

## Arkansas Destination Imagination Code of Conduct with Waiver 2015-16

Thank you for volunteering with Destination Imagination, Inc. (DII). We are excited that you have given your personal time to assist with the running of our program where students learn creativity, teamwork and problem solving.

Our primary participants are teams that consist of inquisitive young people. We want to ensure that they have a constructive experience while involved in the Destination Imagination program and while showcasing their solutions.

As such, we expect our volunteers to conduct themselves in a manner that represents our organization positively. Integrity must underlie all company relationships, including those with teams, customers, suppliers, communities, and among employees or volunteers.

Each year DI deals with various affects of "Bad Behavior." Recognizing this problem, Arkansas Destination Imagination, Inc. (ARDI) has adopted a "Zero Tolerance" for unsportsmanlike conduct, bullying, deception, cheating, littering, inappropriate language and the display of bad character. These rules apply to every person participating in or attending a DI event or tournament. We encourage our adult Volunteers and Program Officials to help lead the charge and set the standard. We expect everyone to display his or her best behavior in all respects.

**By signing or electronically typing your name below or by affirmation included in other documentation or by act of participation, you agree to abide by each point of this Code of Conduct, which includes the DI Insurance Waiver when volunteering with Destination Imagination, Inc. (DII).**

To submit your form (Adobe Reader is required): please download then save this form to your computer. Open the document and complete the form on screen. Resave the form and then email the form as an attachment to:

Mironhorse@gmail.com. Or, you may also submit your completed form by US Postal Service by mailing to:  
ARDI c/o Mike Mitchell, 105 Midland ST, Bismarck AR 71929-7435.

- I give my permission for Arkansas Destination Imagination and or Destination Imagination, Inc. to use freely my image(s) and voice to promote the Destination Imagination Program.
- I will embrace the spirit of creativity, teamwork and problem solving as the core principles of DII.
- I will uphold the honesty, impartiality, and reputation of DII to prevent any disparagement or defamation to the organization or individuals.
- I will conduct myself in a professional and sportsmanlike manner during all DII events, refraining from the use of obscene or vulgar language, and will speak to all participants in a respectful manner.
- I will refrain from interacting with any Destination Imagination team's Challenge by providing assistance, knowledge or other action that would be deemed as Interference.
- I will adhere to all appraisal, scoring and award procedures as outlined in official documentation and training.
- I will adhere to all safety and security rules, set forth by the Affiliate or Tournament Director, DI staff, and the team Program Materials, for all Tournaments and events.
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- I will not engage in any activity that might create a conflict of interest for the company or for me individually.
- I will promptly report any illegal or unethical conduct to the appropriate authorities within DII.
- I understand that retaliation against employees or volunteers who come forward to raise genuine concerns will not be tolerated.
- I affirm that by participation in an event conducted by an Affiliate, Region, or other gathering related to the Destination Imagination program, the participant or participant's parents or participant's guardian understands and hereby voluntarily agrees to release, waive, forever discharge, hold harmless, defend, and indemnify Destination Imagination Inc., and their agents, officers, boards, volunteers, and employees from any and all liability and all claims, actions, or losses for bodily injury, property damage, wrongful death, loss of services, or otherwise which may arise out of the participant's participation in activities related to the Destination Imagination event, including travel to and from the event.

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Type Your Name

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Date (mm-dd-yy)

This Code of Conduct Form is to be completed by all adults volunteering or working in Destination Imagination.

To complete this form, go to: <http://arkansasdi.org>, click on This Season, click on ARDI Forms.

On this webpage you will see a list of forms followed by general instructions. Follow exactly the twelve step instructions as you download and complete forms. Save the completed form to your computer and send as an email attachment to:

[mironhorse@gmail.com](mailto:mironhorse@gmail.com). **Signed hard copies of this form are NOT required.**

**Do NOT fax forms: faxed forms lose all field values.**

Forms must be downloaded, completed and returned in original pdf format.