

Fall 2015/Spring 2016 Issue

Adventure Guide

Roadmap to Scouting Information and Resources

SAVE through February 2016

**Build your Own
Adventure.**

**Rocket Into
Scouting in Fall**

Sign Up for SALSA.

Join a Scout Night.

Good Turn Daily.

**How Are We Doing
Survey?**

**Prepare for Summer
2016**

**And, Popcorn then
Campcard!**

DOWNLOAD AN
ELECTRONIC PDF
COPY OF THIS GUIDE AT:
www.AlamoAreaBSA.org/Resources

For our most up-to-date information, visit:
www.AlamoAreaBSA.org





JOIN SCOUTING

www.AlamoAreaBSA.org/Join

www.AlamoAreaBSA.org/NewtoScouting

JOIN SCOUTING

Be a part of the outdoor adventure. Join the Scouting movement. Learn more in the pages that follow about the Scouting program, the Alamo Area Council, and events and resources available that support a Unified Focus on Youth. Connect with us today! Visit www.AlamoAreaBSA.org/Join, email Join@AlamoAreaBSA.org, or call 210-341-8611.

NEW TO SCOUTING

Welcome! Bienvenidos to the Boy Scouts of America, Alamo Area Council (BSA). You are now part of a unified Scouting family. Scouting starts at the local Unit level which is a part of a District. Districts are part of an even bigger entity known as a Council. The Alamo Area Council, one of 280 Councils across the BSA, covers Bexar and the twelve surrounding counties making up 12 Districts: [Armadillo](#), [Cimarron](#), [Diamondback](#), [Galaxy](#), [Longhorn](#), [Memorial](#), [Mustang](#), [Rough Rider](#), [Summit](#), [Texas Hills](#), [Two Rivers](#), and [Victory](#).

Scouting is provided locally in neighborhoods across the country through Community Charter Partners (CCP) such as churches, community organizations, or other groups of interested citizens. Professional Scouters called "Scout Service Executives" work with our CCPs and Scouting Volunteer Leadership to help deliver the program to our youth.

DISTRICT ROUNDTABLES

Roundtables are monthly meetings hosted by Scouters to share the Scouting Program in the form of continuing education. Leaders learn about monthly program themes that can be applied at the unit level and about Council happenings.

- Dates:** First Thursday of every month (*Except most districts take off every July for summer vacations and come together the second Thursday in August at the Council Wide Roundtable*)
- Time:** 7:00 - 8:15 pm
- Audience:** Open to all Leaders and interested parents
- Locations:** www.AlamoAreaBSA.org/Districts

- **Armadillo:** Crossroads Baptist Church, 8300 Tezel Rd., San Antonio, TX 78250
- **Cimarron:** LDS Church, 8801 Midcrown Dr., Windcrest, San Antonio, TX 78239
- **Diamondback:** LDS Church, 17151 Jones Maltsberger Rd., San Antonio, TX 78247
- **Longhorn:** LDS Church, 636 Oak Haven, Pleasanton, TX 78064
- **Memorial:** St. Vincent De Paul, 4222 SW Loop 410, San Antonio, TX 78227
- **Rough Rider:** MacArthur Park Church of Christ, 1907 NE Loop 410, San Antonio, TX 78217
- **Summit:** University United Methodist Church, 5084 De Zavala Rd., San Antonio, TX 78249
- **Texas Hills:** Bandera United Methodist Church, 1103 Cedar Street, Bandera, TX 78003
- **Two Rivers:** Tree of Life Church, 5513 S Interstate 35, New Braunfels, TX 78132
- **Victory:** Church of Jesus Christ of Latter Day Saints, 7420 Huebner Rd, San Antonio, TX 7824u

STAY CONNECTED

Become a **MyCouncil** member of the Alamo Area Council Website. Your membership allows you to receive electronic communications from the Council in the form of emails and e-newsletters. You can specify your involvement and choose the type of communications you want to receive so that you get relevant and timely information. Membership at MyCouncil will also allow you to register for Council and District events.

FREE Unit pages and additional resources also offered.

www.AlamoAreaBSA.org/MyCouncil/Join

THE SCOUTING PROGRAM

www.AlamoAreaBSA.org/Scouting



Prepared. For Life.®

IT'S MORE THAN OUR THEME, it's a promise and a way of life. Being prepared means having the ability to deal with the many tough challenges life presents—that's what Scouting is all about. Through its time-tested program, Scouting provides young people with opportunities to mentor to their peers, build character, and enrich their faith. These activities build stronger family bonds and help youth reach their full potential by instilling values that last a lifetime. One of the strengths of the

Scouting program is the unique relationship between religious and community organizations, parents, and leaders. Working together, we are able to focus the necessary resources and leadership on the single task of serving youth. The result is children, families, and communities that are stronger and better prepared for the future.

CUB SCOUTS - Ages 7-10

Cub Scouting is a year-round program uniquely designed to meet the needs of young boys and their parents. The program offers fun and challenging activities that promote character development and physical fitness. Service projects, ceremonies, games, and other activities guide boys through the core values and give them a sense of personal achievement. Through positive peer group interaction and parental guidance, boys also learn honesty, bravery, and respect. Family involvement is an essential part of Cub Scouting and parents are encouraged to play an active role in the program. Through interaction between parents, leaders, and friends, boys learn citizenship, compassion, and courage. This family and community-centered approach to learning means that Cub Scouting is truly time well spent.



VENTURING - Ages 14-20 (or 13 and completed eighth grade)

Venturing is a program for young men and women ages 14 through 20. Venturing is one of the fastest growing programs in the Boy Scouts of America. The purpose of Venturing is to provide experiences to help young people mature and become responsible and caring adults. Young people in Venturing learn leadership skills and participate in challenging outdoor activities. Venturing offers resources that help a community organization provide wholesome, flexible, well-rounded, challenging activities, tailor-made for teenage youth. Those resources include access to Boy Scout camping properties, a recognition program, youth protection training, and specific program helps for a variety of outdoor disciplines.



BOY SCOUTS - Ages 11-17

Most people associate Boy Scouting with outdoor adventure—and with good reason. Scouting is an outdoor program designed to develop character, citizenship, and fitness. With the Scout Oath and Law as a guide, Scouting helps a boy develop into a well-rounded young man. Through the advancement program, a Scout can progress in rank by earning achievements and gaining additional knowledge and responsibilities. Earning merit badges provides opportunities for Scouts to be introduced to a lifelong hobby or a rewarding career. In Boy Scouting, youth take responsibility for the activities of the troop. By planning and organizing activities, they develop teamwork and learn to lead as well as follow. Through the support of parents and religious and neighborhood organizations, Scouts develop an awareness and appreciation of their role in their community.



EXPLORING - Ages 14-20 (or 13 and completed eighth grade)

Exploring is a program for young men and women. Exploring units, called "posts," focus on a single career field, such as law enforcement, fire/rescue, medical, business, science, arts, and are sponsored by a local government or business entity. Young adults involved in Exploring will gain practical knowledge of and experience in a career, and engage in a program of activities centered on career opportunities, life skills, citizenship, character development, and leadership experience to encourage the development of the whole person. Most importantly they have a chance to learn and grow in a supportive, caring, and fun environment.



ORDER OF THE ARROW

As Scouting's National Honor Society, the purpose is to recognize those who best exemplify the Scout Oath and Law in their daily lives. This recognition provides encouragement for others to live these ideals as well. Arrowmen are known for maintaining camping traditions and spirit, promoting year-round and long term resident camping, and providing cheerful service to others. OA service, activities, adventures, and training for youth and adults are models of quality leadership development and programming that enrich and help to extend Scouting to America's youth.



SEA SCOUTING - Ages 14-20 (or 13 and completed eighth grade)

Sea Scouts is a specialized segment of the Venturing Program, which was organized to address members' boating skills and promote knowledge of our maritime heritage. Sea Scout units, called "ships," focus on sailing and cruising either sailboats or power vessels.





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2015 Fall/Winter Vol. 2 Issue 1

Published by the Boy Scouts of America, Alamo Area Council



Michael de los Santos
Scout Executive, CEO
Editor in Chief

Dear Alamo Area Council Volunteers, Parents and Scouts of all ages,

First, I want to sincerely thank everyone for your support of our organization and the Scouting program. If you are new to Scouting, welcome to the family!

Summer 2015 has seen a successful run of outdoor adventures like the day camps at McGimsey Scout Park, the summer camps at Bear Creek Scout Reservation that featured the new zip-lines and BMX tracks, and the merit badge work at the new Mays Family Scout Ranch.

Please join me in focusing on the many things that continue in the Scouting movement. The Council continues to strive to improve the program support structure and to focus on promoting the opportunity for all youth to be able to take advantage of the Scouting experiences in the outdoors, skills and leadership development, service to the community, and helping others.

Scouting's members and parents continue to select local units, chartered to organizations with similar beliefs, that best meet the needs of their families. Religious chartered organizations will continue to choose adult volunteer leaders whose beliefs are consistent with their own.

By focusing on the goals that unite us, we are able to accomplish incredible things for young people and the communities we serve. The Alamo Area Council will continue following the policies and procedures as a unified Boy Scouts of America with a unified focus on youth. We will not deviate from the Boy Scouts of America's mission.

The mission of the Boy Scouts of America is to prepare young people to make ethical and moral choices over their lifetimes by instilling in them the values of the Scout Oath and Scout Law.

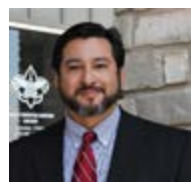
The Vision is for the Boy Scouts of America to prepare every eligible youth in America to become a responsible, participating citizen and leader who is guided by the Scout Oath and Scout Law.

Scout Oath: On my honor I will do my best to do my duty to God and my country and to obey the Scout Law; To help other people at all times; To keep myself physically strong, mentally awake, and morally straight.

Scout Law: A Scout is trustworthy, loyal, helpful, friendly, courteous, kind, obedient, cheerful, thrifty, brave, clean, and reverent.

Finally, please allow me to share with you one of my favorite new quotes from a dedicated adult volunteer district leader who said, "My passion is in those boys achieving good things." AMEN.

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Managing Editor
Angel Zuniga Martinez

Associate Editors
Linda Dieguez
Chelsey Luster

Production Manager
Sean Magnuson

Letters to the Editor
Editor@AlamoAreaBSA.org

Copy Editor
Amber Sizer

Advertising Support
Courtney Bukowski

Advertising Inquires
Ads@AlamoAreaBSA.org

Editorial Assistant
Benny Noriega

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Alamo Area Council



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Boy Scouts of America, Alamo Area Council



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AlamoAreaBSA

QUICK FACTS

www.AlamoAreaBSA.org/Council



The Boy Scouts of America, Alamo Area Council was incorporated on May 16, 1912. It was formed for the express purpose of providing Scouting programs for the young people of its territory.

About the Alamo Area Council:

The Alamo Area Council, BSA, headquartered in San Antonio, Texas, serves a 13 county area imparting the Scouting program to 29,000 youth and 7,500 volunteer adults in South Texas. The Boy Scouts of America continue to prepare young people for life by providing the nation's foremost youth program of character development and values-based leadership training utilizing outdoor activity, citizenship, and sports fitness.

The counties served by the Alamo Area BSA include *Bexar, Atascosa, Bandera, Comal, Frio, Guadalupe, Karnes, Kendall, Kerr, La Salle, McMullen, Medina, and Wilson.*

The Alamo Area Council's territory includes all of the communities from Kerrville and New Braunfels in the north, to Poteet and Floresville in the south, to Seguin on the East, and Hondo on the west.

The Council operates 3 camp properties for the use of local Scouting programs:

- McGimsey Scout Park
- Bear Creek Scout Reservation
- Mays Family Scout Ranch

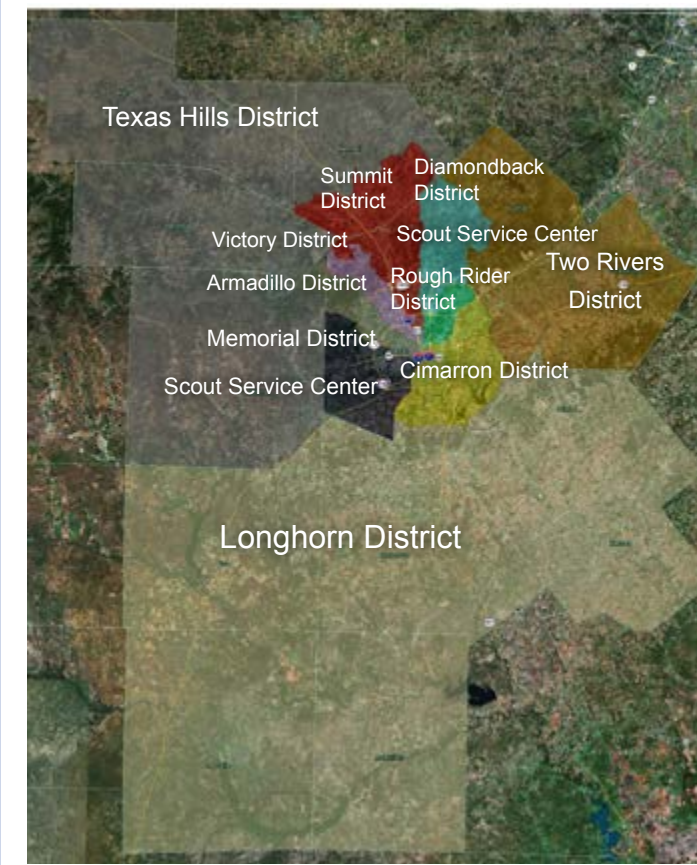
The Council operates 2 service centers with Scout Shops:

- Council Service Center - located in Castle Hills at the corner of NW Military Hwy and Lockhill Selma.
- Scoutreach Service Center - located on San Antonio's Southside on South Zarzamora.

Each year, about 365 young men in the Council achieve Scouting's highest rank, Eagle Scout. In order to achieve this prestigious award, the Scout must earn 22 merit badges, develop and lead a service project to better his community, and demonstrate leadership within his troop. Nationally, less than 3% of all Scouts ever achieve this award.

The Council is governed by a volunteer Executive Board made up of many of the leaders of our local communities. The program is guided by a staff of 27 full-time professional Scouters and supported by 13 dedicated full and part-time support staff members.

Annually, the Council operates on a budget of about \$4.5 million, which is funded through contributions from Scout families, community supporters, camping and activity fees, popcorn and camp card sales, special events, and investment income.



ALAMO AREA COUNCIL TERRITORY: Armadillo, Cimarron, Diamondback, Longhorn, Memorial, Rough Rider, Summit, Texas Hills, Two Rivers, and Victory



OUTREACH

www.AlamoAreaBSA.org/Mustang

Scoutreach

Scoutreach strives to bring Scouting's values-based programs to youth who otherwise might not be served. Scouting prepares youth to be leaders, to accept responsibility, and to care about principles and causes beyond their own self-interest. Scoutreach represents the Council's strong commitment to serve the community's minority populations with traditional Scouting programs that emphasize values, leadership, and character building. The challenge in our underserved communities is a lack of financial resources and/or



volunteer leaders.

The Alamo Area Council is firmly committed to the vision that no youth will be denied the benefit of a Scouting experience due to a lack of money or volunteer adult leadership. Our goal is to serve an increasing number of at-risk youth and families from our diverse local communities and to develop strong programs for these youth. Currently, the Council's Scoutreach program serves over 4,500 youth in about 75 non-traditional units.

Scoutreach youth expand their learning with modified lessons from the handbooks that often complement the educational and physical activity requirements in their school districts. Each meeting involves a brief flag ceremony and word of the day. The word of the day is always one of the twelve core values of Cub Scouting. The Scouts are then guided through a learning activity that helps them to complete their requirements for their rank badge. To complete the meeting, they participate in a physical activity that is not only fun, but helps to meet their physical education requirements. Most units participate in clean-up activities, food drives, and other giving back adventures that benefit other organizations that serve their community.



SAN ANTONIO LEAGUE OF SCOUTING ALUMNI (SALSA)

www.AlamoAreaBSA.org/Alumni

The Alamo Area Council is launching a local Alumni Association (SALSA) in the Fall of 2015. The Council welcomes everyone positively and personally impacted by the Boy Scouts of America — and we especially want to hear from former Scouts, their family members, and Scout leaders. Your experiences are examples of our history and the impact we have on the future.

Joining is easy and free. Visit www.AlamoAreaBSA.org/Alumni and click the **Join Now** button to sign up. You may also email your contact information and interest to our local Alumni Team at Alumni@AlamoAreaBSA.org.



www.AlamoAreaBSA.org/Aguila

Project Aguila

Project Aguila (Project Eagle) was kicked off in August of 2011 as a local Alamo Area Council Board initiative to create long-standing units in areas where the Council has identified the need for a program that prepares boys for life. The program is organized with a Cub Scout focus (1st - 5th grades or 7 to 10 years of age).

Project Aguila financially provides program staff leadership, membership dues, camp fees, training, uniforms, program supplies, and recognition for Scouts and adult leaders for three years.

The goal of Project Aguila is to continue to see healthy increases of parent involvement while managing the expectation for these Cub Scout Packs to become financially self-sufficient.

Parents who volunteer in the program become trained role models displaying traits of ethical and moral character as they lead and participate in activities with youth and other adults.

Volunteering for the Scouts is also an aid to good parenting. Scouting gives involved parents the confidence and resources to work alongside their boys in whatever activities may come their way.

LOCAL CAMPS

www.AlamoAreaBSA.org/Camping

MCGIMSEY SCOUT PARK

McGimsey is a 140-acre Scout Park in North Central San Antonio. The area plays host to Cub Scout Day Camps, Cub 'N Ones, New Scout Adventure Days, Order of the Arrow events, and more. A climbing tower and full C.O.P.E. course are located in the park. The site is also used for training programs for all levels of the Scouting program

McGimsey Scout Park

10810 Wedgewood
San Antonio, TX 78231

www.AlamoAreaBSA.org/Camping/McGimsey



BEAR CREEK SCOUT RESERVATION

On this ruggedly beautiful reservation of 1,000 acres in the Texas Hill Country, youth, families, and adult volunteers of all ages enjoy day excursions, weekends camping, and week long summer camp adventures. The reservation hosts Adventure Camp, Camp Akela, and Boy Scout Summer Camp.

Bear Creek Scout Reservation

125 Bear Creek Scout Road
Hunt, TX 78024

www.BearCreekScoutReservation.org



MAYS FAMILY SCOUT RANCH

Mays is a beautiful 75 acre ranch on the Medina River south of downtown San Antonio. Outdoor adventures begin May 2015.

Mays Family Scout Ranch

3445 Fest Road
San Antonio, TX 78264

www.MaysFamilyScoutRanch.org



MAYS FAMILY SCOUT RANCH GRAND OPENING

Cost: Free; food and drinks available for purchase

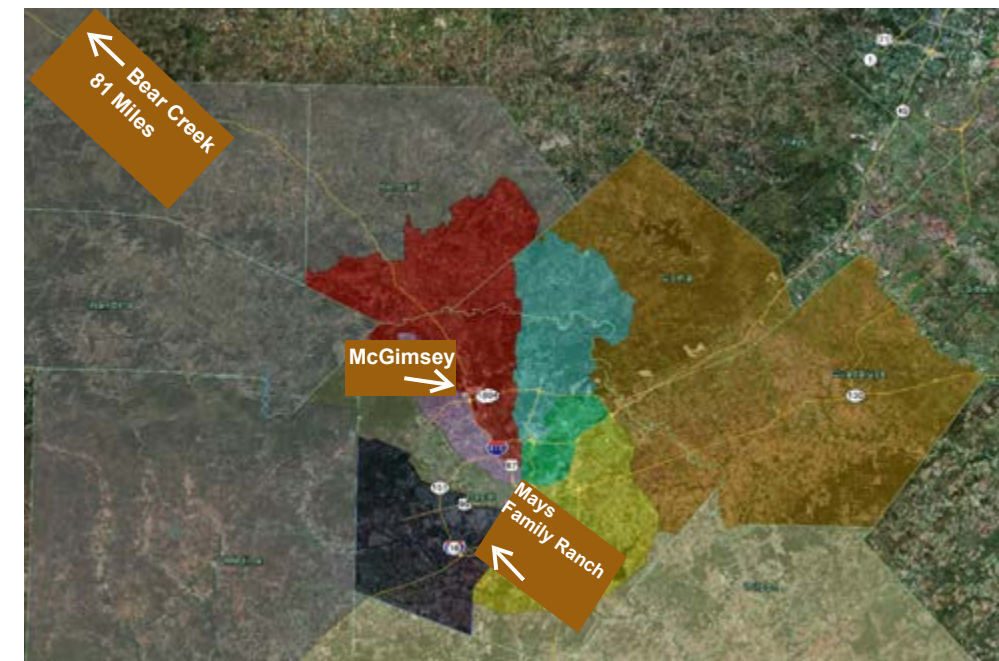
Date: Saturday, September 12, 2015

Times: 10:00 am - 2:00 pm

Location: 3445 Fest Road, San Antonio, TX 78264

Self guided tours and various program areas will be available to sample all that Mays Family Scout Ranch has to offer. Registration, map, and full details are available online at:

www.AlamoAreaBSA.org/MaysFamilyScoutRanchGrandOpening



Camping and Outdoor Adventures have been at the heart of Scouting for more than 105 years. Since May 1912, the Boy Scouts of America, Alamo Area Council has been committed to providing excellent outdoor adventures for youth of all ages at our unique Council properties.

All properties are available for Unit camping and activities by reservation by visiting:

www.AlamoAreaBSA.org/Rentals



HIGH ADVENTURE EXPERIENCES

www.AlamoAreaBSA.org/Camping/HighAdventure



In addition to the Alamo Area Council's local camping facilities and outdoor programs, the Boy Scouts of America provides an invitation to challenge oneself at High Adventure Bases. From the aquatic adventures of [Florida Sea Base](#) to the canoeing or winter camping challenge of [Northern Tier](#), from the backpacking expeditions at [Philmont Scout Ranch](#) to the adventure sports programs at the [Summit Bechtel Reserve](#), these experiences will shape you and teach you about yourself.

BEAR CREEK ADVENTURE CAMP

The Bear Creek Adventure (BCA) is a weekend at Bear Creek Scout Reservation in preparation for a Philmont Experience, but it is not limited to Philmont-bound participants. Any Scout, Venturer, or adult leader is invited to attend this backpacking experience through parts of Bear Creek that most do not get to see.

Cost: \$10
Date: September 25-27, 2015
Time: 6:00 pm - 11:00 am
Location: Bear Creek Scout Reservation
www.AlamoAreaBSA.org/BearCreekAdventureCamp2015

OFFICIAL REFUND POLICY

This policy applies to all events and activities held in the Alamo Area Council unless otherwise specified in the event literature and website.

Paid registration fees are refundable up to eight (8) days prior to the start of an event, less a 10% supply fee, upon written request with a copy of the receipt of payment.

From the seventh (7) day up to 24 hours prior to the start of an event, fees are 50% refundable, upon written request with a copy of receipt of payment.

From 24 hours prior to the start of an event and up to seven (7) days after the event, refunds will only be issued in the event of a valid medical emergency or military assignment. Proper documentation must be provided.

For full details, see our complete refund policy online:
www.AlamoAreaBSA.org/PaymentPolicy

CUB SCOUT ADVENTURE

www.AlamoAreaBSA.org/Camping/CubScoutPrograms



CUB SCOUTS SHOOTING SPORTS

Cub Scouts will have the opportunity to earn the belt loop for Archery and BB gun and work on/or complete their pin. The belt loop will be on Saturday and the pin can be earned on Sunday.

Cost: \$10 Saturday; \$10 Per Activity Sunday
Dates:
• September 12-13, 2015
• December 5-6, 2015
Location: McGimsey Scout Park
www.AlamoAreaBSA.org/CSShootingSports2015

NEW SCOUT ADVENTURE DAY

Newly registered Cub Scouts are invited to enjoy their first Scouting outdoor adventure with archery, BB's, swimming, crafts, and games.

Rocket launch day!

Cost: Adult/Cub Team- Early \$8, Regular \$10; Additional Cub- Early \$8 Regular \$10; Additional Adult- \$0
Dates/Times/Locations:
• September 19, 2015, 8:30 am - 2:30 pm; McGimsey Scout Park
• September 26, 2015, 8:30 am - 2:30 pm, Mays Family Scout Ranch
www.AlamoAreaBSA.org/NewCubScoutAdventureDays

FALL CUB-N-ONE

A fun-filled camping weekend for Cub Scouts and their adult partner. Activities for Cubs include camping in tents, archery, BB's, fishing, craft projects, campfire, and more. This weekend is NOT setup for siblings.

Cost: Adult/Cub Team- Early \$65, Regular \$75; Additional Cub- \$30; Additional Adult \$10
Dates: October 3-4, 2015
Times: Saturday 8:30 am - Sunday 11:00 am
Location: McGimsey Scout Park
www.AlamoAresBSA.org/FallCubNOne2015

WEB-O-REE

This is an exciting camping opportunity for WEBELOS Scouts, Parents, and Adult Leaders to sample the experiences that lie ahead in Boy Scouts.

Cost: \$15 per Person
Dates/Times/Locations:
• October 16-18, 2015, 6:30 pm - 10:30 am; McGimsey Scout Park
• October 23-25, 2015, 6:30 pm - 10:30 am; Mays Family Scout Ranch
www.AlamoAreaBSA.org/WebORee2015

SPOOK-O-REE

The Spook-O-Ree is a family Halloween camping event! Take your pick of evenings, November 6-7 or November 7-8, 2015, and join the many families at McGimsey Scout Park for Halloween fun in a safe, family-friendly environment.

Cost: \$25 per person; family of four \$90; 5+ additional family members at \$10 each
Dates/Times/Locations:
November 6-7, 2015; 6:30 pm - 11:00 am, McGimsey Scout Park
November 7-8, 2015; 6:30 pm - 11:00 am, McGimsey Scout Park
www.AlamoAreaBSA.org/SpookORee2015

CUB ADVENTURE CAMP

Special activities for Cubs include camping in tents, archery, BB's, and many more activities for Cub Scouts and their parents. This weekend is NOT set up for siblings.

Cost: Parent/Cub Team- Early \$65, Regular \$75; Additional Cub- \$30; Additional Adult- \$10
Dates: December 12-13, 2015
Times: Saturday 8:30 am - Sunday 11:00 am
Location: McGimsey Scout Park
www.AlamoAreaBSA.org/CubAdventureCamp2015

SPRING CUB-N-ONE

A fun-filled camping weekend for Cub Scouts and their adult partner. Activities for Cubs include camping in tents, archery, BB's, fishing, craft projects, campfire, and more. This weekend is NOT setup for siblings.

Cost: Adult/Cub Team- Early \$65, Regular \$75; Additional Cub- \$30; Additional Parent \$10
Dates: March 5-6, 2016
Times: Saturday 8:30 am - Sunday 11:00 am
Location: McGimsey Scout Park
www.AlamoAresBSA.org/Camping/CubScoutPrograms

SAVE THE DATES FOR THESE EVENTS

SHOOTING SPORTS	CUB DISCOVERY CAMP	CUB SCOUT DAY CAMP
Dates: April 16-17, 2016	Dates: May 21, 2016	Dates: June 6, 2016 - July 29, 2016
Location: McGimsey Scout Park	Location: Bear Creek Scout Reservation	Location: Various



CUB SCOUT ADVENTURE

www.AlamoAreaBSA.org/Camping/CubScoutPrograms

MAYS CUB ADVENTURE PROGRAMS

Mays Family Scout Ranch is offering new Cub Scout Adventures for Cub Scouts to earn within their rank. This is a great opportunity for Cub Scouts to complete their requirements and experience the outdoor adventures of the new Mays Family Scout Ranch.

www.AlamoAreaBSA.org/MaysFamilyScoutRanch2015CubAdventures

BACKYARD JUNGLE

Date: September 19, 2015

Times:

Session 1: 9:00 am - 12:00 pm

Session 2: 1:00 pm - 4:00 pm

TIGER IN THE WILD

Date: September 27, 2015

Times:

Session 1: 9:00 am - 12:00 pm

Session 2: 1:00 pm - 4:00 pm

CALL OF THE WILD

Date: October 3, 2015

Times:

Session 1: 9:00 am - 12:00 pm

Session 2: 1:00 pm - 4:00 pm

PAWS ON THE PATH

Date: October 17, 2015

Times:

Session 1: 9:00 am - 12:00 pm

Session 2: 1:00 pm - 4:00 pm

BEAR CLAWS

Date: November 7, 2015

Times:

Session 1: 9:00 am - 12:00 pm

Session 2: 1:00 pm - 4:00 pm

FURS, FEATHER, AND FERNS

Date: November 14, 2015

Times:

Session 1: 9:00 am - 12:00 pm

Session 2: 1:00 pm - 4:00 pm

BEAR NECESSITIES

Dates: November 20-21, 2015

Times: 5:00 pm - 10:00 am

HOWLING AT THE MOON

Dates: November 21-22, 2015

Times: 5:00 pm - 10:00 am



BOY SCOUT ADVENTURE

www.AlamoAreaBSA.org/Camping/BoyScoutPrograms

JAMBOREE ON THE AIR

Come and join us at the 57th annual Jamboree-on-the-Air and use ham radios to talk to other Scouts from around the country and the world.

Date: October 17, 2015

Times: 9:00 am - 3:00 pm

Location: McGimsey Scout Park

www.AlamoAreaBSA.org/JOTA2015

OPEN CLIMB

Boy Scouts and Venturers experience the sport of climbing and rappelling. Fun for beginners and challenging enough for experienced climbers.

Cost: \$5 per session

Date: October 24, 2015

Times:

Session I: 9:00 am - 12:00 pm;

Session II: 1:00 pm - 4:00 pm

Location: McGimsey Scout Park

www.AlamoAreaBSA.org/OpenClimb2015

MERIT BADGE UNIVERSITY

A one-day event for Boy Scouts on the path to Eagle Scout rank to earn up to 4 merit badges.

Date: November 7, 2015

Times: 8:00 am - 4:00 pm

Location: St. Philip's College

www.AlamoAreaBSA.org/MBUFall2015

INDIAN LORE MERIT BADGE

Aina Topa Hutsi will host an all day Council wide Indian Lore Merit Badge event. This is open to the first 50 Scouts registered.

Date: November 15, 2015

Times: 6:00 am - 10:00 pm

Location: McGimsey Scout Park

www.AlamoAreaBSA.org/OA

WINTER MERIT BADGE EXTRAVAGANZA

A three day event hosted by the Boy Scouts of America, Alamo Area Council for Boy Scouts in the 6th-12th grades or ages 11-17 to earn up to six

merit badges to help with their path to earn the Eagle Scout rank and serve our community.

Cost: \$20

Dates: December 28-30, 2015

Times: 8:00 am - 4:00 pm

Location: Mays Family Scout Ranch

www.AlamoAreaBSA.org/MBUWinter2015

MAYS MERIT BADGE COURSES

The Mays Family Scout Ranch is offering Merit Badge courses during the 2015 Fall Season. This is a great opportunity for Boy Scouts to earn additional merit badges.

Cost: Varies, but most \$20 per Merit Badge

Location: Mays Family Scout Ranch

www.AlamoAreaBSA.org/Mays2015MeritBadges

GEOCACHING

Date/Times: September 12, 2015;

9:00 am - 4:00 pm

GARDENING

Date/Times: October 3, 2015;

9:00 am - 4:00 pm

ARCHERY

Dates/Times: October 17-18, 2015;

9:00 am - 4:00 pm

SOIL & WATER CONSERVATION

Date/Times: November 8, 2015;

9:00 am - 4:00 pm

FORESTRY

Date/Times: November 14, 2015;

9:00 am - 4:00 pm

ASTRONOMY

Date/Times: November 28-29, 2015;

4:00 pm - 12:00 pm

PLANT SCIENCE

Date/Times: December 19, 2015;

9:00 am - 4:00 pm

MODEL DESIGN & BUILDING

Date/Times: December 20, 2015; 9:00 am - 4:00 pm

BEAR CREEK SUMMER CAMP 2016

The BMX track and 1400-foot tandem zip-line were added for Boy Scout Summer Camp 2015; find out what's coming in 2016! Dedicated, motivated, and experienced staff members are the key to providing the kind of program you deserve. Our goal is to make your visit an educational and memorable experience your Scouts will never forget.

REGISTRATION IS NOW OPEN WITH DISCOUNTS AND A CHANCE TO WIN A GOPRO HERO FOR REGISTERING BY AUGUST 19, 2015

Cost: Varies (see website)

Dates:

- Jun 12-18, 2016
- Jun 19-25, 2016
- Jun 27-Jul 2, 2016
- Jul 3-9, 2016
- Jul 10-16, 2016

Location:

Bear Creek Scout Reservation

www.AlamoAreaBSA.org/BearCreekSummerCamp2016



ORDER OF THE ARROW

www.AlamoAreaBSA.org/OA

The Order of the Arrow is Scouting's National Honor Society. For 100 years, the Order of the Arrow (OA) has recognized Scouts and Scouters who best exemplify the Scout Oath and Law.

*****The 2016 OA Unit Elections period is from September 1, 2015 thru November 30, 2015*****

FALL FELLOWSHIP

The annual Fall Fellowship will be at Bear Creek. This year's theme is "Space - Above and Beyond". This exciting weekend of fellowship and fun will include a special opening ceremony, training, games, and competitions. There will be plenty of great food and the opportunity to win prizes. Following the Saturday dinner, the action will move to the Goodman ring and the special Vigil call out ceremony where we will recognize our new 2015 Vigil recipients.

Dates: October 23-25, 2015

Times: 7:00 pm - 10:00 am

Location:

Bear Creek Scout Reservation

www.AlamoAreaBSA.org/OAFallFellowship2015

www.AlamoAreaBSA.org/OAFallFellowship2015

LODGE BANQUET

Dates: January 30, 2016

Times: 6:00 pm - 9:00 pm

FALL ORDEAL

The Fall Ordeal is the last opportunity for OA Candidates elected last fall to be inducted as members of the OA. This Ordeal is scheduled for select units that coordinated for this ahead of time.

Dates: October 23-25, 2015

Times: 7:00 pm - 10:00 am

Location:

Bear Creek Scout Reservation

www.AlamoAreaBSA.org/OA

MALIBU GRAND PRIX LOCK-IN


As part of the Centennial celebrations, Aina Topa Hutsi is planning a lock-in at Malibu Grand Prix. Registration will begin in October.

Date: December 5, 2015

Location:

Malibu Grand Prix
3330 Cherry Ridge Dr
San Antonio, TX 78230

www.AlamoAreaBSA.org/OA



EVENTS SUPPORTED BY THE ORDER OF THE ARROW

<h3>BCSR 2016 PROMOTIONAL DINNER</h3> <p>Date: September 19, 2015</p> <p>Location: McGimsey Scout Park</p>	<h3>BEAR CREEK ADVENTURE</h3> <p>Date: September 25, 2015</p> <p>Location: Bear Creek Scout Reservation</p>	<h3>WEB-O-REE</h3> <p>Date: October 16, 2015</p> <p>Location: McGimsey Scout Park</p>
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EXPLORING PROGRAM

Exploring is Learning for Life's career education program for young men and women who are 14 (and have completed the eighth grade) or 15 years of age but not yet 21 years old. Exploring's purpose is to provide experiences to help young people mature and to prepare them to become responsible and caring adults. Explorer posts can specialize in a variety of career skills.

National: www.LearningForLife.org
www.AlamoAreaBSA.org/Galaxy



LAW ENFORCEMENT CAREER EXPLORING

Supported by the National Sheriffs' Association and the International Association of Chiefs of Police, Law Enforcement Career Exploring provides educational training programs for young adults on the purposes, mission, and objectives of law enforcement.

FIRE AND EMERGENCY SERVICES CAREER EXPLORING

Fire and Emergency Services Career Exploring provides educational training programs for young adults on the purposes, mission, and objectives of fire service. The program provides experience firsthand of what it is like to be a volunteer or full-time Fire Fighter and Emergency Service provider through firefighting training & ride-alongs during actual fire calls.

ALAMO XTREME

The BSA, in collaboration with the San Antonio Police Department, invite your Exploring Law Enforcement post to the newest competition in Texas. Be part of 16 elite teams as they demonstrate essential skills needed for a law enforcement career. Only one team will receive a best overall trophy designating them the finest team to dominate the Alamo Area. Online registration is required.

Cost: \$250 per team; Both three-person and four-person teams will be permitted. (t-shirt and meal included). A \$30 fee will be added for additional advisor shirt(s) and meal(s) thereafter.
Date: October 17, 2015
Time: 12:00 PM
Location: San Antonio Police Department Training Academy
www.AlamoAreaBSA.org/Galaxy/Events/2015AlamoXtreme

VENTURING PROGRAM

Venturing offers a program that is full of challenge and adventure for young men and women who are 13 (and have completed eighth grade) through 20 years of age. Venturers learn about high adventure, sports, arts and hobbies, and youth ministries.

www.AlamoAreaBSA.org/Venturing



VENTURING CHALLENGE CUP AND OPEN HOUSE 2015

Venturing Crews, guests, and youth interested in joining a Crew will compete in fun games of skill, adventure, and teambuilding. Participating guests are FREE and should be Venturing program age. Venturing is a youth development program of the Boy Scouts of America for young men and women who are 13 (and completed the 8th grade) thru 20 years of age.

Cost: \$15 per crew, Free for guests of unit
Date: October 24, 2015
Times: 9:00 am - 2:00 pm
Location: McGimsey Scout Park

ADVENTURE GUIDE SPONSORS

Support Scouting by becoming an Adventure Guide Sponsor and receive marketing exposure for your business. Contact our Adventure Guide Ad Team by emailing Ads@AlamoAreaBSA.org.

- Limited Support Ad Space Offered:
- Full Page Ad (image area 7.5 x 10) - \$1,000
 - Half Page Ad (image area 7.5 x 5) - \$550
 - Quarter Page Ad (image area 3.75 x 5) - \$250
 - Eighth Page Ad (image area 3.75 x 2.5) - \$125

Submit ad by email in the following format/programs: High Resolution PDF, Microsoft Word, Publisher, Powerpoint, Adobe InDesign, or .jpeg or .tif files (for pictures).



DISTRICT RECOGNITION DINNER

Each year, usually held in January or February, Districts hold a reception ceremony to honor the volunteers, Units, and Eagle Scouts. Special Awards are presented. If your District event is not listed below or to check for updates contact your District Executive or Visit your District's page: www.AlamoAreaBSA.org/Districts

Cimarron

Date: January 9, 2016
Times: 6:00 pm - 8:00 pm
Location: Church of Jesus Christ of Latter Day Saints, 8801 Midcrown Dr. San Antonio, TX 78239
www.AlamoAreaBSA.org/CMDRD2016

Diamondback

Date: January 28, 2016
Times: 7:15 pm - 8:30 pm
Location: St. Thomas Episcopal Church 1416 North Loop 1604 E San Antonio, TX 78232
www.AlamoAreaBSA.org/DBDRD2016

Rough Rider

Cost: \$12 per person
Date: January 21, 2016
Times: 6:30 pm - 9:30 pm
Location: Northwood Presbyterian Church 518 Pike Rd San Antonio, TX 78209
www.AlamoAreaBSA.org/RRDRD2016

Texas Hills

Date: January 7, 2016
Times: 7:00 pm - 8:30 pm
Location: Bandera United Methodist Church 1103 Cedar St Bandera, TX 78003
www.AlamoAreaBSA.org/THDRD2016

TEXAS HILLS SCOUT EXPO

Join the Scouts and Scouters from the Texas Hills District for the Scout Expo in Bandera. Scouts will demonstrate skills they acquire as they progress through the ranks of the Boy Scout program.
Dates: September 25-27, 2015
Times: 6:00 pm - 9:00 am
Location: Bandera City Park Texas 173, Bandera, TX 78003
www.AlamoAreaBSA.org/THSCcoutExpo2015

PINEWOOD DERBY

Memorial
Cost: \$3 per Scout
Date: March 26, 2016
Times: 9:00 am - 1:00 pm
Location: Home Depot 611 Sw Loop 410 San Antonio, TX 78227
www.AlamoAreaBSA.org/MMPWD2016

Rough Rider

Cost: \$3 per Scout
Date: April 2, 2016
Times: 9:00 am - 1:00 pm
www.AlamoAreaBSA.org/RRPWD2016

DISTRICT FREEZE-O-REE

Each year Districts hold weekend camping adventures where Troops can fellowship and test each others' Scouting skills.

Armadillo

Cost: Early registration \$10; Late registration \$12
Dates: February 26-28, 2016
Location: Bear Creek Scout Reservation
www.AlamoAreaBSA.org/ARFreeze-O-ree2016

Cimarron

Dates: February 5-7, 2016
Times: 5:00 pm - 10:00am
Location: Mays Family Scout Ranch
www.AlamoAreaBSA.org/CMFreeze-O-ree2016

Diamondback

Dates: February 19-21, 2016
Time: 5:00 pm - 12:00 pm
Location: Texas Rangers Heritage Center 103 Industrial Loop Fredericksburg, TX 78624
www.AlamoAreaBSA.org/DBFreeze-O-ree2016

Memorial

Dates: January 22-24, 2016
Times: 6:00 pm
Location: McGimsey Scout Park
www.AlamoAreaBSA.org/MMFreeze-O-ree2016

Rough Rider

Dates: February 5-7, 2016
Times: 6:00 pm - 12:00 pm
Location: Bear Creek Scout Reservation
www.AlamoAreaBSA.org/RRFreeze-O-ree2016

Victory

Dates: January 8-10, 2016
Times: 6:00 pm - 10:00 am
Location: McGimsey Scout Park
www.AlamoAreaBSA.org/VCFreeze-O-ree2016

TEXAS HILLS WINTER RENDEZVOUS

Webelos and area 5th graders are invited on Saturday to meet with the local troops and learn more about Boy Scouts.
Cost: \$7 online, \$10 on-site
Dates: February 19-21, 2016
Times: 6:30 pm - 11:00 am
Location: Bear Creek Scout Reservation
www.AlamoAreaBSA.org/THWinterRendezvous2016



ACTIVITIES AND CIVIC SERVICE

www.AlamoAreaBSA.org/ScoutNights

www.AlamoAreaBSA.org/CommunityService

SCOUT NIGHT WITH SA SCORPIONS 2015

Watch an exciting soccer game and stay afterward for more fun.

Cost: \$30 per individual;

\$100 group of four

Dates: September 12-13, 2015

Times: 7:30 pm - 8:00am

Location: STAR Soccer Complex

www.AlamoAreaBSA.org/3rdAnnualSCORP-OREE

CATHOLIC SCOUT RETREAT

The Catholic Scout Retreat is an event staged by the Archdiocese of San Antonio Office of Youth Ministry's Catholic Committee On Scouting.

Date: October 10, 2015

Times: 8:00 am - 5:00 pm

Location: McGimsey Scout Park

www.AlamoAreaBSA.org/

BOY SCOUT NIGHT AT THE DOME 2015 UTSA FOOTBALL

Roadrunners and Rice, then hear from a surprise speaker on football and Scouting!

Date: November 21, 2015

Times: 6:00 pm - 11:00 pm

Location: Alamodome

www.AlamoAreaBSA.org/BoyScoutNightattheDome-2015UTSAFootball

SCOUTING FOR FOOD

In partnership with the San Antonio Food Bank, this council Wide service project takes place over 2 weekends.

Dates / Times / Locations: February 20 (bag drop off) February 27, 2016 (bag pickup); Varies

www.AlamoAreaBSA.org/ScoutingforFood2016

REPORT TO STATE 2016

All Scouts are invited to attend the annual Report to State. Scouting units will march in a parade down Congress Avenue to the State Capitol. Each Council's spokesman will make a report to a state official on the status of their Council.

Date: February 6, 2016

Times: 7:00 am - 12:00 pm

Location: Stephen F Austin Intercontinental Hotel
701 Congress Avenue
Austin, TX 78701

www.AlamoAreaBSA.org/ReporttoState2016

SCOUT NIGHTS TO WATCH FOR

SCHLITTERBAHN	SAN ANTONIO SPURS	MISSIONS BASEBALL
BACK TO SCHOOL SPLASH	Date: December 2015/ January 2016 <i>Pending release of season schedule</i>	Date: May 14, 2016 July 23, 2016
Date: Late-August	Location: New Braunfels, TX	Location: AT&T Center

EAGLE SCOUTS

www.AlamoAreaBSA.org/EagleScouts

BOY SCOUTING'S HIGHEST RANK

The fact that a young man is an Eagle Scout has always carried special significance, not only in Scouting, but also as he enters higher education, business or industry, and military and community service. In 2014, 340 Boys Scouts in the Alamo Area Council achieved Scouting's highest rank of Eagle Scout, contributing 56,829 service hours with a value equaling \$1,329,814 (million) invested into our local economy and community.*

The award is a performance-based achievement with standards well-maintained over the years. Not every boy who joins a Boy Scout Troop earns the Eagle Scout rank; only about 2.5 percent of all Boy Scouts do so. This represents more than two million Boy Scouts who have earned the rank since 1912.

The National Eagle Scout Association provides information for those who have earned the rank of Eagle and want to remain connected to Scouting. Visit their website at www.NESA.org.

For more information about Eagle Scouts and to find answers about the process and steps to achieve the rank of Eagle, visit our website at www.AlamoAreaBSA.org/EagleScouts or email EagleScouts@AlamoAreaBSA.org. Candidates needing to schedule Eagle project proposals and Final Eagle Scout Boards of Review should visit their District's Webpage or contact their District Executive.

* Estimate only based on value of volunteer time in State of Texas set at \$23.40 per hour as reported in "Independent Sectors Value of Volunteer time" (2013)

GOOD TURN DAILY



"NEVER FORGET YOUR PLACE IN THIS WORLD"

by Angel Martinez for the Alamo Area BSA: August 13, 2015

The Boy Scouts of America, Alamo Area Council is grateful for everyone within the Scouting community that brings smiles and cheers to the hearts of our youth. We all come from different backgrounds and roles. Some of us are single-family parents, part-time volunteers, weekend Scoutmasters, or maybe event big time donors. I aspire to be a big time donor one day. Until that day, we must all remember that all our actions, prayers, and support provide life-changing experiences for youth like the ones living the outdoor adventures at our day camps and Boy Scout summer camps.



One of our life long Scouts, John A. Villafranco, age 24, has taken the values of Scouting and his past experiences to heart to do his "Good Turn Daily". During the school year, John uses his servant heart as a school teacher. For his summers, he provides leadership as the presiding Assistant Program Director to the group of boys attending Boy Scout summer camp at the Bear Creek Scout Reservation. Please allow me to share the conversation I had with John before he led his camp staff in a pep talk and motivational prayer:

How did you start your Scouting experience?

"I've been involved with Scouting since I was about 10 years old. I've been working on staff at Bear Creek since I was 16 and it's one of my favorite things in the world."

What makes the Bear Creek Scout Reservation staff magical, because that's what I am hearing from our Scouting youth? They say you guys are always singing and doing stuff to make the experience special. Why are you here? Why are you staff?

"It's the energy! Most people when they think of their summers, they think of relaxing...they think of going on vacation. This is my vacation. This is what I do for fun. This is how I recharge during the summer. I get to be here. I get to work with incredible people and incredible Scouts. I get to watch them grow from when they get here on Sunday to when they leave on the following Saturday. And, that's the magic, and I think our staff sees that and that's why they bring that energy every week. It's because they get to see the growth that's happening in our Scouts throughout the week. And, we get to work with them."

What would you like to express to a young man out there that may not be in the Scouting program... that may be going through some challenges in life...in terms of the value of the Scouting program or experiencing a Boy Scout summer camp like Bear Creek?

"I think this is the place where I first found belonging, both in Scouting and as a teacher; and as someone who is relevant to the people around me. If anyone is looking for that relevance...if you are looking to be part of something that is way bigger than yourself and see the product of that over a lot of time, then this is the place for you."

Before the last closing campfire began, John joined in a playful banter with his program director, Nathan Foote, as all the Bear Creek staff gathered around them in a close circle. They danced and yelled and pumped their fists in the air and then someone shouted "Staff! What is your profession?" They all became quiet, bowed their heads, and this was John's prayer:

"For however long you live, I hope you never forget the words – for us... for them... for the camp...for the creek. At the end of the day, that's all we have here. And, at the end of the day, you are all that it means to them. Never forget your place, and never forget theirs' at this camp. Bear Creek on three! One-Two-Three, BEAR CREEK!"

There are thousands of local stories of hope, positive energy, and success like John's that you support. Let us never forget our place in this world. Let us keep the campfire alive! We thank you in advance for your compassion and generosity.





SCOUTING UNIVERSITY

www.AlamoAreaBSA.org/Training

Adult Cub Scout Leaders are considered to be trained and eligible to wear the official 'Trained' emblem once they have completed the Position Specific Leader Training for their assigned position and Youth Protection Training (YPT). Pack Trainers are required to take D70 "Train the Trainer – Fundamentals" in addition to their Position Specific Leader Training and YPT. Visit www.AlamoAreaBSA.org/Training or email the Council Training Team at Training@AlamoAreaBSA.org.

CUB SCOUT LEADERS

CUB SCOUT LEADER SPECIFIC TRAINING

Content is based on the leader's position and will cover basic knowledge and skills needed to be a successful leader. Attendees MUST bring a copy of their Youth Protection Training (YPT) card or stay to complete YPT afterwards.

Cost: \$5 online, \$7 walk-in

Dates/Times/Locations:

- August 29, 2015, 8:00 am - 4:00 pm; McGimsey Scout Park OA Building
- September 19, 2015, 8:00 am - 12:00 pm; University United Methodist Church
- September 19, 2015, 8:30 am - 12:00 pm; Church of Jesus Christ of Latter Day Saints, Kerrville
- September 26, 2015, 8:00 am - 1:00 pm; Hope Lutheran Church
- October 6, 2015, 7:00 pm - 10:00 pm; Alamo Area Council Service Center
- October 17, 2015, 8:00 am - 4:00 pm; Church of Jesus Christ of Latter Day Saints - East Stake, San Antonio
- November 10, 2015, 7:00 pm - 10:00 pm; Alamo Area Council Service Center
- October 17, 2015, 8:30 am - 12:30 pm; Texas Hills District Location TBD
- November 21, 2015, 8:00 am - 1:00 pm; St. Vincent de Paul Parish Center
- December 5, 2015, 8:00 am - 1:00 pm; Scoutreach Service Center
- December 12, 2015, 8:00 am - 1:00 pm; Hope Lutheran Church
- January 30, 2016, 8:00 am - 1:00 pm; Scoutreach Service Center

www.AlamoAreaBSA.org/Cub-Scout-Leader-Basic-Training

BASIC ADULT LEADER OUTDOOR ORIENTATION (BALOO)

One-day training event that introduces

Cub Scout Leaders and parents to the skills needed to plan and conduct Pack outdoor activities. Each Pack is required to have one BALOO trained adult in attendance at every Pack camping event.

Cost: \$10

Dates/Times

- August 22, 2015
- November 21, 2015
- February 27, 2016

Times: 8:00 am - 5:00 pm

Location: McGimsey Scout Park

www.AlamoAreaBSA.org/BALOO2015

POW-WOW

Date: October 10, 2015

www.AlamoAreaBSA.org/Cub-Scout-Pow-Wow

BOY SCOUT & VENTURING LEADERS

BOY SCOUT LEADER SPECIFIC

Content is based on the leader's position and will cover basic knowledge and skills needed to be a successful leader. Attendees MUST bring a copy of their Youth Protection Training (YPT) card or stay to complete YPT afterwards.

Cost: \$5 online / \$7 walk-in

Dates/Times/Locations: Leaders may attend any available training.

- August 29, 2015, 8:00 am - 4:00 pm; McGimsey Scout Park OA Building
- September 19, 2015, 8:00 am - 4:00 pm; University United Methodist Church
- September 19, 2015, 8:30 am - 4:00 pm; Church of Jesus Christ of Latter Day Saints, Kerrville
- September 26, 2015, 8:00 am - 4:00 pm; Hope Lutheran Church
- October 3, 2015, 8:00 am - 4:00 pm; Alamo Area Council Service Center
- October 17, 2015, 8:00 am - 4:00 pm; Church of Jesus Christ of Latter

Day Saints - East Stake, San Antonio

- October 17, 2015, 8:30 am - 4:00 pm; Texas Hills District Location TBD
- October 24, 2015, 8:00 am - 4:00 pm; Northern Hills United Methodist Church
- November 21, 2015, 8:00 am - 4:00 pm; St. Vincent de Paul Parish Center
- December 5, 2015, 8:00 am - 4:00 pm; Scoutreach Service Center
- December 12, 2015, 8:00 am - 4:00 pm; Hope Lutheran Church
- January 9, 2016, 8:00 am - 5:00 pm; Scoutreach Service Center
- January 23, 2016, 8:00 am - 5:00 pm; Scoutreach Service Center
- January 30, 2016, 8:00 am - 5:00 pm; Scoutreach Service Center

www.AlamoAreaBSA.org/Boy-Scout-Leader-Basic-Training

VENTURING LEADER SPECIFIC TRAINING

Venturing Advisors, Assistant Advisors, and Committee Members are all required to complete Venturing Leader Specific to be considered trained.

Cost: \$5

Dates/Times/Locations:

- September 19, 2015, 8:00 am - 4:00 pm; University United Methodist Church
- November 21, 2015, 8:00 am - 4:00 pm; St. Vincent de Paul Parish Center

www.AlamoAreaBSA.org/Venturing-Leader-Basic-Training

INTRODUCTION TO OUTDOOR LEADER SKILLS (IOLS)

IOLS is the final course required for Scoutmasters and Assistant Scoutmasters of Boy Scout Troops and Advisors and Assistant Advisors of Venturing Crews.

Cost: \$15

Dates:

- August 21-22, 2015
- November 20-21, 2015

SCOUTING UNIVERSITY

www.AlamoAreaBSA.org/Training



Adult Scout Leaders are considered to be trained and eligible to wear the official 'Trained' emblem once they have completed the Position Specific Leader Training for their assigned position and Youth Protection Training (YPT). Scoutmasters (SM), Assistant Scoutmasters (SA), Varsity Team Coaches (VC), and Assistant Varsity Coaches (VA) must take S11 "Introduction to Outdoor Leader Skills (IOLS)" in addition to their Position Specific Leader Training and YPT. For more information, visit www.AlamoAreaBSA.org/Training or email the Council Training Team at Training@AlamoAreaBSA.org.

• February 26-27, 2016

Time: Fri 5:00 pm - Sat 6:00 pm

Location: McGimsey Scout Park

AlamoAreaBSA.org/IOLS2015

HIGH ADVENTURE BASE TRAINING

Is your Unit interested in attending a High Adventure Base, but don't know where to start? This training is for you! There are timeframes you should be aware of, paperwork required, and training you should be conducting to get registered and prepared to go. We will share all of that with you and answer any questions you may have.

Cost: Free

Dates/Times:

- September 30, 2015, 7:00 - 9:00 pm;
- October 7, 2015, 7:00 pm - 9:00 pm

Location: McGimsey Scout Park

www.AlamoAreaBSA.org/HighAdventureBaseTraining2015

ALL SCOUT LEADERS

COUNCIL WIDE LEADER TRAINING

Encompasses all the different Leader Specific Trainings for Packs, Troops, Crews, and Charter Organization Representatives. **NEW COURSE - Unit Fiscal Management Training at 8:00 am and 1:00 pm.**

Cost: \$5

Date: September 19, 2015

Time: 8:00 am - 4:00 pm (Cub Scout Training will end at 12:00 pm)

Location:

University United Methodist Church
5084 De Zavala Rd
San Antonio, TX 78249

www.AlamoAreaBSA.org/Cub-Scout-Leader-Basic-Training

TRAINERS EDGE

Designed for Scout Leaders involved in training at the Pack, Troop, Crew, District, and Council levels. Emphasis is on how to be a more effective trainer by learning better presentation skills.

Cost: \$5

Dates/Times:

- August 15, 2015, 8:30 am - 5:30 pm
- February 6, 2016, 8:30 am - 5:30 pm

Location: McGimsey Scout Park

www.AlamoAreaBSA.org/TrainersEDGE2015

FALL WOOD BADGE

Wood Badge is Scouting's premier leadership training course designed for all Cub Scout, Boy Scout, Varsity Scout, and Venturing leaders as well as Council and District leaders and Scouting professionals.

Cost: Participant - \$180 (\$90 Down Payment); Staff - \$90 (\$20 Down Payment)

Dates: October 23-25 and November 13-15, 2015 (must attend both week-ends)

Times: 7:00 am - 5:00 pm

Location: McGimsey Scout Park

www.AlamoAreaBSA.org/WoodBadge2015

COLLEGE OF COMMISSIONER SCIENCE

Supplemental leader training designed to provide program ideas, resources and FUN for all Scouting volunteers.

Cost: \$15

Dates: February 20-21, 2016

Times: 8:00 am - 4:00 pm

Location:

University United Methodist Church,
5084 De Zavala Rd
San Antonio, TX 78249

www.AlamoAreaBSA.org/CollegeComSci2016

UNIT COMMISSIONER TRAINING

This course will focus on the basic four primary areas for a Unit Commissioner to be trained in.

Cost: Free

Dates/Times:

- October 3, 2015; 8:30 am - 1:30 pm
- January 23, 2016; 8:30 am - 1:30 pm

Location: Alamo Area Council Service Center

www.AlamoAreaBSA.org/UnitCommissionerTraining

SCOUTS & SCOUT LEADERS

CLIMBING INSTRUCTOR TRAINING

This 3-part course teaches basic climbing, belaying, and rappelling. Must be 16 years or older.

Cost: \$75

Dates/Location:

- September 22 & 26-27 2015; McGimsey Scout Park
- October 9-11, 2015; Bear Creek Scout Reservation

www.AlamoAreaBSA.org/ClimbingInstructorTraining2015

CPR/AED

American Red Cross First Aid/CPR/AED helps participants recognize and respond appropriately to cardiac, breathing, and first aid emergencies. This course is required to enter Wilderness & Remote First Aid training.

Cost: \$55

Dates:

- October 17, 2015
- January 25, 2016
- February 22, 2016

Times: 5:30 pm - 10:30 pm

Location: McGimsey Scout Park

www.AlamoAreaBSA.org/CPRAEDWRFATraining2016

CPR/AED FOR THE



SCOUTING UNIVERSITY

REMEMBER OUR YOUTH DESERVE TRAINED LEADERS

WILDERNESS AND REMOTE FIRST AID

American Red Cross developed this 16-hour course to meet the needs of the BSA in situations where emergency response is over 30 minutes.

Cost: \$125

Dates:

- October 23-24, 2015
- January 29-30, 2016
- February 26-27, 2016

Times: 5:30 pm - 6:00 pm

Locations: McGimsey Scout Park

www.AlamoAreaBSA.org/CPRAEDWRFATraining2016

FUNDAMENTALS OF TRAINING

Introduces experienced Scouters and Scouts to the skills needed to provide effective training. The Fundamentals of Training is Part 1 of the Train the Trainer series designed to help Scouters present effective training.

Cost: \$5

Date: September 26, 2015

Times: 8:00 am - 1:00 pm

Locations: McGimsey Scout Park

www.AlamoAreaBSA.org/FundamentalsOfTraining2015

DEN CHIEF TRAINING

This training teaches the Den Chief to effectively assist the Den Leader with planning and conducting Den Meetings.

Cost: Youth - \$12; Adult - \$3

Dates: September 19, 2015

Times: 1:00 pm - 5:00 pm

Location:

University United Methodist Church
5084 De Zavala Rd
San Antonio, TX 78249

www.AlamoAreaBSA.org/DenChiefTraining2015

SCOUT YOUTH TRAINING

NATIONAL YOUTH LEADERSHIP TRAINING (NYLT)

This course is a one-week experience provided by volunteer Scouts and Scouters to prepare Boy Scouts and Venturing youth leaders with effective Unit leadership skills. Course offered twice in 2016.

Cost: \$270

Dates:

- Spring: March 13-18, 2016
- Summer: June 5-10, 2016

Times:

Sunday, 8:00 am - Friday 7:00 pm

Locations: McGimsey Scout Park

www.AlamoAreaBSA.org/NYLT2016



MERIT BADGE COUNSELORS

www.AlamoAreaBSA.org/MeritBadges

Persons serving as Merit Badge Counselors must be registered as a Merit Badge Counselor with the Boy Scouts of America. They must be men and women of good character, age 18 or older, and recognized as having the skills and education in the subjects for which they are to serve, as well as having the ability to work with Scout-age boys.

Applicants must submit a Merit Badge Counselor Application, signed Adult Application, AND current Youth Protection Training Certificate to the Council Service Center. A new Adult Application is required for all Merit Badge Counselor Applications being submitted, however, there is no registration fee required for those choosing to only register as a Merit Badge Counselor.

All Merit Badge Counselors are required to own the most current printing of the Merit Badge Pamphlet of all the Merit Badges for which they are counseling. These are available at the Council Service Center Scout Shop.

District Advancement Chairmen can provide lists of available counselors within the District.

FRIENDS OF SCOUTING

www.AlamoAreaBSA.org/Donate



FRIENDS OF SCOUTING (FOS)

Friend of Scouting is the annual giving campaign of the Alamo Area Council that helps provide the necessary funds to ensure a quality Scouting program for every youth. Friends of Scouting is one of the Council's largest source of income (29 percent). Your support is vital to the Council's programs and services to serve all youth.

Your annual gift of \$200 covers the cost of Council support to deliver outstanding experiences, unique services, one-of-a-kind adventure, and first class wilderness facilities to you and your son in the Scouting program throughout the year.

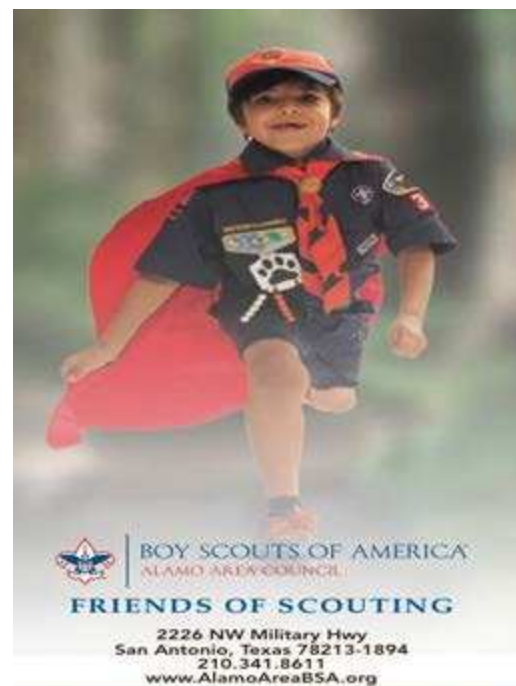
Donate today to Friends of Scouting online with your credit card or electronic check by visiting: www.AlamoAreaBSA.org/Donate

Or, please send a check to:
Boy Scouts of America, Alamo Area Council
2226 NW Military Hwy, San Antonio, TX 78213

Consider Leaving A Legacy Through Planned Giving

Your Legacy Gift will be invested as part of the Council's endowment funds in perpetuity to support the growth of Scouting in your area for generations of youth to come.

For questions or assistance with your FOS or Legacy gift, contact Edward Rogers, Director of Scouting Endowment, at 210-296-7609 or FriendsOfScouting@AlamoAreaBSA.org.



YOUTH PROTECTION GUIDELINES

www.AlamoAreaBSA.org/Training/Youth-Protection-Training



Youth Protection Training for Adults

Youth Protection Training is offered online through the Boy Scouts of America National Website. Their training site is interactive and you can go at your own pace. The minimum amount of time to take the training is approximately 30-40 minutes.

For more complete information, visit the website above and www.Scouting.org/YouthProtection.

Youth Protection Training - In Person.

If you do not have access to a computer, need, or just prefer a classroom setting, Adult Youth Protection Training is available through the Council. To find out if there are any upcoming trainings, visit the training page on the Council's website at www.AlamoAreaBSA.org/Training.

If you have experienced issues while taking online training such as being unable to print a certificate or forgetting a username and password, please contact the national office at (972) 580-2000 or by email at MyScouting@Scouting.org.



SALE DATES

- Jun 1 - Unit Registrations Begins
- Aug 13 - Popcorn Training @ Council Wide Roundtable - Freeman Coliseum
(Additional trainings will be scheduled in August & September and posted online)
- Aug 24 - Unit Registrations Due
- Aug 31 - Show & Sell Orders Due
- Aug 31 - Bass Pro Lottery Signup Deadline
- Sept 10 & 11 - S&S Pickup
- Sept 11 - Kickoff Carnival
- Sept 19 - Sales Blitz Day
- Oct 10 - Sales Blitz Day
- Nov 2 & 3 - S&S Popcorn Return
- Nov 9 - Take Orders Due & Begin Prize Orders
- Nov 18 & 19 - Take Order Pickup
- Dec 11 - Popcorn Payments Due & Deadline to Order Prizes
- Dec 14 - Payments Overdue...*Late Fees Will Be Charged*

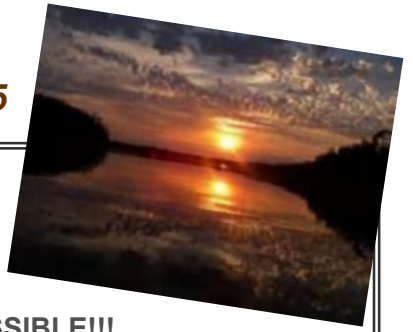
Alamo Area Council
Boy Scouts of America
 2226 NW Military Hwy
 San Antonio, TX 78213
 (210) 323-5096 - Amber's Cell
www.AlamoAreaBSA.org/Popcorn



2015 Fall Popcorn Sale

FACT SHEET - UPDATED JULY 1, 2015

What would be an ideal year of Scouting in your unit and for your Scouts? Would it involve Bear Creek? The Summit? NASA Space Center? USS Lexington? Mays Family Scout Ranch?



With popcorn, **ANYTHING IS POSSIBLE!!!**

REGISTRATION INFORMATION

Learn more about and commit to the Popcorn Sale online at www.AlamoAreaBSA.org/Popcorn

2015 Product Line Up

SHOW & SELL/DELIVER ITEMS

- Cheese Lover's Collection - \$30
- Premium Caramel Corn w/ Nuts - \$20
- Jalapeno Cheddar Cheese - \$15
- Classic Caramel Corn - \$10
- Popping Corn - \$10
- Kettle Corn Microwave - \$25
- Unbelievable Butter Microwave - \$20
- Butter Light Microwave - \$20

TAKE ORDER ITEMS

- In addition to the items listed above...*
- Military Donations - \$30 / \$50
 - Chocolate Lover's Collection - \$55
 - Sweet & Savory Collection - \$40
 - Chocolatey Caramel Crunch - \$25
 - White Chocolatey Pretzels - \$25
 - Chocolatey Triple Delight - \$25
 - White Cheddar Cheese - \$15
 - Simply Popped - \$15 (tentative)

2015 COUNCIL PRIZE PROGRAM will **ONLY** include gift cards this year and will be managed by the Council Popcorn Team.

2015 Commission Structure

- 25% Base Commission
- 10% Do Your Best to Be Prepared*
- + 5% Cash in Lieu of Prizes
- 40% Total Potential Commission**

Do Your Best to Be Prepared Incentive

- Submit unit commitment online by Aug 24
- Attend a unit kernel training
- Submit a goal sheet by Sept 11
- Submit photo of unit kick-off event by Oct 2
- Exceed 2014 unit sales OR achieve \$500 average sales per Scout
- New units selling achieve \$300 average per Scout
- Place take order by Nov 9
- Pay unit balance & order prizes by Dec 11

****Units Must Return 25% Or Less** Show & Sell Popcorn checked out or lose 2% commission for each 10% in additional popcorn returned.**



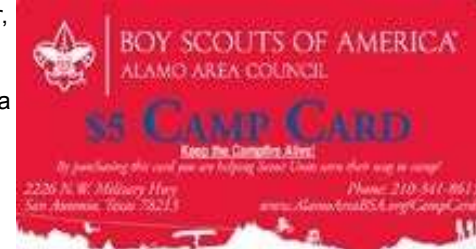
FUNDRAISING

2016 CAMP CARD SALE

SAVE THE DATES: February 26 - May 13, 2016
www.AlamoAreaBSA.org/CampCards
CampCards@AlamoAreaBSA.org

The Camp Card is an award-winning fundraising program that helps Scouts earn their way to camp or other outdoor adventures! The Alamo Area Council Camp Cards offer discounts at several local businesses - 2016 offers will be announced soon.

- Camp Cards sell for \$5.00 each, with 50% going to the unit and 50% going to the Council.
- Units are encouraged to use these funds to ensure that every Scout can attend summer camp; the Council's portion covers the cost of production, securing sponsors, promotional materials, and supports camping and other operations for Scouting year-round.
- Units can participate in the Camp Card program RISK FREE - unsold cards can be returned to the Council by the May end date with no penalty.
- Units DO NOT need to prepay for their first round of Camp Cards. However, in order to get a second or third round of cards, a payment MUST be made first.
- Discounts valid at participating locations until December 31, 2015.



SCOUT STRONG PATRIOT RUN

SAVE THE DATE: SATURDAY, JUNE 11, 2016

Thank you to everyone who attended the Scout Strong Patriot Run on June 13. This was the second year for this event, but first at our McGimsey Scout Park. The natural terrain made for a tough competition for the over 260 participants. With the support of our sponsors, including Eagle Scout Sponsor, Pulmonair, and Life Scout Sponsors, Valero Energy Foundation, GlobalScape, and Purnell Racing, we were able to raise \$10,500 compared to \$3700 in 2014.



PURNELL RACING
 RACE MANAGEMENT

SPECIAL EVENTS

www.AlamoAreaBSA.org/SpecialEvents

CRAM ROOFING BALL DROP

Cram Roofing also sponsors a one-of-a-kind fundraiser, the "Cram Roofing Ball Drop", where four lucky winners could take home up to \$4,000 in prizes. Purchase your Golf Balls online today for only \$10 each!



BOY SCOUT GOLF CLASSIC SPONSORED BY CRAM ROOFING

Cost: Varies, Check Website
Date: Monday, October 5, 2015
Time: 11:30 am - 6:30 pm
Location: Oak Hills Country Club
www.AlamoAreaBSA.org/BoyScoutGolfClassic

The "Boy Scout Golf Classic" is a fun filled afternoon of friendly golf competition held annually at the Oak Hills Country Club to benefit the programs of the Boy Scouts of America, Alamo Area Council. Join us Monday, October 5, 2015, at the Oak Hills Country Club. A reception, raffle, and an awards dinner will immediately follow tournament play.

Please join us as a...

INDIVIDUAL PARTICIPANT, CORPORATE TEAM, COMMITTEE MEMBER

SPECIAL EVENTS

Find Your Own Adventure while Supporting the Scouting Program! Events such as the Scout Strong Patriot Run, Sporting Clays, and Golf Classic support Scouting programs through financial assistance to individuals and families so no youth is denied Scouting's influence on the basis of financial need. For sponsorship information on these and other Council special events, visit www.AlamoAreaBSA.org/SpecialEvents or email SpecialEvents@AlamoAreaBSA.org.



RESOURCES / MARKETING

www.AlamoAreaBSA.org/Resources

www.AlamoAreaBSA.org/Marketing

RESOURCES

From Internet links, forms, and applications, to program and training materials, look to this section for your Scouting needs.

www.AlamoAreaBSA.org/Resources



ALAMO AREA COUNCIL HISTORICAL TOURS

Schedule your free tour!

Sign up for a free mini tour of the Alamo Area Council Museum. Email Info@AlamoAreaBSA.org.

FACILITY RENTALS / EQUIPMENT

Rent our campsites, canoes/kayaks, and facilities at our newly launched online Facility Rental Webpage.

www.AlamoAreaBSA.org/Rentals

MEETING ROOMS

The Council Service Centers offer several meeting spaces equipped with audio/visual equipment for your use.

- Large Conference Room (up to 50 or rent half for 15-30)
- Staff Resource Room (6-10)
- ScoutReach Service Center (up 50)

Rentals@AlamoAreaBSA.org

MARKETING/PUBLIC RELATIONS

Marketing is the process of influencing the behavior of one or several people so they will make a purchase, cast a vote, offer a contribution, or join an organization.

Some activities that fall under marketing include advertising, public relations, sales, and market research.

Learn about the Alamo Area Council's key marketing objectives, and our strategy of the "Story Telling Style of Marketing on Owned Media" and more:

- Branding themes and guidelines
- Social media guidelines
- Marketing Toolbox resources
- Public Relations Policy Statement

- Press Release templates
- Unit Marketing Award of Excellence
- SCOUT TV and PR Scribe Patrol
- Talent Release forms
- College Marketing Internships

www.AlamoAreaBSA.org/Marketing
www.AlamoAreaBSA.org/PressRoom
PR@AlamoAreaBSA.org

HAVE A SCOUT STORY TO SHARE?

Enews@AlamoAreaBSA.org



FREE UNIT SITES AVAILABLE

Did you know your Unit has a FREE website on the Alamo Area Council with a calendar and group email features?

www.AlamoAreaBSA.org/Units/Websites
Webmaster@AlamoAreaBSA.org
www.AlamoAreaBSA.org/Webmasters

FEEDBACK TO SHARE?

www.AlamoAreaBSA.org/Feedback

HOW ARE WE DOING?

Council customer service survey begins September 1, 2015

As of August 1st the Marketing department is now the Scouting Relations and Communications Team, Striving to serve our Scouting family better.

www.AlamoAreaBSA.org/Marketing/Survey



CONTACT US

www.AlamoAreaBSA.org/Contact



Meeting monthly, the District Committee's purpose is to build momentum, provide group continuity, ensure good coordination, and to make specific assignments to committee members. Contact your District's Scout Service Executive to serve on your District Committee, or

Contact Your District Committee:

www.AlamoAreaBSA.org/Armadillo/Committee

www.AlamoAreaBSA.org/Cimarron/Committee

www.AlamoAreaBSA.org/Diamondback/Committee

www.AlamoAreaBSA.org/Galaxy/Committee

www.AlamoAreaBSA.org/Longhorn/Committee

www.AlamoAreaBSA.org/Memorial/Committee

www.AlamoAreaBSA.org/Mustang/Committee

www.AlamoAreaBSA.org/RoughRider/Committee

www.AlamoAreaBSA.org/Summit/Committee

www.AlamoAreaBSA.org/TexasHills/Committee

www.AlamoAreaBSA.org/TwoRivers/Committee

www.AlamoAreaBSA.org/Victory/Committee

SERVICE CENTERS

Alamo Area Council Service Center

2226 NW Military Hwy
San Antonio, TX 78213
(210) 341-8611 Phone
(210) 341-7641 Fax
Info@AlamoAreaBSA.org
Mon - Fri: 8:30 am - 5:30 pm

Scoutreach Service Center

8503 S. Zarzamora St.
San Antonio, TX 78224
(210) 341-8611 Ext. 600 Phone
(210) 921-9304 Fax
Mon - Fri: 1:00 pm - 6:00 pm

DISTRICT COMMITTEE

Scouting is volunteer-run and funded. The Council is subdivided into three administrative departments, run by district committees responsible for the following functions:

Membership – Strives for growth by creating new Scouting Units and recruiting youth to join existing Units.

Finance – Supports District's share of funds to the Council operating budget.

Program – Supports Scouting Units with camp promotion, community service, training, youth advancement, recognition, and special activities.

Unit Service – District Commissioner staff provides direct coaching by District volunteers for Unit leaders to help ensure the success of every Scouting Unit.

SCOUT SHOPS

Purchase Uniforms, Insignia, Handbooks, Literature, Trophies & Awards, Camping Equipment, Crafts, Gift Certificates, and more.

Musselman Scout Shop

2226 NW Military Hwy
San Antonio, TX 78213
210-341-8611 Ext. 601
MusselmanScoutShop@Scouting.org

www.AlamoAreaBSA.org/ScoutShop/Musselman

Hours:

Mon, Wed, Fri: 8:30 am - 5:30 pm
Tues, Thurs: 8:30 am - 7:30 pm
Sat: 10:00 am - 2:00 pm

Scoutreach Scout Shop

8503 S. Zarzamora St.
San Antonio, TX 78224
(210) 341-8611 Ext. 600

Hours:

Monday - Friday: 1:00 pm - 6:00 pm

Service Centers and Shops are closed major holidays and holiday weekends.

COMMISSIONER STAFF

The Commissioner is the liaison between the Alamo Area Council and Scouting units.

The Commissioner's keep units operating at maximum efficiency, maintain regular contact and coach unit leaders, note weaknesses in programs, and suggest remedies. The Commissioner is part of the District, and typically serves 1 - 3 units, other than their "home" unit.

Contact Your Commissioners:

www.AlamoAreaBSA.org/Commissioners

Commissioners@AlamoAreaBSA.org

TRADING POSTS

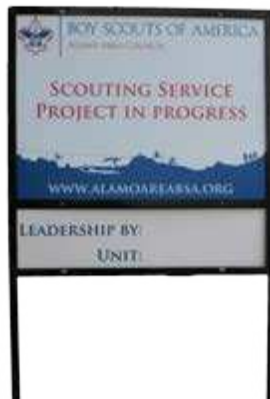
The Alamo Area Council operates trading posts at all camp properties during most Council outdoor adventures. Refreshments, camp souvenirs, advancement materials, branded camp and BSA products, and more are available for purchase.

eSales Site

The Alamo Area Council eSales site is an extension of our trading posts. Various Council and camp branded products will be offered seasonally online at the following site, but sorry no plastic chickens or popcorn sold here.

www.AlamoAreaBSA.org/Store

ADDITIONAL RESOURCES



SCOUT YARD AND SERVICE PROJECT SIGNS

If your unit is interested in getting the word out to more youth or tell your neighbors about your unit's good turn to help community, the Council office can help.

Materials available include flyers, neighborhood yard signs, service project in progress signs, stickers, and more. If you are interested in using these resources, contact your District Executive for more details.

www.AlamoAreaBSA.org/Districts

EAGLE SCOUT LIGHT BOX



Also available for checkout at the front office.

COUNCIL STAFF

www.AlamoAreaBSA.org/Council/Leadership/Council-Staff

EXECUTIVE STAFF

Title	Name	Phone	Email Address
Scout Executive/CEO	Michael de los Santos	210-341-8611 x119	michael.delossantos@scouting.org
Director of Scouting Operations/COO	Sean Magnuson	210-294-3319	sean.magnuson@scouting.org
Director of Scouting Services	John Echevarria	210-216-1763	john.echevarria@scouting.org
Director of Scouting Endowment	Ed Rogers	210-296-7609	edward.rogers@scouting.org
Dir of Scouting Relations & Comm	Angel Martinez	210-394-9915	angel.martinez@scouting.org
Scout Special Events Coordinator	Courtney Bukowski	210-296-7623	courtney.bukowski@scouting.org
Scout Product Sales Coordinator	Amber Sizer	210-323-5096	amber.sizer@scouting.org
Scout Service Area Coordinator	Jim Matthews	210-296-7593	jim.matthews@scouting.org
Scout Service Area Coordinator	Mike Dunnell	210-296-7613	mike.dunnell@scouting.org

SCOUT SERVICE EXECUTIVES

Armadillo Scout Service Executive	Michelle Andres	210-296-7583	michelle.andres@scouting.org
Cimarron Scout Service Executive	Jericho Talusan	210-305-3017	jericho.talusan@scouting.org
Diamondback Scout Service Executive	Lindsey Gilpin	210-464-8936	lindsey.gilpin@scouting.org
Longhorn Scout Service Executive	Frances Henderson	210-305-3054	frances.henderson@scouting.org
Memorial Scout Service Coach	Terry Ellis	210-296-7617	terry.ellis@scouting.org
Mustang Sr. Scout Service Executive	Josh Ozuna	210-355-4913	josh.ozuna@scouting.org
Project Aguila Service Coordinator	Marylynn Garcia	210-296-7594	marylynn.garcia@scouting.org
Rough Rider Scout Service Coach	Ted Borcharding	210-386-5251	ted.borcharding@scouting.org
Scouting Relations Executive	Yvonne Ramirez	210-422-0034	yvonne.ramirez@scouting.org
Summit Scout Service Coach	Larry Peabody	210-296-7612	larry.peabody@scouting.org
Texas Hills Scout Service Executive	Mitzi Redd	210-284-4912	mitzi.redd@scouting.org
Two Rivers Scout Service Executive	Leah Ortega	210-262-1449	leah.ortega@scouting.org
Victory Scout Service Executive	Pilar Colon	210-296-7611	pilar.colon@scouting.org

OUTDOOR ADVENTURES

Outdoor Adventure Director	Zelenia Alvarez	210-296-7628	zelenia.alvarez@scouting.org
Outdoor Adventure Executive	Lance Schulze	210-464-6643	lance.schulze@scouting.org
Camping Adventure Executive	Linda Dieguez	210-740-9370	linda.dieguez@scouting.org
Bear Creek Scout Reservation Director	Ken Lamb	210-296-7582	ken.lamb@scouting.org
Mays Family Scout Ranch Manager	Myles Siegel	210-740-9368	myles.siegel@scouting.org
Mays Family Scout Ranch Assistant	Mark Sanchez	210-740-9366	mark.sanchez@scouting.org
McGimsey Scout Park Ranger	Jeff Ryland	210-414-7357	jeff.ryland@scouting.org

OFFICE STAFF / SCOUTING RELATIONS

Executive Assistant to Scout Executive	Rosanne Juarez	210-341-8611 x116	rosanne.juarez@scouting.org
Certified Registrar	Melissa Moore	210-341-8611 x101	melissa.moore@scouting.org
Assistant Registrar	Jackie Davila	210-341-8611 x111	jacqueline.davila@scouting.org
Field Office Assistant	Michelle Esparza	210-341-8611 x127	michelle.esparza@scouting.org
Customer Service Representative	Amanda Adair	210-341-8611 x100	amanda.adair@scouting.org
Scoutreach Customer Service Rep	Itza Rodriguez	210-341-8611 x600	itza.rodriguez@scouting.org
Website Content Manager	Chelsey Luster	210-341-8611 x165	chelsey.luster@scouting.org
Accountant	Enrique Barrera	210-341-8611 x114	enrique.barrera@scouting.org
Accounting Specialist	Carol Sheridan	210-341-8611 x118	carol.sheridan@scouting.org
Fundraising Data Specialist	Rene Hanson	210-341-8611 x156	rene.hanson@scouting.org
Maintenance Technician	Whylye Welch	210-341-8611	whylye.welch@scouting.org