Tax Issues Associated with Reporting Fellowships



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Scope

- This presentation applies to UC postdoctoral fellows and paid directs, and graduate students
- There is tuition associated with graduate students
- Assumption is that there are no services being performed by the Fellows and Paid Directs or graduate students
- This is not intended to provide tax advice; it is informational only and points to published resources such as the IRS and Franchise Tax Board. Please consult your personal tax advisor for more information

Tax Filing Question

- What is the deadline for filing your 2016
 Income Tax Return?
 - >April 15, 2016



National Research Service Award (NRSA)

- How does the IRS treat NRSA grants and fellowship grants "modeled" on the NRSA program?
 - These are bona fide "fellowships" and not compensation for services rendered.
 - Therefore, these are not wage income subject to OASDI and Medicare.
 - However, these are still taxable income you need to report on your tax return because they are "nonqualified" fellowship, as explained in later slides.

Fellowship Grants Not "Modeled" on the NRSA Program

- But what about fellowship grants not "modeled" on the NRSA program?
 - Non-NRSA grant programs may be classified as either fellowship or compensation, based on the facts and circumstances of the particular program

^{*} A requirement that a recipient furnish periodic reports to the grantor for the purpose of keeping the grantor informed with respect to the general progress of the individual, however, is not considered the performance of services.

Fellowship Grants Not "Modeled" on the NRSA Program

- A grant represents compensation for services if either of the following apply:
 - ➤ There is a requirement for past, present, or future teaching, research, or other employment services by the recipient; or
 - ➤ The grant payment enables the recipient to "pursue studies or research *primarily for the benefit of the grantor*."
- Therefore, the compensation received by the recipients
 - are the recipients' gross income, and
 - must be reported as gross taxable income on the recipients' income tax returns.

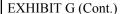
Example

 Fellowship vs. Compensation Determination (see checklist)



**L1	ZHIDIT C F 11 1 C C C C	. ,.	
*** <u>E</u> Z	<u>Fellowship vs. Compensation Deterr</u>	nination	
Camp	pus: Date:		
Progr	ram or Type of Award:		
PI:	Dept	7 7	
		Fellowship	Compensation
1.	Does the focus of the program relate primarily to (a)	1 chowship	Compensation
	the performance of research services for the		
	University, or (b) the development of the research	(b)	(a)
	fellow's training skills?		()
2.	Does the research fellow serve as a replacement or		
	substitute for an employee, such as a medical		
	resident or laboratory technician?	No	Yes
3.	Do the activities of the research fellow during his/her		
	training program materially benefit the University?		
4.	A 41 1 C11 2 1 4 1 4 1 11 4	No	Yes
4.	Are the research fellow's projects determined by the		
	research fellow in conjunction with his/her training supervisor and/or faculty mentor?	Yes	
5.	Is the research fellow required to perform past or	103	110
٥.	future services for the University as a condition to		
	receiving the research fellowship grant?	No	Yes
6.	Are the research activities conducted by the research		
	fellow substantially the same as those research		
	activities conducted by NIH National Research	Yes	No
	Service Award grantees?		
7.	Does the research fellow receive substantially the		
	same training and mentoring as a NIH National		
70.11	Research Service Award grantee?	Yes	No
	of the Fellowship boxes are marked, the individual will	be treated as	a tellowship
recip	ient for federal tax purposes.		

If all Fellowship boxes are marked, then treated as a Fellowship



Fellowship vs. Compensation Determination

If all of the Fellowship boxes were *not* marked, then please multiple fellowship/compensation determination by responding to the followship.

1.	Are the research fellow's projects directly related to the fulfillment of a sponsored research agreement or		- W
2.	other University contractual obligation? Is the research fellow required to perform his/her research activities according to certain planned time schedules, e.g., a specified number of hours a day or week and a specified number of weeks during the year?	No	Yes Yes

3.	Is the research fellow subject to the same level and type of supervision over the conduct of his/her research activities as a University research assistant employee?	No	Yes
4.	Is the research fellow classified as an employee for University payroll tax purposes?	No	Yes
5.	Does the research fellow receive health and other employee benefits that would be provided to career faculty and staff employees?	No	Yes
6.	Does the research fellow receive any faculty privileges?	No	Yes Yes

If four or more of the Fellowship boxes are marked, the individual will be treated as a fellowship recipient for federal tax purposes. If fewer than four Fellowship boxes are marked, please submit this checklist to **[insert name of applicable office]** who will make the fellowship/compensation determination.

If 4 or more Fellowship boxes are marked, then treated as a Fellowship

Examples of Fellowships

- Fellowship funds paid directly by the University to the Postdoc Fellow
- Fellowship funds provided by a third party on behalf of the Postdoc Fellow (Paid Directs)
 - Example: Award intended to pay recipient's expenses are paid directly by a third party to UC and credited to a recipient's University account
 - Payment is treated the same for tax purposes as having been paid to the recipient

Taxable versus Nontaxable Scholarships and Fellowships

- Scholarships and Fellowships are Nontaxable if they are used for required:
 - ➤ tuition and fees required for the enrollment or attendance of the University
 - ➤ books, supplies, and equipment required for courses of instruction at the University
- These Nontaxable Scholarships and Fellowships are referred to as "qualified"

FORM 1098-T

- The Form 1098-T reports qualified tuition and related expenses, scholarships, fellowships, and grants administered by the University without regard for its possible taxability
- The Form 1098-T is generally only provided to U.S. citizens and resident aliens

Example of Form 1098-T

	UVOID CORRE	CTED			
FILER'S name, street address, city or foreign postal code, and telephone nu	town, state or province, country, ZIP or imber	Payments received for qualified tuition and related expenses Amounts billed for qualified tuition and related expenses	OMB No. 1545-1574		Tuition Statement
		\$ (\$25,000)	Form 1098-T		
FILER'S federal identification no.	identification no. STUDENT'S social security number 3 Check if you have changed your reporting method for 2015				Copy C For Filer
STUDENT'S name		4 Adjustments made for a prior year	5 Scholarships or gran	For Privacy Act and Paperwork	
Street address (including apt. no.)		6 Adjustments to scholarships or grants for a prior year	7 Check this box if the amount in box 1 or 2 includes amounts for		Reduction Act Notice, see the 2015 General
City or town, state or province, count	ry, and ZIP or foreign postal code	\$	an academic period beginning January - March 2016 ►		Instructions for Certain Information
Service Provider/Acct. No. (see instr.)		9 Check if a graduate	10 Ins. contract reimb./	refund	Returns.
	half-time student	student \. 🔀	\$		
Form 1098-T	www.irs.gov/form1098t		Department of the Tr	easury -	Internal Revenue Service
Adjusted au	valified education ex	000000 = \$25 00	0 \$10 000		

Adjusted qualified education expenses = \$15,000

Taxable versus Nontaxable Scholarships and Fellowships

- Taxable if used to pay for expenses other than required tuition, fees, books, supplies and equipment.
- These Taxable Scholarships and Fellowships are referred to as "nonqualified"
- Example of Taxable Scholarship & Fellowship Payments:
 - Room and Board
 - >Travel
 - Health Insurance Premiums
 - Other Living Expenses

Health Benefits

- The taxability of health benefits provided by the University to a postdoctoral scholar depends on whether the recipient of the benefits is
 - ➤a Postdoc Employee, or
 - ➤ a Postdoc Fellow and/or a Postdoc Paid Direct.

Health Benefits-Postdoc Fellows and Pay Directs

- Health benefits provided by the University to Postdoctoral Fellows (TC 3253) and Paid Directs (TC 3254) {i.e., non-employees} and their dependents are subject to U.S. income tax with respect to the premiums that are paid by the University, less any amounts paid by the recipient. (imputed income)
- Benefits provided to the domestic partner of a Postdoctoral Fellow or Paid Direct also are taxable (for federal purposes) whether or not the domestic partner qualifies as a dependent. State tax treatment may differ.
- These benefits are not subject to FICA taxes.

Health Benefits-Postdoc Employees

- Health benefits provided by the University are not taxable (both U.S. and California income taxes) if they are provided to the following:
 - ➤ Postdoc Employees {TC 3252} (includes U.S. citizens, U.S. resident aliens, and nonresident aliens)
 - Dependents of Postdoc Employees
- The presence of a 3252 appointment of 50% or more along with a 3253 or 3254 will make the benefit treatment not taxable
- Health benefits provided by the University to the domestic partner of a postdoctoral employee, less any amount paid by the employee, will be taxable income to the postdoctoral employee for federal purposes (unless the domestic partner is a dependent of the postdoc employee)

Reporting of Nonqualified Scholarship and Fellowship Payments

- The University is **not** required to report these payments to the IRS or withhold tax on the payments.
 - Exception: The University does have to report and withhold Nonqualified Scholarship and Fellowship Payments made to <u>nonresident aliens</u> on IRS Form 1042-S
- Graduate Students, Postdoctoral Fellows and Paid Directs who are <u>U.S. citizens</u> or <u>resident aliens</u> are required to self-report the total annual value of their fellowships, including benefits for themselves and their dependents, when they prepare their U.S. and California income tax returns.



- Federal Income Taxes
 - Who are required to pay?
 - ✓U.S. citizens
 - ✓ Resident Aliens
 - ✓ Nonresident Aliens (it depends)

Federal Income Taxes U.S. Citizens and Resident Aliens*

- Subject to regular graduated income tax rates on income received from all sources.
 - The income received from all sources include income from both within and outside the United States.
- When reporting on tax return, the student or fellow may claim appropriate marital status and exemptions.

^{*} Every non-U.S. citizen who will be receiving a fellowship grant or other type of payment must complete the UC W-8BEN, Certificate of Foreign Status for Federal Tax Withholding form. In most cases, residency status will be determined based on the information provided on this form. The UC W-8BEN is available on the UCOP Financial Accounting web site, located at http://www.ucop.edu/financial-accounting/policies-and-quidance/tax-forms-information/taxation-non-resident-aliens/index.html.

Federal Income Taxes Nonresident Aliens

- These Nonqualified Scholarships and Fellowships are reported on an IRS Form 1042-S
- Generally, the University has to withhold 30
 percent of Nonqualified Scholarship and
 Fellowship payments under I.R.C. Section 1441(a).
- For Nonresident Aliens with an F, J, M, or Q visa, the University has to withhold 14 percent of Nonqualified Scholarship and Fellowship payments under I.R.C. Section 1441(a)-(b).

Federal Income Taxes Nonresident Aliens

- Exceptions to Nonresident Alien Withholding Laws:
 - Foreign Source Fellowship
 - Income Tax Treaties that reduce or eliminate U.S. withholding taxes*
 - Grant that is a qualified scholarship or fellowship and not subject to tax withholding

^{*} For a list of income tax treaties, please visit the IRS website (www.irs.gov) and type in "United States Income Tax
Treaties - A to Z"

Example of Form 1042-S

Form 1042-S	Foreign Pe	rson's U.S.	Source Income	e Subj	ect to Withholding	2015	01	MB No. 1545-00	96
Department of the Treasury Internal Revenue Service	► Information a	bout Form 1042- AMENDEL	•	structio	ns is at www.irs.gov/form104		Copy B for Recipient		
1 Income 2 Gross income	3 Chap. 3:	✓	4 Chap. 4:		5 Withholding allowance)			
code	3a Exempt	ion code	4a Exemption coo	de	6 Net income	I	not deposited with IRS	, _	
	3b Tax rate		4b Tax rate		7 Federal tax withheld	pursuant to	pursuant to escrow procedure		
8 Tax withheld by other ag	gents		•		9 Tax paid by withholdi	ng agent	,		
10 Total withholding credi	t				11 Amount repaid to re	cipient			
12a Withholding agent's E	IN	12b Ch. 3 status	code 12c Ch. 4 stat	tus code	14a Primary Withholding A	gent's Name (if applica	ıble)		
					14b Primary Withholding	g Agent's EIN			
12d Withholding agent's n	name				15a Intermediary or flow-th	rough entity's EIN, if any	15b Ch. 3 sta	tus code 15c Ch. 4 s	status cod
12e Withholding agent's C	Global Interme	diary Identificati	on Number (GIIN)	ı					
					15d Intermediary or flow-th	rough entity's name			
12f Country code 1	2g Foreign tax	payer identifica	tion number, if an	y	15e Intermediary or flow-through entity's GIIN				
					15f Country code 15g Foreign tax identification number, if any				
12h Address (number and	street)								
					15h Address (number ar	nd street)			
12i City or town, state or p	orovince, coun	try, ZIP or foreig	gn postal code						
					15i City or town, state of	or province, country,	ZIP or foreign	postal code	
13a Recipient's U.S. TIN, i	f any								
					13h Recipient's GIIN	13i Recipie	nt's foreign tax	identification num	ber, if an
13b Ch. 3 status code		13c Ch. 4 st	atus code						
13d Recipient's name		13e Red	cipient's country c	ode	16 Recipient's account number 17 Recipient's date of			pient's date of b	irth
13f Address (number and street)					18 Payer's name	19 Payer's	s TIN	20 Payer's GIII	1
10 O'h		-t 7ID ((an an abol and		01.01-1-1	00.5	-1-1-1-1	00.11	-1-1-
13g City or town, state or	province, cou	ntry, ZIP or fore	ign postal code		21 State income tax with	nneid 22 Payer's	s state tax no.	23 Name of	state
or Privacy Act and Pa	norwork Do	duction Act !	latica saa inst	tructio	ne	Cat. No. 11386R		Form 1042 -	S (201)

Tax Treaty Exemption

- A Nonqualified Scholarship or Fellowship paid to a nonresident alien (NRA) *may* be treated as tax exempt for federal tax purposes *if* the NRA is from a country that has a tax treaty with the United States.
- If the Nonqualified Scholarship or Fellowship is deemed to be exempt the NRA would need to complete additional forms:
 - PostDoc Employee Form 8233 (Exemption From Withholding on Compensation for Independent (and Certain Dependent) Personal Services of a Nonresident Alien Individual and a Tax Treaty Statement.
 - Nonqualified Scholarship or Non-employee Fellowships Form W-8BEN (Certificate of Foreign Status of Beneficial Owner for United States Tax Withholding)

Tax Treaty Exemption

- IRS Publications 519 and 901 contain information on tax treaties.
- Contact your campus International
 Office to obtain access to the
 GLACIER Nonresident Alien Tax
 Compliance Software which will
 determine treaty eligibility and assist
 with completing the necessary forms.

Dual Status Aliens

- If you feel you may be a dual status alien for the tax year, please refer to IRS Publication 519.
- You may also contact the campus International Office for access to the Glacier Nonresident Alien Tax Software system which will help guide you through the residency determination process.

How Does the Fellow Report Taxable Fellowships?

- Federal Income Tax Reporting:
 - ➤ U.S. Citizens and U.S. Resident Aliens report their Fellowship Grants and Estimated Tax Payments on IRS Form 1040 (Line 7), Form 1040A (Line 7), or Form 1040EZ (Line 1).
 - Since the Lines for these IRS Forms are only for amounts specified on Form W-2, the instructions indicate to write "SCH" and the fellowship amount on the following:
 - ✓ On the dotted line next to Line 7 of IRS Form 1040
 - ✓ In the space to the left of Line 7 of IRS Form 1040A
 - ✓ In the space to the left of Line 1 of IRS Form 1040EZ
 - Nonresident Aliens report their Fellowship Grants on IRS Form 1040NR (Line 12) or Form 1040NR-EZ (Line 5)

U.S. Citizens and Resident Aliens

Department of the Treasury—Internal Revenue Service (99) 2015 OMB No. 1545-0074 IRS Use Only—Do not write or staple in this space. U.S. Individual Income Tax Return For the year Jan. 1-Dec. 31, 2015, or other tax year beginning , 2015, ending See separate instructions. Your first name and initial Your social security number If a joint return, spouse's first name and initial Home address (number and street). If you have a P.O. box, see instructions Make sure the SSN(s) above and on line figure correct. City, town or post office, state, and ZIP code. If you have a foreign address, also complete spaces below (see instructions). Presidential Election Campaign Deck here if you or your spouse if Sign intly, want \$3 to go to this fund. Checking Foreign country name Foreign province/state/county You Spouse 4 Head of household (with qualifying person), (See instructions.) If Filing Status 2 Married filing jointly (even if only one had income) the qualifying person is a child but not your dependent, enter this child's name here. and full name here. > box. 5 Qualifying widowjer, with dependent child 6a Vourself. If someone can claim you as a dependent, do not check box 6a . Boxes checked Exemptions on 6a and 6b b Spouse No. of children on 6c who: c Dependents: (3) Dependent a qualifying for child tax credit (see instructions) · fived with you (1) First name did not live with you due to divorce If more than four dependents, see instructions and check here d Total number of exemptions claimed . Wages, salaries, tips, etc. Attach Form(s) W-2 Income 8a Taxable interest, Attach Schedule B if required 8a b Tax-exempt interest. Do not include on line 8a . Attach Form(s) 9a Ordinary dividends. Attach Schedule B if required W-2 here. Also attach Forms W-2G and 10 Taxable refunds, credits, or offsets of state and local income taxes 1099-R if tax 11 was withheld. 12 Business income or (loss), Attach Schedule C or C-EZ 13 Capital gain or (loss). Attach Schedule D if required. If not required, check here > If you did not 14 Other gains or (losses). Attach Form 4797 . . . get a W-2, 15a IRA distributions . 15a h Tayable amount see instructions. 16a Pensions and annuities 16a b Taxable amount . . . Rental real estate, royalties, partnerships, S corporations, trusts, etc. Attach Schedule E Farm income or flossi. Attach Schedule F . . . Unemployment compensation Social security benefits | 20a b Taxable amount Other income. List type and amount 22 Combine the amounts in the far right column for lines 7 through 21. This is your total income > Adjusted 24 Certain business expenses of reservists, performing artists, and Gross fee-basis government officials. Attach Form 2106 or 2106-EZ Income Health savings account deduction. Attach Form 8889 25 Moving expenses. Attach Form 3903 26 27 Deductible part of self-employment tax. Attach Schedule SE 28 Self-employed SEP, SIMPLE, and qualified plans . 28 29 29 Self-employed health insurance deduction . . . Penalty on early withdrawal of savings . . . 30 Alimony paid b Recipient's SSN ▶ 32 Student loan interest deduction 33 34 Tuition and fees, Attach Form 8917. Domestic production activities deduction. Attach Form 8903 Add lines 23 through 35 37 Subtract line 36 from line 22. This is your adjusted gross income For Disclosure, Privacy Act, and Paperwork Reduction Act Notice, see separate instructions.

Nonresident Aliens

internal Revenue	Treasury		For the year	January 1-Decemb	er 31, 2015,	or other to	ix year	: NO DESIGNATION .	orm1040n	300	2015	
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Federal Tax Resources

- <u>Publication 515</u>: Withholding of Tax on Nonresident Aliens and Foreign Entities
- Publication 519: U.S. Tax Guide for Aliens
- Publication 901: U.S. Tax Treaties
- Publication 970: Tax Benefits for Education
- IRS Notice 87-31: Taxation of Grants
- IRS Notice 96-68: Educational Assistance Programs
- IRS Website: <u>United States Income Tax Treaties A to Z</u>
- National Taxpayer Advocate Service: http://www.irs.gov/uac/Taxpayer-Advocate-Service-6
- Internal Revenue Service (IRS) Website: "Individuals": http://www.irs.gov/individuals/index.html?navmenu=menu1
- www.irs.gov

Federal Tax Resources

- Federal E-Filing Information: http://www.irs.gov/Filing
- Franchise Tax Board: "Other Online Filing Options"

https://www.ftb.ca.gov/individuals/efile/allsoft ware.shtml?WT.mc_id=HP_Online_AllFilingO ptions&WT.svl=HEf2

- IRS Form Instructions:
 - **>**1040
 - >1040A
 - **>**1040EZ
 - >1040NR
 - **>**1040NR-EZ

California State Income Taxes

- Who are required to pay?
 - ➤U.S. citizens
 - Resident Aliens
 - Nonresident Aliens
 - ✓ California does not generally conform to Federal tax treaties.
 - ✓ Residents of foreign countries who perform services in California or who receive income from California sources are usually subject to State income tax withholding.

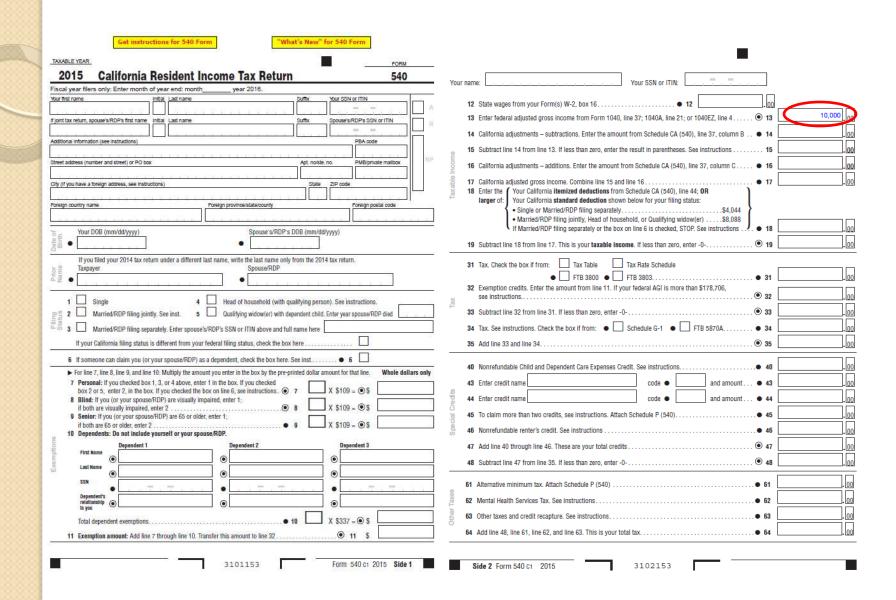
California State Income Taxes

- Residents of California
 - ➤ Generally, a "resident of California" for income tax purposes is someone who lives in California for more than 9 months in a tax year, files a resident tax return, registered to vote, etc.
 - ✓ Please refer to <u>FTB Publication 1031</u> for guidelines on California residency status
- Nonresidents of California
 - California does not require reporting or withholding on fellowship grant payments, except for the portion that represents payment for services
 - Fellow should review requirements for self reporting items subject to California income taxes

How Does the Fellow Report Taxable Fellowships?

- California State Income Tax Reporting:
 - California Residents report their Federal Adjusted Gross Income on Line 13 of FTB Form 540
 - California Nonresidents and Part-Year Residents report their Federal Adjusted Gross Income on Line 13 of FTB Form 540NR (Long) or FTB Form 540NR (Short)
 - Caution: If Federal Adjusted Gross Income is more than \$100,000, use Form 540NR (Long)

California Residents



California Nonresident Get instructions for 540NR Long Form

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				ces. Combine line 15 a			20.08 E S		17	00
	18 Enterti	ne larger of: Your	California it	<mark>emized deductions</mark> fro	m Schedule CA (540NR),					
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	19 Subtra	t line 18 from line	e 17. This is	your total taxable inci	ome. If less than zero, ent	er -0-,	0.000		19	00

California Tax Resources

- FTB Publication 1031: Guidelines for Determining Resident Status
- FTB Publication 1017: Resident and Nonresident Withholding Guidelines
- Franchise Tax Board (FTB) Website: "Individuals":

https://www.ftb.ca.gov/individuals/index.shtml?WT.mc_id=Global_Individuals_ Tab_

California Tax Resources

- FTB's Online Filing Options:

 https://www.ftb.ca.gov/individuals/efile/allsoftware.shtml?WT.mc_id=HP_Banner AllSoftware&WT.svl=HEf1
- FTB Form Instructions:
 - **>**540
 - **>**540NR (Long)
 - <u>>540NR</u> (Short)

University Resources

- UC Website:
 - http://www.ucop.edu/financialaccounting/units/payroll-coordination-andtax-services/
 - ➤ See <u>Tax forms and information</u> for
 - Employee's Federal-State Withholding Allowance Certificate (UC W-4/DE 4)
 - > Taxation of nonresident aliens
- Glacier Nonresident Alien Tax
 Preparation Software