

**Official Minutes of
PAYNE COUNTY BUDGET BOARD**

The Payne County Budget Board met in a special meeting in the board of Commission Chambers at 11:00 a.m., Suite 201, **on Wednesday, November 20th, 2013** at the Payne County Administration Building located in Stillwater, Oklahoma.

Chairman Reding called the meeting to order: Chairman Reding called the meeting to order at 11:00 a.m.

Members present: **Officers:** -Chris Reding, R.B. Hauf, Zach Cavett, Glenna Craig, Bonita Stadler, James Cowan, Jim Arthur, First Deputy Teri Sahs. Department Heads, public, and press.

Approve minutes of the previous meeting: Motion by Cowan to accept the minutes as presented, seconded by Stadler. Roll Call Vote: Stadler-Yes, Arthur-Yes, Sahs-Yes, Hauf-Yes, Cowan-Yes, Craig-Yes, Cavett-Yes, Reding-Yes.

Discussion/possible action

- **Discuss and Decide on Employee Insurance plan for 2014.** Dason Gwartney and Cary Taylor from Premier Consulting were present on this date to answer questions, and or concerns, of the board. Reding apologized for calling this issue before the board again, but with the number of questions that are being presented in regards to Community Care, the Commission felt it was necessary to address these issues again before signing a health plan contract for Payne County. The main concern being presented to the board is that several employees do not have their current physicians listed in the Community Care HMO network. It was stated by members of the board the understanding that every network is going to have some physicians in network and some who are not in the network. Gwartney stated that it is their job to represent the county with the choices that they feel best serves our needs. Stadler stated that there seems to be a limited number of employees that are having issues with their physicians not being in network.

Gwartney re-addressed the renewal fees for each health option plan by company that were presented to the county in the initial presentation. Stadler stated that the county has had issues with Blue Cross and Blue Shields in the past as well, and that they have not met the counties needs either. Craig stated that we need to keep in mind our fiduciary responsibility to the county, our employees, and dependent care premiums. Gwartney informed the board that if the county chooses to give the option to employees for the PPO selection, that it is an annual year selection, and the next year they can move to the HMO if they wish. Because of Arthur's concern with Community care Craig checked Community Care with the BBB and they have received an A+ rating with no complaints. Stadler felt that the information given to officers before the meeting about Community Care was helpful. Reding informed the board that the only HMO that Stillwater Medical Center will accept is Community Care. Gwartney advised that if there is a doctor not in network the Community Care representative will contact that physician on behalf of the employee to join the Community Care HMO network. Craig stated that enrollment cannot happen now until the second week of December because of this delay. It was discussed that Premier will provide the County Clerk's office with the appropriate enrollment forms early to attach to employee's payroll.

The board reviewed the current options and discussed the issues presented. Motion by Stadler to accept Community Care HMO as presented with the option for the PPO plan available to employees, but that the county will only pay the HMO premium for the employee coverage, seconded by Craig. Roll Call Vote: Stadler-Yes, Arthur-Yes, Sahs-Yes, Hauf-Yes, Cowan-Yes, Craig-Yes, Cavett-Yes, Reding-Yes

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- **Adjourn:** Motion to adjourn by Arthur, seconded by Craig. Roll Call Vote: Stadler-Yes, Arthur-Yes, Sahs-Yes, Hauf-Yes, Cowan-Yes, Craig-Yes, Cavett-Yes, Reding-Yes.

Attested to on _____2013

Glenna Craig Payne County Clerk

Approved by the Budget Board on ____ day of
_____, 2013

Chairman_____

Vice Chair-_____