



## VOLUNTEER APPLICATION

We appreciate your interest and assure you that we are sincerely interested in your qualifications. This volunteer application will give us a clear picture of your interests, background, experience, abilities, and ambitions so we can make an informed decision about how your talents can best be put to use.

Have you previously worked/volunteered for InterVarsity or one of its Camps?

No  Yes, where? \_\_\_\_\_ When? \_\_\_\_\_

### PERSONAL DATA

Name \_\_\_\_\_

Permanent Address \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

Current Address, if different \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

Landline \_\_\_\_\_ Cell Phone \_\_\_\_\_ Email \_\_\_\_\_

You must be at least 18 years of age to volunteer at Cedar Campus.

Dates (start to end) you are available to work \_\_\_\_\_ - \_\_\_\_\_

**LIST BELOW ONE PERSONAL REFERENCE. This should be a pastor, an InterVarsity staff member, or a spiritual mentor who you have worked with recently.**

Name \_\_\_\_\_

Address \_\_\_\_\_

Phone # \_\_\_\_\_ Email \_\_\_\_\_

Relation to you \_\_\_\_\_

**PLEASE ANSWER THE FOLLOWING QUESTIONS** (use a separate sheet of paper, if necessary)

1. What experiences, skills or qualifications especially qualify you for working at our camp?

2. How and when did you become a Christian?

3. Any additional comments?

## RECORD OF EXPERIENCE AND INTEREST

Please mark the appropriate experiences/skills you have developed in actual work. Please indicate your experience in each area, using a scale of 0 to 5. (0 = 'no experience' and 5 = 'very experienced.')

### BUILDING & GROUNDS

- General Maintenance
- Painting
- Operating Shop/Power Tools
- Carpentry
- Roofing
- Masonry/Cement
- Cutting/Splitting Wood
- Engine Mechanics
- Lawn Maintenance

### GUEST SERVICES/ HOUSEKEEPING

- Laundry
- General Cleaning
- Washing windows
- Custodial/Janitorial

### OFFICE

- Typing
- Data entry
- Answering phones
- Microsoft Office Software
- Website management
- Brochure design
- Marketing

### CHILDREN'S PROGRAM

- Teaching Sunday School
- Nursery School/Preschool
- Day Care
- Babysitting
- Jr. High Youth
- Sr. High Youth
- Camp Counselor
- Elementary Ed. Major
- Secondary Ed. Major
- Special Ed. Major

### KITCHEN

- Prep Cook
- Baking
- Quantity Cooking
- Dish Room Supervisor

### OUTDOOR/ENVIRONMENT

- Knowledge of wildlife
- Knowledge of flowers/fauna
- Knowledge of constellations and astronomy
- Outdoor Education

### RECREATION

- Sailing
- Kayaking
- Power Boats
- Trail Maintenance
- Volleyball
- Basketball
- Bicycling
- Hiking

### GENERAL STORE

- Inventory
- Retail Sales
- Cash Register
- Credit Card Processing

### MISCELLANEOUS

- Audio Visual
- Lead Worship
- Play an Instrument
- Supervising Others

Other skills which might benefit the camp: \_\_\_\_\_

From the above list of departments, (e.g. Buildings and Grounds, Kitchen, Office, etc) which would you prefer to work with?

#1 \_\_\_\_\_ #2 \_\_\_\_\_ #3 \_\_\_\_\_

Do you hold any certifications?

- WSI       Life Guard       Life Guard Instructor       Coast Guard      \_\_\_\_\_ Other  
 CPR       First Aid       CDL

Do you have a current driver's license? \_\_\_\_\_

We're looking forward to receiving your application and are praying with you in the process! Thank you for your application. You'll hear from us soon.

**Please return completed application to:**

**Volunteer Coordinator  
Cedar Campus  
PO Box 425  
Cedarville, MI 49719**

**Phone: 906.484.2294**

**Fax: 906.484.2294**

**Email: cedarcampus.guestservices@interversity.org**

# INTERVARSITY CHRISTIAN FELLOWSHIP/USA™

## Statement of Agreement

### Purpose

*In response to Gods love, grace and truth:*

The purpose of InterVarsity Christian Fellowship/USA is  
to establish and advance at colleges and universities  
witnessing communities of students and faculty  
who follow Jesus as Savior and Lord:  
growing in love for God,  
God's Word,  
God's people of every ethnicity and culture  
and God's purposes in the world.

### DOCTRINAL BASIS

We believe in:

The only true God, the almighty Creator of all things,  
existing eternally in three persons—  
Father, Son, and Holy Spirit—full of love and glory.

The unique divine inspiration,  
entire trustworthiness  
and authority of the Bible.

The value and dignity of all people:  
created in God's image to live in love and holiness,  
but alienated from God and each other because of our sin and guilt,  
and justly subject to God's wrath.

Jesus Christ, fully human and fully divine,  
who lived as a perfect example,  
who assumed the judgment due sinners by dying in our place,  
and who was bodily raised from the dead and ascended as Savior and Lord.

Justification by God's grace to all who repent  
and put their faith in Jesus Christ alone for salvation.

The indwelling presence and transforming power of the Holy Spirit,  
who gives to all believers a new life and a new calling to obedient service.

The unity of all believers in Jesus Christ,  
manifest in worshipping and witnessing churches  
making disciples throughout the world.

The victorious reign and future personal return of Jesus Christ,  
who will judge all people with justice and mercy,  
giving over the unrepentant to eternal condemnation  
but receiving the redeemed into eternal life.

To God be glory forever

I hereby subscribe to the above Doctrinal Basis and Purpose of InterVarsity Christian Fellowship/USA.

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(Name printed)

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(Signature)

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(Date)

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## CONSENT AND RELEASE Employees & Volunteers

### IMPORTANT PLEASE READ CAREFULLY BEFORE SIGNING

By my signature below, I:

**Consent to:** InterVarsity following up on statements contained in this application and contacting my present employer,\* past employers, listed references and other persons in order to obtain from them information relating to my activities and qualifications. This information may include, but is not limited to, achievement, performance, attendance, personal history, and disciplinary information.

Any person, school, present employer, past employer, or organization providing InterVarsity relevant information and comments will be helpful to InterVarsity/Cedar Campus in evaluating this application.

**Release:** My present and former employers, references, organizations, and other persons from any legal liability in making responses to InterVarsity as a result of this application. I understand this supersedes any agreement I may have made with a current or former employer or reference to the contrary. I further release all individuals and organizations, including records custodians, from all liability for damages that may result to me on account of compliance or attempts to comply with this authorization.

**Understand:** That InterVarsity Christian Fellowship is an equal-opportunity employer and does not discriminate on the basis of any protected classification (race, gender, national origin, citizenship, age, marital status, disability).

That the offer I have received for a position with InterVarsity (paid or volunteer, temporary or ongoing) is conditional on the completion and review of a background check.

**Agree to:** Furnish the following background information:

(If you live in a state whose law exempts you from answering any of questions 1 through 6 below, you need not answer such question(s). For example, in certain states, such as Colorado, Illinois, Ohio, Oklahoma or Rhode Island, if you are the subject of a conviction or an arrest contained in a sealed or expunged record, you may respond "no" to question 1 as to such a conviction or arrest. Also, as a further example, if you lived in a state which exempts you from providing arrest information, such as Michigan, Illinois, New York, Rhode Island, Washington or Wisconsin, do not answer question 2.)

1.  **Yes**  **No** Have you ever been convicted of a criminal offense (felony or misdemeanor, except for minor traffic violations)? You will need to answer "yes" if you have entered into a plea agreement, including a deferred sentence or deferred judgment arrangement, in connection with a criminal charge. If you have been convicted of such an offense, please attach a statement or explanation including the nature of the offense, date, court where conviction was entered and any other relevant information.
2.  **Yes**  **No** Have you ever been charged with a sexual offense, crime of violence or offense relating to children? If you have been charged with such an offense, please attach a statement or explanation, including name of the offense charged, date, law enforcement agency making the charge and any other relevant information.
3.  **Yes**  **No** Have you ever been reported to a social services agency, law enforcement authority, child abuse registry or similar organization regarding abuse or misconduct involving children? If so, please provide a description of the circumstances and the name and address of the entity receiving the report.
4.  **Yes**  **No** Have you ever been subjected to expulsion, reprimand or other discipline by a church, denomination or other religious organization, including InterVarsity? If so, please describe the circumstances and provide the name and address of the church, denomination or religious organization involved.
5.  **Yes**  **No** Have you ever been dismissed from employment by any employer, including InterVarsity and/or other charitable and religious organizations, following an allegation of sexual misconduct or other immoral or inappropriate behavior or conduct? If so, please describe the circumstances and provide the name and address of the employer.
6.  **Yes**  **No** Have you ever been the subject of an investigation or allegation of sexual misconduct, sexual harassment or other immoral behavior or conduct involving adults or children? If so, please describe the circumstances and provide the name and address of the employer, educational institution, church or other organization where the investigation, review or complaint occurred.

If you checked “yes” to any question above, please provide a complete explanation of the circumstances. If you feel there are any extenuating circumstances, such as your age at the time, please so state. In order to provide a full explanation of an affirmative response, you may attach additional pages to this questionnaire. InterVarsity will evaluate what you have written and may ask you to provide additional information. In addition, InterVarsity may determine that it needs to conduct an investigation and may require your assistance with this. This investigation may include a background screening including, but not limited to, the following: National Criminal Database, Social Security Search, National Sex Offenders Registry, and Motor Vehicle Records. While checking “yes” to any of the questions above will not result in automatic disqualification or termination from InterVarsity, InterVarsity may determine that an affirmative response would make an individual unfit for service or association with InterVarsity’s ministry. In all cases, InterVarsity reserves the right to determine, at its discretion, what action should be taken.

If any of your responses or information provided on this form are untruthful or inaccurate, InterVarsity/Cedar Campus may determine that you are no longer qualified to be associated with the ministry in any capacity.

By signing below, you agree that, if you become an employee or volunteer of InterVarsity, and become involved in criminal proceedings or other circumstances that would cause your answers to any of the questions above to change, you will immediately notify, and provide a complete description of the circumstances, to the Director of Human Resources of InterVarsity.

To serve with InterVarsity it is required that you sign below, indicating your agreement with the Consent and Release. You must also sign the Statement of Agreement, which includes InterVarsity’s Purpose and Doctrinal Basis.

**Mail the signed hard copies with your application to the volunteer coordinator.**

Name (printed) \_\_\_\_\_ Signature \_\_\_\_\_

Address \_\_\_\_\_

Phone \_\_\_\_\_ Email \_\_\_\_\_ Date \_\_\_\_\_

## **INTERNATIONAL FELLOWSHIP OF EVANGELICAL STUDENTS®**

InterVarsity Christian Fellowship/USA is a member movement of the International Fellowship of Evangelical Students (IFES), and thereby subscribes wholeheartedly to the statement listed below. Its is a further elaboration of InterVarsity’s commitment to evangelical theology and evangelical student movements around the world.

### **IFES DOCTRINAL BASIS**

The Doctrinal Basis of the IFES affirms the fundamental truth of Christianity including:

The unity of the Father, Son, and Holy Spirit in the Godhead.

The sovereignty of God in creation, revelation, redemption and final judgment.

The divine inspiration and entire trustworthiness of Holy Scripture as originally given and its supreme authority in all matters of faith and conduct.

The universal sinfulness and guilt of all men since the fall, rendering them subject to God’s wrath and condemnation.

Redemption from the guilt, penalty, dominion, and pollution of sin, solely through the sacrificial death, as our Representative and Substitute) of the Lord Jesus Christ, the incarnate Son of God.

The bodily resurrection of the Lord Jesus Christ from the dead and His ascension to the right hand of God the Father.

The presence and power of the Holy Spirit in the work of regeneration.

The justification of the sinner by the grace of God through faith alone.

The indwelling and work of the Holy Spirit in the believer.

The only Holy Universal Church which is the Body of Christ and to which all true believers belong.

The expectation of the personal return of the Lord Jesus Christ.