CAMP OLJATO and CUTTER SCOUT RESERVATION

Seasonal Staff Application & Counselors-In-Training or Scouts in Rotation

Information About Employment

Please read this section completely before proceeding:

Summer Camp and year-round seasonal employment at these camps can be rewarding, enjoyable and fun. These camps are very different in nature and highly diversified. Oljato is leased and the Pacific Skyline Council owns Cutter Scout Reservation, Boulder Creek Scout Reservation.

Opportunities to serve Scouting as a member of the seasonal staff are available to outstanding applicants. Competition for employment is keen, the jobs demanding, and the experience exhilarating.

Applicants are considered without regard to race, color, religion, sex national origin, age (if over 18), marital status, veteran status, or the presence of a disability that is unrelated to their ability to perform the jobs requested.

The minimum age requirement is 16 for paid staff. Councilor in Training or Staff in Rotation can start at 14 years of age. BSA standards require a minimum age of 21 for some positions.

Length of employment varies with job assignment. Some summer staff are employed as early as mid-June and as late mid-August. Spring break and/or Easter week use this application as well.

Applicants must be registered members of the Boy Scouts of America or agree to become registered before employment begins.

The principles of the Scout Oath or Promise and Law must be practiced as a way of life.

As a facility of the BSA, the camps' staff is expected to set an example of excellence in Scouting which includes the proper wearing of the uniform and adhere to standards of personal appearance. Extreme hairstyles, unkempt facial hair, inappropriate jewelry (in the opinion of the council management), and non-camp shirts are not allowed. **Smoking is prohibited to anyone under 18, with no exceptions.**

Salary is base on position responsibility with consideration given to the individual's experience.

Review the list of jobs in the various departments, indicate three preferences, and complete the rest of the application. A brief resume of your experience for each of your choices should be turned in.

References are important! A letter of recommendation, or a completed camp reference form, from a member of your local council's professional staff is beneficial. This information should be mailed at about the same time as your application.

You will be required to take a pre-employment drug test and may be required to take an additional drug or alcohol at camp if reasonable suspicion of substance abuse exists.

Return your application to our headquarters (at the address below) early. Opportunities for employment in key staff positions are better for those who apply prior to Dec. 1. After receiving your application we will contact you to setup an interview.

AN EQUAL OPPORTUNITY EMPLOYER
Camping Dept., Pacific Skyline Council, BSA 1150 Chess Drive, Foster City, CA 94404

Phone: 650-341-5633 Fax: 650-341-4527

TYPES OF JOBS

*	Camp Director	* Chaplain
*	Business Manager	* Commissioner
*	Program Director	* Harbormaster
*	Ranger	+ Maintenance Staff
*	Aquatics Director	Waterfront Staff
*	Shooting Sports Director	Shooting Sports Staff
+	Archery Instructor	* Food Service Director
+	Shooting Sports Instructor	* Cook
+	Nature Director	+ Assistant Cook
*	Climbing Director	Kitchen Staff
+	Climbing Instructor	+ Dining Hall Steward
+	Scoutcraft Director	Scoutcraft Staff
+	Handicraft Director	Handicraft Staff
+	Health Officer (First Responder)	Medical Staff
+	Trading Post Manager	Trading Post Clerk
*	C.O.P.E. Director	Nature Staff
+	C.O.P.E. Instructor	# CIT Staff
+	Nature Director	
+	Handicraft Director	

- * 21 Years old minimum
- + 18 Years old minimum
- # 14 Years old minimum

Minimum age requirement for any paid staff position is 16 years of age.

SEASONAL EMPLOYMENT APPLICATION

Cutter Oljato			
	PLEASE TYPE OR PRI	NT	
Name			
Last	First	Middle	
Present AddressStreet	City	State	Zip
Permanent Address	·		•
(if different) Street	City	State	Zip
Phone #	Permanent Area Code and Number	F 3.11 P : 1	
Present Area Code and Number	Permanent Area Code and Number	Email address – Required	
Date of Birth			
	at makes you unsuitable to work with o	children? YesNo.	
Is there anything camp should know th CHOICES OF EMPLOYMENT			
Is there anything camp should know th CHOICES OF EMPLOYMENT First Choice:	Second Choice:	Third Choice:	
Is there anything camp should know th CHOICES OF EMPLOYMENT First Choice: Past Staff Position	Second Choice: Location	Third Choice: Year(s)	
Is there anything camp should know th CHOICES OF EMPLOYMENT First Choice: Past Staff Position Currently Registered As	Second Choice: Location Coun	Third Choice: Year(s) scil/Organization	
Is there anything camp should know th CHOICES OF EMPLOYMENT First Choice: Past Staff Position Currently Registered As Number Years Tenure as a Youth	Second Choice: Location Unit No Coun As an Adult	Third Choice: Year(s) acil/Organization	
Is there anything camp should know th CHOICES OF EMPLOYMENT First Choice: Past Staff Position Currently Registered As Number Years Tenure as a Youth Have You Ever Served on a Camp State	Second Choice: Location	Third Choice:Year(s)	
eradicated,) YesNo Is there anything camp should know th CHOICES OF EMPLOYMENT First Choice: Past Staff Position Currently Registered As Number Years Tenure as a Youth Have You Ever Served on a Camp State List Leadership and Training Experien List Current Certifications and Dates (1)	Second Choice: Location	Third Choice:Year(s)	
Is there anything camp should know th CHOICES OF EMPLOYMENT First Choice: Past Staff Position Currently Registered As Number Years Tenure as a Youth Have You Ever Served on a Camp Stat List Leadership and Training Experien	Second Choice: Location Unit No Coun As an Adult ff? When/Where? ce First Aid, CPR, EMT, Rifle, etc.)	Third Choice:Year(s)	

EDUCATIONAL BACKGROUND

Name & Locati	on Numb	er of Years Attended	Major	Degree
Intermediate				
High School				
College				
Other				
Extracurricular Activites				
	EM	PLOYMENT		
Present or Most Recent l	Employer		May We Contact _	Yes No
Address		Pho	ne Number	
From To	Job Title	S	upervisor's Name	
Description of Duties (in	dicate significant responsi	bilities, accomplishmen	ts, and contributions))
Reason for Leaving				
Have you ever been disc If Yes, Why?	harged or asked to resign f	from any job: Ye:	sNo	
Do you give Pacific Sky	line Council permission to	do a background check	? (Please initial)	YesNo
References: Give us name experience and abilities)	nes and addresses of three J	persons (not relatives) w	ho have knowledge	of you character,
Name	Address, City, Zip	Day Phone	Number Night	Phone Number
subscribe to the Scout O cooperate fully with all t further agree to submit a	on for summer employment ath or Promise, Law, and I he BSA policies, program, completed Health and Me be required before employe	Declaration of Religious and management includical Record upon my a	Principle. I agree to ding those described	be loyal to and in this application. I
arriving at an employme furnish the information remployment is accurate	of all statements contained nt decision. I authorize all equested. I herby declare t and complete to the best of application is cause for di	my previous employers hat the information prov f my knowledge. I under	, schools, and all other vided by me in this ap	er references to oplication for
Signature	Signa	ture of Parent if under 1	8	Date