

I-9 COMPLIANCE & ICE AUDITS

Bonita Cooling Plant Conference Room - 1850 W. Stowell Rd., Santa Maria, CA 93458

March 10, 2016

1:00 pm – 3:00 pm

PRESENTER

Patrick Moody, Esq.

Shareholder - Barsamian & Moody

Patrick S. Moody is a shareholder with Barsamian & Moody, a law firm solely dedicated to representing employers. Mr. Moody provides the firm's management clientele with solutions and advice for complying with the numerous statutes and regulations relating to labor and employment law, as well as the intricacies of handling union organizing campaigns and working within the confines of collective bargaining agreements. He has represented employers before most state and federal administrative agencies, in judicial and labor grievance arbitrations, as well as in both state and federal trial and appellate courts. Mr. Moody earned his undergraduate degree from the University of Florida, and his J.D. degree, with honors, from the California Western School of Law, where he served as a Staff Writer and was on the Executive Board of the California Western Law Review and the California Western International Law Journal. He was admitted to the California State Bar in 1991, and is also admitted to practice before all United States District Courts in CA, and the Ninth Circuit Court of Appeal. He is the Secretary/Treasurer of the Board of Directors of the Agricultural Personnel Management Association. Mr. Moody frequently speaks on many different topics related to labor and employment law, regularly contributes articles to a wide variety of publications, and is the author of several regularly published columns on topics relevant to employers.

WORKSHOP DESCRIPTION

The ag industry is subject to intense government regulation regarding I-9s and related employer hiring practices, and violations can be very costly. Recent reports indicate that Immigration & Customs Enforcement (ICE) is sending Notices of Inspection (NOI's) to numerous companies, and auditing I-9 compliance. Fines for simple errors, such as incomplete forms, range from \$110 to \$1,100 per violation. Other fines can range to \$375 to \$14,050 per violation for knowingly or continuing to employ unauthorized workers. Big and small businesses alike are all susceptible to having ICE audit their records for potential compliance issues. Be prepared. This session will provide participants with step-by-step I-9 compliance, will give an overview of other immigration matters that ag employers should know, and help companies get ready for an audit.

REGISTRATION

I-9 Compliance & ICE Audits • March 10, 2016—SANTA MARIA

Cost: \$45/p. for members of co-sponsoring organizations \$65/p. for non-members

Attendees Names: 1. _____ 2. _____
3. _____ 4. _____

Company _____

Phone _____ E-mail _____

Please submit your registration and payment to: APMA, 512 Pajaro Street, Suite 7, Salinas, CA 93901 or **register online** at www.agpersonnel.org. For more information, please contact APMA at (831)422-8023.

PRESENTING AND CO-SPONSORING ORGANIZATIONS

