

Plain Township Fire and Rescue Stark County, Ohio Application for Employment Career Firefighter/Paramedic



1742 Schneider St., N. E. ▪ Canton, Ohio 44721 ▪ Email: firedept@plaintownship.com

The PLAIN TOWNSHIP BOARD OF TRUSTEES is an EQUAL OPPORTUNITY/AFFIRMATIVE ACTION EMPLOYER. Consideration was given in the development of this form to your right to individual privacy and equal opportunity. The information requested is needed to help the Township assess your experience, abilities, and qualifications and to enable us to contact you. No other use will be made of this information without your permission. The Township may refuse employment consideration if this form is not filled out completely and accurately.

Your Completed Application and Attachments Must be Submitted Either in Person or by Certified Mail to: Plain Township Fire Administration, 1742 Schneider St., N.E., Canton, Ohio 44721 by 4:00 p.m. on October 31, 2014.

Thank you for expressing interest in employment opportunities with the Plain Township Fire and Rescue Department. Enclosed you will find an application packet for the position of Career Firefighter/Paramedic.

An eligibility list for hiring Firefighters/Paramedics shall be established by the chief and deputy chiefs on the final disposition of the evaluation process. The eligibility list shall be submitted to the Plain Township Board of Trustees to be used as informational gathering only, in part of their consideration for the hiring to the Career Firefighter/Paramedic positions. This eligibility list will be used by the Plain Township Board of Trustees to hire Career Firefighter/Paramedics. The Plain Township Board of Trustees do not intend that the establishment of this eligibility list or the procedures, in any manner, used to create the list or the numbers hired shall in any way modify the statutory authority granted to them by O.R.C. 505.38 or other statutory law that delegates any such authority to any person.

Selected candidates will be required to participate in written knowledge tests, physical skills assessments, and practical abilities tests in both fire and EMS skills, as well as an oral evaluation examination. This packet is a part of the examination process. Before completing the application, please read the minimum qualifications. You CANNOT be considered for the positions unless you meet these requirements.

Minimum Qualifications:

In order to have your application considered, YOU MUST:

1. Be a U.S. Citizen.
2. Be a minimum age of 18.
3. Have a minimum one (1) year experience as a Firefighter/Paramedic serving on a volunteer, part-time, or career fire department.
4. Have vision in each eye correctable to 20/20 via adjuncts compatible with fire department equipment such as breathing apparatus.
5. Have an acceptable driving history, criminal, financial and character background. All driving records are subject to investigation by the Township. The following offenses may disqualify an applicant:
 - A DUI conviction or a revocation or suspension related to DUI.
 - A conviction for a major violation which includes:
 - Failure to stop/report an accident
 - Reckless driving/speeding contest
 - Driving while impaired
 - Making a false accident report
 - Homicide, manslaughter or assault arising out of the use of a vehicle
 - Driving while license is suspended/revoked
 - Careless driving
 - Attempting to elude a police officer
 - Speeding 25-plus miles over posted limit
 - Four or more minor violations or at-fault accidents in any combination, within three years.
 - Three or more at-fault accidents within three years.

This list is not all-inclusive. All other offenses or combination of offenses will be reviewed individually.

6. Must successfully pass:
 - A. A physical abilities test at Stark State College of Technology or Cuyahoga Community College completed in 4½ minutes or less
 - B. A background and reference check
 - C. The Plain Township Fire Department physical skill assessment
 - D. Written fire & EMS tests
 - E. EMS skills test
 - F. An oral interview

Must be provided with the application and by the instructions below.

1. Include a photocopy of a valid Ohio driver's license with the application.
2. Include a current 3x5 or 5x7 color photograph with the application.
3. Provide a photocopy of a current State of Ohio EMT-Paramedic license.
4. Provide a photocopy of a current State of Ohio Level II Firefighter Certification.
5. Provide a photocopy of current CPR certification necessary to comply with Ohio Paramedic Certification.
6. Provide a current photocopy of Advanced Cardiac Life Support (ACLS) certification for Paramedics.
7. Provide a photocopy of ICS 100 and 200, and IS 700 Certifications from FEMA.

8. Provide a notarized copy of the Bureau of Criminal Investigation and Identification (BCI) basic background check with fingerprints.
9. Provide a notarized copy of a Stark State College of Technology or Cuyahoga Community College certificate for the firefighter physical ability test completed in 4½ minutes or less.

Please follow these directions when assembling your documents:

- Please assemble the set of documents in the order listed above.
- Do not staple, bend, or bind your personal materials in notebooks, sheet covers, or other materials.
- Paperclip the set of documents together, and make sure that your name is written clearly on each page.
- All pages must be standard 8.5” x 11” and paper clipped together in a set.

Date of Application	Social Security Number		
Last Name	First Name	Middle Initial	
Address	City	State	Zip Code
Telephone Number (s)		E-mail Address	

To facilitate reference checks, please indicate any other name(s) under which you have been employed.

Education/Background

High School Attended:

Circle highest grade completed: H.S. Diploma or GED College: 1 2 3 4 5 6

POST HIGH SCHOOL EDUCATION

Dates Attended	Degree Attained (if any)	Major/Minor	School Name & Address

Do you hold an Associate Degree in Fire Science? Yes No

Do you hold a Bachelor's Degree in Fire Science? Yes No

Do you hold any other Degree(s)? (please list) _____

Please attach a copy of Certificates, Licenses or Transcripts if you indicated "yes" to any above.

GENERAL QUESTIONS

1. As part of the selection process for firefighter applicants you will be required to participate in a challenging physical ability test, a thorough medical examination by a physician (including a drug test), a thorough background investigation of your character, financial history and criminal background, and a written examination and oral interview.

Do you have any objection to participating in any phase of the firefighter/paramedic selection process?

Yes No

2. Have you been convicted of a crime other than a simple traffic misdemeanor in the last ten (10) years?

Yes No

If yes, please state the charge and the place and date of conviction. _____

3. Will this conviction or the circumstances leading to the conviction affect your ability to perform the duties of a firefighter/paramedic? Yes No

(Please explain) _____

4. Have you ever been the subject of any disciplinary action, oral, written or otherwise, by a current or previous employer? Yes No

If yes, explain the circumstances, including the date, name of employer, type of discipline imposed, and reason for discipline.

5. Have you ever been named in a civil lawsuit for actions taken while performing your duties as an employee for a current or past employer? Yes No If yes, please list the nature of the lawsuit, date, city and state where filed.

6. Have you ever lost a job because of a substance abuse problem? Yes No
If yes, indicate which job and describe the circumstances: _____

7. Was your driver's license ever suspended or revoked in any state? Yes No
If yes, give details: _____

8. Do you currently have past due child support obligations? Yes No
If you answered yes to the above question and you are working within a payment plan, attach documentation of the payment plan with your application.

9. Do you currently have civil actions against you (garnishments, liens, etc)? Yes No
If you answered yes to the above question, please explain the circumstances below:

10. Have you ever filed for bankruptcy? Yes No
If you answered yes to the above question and it has been dismissed, attach your dismissal documentation with your application.

11. Are you currently on any other fire departments list for hire or applied with any other fire department?
 Yes No
If yes, please explain: _____

12. Do you currently work under the Stark County Medical Control Protocols? Yes No
If no, please explain: _____

13. Was your Paramedic or Firefighter License ever suspended or revoked in any state? Yes No
If yes, give details: _____

Employment Experience

For background reference purposes it is necessary that you provide complete addresses for current and previous employers. This includes street name and number, city, state, and zip code. Start with your present or most recent job. Please provide a minimum of 5 years employment history. Military service is considered for this application as employment. You may also include job-related volunteer activities.

1. Employer		Dates Employed	Job Title:
Address (complete street address, city, state, zip code)		Work Performed:	
Starting Salary	Current/Ending Salary		
Supervisor			
May we contact for a reference check? <input type="checkbox"/> Yes <input type="checkbox"/> No			
Reason for Leaving			

2. Employer		Dates Employed	Job Title:
Address (complete street address, city, state, zip code)		Work Performed:	
Starting Salary	Current/Ending Salary		
Supervisor			
May we contact for a reference check? <input type="checkbox"/> Yes <input type="checkbox"/> No			
Reason for Leaving			

3. Employer		Dates Employed	Job Title:
Address (complete street address, city, state, zip code)		Work Performed:	
Starting Salary	Current/Ending Salary		
Supervisor			
May we contact for a reference check? <input type="checkbox"/> Yes <input type="checkbox"/> No			
Reason for Leaving			

4. Employer		Dates Employed	Job Title:
Address (complete street address, city, state, zip code)		Work Performed:	
Starting Salary	Current/Ending Salary		
Supervisor			
May we contact for a reference check? <input type="checkbox"/> Yes <input type="checkbox"/> No			
Reason for Leaving			

5. Employer		Dates Employed	Job Title:
Address (complete street address, city, state, zip code)		Work Performed:	
Starting Salary	Current/Ending Salary		
Supervisor			
May we contact for a reference check? <input type="checkbox"/> Yes <input type="checkbox"/> No			
Reason for Leaving			

Attach additional sheet if more space is needed.

Military Service Information:

Branch of Service: _____ Type of Separation: _____

From: _____ To: _____ Highest Rank Achieved: _____

Job Title: _____ Duties: _____

Reserve or National Guard Status: _____

Required

List any and all fire department related positions you have held (i.e. Volunteer, Part-time, Career, etc.)

Dates	Position	Agency Name and Address	Fire Chief's Name and Contact Number(s)
			Name: _____ Contact #'s: _____ _____
			Name: _____ Contact #'s: _____ _____
			Name: _____ Contact #'s: _____ _____
			Name: _____ Contact #'s: _____ _____

