

Evaluation Form



Printed on Jul 23, 2013

Anesthesiology Resident Performance Evaluation

Evaluator: _____

Evaluation of: _____

Date: _____

Please rate the Residents while keeping in mind their level of training. Provide constructive comments and examples of behaviors or incidents in each area.

PROFESSIONALISM

Unsatisfactory	Satisfactory	Exceeds expectations	
1	2	3	N/A
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

1. Respectful of patients, families and other members of the health care team; Responsible; punctual, responds to pages or messages promptly; Acknowledges errors, self-assesses; Honest; adheres to a code of moral and ethical values; a "role model"; Respects ethical and personal values of others; Communicates effectively with appropriate self-confidence; Reacts to stressful situations in an appropriate manner*

Comments:

MEDICAL KNOWLEDGE

Unsatisfactory	Satisfactory	Exceeds expectations	
1	2	3	N/A
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

2. Exhibits knowledge that is up to date and appropriate to level of training; Investigates topics needed for clinical assignments; Considers range of potential anesthetic plans*

Comments:

PATIENT CARE

Unsatisfactory	Satisfactory	Exceeds expectations	
1	2	3	N/A
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

3. Gathers appropriate pre-op information, orders tests and interprets properly; Evaluates risks, benefits and formulates effective anesthetic plan; Obtains necessary consent to proceed; Responds appropriately to changes in patients' conditions*

Comments:

CLINICAL/TECHNICAL SKILLS

Unsatisfactory	Satisfactory	Exceeds expectations	
1	2	3	N/A
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

4. Applies didactic knowledge to current clinical situation; Appropriate and rapid room preparation and machine testing; Safe performance of general anesthesia; Demonstrates appropriate airway management skills; Performance of regional anesthesia including drug and

technique selection; Placement of invasive monitors; Plans for acute pain management and post-anesthesia care*

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Comments:

INTERPERSONAL AND COMMUNICATION SKILLS

5. Communicates effectively with colleagues and other health care professionals; Counsels and communicates effectively with patients; Engaged; demonstrates active listening skills; Medical records are legible, comprehensive and timely;*

Unsatisfactory	Satisfactory	Exceeds expectations	
1	2	3	N/A
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Comments:

PRACTICE-BASED LEARNING AND IMPROVEMENT

6. Uses information technology effectively; Constant self-evaluation; uses feedback and data-gathering; Demonstrates knowledge of study design and statistical methods to analyze evaluate scientific studies; Facilitates the learning of students and other professionals; Understands and incorporates principles of evidence-based medicine into their practice*

Unsatisfactory	Satisfactory	Exceeds expectations	
1	2	3	N/A
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Comments:

SYSTEMS-BASED PRACTICE

7. Practices cost-effective medicine that does not compromise quality of care; Uses resources and consultants appropriately; Uses protocols and practice guidelines to reduce error, improve outcome*

Unsatisfactory	Satisfactory	Exceeds expectations	
1	2	3	N/A
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Comments:

OVERALL

8. Overall clinical competence for their level of training*

Unsatisfactory		Satisfactory		Outstanding
1	2	3	4	5
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Comments:

9. Comments
