

Take part in the Census and
you could **win \$1000**

Terms and conditions apply

ACTU Census Survey questions



workingaustralia.org.au

Thank you for choosing to do the Working Australia Census. This is your chance to make your voice heard.

Your voice can help shape our policy agenda for the next decade. Your responses to the Working Australia Census will be used by the ACTU to produce a Census Report and also to inform our ongoing campaigns aimed at improving the position and conditions of all Australian workers.

This is your opportunity to tell us what you want and what you believe. Your voice is powerful in the campaign for better pay and conditions, a fairer workplace and the social benefits that workers want. The census should not take more than 30 minutes

to complete and you must be over 15 years of age to participate. The Working Australia Census is being conducted by the ACTU in conjunction with Essential Media Communications (EMC), with independent research company Your Source collecting the data.

Your responses will remain private and confidential and only be available to EMC and the ACTU.

Information collected will only be used by the ACTU in its ongoing campaigns to improve the position of Australian workers or a directly related purpose.

If you choose to leave your contact details, they will only be used for the purpose stated in the question.

Please turn the page to start the survey.

For all questions in this survey, please tick a box to indicate your response



Australian Unions



**Working for a
better life.**

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General questions

1. Which of the following age groups do you belong to?

PLEASE TICK ONE RESPONSE ONLY

1. 15-17 years
2. 18-24 years
3. 25-34 years
4. 35-44 years
5. 45-54 years
6. 55-64 years
7. 65+ years

2. What is your gender? PLEASE TICK ONE RESPONSE ONLY

1. Male
2. Female

3. Which of the following States or Territories do you presently live in?

PLEASE TICK ONE RESPONSE ONLY

1. Australian Capital Territory
2. New South Wales
3. Northern Territory
4. Queensland
5. South Australia
6. Tasmania
7. Western Australia
8. Victoria

4. What is your postcode?

PLEASE WRITE IN THE SPACE PROVIDED BELOW

.....

5. What is your highest level of education?

PLEASE TICK ONE RESPONSE ONLY

1. Did not complete secondary school
2. Completed secondary school (Year 12)
3. Apprenticeship
4. Certificate or Diploma course
5. Bachelor degree
6. Higher degree (such as Masters or Doctorate)

6. In describing your ethnic background, do any of the following apply to you:

PLEASE TICK ONE RESPONSE ONLY

1. I was born in a non-English speaking country (Continue to Q7a)
2. I was born in Australia but at least one of my parents was born in a non-English speaking country (Continue to Q7b)
3. I identify as Aboriginal and/or Torres Strait Islander (Go to Q8)
4. None of the above (Go to Q8)

7. a. Which country were YOU born in?

PLEASE WRITE IN THE SPACE BELOW

.....

b. Which country was your FATHER born in?

PLEASE WRITE IN THE SPACE BELOW

.....

Which country was your MOTHER born in?

PLEASE WRITE IN THE SPACE BELOW

.....

8. What is your marital status:

PLEASE TICK ONE RESPONSE ONLY

1. Single
2. Married / de facto / partnered
3. Divorced / separated

9. Do you have dependent children? That is, do you have children under the age of 18 that live with you or that you are still financially responsible for? PLEASE TICK ONE RESPONSE ONLY

1. Yes
2. No

10. Are you the primary caregiver for any of the following:

PLEASE TICK ALL THAT APPLY

1. Dependent children
 2. Adult children
 3. Parents
 4. Other relatives
 5. Friends/neighbours
 6. Other
- OR JUST TICK THE OPTION BELOW
7. I am not a primary caregiver

11. Regarding your primary place of residence, do you:

PLEASE TICK ONE RESPONSE ONLY

1. Own it outright (no loan)
2. Rent alone or with a spouse/partner
3. Rent with another adult or adults
4. Have a mortgage
5. Live with parents
6. Other

Your employment situation

12. Which of the following best describes your current employment status:

PLEASE TICK ONE RESPONSE ONLY

1. Employed (Continue to Q13)
2. Unemployed / Not Working (Read the paragraph below, then go to Q18)
3. Retired (Read the paragraph below, then go to Q18)

"You have indicated that you are not working. We would still like to know a little bit more about what you usually do, used to do or are qualified to do – so please keep this in mind when we ask about your usual occupation and industry in the next few questions".

13. How many jobs are you currently working? PLEASE TICK ONE RESPONSE ONLY

- 1 (Continue to Q14)
- 2 (Read paragraph below, then answer Q14)
- 3 (Read paragraph below, then answer Q14)
- More than 3 (Read paragraph below, then answer Q14)

"This next set of questions is all about your "usual occupation" and your experience in your "main job". As you have indicated that you work more than one job, just answer the questions as they apply to the job that you work more hours in, or the job that you consider to be your main occupation. We refer to this as your "main job" or "usual occupation".

14. Are you employed:

PLEASE TICK ONE RESPONSE ONLY

1. Full time (working 35 or more hours per week)
2. Part time (working less than 35 hours per week)

15. Which of the following best describes your employment arrangements?

PLEASE TICK ONE RESPONSE ONLY

1. Permanent employee (Go to Q18)
2. Casual employee (Go to Q17)
3. Fixed term contract employee (Go to Q17)
4. Temporary / labour-hire employee (Go to Q17)
5. Independent contractor / sub-contractor (Continue to Q16)
6. Business owner / self-employed (Go to Q18)

16. Is 80% or more of your work or contracts with the one client?

PLEASE TICK ONE RESPONSE ONLY

1. Yes
2. No

17. In the last 12 months, how many different jobs have you worked, or 'contracts' have you completed? PLEASE TICK ONE RESPONSE ONLY

- 1. 1
- 2. 2-3
- 3. 4-5
- 4. 6-7
- 5. 8 or more

18. Which of the following best describes your usual occupation? PLEASE TICK ONE RESPONSE ONLY

- 1. **Manager**
(e.g. Child Care Centre Manager, Construction Project Manager, Facilities Manager, Farmer, General Manager, Hospitality, Retail and Service Manager, Production Manager, Quality Assurance Manager, School Principal).
- 2. **Professional**
(For example, Accountant, Actor, Aircraft pilot, Counsellor, Electorate Officer, Engineer, Journalist, Librarian, Midwife, Musician, Occupational Therapist, Registered Nurse, Sales Representative, School Teacher, Scientist, Social Worker, Solicitor, University Lecturer or Tutor, Union Official/Organiser).
- 3. **Technician and Trade Worker**
(e.g. Baker, Cabinetmaker, Carpenter, Chef, Draftsperson, Electrician, Fitter, Hairdresser, Joiner, Panelbeater, Plasterer, Plumber, Plumbing Inspector, Printer, Tiler, Toolmaker).
- 4. **Community and Personal Service Worker**
(e.g. Aged or Disabled Carer, Ambulance Officer, Bar Attendant, Beauty Therapist, Café Worker, Child Care Worker, Detective, Diversional Therapist, Enrolled Nurse, Flight Attendant, Integration Aide, Massage Therapist, Police Officer, Prison Officer, Teacher's Aide, Waiter).
- 5. **Clerical and Administrative Worker**
(e.g. Bank Worker, Call Centre Worker (for Telemarketer - see below), Customs Officer, Data Entry Operator, General Clerk, Insurance Consultant, Mail Clerk, Office Manager, Payroll Clerk, Practice Manager, Receptionist, Sales Clerk, Switchboard Operator).
- 6. **Sales Worker**
(e.g. Checkout Operator, Office Cashier, Retail Supervisor, Sales Assistant, Telemarketer, Ticket Seller, Visual Merchandiser).
- 7. **Machinery Operator and Driver**
(e.g. Baggage Handler, Bus / Train / Tram Driver, Crane Operator, Delivery Driver, Driller, Forklift Driver, Machine Operator, Miner, Plant Operator, Sewing Machinist, Storeperson, Streetsweeper Operator, Truck Driver, Storeperson).
- 8. **Labourer**
(e.g. Builder's Labourer, Car Detailer, Car Park Attendant, Cleaner (domestic or commercial), Concreter, Construction Rigger, Crossing Supervisor, Deck Hand, Fast Food Cook, Food Process Worker, Forestry Worker, Kitchenhand, Lager, Laundry Worker, Meat Worker, Packer, Plant Worker, Rubbish Collector, Scaffolder).

19. Which of the following best describes the industry you generally work in? PLEASE TICK ONE RESPONSE ONLY

- 1. Agriculture, Forestry and Fishing
- 2. Mining
- 3. Manufacturing
- 4. Electricity, Gas, Water and Waste Services
- 5. Construction
- 6. Wholesale Trade
- 7. Retail Trade
- 8. Accommodation and Food Services
- 9. Transport, Postal and Warehousing
- 10. Information Media and Telecommunications
- 11. Financial And Insurance Services
- 12. Rental, Hiring and Real Estate Services
- 13. Professional, Scientific and Technical Services
- 14. Administrative and Support Services
- 15. Public Administration and Safety
- 16. Education and Training
- 17. Health Care and Social Assistance
- 18. Arts and Recreation Services
- 19. Other Services

20. Are you currently looking for work? PLEASE TICK ONE RESPONSE ONLY

- 1. Yes
- 2. No

21. In the last 5 years, have you had trouble getting a job for any of the following reasons? PLEASE TICK A MAXIMUM OF 3 REASONS

- 1. Because of my ill health or disability
 - 2. Employers thought I was too young
 - 3. Employers thought I was too old
 - 4. The hours were unsuitable
 - 5. Because of family or carer responsibilities
 - 6. I had transport problems or it was too far to travel
 - 7. I did not have the required education, training or skills
 - 8. I did not have enough work experience
 - 9. Because of my language difficulties
 - 10. Because of my race or religion
 - 11. Because there were no jobs in my line of work
 - 12. Because there were too many applicants for the available jobs
 - 13. Because there were just no jobs at all
 - 14. Because of my appearance
 - 15. Because of my gender
 - 16. Because of my sexual preference
 - 17. Pregnancy, or because of taking Maternity/Parental leave
 - 18. Because of my union membership or union activism
- OR JUST TICK ONE OF THE OPTIONS BELOW
- 19. I have not looked for work in that time
 - 20. None of the above
 - 21. I would prefer not to respond

IF YOU ARE CURRENTLY UNEMPLOYED/NOT WORKING OR RETIRED, GO TO Q44 (SKIP 22-43)

Your main job

22. Are you currently working in the public sector or private sector in your main job? PLEASE TICK ONE RESPONSE ONLY

- 1. Public sector (That is, you work for a federal, state or local government organisation, including Statutory Authorities, Government Business Enterprises, Parliamentary staff and organisations such as Australia Post and Medibank Private)
- 2. Private sector (That is, you work for a small business or a medium-large size company)
- 3. Community Sector / Not for profit (That is, you work for a Non-Government Organisation, Charity Organisation, or a Not-for-Profit organisation)

23. How long have you worked in your current job? PLEASE TICK ONE RESPONSE ONLY

- 1. Less than 3 months
- 2. Between 3 months and less than 12 months
- 3. 1 – 5 years
- 4. 6 – 10 years
- 5. 11 - 15 years
- 6. More than 15 years

24. Which of these best describes your current work schedule in your main job? PLEASE TICK ONE RESPONSE ONLY

- 1. A regular daytime schedule
- 2. A regular afternoon/evening shift
- 3. A regular early morning shift (commencing before 6am)
- 4. A regular night shift
- 5. A 12 hour shift, fixed or rotating
- 6. A rotating shift (changes from days to evenings to nights)
- 7. Split shift (two distinct periods each day)
- 8. On call
- 9. Irregular schedule
- 10. Other

25. Regarding your work schedule, do you regularly work any of your set hours on the weekend? PLEASE TICK ONE RESPONSE ONLY

- 1. Yes
- 2. No

26. Do you work an "on and off" shift schedule? For example, 7 days on, 4 days off? PLEASE TICK ONE RESPONSE ONLY

- 1. Yes
- 2. No

27. How many hours are you paid to work per week?

PLEASE TICK ONE RESPONSE ONLY

- 1. 1-5 hours (Continue to Q28)
- 2. 6-15 hours (Continue to Q28)
- 3. 16-24 hours (Continue to Q28)
- 4. 25-29 hours (Continue to Q28)
- 5. 30-34 hours (Continue to Q28)
- 6. 35-37 hours (Go to Q29)
- 7. 38 hours (Go to Q29)
- 8. 39 hours (Go to Q29)
- 9. 40 hours (Go to Q29)
- 10. 41-44 hours (Go to Q29)
- 11. 45-49 hours (Go to Q29)
- 12. 50 or more hours (Go to Q29)
- 13. None of the above – they vary every week (Go to Q29)

28. You have said that you are paid for fewer than 35 hours per week. What is the main reason for your working part-time hours?

PLEASE TICK ONE RESPONSE ONLY

- 1. I prefer part-time work
- 2. I am involved in voluntary work
- 3. I go to school, college, university etc.
- 4. I want the loading attached to casual work
- 5. My welfare payments or pension may be affected by working full-time
- 6. I have an illness or disability that prevents me from working more
- 7. I have other personal or family responsibilities
- 8. Because I care for children
- 9. Because I care for disabled or elderly relatives [not children]
- 10. Because I could not find full-time work
- 11. Other

29. Please indicate which of the following is true about the number of paid hours you work each week: PLEASE TICK ONE RESPONSE ONLY

- I would like to work....
- 1. a lot less paid hours
 - 2. a little less paid hours
 - 3. the same paid hours
 - 4. some more paid hours
 - 5. a lot more paid hours

30. Do you regularly work more hours than is set out in your employment agreement or contract? PLEASE TICK ONE RESPONSE ONLY

- 1. Yes (Continue to Q31)
- 2. No (Go to Q33)

31. If you work additional hours, how are you compensated for it?

PLEASE TICK ONE RESPONSE ONLY

- 1. I work additional hours but receive no overtime pay, no TOIL (Time Off In Lieu) or flex time
- 2. I normally get overtime pay

- 3. I normally get TOIL /Flex time
- 4. I normally get a combination of overtime pay and TOIL / Flex time
- 5. I get TOIL / Flex time but never/rarely get to take it because of workload
- 6. I get TOIL / Flex time but never/rarely get to take it because management won't approve it
- 7. Other

32. Which of the following reasons best describes your reason for working additional hours. PLEASE TICK A MAXIMUM OF 3 RESPONSES

- 1. I enjoy my work
 - 2. I need the money from overtime pay
 - 3. I want to maximise my performance bonus
 - 4. I want to build up my flex time
 - 5. So I can get all my work done
 - 6. So I can get my work done to a proper standard
 - 7. It's the culture that we work extra hours
 - 8. It is required by management that we work extra hours
 - 9. To get my RDOs/ADOs
 - 10. There is a lack of staff and excess workload that I work extra hours to complete
 - 11. Other
- OR JUST TICK ONE OF THE OPTIONS BELOW
- 12. None of the above
 - 13. I would prefer not to respond

PLEASE THINK BACK TO Q.20

20. Are you currently looking for work?

- 1. Yes IF YOU ANSWERED 1 IN Q20, NOW GO TO Q34
- 2. No IF YOU ANSWERED 2 IN Q20, CONTINUE TO Q33

33. Which of the following are the most important reasons for staying in your current job? PLEASE TICK A MAXIMUM OF THREE (3) REASONS

- 1. The job is well paid
 - 2. The work is interesting and enjoyable
 - 3. I like my employer
 - 4. It is a pleasant work environment
 - 5. It offers a good career path
 - 6. Other jobs are hard to get
 - 7. I don't have the skills to get the job I want
 - 8. I like my workmates
 - 9. I feel like I can contribute positively to the community in this job
 - 10. It is close to home
 - 11. The job has good conditions (such as holidays, bonuses, etc)
 - 12. It is family friendly
 - 13. It offers good training and/or education opportunities
 - 14. The hours are flexible
 - 15. It is a condition of my visa
- OR JUST TICK THE OPTION BELOW
- 16. None of the above

34. How satisfied are you with the following aspects of your job: PLEASE TICK ONE RESPONSE PER ROW

	Very satisfied	Satisfied	Not satisfied or dissatisfied	Dissatisfied	Very dissatisfied
The work itself	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Your workload	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Your pay	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Your conditions (such as leave entitlements, etc)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Ability to access holiday leave as and when you want it	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Your supervisor	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
The senior management of your company or organisation	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
The impact on your family and private life (work/life balance)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Occupational Health & Safety	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
How much of a say you have in your workplace	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
The respect you get from those above you	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
The level of job security you have	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
The amount of job training and/or career development you are able to receive	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Your opportunities for advancement	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
The provision of technology or equipment to do your job properly	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

35. Thinking about your workplace, to what extent do you agree with the following statements: PLEASE TICK ONE RESPONSE PER ROW

	Strongly agree	Agree	Neither agree or disagree	Disagree	Strongly disagree
Employees who work extra hours are more likely to get ahead	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
I feel comfortable speaking up if I am unhappy with my conditions at work	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Employees who speak out about issues such as safety, are frowned on in the workplace	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Senior management takes a genuine interest in improving conditions at work	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
My supervisor(s) take a genuine interest in improving conditions at work	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Supervisors are concerned about preventing bullying and harassment in the workplace	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Supervisors are concerned about preventing discrimination in the workplace	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Senior management is competent and has a plan for the future	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
I feel comfortable taking time off to meet my caring responsibilities	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Having access to representation in the workplace is important to me	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Your work life

Industrial Literacy and Work Infrastructure

36. In your opinion, which of the following are the 2 most important issues for improving your conditions at work:

PLEASE TICK THE 2 MOST IMPORTANT FACTORS THAT APPLY TO YOU

1. Higher superannuation contributions
2. A wage rise
3. Health and Safety and/or Workers' compensation
4. Annual leave entitlements
5. Other leave entitlements
6. Insurance that provides your income if unable to work
7. Having the flexibility to balance work and family responsibilities
8. Greater certainty about your hours
9. A greater say about what hours you work
10. Greater job security
11. Other (specify).....

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37. If you needed assistance with an issue at work related to your wages, conditions, safety or performance, which one of the following would you most likely do first: PLEASE TICK ONE RESPONSE ONLY

1. Contact your union delegate / shop steward
2. Contact a government agency such as Fair Work Australia or the Tribunal / Commission
3. Speak to your manager
4. Contact the union office
5. Contact HR department
6. Other
7. Don't know

38. How often do you usually get a pay rise?

- PLEASE TICK ONE RESPONSE ONLY**
1. Never
 2. More than once a year (e.g. every six months)
 3. Once a year
 4. Once every 18 months
 5. Once every 2 years
 6. No set pattern to pay increases

39. How long does it take you to travel from your home to work?

PLEASE TICK ONE RESPONSE ONLY

1. 0-15mins
2. 16-30mins
3. 31-59mins
4. 1-2 hours
5. More than 2 hours

40. In the past 12 months, have you attended work when you, or someone you were caring for was sick, because:

PLEASE TICK ONE RESPONSE PER ROW

	Yes	No
You had too much work	<input type="checkbox"/>	<input type="checkbox"/>
You felt pressured by your boss to go to work	<input type="checkbox"/>	<input type="checkbox"/>
You couldn't make it to a doctor's appointment during the clinic's opening hours	<input type="checkbox"/>	<input type="checkbox"/>
You couldn't afford to see a doctor	<input type="checkbox"/>	<input type="checkbox"/>
You wouldn't be paid if you took a sick day	<input type="checkbox"/>	<input type="checkbox"/>
You were worried you would not be offered another shift / more work	<input type="checkbox"/>	<input type="checkbox"/>

41. In the last 12 months, have you paid for any of the following for your own work use and not been reimbursed by work?

PLEASE TICK ALL THAT APPLY

	Yes
Tools	<input type="checkbox"/>
A computer or laptop or computer equipment	<input type="checkbox"/>
A mobile phone or phone calls	<input type="checkbox"/>
Uniform, including footwear	<input type="checkbox"/>
Insurance	<input type="checkbox"/>
Training	<input type="checkbox"/>
Text books, magazines	<input type="checkbox"/>
Internet usage	<input type="checkbox"/>
Work-related medical appointments	<input type="checkbox"/>
Transport (other than to and from work)	<input type="checkbox"/>
Safety equipment	<input type="checkbox"/>
OR JUST TICK THE OPTION BELOW	
Not applicable	<input type="checkbox"/>

42. Are you ever contacted outside of your normal working hours, by phone (including sms) or by email, in relation to a work matter?

PLEASE TICK ONE RESPONSE ONLY

1. Yes (Continue to Q43)
2. No (Go to Q44)

43. How often are you contacted outside of your normal working hours, by phone (including sms) or by email, in relation to a work matter?

PLEASE TICK ONE RESPONSE ONLY

1. Daily
2. Every couple of days
3. Once a week
4. Once a fortnight
5. Once a month
6. Rarely

Your financial situation

44. Which of the following best describes your household income:

PLEASE TICK ONE RESPONSE ONLY

- 1. Single income
- 2. Two incomes
- 3. Three or more incomes

45. Are you the main income earner in your household?

PLEASE TICK ONE RESPONSE ONLY

- 1. Yes
- 2. No
- 3. We earn about the same

46. What is your annual income?

PLEASE TICK ONE RESPONSE ONLY

- 1. Less than \$20,000
- 2. \$20,001-\$40,000
- 3. \$40,001-\$60,000
- 4. \$60,001-\$80,000
- 5. \$80,001-\$100,000
- 6. \$100,001-\$120,000
- 7. \$120,001-\$150,000
- 8. More than \$150,000
- 9. I would prefer not to respond

47. What is your annual household income?

If you rent with others, just select the option that reflects your individual income. PLEASE TICK ONE RESPONSE ONLY

- 1. Less than \$20,000
- 2. \$20,001-\$40,000
- 3. \$40,001-\$60,000
- 4. \$60,001-\$80,000

- 5. \$80,001-\$100,000
- 6. \$100,001-\$120,000
- 7. \$120,001-\$150,000
- 8. \$150,001-\$200,000
- 9. More than \$200,000
- 10. I would prefer not to respond

48. How are you managing on your current household income?

PLEASE TICK ONE RESPONSE ONLY

- 1. Very difficult to get by
- 2. Difficult to get by
- 3. Coping
- 4. Living comfortably
- 5. Doing really well

49. Which of the following areas of expenditure are of most concern to you over the next 12 months?

PLEASE TICK A MAXIMUM OF 3 RESPONSES ONLY

- 1. Healthcare (excluding dental)
- 2. Dental care
- 3. Petrol and transport costs
- 4. Public transport costs
- 5. Gas and electricity costs
- 6. Water costs and rates
- 7. Primary/secondary school education
- 8. Tertiary education
- 9. Mortgage repayments and/or rent
- 10. Debt/loan repayments (other than mortgage repayments)
- 11. Phone and internet
- 12. Childcare
- 13. Food and groceries
- 14. Other

50. How often in the last 12 months, if ever, have you ever had to do any of the following to meet your regular household expenses (such as electricity bills, mortgage repayments, supermarket shopping, etc): **PLEASE TICK ONE RESPONSE PER ROW**

	Never	Hardly ever	Sometimes	Fairly often	Regularly	Not applicable/ I would prefer not to respond
Use the credit card (i.e. use credit with interest, because there were no savings left)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Use an overdraft	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Redraw on the mortgage	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Transfer money from long-term savings into expenses account	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Borrow money from friends or family	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Miss or delay payment of a bill	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Take out a short term loan from something like Pay Day Lender	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Trade in goods at Cash Converters or a similar pawn shop	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Use the services of a charity or welfare agency like the Salvos	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Put off going getting dental treatment	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Put off buying an essential item for yourself or someone else, such as school books or medication.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Unions

51. Are you a member of a union?

PLEASE TICK ONE RESPONSE ONLY

- 1. Yes (Continue to Q52)
- 2. No (Go to Q55)

52. Which statement is closest to your view:

PLEASE TICK ONE RESPONSE ONLY

- 1. The union is really important to me and I like to get involved in union campaigns or help out the union in some way (Continue to Q53)
- 2. The union is important to me and I would consider helping out on occasion (Continue to Q53)
- 3. The union is important to me but I prefer not to get directly involved in union campaigns (Go to Q54)
- 4. The union is not really important to me and I do not have any interest in campaigns or activities run by the union (Go to Q54)
- 5. None of the above (Go to Q54)

53. Yes, I would like to help out my union the next time they need support from their members, and am happy for the ACTU to contact me or pass on my details to them. **Please note this is optional.**

Name (Please Write).....

Contact phone (Please Write).....

Contact email (Please Write).....

Occupation (Please Write).....

Employer (Please Write).....

Please be assured that your name and contact details will be treated confidentially and will not be used to identify your responses in the survey. You may, at any time while your contact details are still being held, ask to access your information or have part or all of it destroyed, deleted or de-identified.

54. This next question is optional. In what ways do you think your union or union members, such as yourself, could help to improve the conditions of working people?

**PLEASE WRITE YOUR RESPONSE IN THE SPACE BELOW.
PLEASE BE AS SPECIFIC AS YOU LIKE**

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55. In the last 12 months, have you spent any time doing voluntary work through an organisation or group? **PLEASE TICK ONE RESPONSE ONLY**

- 1. Yes
- 2. No

56. Which of the following things do you regard as most important to you and the country? **PLEASE TICK A MAXIMUM OF 3 RESPONSES**

- 1. The quality of education, including adequate funding for public schools
- 2. Addressing climate change
- 3. Managing the economy to maintain a budget surplus
- 4. Managing the economy in the interests of working people
- 5. Funding to and the quality of healthcare
- 6. Funding to and quality of public infrastructure
- 7. Good secure jobs
- 8. Wages and conditions for workers
- 9. Investing in local industries
- 10. Addressing and preventing bullying, harassment and discrimination
- 11. Workers' rights
- 12. Housing affordability and cost of living
- 13. Superannuation and retirement incomes
- 14. Funding to and quality of public services

57. To what extent do you agree that unions should be campaigning on the following things? **PLEASE TICK ONE RESPONSE PER ROW**

	Strongly agree	Agree	Neither agree nor disagree	Disagree	Strongly disagree
The quality of education, including adequate funding for public schools	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Addressing climate change	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Managing the economy to maintain a budget surplus	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Managing the economy in the interests of working people	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Funding to and the quality of healthcare	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Funding to and quality of public infrastructure	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Good secure jobs	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Wages and conditions for workers	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Investing in local industries	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Addressing and preventing bullying, harassment and discrimination	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Workers' rights	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Housing affordability and cost of living	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Superannuation and retirement incomes	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Funding to and quality of public services	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

58. This question is optional. Do you have any other comments, thoughts, ideas, experiences you would like to share about any topics in this survey? **PLEASE WRITE YOUR RESPONSE IN THE SPACE BELOW.**

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59. Yes, I would like to know more about joining a union, and am happy for the ACTU to contact me or pass my details on to the union that represents me: **Please note this is optional.**

Name (Please Write).....

Contact phone number (Please Write).....

Email (Please Write).....

Occupation (Please Write).....

Employer (Please Write).....

Please be assured that your name and contact details will be treated confidentially and will not be used to identify your responses in the survey. You may, at any time while your contact details are still being held, ask to access your information or have part or all of it destroyed, deleted or de-identified.

60. To go in the draw to win one of three \$1000 prizes, please provide us with your contact details. *

Name

Contact phone number

Email

Occupation

Employer

I would like to receive occasional emails of special offers and extra benefits for union members.

PLEASE THINK BACK TO Q.51

51. Are you a member of a union?

1. Yes IF YOU ANSWERED '2' IN Q51, CONTINUE.

2. No IF YOU ANSWERED '1' IN Q51, GO TO Q60

**PLEASE RETURN THE COMPLETED SURVEY TO THE INDIVIDUAL OR ORGANISATION THAT SUPPLIED IT TO YOU.
FOR FURTHER QUESTIONS PLEASE CONTACT THE ACTU ON 1300 486 466.**

* Terms and conditions apply. Union members aged 18+ only are eligible to enter. Three prizes of \$1000 or its equivalent are offered by the ACTU and will be drawn at its offices at noon on Wednesday, 20 July, and results published in The Australian on Monday, 25 July. Winners will also be personally notified by e-mail and telephone. The Working Australia Census opens on 2 May and closes on 1 July 2011. ACT TP 11/01536.1 For full details and Terms and Conditions, go to workingaustralia.org.au

Thank you for completing the census and making your voice heard.

The census closes on 1 July 2011 and the ACTU will be sharing the results of the census as they become available after that. Please encourage your family or friends to take the survey – just send them the link to the Working Australia Census page: <http://www.workingaustralia.org.au/> so they too can make their voices heard and potentially go in the running for one of the great prizes on offer!



Australian Unions

Working for a
better life.