

OCSACARE – EMPLOYEE Application form

(Only permanent A&B Paterson Grade employees)

Employee number		
Surname		
First name		
Initials		
Location e.g. Ladismith; Bonnievale; PE; Centurion; Parow, Simonsberg; etc.		
ID number (please attach a copy of ID)		
Cell number		
Date joining OCSACare <i>Salary deduction (premiums in advance)</i>		
Are you CURRENTLY a registered member of Discovery Health (DH)?	YES <i>You may not belong to DH and OCSACare **</i>	NO

OCSACare

- Please note that the OCSACare product is an Occupational Health Care product and thus delivers benefits to employees only under the Occupational Health and Safety Act No 85, 1993 and not the Medical Schemes Act. OCSACare is therefore not regulated as a medical scheme. Employees should note that Ocsacare offers benefits for the Employee only (no dependants can be added to this product). There are **NO cover for hospitalisation and NO cover for specialists**.
- Please contact your HR department, **Ocsacare on 021 673 1800 or 0860 103 492** or Alexander Forbes Health on 021 809 3777 for clarity on benefits.

Company policy

- It is compulsory for all permanent employees, except for employees on the A and B Paterson Grades, Staff covered on their spouse's medical scheme and Pensioners, to become members, from the date of entering service, or promotion to C Band, of the medical scheme approved by Parmalat SA (Pty) Ltd, i.e. Discovery Health. Employees are **not allowed** to belong to the medical scheme AND OCSACare.
- **** A & B grade employees who are currently on Discovery Health, and wish to rather join OCSACare, need to consult with Alexander Forbes Health 0(021) 809 3777 prior to making a decision in this regard as OCSACare is not a medical scheme and are therefore not allowed to offer employees and their dependants extensive and comprehensive medical cover. A & B level employees on Discovery Health will need to sign a declaration should they cancel medical scheme membership.**

Contribution

2016 Total monthly Contribution: R249-00 (R124 deducted from your salary, and Parmalat subsidises R125); Contributions are renewed annually and payable in advance.

Applicant signature	Date
Human Resources	Date

Please note that this is a voluntary benefit for permanent employees on Paterson Grade A& B and not an agreed term and condition of employment. Employees are not entitled to the Rand value of the Company Contribution should they decide not to make use of the benefit. The Company also reserves the right to amend or terminate the scheme should it consider it prudent to do so.

Each applicant will receive a membership card; card fees will be payable by the applicant if a membership card must be replaced for any reason.