



**2011 Hospice and Home
Health Event Calendar**

www.healthgroup.com

CALENDAR OF EVENTS

The Health Group, LLC is pleased to make available this calendar of home health and hospice education opportunities. The calendar, of course, does not include all events available on a national, regional, or state level. We have solicited programs from associations across the country. Those included have been selected on the basis of available space and the nature of the programming. Many clinical-type programs are offered across the country by state associations and we encourage you to seek out such programming from the respective state associations.

The inclusion of programs in this calendar does not, nor is it intended to be an endorsement of the respective programs. The quality of any program is dependent on the skills and efforts of the presenters and potential attendees are encouraged to solicit additional information regarding any program from the sponsoring organization or prior program attendees.

We appreciate your comments regarding this, our first, calendar of home health and hospice educational programs. We also encourage organizations to continually provide us with information concerning upcoming educational events for inclusion in any updates to the calendar.



Educational Updates

If your organization has planned or is planning an educational event directed at home health agencies or hospices, please let us know by contacting Ms. Tirzah Allen at (304) 241-1261. Whether the program is directed at CEOs, COOs, CFOs, clinical directors, or others, we would love to hear from you and are pleased to consider providing publicity to your programs and your organization.

Need A Speaker?

The Health Group, LLC is pleased to provide or arrange for a speaker for your organization. Regardless of the nature of the program, we can arrange for a speaker to provide your membership with timely and quality information on a variety of topics.

January 2011

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
			<div style="background-color: #800000; color: white; padding: 2px; text-align: center;"> NHPCO – End-of-Life Nursing Education Consortium Pediatric Palliative Care Project </div> <div style="background-color: #800000; color: white; padding: 2px; text-align: center;"> NHPCO – Palliative Care Leadership Centers </div>			
16	17	18	19	20	21	22
		<div style="background-color: #0056b3; color: white; padding: 2px; text-align: center;"> TAHC&H – New PPS Rules </div>	<div style="background-color: #0056b3; color: white; padding: 2px; text-align: center;"> TAHC&H – ICD-9-CM Coding Essentials for Home Care Professionals </div> <div style="background-color: #800000; color: white; padding: 2px; text-align: center;"> NHPCO – Palliative Care Leadership Centers </div>			
23	24	25	26	27	28	29
<div style="background-color: #0056b3; color: white; padding: 2px;"> NAHC – 6th Annual Private Duty Home Care Leadership Summit & Exposition </div>				<div style="background-color: #800000; color: white; padding: 2px; text-align: center;"> NHPCO – It’s About How You Live </div>		
30	31					

The Health Group, LLC (“Group”) began operations on August 1, 2010. The Group has been founded by William T. (Ted) Cuppett, CPA. Ted has been serving healthcare providers since 1977, providing auditing, reimbursement, and consulting services through his association with local, regional, and national certified public accounting firms. The Group is already, and will continue to focus extensively on accounting, reimbursement, and consulting services to all types of healthcare providers. The initial staff of professionals is extensively experienced in healthcare reimbursement and cost reporting. Additionally, the Group will provide extensive educational offerings and products directed toward healthcare providers and the professionals that serve the healthcare industry. Working with experienced professionals across the country, the Group offers a vast array of financial, strategic, clinical, IT, and billing consulting services. When the Group cannot provide the services needed through existing resources, the client is provided access to others capable of providing those services. It is the objective of the Group to be the first contact point of healthcare providers regardless of the nature of their needs. As a benefit to healthcare providers, the Group provides extensive news alerts and publications on a variety of topics of timely importance. We encourage you to contact us to ensure you receive this complimentary information.



William T. (Ted) Cuppett, CPA is the managing member of The Health Group, LLC, which provides a vast array of financial and other consulting services to healthcare providers. For nearly 10 years Ted served as Home Health/Hospice Niche Leader for Dixon Hughes PLLC, one of the twenty largest CPA firms in the United States. Ted has served healthcare clients of all types since 1977, providing reimbursement consulting, merger/acquisitions assistance including acquisition due diligence, strategic planning, litigations support, and compliance consulting. Clients served include hospitals, nursing homes, home health agencies, hospices, RHC/FQHCs, and other healthcare providers. He managed numerous healthcare audit engagements on key healthcare clients while a Member at Dixon Hughes PLLC.

Ted speaks regularly on healthcare financial issues and has served in numerous capacities for professional organizations including membership on the Health Care Expert Panel and, Healthcare Audit and Accounting Guide Revision Task Force, MCS Executive Committee, and MCS Practice Standards Subcommittee of the American Institute of Certified Public Accountants. Other professional association affiliations include:

The Health Group, LLC
6220 Mid Atlantic Drive
Pierpont Landing
Morgantown, WV 26508

(304) 816-6601 – Cell

ted.cuppett@healthgroup.com

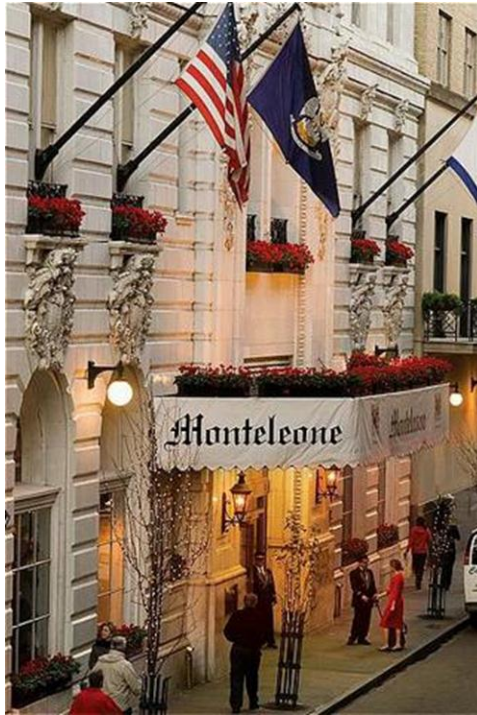
Member – American Health Lawyers Association
Advance Member – Healthcare Financial Management Association
Member – American College of Healthcare Executives

Financial Management Form Member – National Association for Home Care & Hospice
Certified Public Accountant – numerous states

Ted is also the founding member of Cuppett & Associates, PLLC, a certified public accounting firm focusing on accounting and financial reporting for healthcare providers.

February 2011

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
		1	2	3	4	5
6	7	8	9	10	11	12
	CAHSAH – Medicare Home Health PPS Billing Workshop		CAHSAH – Medicare Home Health PPS Billing Workshop			
				KHHA – PPS Rule Strategies		
13	14	15	16	17	18	19
The Home Care 100 Conference			TAHC&H – Winter Legislative Conference			
20	21	22	23	24	25	26
	AHLA – Long Term Care and the Law				HCAF – Selling Home Health Care to Physicians	
27	28					



PROGRAMS

**ACCOUNTING AND FINANCIAL REPORTING FOR HOME
HEALTH AGENCIES AND HOSPICES
Program #1004**

**HOSPICE PROSPECTIVE FINANCIAL MANAGEMENT AND
COMPREHENSIVE COST REPORT TRAINING
Program #1005**

**COMPREHENSIVE HOME HEALTH COST REPORT TRAINING
AND PROSPECTIVE FINANCIAL MANAGEMENT OF THE
COMPANY
Program #1006**

**Hospice and Home Health
Financial Management Academy**

March 9-11, 2011

Presented By:



**The cost report you file in 2011 may be the most
important report you will ever file with CMS.**

**New Orleans, Louisiana
Hotel Monteleone**



March 2011

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
		1 NAHC - Hospice & Home Care Admin. Certificate Program CAHSAH – Home Care Administrator Certificate Program CAHSAH – Hospice Administrator Certificate Program	2	3	4	5
6	7	8 CAHSAH – ICD-9 Coding for Home Health	9 THG - Hospice and Home Health Financial Management Academy	10 CAHSAH – ICD-9 Coding for Home Health	11 OAHC – Annual Conference	12
13	14	15	16 Illinois Home Care Annual Conference & Exhibition Hospice Admin. Team Conference	17	18	19
20	21	22 CAHSAH – Hospice & Home Care Manager Certificate Programs KHHA – OASIS – C: Don't Just Survive – Thrive! HCAF - The Art of ICD-9 Coding for Home Health 3 Class Levels	23	24	25	26
27	28	29 NAHC/TAHC&H March on Washington	30 AHLA - Institute on Medicare & Medicaid Payment Issues	31	1	2



QUALITY COST REPORTING SERVICES

The professionals at The Health Group, LLC have over 50 years of experience in the preparation of Medicare, Medicaid and other cost reports for submission to third-party payors and settlement determinations. Many cost reports are prepared by consultants and others who are not appropriately skilled in the underlying cost reporting principles or appropriate accounting policies. It is important that healthcare providers ensure the quality of the reports they submit whether the reports have direct reimbursement implications or are information filings used by the payor in setting or modifying rates.

The experience of the professionals at The Health Group, LLC in both accounting policies and procedures, coupled with their extensive experience in the submission of all types of cost reports and various state and other payor specific requirements, enhances the quality of the reimbursement received by the healthcare providers.

The Health Group, LLC prepares the following cost reports for its clients across the country:

- ❖ Hospital Medicare Cost Report
- ❖ Skilled Nursing Facility Medicare Cost Report
- ❖ Home Health Agency Medicare Cost Report
- ❖ CORF/CMCH Medicare Cost Report
- ❖ Rural Health Clinic Medicare Cost Report
- ❖ Renal Dialysis Medicare Cost Report
- ❖ Hospice Medicare Cost Report
- ❖ Home Office Medicare Cost Report
- ❖ Hospital Disclosure Report
- ❖ Long Term Care Disclosure Report
- ❖ Multiple State Medicaid Cost Reports
- ❖ Multiple State Personal Care and Related Service Cost Report

Process – The cost report process employed by The Health Group, LLC includes planning, data gathering, ongoing communication, draft reporting, final reporting, and communication of comments and recommendations based on the experience of the professionals in accounting and cost reporting matters.

Complementary Cost Report Review – The Health Group, LLC provides a complimentary cost report review for healthcare providers. This review is intended to provide comments and recommendations to healthcare providers to enhance the quality of their cost report submission. To secure this complimentary service email The Health Group, LLC at tirzah.allen@healthgroup.com. Please provide contact information and type of cost report to be reviewed.

April 2011

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
					1	2
3	4	5	6	7	8	9
				NHPCO – 26 th Management and Leadership Conference		
10	11	12	13	14	15	16
	CAHSAH – OASIS Accuracy		VNAA – Annual Meeting			
			CAHSAH – Blueprint for OASIS Accuracy			
17	18	19	20	21	22	23
	HCAF – TAMPA: Blueprint for OASIS-C Accuracy					
		Southwest Regional Home Care Conference & Exhibition				
24	25	26	27	28	29	30

Homecare and Hospice Organizations

California Association for Health Services at Home

The California Association for Health Services at Home (CAHSAH) is the leading statewide home care association in the nation and the voice of home care for the western United States.

CAHSAH represents more than 537 members and 850 offices that are direct providers of health and supportive services and products in the home.

Our provider members represent Medicare-certified home health agencies, licensed home health agencies, hospices, private duty organizations, home medical equipment providers, home infusion pharmacy providers and interdisciplinary professional services.

The affiliate members include computer companies, consulting firms, insurance providers, and suppliers.

The Indiana Home & Hospice Care Foundation

The Indiana Home & Hospice Care Foundation is a 501-c-3 charitable organization. Our charitable mission is to promote the health and well-being of Indiana residents and increase knowledge and acceptance of home and community based health services such as hospice and home care among the public and among health care professionals.

The IHHC Foundation conducted a needs survey and adopted the top three concerns as its priorities: Educate the Public on the benefits of hospice and home care. Study barriers to access to home and hospice care by county. Provide scholarships for professional and paraprofessional candidates.

American Health Lawyers Association

Leading health law to excellence through education, information, and dialogue, the American Health Lawyers Association (Health Lawyers) is the nation's largest, nonpartisan, 501(c)(3) educational organization devoted to legal issues in the healthcare field with more than 10,000 members. Currently 38 staff members are responsible for the operational activities of the organization.

The mission of the American Health Lawyers Association is to provide a collegial forum for interaction and information exchange to enable its members to serve their clients more effectively; to produce the highest quality non-partisan educational programs, products, and services concerning health law issues; and to serve as a public resource on selected healthcare legal issues.

The Ohio Council for Home Care and Hospice

The Ohio Council for Home Care and Hospice (OCHCH) is a statewide trade association that represents the interests of home health care and hospice agencies in Ohio. The OCHCH is proud to be the voice of home care and hospice in Ohio. Through political advocacy and educational initiatives, OCHCH rewards and supports those that devote their time to saving and maintaining the lives of others.

The Ohio Council for Home Care and Hospice believes in the delivery of quality home and community based health care. OCHCH promotes the home care and hospice industries and serves its members and other stakeholders by providing advocacy, education, information and research.



The Hospice and Palliative Care Association of New York State

The Hospice and Palliative Care Association of New York State (HPCANYS) is a not-for-profit organization representing hospice and palliative care programs, allied organizations and individuals that are interested in the development and growth of quality, comprehensive end-of-life services.

Founded in 1978 as the New York State Hospice Association, HPCANYS changed its name to Hospice and Palliative Care Association in 2000 to better reflect its role in fostering accessible, quality end-of-life care. The Association is headquartered in Albany, New York and serves members statewide.

May 2011

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
1	2	3	4	5	6	7
				<div style="background-color: #800000; color: white; padding: 5px; text-align: center;"> <u>Carolinas Center for Hospice & End of Life Care Caring Conference</u> </div>		
8	9	10	11	12	13	14
		<div style="background-color: #0056b3; color: white; padding: 5px; text-align: center;"> <u>CAHSAH – Annual Conference & Home Care Expo</u> </div>				
			<div style="background-color: #0056b3; color: white; padding: 5px; text-align: center;"> <u>Michigan Annual Meeting</u> </div>			
15	16	17	18	19	20	21
		<div style="background-color: #70ad47; color: white; padding: 5px; text-align: center;"> <u>The Hoosier Home Care & Hospice Conference</u> </div>		<div style="background-color: #70ad47; color: white; padding: 5px; text-align: center;"> <u>31st Annual Leadership for a Caring Community Hospice & Palliative Care Assoc. of NYS</u> </div>		
		<div style="background-color: #70ad47; color: white; padding: 5px; text-align: center;"> <u>Indiana Annual Conference</u> </div>				
			<div style="background-color: #0056b3; color: white; padding: 5px; text-align: center;"> <u>KHHA – Annual Spring Conference & Exhibition</u> </div>			
22	23	24	25	26	27	28
29	30	31				

2011 Education for Hospice Providers HospiceCare 2020

Free to all Hospice Professionals

March 17, 2011	Columbus, OH	June 16, 2011	Portland, OR
March 24, 2011	Sarasota, FL	July 14, 2011	Ft. Worth, TX
May 12, 2011	St. Charles, MO	August 4, 2011	Boston, MA
May 26, 2011	Charlotte, NC	September 15, 2011	Malvern, PA

2011 General Session Topics:

- Palliative Wound Care Basics (CE available)
- How to Recognize Your Hospice Team for Long Term Results (CE available)
- Making Cents of Hospice Cost Report and CAP Issues
- Difficult Symptom Management on End of Life Care (CE available)
- The New Pediatric Palliative Care Movement (CE available)
- Managing the Perfect Storm by Disease State
- The Legacy of Elisabeth Kübler-Ross (CE available)
- The Pharmacology of Pain Management (CE available)
- Coping with Dysfunctional Family Dynamics (CE available)
- The ABC's of CoPs, ADR's, RAC and ZIP Audits
- The Art and Science of Communicating with Physicians - Panel Discussion (CE available)



William T. Cuppett, CPA and Managing Member of The Health Group, LLC will be leading the discussion on “Making Cents of Hospice Cost Report and CAP Issues” at most of the scheduled programs. We hope to see you at one of these programs.

For more information visit <http://www.procarerx.com/index.php/hospice>

Of course, don't forget the upcoming two-day Hospice Financial Educational Program scheduled for New Orleans in March. This is the most comprehensive program of its type offered. Click [here](#) for additional details.

June 2011

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
	TAHC&H - HCSSA Administrator Program					
		Iowa Annual Meeting				
19	20	21	22	23	24	25
	Home Care Association of FL Annual Conference & Tradeshow					
	HCAF – ORLANDO: Blueprint for OASIS-C Accuracy					
26	27	28	29	30		
	HCAF – Annual Conference & Trade Show					



Cuppett & Associates, PLLC (“C&A”) was founded on August 1, 2010, simultaneously with the formation of The Health Group, LLC, to provide audit, accounting, and tax services to healthcare providers. The relationship between C&A and The Health Group, LLC allows hospices and home health agencies to secure comprehensive services to assist the providers in meeting financial objectives.

C&A’s client acceptance policies are designed to ensure that the hospice and home health agency can be effectively served. If your organization is in need of audit, tax, or accounting services, we appreciate the opportunity to provide these services. We focus on hospices and home health agencies unlike any other certified public accounting firm.

Consulting Opportunities

The Health Group, LLC is rapidly developing a network of healthcare consultants with specific emphasis on clinical consulting, corporate compliance, coding, strategic planning, billing, and healthcare legal issues. If you or your organization is experienced in these areas, The Health Group, LLC is interested in discussing how you may be of assistance in meeting the needs of our rapidly growing client base.

Please contact Ted Cuppett at (304) 241-1261 or ted.cuppett@healthgroup.com if you think an opportunity exists to enhance client service.

Home Care & Hospice Financial Managers Association

The Home Care and Hospice Financial Managers Association (“HHFMA”) is a professional organization which brings together individual who work for consulting, planning, management, financial or CPA firms along with the CEOs, CFOs, and COOs who are actively working in the nation’s home care agencies and hospices. If you are employed by a home care agency or hospice, or serve these entities in an advisory or financial service capacity, The Health Group, LLC encourages you to consider membership.



July 2011

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
		CAHSAH – Home Care Administrator Certificate Program				
		CAHSAH – Hospice Administrator Certificate Program				
24	25	26	27	28	29	30
	Gulf Coast Home Care Conference					
31						

PIP Reimbursement for Hospice Providers

The staff of The Health Group, LLC is probably the most experienced in the country with managing PIP reimbursement for hospice providers. PIP (Periodic Interim Payments) represents an opportunity for hospice providers to accelerate their Medicare reimbursement. We are available to assist in:

- ❖ Providing education regarding PIP and the opportunities available
- ❖ Making application for PIP
- ❖ Providing guidance relating to accounting for PIP reimbursement
- ❖ Assisting you auditors as they audit PIP reimbursement if they are not appropriately experienced
- ❖ Reviewing and assisting with tri-annual PIP report submissions

The Health Group, LLC offers a complimentary assessment of the cash flow advantages to your hospice from PIP reimbursement. To have this complimentary assessment conducted, send a copy of your most recently filed cost report along with Medicare hospice days for the current year by level of service to us at 6220 Mid-Atlantic Drive, Morgantown, WV 26508.

Cost Reporting Software Available Through The Health Group, LLC

The Group has entered into a contractual agreement with Health Financial Systems (“HFS”), the largest cost reporting software vendor in the U.S., to remarket cost reporting software. The Group provides telephone consultation relating to actual data entry and technical aspects of cost report preparation while HFS provides software technical support. Additional information is available at www.healthgroup.com.



Educational Partner

The Health Group, LLC has partnered with Inquisit to provide continuing educational credits to attendees of our educational offerings.

August 2011

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
	1	2	3	4	5	6
		HCAF – FT. LAUD: The Art of ICD-9 Coding for Home Health 3 Class Levels				
7	8	9	10	11	12	13
14	15	16	17	18	19	20
			TAHC&H – Annual Meeting			
21	22	23	24	25	26	27
28	29	30	31			

Homecare and Hospice Organizations

Texas Association for Home Care & Hospice

The mission of the Texas Association for Home Care & Hospice (TAHC&H) as a non-profit association is to promote quality and economic viability of licensed providers of home and community support services in Texas.

As a nonprofit association, TAHC&H has championed the collective interests of Texas home care agencies, organizations, service and supply companies, and individual professionals since its founding in 1969. TAHC&H headquarters, located in Austin, Texas, gives home care providers a strategic pathway to key state lawmakers and health care regulators.

The Home Care Association of Florida

The Home Care Association of Florida is the premiere trade association for the home care sector in Florida. HCAF, formerly Associated Home Health Industries of Florida (AHHIF), was founded in January 1989 and is a non-profit association dedicated to serving Florida home care providers and their vendors. HCAF exists to provide representation, communication and advocacy for these providers, and to give them the information they need to deliver high quality, cost effective services to patients and clients in their home.



The National Hospice and Palliative Care Organization

The National Hospice and Palliative Care Organization (NHPCO) is the largest nonprofit membership organization representing hospice and palliative care programs and professionals in the United States. The organization is committed to improving end of life care and expanding access to hospice care with the goal of profoundly enhancing quality of life for people dying in America and their loved ones.

National Association for Home Care and Hospice

NAHC is the nation's largest trade association representing the interests and concerns of home care agencies, hospices, home care aide organizations, and medical equipment suppliers. Simply put, NAHC is the one organization dedicated to making home care and hospice provider's lives easier.

The Kentucky Home Health Association

The Kentucky Home Health Association is a trade association serving Kentucky's home health care industry. The KHHA is an organization of providers who value the home as a therapeutic environment for the care of persons experiencing an impairment of their health and wellness. To support this value, we join together those striving to improve the availability and quality of this care with those who advocate for, establish public policy regarding, regulate and pay for care at home.

The Carolinas Center for Hospice and End of Life

The Carolinas Center for Hospice and End of Life Care is the two-state association representing over 100 hospice providers in North and South Carolina. The organization provides support to local hospice programs through technical assistance, education, and advocacy in the state legislatures, state regulatory bodies, and Congress. Hospice care is currently available in every North and South Carolina county. In 2005, more than 46,000 patients and their families were served in the Carolinas.



September 2011

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
			HCAF – MIAMI: Blueprint for OASIS-C Accuracy			
18	19	20	21	22	23	24
			Ohio Council for Home Care & Hospice – Fall Conference & Tradeshow			
25	26	27	28	29	30	
Carolinas Center for Hospice & End of Life Care – 35 th Annual Conference						

CMS FORM 855A (MANAGING YOUR INFORMATION ON FILE WITH MEDICARE)

The CMS Form 855A (Medicare Enrollment Application) may be the most important document on file with the U.S. Centers for Medicare and Medicaid Services (“CMS”). Failure to properly report, when required, can have significant implications including loss of Medicare certification. Amazingly, many hospices and home health agencies are not aware of what information is currently on file with CMS and, accordingly, may not be aware of the potential risks outstanding.

Providers need to complete or update the information on file with CMS when any of the following occurs:

- ❖ You are a new Medicare program enrollee
- ❖ You are enrolling with another fee-for-service contractor
- ❖ You are reactivating your enrollment
- ❖ You are voluntarily terminating your Medicare enrollment
- ❖ There has been a change of ownership (“CHOW”)
- ❖ Your organization has taken part in an acquisition or merger
- ❖ Your organization has consolidated with another provider
- ❖ You are changing your information on file with the Medicare program
- ❖ You are revalidating your Medicare enrollment

The proper completion and submission of supporting documents is extremely important. The contact information is extremely important.

A thorough understanding of the information that needs to be submitted and the completion of all the relevant sections of the CMS Form 855A can save significant time and difficulties that might otherwise be experienced.

The professionals at The Health Group, LLC have significant experience in the submission of CMS Form 855As. Do not hesitate to contact us should you need to make a filing or voluntarily revalidate your enrollment.



October 2011

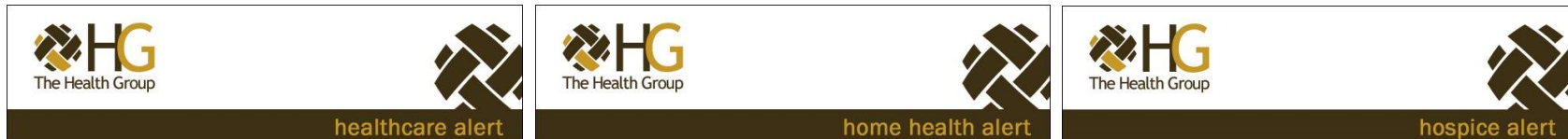
Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
						1 NAHC – (cont.)
2	3	4	5	6	7	8
NAHC – Annual Conference				NHPCO – Clinical Team Conference		
			HCAF – TAMPA: The Art of ICD-9 Coding for Home Health 3 Class Levels			
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

Healthcare News Available

The Health Group, LLC provides its clients and others with informational bulletins on a variety of healthcare issues, including issues of importance to hospices and home health agencies. These alerts are available to you by email. If you are interested in receiving these bulletins, please email the following information to tirzah.allen@healthgroup.com.

- ❖ Name
- ❖ Provider name
- ❖ Address
- ❖ Phone
- ❖ Email address

Please note your interest as hospice, home health, or other healthcare.



Professionals Being Sought

The Health Group, LLC is in need of individuals skilled in healthcare accounting and consulting. If you are interested in a career in serving healthcare providers, we encourage you to send your resume for follow-up to:

Ms. Tirzah Allen
Executive Assistant
The Health Group, LLC
6220 Mid-Atlantic Drive
Morgantown, WV 26508

The initial success of The Health Group, LLC has far surpassed our initial expectations. Our commitment to quality and timely service exceeds our competitors. If you are interested in a career in healthcare finance (auditing, accounting, or consulting), we encourage you to let us know. Although our expected needs encompass everything from staff accountants to experienced professionals, the following enhance your opportunities to join The Health Group, LLC:

- ❖ Certified public accountant
- ❖ Healthcare reimbursement experience
 - ❖ Healthcare billing skills
 - ❖ Coding capabilities

November 2011

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
		1	2	3	4	5
6	7	8	9	10	11	12
		KHHA - Annual Fall Conference & Exhibition				
13	14	15	16	17	18	19
	HCAF – MIAMI: The Art of ICD-9 Coding for Home Health 3 Class Levels					
20	21	22	23	24	25	26
27	28	29	30			

December 2011

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
	HCAF – ORLANDO: Blueprint for OASIS-C Accuracy					
18	19	20	21	22	23	24
25	26	27	28	29	30	31



6220 Mid Atlantic Drive
Pierpont Landings
Morgantown, WV 26508

(304) 241-1261

www.healthgroup.com