

VIDEA INTERNATIONAL ABORIGINAL YOUTH INTERNSHIP PROGRAMME

JOB DESCRIPTION			
Community Outreach Craft Assistant – ARISE AND SHINE UGANDA			
Purpose of internship:	To increase young Aboriginal adults' knowledge about international development and to enhance the practical life, employability and professional development skills necessary to seek employment and/or further education opportunities in Canada, and to engage as active global citizens.		
Allowance:	All travel expenses are paid. Very basic village hut-style accommodation is provided in-country and camp-style accommodation during the briefings. A small allowance is paid monthly while the intern is overseas to cover the cost of local-style food and incidentals.		
Duration:	<input type="checkbox"/> 1 month volunteer public engagement and preparation in home communities; <input type="checkbox"/> 3 week pre-departure briefing in Victoria; <input type="checkbox"/> 4 month full time work placement in Uganda; <input type="checkbox"/> 1 week reintegration briefing; <input type="checkbox"/> Ongoing volunteer public engagement in home communities.	Date posted:	May 7th, 2015
Work hours:	This position may include early morning, weekend and evening work.	Posting Expires:	June 15th, 2015
About the host organisation:	Arise and Shine Uganda (AASU) is a youth focused non-governmental organisation (NGO) working in the Kamuli and Jinja Districts of Uganda, East Africa. AASU operates a Children's Care Home in Jinja to care for young children who are vulnerable, orphaned or unable to live at home, and village outreach programmes in Kamuli District. This position is based in Kamuli District. For more information: http://ariseandshineug.blogspot.ca/ .		

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About the location and support:	<p>The Community Outreach Craft Assistant will be based in the Kamuli District of Uganda. Kamuli is a rural area 3 hours east of Jinja and 1.5 hours off the nearest road. This placement offers a unique opportunity for an intern to gain a deep appreciation of rural life in Uganda. Interns should expect to spend most of their time in a village. Transportation out of Kamuli District is limited. In this village placement interns will not have access to electricity, to the internet, or hot water. Interns will stay in local huts arranged by the local school. Interns will drink bottled water and boiled water collected from a bore hole (well). Interns should be comfortable using very basic latrines (outhouses). This remote village placement provides a rich opportunity to experience rural African community life. Interns will eat local food and have the opportunity to develop deep relationships with local villagers. The successful candidate will be placed in the village with one other Aboriginal intern. Interns will be supported by VIDEA staff in both Uganda and Canada.</p>
Eligibility requirements:	<p>Applicants will:</p> <ul style="list-style-type: none"> • Be aged 18 – 35 (inclusive) and will be high school graduates (or will have a GED or equivalent position-relevant experience). Candidates who are enrolled in, but have not yet completed post-secondary studies are eligible. Candidates with other forms of certification or trade school experience may be eligible. Candidates who have graduated from an accredited post-secondary institution <u>are not eligible</u>; • Be legally entitled to work in Canada; • Be of Aboriginal affiliation in Canada and willing to sign an official self-declaration form attesting to this affiliation, and; • Have not previously participated in the International Aboriginal Youth Internship (IAYI) initiative.
Important considerations:	<ul style="list-style-type: none"> • All VIDEA internship programmes, including this one, are drug and alcohol-free. When working in new countries and cultural environments the use of alcohol and drugs can impair judgment and result in increased health and safety risks. Candidates should be prepared to abstain from using drugs or alcohol for the duration of the internship; • Other than in cases of an emergency, the intern cannot travel to other African countries or back to Canada during the placement; • Interns must be able to commit to a five month absence from home (including a 3-week pre-departure briefing in Victoria BC, and four months overseas);
IS THIS POSITION FOR ME?	

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These internships offer Aboriginal (First Nations, Métis , or Inuit) young adults, with a high school diploma, the opportunity to gain key employment and international development skills through pre-departure training in gender and environmental sustainability, and on-the-ground experience taking part in youth and development programming. This programme is for young adults who are passionate about global and/or local social justice, interested in learning more about international development, keen to connect with diverse communities, committed to responsible experiential learning, and enthusiastic about sharing their Aboriginal culture with those from different backgrounds, environments, and socio-economic conditions.

You may be a new school-leaver, or a mid-career practitioner looking for cross-cultural experience and professional development. You will be self-motivated and able to work independently and as part of a team. The ideal candidate will be flexible, eager to work in new environments, be responsive to change, and have strong communication skills. You will be comfortable to work flexible hours including on the weekends, in the early morning, and in the evenings. Most importantly you will be comfortable with living far from modern technology and comforts. You will also enjoy being out in nature, interacting with children, and being self-reliant.

Other personal qualities include: ability to use initiative, creativity, a willingness to be challenged, ability to cope with stress, resourcefulness, persistence, self-knowledge, leadership skills, and an ability to work both independently and cooperatively.

The recruitment panel will be seeking candidates that exhibit maturity in their day to day lives, have some relevant work/volunteer experience, and can demonstrate their ability to responsibly represent VIDEA abroad.

JOB DESCRIPTION

ROLE AND RESPONSIBILITIES

The Community Outreach Craft Assistant will work with rural communities on beadwork, tailoring, and other crafting/jewellery making activities. In this role the intern will:

- As part of a team of two community outreach workers, the intern will assist with regular activities, trainings, and new community outreach projects, relating to crafts;
- In an under-resourced environment, provide creative ideas and share Indigenous knowledge and art from Canada to enrich the craft-focused income-generating programme;
- Provide ideas for running training activities to assist rural villagers in developing new skills and refining existing crafting skills;
- Provide ideas to develop new community outreach activities and assist with the running of all existing community outreach activities and groups;

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- Assist with the sourcing and purchasing of materials, assist with the implementation and development of a quality control programme;
- Assist with marketing and selling craft products through local markets, social media, and Canadian markets;
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- Research opportunities for the development of new, locally viable, crafting activities in a context of limited resources;
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- Provide assistance with the running of the local elementary-aged school including supporting teachers with activities (such as organizing games and sports);
- Act as a cooperative member of the AASU team and contribute to other organizational activities of AASU;
- Take part in wider VIDEA public engagement activities;
- Act as an inspiring role model for Aboriginal youth and an Ambassador for VIDEA;

PERSONAL QUALITIES REQUIRED:

- An ability to work independently and as part of a small and close knit team;
- Open-minded, flexible and willing to work with people of different cultures, including other interns/volunteers from different countries;
- Interest or experience with community development projects;
- Ability to operate in an extremely rural location with limited access to modern comforts or technology, no running water, flushing toilets or electricity;
- An interest in creative activities including sewing, beadwork or jewellery making;
- Interest or experience in developing income-generating activities;
- The ability to organise and take part in related public engagement activities in Canada;
- Ability to live in new and unfamiliar environments, where comfort levels will be pushed;

QUALIFICATIONS:

Applicants will be high school graduates (or hold a GED, or equivalent position-relevant experience), aged 18-35, but will not have a completed diploma or degree. Additionally, they will need to be able to demonstrate the personal qualities outlined above through previous work, volunteer, or personal experience.

HOW TO APPLY:

To apply, please **email your resume (including personal and professional references), a cover letter, and a completed application form** to Hillary Ronald at hronald@videa.ca and Rohan Stritch at rstritch@videa.ca

Application deadline is June 7th. Please note applications will be reviewed as they are received. Only applicants selected for an interview will be contacted.

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