

SUBJECT: External and Internal Relationships

POLICY STATEMENT

Dealings with individuals and groups will not be inhumane, unfair or undignified.

Accordingly, the Director of Education may not:

1. operate without communication guidelines in place to deal with Trustees, staff, volunteers, parents and community inquiries as visually expressed through the flow-chart attached to the Governance Policy G30 (attached).
2. operate without human resource procedures, including performance appraisals, which provide for effective handling of grievances/appeals, and protect against wrongful conditions, nor operate outside of collective agreements and terms of employment.
3. fail to promote universal equality within a context that allows for the preservation and promotion of Catholic values and teachings.
4. prevent staff from appealing to the Board when the employee alleges that Board policy has been violated to his or her detriment, after all appropriate avenues have been exhausted.
5. fail to acquaint staff with their rights under this policy.

Monitoring:

Methods: Internal Report
Frequency: October and April

Approval Date: November 7, 2000
Effective Date: November 7, 2000
Last Review Date: June 10, 2008
Revised: December 1, 2006

Signature of Chairperson of the Board: _____

Signature of the Secretary of the Board: _____

Distribution: Committee of the Whole Board