

**REVISED “SUMMARY OF RIGHTS” AND REQUIREMENTS UNDER THE FCRA**

Beginning January 1st, 2013, employers will be required to provide all applicants with a copy of the newly-revised Summary of Rights under the FCRA along with a background check release form before a background check is performed. If an employer will be making an adverse employment decision based on information contained in a background check report, employers must also provide applicants with a copy of the applicant's report and the adverse action notice. Here is a link where you can find the new model forms: <http://ftc.gov/os/2004/07/040709fcraappxf.pdf>