



The newsletter of the **OHIO REHABILITATION ASSOCIATION**  
a non-profit professional organization dedicated to advocacy for people with disabilities

# INTERCHANGE

FALL 2012 TO WINTER 2013

VOLUME 33 No. 3



*Farewell Message from the  
2012 ORA President  
Carrie Moreland Hyder  
December 2012*

*On December 11, 2012 Carrie Moreland Hyder handed over the ORA Presidential gavel to Carl Sabo, incoming ORA President*

Hello ORA Members,

Happy Holidays! My tenure as your President is coming to a close as President-Elect, **Carl Sabo**, prepares to take the helm as your new President. Please join me in welcoming Carl to his position. I want to take this opportunity to thank the Board for all their hard work and dedication to accomplish the goals of our Strategic Plan and Budget. This is an important document that guides the Board during the year to fulfill the aspirations of the organization. I have had the pleasure and honor working with a great group of folks and their invaluable assistance, dedication and hard work are greatly appreciated.

I would like to take a moment or two to share what the ORA Board of Directors has accomplished this past year. Under Treasurer **Kathie Kraemer's** leadership, our financial accounting process is up-to-date and the necessary tax audits and filings are on track. Kathie has spent countless hours and streamlined our financial records.

It must be noted our Association could not be as efficient without the tireless efforts of the ORA Secretary, **Beth Simone**, and Home Secretary, **Vickie Leeming**. Without these two dedicated and loyal individuals, we might veer off track a time or two. Indeed, we have and they pulled us all back together to operate this Association seamlessly.

The conference was a success due to members attending the conference as well as the efforts of the conference planning committee. Many thanks to **Cathy Ridenbaugh, Lynn Hancock, Kathie Kraemer, Nancy Vander Woude, Gina Oswald, Carl Sabo, Pat Batdorf**, and countless others who volunteered to make this conference a success. We are seeking other venues for training and will continue to offer excellent opportunities throughout the state to accommodate the needs of the membership.

We are using technology to our advantage as well. We have been conducting teleconference Board meetings as well as face-to-face. Due to time constraints and other factors, those who serve on the Board have the advantage to attend via teleconference calls. Board members, Chapter and Division Presidents, and Committee Chairs can submit reports which in turn will reduce time at Board meetings. The need to reduce the length of Board meetings is vital in order to have participation and we can use our computers and the internet to perform our duties and tasks. The Board, the Chapter and Division Presidents and Committee members strove to accomplish goals that were important to the survival of our association.

As many of you may know, NRA has been undergoing many changes and is experiencing difficulty. The national office has been sold and rebates will be forthcoming to state chapters and national divisions.

*Continued on the next page*

The home office is now virtual and the NRA Board is hard at work on contingency planning and continuing the work of this fine organization. **Sara Sundeen** is the current President and **David Beach** will be coming on board in January. David is the Director of Kentucky Rehabilitation Services and will be working tirelessly for rehabilitation counselors and the profession.

As the NRA Great Lakes Region President, ORA Past President, **Joe Keferl** keeps us abreast of the region as well as NRA itself. He keeps his eyes and ears open as to current trends and issues facing us today. He has been an asset to ORA and a key player in this issue with House Bill 567 (HB567).

It appears those of us coming from a rehabilitation background may once again be facing challenges of legitimacy within our state and across the country. This is a threat of epic proportions. **I feel compelled to keep you informed on issues like these that WILL impact our work, and our ability to be recognized as qualified professionals.** However you interpret these issues, the field of rehabilitation is undergoing significant change. The question of how this change will occur truly involves *ALL OF US*. We need to be proactive in our profession — otherwise, other entities will continue to grow their influence and professional foothold, and further marginalize our rehabilitation identity.

HB567 was passed on December 4, 2012 with 91 “Yeas” and one “Nay”. I am concerned with the language in the Bill that states any program other than CACREP will be at the discretion of the state board. The CSWMFT Board will be responsible for deciding what non-CACREP programs will be approved. History demonstrates the Board has not been friendly to rehabilitation counselors. RSC counselors would be exempt but there are countless others who work in the field and not covered under the RSC exemption. There are **850 CRCs in Ohio!**

HB567 can be accessed at [www.legislature.state.oh.us/bills](http://www.legislature.state.oh.us/bills). At the site, enter the Bill number and it will access the entire bill. The sections we are concerned about are Sections 4757.23, and 4757.41. The Governmental Affairs Committee (Carrie Moreland Hyder and Nora Owens) are working closely with ORA Past President, Joe Keferl, and ORA President-Elect, Carl Sabo, CORE Executive Director, Frank Lane, and CRCC Executive Director, Cindy Chapman and others to provide a fact sheet about our concerns to use as talking points with our Senators. This Bill has to pass the Ohio Senate. For more information on CACREP, visit their website [www.cacrep.org](http://www.cacrep.org).

We have been working with RSC and Susan Pugh regarding the Ethics issue with RSC employees serving on the Board. As it stands, as long as ORA receives *any* money from RSC, and this includes conference fees,

**NOTE, AS OF 1-4-2013, HB567 “DIED” IN SENATE COMMITTEE AND MUST NOW BE RE-INTRODUCED IN THE HOUSE — WE WILL KEEP YOU INFORMED OF ANY DEVELOPMENTS.**

employees cannot serve in any leadership role. This has been an ongoing issue and I have had communication from the Ohio Ethics Commission to resolve this issue. At this time, the rule still stands but ORA and RSC will continue to strive for solutions to continue our partnership and cooperation.

As 2013 approaches, please consider volunteering on a committee. ORA is forging in new directions and a fresh perspective is always welcome. We need members on the Ways and Means Committee to look at fundraising opportunities to improve our solvency and to seek opportunities in the rehabilitation profession.

Wishing all of you and yours the very best for the year of 2013!!



Carrie Moreland Hyder, M.Ed., CRC, PC  
ORA 2012 President  
[cmorel9293@aol.com](mailto:cmorel9293@aol.com)

## FEATURES

- 15 ONE DAY “PROFESSIONAL DEVELOPMENT INSTITUTE” on MARCH 21, 2013, in CINCINNATI — REGISTER TODAY!**  
Information and Registration Form inside!
- 17 NRA’s GOVERNMENT AFFAIRS SUMMIT!**
- 20 CHAPTER AND DIVISION NEWS!** Check out the latest news and events both 2012 and 2013!
- 29 ORA 2012 CONFERENCE WRAPUP —** a look back at our annual conference in Columbus
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- 40 LEGISLATIVE INFORMATION!** 113<sup>TH</sup> CONGRESS MAP AND UPDATED CONTACT INFO.
- 43 DSM-5 UPDATE AND ORA COMMUNITY PAGE INFORMATION!**

## CONTACTING THE ORA HOME OFFICE



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WEBSITE: [www.ohiorehab.org](http://www.ohiorehab.org)

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DIRECTOR OF GOVERNMENT AFFAIRS

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MEMBERSHIP SPECIALIST

[membership@nationalrehab.org](mailto:membership@nationalrehab.org)

### NEW ADDRESS!

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Alexandria, VA 22315

PHONE: (703) 836-0850 or (888) 258-4295

TDD: (703) 836-0849

FAX: (703) 836-0848

WEBSITE: [www.nationalrehab.org](http://www.nationalrehab.org)



*NOTICE: When mailing to the NRA office, we advise you send your application/check via a delivery confirmation option from the Postal Service, e.g., Certified Mail/Return Receipt Requested, in order to track your package and ensure its safe delivery.*

### 2013 INTERCHANGE PUBLICATION DEADLINES

APRIL 19, 2013	ISSUE 1 ~ "SPRING/SUMMER"
AUGUST 16, 2013	ISSUE 2 ~ "SUMMER/FALL"
DECEMBER 10, 2013	ISSUE 3 ~ "FALL/WINTER"

### ELECTRONIC ISSUE IN 2013!

Please note, one issue of the **INTERCHANGE** this year will be sent out electronically to our distribution list. We would appreciate your comments about doing this and/or how you like receiving our newsletter in this form. *However, if you would prefer to receive your INTERCHANGE via USPS, please contact the ORA Home Office.*

Please visit our website for current and past issues of the **INTERCHANGE** ([www.ohiorehab.org](http://www.ohiorehab.org)).

### PUBLICATION NOTICE

Please note we have endeavored to ensure the accuracy and completeness of this newsletter. Material sources have been identified whenever possible (note hyperlinks). We apologize for any omissions or errors which may be found. In addition, ORA does not endorse any product or service on the paid advertisements included in this issue.



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# CERTIFICATE OF APPRECIATION

In appreciation of their time, talents, commitment and service to the Ohio Rehabilitation Association (ORA) this past year, 2012, we wish to acknowledge the following individuals and the role(s) in which they served:

## ORA OFFICERS

**Carrie Moreland\***  
President

**Carl Sabo\***  
President-Elect, Program and  
Scholarship Committees Chair

**Joseph Keferl\***  
Past President and  
NRA Board Representative

**Beth Simone\***  
Secretary and Awards  
Committee Co-Chair

**Kathie Kraemer \***  
Treasurer, Conference  
Planning Co-Chair and  
Membership Committee Chair

## BOARD MEMBERS

**Lynn Hancock** ('12)  
Conference Planning Co-Chair

**Mike MacGuffie** ('12)  
IARP-OH Representative

**Cathy Ridenbaugh** ('12)  
Hotel Committee Chair

**Brenda Cooper** ('13)

**Carol Wagner Williams** ('13)

**Nancy Vander Woude\*** ('13)  
Registration Committee Chair

## BOARD MEMBERS

**Nancy Miller** ('14)  
Public Relations  
Committee Chair

**Gina Oswald** ('14)  
Student Ambassador  
Committee Chair

**Suzanne Slusher** ('14)  
Solicitations Committee  
Co-Chair

## COMMITTEES

**Deanna Arbuckle**  
Conference Budget Chair  
and Solicitations Committee  
Co-Chair and  
NRA 2012 Conference  
Planning Co-Chair!

**Pat Batdorf**  
Conference Registration  
Committee Co-Chair

**Emily Audra Fleisher**  
Awards Committee Co-Chair

**Jay Leeming**  
Certification Committee Chair  
and Interchange Editor

**Pat Murphy**  
Risk Management  
Task Force Chair

## CHAPTER AND DIVISION PRESIDENTS

**Ron Swain**  
CORA Chapter

**Sally Meyer**  
DACORA Chapter

**Gary Dodrill**  
EORA Chapter

**George Cyphers**  
NEORA Chapter

**Mary Stradtman**  
SWORA Chapter

**Chuck Geiger**  
Job Placement Division

**Lori McCarthy**  
Job Trainers Association

## CHAPTER & DIVISION BOARD OFFICERS & MEMBERS-AT-LARGE

## THANK YOU FOR YOUR SERVICE!

**Vickie Leeming**  
For 10 Years of Service  
as ORA Home Secretary

*\*Executive Committee Member*



# RECOGNIZING SERVICE TO ORA



## SNAPSHOTS OF THE ORA BOARD!

Each December, the ORA Full Board meets in Columbus to finalize the next year's Strategic Plan and Budget and recognize the commitment, dedication, and service of its Board members with a Certificate of Appreciation. We also enjoy a great potluck! And of course, they get their picture taken! We hope you like seeing the faces behind the names. . . . (we're sure you know President Carrie Moreland Hyder is in each and every picture! ☺)



*Thank you to Mike MacGuffie for his three year service to the ORA Board as a Board Member-at-Large. Mike's term ended this year (2012).*



*Thank you Carol Wagner Williams!*



*Thank you to Gina Oswald for her service to the organization, both on the Board and as Faculty Advisor to the student organization, RSO, at Wright State University.*



*Thank you to Cathy Ridenbaugh for her time and efforts on all things "conference hotel" and for running for another three year term as an ORA Board Member-at-Large*



*Thank you Beth Simone!*



*Thank you Nancy Vander Woude!*



*Thank you to Kathie Kraemer for her service to ORA by wearing many hats this year! Even retired she is staying busy!*



*Thank you to Suzanne Slusher, one of our newest Board members, for bringing fresh ideas!*



*Thank you to Ron Swain for his service to ORA, not only as the CORA President, but as an excellent presenter at our conferences! Go Benefits Planning!*



# MEET THE 2013 ORA PRESIDENT



*A Message from  
the 2013 ORA  
President  
Carl Sabo*

I am extremely pleased to be the Ohio Rehabilitation Association President for 2013 and look forward to serving the organization in this capacity. Many of you know me and probably more of you do not. So please allow me to tell you a bit about myself. I have been fortunate enough to have worked in the rehabilitation field for the past 28 years. Most of that time (21½ yrs) I worked at the Ohio Rehabilitation Services Commission (ORSC) as a Vocational Rehabilitation Counselor. While at ORSC I also spent an additional four years as a Rehabilitation Manager at the ORSC central office. For the past year and a half I have been an Assistant Professor and Director for the Graduate Programs in Rehabilitation Counseling at Wright State University. I have a Master's degree in Rehabilitation Counseling from Ohio University and a Ph.D. in Rehabilitation Services from Ohio State University.

It seems with each passing year the challenges for the field of rehabilitation continue to intensify. As we begin our journey into 2013 this again seems to be the case.

The rehabilitation profession faces issues at both the national and state levels which could possibly lessen the impact of our profession in assisting those who rely on our unique expertise. (Look for ongoing information regarding these issues throughout 2013.) But there is only so much those in rehabilitation professional organization leadership positions can do to advocate for the rehabilitation profession. The strength of any organization is in its rank and file members. Here too lies a problem for the National Rehabilitation Association (NRA), and, by extension, the Ohio Rehabilitation Association (ORA). The number of those making up membership in NRA/ORA is on the decline. A bigger issue in my estimation is that there are a large number of rehabilitation professionals who are not members of any of the rehabilitation professional organizations. I plan on talking to you more about this throughout the year.

I view 2013 as a transitional time for ORA. In this transitional time the ORA Board will analyze issues, i.e. diminishing attendance, competing conferences, etc.,

that are adversely impacting the annual ORA training conference and assess the best strategy in going forward with the training conference. As part of this year of transition, ORA will have a one-day training conference in Cincinnati on March 21. This opportunity is available in partnership with the American Rehabilitation Counseling Association (ARCA). I would like to thank ARCA President, Dr. Joe Keferl, in working to make this opportunity available to ORA.

So as the ORA Board starts to address issues related to the ORA annual training conference and other issues associated with the organization and the rehabilitation profession, we need to hear from you. I plan to put out requests for your input/feedback regarding issues; however, you don't have to wait for those opportunities to provide input/feedback to the ORA Board. Any professional organization is only as strong as the involvement of its members. I hope to hear from many of you throughout the year.

Here's to a great 2013 for those of us in the rehabilitation profession.

A handwritten signature in black ink that reads "Carl W. Sabo". The signature is written in a cursive, slightly slanted style.

Carl W. Sabo, Ph.D., CRC  
2013 President for the Ohio Rehabilitation Association  
[zzsab@aol.com](mailto:zzsab@aol.com)



*The Ohio Rehabilitation Association would like to extend its appreciation to all professionals who serve individuals with disabilities for all they do. In 2007, the U.S. Senate designated March 22 as National Rehabilitation Counselor Appreciation Day (Senate Resolution 120). We want to take a moment now to thank all of those who work in the field of rehabilitation. Congratulations to everyone for this honor. Keep up the good work!*

# MEET THE 2013 ORA BOARD OF DIRECTORS

## OFFICERS

### PRESIDENT\*

Carl Sabo ..... [zzsab@aol.com](mailto:zzsab@aol.com)

### PAST PRESIDENT\*

Carrie Moreland Hyder ..... [cmorel9293@aol.com](mailto:cmorel9293@aol.com)

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### TREASURER\*

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### CONFERENCE PLANNING CHAIR\*

Deanna Arbuckle ..... [darbuckle1@udayton.edu](mailto:darbuckle1@udayton.edu)

### NRA BOARD REPRESENTATIVE\*

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### TERM ENDS 2015

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\*Executive Committee Member

## STANDING COMMITTEE CHAIRS

Standing Committees serve the association in matters needing continuous pursuit. Committee members are generally appointed by the current President, with confirmation by the Board, or recruited by the chairperson. The standing committees of ORA, according to the Bylaws, with the exception of the Nominating Committee, are: Awards, Certification, Conference Planning, Constitution and Bylaws, Governmental Affairs, Membership, and Scholarship. Chairpersons of these respective standing committees may serve in that capacity for more than one administrative year.

### AWARDS

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### CERTIFICATION

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Vickie Leeming ..... [oravickie@accesstoledo.com](mailto:oravickie@accesstoledo.com)

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### SCHOLARSHIP

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### WEBSITE

Vickie Leeming ..... [oravickie@accesstoledo.com](mailto:oravickie@accesstoledo.com)

## AD HOC COMMITTEE CHAIRS

Ad Hoc Committees may be appointed by the President with advice and consent of the Board of Directors, e.g., Public Relations and Ways and Means. These committees are established to address matters of an immediate or non-recurring nature related to the specific purpose or goal of the association. Chairpersons of these respective Ad Hoc committees may serve in that capacity for more than one administrative year.

### CONFERENCE PROGRAMS

Lynn Hancock ..... [lynn@matrixvoc.com](mailto:lynn@matrixvoc.com)

### PUBLIC RELATIONS

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### WAYS AND MEANS

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# NRA/ ORA MEMBERSHIP NEWS

*Please Say Welcome and Thank You to. . .*



ORA is pleased to **WELCOME** the following NEW MEMBERS along with **THANKING** those members who renewed their membership in the months indicated.

## GREAT NEWS! NRA IS ON TOP OF MEMBERSHIP PROCESSING!

We are pleased to inform you that NRA has done a tremendous job of catching up on membership processing. The last NRA membership report received by the ORA Home Office reflected transactions up through **November 30, 2012**. For those members appearing on that report, a Welcome letter was sent to our new members and members who renewed received an email (or letter) acknowledging their renewal. We anticipate receiving the December 2012 transaction report in the near future. Again, **WELCOME** and **THANKS FOR RENEWING** to the following members!

### *March 2012*

*Welcome!*

Anne Savage Veh, Toledo  
Kathy Streblo, Columbus

#### Wright State University Student

Emily Boggs  
Tiffany Derosier  
Kayce Elzey  
Asia Hollis  
Caroline Williams

### *Thank You for Renewing!*

Robin Bennie, Cleveland  
Robert Comben, Cleveland  
Micha Daoud, Cincinnati  
Cathy Kooser, Dayton  
Laura Lamb, Cleveland  
Michael Latkovich, Cleveland  
Dorothy Nespeca, Youngstown  
Richard Oestreich, Chillicothe  
Tony Rakestraw, Dayton  
David Reichert, Lakewood  
Laura Rex, Pickerington  
Mignon Simon, Trotwood  
Mary Spengler, Cincinnati  
Caroline Williams, West Chester

### *April 2012*

*Welcome!*

Michael Benovic, Beachwood  
Carol Friedman, Cincinnati  
Larry Klug, Cincinnati  
Ashley Lozier, Cincinnati

*Welcome Back!*

Kevin Lane, Cincinnati  
Jacquie Perry, Cincinnati

#### Wright State University Students

Breanna Baker  
Cassandra Fitzcharles  
Cecelia Hatton  
Stephanie Jenkins  
Michele Jewett  
Lauren Presti  
Megan Wilker

### *Thank You for Renewing!*

Nancy Brescia, Youngstown  
Beth Humbert, Canton  
Bruce Jones, North Ridgeville  
Ron Swain, Lancaster

#### Organizational Member Franklin County Board of DD in

Columbus, Ohio  
Patricia Batdorf  
Laurie Green-Lauber  
Mike Japack  
John Johnson  
Patricia Jordan

### *May 2012*

*Welcome!*

Wright State University Student  
Brandon Dowdell

*Welcome Back!*

Darlene Krausher, Elyria

### *Thank You for Renewing!*

Jennifer Evans, Cleveland  
Carleton Fitzpatrick, Oberlin  
Kathleen Kraemer, Cincinnati

### *June 2012*

*Welcome!*

Mary Olds, Worthington  
Michael Pitroff, Westerville  
Jennifer Spires, Hilliard

#### Organizational Member Goodwill Industries of South Central Ohio in Chillicothe

Keith Alcorn  
Tracy Brown  
Mark Hughes  
Beverly Jeffries  
Danielle Shoemaker

#### Wright State University Students

Jamie Emig  
Chelsie Gates  
Jasmine Hendricks  
Jamesha Maxwell  
Kimberly Nelms  
Linda Thomas  
Erica Thrash  
Shawn Vogelgesang  
Natalie Williams

*Welcome Back!*

Darlene Krausher, Elyria



# Please Say Welcome and Thank You to. . .

## June 2012

*Thank You for Renewing!*

Janice Bending, Cincinnati  
Karen Blumhorst, Saint Marys  
John Erpelding, Cincinnati  
Thomas Kinser, Dayton  
Cherylanne Ptaszek, Cleveland  
Rose Reed, Hilliard  
Brett Salkin, Solon

## July 2012

*Welcome!*

Aruna Rao, Massillon

Wright State University Student

Morgan McClure

*Welcome Back!*

Darlene Krausher, Elyria

*Thank You for Renewing!*

Catherine Castle, Columbus  
Joseph Chaplow, Columbiana  
Cheryl Crahen, Olmsted Twp.  
Mario Davenport, Cleveland  
Zachary Holler, Clayton  
Cecelia Jaskolski, Twinsburg  
Jennifer Kuntz, Columbus  
Lori McCarthy, Middleburg Heights  
Janet Rogers, Alexandria, KY\*  
Kristin Schaub, Columbus  
Renee Scheidweiler, Dayton  
Beth Simone, Stow

*Thank You to our*

*Payment Plan*

*Renewals!*

We wish to thank our members who renew their membership each month via NRA's convenient monthly automated payment withdrawal program.

## August 2012

*Welcome!*

Erica Kozma Montville

Wright State University Student

Kristen Beane  
Brittany Brenner  
Anna Conrad  
Katherine Dennis  
Mary Hennosy  
Elizabeth Keelor  
Allivia May  
Sarah Needham  
Brianna Rice  
Jasmine Tolbert  
Taylor Wagner  
Ellen Wood

*Welcome Back!*

Barbara Cook DeLeone, Tallmadge  
Kevin Yi, Kent

*Thank You for Renewing!*

Doug Bailey, Grove City  
Janice Barnes, Hudson  
George Cyphers, Reminderville  
Deborah Dutton-Lamb, Mt. Healthy  
Gerald Gillinov, Cleveland  
Dennis Grant, Miamisburg  
Lynn Hancock, Cincinnati  
Renee Klautky, Pickerington  
Marc Manheim, Canton  
Robin Markey, Toledo  
Christine Moranda, Columbus  
Kelly Penn-Manns, Lebanon  
Mona Robinson, Pickerington  
Suman Srinivasan, Beavercreek  
Mary Stradtman, Cincinnati  
Kym Trenkamp, Burlington, KY\*  
Nanette Warnecke-Flood, Sycamore

\*Ohio actually has several members who live in Kentucky but work in Ohio and therefore elect to have their state membership with Ohio!

## September 2012

*Welcome!*

Wright State University Student

Phillip Green  
Caitlin Velez  
Stephanie Waterman

*Welcome Back!*

*Thank You for Renewing!*

Denise Bays-Napier, Groveport  
Mareetta Brewer, Lancaster  
Rachel Burge-Jones, Columbus  
Randy Davis, Middleburg Heights  
Traci Flick, Lisbon  
James Greene, Columbus  
Amy Kutschbach, Findlay

## October 2012

*Welcome!*

Ohio University Student

Jessica Henry

*Welcome Back!*

Sherry Shaffer, Southington

*Thank You for Renewing!*

Jennifer Bechtel, Gahanna  
Armand Gravel, Port Clinton  
Katherine Mutschler, West Chester

## November 2012

*Welcome!*

Sharyn Jacisin Pimpinella, Hubbard  
Beth Kimball, Painesville  
Peter Stitsinger, Cincinnati

Ohio University Student

James Reed

Wright State University Students

Jacklyn Bailey-Hauer  
Steven Voner

*Welcome and  
Thank You to. . .*

*November 2012*

*Welcome Back!*

Cyndi Mignone, Canal Winchester  
Carol Ziolek, Spencer

*Thank You for Renewing!*

George Ackerman, Kent  
Chuck Geiger, Cincinnati  
Bruce Holdread, Cleveland  
Debi Kuhn, Columbus  
Lynn Mark, West Chester  
Jamie McMillen, Akron  
Cathy Ridenbaugh, Columbus  
Carol Wagner Williams, Orient

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## UPDATING YOUR NRA/ ORA CONTACT INFORMATION!

### PLEASE HELP US KEEP YOUR CONTACT INFORMATION UP-TO-DATE!

One of the member benefits is access to the NRA "Members Only" website at [www.nationalrehab.org](http://www.nationalrehab.org). You will find additional information there including news updates, legislative archives, publications, etc., not available to the public. **YOU CAN ALSO UPDATE YOUR CONTACT INFORMATION AND CHECK THE STATUS OF YOUR MEMBERSHIP.**

To access the website "members only" area you need the following information:

- ✓ Your member ID # is: \_\_\_\_\_
- ✓ Your website "members only area" username is: \_\_\_\_\_
- ✓ Your website "members only area" password is: XXXX , which can be changed to a number of your own choosing from the site.

***Please be sure to send your updates to the ORA Home Office too!***



## ARE YOU GETTING ORA'S NEWS AND CALENDAR OF EVENTS MONTHLY EMAILS?

In an effort to keep our members informed on the latest news we have received from local, state, or national levels, as well as what local events and conferences are occurring in a particular month, we send out **MONTHLY EMAILS**. In addition, if issues, e.g., legislation we feel you should be informed about immediately, should arise, we will again distribute this news via **EMAIL**.

These emails will be sent to you via **CONSTANT CONTACT** with website links (no attachments) for your use. **CONSTANT CONTACT** keeps us in compliance with Anti-Spam Laws as well as hopefully avoiding filters, etc. to ensure you receive these important messages in a timely manner. If you know your employer blocks our emails, please either send us an alternate email address to use or speak to your IT Department to see if they will accept your professional association emails.

So, make sure you are receiving these important monthly emails! If you do not have an email on file with the ORA Home office or have a different email you would like us to use, please contact Vickie Leeming, ORA Home Secretary, at [oravickie@access Toledo.com](mailto:oravickie@access Toledo.com). Thank you for your cooperation in this matter.

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## NRA MEMBERSHIP INCLUDES REGIONAL, STATE, AND LOCAL CHAPTER AFFILIATION

When you become a member of NRA, as a resident of **OHIO**, you automatically become a member of a state chapter, e.g., **ORA**. In addition, you are assigned to a local chapter, based on your geographical location, e.g., in Columbus (**CORA**) or in Cleveland (**NEORA**). ORA has five geographical local chapters (See ORA Membership Reports).

Also, the NRA membership is divided into seven geographical regions nationally: Pacific, Great Plains, Southwest, Great Lakes, Southeast, Mid-Atlantic, and Northeast. As a resident of OHIO, you are included in the **GREAT LAKES REGIONAL** Chapter which includes our neighboring states of **INDIANA, ILLINOIS, MICHIGAN** and **WISCONSIN**.

Each state in the Great Lakes Region contributes \$300 annually toward the financial support of a Regional Representative to the NRA Board, i.e., **JOE KEFERL, OHIO**. Also, our state chapter's President, **CARL SABO, OHIO**, has the responsibility to take part in the meetings and to communicate to the Regional Representative any state concerns for the NRA Board. The 2013 Great Lakes Region President is **David Campbell**, from Michigan.

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**NRA Members now enjoy a 15% discount on all continuing education classes from AAACEUs.com, as an additional benefit of membership.**

Visit this link:  
<http://www.aaaceus.com/nationalrehab> to sign up for classes.

Please feel free to call us with any questions  
at (866) 850-5999



# GREAT LAKES REGION UPDATE



*2012 Great Lakes  
Region President  
Joseph Keferl*



*2013 Great Lakes  
Region President  
David Campbell*

Warmest winter greetings to everyone!

With the end of 2012, I am pleased to report that once again, the Great Lakes Region (GLR) of NRA has had a productive and progressive year of activity and advocacy. With NRA going through significant stages of its organizational life, I believe the input and oversight of the GLR made a difference. Important events, i.e., continued fiscal stressors and planning, the resignation of our NRA Executive Director, holding the NRA National conference in our region, continued challenges and solutions connected with membership, the sale of the NRA office and move to a virtual environment — all of these changes represent significant points of evolution for our parent organization, and impacts each of our GLR state chapters. We should be very proud of our contributions and dedication to pushing our states and NRA to do the right thing for our constituencies.

I am proud to have served as your 2012 GLR President, and feel honored to be continuing on in 2013 as your GLR rep to the NRA Board. I promise to represent your interests to my fullest capacity. I am also very excited to hand the Presidential baton over to David Campbell! David has a keen sense of accountability and common sense, and is driven by a pure vision of what our profession and our organizations ought to be about. I hope everyone from the GLR finds an opportunity to get involved in some way in 2013. We continue to track numerous issues that have impact on our daily professional practice, the people we serve, and the future of our field.

On behalf of David and I, and the rest of the GLR Board, we encourage you to contact us with any questions, comments, or suggestions that you have. It has been a challenging but productive year — let's continue to move forward in 2013 with our important work.

Respectfully,

*Joseph E. Keferl, Rh.D., CRC*

Joseph E. Keferl, Rh.D., CRC  
2012 GLR President/GLR Representative  
[joseph.keferl@wright.edu](mailto:joseph.keferl@wright.edu)

Hello Great Lakes Region!

Well, another exciting year is coming to a close for us "Lake Folk" and I have the privilege to serve as your Great Lakes Region (GLR) President for the 2013 season. A little about me: I am currently the Manager of the Rehabilitation/Rules/Resolutions Division for the State of Michigan, Workers' Compensation Agency. I have been with the state since 2003, and came to this position from private industry where I supervised a Disability Management program on the west side of the state. I am a rehabilitation counselor by trade and obtained my Master's degree at Michigan State University. I have served on the boards of Michigan JPD, and was the President of the Michigan Rehabilitation Association in 2010-2011.

Over the past two years, we as a region have been a driving force for accountability and transparency on the national level, specifically with NRA. We have done this in a respectful yet determined fashion through our GLR leaders and respective state chapters, and I promise to continue this mission in order to see our national association succeed for years to come. We have some tough decisions that will continue to surface over the next year, and I know the GLR has the right team in place to address any issues that come our way!

Finally, I want to thank our outgoing president, Mr. Joe Keferl, who has done a fantastic job over this past year in leading our region. He has committed to staying involved as much as possible in the GLR mission going forward, and I'm sure I will call on him for guidance and input more than he probably bargained for!

Please feel free to email or call me with questions, comments, ideas or concerns at any time, and I truly look forward to serving GLR in 2013!

Sincerely,

*David Campbell*

David Campbell, CRC  
2013 GLR President  
[campbelld5@michigan.gov](mailto:campbelld5@michigan.gov)

# NRA NEWS AND UPDATES



*A Message from  
the 2012  
NRA President  
Sara Sundeen  
(Written December 2012)*

Greetings Ohio,

I can't believe we have come to the close of another year. It has been an honor to serve as the President of the National Rehabilitation Association this year. I regret I was not able to make your state conference, but I was happy to see so many of you at the Governmental Affairs Summit in D.C. and Annual Training Conference in Chicago. Thank you all for your involvement!

Reflecting on the year, I am proud of our membership, the NRA Board of Directors and NRA staff for making difficult decisions and staying focused on our goals. Going into 2012, there were three major concerns from membership: overdue chapter rebates, backlog in membership processing and National Rehab's long term financial posture.

With the sale of our office this fall, we have been able to reduce the cost of daily operations. We have upgraded technology and moved to a nimble, virtual platform. I am pleased to report NRA chapter rebates from July 2010-March 2012 have been paid. I want to thank you all for your patience in this process.

In response to membership processing we hired temporary staff to catch up on our backlog. We are now processing membership in a timely manner and we are working quickly to permanently fill the membership coordinator vacancy. It is our hope membership recruitment will be easier now that membership processing, payment of rebates and a stable way of doing business has been established. Membership is the heart of our association and we need all of you to help us promote membership and the amazing things the National Rehabilitation Association can do.

As you know, we've had significant staff changes this year and we are fortunate that Patricia Leahy has agreed to serve in both her Director of Governmental Affairs role and as the Acting Interim Executive Director. We hope to hire an Executive Director in 2013.

I am working closely with David Beach, incoming President, and I am confident next year will continue to build upon this year's success. If you are interested in getting involved let me know, there are many committee opportunities. Most committee work is done via phone, so you can be a part of an NRA committee from wherever you are at!

The National Rehabilitation Association is a member driven organization, I believe together we can achieve great things. With membership stability, financial solvency and your passion, 2013 is going to be an exciting year for our association.

Please accept my heartfelt gratitude for all you have done to make NRA great. I have valued your input, ideas and incredible support throughout the year. Best wishes to all of you for a happy and healthy New Year!

*Sara Sundeen, MS, CRC*

2012 NRA President

[sara.sundeen@couragecenter.org](mailto:sara.sundeen@couragecenter.org)



*A Message from  
the 2013  
NRA President  
David Beach*

Dear Members of the Ohio Rehabilitation Association,

As the current President of the National Rehabilitation Association, I just wanted to take a moment to thank you for your membership and give you an update on what we hope to accomplish both in the short and long term. As many of you may be aware, the agency has recently sold the its brick and mortar office to move to a virtual platform. In terms of the organization, this has allowed us to right our fiscal ship, as the office building was much more than we needed and the ongoing upkeep placed an undue burden on our resources. We are now in the process of paying state chapters the rebates owed to them and should hopefully continue these payments without interruption in the near future.

*Continued on next page*



The change to a virtual platform also allowed the organization to restructure itself somewhat, and has assisted in us getting caught up on all of the membership data entry, which has plagued us for the past few years. This allows us to provide better customer service and have better fiscal information, which gives us a clearer picture of the current situation of NRA. We apologize for any issues you may have had when attempting to enroll or assist someone else enroll and pledge to do better.

In September 2012, Beverlee Stafford resigned as NRA Executive Director and Patricia Leahy has graciously agree to serve as Acting Executive Director until a new Executive Director can be brought on board. A search team has been organized and is currently beginning the search process. We will try to keep everyone apprised of our process.

Because of these accomplishments, the organization is now in a situation where we can do what we do best; advocate for the VR program and for employment for persons with disabilities. We are also in a better position to expand services to members that are a better reflection of the current needs of rehabilitation professionals. NRA is a member organization and must continually assess our services to determine their value to you.

Lastly, NRA will also forge ahead with other rehabilitation professional organizations to unite our voice in working on a local, state-wide and national level on issues valued by these organizations. The time has come that we must work together to ensure the value of beloved profession is recognized and the rights to quality services for persons with disability is protected.

Again, let me thank you for your membership and know that we value each and every one of you. If the organization can be of benefit to you or if you want to provide feedback, please do not hesitate to contact an NRA Board member or the NRA office.

Thank you for all you do for persons with disabilities and all the best for 2013!

Sincerely,

*David T. Beach, Ph.D., CRC*

2013 President  
National Rehabilitation Association  
[DavidT.Beach@ky.gov](mailto:DavidT.Beach@ky.gov)



Pictured here from left to right at the 2012 NRA Annual Conference in Chicago: **Georgia Gulledge** (2013 Board Member-at-Large), **Rosemarie Chitwood** (2013 Secretary), **Ellen Sokolowski** (2013 President-Elect), and **Jason Easley** (2013 Treasurer)

## 2013 NRA BOARD

President

**David Beach** (KY)

[davidt.beach@ky.gov](mailto:davidt.beach@ky.gov)

President-Elect

**Ellen Sokolowski** (IA)

[ellen.sokolowski@iowa.org](mailto:ellen.sokolowski@iowa.org)

Past President

**Sara Sundeen** (MN)

[sara.sundeen@couragecenter.org](mailto:sara.sundeen@couragecenter.org)

Treasurer

**Jason Easley, CPA** (MS)

Secretary

**Rosemarie Chitwood** (OK)

[rchitwood@okdrs.gov](mailto:rchitwood@okdrs.gov)

Board Members-at-Large

**Lee Ann Rawlins** ~ 2014 (KY)

[lrawlin1@utk.edu](mailto:lrawlin1@utk.edu)

**Georgia Gulledge** ~ 2015 (NC)

[georgia.gulledge@dhhs.nc.gov](mailto:georgia.gulledge@dhhs.nc.gov)

## RENEWING IS EASY

Simply click on the link at the bottom of your emailed renewal notice or log into the "Members Only" section of the NRA website. In either case you will need a credit card handy and your NRA username and password. If you don't know these, just call the Membership Department at NRA. This method significantly helps NRA reduce processing time and cost, while also reducing the chances of error.



# 2013 CALENDAR EVENTS/ MEETINGS

<b>JANUARY 1</b> .....	NEW YEAR'S DAY
JANUARY 1 .....	OHIO MINIMUM WAGE INCREASED TO \$7.85/HOUR
JANUARY 9 .....	SWORA SEMINAR, "OVERCOMING LEGAL HURDLES"
JANUARY 21 .....	MARTIN LUTHER KING DAY AND PRESIDENTIAL INAUGURATION
JANUARY 27 .....	FIRST CLASS POSTAGE GOES TO \$.46
<b>FEBRUARY 1</b> .....	NEORA ONE DAY CONFERENCE ~ INDEPENDENCE
FEBRUARY 7 .....	STATE OF THE STATE SPEECH BY GOVERNOR KASICH
FEBRUARY 8 .....	MORRISON SCHOLARSHIP APPLICATION DUE FOR NRA GOVERNMENT AFFAIRS SUMMIT AND ORA TRAINING EVENT
FEBRUARY 14 .....	VALENTINE'S DAY
FEBRUARY 18 .....	PRESIDENTS' DAY
<b>MARCH</b> .....	DEVELOPMENTAL DISABILITIES AWARENESS MONTH
MARCH 10 .....	DAYLIGHT SAVINGS TIME BEGINS
MARCH 14 .....	NATIONAL SOCIAL WORKER ADVOCACY DAY
MARCH 17 .....	ST. PATRICK'S DAY
MARCH 17-19 .....	NRA GOVERNMENT AFFAIRS SUMMIT ~ WASHINGTON, D.C.
MARCH 20-24 .....	AMERICAN COUNSELING ASSOCIATION CONFERENCE ~ CINCINNATI <a href="http://www.counseling.org">www.counseling.org</a>
MARCH 21 .....	<b>ORA CONFERENCE ONE DAY EVENT</b> HYATT REGENCY HOTEL, CINCINNATI
MARCH 22 .....	<b>REHABILITATION COUNSELOR APPRECIATION DAY</b>
MARCH 31 .....	EASTER
<b>APRIL 12-14</b> .....	ABVE CONFERENCE, FIRESKY RESORT ~ SCOTTSDALE, AZ <a href="http://www.abve.net">www.abve.net</a>
APRIL 18-19 .....	ORCA SPRING CONFERENCE ~ DEER CREEK STATE PARK VISIT: <a href="http://WWW.OHIOREHABCOUNSELING.ORG">WWW.OHIOREHABCOUNSELING.ORG</a> OR EMAIL: <a href="mailto:ORCABOARD@GMAIL.COM">ORCABOARD@GMAIL.COM</a>
APRIL 24 .....	ADMINISTRATIVE PROFESSIONALS DAY
<b>MAY 3</b> .....	IARP SPRING CONFERENCE ON "JOBS, JOBS, JOBS" IN COLUMBUS QUESTIONS? CONTACT JOSEPH ORTENZI AT <a href="mailto:skillsenrichment@oh.rr.com">skillsenrichment@oh.rr.com</a>
MAY 12 .....	MOTHER'S DAY
MAY 27 .....	MEMORIAL DAY
<b>JUNE 16</b> .....	FATHER'S DAY
JUNE 30 .....	MORRISON SCHOLARSHIP APPLICATION DUE FOR NRA ANNUAL TRAINING CONFERENCE
<b>JULY 4</b> .....	INDEPENDENCE DAY
JULY 16-18 .....	NATIONAL WORKERS' COMPENSATION AND OCCUPATIONAL MEDICINE CONFERENCE, CAPE COD, MA ( <a href="http://www.seak.com">www.seak.com</a> )
<b>AUGUST</b> .....	NRA ELECTIONS HELD
AUGUST 17-20 .....	NRA ANNUAL TRAINING CONFERENCE, BROOKLYN, NY
<b>SEPTEMBER 2</b> .....	LABOR DAY
SEPTEMBER .....	EORA ONE DAY SEMINAR (TENATIVELY SCHEDULED)
<b>OCTOBER</b> .....	NATIONAL DISABILITY EMPLOYMENT AWARENESS MONTH
OCTOBER 14 .....	COLUMBUS DAY
OCTOBER 16 .....	NATIONAL BOSS' DAY
OCTOBER 31 .....	HALLOWEEN
<b>NOVEMBER</b> .....	ORA BOARD OF DIRECTORS AND CHAPTER/DIVISION ELECTIONS
NOVEMBER 3 .....	DAYLIGHT SAVINGS TIME ENDS
NOVEMBER 11 .....	VETERANS DAY
NOVEMBER 27-DECEMBER 5 .....	HANUKKAH BEGINS
NOVEMBER 28 .....	THANKSGIVING DAY
<b>DECEMBER 25</b> .....	CHRISTMAS DAY
DECEMBER 31-JANUARY 1, 2014 .....	NEW YEARS HOLIDAY

## 2013 ORA BOARD MEETING SCHEDULE

The ORA Full Board consists of the Officers, Board Members-at-Large, and ALL Chapter and Division Presidents (or a representative). Members are welcome to attend. Board members are required to attend the following meetings. These meetings are scheduled for the second Tuesday of the month.

### LOCATIONS

*Unless otherwise noted, we will meet at the*

**OLD WORTHINGTON LIBRARY**  
820 High Street, Worthington

### TIME

The meetings begin at **10:00 a.m.** and will conclude at **3:00 p.m.**  
*unless noted otherwise*

### SAVE THESE DATES!

**TUESDAY, MARCH 12**

**TUESDAY, MAY 14**

**TUESDAY, SEPTEMBER 10**

**TUESDAY, NOVEMBER 12**

9:00 a.m. to 11:00 a.m.

Executive Committee Meeting

11:30 a.m. to 3:00 p.m.

2014 Strategic Planning Meeting

**TUESDAY, DECEMBER 10**

Location TBA

Joint 2013 and 2014 Board Meeting

The newly elected ORA Board

Members/Officers and Chapter and

Division Presidents are invited to

attend this Annual Board Potluck

and Board Service Recognition

and

possibly ORA Annual Full

Membership Meeting also—TBD

### EXECUTIVE COMMITTEE

Meets on the alternate months via teleconference:

February 14, April 9, June 11, November 12 and as needed

# MARCH 21, 2013 PROFESSIONAL DEVELOPMENT INSTITUTE



**SAVE THE DATE!**

**THURSDAY, MARCH 21, 2013  
9:00 A.M. UNTIL 5:00 P.M.**

**DOWNTOWN CINCINNATI, OHIO**

The Ohio Rehabilitation Association (ORA) and the American Rehabilitation Counseling Association (ARCA) are co-sponsoring an all-day "Professional Development Institute" on March 21, 2013, at the Hyatt Regency Cincinnati Hotel, in Cincinnati, Ohio. This event will be taking place in conjunction with the American Counseling Association's (ACA) national conference on March 20-24, 2013 in Cincinnati, Ohio.

- LOCATION?** Hyatt Regency Cincinnati Hotel (co-headquarter hotel)  
Across the street from Duke Energy Convention Center  
151 West Fifth Street, Cincinnati 45202
- TIME?** 9:00 a.m. until 5:00 p.m.  
Lunch is on your own — morning coffee and afternoon beverage provided
- PROGRAM?** ORA and ARCA are working hard to finalize our schedule. To date, we have the following sessions confirmed for this year's event:

**"Motivational Interviewing With Clients with AOD Issues Receiving VR"**

**"Advocacy For Veterans With Disabilities: The Impact on Family Systems"**

**"The Developing Brain — New Perspectives from the World of Brain Sciences"**

We are still working on presentations related to **brain injury, ethics, and resources/VR for veterans.**

- CEUs?** *We are seeking approval* for approximately 6 hours continuing education credits from CRC, CCM, CDMS, OHIO LSW/LISW and PC/PCC
- SPONSORSHIPS?** ORA and ARCA are seeking Showcase Employers and Agencies as well as Conference Sponsors for this year's Pre-Conference Learning Institute in Cincinnati, Ohio. As a Showcase Employer/Agency, you will receive recognition at sponsored sessions. As a Conference Sponsor, you will receive recognition at individual sessions and at breaks. In addition, you will receive recognition on the ORA and ARCA website and newsletters. For more information, please contact Deanna Arbuckle ([darbuckle1@udayton.edu](mailto:darbuckle1@udayton.edu) or 937-229-1052) or visit our website at [www.ohiorehab.org](http://www.ohiorehab.org) for the registration form.
- REGISTRATION?** On the next page you will find our Registration Form. This form can also be found on our website at [www.ohiorehab.org](http://www.ohiorehab.org). *Please note, space is limited and registrations will be processed on a first-come, first-serve basis.*
- HOTELS?** For information on hotels, please visit the ACA website ([www.counseling.org/convention/](http://www.counseling.org/convention/)) and click on **HOTELS & TRAVEL.**



**AMERICAN REHABILITATION COUNSELING ASSOCIATION (ARCA)  
AND THE OHIO REHABILITATION ASSOCIATION (ORA)  
PROFESSIONAL DEVELOPMENT INSTITUTE  
REGISTRATION FORM FOR MARCH 21, 2013**



**REGISTRANT INFORMATION**

Name \_\_\_\_\_ Employer \_\_\_\_\_

Home  Work Mailing Address \_\_\_\_\_ Work # \_\_\_\_\_

City, State, Zip \_\_\_\_\_  Home  Cell # \_\_\_\_\_

Email Address (required) \_\_\_\_\_

Member Status:  ORA  ARCA  ACA

**ACCOMMODATIONS:** Please identify your needs below. Deadline to arrange for accommodations is **March 1, 2013**. Any request after that date will be evaluated on a case-by-case basis.

Electronic Program Book  Large Print (18 pt. bold font)  Braille  Interpreter  Accessible Seating

**CONTINUING EDUCATION CREDIT REQUESTS:** *Seeking approval for the following certifications. (Please CHECK ALL that APPLY)*

ONLY a Verification of Attendance (does not include hours or payment)  NO type of Certificate required

CRC  CCM  CDMS  LSW/LISW  PC/PCC  RN

**CONFERENCE REGISTRATION**

Includes registration materials, profession CE processing, a morning coffee and afternoon beverage.

<input type="checkbox"/>	Professional Registration (must be received before 5 p.m. March 15)	\$ 85
<input type="checkbox"/>	Professional Registration Late / On-site Registration	\$100
<input type="checkbox"/>	Student^ Registration (must be received before 5 p.m. March 15)	\$ 40
<input type="checkbox"/>	Student^ Registration Late / On-site Registration	\$ 55

*^Student must be enrolled in a minimum of 6 credit hours of university coursework.*

Registration Payment Amount: \_\_\_\_\_ \$ \_\_\_\_\_

**PAYMENT INFORMATION/OPTIONS (check is preferred)**

CHECK ENCLOSED (please make check payable to **Ohio Rehabilitation Association**)

**Credit Card Security Note:** *If paying via credit card, please note sending credit card information via email is NOT SECURED; therefore, please mail or fax your Registration Form to the individual and address or fax number identified below.*

CREDIT CARD:  MC  VISA Credit Card #: \_\_\_\_\_ Exp. Date \_\_\_\_\_

Zip Code of Billing Address: \_\_\_\_\_ 3 Digit Security Code \_\_\_\_\_ (on back of credit card)

Name as it appears on Credit Card: \_\_\_\_\_

Authorization (please provide a signature or typed name): \_\_\_\_\_

**RETURN REGISTRATION FORM WITH PAYMENT VIA:**

Mail/Email to: Kathie Kraemer 7201 E. Aracoma Drive, Cincinnati, OH 45237 [kraemer7201@fuse.net](mailto:kraemer7201@fuse.net)

Fax to: Deanna Arbuckle (937) 229-3270

**Please Note:**

- Cancellation prior March 15, 2013 is subject to a \$25 Cancellation Fee. **NO REFUNDS AFTER MARCH 15, 2013**
- \$50 Return Check Fee
- Space is limited and registration will be processed on a first-come, first-serve basis.



# 2013 NRA ANNUAL EVENTS



## NRA GOVERNMENT AFFAIRS SUMMIT MARCH 17-19, 2013

**NEW VENUE!**  
**WASHINGTON MARRIOTT**  
**1221 22 STREET, N.W.**  
**WASHINGTON, D.C. 20037**

A message from Patricia Leahy (per her Washington Wire dated January 18, 2013):

. . . I want to remind everyone that your **advocacy and outreach is very much needed now** and in the future with regard to funding cuts that we know are coming, whether in the form of sequestration or through the appropriations' process. These funding cuts will affect most programs including programs authorized under the Rehabilitation Act of 1973, as amended, and the Individuals with Disabilities Education Act (IDEA) among other important programs that assist children and adults with disabilities.

So we hope you will make plans now to attend this important event! Ohio will be represented by several ORA Board members and others and we will report on their experiences in our Spring to Summer issue. Visit the NRA website at: [www.nationalrehab.org](http://www.nationalrehab.org) to register. Early Bird registration for the Summit must include payment and be postmarked on or before **February 25, 2013**. Please make your reservations at the Washington Marriott (800-393-3053) as soon as possible (the rate is \$199/night for a single or a double.)

A draft Agenda is available on the website or by contacting the ORA Home Office for a copy. For Sunday and Monday — all events are at the Washington Marriott Hotel. On Tuesday, **March 19**, attendees will spend the **“day on the Hill”** where they will meet with their representatives.

## SAVE THE DATES! AUGUST 17-20, 2013 NRA'S 2013 ANNUAL TRAINING CONFERENCE

**NEW YORK MARRIOTT**  
**AT THE BROOKLYN BRIDGE**  
**333 ADAMS STREET**  
**BROOKLYN, NEW YORK 11201**

**“BRIDGE TO EMPLOYMENT AND  
BREAKING THE BARRIERS FOR  
PERSONS WITH DISABILITIES”**



**T**his year the **METRO NEW YORK CHAPTER OF NRA** is hosting this event. The annual training conference is a time to connect and network with rehabilitation practitioners who serve persons with disabilities, choose from excellent speakers and programs targeted at your area of interest and learn about current vocational rehabilitation practices and legislation. Check out the following websites:

For more information on this annual conference, go to:  
<https://www.nyceda.org/nra-2013-annual-training-conference/>

To view a map of the hotel:  
<http://www.marriott.com/hotels/travel/nycbk-new-york-marriott-at-the-brooklyn-bridge/>

or visit the NRA website at:  
[www.nationalrehab.org](http://www.nationalrehab.org)

# MEMBERSHIP BENEFITS



## EARN VALUABLE CRC CREDITS BY VOLUNTEERING YOUR TIME WITH YOUR LOCAL CHAPTER OR DIVISION

**CRCC** recognizes the valuable contribution of those who put together our conferences, lobby our politicians, and work to keep our profession strong. Service to a professional rehabilitation counseling membership organization falls under "**PROFESSIONAL DEVELOPMENT.**" A maximum of 50 hours (one hour credit for each hour served) is allowed within your five year renewal cycle. Presenters can obtain two (2) hours of CEUs for each hour of training presented.

Please refer to (and we suggest you save and/or print out a copy) the **July 2012** issue of the **CRITERIA FOR CERTIFICATION RENEWAL AND CONTINUING EDUCATION DOCUMENT FOR CRC, CCRC, CRC-MAC, CRC-CS, CRC-MAC-CS**, pages 3-9, ([www.crccertification.com/filebin/pdf/CRCRenewalCriteria.pdf](http://www.crccertification.com/filebin/pdf/CRCRenewalCriteria.pdf)) which outlines the criteria for "service to professional organizations."

### HOW TO SUBMIT FOR PROFESSIONAL DEVELOPMENT CEUS

Application Clarification as of January 23, 2013

To obtain such CEU hours, you will be submitting a "**POST-APPROVAL APPLICATION**" form (page 9). There is NO approval number for this and you are instructed to WRITE IN "PROFESSIONAL DEVELOPMENT/SERVICE on the application under "Other" activity. Skip the focus area section and complete the section describing your activity which falls within one or more of the professional development areas.

### HERE IS WHAT YOU HAVE TO DO:

1. Keep track of the dates and the length of time of the meetings or activity you attend .
2. Retain a copy of the meeting minutes (or other documentation) showing your name in attendance and the meeting's start and stop times. **It is the individual's responsibility to keep documentation of his/ her attendance and service to the organization.**
3. Request a letter from the President of the organization documenting what services you provided, the dates, and the amount of time served.
4. TOGETHER, along with the letter, send an **APPLICATION FOR POST APPROVAL** (found on the CRCC website at [www.crccertification.com/filebin/pdf/CRCPostApprovalApp.pdf](http://www.crccertification.com/filebin/pdf/CRCPostApprovalApp.pdf)) and a \$15.00 review fee. Check these TIPS:
  - a) **Under activities, write on the application this is for professional development;**
  - b) be sure to send the letter, the application form, and your payment together in order to be accepted under the provision of "professional development." This should be sent in with your renewal materials (not separately).

## GETTING INVOLVED IN YOUR PROFESSIONAL ORGANIZATION WE DEPEND UPON YOUR GENEROSITY OF TIME AND EFFORTS!

ORA is an organization who depends upon its members to volunteer their time and efforts to **forward the mission** of our organization. Regardless of how much time you have, we have various Committees who



serve the organization and provide a means by which **YOU can get involved.** Through our Committees, you can have the **opportunity to network with other professionals** in the rehabilitation field to share new ideas and information. Also, you have a real opportunity to assist in **program planning and develop leadership and team-building skills.** Please contact the Chair of a Committee you are interested in (see Board of Directors page) to learn more or to provide your suggestions or ideas. We are always looking for fresh ideas!

## WASHINGTON WIRES

The NRA Governmental Affairs staff will continue to keep members advised of the latest legislative and policy developments on Capitol Hill, and elsewhere, via their Washington Wire Service emails. These provide current and accurate legislative accounts of disability-specific issues of interest to our members. This is a member benefit exclusively for NRA members! To log in to the Members' Only section, you will need to have your membership ID. (Check the mailing label of this issue of the **INTERCHANGE** for your NRA number!) **STAY INFORMED!**

## RE-MAPPING OF LOCAL CHAPTER ASSIGNMENTS BY COUNTY

The ORA Board hopes to finalize the “re-mapping” of local chapter boundaries in the first quarter of 2013 to ensure ALL members have an opportunity to network and participate at a local level and become an active member of ORA. Local chapter assignments are also important for financial and electoral reasons. The parts of the state this affects includes northwest Ohio, southeast Ohio, and the Akron/Canton area, along with our student members at WSU and KSU. Please review the following and contact the Membership Chair, Kathie Kraemer, and the ORA Home Secretary, Vickie Leeming, with your suggestions. We invite anyone with suggestions, or who is interested in working on this project, to contact or Kathie or Vickie (see Board of Directors Page).

### Student Members

The ORA Board agreed that student members will be **assigned by geographical location** (mailing address) by default, but will be given the opportunity, if they so choose, to be affiliated with a different local chapter.

### ACORA/ Akron Area Members

The following counties are assigned to the Akron-Canton area membership: Belmont, Carroll, Harrison, Holmes, Jefferson, Medina, Portage, Stark, Summit, Tuscarawas and Wayne. At this time, the following counties may be assigned to either EORA or NEORA: Belmont, Carroll, Harrison, Jefferson, Portage, Tuscarawas. The following counties may be assigned to CORA or NEORA: Holmes and Wayne. Two counties seem to be a good fit for NEORA only: Medina and Summit. EORA seems to be a good fit for Stark County.

### NWORA/ Toledo Area Members

The following counties are assigned to the northwest Ohio area membership: Allen, Auglaize, Defiance, Fulton, Hancock, Henry, Lucas, Mercer, Ottawa, Paulding, Putnam, Sandusky, Seneca, Van Wert, Williams, Wood, and Wyandot. At this time, the Board discussed that NEORA may absorb most of the northwest Ohio counties. Allen and Auglaize may be a better fit for DACORA.

Please note, members can elect to be assigned to a different local chapter of their choosing simply by contacting the ORA Home Office. Members may live in one county but work in another and wish their membership to be affiliated with closer to where they live (or work). Members will be notified of their assignments.

*\*To request a detail list of the current counties assigned to each local chapter, please contact the ORA Home Office at: [ora@bex.net](mailto:ora@bex.net)*

## ORA MEMBERSHIP REPORTS

The ORA Membership Year runs **September 1, 20XX through August 31, 20XX**. The figures below are based on the November 2012 Chapter Transaction Report provided by NRA showing membership transactions processed through **November 30, 2012**.

### CHAPTER MEMBERSHIP TOTALS

**WHERE WE ARE NOW AND  
WHERE WE WERE LAST YEAR  
AS OF NOVEMBER 30, 2012**

<u>Chapter</u>	<u>Nov. 2012</u>	<u>Nov. 2011</u>
ACORA (inactive) .....	15 .....	9
BGSU (inactive).....	0 .....	3
CORA .....	50 .....	47
DACORA.....	19 .....	16
EORA .....	16 .....	13
KSU (inactive) .....	1 .....	3
NEORA .....	31 .....	35
NWORA (inactive) .....	8 .....	10
SWORA .....	40 .....	31
WSU (inactive) .....	48 .....	47
<b>Totals</b>	<b>228</b>	<b>214</b>

### NEW MEMBER REPORT BY CHAPTER

**WHERE WE ARE NOW AND  
WHERE WE WERE LAST YEAR  
AS OF NOVEMBER 30, 2012**

<u>Chapter</u>	<u>Nov. 2012</u>	<u>Nov. 2011</u>
ACORA (inactive) .....	0 .....	0
BGSU (inactive).....	0 .....	0
CORA .....	3 .....	1
DACORA.....	0 .....	0
EORA .....	1 .....	0
KSU (inactive) .....	0 .....	0
NEORA .....	1 .....	0
NWORA (inactive) .....	0 .....	0
SWORA .....	1 .....	1
WSU (inactive) .....	4 .....	11
<b>Totals</b>	<b>10</b>	<b>13</b>

FOR THE PROCEDURES ON **REACTIVATING** A LOCAL CHAPTER OR DIVISION, REFER TO THE **ORA BYLAWS: CHAPTERS: ARTICLE IV, SECTION 5**. For **DIVISIONS: ARTICLE V, SECTIONS 4 AND 6**. REFER TO ARTICLE VIII ON NOMINATIONS AND ELECTION PROCEDURES.

*When you renew (or join), please let the ORA Home Office know so we can immediately update our membership database and help with any follow up required with the NRA office.*





*CORA UPDATE*  
*From Ron Swain, CORA President*

## LOOKING AHEAD TO 2013

The CORA Board held a meeting on December 12, 2012 to discuss their future plans for 2013. Be on the lookout in your INBOX for these announcements.

## CORA PROVIDES A BASKET AND ENTERTAINMENT

At the CORA Board Meeting held on September 25, 2012, the Board decided on donating a basket, a "Buckeye Booster," and to co-sponsor the conference hospitality with JPD at the 2012 ORA annual conference.



This LOL hospitality event was held on Thursday evening, October 18, at the Embassy Suites Airport Hotel in Columbus. The appetizers were provided by CORA and JPD along with the comic entertainment provided by several local comedians, including our own Patsy B. (*pictured here on the left*)

*Thank you to CORA and JPD for sponsoring this fun event!*



CORA also donated a \$50.00 gas gift card for the Exhibitor raffle prize!



**THANK YOU FOR YOUR SERVICE!**

## **2012 CORA BOARD**

President

**RON SWAIN**

[rswain@fairfieldddd.com](mailto:rswain@fairfieldddd.com)

888-971-7356

Treasurer

**JOHN STERBA**

[john.sterba@att.net](mailto:john.sterba@att.net)

Secretary and Past President

**DOUG BAILEY**

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Board Members-at-Large

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**CATHY RIDENBAUGH**

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**CAROL WAGNER WILLIAMS**

[831professor@gmail.com](mailto:831professor@gmail.com)

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## **MEET THE 2013 CORA BOARD**

President

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888-971-7356

Treasurer

**CAROL WAGNER WILLIAMS**

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Secretary

**CATHY RIDENBAUGH**

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Board Members-at-Large

**DOUG BAILEY**

[dbailey77@aol.com](mailto:dbailey77@aol.com)

**PAT BATDORF**

[pat.batdorf@fcbdd.org](mailto:pat.batdorf@fcbdd.org)





*DACORA UPDATE*  
*From Sally Meyer, DACORA President*

## FALL MEMBERSHIP DRIVE

DACORA held its Fall membership drive at Wilberforce University on September 12, 2012 from 5:30 p.m. to 7:30 p.m. There were approximately 50 people in attendance represented by students, faculty and rehabilitation professionals. Presentations on rehab careers were made by professionals in Assistive Technology, Social Security, Vocational Testing, Private/State Rehab and Higher Education. One alumni promoted internship opportunities at her facility. The program concluded with questions and answers. The Membership Grant Award helped DACORA fund this event.

## SPONSORSHIP OF STUDENTS AT THE 2012 ORA CONFERENCE

DACORA is pleased to have sponsored two Wilberforce University students, **Randall Shakir** and **Jenise Tidd** to attend the 2012 ORA conference. Please see Jenise's article in this issue regarding their experiences!



For the annual conference raffle, DACORA contributed "The Munchies" basket which included a canvas briefcase filled with snacks and restaurant gift cards.

## DACORA END OF YEAR HOLIDAY PARTY

There were about 25 people at DACORA's holiday party in December. It was a chilling evening but the Fox and Hound Bar & Grill in Beavercreek was warm and inviting. There was plenty of food and games for all. Certificates were presented to Board members for their service this past year and nominations were accepted for 2013 Board Positions. Thanks to everyone who attended.



## CLOTHES THAT WORK DRIVE CONTINUES ([www.clothesthatwork.org](http://www.clothesthatwork.org))

DACORA continues working on their Clothes That Work drive. To date, they have **collected over 50 items—the majority of which were clothes for interviewing!** This clothing organization "provides interview appropriate clothing and personalized, confidence building image services for clients." If you would like to donate clothing to this organization, please contact Sally Meyer at [sow3sam@aol.com](mailto:sow3sam@aol.com).

**THANK YOU FOR THE SERVICE!**

## **2012 DACORA BOARD**

President, **SALLY MEYER**  
[sow3sam@aol.com](mailto:sow3sam@aol.com)

Treasurer, **KAREN SCHNEIDER**  
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Secretary, **MIGNON SIMON**  
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Membership, **SONYA WARE**  
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Board Members-at-Large

**JEANNE BEACHLER**  
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**JEAN LEHMANN**  
[jean.lehmann@rsc.ohio.gov](mailto:jean.lehmann@rsc.ohio.gov)

## **CANDIDATES FOR THE 2013 DACORA BOARD**

President  
**SALLY MEYER**  
[sow3sam@aol.com](mailto:sow3sam@aol.com)

President-Elect  
**SONYA WARE**  
[sonyamware@yahoo.com](mailto:sonyamware@yahoo.com)

Treasurer  
**KAREN SCHNEIDER**  
[klschneide@mvh.org](mailto:klschneide@mvh.org)

Secretary  
POSITION OPEN

Board Members-at-Large

**JENISE TIDD**  
[jenise2101@yahoo.com](mailto:jenise2101@yahoo.com)

*DACORA will be holding an election for the above 2013 Board of Directors in the near future.*

# CINCINNATI AREA CHAPTER SWORA



Southwest Ohio Rehabilitation Association

## SWORA UPDATE

### A LOOK BACK AT SWORA'S SEMINAR IN SEPTEMBER

SWORA in cooperation with The Academy for Direct Support Professionals hosted on two hour training on September 18, 2012: **Basics, Ethics, & Boundaries: Staying on Track Even When the Road Gets Bumpy.** Our presenter was Diane Wright; the Quality Improvement Director and Client Rights Officer for Greater Cincinnati Behavioral Health Services. The presentation provided an overview of the key components of several codes of ethics, and addressed current ethical challenges, including electronic communication, health care reform, and hiring of peer workers. Attendees were able to identify at least three core components of most codes of ethics, list at least three newer ethical challenges facing helping professionals and identify steps for addressing new ethical challenges as they arise in various work settings. "Diane kept attendees actively involved and her approach to ethics training was refreshing." A total of 28 attendees were present at this successful ethics seminar.

### ANNUAL AWARDS EVENT IN NOVEMBER

SWORA held their Annual Awards luncheon on November 30, 2012 at Clovernook Country Club. Fifty one individuals from the community helped to celebrate the accomplishments of our award winners. SWORA presented the following awards:

- Tomko Award for Outstanding Achievement ..... **Mary Keegan**
- Employer of the Year ..... Laura Caster, **Service Systems Associates**
- Bernard S. Rosenthal Manager of the Year ..... **Tammy Dearinger**  
Clovernook Center for the Blind and Visually Impaired
- Rehabilitation Practitioner of the Year ..... **Doug Steinhaus**  
Veterans Administration
- Rehabilitation Support Person of the Year ..... **Jay Kehoe**  
Ohio Valley Goodwill Industries
- Rehabilitation Organization of the Year ..... **Clovernook Center for the  
Blind and Visually Impaired and  
Cincinnati Association for the Blind and Visually Impaired**
- Advocacy Award ..... **Terri Ferguson**  
Butler County Board of Developmental Disabilities
- SWORA Service Award ..... **John Erpelding**  
Easter Seals Tristate

SWORA also presented a check for **\$2,000 to the St. Vincent DePaul Charitable Pharmacy** which provides medication to individuals who are referred by an agency because they are unable to purchase needed medication.

The **2013 SWORA Board** members were introduced (see the next page) and we closed the luncheon with a raffle drawing.

### SCHOLARSHIP AWARDED

In 2012 SWORA offered a \$500 scholarship to full or part-time students studying in the fields related to rehabilitation and who were in the final year of their program. The applicant had to submit a letter explaining their interest in the field of rehabilitation, what their plans were upon graduation along with two letters of reference and documentation of their class hours.



In August, SWORA awarded this \$500 scholarship **Jessica Vordenburg, a Ph.D. student at Xavier University.** SWORA hopes to increase that amount to \$1,000 this year.

### ANNUAL 5K WALK IN OCTOBER

SWORA's Annual 5K Walk continues to grow and once again this year it took place on **Saturday, October 13, 2012** at the **Glenwood Gardens**, which is one of Hamilton County's parks in Woodlawn. This event helped raise money for SWORA's Success Fund which provides support to people we serve to assist with expenses for items needed to achieve employment.



### SWORA'S DONATIONS TO THE ORA ANNUAL CONFERENCE



What's more appropriate than a basket of "Cincinnati Reds" items for SWORA to donate to the ORA Conference basket raffle! We also contributed financially to the "Sweet Tooth" Thursday afternoon break.

# CINCINNATI AREA CHAPTER SWORA

## JANUARY 2013 SEMINAR HELD

SWORA started the year out by offering its members a training program: "Clearing Legal Hurdles to Employment" on January 9, 2013 at Cincinnati Goodwill Industries. This training was a great success with a good turnout. Our speaker offered valuable information on how Legal Aid can assist our clients with legal issues such as sealing records, housing, and other issues that might be interfering with an individual obtaining employment.

## FOR MORE INFORMATION OR QUESTIONS ABOUT SWORA'S TRAINING SEMINARS

PLEASE CONTACT:

**MIKE MATA CIA**  
[matacia@amplacement.com](mailto:matacia@amplacement.com)

## THANK YOU FOR YOUR SERVICE! 2012 SWORA BOARD

President, **Mary Stradtman**  
[mstradtman@cincigoodwill.org](mailto:mstradtman@cincigoodwill.org)\*

President-Elect, **Chuck Geiger**  
[cgeiger@clovernook.org](mailto:cgeiger@clovernook.org)

Past President, **Lynn Hancock**  
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Treasurer, **Claudia Archer**  
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**Tom Kinser**  
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**Jeff Wesley**  
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## MEET THE 2013 SWORA BOARD

President, **Chuck Geiger**  
[cgeiger@clovernook.org](mailto:cgeiger@clovernook.org)

Past President, **Mary Stradtman**  
[mstradtman@cincigoodwill.org](mailto:mstradtman@cincigoodwill.org)\*

President-Elect, **Tom Kinser**  
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Treasurer, **Claudia Archer**  
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Secretary, **Kathie Kraemer**  
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Programs, **Mike Matacia**  
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Board Members-at-Large

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**John Erpelding**  
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**Lynn Hancock**  
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**Jeff Wesley**  
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SOUTHWESTERN OHIO  
REHABILITATION ASSOCIATION

# OH REHAB. COUNSELING ASSOC. ORCA



ORCA SPRING CONFERENCE  
SAVE THE DATES!  
APRIL 18 AND 19, 2013

DEER CREEK STATE PARK LODGE & CONFERENCE CENTER  
MT. STERLING, OHIO

Join the Ohio Rehabilitation Counseling Association for our Spring Conference where we will be providing top quality professional development on the foundations of rehabilitation counseling with a fresh twist. Continuing education units are anticipated (approximately 10 to 11 hours) for CRC, CCM, and PC/PCC credentials/licensures. In addition, this is a great opportunity to connect with your professional community. We hope to see you there!



For more information on ORCA or this year's Spring Conference, contact:  
**Carey Busch**, ORCA President, at:

[buschc@ohio.edu](mailto:buschc@ohio.edu)

or

check our website in the coming weeks for registration information at:

[www.ohiorehabcounseling.org](http://www.ohiorehabcounseling.org)

# CLEVELAND AREA CHAPTER NEORA



*NEORA UPDATE*  
*From George Cyphers*  
*NEORA President*

## JUNE 2012 ONE DAY CONFERENCE A SUCCESS!

NEORA was pleased to hold its second professional development conference for 2012 on June 8. Topics offered by distinguished presenters included counseling for career choice as well as job development and the use of assistive technology (AT) in the workplace with AT users sharing real life examples of how AT has helped them to be successful. Forty-five attendees enjoyed not only a day of practical education and application, but also a satisfying networking lunch. Program evaluation feedback indicated the day was by far a success.

## THANK YOU FOR YOUR SERVICE! 2012 NEORA BOARD

- President  
**George Cyphers**..... [george@gwcyphers.com](mailto:george@gwcyphers.com)
- Past President  
**Laura Lamb** ..... [lauralamb@vgsjob.org](mailto:lauralamb@vgsjob.org)
- Treasurer  
**David Reichert**.....[dreichert6@att.net](mailto:dreichert6@att.net)
- Secretary  
**Sue Bell**..... [sbell@ohiohcp.org](mailto:sbell@ohiohcp.org)
- Board Members-at-Large
- Sam Carlson** .....[scarlson438@sbcglobal.net](mailto:scarlson438@sbcglobal.net)  
**Nora Owens**..... [noraowens@sbcglobal.net](mailto:noraowens@sbcglobal.net)  
**Kate Reis** ..... [allwork@aol.com](mailto:allwork@aol.com)  
**Matt Riley** ..... [riley\\_matthew@cuyahogabdd.org](mailto:riley_matthew@cuyahogabdd.org)  
**Teresa Vargin** ..... [tvargin@gmail.com](mailto:tvargin@gmail.com)

*NEORA will be holding an election for their 2013 Board of Directors in the near future.*



## NEORA ONE DAY CONFERENCE FEBRUARY 1, 2013

- TIME?** 8:00 a.m. until 4:30 p.m.
- WHERE?** DoubleTree Cleveland South  
6200 Quarry Lane  
Rockside Road Exit off I-77 near I-77 & I-480 intersection in Independence, Ohio  
(216) 447-1300
- COST?** NRA/ORAs Members: \$70.00  
Non-members: \$95.00  
Full-time Students: \$50.00 (w/ID)
- REGISTER?** Contact Sam Carlson

*\*6 Hours of CEUs pending for CRC, LPC, LSW, CCM, CDMS, DD Case Management, and DD Adult Services*

## FOR MORE INFORMATION OR TO REGISTER CONTACT SANDRA (SAM) CARLSON (216) 577-0582 or [scarlson438@sbcglobal.net](mailto:scarlson438@sbcglobal.net)

NEORA has scheduled the following sessions for this one day conference:

8:00 a.m. until 8:30 a.m. **REGISTRATION**

8:30 until 11:45 a.m. (with break)

### **HOT TOPICS ON THE LABOR MARKET**

Presenter(s): Thomas Buescher, Labor Market Program Supervisor, Ohio Job & Family Services

11:45 a.m. until 12:45 p.m. **LUNCH**

12:45 p.m. until 2:15 p.m.

### **CONSUMER DIRECTION, PERSONAL ASSISTANCE SERVICES (PAS) AND SUPPORTS**

Presenter(s): Katherine Foley, LSW, CIRS-A, Aging and Disability Resource Center Coordinator, LEAP

2:30 p.m. until 4:00 p.m.

### **IMPROVING SERVICES TO DEAF/HARD-OF-HEARING CONSUMERS**

Presenter(s): Pamela Luft, Ph.D., Associate Professor, Special Education, Deaf Education and Moderate/Intensive Disabilities and Panel

4:00 p.m. until 4:30 p.m.

### **EVALUATIONS AND CEU CERTIFICATES**



# YOUNGSTOWN AREA CHAPTER EORA

## *EORA UPDATE*

### **FALL 2012 TRAINING SEMINAR**

EORA held its annual Training Seminar on September 7, 2012 at the preferred location of Boardman Park, near Youngstown, Ohio. The EORA Board partially credits the relaxing, serene location of this event for its continued success!

The 30+ registrants at this year's seminar earned up to 6 CEUs (CRC, PC/PCC and LSW/LISW) for their attendance and participation in the following presentations:



*Pictured here is Gary Dodrill, EORA 2012 President, welcoming participants to the seminar*



*Pictured here is Dr. Brenden Minogue presenting a session on **Ethics for Rehabilitation and Mental Health Counselors***

Attendees were provided with a continental breakfast and buffet luncheon at the seminar as well as given opportunities for networking during breaks. Post-program evaluations indicated the presenters were well received and the session information was found beneficial for the attendees.

The EORA Board will plan future training seminars using the information gathered from the program evaluations at this year's event.

***Mild Traumatic Brain Injury:  
Collaborative Treatment of  
Unique Cognitive Issues***

with Judie Peccorelli and Joseph Pecorelli

***Ethics for Rehabilitation and  
Mental Health Counselors***

with Dr. Brendan Minogue

***Preventing Counselor Burnout***

with Toni Natarro

***ODADAS Opiate Addiction  
Project- 1 Year Later***

with Diana Wolf and Don Hall

***Community-Based  
Transitioning Treatment***

with Tom Arens



*Look for coming  
announcements about EORA's  
2013 Seminar in your Inbox!*

# YOUNGSTOWN AREA CHAPTER EORA

## THANK YOU FOR YOUR SERVICE! 2012 EORA BOARD

President, **Gary Dodrill**  
[gary.dodrill@rsc.ohio.gov](mailto:gary.dodrill@rsc.ohio.gov)

President-Elect, **Mary Edith Fawcett**  
[fawcettmaryedith@gmail.com](mailto:fawcettmaryedith@gmail.com) (NEW EMAIL)

Past President, **Patricia Murphy**  
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Treasurer, **Tami Tabor-Glancy**  
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Secretary, **Marcy Galitsky**  
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### Board Members-at-Large

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**Patricia Karpenko** ..... [patricia.karpenko@va.gov](mailto:patricia.karpenko@va.gov)  
**Donna Kollar** ..... [donna\\_kollar@vchs.net](mailto:donna_kollar@vchs.net) (NEW)  
**Joyce Loychik** ..... [jloychik@compassfamily.org](mailto:jloychik@compassfamily.org)  
**Dottie Nespeca** ..... [d.nespeca@goodwillyoungstown.org](mailto:d.nespeca@goodwillyoungstown.org)



## 2012 EORA ANNUAL CONFERENCE DONATIONS

EORA provided a beautiful and generous "lottery" basket for the annual raffle as well as giving a financial donation toward the "Sweet Tooth" Thursday afternoon break!

## MEET THE 2013 EORA BOARD

President, **Mary Edith Fawcett**  
[fawcettmaryedith@gmail.com](mailto:fawcettmaryedith@gmail.com) (NEW EMAIL)

Treasurer (2013-2014), **Dottie Nespeca**  
[d.nespeca@goodwillyoungstown.org](mailto:d.nespeca@goodwillyoungstown.org)

Secretary, **Tami Tabor-Glancy**  
[tamara.tabor-glancy@vocworks.com](mailto:tamara.tabor-glancy@vocworks.com)

### Board Members-at-Large

**Donna Kollar** ..... [donna\\_kollar@vchs.net](mailto:donna_kollar@vchs.net) (NEW)  
**Sharyn Pimpinella** ..... [sharynj@live.com](mailto:sharynj@live.com)  
**Sherry Shaffer** ..... [sherryshaffer9@hotmail.com](mailto:sherryshaffer9@hotmail.com)

# JOB TRAINERS ASSOCIATION JTA



## *JTA UPDATE* *From Lori McCarthy, JTA President*

### **JOB COACH BOOT CAMP IN DECEMBER 2012**

The Job Trainers' Association of Ohio hosted a "Job Coach Boot Camp" on Wednesday, December 5, and Thursday, December 6, 2012. Thirty five attendees from all corners of Ohio learned about communication, instruction, follow along, quality control measures, learning styles and "tool box" ideas. The training was held at the Fawcett Center at the Ohio State University and reviews were very favorable.

### **2012 EORA ANNUAL CONFERENCE DONATION**

The Job Trainers' Association was pleased to donate a "Job Coach Tool Box" basket for the annual raffle that held all sorts of nifty items that job trainers keep up their sleeve such as color coded stickers and Velcro, etc.



### **LOOKING AHEAD IN 2013**

The JTA Board will meet on January 23 in Columbus to begin discussing plans for 2013. In addition we are looking for individuals willing to serve on the JTA Board in 2013. If you are interested in serving or joining JTA, please contact Lori McCarthy, President, at: [mccarthy.lori@cuyahogabdd.org](mailto:mccarthy.lori@cuyahogabdd.org).

## 2013 JTA BOARD

President, **Lori McCarthy**  
[mccarthy.lori@cuyahogabdd.org](mailto:mccarthy.lori@cuyahogabdd.org)

President-Elect  
Position Open

Past President/Secretary, **Scott Jones**  
[scott.jones@gwcols.com](mailto:scott.jones@gwcols.com)

2013 Treasurer, **Fred Hill**  
[fred.hill@ftsjobs4u.com](mailto:fred.hill@ftsjobs4u.com)

### Board Members-at-Large

**Abby Naska**  
[abby.naska@ftsjobs4u.com](mailto:abby.naska@ftsjobs4u.com)

## THANK YOU FOR YOUR SERVICE TO THE JTA BOARD

**Debi Kuhn** as long-time Treasurer

and

**Kay Bullis** as a Board Member





## *JPD UPDATE* *From Chuck Geiger, JPD President*

### 2012-2013 JPD BOARD

President

**Chuck Geiger**

[cgeiger@clovernook.org](mailto:cgeiger@clovernook.org)

Treasurer

**Laura Rex**

[laura.rex@ftsjobs4u.com](mailto:laura.rex@ftsjobs4u.com)

Secretary

**Jennifer Bechtel**

[jennifer.bechtel@ftsjobs4u.com](mailto:jennifer.bechtel@ftsjobs4u.com)

Board Members-at-Large

**Cathy Ridenbaugh**

[mytencats@gmail.com](mailto:mytencats@gmail.com)

**Kristin Schaub**

[kschaub@greenleafjts.com](mailto:kschaub@greenleafjts.com)

Visit their website at:

[www.nrajpd.com/index.html](http://www.nrajpd.com/index.html)



### JPD'S PARTICIPATION IN THE 2012 ORA CONFERENCE

JPD of ORA participated in the 2012 ORA Conference by providing a basket with a Target Gift Card for the raffle. We also collaborated with CORA for the Thursday evening meet, greet and comedy hospitality event which was a huge success.

**Cathy Ridenbaugh** deserves to be recognized for her time, effort and continued dedication for her role in this year's conference as well as keeping JPD operational.

### LOOKING AHEAD IN 2013

The JPD Board will meet on January 25, 2013 in Columbus. We are in the process of **developing our next Job Development and Placement program**. The date, time, and location is yet to be determined.

One of our goals for 2013 is to **increase our membership** by offering training programs specifically geared to Employment Specialists for increasing our effectiveness through various job development and placement strategies.

JPD will also discuss ideas for fundraising and choosing a **fundraising event** for 2013. Check your email INBOX for updates!



### **ORA DISPLAY BOARD UPDATED**

In 2012, ORA took the opportunity to exhibit our display board at the RSC DisAbility Jobs Summit in September and then again in October at our Annual Conference in Columbus. Thank you to Beth Simone for working on this board.

On our display board/table we show our organizational structure, information on our Board of Directors, our Mission Statement, a list NRA membership benefits, our NRA Chapter of the Year Award (2001), and information on training opportunities we provide. On the table, we provide issues of the Interchange and NRA Membership Application forms. If you have any suggestions or ideas for our display board, please contact Beth Simone at: [bsimone@ix.netcom.com](mailto:bsimone@ix.netcom.com)

# WSU REHAB SERVICES ORGANIZATION



## *STUDENT REHABILITATION SERVICES ORGANIZATION AT WRIGHT STATE UNIVERSITY*

### *An Update from Sneha L. Aswani, 2011-2012 President*

Sometimes, all we, the students, need is a little guidance from the experienced and support from our peers. During the Winter quarter, the Rehabilitation Services Organization (RSO) at Wright State University hosted a social event called "Meet, Greet, and Eat." This provided an outlet for new rehabilitation students to get their foot in the door in this particular field. This was also an opportunity for students to get to know their professors better and have an insight about specific courses. Along with that, professors got the chance to share their professional experiences and lead students in the right direction by giving them resourceful information related to the students' specific interest. There was also a lot of Chili to make this event informal, inviting, and warm. The main goal for this event was to promote a warm environment for rehabilitation students and professionals to come together, gain knowledge from each other, and develop a friendly bond. This event on the whole went very well, and RSO was really pleased and satisfied with the outcome. From the Rehabilitation Services Organization, I would like to give my warm wishes and thanks to all those who joined us at the Meet, Greet, and Eat! Thank you!

Sneha L. Aswani, 2011-2012 President, Rehabilitation Services Organization  
Undergraduate-Rehabilitation Services, Wright State University ~ [aswani.3@wright.edu](mailto:aswani.3@wright.edu)

### *An Update from Sara Coe, 2012-2013 President*

RSO has been very busy this whole school year! We held a very successful networking event this past fall. **Thank you** to those Dayton and Cincinnati area rehabilitation professionals who attended. In addition, we would also like to **thank DACORA for sponsoring myself and Jacklyn Bailey-Hauer** to attend the ORA conference; this was an eye opening experience for both of us. We're glad to welcome **Kate Richardson** as our new treasurer. For **spring semester**, we will have a local guest speaker for RSO's last event of the year. We will also be having a **fundraiser** for a local agency. Thank you to Dr. Oswald and the WSU Human Services Department for supporting RSO throughout this school year.

Sara Coe, 2012-2013 President, Rehabilitation Services Organization  
Wright State University ~ [scoe@mcbdds.org](mailto:scoe@mcbdds.org)

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## **CORE ACCREDITED WRIGHT STATE UNIVERSITY'S (WSU) UNDERGRAD PROGRAM**

Dr. Gina Oswald, Assistant Professor at WSU, informed us that CORE recently began accrediting undergrad programs just this year. Per an announcement at WSU: "The Wright State University's Department of Human Services is proud to share that the Rehabilitation Services program is officially one of the first undergraduate programs in the nation to achieve accreditation status through the Council on Rehabilitation Education [April 2012]. We believe this is a monumental step forward for rehabilitation education across the nation and pleased to be apart of it." Furthermore, on the WSU Human Services website, ". . . additional courses can also qualify graduates for the Ohio professional licensure exam." Graduate programs prepare students to become nationally certified through the Commission on Rehabilitation Counselor Certification and thus prepare them for their professional career path (as published at: [www.cehs.wright.edu/academic/human\\_services/rehab\\_services/index.php](http://www.cehs.wright.edu/academic/human_services/rehab_services/index.php) on January 28, 2013).

## **UNIVERSITIES IDENTIFIED**

CRCC has updated the list of universities that have developed (or are developing) post-graduate advanced certificate or degree programs, via both on-campus and distance education formats, to support Category R requirements. In July 2010, CRCC instituted Category R, a new CRC Exam eligibility category which provides increased opportunity for CRC certification through the attainment of a post-graduate advanced certificate or degree in lieu of a second Master's degree in Counseling or Rehabilitation Counseling. For the updated list, including university contact information, visit: <http://www.crccertification.com/filebin/pdf/CatRUniversityList.pdf>



# THE 2012 ORA ANNUAL CONFERENCE



The Ohio Rehabilitation Association (ORA) held its **2012 Annual Training Conference** on Wednesday evening of **October 17** and all day, Thursday and Friday, **October 18 and 19**, 2012 at the **Embassy Suites Columbus Airport Hotel** in **Columbus, Ohio**. We were pleased with the turnout of over 140 participants and 9 exhibitors. The highlights of the conference included Joe Keferl's Wednesday night presentation on "Addiction for All! A Journey into our Vulnerable Brains" where chocolate was discussed and offered to participants. Scott

Osterfeld, our Keynote on Thursday, was motivational as always. On Friday, we had a very special presentation by Cindy Parsons and Sgt. Shane Parsons from the Wounded Warrior Project. The attendees not only learned about the process our wounded veterans go through but saw the courage and hope exhibited by the Parsons—truly inspirational!



Before reviewing the annual conference surveys, we thought you might find the perspectives from the students who attended as volunteers or sponsored registrants of interest. We are pleased to provide **Jenise Tidd's** article from Wilberforce University. Jenise was sponsored by DACORA who also sponsored **Randall**

**Shakir**. We also want to acknowledge the two Board members from Wright State University's student organization, the Rehabilitation Services Organization, for sponsoring **Sara Coe, President** and **Jacklyn Bailey-Hauer, Secretary**. We also had a WSU student, **Candace Thornburg**, who was a recipient of the **Michael Morrison Visionary Scholarship** which allowed her to attend this year's conference. Thank you to everyone who made this conference such a success!

## OHIO REHABILITATION CONFERENCE EXPERIENCE

by

*Jenise Tidd, Masters of Rehabilitation Counseling Student  
Wilberforce University*

Hello all, I am writing to express my gratitude for my attendance and sponsorship by DACORA at the Ohio rehabilitation Conference. This opportunity couldn't have come at a better time in my life, as a new student in a Master's Program I was unaware of all the job opportunities available. Attendance at this conference allowed me to meet other professional with a variety of experiences in the field and has confirmed that I have chosen the best occupation for me. The best memory that I have of the conference was the opportunity to share a room with students from other universities that are in the same program who were able to share their experiences of their education. I met new friends and had the chance to fellowship with professionals who were willing to share with me their occupations and career history. I hope that this opportunity will remain available for other students to participate in. I did carry all my information, flyers, and business cards back to my University and shared it with my classmates.

The conference covered a wide array of topics and information that is helpful in my current position as a case manager working in a mental health facility. My personal favorite was the workshops, each having a different topic and my opportunity to choose subjects that I was unfamiliar with. The presenters of each workshop were knowledgeable of their topics and did a wonderful job delivering their information. I cannot thank you enough for chance to have such a great experience, I will never forget it.

## STUDENT AMBASSADOR PROGRAM

We were pleased to have students from various universities helping us with session monitoring and certification tasks at this year's conference. Thank you to **Gina Oswald** who acted as our Student Ambassador Chair. Thank you to the following students:

Justin Allen, OU  
Jessica Henry, OU  
Rachel Murray, OU  
Linda Thomas, WSU  
Caitlin Velez, WSU  
Stephanie Waterman, OU\*  
Corey Wolf, KSU

We are pleased to announce **\$748** was collected through the basket raffle to support future Student Ambassadors!

*\*See Ms. Waterman's article on the next page describing her conference experience.*

## MY EXPERIENCE AS A STUDENT AMBASSADOR

*by Stephanie Waterman, Ohio University*

As a budding counselor, I am just starting to explore the various opportunities that my current field of study has to offer. I find that the more I explore the possibilities, the more excited I become about my future career that is so vast and varied in practice but singular focus: helping those in need. The recent ORA conference allowed me to build upon my growing knowledge and gave me a chance to converse with experts in the field.

The conference had many interesting sessions that helped to expand my professional knowledge especially in areas of my personal interest, consumer transition and assistive technologies. The TOPS program at OSU seems to be a long awaited opportunity for consumers with intellectual disabilities. This program allows consumers with intellectual disabilities to gain access to a college experience and seems like a great first step in accommodating a more diverse student population in higher education. As more people gain access to the skills and experiences colleges offer their will be a greater chance for people with varied disabilities to gain entree to a variety of gainful employment opportunities.

Assistive technology has also made it possible for individuals to gain access to opportunities that they were previously excluded from. For one, I learned that there are a vast variety of switches that are available for people in order to trigger various functions of daily life such as answering a phone or turning on a light. These are things many people do not consider and do not fully appreciate but can be a real challenge for people with various disabilities. I find it amazing that many functional deficits that inhibit “normal” interactions with in a “typical” home can be remediated with simple adjustments using assistive technology.

Through the conference, I learned OSU has a program that allows the community to borrow assistive technologies in order for our consumers to try out various technologies to find out what would fit their unique interaction styles best before committing to purchasing a technology that may not fit them. This kind of service is a great resource and I’m excited to use it in the near future.

The ORA conference was a great professional development experience for me and one I hope to continue to engage in after I finished my master’s program.

## MICHAEL MORRISON VISIONARY SCHOLARSHIP RECIPIENT’S CONFERENCE EXPERIENCE

*From Candace Thornburg, WSU*

Through my conference experience I have been able to attain professional knowledge and skills in different facets of the rehabilitation counseling profession. Below are four ways in which this conference hit home to me.

*I learned from others in my profession!* Through-out several sessions, I had unique opportunities to learn, first-hand, from experts in the field, network, ask questions, and see and try the latest AT products and strategies that best meet consumers [specific] needs. I found myself intrigued and engaged in the sessions about assistive technology because this is an area I have minimal exposure to and because the presenter was approachable, interactive, and knowledgeable. I also found that I was able to share my thoughts, experiences, and research with others; thus, realizing conferences are not just for taking—they are also excellent opportunities for giving!

*I was able to take a break from the daily routine and tasks*— which can be refreshing and reenergizing!

*I was able to network, network, network!* I was enamored by the stories with those I spoke with (young entrepreneurs, and those in public and private sectors) as well as the strong sense of coalition amongst rehabilitation professionals. Specifically, through networking, I was able to meet others that understand my current research and who are savvy at analyzing data from the Rehabilitation Services Administration.

*I learned how to be a great presenter!* Last, but not least, my experience at the ORA conference has also exposed me to event planning, and presenting at a professional association’s conference. With animated presenters and keynote speakers I learned that to be a great presenter you must look presentable, keep eye contact, speak clearly, and engage the audience. I hope to carry these elements and enthusiasm with me as I prepare for presentations in the near future.

At the end of the conference, I returned home with creative ideas and renewed enthusiasm. In reflecting on my developing professional identity as a rehabilitation counselor, I firmly believe in pursuing education opportunities and aspiring to achieve effective communication with other rehabilitation practitioners and allied health professionals. I hope to combine the insight of practitioners, whose work I have been exposed to in this conference, as well as my rehabilitation counseling professors, whose expertise I have absorbed, to be the rehabilitation counselor I have the capacity to become in the near future.

# 2012 CONFERENCE EVALUATION SUMMARY



We would like to thank everyone who took the time to complete a conference evaluation (46 evaluations were received). We appreciate all the positive comments and will work to improve those areas where people had concerns. It is not always possible to meet every single individual's needs but we strive to provide the best possible experience for all conference attendees. Below we have provided a summary of the conference evaluations.

Topic	Excellent	Good	Fair	Poor
Multiple Day Training Format	34	12		
Variety of Session Topics	22	20	3	
Certification/CEU Process	37	8		
Meeting Room Size & Seating	37	9		
Acoustics/Audio-Visual Tech	31	13	2	
Registration Process	34	11	1	
Food (amount & variety)	24	18	3	1
Conference Program Book	28	15	2	
Exhibitors (number & variety)	18	22	6	
Hotel Accommodations	24	5		



to  
*Kathie Kraemer for  
her time and energy  
to summarize and  
tally this year's  
conference  
evaluations!*

## TOPIC: MULTIPLE DAY TRAINING FORMAT

### Attendee Comments:

✍ None

## TOPIC: VARIETY OF SESSION TOPICS

### Attendee Comments:

- ✍ More variety of topics; felt tech heavy this year
- ✍ More geared toward rehab professionals with BWC not just BVR
- ✍ Good programs
- ✍ Very limited program choices – need to attract better presenters
- ✍ You do not need 7 a.m. sessions; cut the keynote to 1 hour
- ✍ Cut back on motivational speakers

### ORA Conference Planning Committee Response:

- 👍 ORA endeavors to solicit from a variety of presenters to provide a variety of topics; however, we are not always fortunate to get a diverse response. Technology is always a “hot” topic but we will try to provide a better balance in the future.
- 👍 As always, we strive to address the needs of the participants at our conferences whether BWC or BVR or DD.
- 👍 Ironically over the past few years, the 7 a.m. sessions are very popular and give us a venue for offering more CEUs.

## SUGGESTED TOPICS BY ATTENDEES IDENTIFIED ON SURVEYS:

- 👍 Addiction
- 👍 Youth VR
- 👍 Something new/creative
- 👍 Life Care Planning
- 👍 Interviewing/Resume Writing
- 👍 More Ethics Training
- 👍 Pharmacology Today
- 👍 Employers who hire people with disabilities
- 👍 TWP
- 👍 Job Placement/Development
- 👍 Job Search
- 👍 Positive Psychology
- 👍 Impact of poverty on personal growth
- 👍 Trainer informed care
- 👍 How persons with disabilities are portrayed in film and the arts
- 👍 Supervisor CEUs

## TOPIC: CERTIFICATION

### Attendee Comments:

- ✍ The more CRC credits the better
- ✍ Retired but still need to maintain CRC, LPC
- ✍ Session monitors need to give sign to speaker that time is up in 5 minutes
- ✍ For program evaluations have color coded forms, one for those seeking CEU's and one for those just wanting to provide feedback.

### ORA Conference Planning Committee Response:

- 👍 This year ORA offered the following number of credit hours from the following national and state certifying boards: ABVE approved 11 hours; CCM, CDMS, CRC, CVE, CWA approved 16 hours, 4.5 of which were in the area of Ethics; OHIO DEPT. OF DD (Adult Services) approved all sessions resulting in a total of 12 hours; OHIO COUNSELOR, SOCIAL WORKER AND MARRIAGE AND FAMILY THERAPIST BOARD approved 20 out of the 27 programs we submitted for approval. Those sessions not approved were primarily technology-focused and therefore "not specific to the practice of counseling or social work." The Program and Certification Committee endeavored this year to ensure that sessions would be approved by the CSWMFT Board; however, we were only successful on a few presentations. Those not approved were identified in the Conference Program Book.
- 👍 The Program Committee continues to offer a pre-conference opportunity the night before where participants can earn 3 hours of CEUs, usually 1.5 of those are in the focus area of Ethics. We continue to offer our early bird sessions (7 a.m.) for those participants wanting to maximize the number of CEUs they can obtain (and who can get up at that hour ☺). This year 36 people took advantage of the Thursday morning session and 33 on Friday! Go early birds!
- 👍 We instruct the session monitors to work with the presenters in any way that they feel is beneficial, including "signaling" the end of the time is approaching. One "signal" to the presenter is when the Session Evaluations Forms are distributed 10 minutes prior to the end of the session.
- 👍 While we appreciate the color-coded forms suggestions, the expense of producing these is cost-prohibitive. While the Session Evaluation Forms are required by the various certifying boards, our data entry process ensures that only those seeking CEUs actually get "credit" based on their completion of the Certification portion of their Registration Form. New procedures will be implemented next year to ensure participants are encouraged to provide feedback. Your feedback is important to us! Your feedback is kept confidential. We do provide our presenters with a summary of their evaluations so they can continue to improve their presentations to audiences such as yourselves.

## TOPIC: MEETING ROOM SIZE AND SEATING, ACOUSTICS, AND AUDIO-VISUAL

### Attendee Comments:

- ✍ Problem with audio in most session rooms

### ORA Conference Planning Committee Response:

- 👍 Fortunately the hotel was quick in response to the issues we had this year with the audio-visual problems.



## 2012 ORA CONFERENCE CERTIFICATE(S) OF ATTENDANCE ISSUED NOVEMBER 8, 2012

Based on the certifications/licensures and email address indicated on the attendees' registration form, the Certificate(s) of Attendance for the 2012 ORA Annual Training Conference were issued November 8, 2012 via email. For each certification and/or licensure held, the attendee received the appropriate Certificate of Attendance per that Board's procedures/policies. Instructions were provided in the email regarding the proper submission to the particular certifying boards.

**If you have not received your 2012 Certificate of Attendance, please contact immediately:**

Vickie Leeming at:  
[oravickie@accesstoledo.com](mailto:oravickie@accesstoledo.com)

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## NOTICE

As a conference attendee, you can request a FREE duplicate Certificate(s) of Attendance for nine (9) months after the date of the conference certificate issuance. For 2012 this would be **AUGUST 9, 2013**. AFTER that, there is a \$30.00 charge per conference year request.



## TOPIC: REGISTRATION

### Attendee Comments:

✍ Hoping registration process transitions into online. It would be much simpler and safer.

### ORA Conference Planning Committee Response:

👍 ORA will continue to look for a cost-effective and secure method of taking registrations online. This year we were pleased with the PayPal system for processing our credit card transactions and it saved us money! Payment receipts were issued, upon request, and were emailed to the conference attendee on October 24, 2012.

## TOPIC: FOOD (AMOUNT AND VARIETY)

### Attendee Comments:

- ✍ Should not have to pay \$10 for lunch.
- ✍ Please have nutritious snacks for those of us who don't eat sugar.

### ORA Conference Planning Committee Response:

- 👍 We will review the issue of charging for any meal on top of the registration fee. Unfortunately, the location this year did not provide off-site restaurant options.
- 👍 Ironically, nutritious snacks were more expensive to provide. It should be noted that attendees, however, made short work of the sweet goodies provided.



*Thank you to  
Kathie Kraemer, ORA Conference  
Planning Co-Chair and ORA  
Treasurer (left) and Nancy Vander  
Woude, Registration Committee  
Chair (on right) for all they did!*

## TOPIC: CONFERENCE PROGRAM BOOK

### Attendee Comments:

✍ No comments.



## ORA ANNUAL FULL MEMBERSHIP MEETING HELD IN COLUMBUS ON OCTOBER 18, 2012

Each year, ORA is required to hold an Annual Membership/Business Meeting. This year, the meeting was held at the ORA Annual Conference at the Embassy Suites Columbus Airport Hotel in Columbus on Thursday, October 18, 2012. The Agenda was published in the Conference Program Book and Minutes from the 2011 Annual Membership Meeting were provided. This year's Agenda included: Approving the 2012 Agenda and 2011 Meeting Minutes and presentation of reports from the ORA President, Carrie Moreland Hyder; Kathie Kraemer, ORA Treasurer; and the Membership Committee Chair, Kathie Kraemer. The 2013 slate of candidates was presented and approved by the membership in attendance.

This year the focus of the meeting and discussion was predominantly on House Bill 567 and the current situation with NRA. In conclusion, ORA President Carrie Moreland Hyder thanked the Board for their diligent work this past year and noted ORA faces challenges ahead. The Board will keep its' membership informed of what is happening state-wide and nationally regarding rehabilitation counseling.

*For a copy of the 2012 Membership Meeting Minutes, please contact the ORA Home Office.*



**Mid-Ohio Foodbank**  
1625 W. Mound St., Columbus, OH 43223  
(614) 274-7770

*Thank you to those who  
provided donations for  
our 5<sup>th</sup> annual  
Community Service  
Project with the  
Mid-Ohio Foodbank!*

## TOPIC: EXHIBITORS

### Attendee Comments:

✍ No comments

We wish to thank our **SILVER SPONSORS** this year:

**CAPABILITIES, INC.**  
and  
**VOCWORKS**

We wish to thank our **advertisers**:

**Ohio Valley Goodwill Industries**  
([www.cincinnati goodwill.org](http://www.cincinnati goodwill.org))

and  
**Linking Employment, Abilities, and Potential**  
([www.leapinfo.org](http://www.leapinfo.org))



We wish to thank the following **exhibitors** for their participation this year:

**Capabilities, Inc.** ([www.capabilitiesinc.biz](http://www.capabilitiesinc.biz))

**Fairfield County Board of Developmental Disabilities** ([www.fairfielddd.com](http://www.fairfielddd.com))

**Freedom Scientific—Learning Systems Group**  
([www.freedomscientific.com/lsg](http://www.freedomscientific.com/lsg))

**M.C. Mobility Systems, Inc.**  
([www.mcmobilitysystems.com](http://www.mcmobilitysystems.com))

**Matrix Vocational Solutions** ([www.matrixvoc.com](http://www.matrixvoc.com))

**Ohio Rehabilitation Counseling Association**  
([www.ohiorehabcounseling.org](http://www.ohiorehabcounseling.org))

**Step by Step Academy**  
([www.stepbystepacademy.org](http://www.stepbystepacademy.org))

**Vocational Guidance Services** ([www.vgsjob.org](http://www.vgsjob.org))

**VocWorks** ([www.vocworks.com](http://www.vocworks.com))



## TOPIC: HOTEL ACCOMMODATIONS

### Attendee Comments:

- ✍ Love Embassy Suites
- ✍ The room rate was the same as anyone staying at the hotel; prohibitive costs
- ✍ Liked hotel, did not like the surrounding area; nothing close to walk to

### ORA Conference Planning Committee Response:

- 👍 Per our contract with Embassy Suites Columbus Airport Hotel, the room rates were discounted.



*Attendees enjoyed the nightly manager's reception and relaxed as they socialized with colleagues and made new connections.*

## GENERAL COMMENTS

### Attendee Comments:

- ✍ (1) ORA needs to offer a rate for retirees
- ✍ (2) Have Annual Meeting in a quiet space with adequate amplification
- ✍ The comedians were great!
- ✍ (3) Offer CEUs through webinars
- ✍ Appreciate the work put into these each year.  
Meets need for 16 CEUs one time/year.  
Thank you.
- ✍ Thank you for all your hard work!
- ✍ Great conference! Earning CEUs help me to keep my license for when I go back to work.
- ✍ Interaction is wonderful
- ✍ Everything was wonderful. As a student I am happy to have had this opportunity
- ✍ Great conference! Thank you all.
- ✍ The committee did a great job planning and executing this conference. Thank you.



### ORA Conference Planning Committee Response:

- ✍ (1) In response about a “retiree rate:” ORA will be considering a rate for retirees who are no longer working and do not need CEU’s.
- ✍ (2) We are aware the Annual meeting location was not ideal and will be careful to schedule future meetings in areas more conducive to communication with everyone present.
- ✍ (3) ORA is most definitely exploring the option of providing webinars to members.

## WHAT IS YOUR PREFERRED SESSION LENGTH?

### Attendee Comments:

- 👍 Anything but 1.5 hours

### Rating Results:

**1.5 hours = 29**; 1.0 hour = 2; 2 hours = 5

### ORA Conference Planning Committee Response:

- 👍 Over the years, we have endeavored to determine the ideal amount of time for a presentation. 1 hour is a good length for “sitting” however, it does not offer enough time often for presentations to cover their material and 2 hours is often too long for “sitting” and a break cannot be offered in order to receive the maximum of 2 hours of CEUs. Therefore, 1.5 is our middle ground.

## HOW IMPORTANT IS FREE WIFI DURING YOUR ATTENDANCE?

Rating Results: On a scale of 1 (not important) to 5 (very important)

Rating of 1 (not important) = 9; 2 = 1; 3 = 6; 4 = 4; **5 (very important) = 20**

### ORA Conference Planning Committee Response:

- 👍 Again, over the years, we have definitely seen an increase in the number of conference attendees and even exhibitors who want/need WIFI during their stay and FREE is better. Fortunately, Embassy Suites offered free WIFI in their public areas.



## HOW IMPORTANT ARE WEBSITES TO FINDING INFO ABOUT THE CONFERENCE?

Rating Results: On a scale of 1 (not important) to 5 (very important)

1 (not important) = 2; 2 = 2; 3 = 4; 4 = 7; and **5 (very important) = 22**

### Attendee Comments:

👍 Needs to be updated more frequently; more specific information and more user friendly

### ORA Conference Planning Committee Response:

- 👍 Over the years, we have definitely seen an increase in the number of conference attendees and exhibitors who visit our website more often for information on our conference event. We are pleased with our new website host, Reality Marketing & Design in Toledo, for their efforts in helping us keep our webpage up to date with the latest information and forms.
- 👍 In response to the comment provided — ORA endeavors to update the information, forms and links, as that information becomes available. We provide as much specific information as we can offer. We also believe our new website is very user friendly but we are always open to suggestions and ideas. Please visit our “Contact Us” page of our website at: [www.ohiorehab.org](http://www.ohiorehab.org) to provide your suggestions and comments.

REASONS FOR ATTENDING?	
Types of certifications	27
Number of CEUs offered	42
Session topics offered	25
Networking opportunity	39
Learning about other organizations	15
Marketing opportunity	3
Other: to learn and it's a break from the office	2
WHAT DETERMINES WHETHER YOU WILL ATTEND?	
The above reasons	39
Registration fee	13
Employer pays	14
Member rates offered	6
Hotel and/or parking costs	13
Location	22
Date and time schedule	22
TYPES OF HOSPITALITY EVENTS DESIRED:	
Comedy night	
Dance with food/alcohol	
Band/DJ with dancing	
Games (with prizes)	
Social setting with food and drink	



For the past several years, ORA Past Presidents have been meeting at the annual conference to share perspectives, insights, suggestions, and ideas on the current and future of our Association. In addition to Sara Sundeen, NRA 2012 President (via teleconference), this year we were pleased to have in attendance the following: Kathleen Kraemer (1994),

Doug Bailey(1999), Pat Murphy (2000), George Ackerman (2002), Ron Swain (2005), Mona Robinson (2007), Jan Mader (2009), Deanna Arbuckle (2010), Joseph Keferl (2011), Carrie Moreland (2012), Carl Sabo (2013 President), and Lynn Hancock (2013 President-Elect).

Discussion points included: the updates on the NRA's financial situation, the sale of the NRA building, and membership processing. Sara Sundeen reported on the ongoing discussions on the long-term solvency of NRA, the creation of a Leadership Task Force, NRA's fundraising ideas, and plans for the virtual NRA office beginning in January 2013. After the conclusion of Sara's call, the Past Presidents discussed ORA's financial situation along with other priorities/focus areas for 2013. Discussion ensued regarding the idea of unification of rehab professional organizations as a means of survival. The Presidents committed to meeting telephonically periodically in 2013.



*Pictured from left to right are:  
Pat Murphy (the back of ☺), Joe Keferl,  
George Ackerman, Ron Swain,  
Deanna Arbuckle, Carl Sabo, Mona Robinson,  
Jan Mader, Carrie Moreland Hyder,  
and Kathie Kraemer*





## A LOOK BACK AT THE 2012 NRA ANNUAL CONFERENCE AUGUST 23-26, 2012

**HYATT REGENCY MCCORMICK PLACE  
CHICAGO, ILLINOIS**

Ohio was well represented at this annual conference. We were pleased the following were able to attend: Deanna Arbuckle (as the NRA Conference Planning Co-Chair), Carrie Moreland Hyder, Joe Keferl, Carl Sabo, Pat Murphy, Jay Leeming, Ron Swain, Mona Robinson, Emily Audra Fleisher, Lynn Kaufman, Gina Oswald, several students from Wright State University: Shawna Barnes, Sara Coe, Robert Stevens and Erica Thrash. We asked the students to write an article on their perspective of this conference (see adjacent column). Also, as a Michael Morrison Visionary Scholarship recipient, Jay Leeming has written an article. We hope you enjoy getting their perspectives on this national conference.

We were also proud and excited to witness **Pat Murphy** receive the **Yvonne Johnson National Leadership Award** (see our Summer to Fall 2012 **INTERCHANGE** issue). This award was presented to Pat by Sara Sundeen, NRA President, at the Awards event on Saturday, August 25, 2012.



## AN OHIO STUDENT'S PERSPECTIVE ON THE NRA ANNUAL CONFERENCE

*By*

*Sara Coe, President,  
Rehabilitation Services Organization  
Wright State University*

The NRA conference held in Chicago this past summer [August 2012] was a rewarding experience. The most important insight I took from the conference is that, I, as a future professional, not only need to advocate for my future consumers and clients, I also need to advocate for myself and other professionals to protect the future of rehabilitation counseling programs as a recognized and accredited program and profession.

This came to my attention on the second day of the conference with a panel of experts, which included Dr. Joe Keferl. Before the panel, I was aware of legislation that could affect the future of rehabilitation counseling programs that are not CACREP accredited in Ohio; however, I was unaware of the extent and serious implications of the legislation and domino effect it could have across the country. The passion and emotion the panelists, along with the attendees, evoked in the room amazed me. For me, as a possible future professional in rehabilitation counseling, this topic caught my interest.

Again, I would like to thank WSU's Department of Human Services for funding, as well as, Dr. Gina Oswald and Dr. Carl Sabo for advising this trip.

## AN OHIO STUDENT'S PERSPECTIVE ON THE NRA ANNUAL CONFERENCE

*By*

*Erica Thrash, Wright State University*

The NRA annual conference opened my eyes to the rehabilitation world. It was motivating to see professionals and the roles they play in the rehabilitation community. Observing rehabilitation professionals discuss current issues and speak their opinions was very interesting. Although I am still a student, I felt my opinions and participation was appreciated.

Also, attending sessions of my choice allowed me to explore different areas of the rehabilitation field. I realized no matter which population or area of rehabilitation professional's work for, everything is intertwined.

The NRA conference was a great experience that benefited my career path in many ways. Thank You.

## ATTENDING THE NRA ANNUAL CONFERENCE

By  
*Jay Leeming,*  
*Goodwill Industries of Northwest Ohio*

Because of the generosity of the Michael Morrison Visionary Scholarship, I was afforded the opportunity to attend the NRA Annual Conference in Chicago, Illinois this year. As stated in my application for this award, I had two objectives: to keep abreast of the current issues in both vocational evaluation and rehabilitation counseling and to further my knowledge of state of the art applications for vocational evaluation. As anticipated, these objectives were met, but not necessarily in ways I imagined.

The general session, entitled "Collaboration with Other Rehabilitation Associations for the Future of the Profession," apprised the attendees of a potential diminishing of rehabilitation counseling by the Council for Accreditation of Counseling & Related Education Programs (CACREP). In the state of Ohio, CACREP has sponsored a proposed law forbidding any counselors who are not graduates of a CACREP program from providing counseling services to veterans. Nationally, CACREP is attempting to forbid counselors who have not graduated from a CACREP program from calling themselves counselors or providing counseling services. This directly impacts the efficacy and practice of rehabilitation counselors who are graduates of CORE (Council of Rehabilitation Education) programs. Attending constituents were strongly encouraged to become actively involved in preserving our profession of rehabilitation counseling by contacting their local congressmen/women regarding their concerns. As a 30+ year rehabilitation counseling professional, I also encourage my colleagues to take steps in ensuring services for people with disabling conditions are not lost or diminished by the obliteration of rehabilitation education programs and rehabilitation counseling itself.

Of course, other concerns related to rehabilitation counseling were addressed and I had the opportunity to increase my knowledge and expertise regarding providing effective rehabilitation services to the homeless, older workers, and those who have incurred traumatic brain injuries. Again and again I and my fellow professionals were apprised that innovation is the key as we were encouraged to look beyond the "status quo" of rehabilitation practices in order to provide the most comprehensive and effective services to those with barriers to employment and living. As we were instructed, this could be a shift in our thinking, the development of new technology, or using current tools in new ways.

In 1967 Joni Mitchell penned "Bows and flows of angel hair and ice cream castles in the air and feather canyons everywhere, I've looked at clouds that way... It's cloud's illusions I recall I really don't know clouds at all..." Well, 45 years have passed and technological advances such as "cloud technology" and the like have encroached upon us and I can honestly say "I really don't know clouds at all." Along with many others in the 50+ genre, I "have been dragged kicking and screaming into the 21<sup>st</sup> century" when it comes to using current technology. Fortunately many of my younger colleagues (and some who are my age or older) make it a point to take advantage of these advances and provide education and training to those of us who are lacking. Two sessions addressing such technology were offered specifically for vocational evaluation. Although I am still somewhat skeptical, I can appreciate the need for making vocational evaluation not only more portable

and accessible, but also more appealing and applicable to those who have made technology a part of their life.

I wish to thank the Board of ORA for awarding me the Michael Morrison Visionary Scholarship in order to attend the 2012 NRA Annual Conference. I also encourage you to consider attending the NRA Annual Conference next year in New York. In addition, I urge all to take steps in preserving rehabilitation counseling as a profession in order to continue to provide state of the art vocational and other services to those with disabling conditions.

Respectfully Submitted,

*Jay Leeming*

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### MI CHAEL MORRISON VISIONARY SCHOLARSHIP OPPORTUNITY

In respect to Michael Morrison's lifetime of service to the field of vocational rehabilitation and his dedication to people with disabilities, the Ohio Rehabilitation Association (ORA) offers the **MICHAEL MORRISON VISIONARY SCHOLARSHIP**. This Scholarship is designed to provide support for a rehabilitation professional(s) or student(s) participating in the NRA Government Affairs Summit, or either the ORA or NRA Training Conference.

The application postmark deadlines are as follows:

**NRA Government Affairs Summit and the March 21 ORA Conference by February 8, 2013**  
and **NRA Annual Conference applications by June 30, 2013**

The application form can be found in this issue of the **INTERCHANGE** or on our *Membership* page of our website ([www.ohiorehab.org](http://www.ohiorehab.org)).



## 2012 NRA SILENT AUCTION . . .

### SOMETHING FOR EVERYONE!

By  
*Emily Audra Fleisher*

Attendees at the 2012 National Rehabilitation Association conference didn't have to shop Chicago's famed Michigan Avenue for specialty gifts and unique finds. This year's Silent Auction fundraiser — which benefited NRA's ongoing membership activities — offered its own "Miracle Mile" of A-Z shopping!

Even in this challenging economic climate, donors responded generously and enthusiastically! With almost eighty items up for bid, there was something for everyone. NRA members, service providers, organizations, exhibitors, vendors, friends and even professional crafters, authors and artisans came through with wonderfully generous donations. As is "tradition," Regions, Chapters and Divisions really out did themselves this year. Lavish theme baskets featuring local and regional goodies lined the tables and attracted the attention of many energetic and spirited bidders. NRA board members, office staff, past presidents, and consumers also shared their talents and creativity — all helping to make this year's silent auction the most successful in history!

The Ohio Rehabilitation Association provided so much encouragement and support. Thank you sincerely for your kindness and generosity!

Special thanks and appreciation go to: **Deanna Arbuckle**, Conference Planning Co-Chair, for creating and monitoring the online auction donor registry, and for her volunteer support in helping to control the frenzy on auction check-out day; to **Joe Keferl** for his assistance in facilitating the donation from the Great Lakes Region; to **Vickie Leeming** for her assistance in facilitating the gift card from the ORA Executive Committee; to **Pat Murphy** for her assistance in facilitating the really cool "virtual gifts" from NASPPR; and last but certainly not least, special thanks to ORA secretary, **Beth Simone** for her special personal donation and for her expertise in providing technical support for this event.



Pictured here: **Gary Rainaldi**, NRA Conference Planning Co-Chair, **Sara Sundeen**, and **Deanna Arbuckle**, after being recognized for their time and efforts to make this one of NRA's most successful conferences.

## IN OTHER NEWS . . .

### ORA EXHIBITS AT THE OHIO DISABILITY JOBS SUMMIT: CONNECTING AND BUILDING PARTNERSHIPS SEPTEMBER 17-18, 2012

The Ohio Rehabilitation Association (ORA) reached out to many individuals by attending the Rehabilitation Services Commission first ever Ohio *DisAbility Jobs Summit*. This Summit took place at the Columbus Convention Center on September 17 and 18, 2012. Ron Swain, 2012 CORA President and an ORA Past President, staffed our display and recruited new members, current and past members and encouraged all to attend this year's ORA conference. Also, discussions were held with RSC regarding their, and our, conference plans for 2013.

Based on this experience, ORA will consider participating as a vendor at RSC's 2013 conference and developing a more interactive presence and providing more physical coverage at such events. (*Reported by Ron Swain*)

### 2013 DISABILITY JOBS SUMMIT TUESDAY, OCTOBER 8, 2013 AND WEDNESDAY, OCTOBER 9, 2013 COLUMBUS CONVENTION CENTER COLUMBUS, OHIO

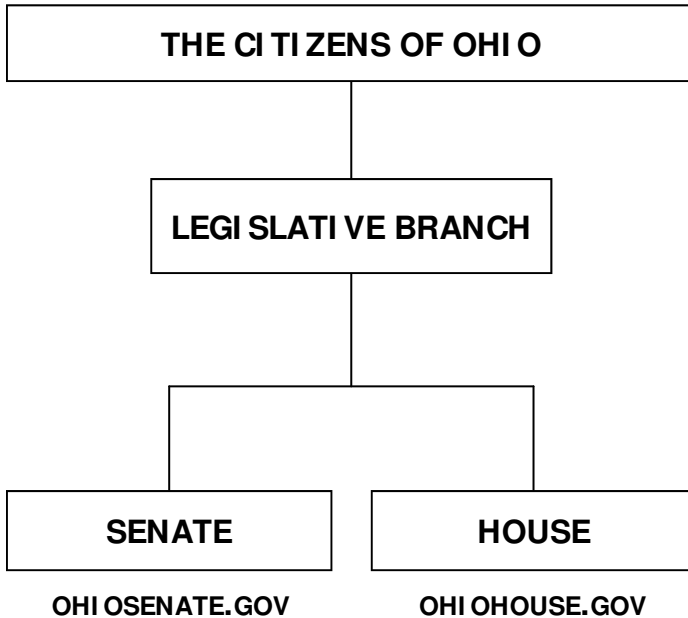
For more information, visit the RSC website at [www.rsc.ohio.gov](http://www.rsc.ohio.gov)



# UNDERSTANDING LEGISLATIVE STUFF

## OHI O'S 130<sup>th</sup> GENERAL ASSEMBLY

Below is a chart of how the Citizens of Ohio have a voice in government. We hope this visualization will help you understand the role the Senate and the House play in the Legislative Branch of Government.



**STATE OF THE STATE SPEECH**  
**FEBRUARY 7, 2013**  
**BY OHIO GOVERNOR JOHN R. KASICH**  
at Steubenville's Wells Academy

## OHI O SENATE DI STRI CTS

Do you know in which **SENATE DISTRICT** you reside? In Ohio there are **33** Senate Districts. Each Senate District covers approximately three House Districts as shown below. To learn more about the **OHI O SENATE**, visit their website at [www.ohiosenate.gov](http://www.ohiosenate.gov).

## OHI O HOUSE OF REPRESENTATI VES DI STRI CTS

Do you know in which **HOUSE DISTRICT** you reside? This representative is the most focused on your immediate local level. Ohio has **99** House Representatives! To find out who your representative is and to learn more about the **OHI O HOUSE OF REPRESENTATI VES**, visit their website at [www.ohiohouse.gov](http://www.ohiohouse.gov).



## OHI O GOVERNOR JOHN R. KASICH

The Ohio Governor is part of the Executive Branch and on an organizational chart, has direct accountability to the Citizens of Ohio just as the Legislative Branch does. As a citizen, you have a means with which to share your ideas and stay informed thanks to the Governor's website. You can also sign up for email updates!

[WWW.GOVERNOR.OHIO.GOV](http://WWW.GOVERNOR.OHIO.GOV)

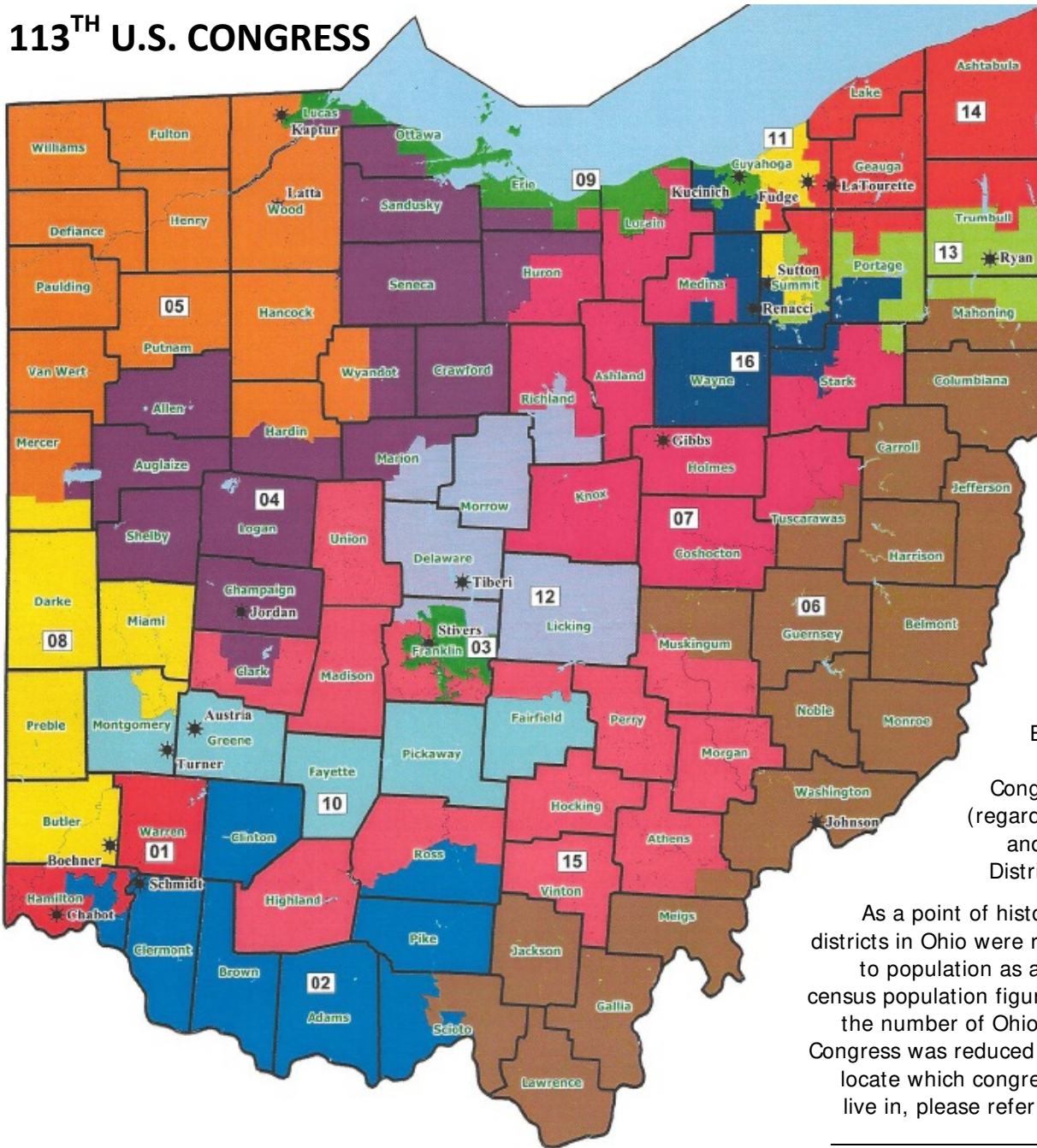
## UNDERSTANDING ADVOCACY AND ADVOCATING

The following was obtained from the National Council on Aging's website (<http://www.ncoa.org/public-policy-action/policy-news/are-nonprofits-allowed-to.html> on May 18, 2012—emphasis ours). **“WHY DOES ADVOCACY MATTER?** When done effectively, **advocacy influences public policy** by providing a conduit for individuals and organizations to voice an opinion. These efforts can, in turn, sway public opinion, garner press coverage, and ultimately provide policymakers an opportunity to **respond to constituents' needs.**” **WHAT IS ADVOCACY?** It “is the process of stakeholders making their voices heard on issues that affect their lives and the lives of others at the local, state, and national level. It also means helping policymakers find specific solutions to persistent problems. Most nonprofits can and do engage in as much advocacy as possible to achieve their goals.” **EXAMPLES OF ADVOCACY:** a) **“Telling** your member of Congress how a federal grant your organization received has helped your constituents.” b) **“Educating** a member of Congress about the effects of a policy on your constituency.” c) **“Inviting** a member of Congress to visit your organization so that he/she may see firsthand how federal funding or a policy affects day-to-day operations and the difference it makes.”

**HOW CAN YOU BE AN ADVOCATE?** “You can be an advocate by **educating** policymakers about the needs of your organization and the people you serve. You also can **organize** supporters on issues of importance and educate a wider audience on your accomplishments. Some examples include: **Writing** letters, **calling**, or organizing meetings to see legislators and their staff, **attending** town hall meetings with lawmakers; **communicating** with policymakers through social media and other methods. . . .”



# 113<sup>TH</sup> U.S. CONGRESS



## OHIO U.S. CONGRESSIONAL DISTRICTS

Each citizen in Ohio is represented in Congress by **2** senators (regardless of population) and **16** Congressional District representatives.

As a point of history — all legislative districts in Ohio were realigned according to population as a result of the 2010 census population figures. Consequently, the number of Ohio representatives to Congress was reduced from 18 to 16. To locate which congressional district you live in, please refer to the above map.

NAME	16 DISTRICTS	WEBSITE ADDRESS
Steve Chabot (R)	1	chabot.house.gov
Brad Wenstrup (R)	2	wenstrup.house.gov
Joyce Beatty (D)	3	beatty.house.gov
Jim Jordan (R)	4	jordan.house.gov
Robert Latta (R)	5	latta.house.gov
Bill Johnson (R)	6	billjohnson.house.gov
Bob Gibbs (R)	7	gibbs.house.gov
John Boehner (R)	8	johnboehner.house.gov
Marcy Kaptur (D)	9	kaptur.house.gov
Michael Turner (D)	10	www.house.gov/miketurner
Marcia Fudge (D)	11	fudge.house.gov
Patrick Tiberi (R)	12	tiberi.house.gov
Tim Ryan (D)	13	ryan.house.gov
David Joyce (R)	14	joyce.house.gov
Steve Stivers (R)	15	stivers.house.gov
James Renacci (R)	16	renacci.house.gov

## U.S. SENATORS FOR OHIO



**SHERROD BROWN**  
(D)  
[brown.senate.gov](http://brown.senate.gov)  
*Re-elected in 2012 for another 6 year term*



**ROB PORTMAN**  
(R)  
[portman.senate.gov](http://portman.senate.gov)  
*Elected in 2010*

# OHIO REHAB. ASSOCIATION'S FACT SHEET

The Ohio Rehabilitation Association strongly recommends that the State Legislature continue the funding for Ohio Rehabilitation Services Commission and other vocational rehabilitation programs that will meet these needs in the 21<sup>st</sup> century. Vocational rehabilitation programs assist people with disabilities to remove barriers to employment. They contribute to the state in the form of taxes instead of relying on the state for assistance. Once employed, these individuals need less public assistance. **For every dollar Ohio budgets for vocational rehabilitation, four dollars on the federal level are matched.** It is a very cost-effective program and enhances the lives of people with disabilities.

**Governmental Affairs Committee:** This committee is responsible for disseminating information to all members as well as advocating and educating legislators on issues pertinent to people with disabilities and vocational rehabilitation. At the ORA Annual Conference, the Governmental Affairs Committee organizes a plenary session comprised of a panel to educate and advocate on these important issues to its members. Local events sponsored by regional chapters will be coordinated by the Governmental Affairs Committee to assist members in educating and advocating to their local elected officials. The Co-Chairs are responsible for informing the membership via legislative alerts on a federal and state level.

**Membership:** The Ohio Chapter of the National Rehabilitation Association has enjoyed being ranked #2 in the nation! For the past several years, we've been among the top three Chapters. And, for many decades, Ohio has maintained its ranking on the NRA "Top Ten" list. Currently, we have around 250 members.

**Interchange:** The newsletter of the Ohio Rehabilitation Association is published on a tri-annual basis and disseminated to all members and interested others throughout the state and nationally.

For further information, please visit our website at [www.ohiorehab.org](http://www.ohiorehab.org)

Carrie Moreland Hyder  
Governmental Affairs Committee Co-Chair  
(330) 465-1660 ~ [cmorel9293@aol.com](mailto:cmorel9293@aol.com)

Nora Owens  
Governmental Affairs Committee Co-Chair  
(216) 573-0822 ~ [noraqowens@sbcglobal.net](mailto:noraqowens@sbcglobal.net)

## ADVOCACY EVENTS AND NEWS

### DEVELOPMENTAL DISABILITIES AWARENESS & ADVOCACY EVENT MARCH 5, 2013

Ohio Statehouse Atrium, Columbus  
9:45 a.m. until Noon

For more information, visit:

<http://test.mr.state.oh.us/documents/flyerforDDAwareness.pdf>

### 2013 NATIONAL ASSOCIATION OF SOCIAL WORKER OHIO CHAPTER ADVOCACY DAY MARCH 14, 2013

Ohio Statehouse, Columbus  
10:00 a.m. until 3:00 p.m.

For more information:

<http://www.naswoh.org/cde.cfm?event=388498>

### NRA GOVERNMENT AFFAIRS SUMMIT MARCH 17-19, 2013

Washington, D.C.

Information: [www.nationalrehab.org](http://www.nationalrehab.org)

### NO DISABILITY NETWORK OF OHIO (DNOS) SOLIDARITY CONFERENCE IN 2013

The information we have available, as of January 28, 2013, is that due to a cut in funding, the Solidarity Conference in Columbus will NOT be held this year. Should there be any further news, we will inform you via email. For more information, visit [www.dnos.org](http://www.dnos.org)

### WEBSITE TO LOCATE TONS OF ADVOCACY ORGANIZATIONS

<http://www.disabilityrightsohio.org/advocacy-organizations>





## ANNOUNCING THE ORA “COMMUNITY” WEBSITE PAGE

The ORA Board of Directors is pleased to announce the launch of their new “**COMMUNITY**” page where member organizations can post a link to their organization, as well as post links to job opportunities in the state of Ohio. This is in response to the increasing requests and needs of our members to post their products, services or job opportunities on the internet. The yearly fee for this service will be \$50.00 and the subscription year will run January through December. The information and subscription form can be found on our website under “**COMMUNITY**” or by contacting the ORA Home Office.

Subscribers must complete the form along with submitting a 25 word or less link description which is to be concise and reflect the content found upon clicking on the link. Please note, no prorated option is available. Prior to posting, links will be reviewed by a Committee and payment must be received (please make check payable to Ohio Rehabilitation Association. For more information, please contact the Vickie Leeming, ORA Home Office, at [ora@bex.net](mailto:ora@bex.net) or call (419) 841-8889.

*“ORA does not support or endorse any products or services accessed through the links.”*

### DSM-5 EXPECTED RELEASE DATE MAY 2013 [www.dsm5.org](http://www.dsm5.org)

In the December 2, 2012 issue of *The Blade*\* an *Associated Press* article, “Psychiatrists revise diagnosis guide,” was noticed. “For the first time in almost two decades. . . .changing the guidebook they use to diagnose mental disorders. Among the most controversial proposed changes: Dropping familiar terms such as Asperger’s disorder and calling frequent, severe temper tantrums a mental illness. . . . the aim of the changes is...to ensure that affected children and adults are more given more accurate diagnoses so they can get the most appropriate treatment...”

To review, “the *Diagnostic and Statistical Manual of Mental Disorders*—or “*DSM*,” as it is generally called—is the authoritative guide to the diagnosis of mental disorders for health care professionals around the world. In the United States alone, it influences the care that millions of people of all ages receive for mental health issues. Clinicians use *DSM* to accurately and consistently diagnose disorders affecting mood, personality, identity, cognition, and more. The manual does not address treatment or medications.

Published by the American Psychiatric Association (APA), *DSM* has been updated several times since its first release in 1952. It standardizes diagnoses by psychiatrists, psychologists, social workers, nurses, and other health and mental health professionals, but it also informs research, public health policy, education, reimbursement systems, and forensic science. *DSM-5*, which will be the first full revision since 1994, represents the contributions of more than 1,500 distinguished mental health and medical experts from around the world as part of an extensive and rigorous development process. It will be published in May 2013.” (<http://www.dsm5.org/Documents/DSM%205%20development%20factsheet%201-16-13.pdf>)

\* *The Blade*: Toledo, Ohio, Sunday, December 2, 2012, Section A, Page 3.

### GOVERNOR ANNOUNCES NEW OHIO AUTISM POLICIES DECEMBER 21, 2012

We thought our readers might be interested in the following obtained from the Ohio Department of Developmental Disabilities website ([www.dodd.ohio.gov](http://www.dodd.ohio.gov))

“...press release from Governor Kasich on new policies to expand access to autism services for Ohio’s children. Children with autism and their families will have access to needed services through the state employees’ health plan, private health insurance and health insurance sold through the upcoming federally managed health insurance exchange.

‘Autism is the fastest growing developmental disability in the United States, affecting so many families with tremendous financial and emotional pressure,’ said DODD Director John Martin. . . .”

For the complete press release of **December 21, 2012**, please visit Governor Kasich’s website: (<http://www.governor.ohio.gov/MediaRoom/PressReleases.aspx>)

# O H I O C E R T I F I C A T I O N N E W S



[WWW.DODD.OHIO.GOV](http://www.dodd.ohio.gov)

## TRAINING PRE-APPROVAL APPLICATION PROCESS CHANGE (EFF. 11/ 2012)

Effective November 2012, the application process for training pre-approval applications has changed. The *DDD-1141 Training Approval 10-2009 Form*, once completed, **WILL NEED TO BE SCANNED AND EMAILED WITH THE AGENDA AND TIMELINE** to:

[PROVIDER.CERTIFICATION@DODD.OHIO.GOV](mailto:PROVIDER.CERTIFICATION@DODD.OHIO.GOV)

The form can be obtained from:

<https://doddportal.dodd.ohio.gov/forms/Documents/Forms/AllItems.aspx>

Please note, for improved service, there are now three specialists who are trained to review and process your application.



## EFFECTIVE APRIL 1, 2012 NEW FORMS AND APPLICATION FEES!

STATE OF OHIO COUNSELOR,  
SOCIAL WORKER, MARRIAGE  
AND FAMILY THERAPIST BOARD

The Counselor, Social Worker & Marriage and Family Therapist (CSWMFT) Board has filed rule changes per the FY 2012 budget bill change allowing fees to be charged for CE program and CE provider applications.

The fees went into effect on April 1, 2012 and are set in rule 4757-1-05 and required with applications per rule 4757-9-05 as follows. New forms are on the web site for initial provider and program applications.

CE Programs	\$30 per application
CE Initial Provider	\$125 per application
CE Provider Renewal	\$125 per application

New forms here:

<http://cswmft.ohio.gov/FormsCE.stm#1>

Please contact Patty Miller at [patty.miller@cswb.state.oh.us](mailto:patty.miller@cswb.state.oh.us) or call her at (614) 728-7792 with any questions.

## REQUESTING APPROVAL FROM THE “CSWMFT” BOARD

First and foremost, plan ahead. **YOUR APPLICATION MUST BE SUBMITTED AT LEAST 60 DAYS (OR MORE) IN ADVANCE OF THE PROGRAM DATE.** There is a \$30.00 fee for this submission. Keep a copy of everything you submit. Second, to obtain approval for programs from the State of Ohio Counselor, Social Worker, Marriage and Family Therapist Board (CSWMFT Board) you must complete the **Professional Continuing Education Request for Program Approval** along with the following:

- 1) A current resume (one page is requested) from your program's principal instructor(s). Please be sure this reflects the presenter's education (including fields of study, e.g., M.A. in rehabilitation counseling, Ph.D. in psychology) and professional work experience and/or expertise in the area of their presentation;
- 2) A program description/brochure;
- 3) An agenda or brochure which delineates the times of the program(s) including start/end and breaks for each session; and
- 4) Sample program evaluation form.

Third, always MAIL, CERTIFIED/RETURN RECEIPT, to the address shown on the form at least 60 days in advance. Do NOT fax or email your application materials.

The form is available on their website at:

[www.cswmft.ohio.gov/pdfs/ProgramAppCSMFT.pdf](http://www.cswmft.ohio.gov/pdfs/ProgramAppCSMFT.pdf)

## CONTACT INFORMATION

50 West Broad Street, Suite 1075  
Columbus, OH 43215-5919  
Patricia (Patty) Miller, Continuing Education Coordinator  
Phone: (614) 728-7792  
Email: [patty.miller@cswb.state.oh.us](mailto:patty.miller@cswb.state.oh.us)

## THE CSWMFT BOARD LAWS AND RULES 4757-9-04 TO 07 FOR CEU PROGRAM APPROVAL

Please refer to the following website address to ensure compliance with the CSWMFT Board's Laws and Rules:

<http://cswmft.ohio.gov/pdfs/4757.pdf>

## LAWS AND REGULATIONS

<http://www.cswmft.ohio.gov/laws.stm>



# CVE AND CRC NEWS

## ATTENTION CVE/ PVE MEMBERS! BCVE SEEKING TO RESTORE CVE CREDENTIAL

In **November 2010** the **Task Force for Alternative Credentialing** letter was issued to all CVEs explaining the an additional credential, “**Professional Vocational Evaluator**” (PVE). This was done in light of the discontinuation of CCWAVES in 2008, with CRCC agreeing in 2009 to offer maintenance and renewal program for CVEs. At that time, it was no longer possible for individuals to become certified as a CVE. It was emphasized that PVE did not replace CVE, but was an opportunity for NEW professionals to be credentialed in some way. To read the entire letter go to: [www.crccertification.com/filebin/pdf/VE/PVE\\_11-2010\\_TaskForceLetter.pdf](http://www.crccertification.com/filebin/pdf/VE/PVE_11-2010_TaskForceLetter.pdf).

In **April 2011**, the **Registry of Professional Vocational Evaluators** ([www.pveregistry.org](http://www.pveregistry.org)) was opened. This is a “registry for VEs who have demonstrated attainment of acceptable standards of education, experience and knowledge.” To view this announcement go to: [www.crccertification.com/filebin/pdf/VE/RPVE\\_4-2011.pdf](http://www.crccertification.com/filebin/pdf/VE/RPVE_4-2011.pdf).

In **December 2012** a letter was sent by the **Board of Certified Vocational Evaluators (BCVE)** to all CVEs. This Board was formed by credentialed CVEs, with a purpose of restoring the CVE, through testing and re-credentialing, as the only credential for vocational evaluators. The Task Force for Alternative Credentialing has established the Registry of Professional Vocational Evaluators (RPVE) as an altogether different process and credential for vocational evaluators. FOR CVEs WHO WISH FURTHER INFORMATION ON THIS LATEST DEVELOPMENT, go to: [https://www.crccertification.com/filebin/pdf/VE/BCVE\\_12-2012.pdf](https://www.crccertification.com/filebin/pdf/VE/BCVE_12-2012.pdf) or go to [www.bcve.org](http://www.bcve.org).



## SEEKING CRC/ CRCC, CVE/ CWA/ CCA TRAINING PRE-APPROVAL

CRCC provides pre-approval for CRC/CRCC and CVE/CWA/CCAA. The fee is \$65.00 for each application. Please note, for programs requesting Ethics, you must show evidence the CRCC Code for Professional Ethics for Rehabilitation Counselors is referenced. Applications must be mailed to:

1699 E. Woodfield Road, Suite 300  
Schaumburg, IL 60173  
Phone: (847) 944-1325  
Fax: (847) 944-1346



Commission on  
Rehabilitation Counselor  
Certification (CRCC®)

[WWW.CRCCERTIFICATION.COM](http://WWW.CRCCERTIFICATION.COM)

## REVISED CONTINUING EDUCATION PRE-APPROVAL MANUAL AS OF JANUARY 2013

Please note, the following process changes effective immediately for all 2013 application: new Focus Areas, new process and forms, new “Professional Development” focus area requires separate documentation, and all pre-approvals are valid for 12 consecutive months, regardless of calendar year.

### 2013 CRC/ CCRC PROCESS AND FORMS

- ◆ CRCC-supplied Verification of Completion (VOC) forms must be reproduced as they appear in their entirety on CE Provider letterhead.
- ◆ Every fully completed and signed VOC form must contain the specific information:
- ◆ Only ONE VOC Form is to be awarded to each participant, based on total clock hours of attendance
- ◆ A separate VOC form will be supplied for any program/activity that includes an ethics and/or professional development component.

### IMPORTANT REMINDERS

*(ORA does meet these requirements)*

- ◆ The focus of the CE program must be to increase the participant’s knowledge of, or skill in, the practice of rehabilitation counseling.
- ◆ CE Providers are required to maintain participant records for a period of five years
- ◆ The CE program must be no less than one clock hour in duration. A clock hour is defined as 60 minutes of instruction time.
- ◆ The CE program must include an evaluation component completed by the participant.

Standard Approval Applications must be submitted 30 days prior to the CE program date to guarantee CRCC review and approval before the program date.

*Questions? If you have questions, please contact :*

*Kathleen Gehring,  
CRCC CE Pre-Approval Coordinator  
at: [preapproval@crccertification.com](mailto:preapproval@crccertification.com)  
or call (847) 944-1322*

# NATIONAL CERTIFICATION NEWS



AMERICAN BOARD OF VOCATIONAL EXPERTS  
(ABVE)

[WWW.ABVE.NET](http://www.abve.net)

## ABVE ANNUAL CONFERENCE 2013

“NEW IDEAS WITH AN OLD FAMILIAR TWIST”

April 12-14, 2013 at FireSky Resort in Scottsdale, Arizona

Registration is Open ~ <http://www.abve.net/conferences.htm>

### COMMON GROUND WITH ORA

Visit [http://www.abve.net/Assets/Vocational\\_Expert\\_Vol27\\_No4.pdf](http://www.abve.net/Assets/Vocational_Expert_Vol27_No4.pdf) to access the “The Vocational Expert” publication. In President (2011-2013) H. Gray Broughton’s message he mentions one of the issues facing ABVE: “developing a new professional certification that will offer an opportunity to people in our field, who do not have a Master’s Degree, to grow professionally and become a valuable member of our organization. . . .The purpose of this study is to develop a new professional certification in order to grow our membership and develop vocational expert professionals. This will ensure that our organization will continue to exist. Our membership is aging (people are retiring), and it is difficult to find qualified applicants for membership. . . .”

**CEUS?** Wondering how many CEUs you have on file with ABVE? To see your current status of CEUs, log in to the ABVE website.

### TRAINING PRE-APPROVAL APPLICATION PROCESS

Visit the ABVE website for information and an application to apply for providing continuing education clock hours. The fee is \$50.00. Contact ABVE before submitting via email or USPS. Mail (Certified/Return Receipt) to:

3040 Soquel Avenue, Suite A, Santa Cruz, CA 95062  
Phone: (831) 464-4890 ~ Fax: (831) 576-1417  
Email: [abve@abve.net](mailto:abve@abve.net) ~ Website: [www.abve.net](http://www.abve.net)



[WWW.CDMS.ORG](http://www.cdms.org)

CDMS is developing online certification and renewal applications on the CDMS website in 2013 along with undertaking the redesign of CDMS.ORG. Be sure to check their website for a list of their current **WEBINARS**.

### TRAINING PRE-APPROVAL APPLICATION PROCESS

For information and the application to apply for providing continuing education clock hours go to [www.cdms.org](http://www.cdms.org) and click on CE Providers. Complete and MAIL in your submission documents along with your payment of \$65.00. Please note, for programs requesting Ethics, you must show evidence the CDMS Code is referenced (cannot be used only as a handout). For submission, email: [orgapproval@cdms.org](mailto:orgapproval@cdms.org)

4700 West Lake Avenue, Glenview, IL 60025  
Phone: (847) 375-6380 ~ Fax: (847) 375-6379  
General Email: [info@cdms.org](mailto:info@cdms.org)  
Renewal Information: [renewal@cdms.org](mailto:renewal@cdms.org)



## COMMISSION FOR CASE MANAGEMENT CERTIFICATION

[WWW.CCMCERTIFICATION.ORG](http://WWW.CCMCERTIFICATION.ORG)

In 2012, CCMC celebrated its 20<sup>th</sup> anniversary year with more than 30,000 case managers! In addition, CCMC partnered with a new Professional Liability Insurance program with Hays Companies and negotiated preferred rates.

### TRAINING PRE-APPROVAL APPLICATION PROCESS

Organizations seeking approval must use their PACE (PreApproval of Continuing Education) system. Applications are done online (upload required documents: brochure, schedule outline, and evaluation form). The fee is \$100.00.

Please note, as of January 25, 2013, the electronic PACE system is currently closed. Therefore, until further notice, please fill out the paper PACE application, sign the attestation statement and submit with all supporting documents and payment via mail or fax (see below). Your application will be processed and approval will be provided to you via email.

If you have any questions, please contact CCMC for CE submission procedures.

15000 Commerce Parkway, Ste C,  
Mt. Laurel, NJ 08054  
Phone: (856) 380-6836  
Fax: (856) 439-0525  
Email: [pace@ccmcertification.org](mailto:pace@ccmcertification.org)

# THE MICHAEL MORRISON VISIONARY SCHOLARSHIP



On May 6, 2008, the Rehabilitation community lost a dedicated advocate, competent professional and dear friend. **Michael (Mike) Morrison** spent his career and the majority of his professional life working to improve the lives of people with disabilities. Mike had a long career at the Columbus-based Vision and Vocational Services (formerly Vision Center) helping individuals with disabilities work toward their goals associated with employment and independence. Mike was known as a caring, humble man who lived by the mantra of "get the job done while having fun." Over the years, Mike served the rehabilitation profession in a number of roles including Treasurer for the Ohio Rehabilitation Association (ORA) and President of the Ohio Rehabilitation Counseling Association. His spirit of service, fun-loving zest for life, and his kind heart are missed.

In respect to Mike's lifetime of service to the field of vocational rehabilitation and his dedication to people with disabilities, the Ohio Rehabilitation Association (ORA) would like to offer the **MICHAEL MORRISON VISIONARY SCHOLARSHIP**. This Scholarship is designed to provide support for a rehabilitation professional(s) or student(s) participating in the NRA Government Affairs Summit, or either the ORA or NRA Training Conference.

**IN MIKE'S SPIRIT, THE RECIPIENT(S) OF THIS SCHOLARSHIP WILL NEED TO ARTICULATE HOW THE SCHOLARSHIP WILL HELP HER/HIM MAKE AN IMPACT FOR PEOPLE WITH DISABILITIES. PRIORITY WILL BE GIVEN TO THOSE WHO ARTICULATE HOW THEY INTEND TO BECOME INVOLVED IN SERVING THE REHABILITATION COUNSELING PROFESSION.**

Those applying for this scholarship must submit a typed request (**500 words or less**) stating how they intend to utilize the scholarship to fulfill the priorities previously described (in either printed or Word format). Subsequently, the selected scholarship recipient(s) will be expected to submit a brief write-up pertaining to their experience at the summit/conference that will be published in the ORA newsletter, the **INTERCHANGE**.

For more information and/or to submit your application along with the following information, contact **Vickie Leeming** at: **ORA@BEX.NET**. The postmark deadlines are as follows: a) **NRA Government Affairs Summit** applications by **February 8, 2013**; b) **ORA Conference** applications by **February 8, 2013**; c) **NRA Annual Conference** applications by **June 30, 2013**. Please mail to: ORA, Attention: Scholarship Committee, 6111 Chaney Drive, Toledo, OH 43615 or send via email to **ORA@BEX.NET**.

## 2013 MICHAEL MORRISON VISIONARY SCHOLARSHIP APPLICATION

### BACKGROUND INFORMATION

Name \_\_\_\_\_

Home/Cell # \_\_\_\_\_ Work # \_\_\_\_\_

Mailing Address \_\_\_\_\_

Email Address\* \_\_\_\_\_

Membership in a professional organization is preferred, please indicate: \_\_\_\_\_

### EMPLOYMENT OR EDUCATION INFORMATION

Title/Employer \_\_\_\_\_

~ or ~

Institution Currently Attending \_\_\_\_\_

Major \_\_\_\_\_ Anticipated Graduation Date \_\_\_\_\_

\*required

OHIO REHABILITATION ASSOCIATION  
6111 CHANEY DRIVE  
TOLEDO, OH 43615-1816

NON-PROFIT ORG  
U.S. Postage  
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Toledo, OH  
Permit No. 6243

**DATED MATERIAL:**  
**PLEASE DELIVER BY FEBRUARY 15, 2013**

**ADDRESS SERVICE REQUESTED**



**NOTICE**

We make every effort to have accurate member information. Please review the information on your mailing label. If this is not your preferred mailing address or correct membership information, e.g., expiration date, or if you wish to unsubscribe, please contact us at: (419) 841-8889 or [ORA@BEX.NET](mailto:ORA@BEX.NET)

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**HAPPY NEW YEAR!**

From the

**ORA Board of Directors**

*Here's to a great 2013 for those of us in the rehabilitation profession!*

*Check inside this issue for News and Events from 2012  
and a look ahead to 2013, starting with our March 21 ORA Event!*

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Since 1954, the Ohio Rehabilitation Association is a member organization whose mission is to provide opportunities for professionals and others in the fields of rehabilitation through knowledge and diversity. Included with this mission, the Ohio Rehabilitation Association values: all people; professions in rehabilitation; visionary leadership; responsible resource management; advocacy; personal and professional enrichment; and relationships built on trust and integrity.

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