

BOARD OF EDUCATION
SCHOOL DISTRICT 27
COOK COUNTY, ILLINOIS

Regular Meeting of 3/20/14 The regular meeting of March 20, 2014 of the Board of Education, School District 27 was called to order at 6:30 p.m. at the Wood Oaks Commons, 1250 Sanders Road, in said district.

Roll Call On call of the roll, the following members were present:

Present: Mrs. Debbie Rabishaw, president
Mrs. Helen Melnick, vice president
Mr. Edwin Feld
Mrs. Laurie Garber-Amram
Mr. David Nadig

Staff: Dr. David Kroeze, superintendent
Mrs. Arakelian, assistant superintendent
Dr. Fournier, assistant superintendent
Dr. Olson, assistant superintendent

Absent: Mrs. Jamie Werhane (left at 7:20 p.m.)

President Rabishaw called the Open Meeting to order.

Communications

Board

Dr. Warner reported on the February 12, 2014 NSSD Executive Committee Meeting. The Executive Committee discussed and approved routine personnel and financial topics.

Mrs. Melnick reported on the NSSD Meeting of March 5, 2014. The NSSD calendar for 2014 and 2015 was approved. The Fund Balance Final draft was presented with the Administrative Procedure and will be on the April meeting agenda for approval. Dr. Thomas made a presentation about transition services available to individuals transitioning into college. NSSD provides numerous supportive services helping families to transition through the web of post-secondary support and challenges in college. Ms. Danielle

Carter presented the many exciting Transition Services for students aged 18-22 that are off-campus. She added that NSSD will be conducting tours of their buildings on April 22, 2014.

Dr. Warner reported on the IASB Regional Dinner Meeting of March 19, 2014. It was attended by Dr. Kroeze, Mrs. Rabishaw and herself. The main speaker was Dr. Quintin Shepherd, Superintendent of Skokie District 69 and the title of his presentation was, "Eliminate the Salary Schedule! Seriously?" He discussed how they changed their salary schedule so dramatically that they do not consider it a salary schedule any longer. There are four categories based on degrees, Bachelor, Bachelor + 15 hours, Masters, Masters + 15 hours. Each of those categories receives an annual salary increase based on a percentage of the CPI.

Mrs. Garber-Amram reported on the Technology Committee Meeting of March 20, 2014. In attendance were Dr. Kroeze, Dr. Ryan, Mrs. Arakelian, Dr. Olson and herself. The purpose of the meeting was to discuss Technology initiatives and the budget for the 2014-15 school year as well as receive a forecast of technology needs and planning for the next several years. Key themes shared were the continuously changing landscape of technology, the increasing reliance on technology for delivering curriculum, and the high priority in investing in infrastructure to ensure sufficient bandwidth and reliability of services. A draft budget of \$634,000 was shared as well as multi-year projections for students and staff device replacement, infrastructure upgrades, and mission critical services upgrades/replacement, such as the phone system. Approximately 50% of the proposed budget is allocated to student devices and repairs. Significant time was used to discuss the 1:1 Wood Oaks program and how to increase efficiency in terms of device repairs. The Administration is recommending insurance on the 6th and 7th grade devices, which will increase efficiency and show cost savings in 2015-16. The Administration is proposing a thoughtful budget that

proactively plans to meet future demands and needs.

Dr. Fournier presented an Enrollment Report to the Board. The enrollment is stable at this time of the year.

Dr. Fournier reported on the March 3, 2014 Institute Day. This was the third of the four professional development days for the year. The focus was on CCSS Math, CCSS Reading/Language Arts and Technology Integration. Dr. Kroeze presented a version of the Scan of the Environment to the entire staff.

Dr. Fournier reported on a FOIA request received by the District. It was from a private individual requesting an electronic copy of all e-mails since February 13, 2014 to the present which included the word "Dillard" in them. Dr. Fournier requested an extension because our current e-mail server does not have a universal search engine. The individual then reduced the FOIA to union leadership. The FOIA was then responded to within the required time and there were no findings.

Community

None

Consent Agenda

President Rabishaw called for Review of the Consent Agenda items.

Financial Report

Mr. Feld presented the Financial Report. The total property tax collection rate as of month end February 2014 is at 98.65% for the 2nd installment 2012 property taxes. During the month of February we also received the first distributions of the 1st installment 2013 property taxes. We received a little over \$3.1 million, which is at 70.71% collection rate. The total for property

tax refunds as of month end February 2014 is at \$684,245.82. The District continues to remain in a stable financial position.

No. 17136 Minutes of Board of Education Board Working Session of February 6, 2014
Member Warner moved and Member Melnick seconded the motion that the Board of Education approve the minutes of the Board of Education Working Session of February 6, 2014.

On roll call vote, the members voted as follows:

AYE: Members Rabishaw, Feld, Garber-Amram, Melnick, Nadig and Warner

NAY: None

ABSENT: Member Werhane

No. 17137 Minutes of Board of Education Regular Board Meeting of February 6, 2014
Member Warner moved and Member Melnick seconded the motion that the Board of Education approve the minutes of the Board of Education Regular Board Meeting of February 6, 2014.

On roll call vote, the members voted as follows:

AYE: Members Rabishaw, Feld, Garber-Amram, Melnick, Nadig and Warner

NAY: None

ABSENT: Member Werhane

No. 17138 Minutes of Board of Education Closed Session Meeting of February 6, 2014
Member Warner moved and Member Melnick seconded the motion that the Board of Education approve the minutes of the Board of Closed Session Meeting of February 6, 2014.

On roll call vote, the members voted as follows:

AYE: Members Rabishaw, Feld, Garber-Amram, Melnick, Nadig and Warner

NAY: None

ABSENT: Member Werhane

No. 17139 Minutes of Board of Education Regular Board Meeting of February 27, 2014

Member Warner moved and Member Melnick seconded the motion that the Board of Education approve the minutes of the Board of Education Regular Board Meeting of February 27, 2014.

On roll call vote, the members voted as follows:

AYE: Members Rabishaw, Feld, Garber-Amram, Melnick, Nadig and Warner

NAY: None

ABSENT: Member Werhane

No. 17138 Minutes of Board of Education Closed Session Meeting of February 27, 2014
Member Warner moved and Member Melnick seconded the motion that the Board of Education approve the minutes of the Board of Closed Session Meeting of February 27, 2014.

On roll call vote, the members voted as follows:

AYE: Members Rabishaw, Feld, Garber-Amram, Melnick, Nadig and Warner

NAY: None

ABSENT: Member Werhane

No. 17139 Acceptance of Resignation from Mrs. Kim Leonteos
Member Warner moved and Member Melnick seconded the motion that the Board of Education accept the resignation of Mrs. Kim Leonteos effective at the end of the 2013-14 school year.

On roll call vote, the members voted as follows:

AYE: Members Rabishaw, Feld, Garber-Amram, Melnick, Nadig and Warner

NAY: None

ABSENT: Member Werhane

No. 17140 Statement of Claims for March, 2014, Approved
Member Warner moved and Member Melnick seconded the motion that the Statement of Claims for March, 2014, in the amount of \$388,67.97, be approved, and that this report be made part of the official minutes.

On roll call vote, the members voted as follows:

AYE: Members Rabishaw, Feld, Garber-Amram, Melnick, Nadig and Warner

NAY: None

ABSENT: Member Werhane

No. 17119 Statement of Position February, 2014, Approved

Member Warner moved and Member Melnick seconded the motion that the Statement of Position for February 2014 be approved, and that this report be made part of the official minutes. The closing balance for all funds as of this date is \$16,005,912.68. The amount to be reconciled in April is \$16,005,824.49.

On roll call vote, the members voted as follows:

AYE: Members Rabishaw, Feld, Garber-Amram, Melnick, Nadig and Warner

NAY: None

ABSENT: Member Werhane

Copies of the Statement of Investments for the period ending January, 2014 were distributed to Board members for their review. This report shows that as of this date, the district has \$15,692,356.82, invested in funds that are earning interest at rates that range from 0.01 to 1.00 percent. This report is to be made part of the official minutes.

No. 17120 Statement of Receipts for February 2014, Approved

Member Warner moved and Member Melnick seconded the motion that the Statement of Receipts for February 2014 in the amount of \$3,180,793.01 be approved, and this report be made part of the official minutes.

On roll call vote, the members voted as follows:

AYE: Members Rabishaw, Feld, Garber-Amram, Melnick, Nadig and Warner

NAY: None

ABSENT: Member Werhane

No. 17121 Status of Appropriations for February 2014, Approved

Member Warner moved and Member Melnick seconded the motion that the Status of Appropriations for February 2014 be approved, and that this report be made part of the official minutes.

On roll call vote, the members voted as follows:

AYE: Members Rabishaw, Feld, Garber-Amram, Melnick, Nadig and Warner

NAY: None

ABSENT: Member Werhane

No. 17122 Wood Oaks Activity Account for February 2014, Approved

Member Warner moved and Member Melnick seconded the motion that the Wood Oaks Activity Account for January 2014, which reflects a balance of \$26,227.11 be approved, and that this report be made part of the official minutes.

On roll call vote, the members voted as follows:

AYE: Members Rabishaw, Feld, Garber-Amram, Melnick, Nadig and Warner

NAY: None

ABSENT: Member Werhane

No. 17123 Revolving Fund for March 2014, Approved

Member Warner moved and Member Melnick seconded the motion that the Revolving Fund for March 2014, in the amount of \$1,834.40, be approved, and that this report be made part of the official minutes.

On roll call vote, the members voted as follows:

AYE: Members Rabishaw, Feld, Garber-Amram, Melnick, Nadig and Warner

NAY: None

ABSENT: Member Werhane

No. 17124 Payroll Dated February 28, 2014, Ratified

Member Warner moved and Member Melnick seconded the motion that the payroll dated February 28, 2014, in the amount of \$688,773.81, be ratified, and that this report be made part of the official minutes.

On roll call vote, the members voted as follows:

AYE: Members Rabishaw, Feld, Garber-Amram, Melnick, Nadig and Warner

NAY: None

ABSENT: Member Werhane

No. 17125 Payroll Dated March 14, 2014, Ratified

Member Warner moved and Member Melnick seconded the motion that the payroll dated March 14, 2014, in the amount of \$749,170.54, be ratified, and that this report be made part of the official minutes.

On roll call vote, the members voted as follows:

AYE: Members Rabishaw, Feld, Garber-Amram, Melnick, Nadig and Warner

NAY: None

ABSENT: Member Werhane

No. 17126 Approval of Facility Rental Request – Beth Shalom

Upon recommendation by the superintendent, Member Warner moved and Member Melnick seconded the motion that the Board of Education rent Wood Oaks Junior High to Congregation Beth Shalom for its holiday services during the month of September and October 2014 at a regular rental rate plus cost for custodial labor.

On roll call vote, the members voted as follows:

AYE: Members Rabishaw, Feld, Garber-Amram, Melnick, Nadig and Warner

NAY: None

ABSENT: Member Werhane

No. 17127 Approval of Transportation Contract for 2014-2017

Upon recommendation by the superintendent, Member Warner moved and Member Melnick seconded the motion that the Board of Education approve a three year contract with First Student to provide transportation services for school years 2014-15, 2015-16, and 2016-17, with the option to renew for an additional two year period.

On roll call vote, the members voted as follows:

AYE: Members Rabishaw, Feld, Garber-Amram, Melnick, Nadig and Warner

NAY: None

ABSENT: Member Werhane

No. 17128 Approval of Contract Extension with Call One for Basic Phone Service for FY15

Upon recommendation by the superintendent, Member Warner moved and Member Melnick seconded the motion that the Board of Education approve a one year contract extension with Call One for basic phone service for the 2014-15 school year.

On roll call vote, the members voted as follows:

AYE: Members Rabishaw, Feld, Garber-Amram, Melnick, Nadig and Warner

NAY: None

ABSENT: Member Werhane

Unfinished Business

None

New Business

No. 17129 Resolution for Dismissal and Non-Renewal of Non-Final Year of Probationary Teacher (Goal 10)

**RESOLUTION FOR DISMISSAL AND
NONRENEWAL
OF NON-FINAL YEAR PROBATIONARY
TEACHER**

WHEREAS, the following teacher was employed for the 2013-2014 school term as a non-final year probationary teacher:

Emily Dykema

; and

WHEREAS, the Board of Education has determined that said teacher shall be dismissed as of the end of the 2013-2014 school term and not reemployed for the 2014-2015 school term, pursuant to Section 24-11 of The School Code of Illinois, (105 ILCS 5/24-11).

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of Northbrook School District No. 27, Cook County, Illinois, as follows:

Section 1: That the following teacher is hereby dismissed effective as of the end of the 2013-2014 school term and not reemployed as a teacher in this school district for the 2014-2015 school term:

Emily Dykema

Section 2: That the President and Secretary of the Board of Education are hereby authorized and directed to give such teacher written Notice of Dismissal and Nonrenewal, in the form attached hereto as Exhibit 1 and incorporated herein by this reference, by certified mail, return receipt requested, at least forty-five (45) days before the end of the 2013-2014 school term.

Section 3: That the Superintendent, or designee, shall also personally deliver a copy of said notice to said teacher.

Section 4: That this Resolution shall be in full force and effect forthwith upon its adoption.

Member Nadig moved the adoption of the Resolution and

Member Warner seconded it.

ADOPTED this 20th day of March, 2014, by the following vote:

AYE: Members Rabishaw, Feld, Garber-Amram, Melnick, Nadig and Warner

NAY: None

ABSENT: Member Werhane

President, Board of Education

ATTEST:

Secretary, Board of Education

NOTICE OF DISMISSAL AND NONRENEWAL
(Non-Final Year Probationary Teacher)

Date: March 20, 2014

To: Emily Dykema

Dear Miss Dykema:

We regret to advise you that the Board of Education of Northbrook School District No. 27, Cook County, Illinois, pursuant to Section 24-11 of The School Code of Illinois, has determined that you are to be dismissed effective as of the end of the 2013-2014 school term and not reemployed for the 2014-2015 school term.

Accordingly, your employment in and services to the school district shall terminate at the end of the current school year in June of 2014.

Very truly yours,

Board of Education
Northbrook School District No. 27
Cook County, Illinois

By: _____
President, Board of Education

ATTEST:

Secretary, Board of Education

CERTIFIED MAIL
RETURN RECEIPT REQUESTED
AND HAND DELIVERED

Exhibit 1

STATE OF ILLINOIS)
)SS
COUNTY OF COOK)

I, David J. Kroeze, do hereby certify that I am the duly qualified and acting secretary of the Board of Education of School District 27, Cook County, Illinois, and as such I am the keeper of the records and files of the Board of Education of said district.

I do further certify that the foregoing constitutes a full, true, and complete transcript of the minutes of the meeting of the Board of Education of said District held on the 20th day of March, 2014, insofar as the same relates to the adoption of a resolution providing for the dismissal of a full-time first-year probationary teacher for the school year 2013-2014, a true and correct copy of which said resolution, as adopted, appearing in the foregoing transcript of minutes of said meeting.

IN WITNESS WHEREOF, I hereunto affix my official signature at Northbrook, Illinois, this 20th day of March, 2014.

Secretary, Board of Education

On roll call vote, the members voted as follows:

AYE: Members Rabishaw, Feld, Garber-Amram, Melnick, Nadig and Warner

NAY: None

ABSENT: Member Werhane

Good and Welfare

No. 17131 Board Adjourns to Closed Session

At 7:30 p.m. Member Nadig moved and Member Garber-Amram seconded the motion that the Board of Education adjourns to Closed Session for the purpose of discussing compensation of personnel and collective bargaining matters. Action may be taken following Closed Session.

On roll call vote, the members voted as follows:

AYE: Members Rabishaw, Feld, Garber-Amram, Melnick, Nadig and Warner

NAY: None

ABSENT: Member Werhane

No. 17132 Board Returns from Closed Session

At 8:45 p.m., Member Melnick moved and Member Werhane seconded the motion that the Board of Education returns from Closed Session.

On roll call vote, the members voted as follows:

AYE: Members Rabishaw, Feld, Garber-Amram, Melnick, Nadig and Warner

NAY: None

ABSENT: Member Werhane

No. 17133 Approval of Administration Compensation for 2013-14

As recommended by the superintendent, Member Nadig moved and Member Garber-Amram seconded the motion that the Board of Education approve the administrator compensation package for an average of 3.0% with adjustments for a total of 4.2% for the 2014-15 school year.

On roll call vote, the members voted as follows:

AYE: Members Rabishaw, Feld, Garber-Amram, Melnick, Nadig and Warner

NAY: None

ABSENT: Member Werhane

Adjournment There being no further business to come before the Board at this time Member Nadig moved and Member Melnick seconded the motion that the meeting is adjourned.

The motion was unanimously approved, and President Rabishaw called the meeting adjourned at 8:50 p.m.

CERTIFIED TO BE CORRECT:

PRESIDENT

SECRETARY