

# WORK HEALTH AND SAFETY 2012 NATIONAL CONFERENCE

Getting a grip on work health  
and safety risk management

**MELBOURNE** Thursday 3 May

**ADELAIDE** Friday 4 May

**SYDNEY** Tuesday 8 May

**BRISBANE** Wednesday 9 May



AUSTRALIAN INDUSTRY GROUP



# WORK HEALTH AND SAFETY 2012 NATIONAL CONFERENCE

The Australian Industry Group is pleased to present the Work Health and Safety (WHS) 2012 National Conference “Getting a grip on WHS risk management”. This year, our keynote presenters will provide you with a broad range of practical advice on WHS risk management.

Risk management is a culture, process and strategy that is directed towards the management of potential opportunity and adverse effects. New National WHS laws\* have re-emphasised the importance for workplaces to have a strategic yet operational approach to managing risks. It is important that boards and senior executives focus on internal and external drivers of risk.

Many health and safety prosecutions, including “officer” prosecutions, highlight the need for improvements in WHS risk management. Workplaces must consider how they can strategically respond to events that are in their direct control and to events that can be out of their direct control.

While all organisations manage risk to some degree, a number of principles need to be satisfied before risk management will be effective. Organisations should have a framework that integrates the process for managing risks into their overall governance, strategy and planning, management, reporting processes, policies, values and culture.

*“The adoption of consistent processes within a comprehensive framework helps ensure that risks are managed effectively, efficiently and coherently across an organisation.”*

Source: AS/NZS ISO 31000:2009, Risk management –Principles and guidelines.

Effective WHS risk management will ensure risks are managed appropriately in consultation with workers and that the risks have been reduced so far as is reasonably practicable. This will assist all duty holders including “officers” to meet their obligations under Health and Safety Laws and to prevent workplace death, injury or illness.

This conference provides businesses with a great opportunity to consider how your organisation might develop, implement, review and improve current WHS risk management practices. It has been designed to assist with:

- Understanding local regulator views and, strategies / expectations for risk management.
- Identifying an appropriate model for managing risks that best suits your organisation.
- Developing, implementing and reviewing current organisational risk management models.
- Improving the management of risk.
- Understanding and applying the AS/NZS ISO 31000:2009 risk management standard.
- Identifying and managing internal and external influences that give rise to risk.
- Balancing risk management and legal protection under the model WHS laws.
- Understanding the parallels between due diligence and corporate governance.

This conference will provide practical examples and tools to assist workplaces to develop, implement, review and if appropriate, revise current practices for managing health and safety risks.

\*The WHS Laws will be implemented in most jurisdictions on 1 January 2012. It is expected that the remaining jurisdictions will adopt by 1 January 2013.

## KEYNOTE PRESENTERS

### Kevin W Knight AM

Chairman, ISO/PC 262 – Risk Management

### Professor Dennis Else

Group General Manger, Sustainability Safety & Health  
Brookfield MutlipleX Limited

### Tracey Browne

Manager, National OHS Policy and Membership Services, Ai Group

### Mario Machado

Manager, National OHS Consulting Services, Ai Group

## WHO SHOULD ATTEND

- Safety professionals
- Management representatives
- Plant, production and site managers
- Managers and supervisors
- Human Resource Managers
- Other persons involved in managing health and safety

## TOPICS

- Local regulator perspective on risk management
- Risk management – concepts, legislation and practice
- Industry example – risk management learning of Brookfield Multiplex
- AS/NZS ISO 31000:2009 – the international standard for the management of risk
- Balancing risk management requirements under the model WHS laws against the expectations of the courts
- Due diligence and corporate governance – improving WHS governance and long term safety performance

## COST AND VENUES

### EARLY BIRD SPECIAL REGISTER BY THURSDAY 5 APRIL

Ai Group Member \$616 inclusive GST  
Non Ai Group Member \$800 inclusive GST

### REGISTRATION AFTER THURSDAY 5 APRIL

Ai Group Member \$671 inclusive GST  
Non Ai Group Member \$872 inclusive GST

### VICTORIA

Thursday 3 May  
Zinc at Federation Square  
Corner Flinders Street and  
Swanston Street  
Melbourne

### SOUTH AUSTRALIA

Friday 4 May  
Crowne Plaza Adelaide  
16 Hindmarsh Square  
Adelaide

### NEW SOUTH WALES

Tuesday 8 May  
Rydges World Square  
389 Pitt Street  
Sydney

### QUEENSLAND

Wednesday 9 May  
Stamford Plaza Brisbane  
Corner Edward and  
Margaret Streets  
Brisbane

# PROGRAM

TIME	TOPIC	SPEAKER
8.30am	Registration	
9.00am	WELCOME AND INTRODUCTIONS	State Directors Ai Group
9.25am	<b>LOCAL REGULATOR VIEWS</b> This session will provide you with the local regulator perspective on risk management. Hear from the regulator what the top issues/risks are for employers and typical non-compliance that they see in industry. The local WHS/OHS Regulator will also discuss their focus on risk management and strategies that are in place to improve work health and safety.	
9.55am	<b>CONCEPTS, LEGISLATION AND PRACTICE</b> This session will provide an overview of the various approaches to risk management, including those outlined in legislation, standards and codes. We will explore the practical application of risk management approaches, particularly the integration of the legislated requirements of risk management with other organisational risk management structures and strategies.	Tracey Browne Manager, National OHS Policy and Membership Services, Ai Group
10.55am	Morning Tea	
11.15am	<b>AS/NZS ISO 31000:2009 THE INTERNATIONAL STANDARD FOR THE MANAGEMENT OF RISK</b> This session will assist participants in understanding and applying AS/NZS ISO 31000:2009, Risk management – Principles and guidelines the International Standard that has replaced AS/NZS 4360. It will specifically address the following: <ul style="list-style-type: none"> <li>● Why a new Standard? Background to AS/NZS ISO 31000:2009</li> <li>● New terminology and emphasis on a business principles approach to the management of risk</li> <li>● Risk management principles should become part of the organisation's management system</li> <li>● The process of managing risk</li> </ul>	Kevin W Knight AM Chairman, ISO/PC 262 – Risk Management
12.30pm	Lunch	
1.15pm	<b>INDUSTRY EXAMPLE BY PROF. DENNIS ELSE, BROOKFIELD MULTIPLEX</b> This session will focus on the risk management learning of Brookfield Multiplex. The company perspective will be presented, highlighting the challenges they faced and the strategies they developed to achieve real outcomes.  Hear from an organisation that has been managing health and safety risks successfully and the strategies and processes used for success. Contract management obligations under the model WHS Act will also be covered, in particular the duty to consult, cooperate and coordinate. Practical implications and solutions for workplaces will be addressed.	Professor Dennis Else Group General Manger, Sustainability Safety & Health, Brookfield Multiplex Limited
2.45pm	Afternoon Tea	
3.00pm	<b>BALANCING RISK MANAGEMENT REQUIREMENTS UNDER THE MODEL WHS LAWS AGAINST THE EXPECTATIONS OF THE COURTS</b> In this session, we will gain an understanding of what is required under the model WHS laws in terms of risk management and address some frequently asked questions by our members, i.e do we have to risk assess every task. Against this background, we will also consider some relevant Court decisions in health and safety prosecutions, that provide guidance regarding Courts', risk management expectations from companies.	Legal Practitioner Directors Ai Group Legal
3.30pm	<b>DUE DILIGENCE &amp; CORPORATE GOVERNANCE – IMPROVING HEALTH AND SAFETY GOVERNANCE AND LONG TERM SAFETY PERFORMANCE</b> Recognising today's economic volatility and growing health and safety legislative requirements, this session is designed to help managers and officers understand the parallels between due diligence and corporate governance. This presentation will consider the new requirements for officers to exercise due diligence under the new WHS Laws as well as liability provisions existing in some jurisdictions. Corporate governance methods will be explored and best practice governance models discussed, focusing on improving governance and health and safety performance.	Mario Machado Manager, National OHS Consulting Services, Ai Group
4.15pm	Summary, Questions and Close	

# REGISTRATION

Please indicate the venue you would like to attend

**VICTORIA**  
Thursday 3 May – Melbourne

**NEW SOUTH WALES**  
Tuesday 8 May – Sydney

**SOUTH AUSTRALIA**  
Friday 4 May – Adelaide

**QUEENSLAND**  
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CARD HOLDER'S NAME				SIGNATURE			

**Please Fax or email registration form to your state contact (listed over page)**

Cancellation Policy – Registration may be cancelled up to 5 working days prior to commencement of the conference, with participants receiving a full refund. If no cancellation notice is received or cancellation is made less than 5 working days prior to commencement of the conference, no refund will be issued. You may substitute another participant at any time prior to the conference commencement date should the nominated person be unable to attend. Ai Group reserves the right to cancel or postpone a conference to an alternative date. All registered participants affected by such changes will receive a full refund or be offered the opportunity to transfer to the next available conference program. Privacy Policy – The Australian Industry Group is bound by the National Privacy Principles under the Privacy Amendment (Private Sector) Act 2000. The personal information disclosed by you to us will be used for the purpose of identifying you and confirming your participation. If applicable, financial information disclosed by you will be used only for the purposes of effecting the transaction to which it relates, and will be kept securely until legally able to be deleted. Otherwise, the personal information disclosed will be used by us to communicate with you about our products and services. If you do not want to receive communications from us about products or services unrelated to this transaction, please inform the contact specified on this form. Details of our Privacy Policy are available from the contact specified on this form.

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