have a very safe and enjoyable summer holiday!

*Penny L. Wilkins
Employment Equity Rep.*



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VIEWPOINT

Do you feel the 250,000 manufacturing jobs losses in the last 4-1/2 years should be the main issue in both upcoming federal and provincial elections?



JODY MENDES

Absolutely. I don't understand how our country thinks that by letting in more automotive exports, which ultimately results in job losses, is good for the Canadian people. We as autoworkers contribute so much to our communities. This needs to be addressed.



DAVE SMITH

Yes, it is the most important issue in the provincial election to secure jobs for the future generations to come.



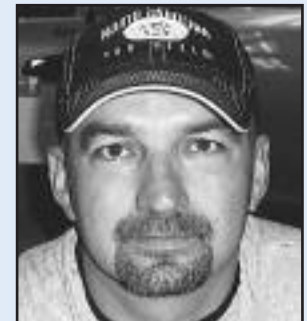
BRUNO CAMRINHA

Yes. If our economy is to remain strong and competitive, we need the manufacturing sector to be the main issue. It affects everything.



DAVE BRANTON

Yes. In order to maintain a strong economy, any substantial job loss affects all types of the economy, retail, housing, automotive, etc.



WILL GAREAU

Our communities, local businesses and charities depend on these jobs, not to mention the tax dollars our loving and caring governments will lose. So yes, it should be a huge concern to say the least.



SHANE WILL

Yes, I do because this is our living here at Local 1520 and the future of this plant will determine what is in store for all of our families and the community as well.

MIKE THOMPSON

Although this is an obvious concern to myself and other autoworkers in the area, I feel health care is our main priority. We have to understand that because of companies like Toyota and Honda entering the manufacturing sector in Ontario, the job losses won't be as large an issue as it was in the past.

Perhaps the government should look into the outrageous gas prices as well as looking into the true job creation that comes from overseas companies such as Toyota, Honda, etc. If they looked into the job creation from the Big 3 they would see more than a single plant closure.

BRIAN MORRISON

Absolutely! Interest rates, currency levels, and fair not free trade agreements are just some of the tools that could be used to save good full time jobs, which include benefits.

FINANCIAL SECRETARY'S REPORT - C.A.W. LOCAL 1520

FOR THE MONTH OF: APRIL 2007

BALANCE AT THE END OF: MARCH 2007 - \$92,074.66

INCOME

Dues	173,048.98
Skilled Trades Dues	39.17
Recreation	640.00
Retirees Per Capita Fund	348.00
Jackets/T-Shirts etc.	399.00
United Way Draw	250.00
Interest	378.03
Lost Time & Expense Refund	4,653.68
Retirees Chapter Active Fund	1,138.00
Newsheadline	1,300.00
Jesse's Journey	2,269.80
LRCC - Terry Dunford	200.00
Lounge Receipts	16,459.80
Building Receipts	<u>10,030.88</u>
TOTAL INCOME	211,155.34

ALLOCATION OF ASSETS

Balance as per bank statement	440,888.19
Less o/s cheques	<u>44,120.66</u>
Actual Bank Balance	396,767.53
Special Accounts	141.56
Savings Account	<u>410,889.05</u>
TOTAL CASH ASSETS	807,798.14

PER CAPITA OWING	100,180.94
PAYROLL REMITTANCE OWING	21,833.87
ACTUAL CASH ASSETS	685,783.33
BALANCE OF MORTGAGE	0.00

EXPENDITURES

Office Wages	4,263.79
Lost Time	16,481.76
Travel, Meals, etc	21,919.67
Registration & Delegate Fees	225.00
Equipment - Mtce. & Repairs	837.90
Postage & Telegrams	818.69
Rent	1,700.00
Membership Supplies	566.65
Supplies	139.96
Per Capita to Building	7,651.00
Telephone	247.51
Subscriptions	86.58
Per Capita Tax	89,124.80
Per Capita Tax - Affiliates	2,500.90
Staff Medical & Payroll Taxes	736.12
United Way Draw	250.00
Retirees Chapter Active Fund	325.75
Recreation	2,830.00
Newsheadline	5,888.37
Flower & Bible	150.00
Environment Fund	40.00
Special Assistance Fund	2,250.00
Retirees Per Capita Fund	884.82
Donations - Strikes, Union	750.00
Donations - Charitable	1,950.00
Payroll Remittance	21,833.87
Payroll Deductions	(18,087.91)
Bank Charges	3.00
Auditor Fees	2,469.80
Skilled Trades	5,510.29
Lounge Expense	10,251.84
Building Expense	10,831.70
TOTAL EXPENDITURES	195,431.86
Net Income	15,723.48
Add to last month's balance of	<u>792,074.66</u>
Leaves Balance to account for	807,798.14

FUND SUMMARY

GENERAL FUND

Balance previous month	285,834.23
Add income	179,643.90
Less expenses	<u>167,867.75</u>
BALANCE	297,610.38

EDUCATION FUND

Balance previous month	17,066.10
Add income	219.30
Less expenses	<u>0.00</u>
BALANCE	17,285.40

RECREATION FUND

Balance previous month	9,202.35
Add income	1,736.50
Less expenses	<u>2,830.00</u>
BALANCE	8,108.85

POLITICAL ACTION FUND

Balance previous month	3,195.38
Add income	219.30
Less expenses	<u>0.00</u>
BALANCE	3,414.68

RETIRED MEMBERS (per capita)

Balance previous month	46,453.30
Add income	369.93
Less expenses	<u>884.82</u>
BALANCE	45,938.41

BUILDING

Balance previous month	(19,580.87)
Add income	10,030.88
Less expenses	<u>10,831.70</u>
BALANCE	(20,381.69)

FLOWER AND BIBLE FUND

Balance previous month	12,161.12
Add income	657.90
Less expenses	<u>150.00</u>
BALANCE	12,669.02

NEW MEMBER ORIENTATION

Balance previous month	411.42
Add income	0.00

Less expenses	0.00
BALANCE	411.42

SPECIAL ASSISTANCE

Balance previous month	17,012.45
Add income	548.25
Less expenses	<u>2,250.00</u>
BALANCE	15,310.70

INVESTMENT

Balance previous month	410,889.05
Add income	0.00
Less expenses	<u>0.00</u>
BALANCE	410,889.05

LOUNGE

Balance previous month	(990.80)
Add income	16,459.80
Less expenses	<u>10,251.84</u>
BALANCE	5,217.16

RETIREES ACTIVE FUND

Balance previous month	2,591.34
Add income	1,138.00
Less expenses	<u>325.75</u>
BALANCE	3,403.59

HUMAN RIGHTS FUND

Balance previous month	4,056.22
Add income	43.86
Less expense	<u>0.00</u>
BALANCE	4,100.08

WOMEN'S COMMITTEE

Balance previous month	2,475.54
Add income	43.86
Less expense	<u>0.00</u>
BALANCE	2,519.40

ENVIRONMENT FUND

Balance previous month	1,297.83
Add income	43.86
Less expense	<u>40.00</u>
BALANCE	1,301.69

TOTAL OF ALL FUNDS 807,798.14

S. Szydlowski - Financial Secretary
(Bracket figures are in the red)

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