

Ripped from the headlines:

“Man Shoots Wife at Work”

(WSB TV, 08/20/07)

“Greenbriar Mall Shooting Suspect Had Stalked Teenage Girl”

(AJC, 06/19/07)

“Police: Former Boyfriend Killed Woman at CNN Center”

(NewsGD, 04/04/07)

Employers who are proactive may be able to avert workplace tragedies like these real-life events that occurred in metro Atlanta last year. Avoid a “Virginia Tech-type” tragedy at your work site by attending PADV’s sixth annual *When Domestic Violence Goes to Work* conference.

Attend this conference and learn:

- How and why to conduct a vulnerability assessment.
- How to assess the lethality of a domestic violence situation in the workplace.
- Why it’s important to be proactive and establish appropriate policies and protocols that specifically address domestic violence in the workplace.

Who should attend this conference?

- human resource professionals
- security directors
- managers
- employee assistance professionals
- legal counsel
- chief operating officers

Run These Numbers...

\$1.2 million is the amount of money that employers have to pay out in inadequate security lawsuits nationwide. (*Family Violence Prevention Fund. Seven Reasons Employers Should Address Domestic Violence*)

40 is the percentage of domestic violence survivors who reported missing more work than non-victim employees. (*Academy of Management, 2006*)

\$8.3 billion is the annual cost of intimate partner violence due to lost productivity and medical care expenses. (*The Centers for Disease Control and Prevention, 2003*).

68 is the percentage of corporate leaders who think a company’s financial performance would benefit if intimate partner violence was addressed by its employees. (*Liz Claiborne Corporate Leader Survey, 2002*)



Partnership Against Domestic Violence

P.O. Box 170225
Atlanta, GA 30317

Don’t miss Vincent Bove, the conference keynote speaker and spokesperson for the families of the victims of the Virginia Tech shootings. “The Virginia Tech tragedy was a crisis in leadership. The time for task forces and politically expedient responses is over. It is time for action.”

If you think domestic violence is none of your business, you’re dead wrong.



When Domestic Violence Goes to Work

April 24, 2008
The Loudermilk Center

Homicide is the second leading cause of death for women in the workplace.

Domestic violence doesn’t always stay at home—it can explode at work. If you suspect a coworker or employee is in an abusive relationship, learn what you can do to protect company employees and productivity.

Conference Schedule

Date: Thursday, April 24, 2008

Time: 7:30 a.m. - 2:30 p.m.

Location: The Loudermilk Center, Downtown Atlanta
40 Courtland Street, Atlanta, GA 30303

7:30 - 8:00 a.m. Registration/Breakfast

8:00 - 9:00 a.m. Welcome

Cathy Willis Spraetz, President & CEO, Partnership Against Domestic Violence (PADV)

Keynote Address

Vincent J. Bove, CCP, is a board certified protection professional, board certified crime prevention specialist, and certified law enforcement instructor.

The U.S. Senate declares, "Bove is one of the foremost national experts on school and workplace violence." **He currently serves as the spokesperson for the families of the victims of the Virginia Tech tragedy**, tirelessly addressing the pre-crisis, crisis and post crisis issues on their behalf.

9:00 - 10:00 a.m. Morning Work Session (Choose one)

Session A - Domestic Violence 101

Learn what causes domestic violence, learn how to recognize the warning signs, how it affects the workplace, and understand the obstacles women face when trying to escape intimate partner violence.

Session B - When to Call 911

Approximately 90 percent of all domestic homicides are preceded by incidents of stalking. Know when to call and involve local law enforcement in response to a domestic violence incident at the workplace. Find out what legal tools are available to the employer and the employee.

10:00 - 10:10 a.m. Break

10:10 a.m. - 12:00 p.m. "Do the Right Thing" presented by Sketchworks Inc.

Handling domestic violence in the workplace can be a sensitive and awkward issue. The following theatrical presentation of contrasting case studies provides clear-cut methods to approaching this issue in the workplace.

"The Gossip Mill"
"On Company Grounds"
"You're Fired!"

A cross-disciplinary panel with audience participation will examine each scenario.

12:00 - 12:10 p.m. Break

12:10 - 1:10 p.m. Afternoon Work Session (Choose one)

Session A - Top Five Things to Include in a DV Policy

Only 13 percent of U.S. workplaces have a policy to address domestic violence in the workplace. Identify and discuss the critical elements of a domestic violence workplace policy that proactively address this issue.

Session B - Above and Beyond a Policy

Just because you don't always see domestic violence, doesn't mean it isn't happening and that it's not a problem. If your company already has a policy that specifically addresses domestic violence, learn some additional steps to take for early intervention.

1:15 - 2:15 p.m. Lunch

A Survivor's Story

2:15 - 2:30 p.m. Closing Remarks

Cathy Willis Spraetz, PADV

2:45 - 3:45 p.m. Optional debriefing for those who wish to stay and share with others their own personal experiences with domestic violence and/or to discuss their reactions to the day's topics and discussions. *(Debriefing will be facilitated by a PADV staff member.)*

Conference Registration

Complete the registration information below and mail with payment to: PADV, P.O. Box 170225, Atlanta, GA 30317.

Or fax the completed registration form to 404.870.9611.

Receipts will be available at the conference by request only. For more information call 404.870.9605.

Please check one:

- \$195 - For-profit Businesses
 \$35 - Nonprofit & Government Sectors

(Registration covers breakfast, snack, lunch, and conference materials. All net proceeds to benefit PADV's programs and services that support battered women and their children.)

Please check one:

- Morning Work Session A - **Domestic Violence 101**
 Morning Work Session B - **When to Call 911**

Please check one:

- Afternoon Work Session A - **Top Five Things to Include in a DV Policy**
 Afternoon Work Session B - **Above and Beyond a Policy**

Please complete form for each registrant.

Name: _____

Title: _____

Company: _____

Address: _____

City, State, Zip Code: _____

Phone: _____

E-mail: _____

Federal ID # (if representing a nonprofit organization):

Method of Payment

- Check enclosed in the amount of \$ _____
(make check payable to PADV)
 Credit Card Visa AmEx MasterCard

Name of Cardholder: _____

Card number: _____

Expiration date: _____

Signature: _____

Conference Information

Date: Thursday, April 24, 2008 7:30 a.m. - 2:30 p.m.

Location: The Loudermilk Center, 40 Courtland Street, Atlanta, GA 30303

Directions: For driving directions, parking instructions and maps, please log on to www.loudermilkcenter.com

Refund Policy: Fees can be refunded if a written request is received by April 22, 2008. No refunds will be made after the deadline; however, substitutions may be made. Send all cancellation notices via e-mail to info@padv.org.

Presented by:



For more information, please call PADV at 404.870.9605 or visit www.padv.org

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