ERROR   Fatal
Non-fatal

Header (A) Record
        Length < 268   x

        PayRef
                Missing from header line   x
                Different from file name   x
                First 4 chars diff from last 4 of OrgId   x
                Chars 5&6 not Pay Date Year   x
                Chars 7 or 8 not integers   x
                File Name is duplicate of one received previously   x
----

        Pay Date
                Missing or invalid   x
                More than 45 days ago in prior year   x
                More than 31 days in the future   x

        Pay Frequence
                Not in [BDMSQWY]   x

        RunRef
                Does not contain 3 alphanumeric characters   x
----

        Payroll Center OrgId
                Not in Organization Table   x
                Not 6 characters long   x

        Local Hire Guideline - 2010
                True indicated but not documented in PRC Record   x
----

        Local Hire Guideline - 2011
                Pay Date later than 12/31/2013 and no LH Resolution   x
                Pay Date later than 06/30/2012 and no LH Resolution   x
                Pay Date before 01/01/2012 and LHGL in [BGPV]   x
                LHGL in [BGPV] and no LH Resolution or Rollout   x
                LHGL in [BGPV] and Pay Date before Rollout Date   x
                Resolution on file,
                        Rollout Date on record,
                        Pay Date on or after Rollout Date, and
                        LHGL not in [BGPV]   x
                LHGL Option in file different from Organization Record   x
----

        ARP Data Manager Version
                expired   x
                expiring   x

Data (C) Record
        Length < 486   x

```
-----
            SSN
                        Missing or Length < 9 integers                                    x
                        All numbers the same                                              x
                        First 3 consisting of "000" or "666"                              x
                        Last 4 consisting of "0000"                                        x
--------------------------------------------------------------------------------------------
-----
            First Name empty                                                              x
--------------------------------------------------------------------------------------------
-----
            Last Name empty                                                               x
--------------------------------------------------------------------------------------------
-----
            Address Lines 1 and 2 both empty                                              x
--------------------------------------------------------------------------------------------
-----
            City empty                                                                    x
--------------------------------------------------------------------------------------------
-----
            State empty                                                                   x
--------------------------------------------------------------------------------------------
-----
            Zip code Empty                                                                x
--------------------------------------------------------------------------------------------
-----
            Hire Date
                        missing or invalid                                                x
                        Later than Pay Date                                               x
                        Later than current system date                                    x
--------------------------------------------------------------------------------------------
-----
            Birth Date
                        Missing or invalid                                                x
                        Later than current system date                                    x
                        Same as or later than Hire Date                                   x
--------------------------------------------------------------------------------------------
-----
            Status Date
                        Missing or invalid                                                x
                        Later than Pay Date                                               x
                        Earlier than Hire Date                                            x
--------------------------------------------------------------------------------------------
-----
            Employer Basic
                        Contribution > 0 and Status = "I" or ("N" and not LHGL)      x
--------------------------------------------------------------------------------------------
-----
            Employer Match
                        No $ and (Status in [AP] or
                                Status = "N" and LHGL = True)                             x
                        $ > 0 but no employee contributions                               x
--------------------------------------------------------------------------------------------
-----
            Loan Payment
                        Invalid numeric format                                            x
                        Amount less than zero                                             x
                        Amount greater than zero but no Loan ID                           x
--------------------------------------------------------------------------------------------
-----
            Loan ID not an integer                                                        x
--------------------------------------------------------------------------------------------
-----
```

```
                    Error Check Criteria - 020112.txt
        Any numeric data incorrectly formatted                    x
--------------------------------------------------------------------------------
-----
        Any contribution amount except Deferred to other TSA < 0   x
--------------------------------------------------------------------------------
-----
            Status Code
                    not in [ADFINPRSTX]                            x
                    not in [NT] and Employee Age < 20              x
                    "A" and no contributions received last 90 days x
                    "A" and reported "A" by another organization
                            with later Status Date and not terminated
                            by other organization                         x
                    not in [AS] and Employer Match # 0             x
                    [IN] and
                            Employer Basic, Employer Match,
                            or Compliance Group Amount > 0         x
                    [FS] and any Employee Contributions            x
                    not "S" and Hardship withdrawal < 6 months ago       x
                    in [DRTX] and any $ anywhere                   x
                    "N" and Employee Option in [E1] and
                            Employer Match > 0                           x
                    "N" and Employee Contributions and
                            Employer Option in [VG] and
                            Employee Option = "2"
                        or  A Record LHGL = "Y" and C Record LHGL = "Y"
                            and Match = 0                                x
                    [ANS] and employer or employee contributions and
                            hours = 0                              x
--------------------------------------------------------------------------------
-----


            Compliance Group
                    Code is not blank and not "M"                 x
                    Code = "M" and file from other than GC Trips or
                                            Micronesia Mission  x
--------------------------------------------------------------------------------
-----
            Local Hire Guidelines - 2010
                    C Record Indicates True but A Record does not  x
--------------------------------------------------------------------------------
-----
            Local Hire Guidelines - 2011
                    A Record = "B" and C Record not "1"                  x
                    A Record = "V" and C Record not "2"                  x
                    A Record = "G" and C Record not [E2]                 x
                    A Record = "P" and C Record not [E1]                 x
                    C Record = "E" and Employee Status not "N"           x
--------------------------------------------------------------------------------
-----
--------------------------------------------------------------------------------
-----

Footer (Z) Record
        Length < 163                                              x
--------------------------------------------------------------------------------
-----
        The Sum of any amount column is not equal
                    to the total of that column in Z Record       x
```