

Sample**ADVENTURES
IN MEDICINE****Physician Candidate Interview Evaluation Form**

Candidate's Name:
Specialty/Position:
Date of Interview:
Interviewer:

Please evaluate this candidate in the following areas by checking the appropriate box and include details and/or comments in the spaces provided.

1. First Impression	Outstanding <input type="checkbox"/>	▲Avg <input type="checkbox"/>	Average <input type="checkbox"/>	▼Avg <input type="checkbox"/>	Unacceptable <input type="checkbox"/>
Comments: _____					
2. Professional Appearance	Outstanding <input type="checkbox"/>	▲Avg <input type="checkbox"/>	Average <input type="checkbox"/>	▼Avg <input type="checkbox"/>	Unacceptable <input type="checkbox"/>
Comments: _____					
3. Practice Style/Philosophy	Outstanding <input type="checkbox"/>	▲Avg <input type="checkbox"/>	Average <input type="checkbox"/>	▼Avg <input type="checkbox"/>	Unacceptable <input type="checkbox"/>
Comments: _____					
4. Level of Practical Experience	Outstanding <input type="checkbox"/>	▲Avg <input type="checkbox"/>	Average <input type="checkbox"/>	▼Avg <input type="checkbox"/>	Unacceptable <input type="checkbox"/>
Comments: _____					
5. Interpersonal Skills	Outstanding <input type="checkbox"/>	▲Avg <input type="checkbox"/>	Average <input type="checkbox"/>	▼Avg <input type="checkbox"/>	Unacceptable <input type="checkbox"/>
Comments: _____					
6. Ability to Communicate	Outstanding <input type="checkbox"/>	▲Avg <input type="checkbox"/>	Average <input type="checkbox"/>	▼Avg <input type="checkbox"/>	Unacceptable <input type="checkbox"/>
Comments: _____					
7. Attitude and Enthusiasm	Outstanding <input type="checkbox"/>	▲Avg <input type="checkbox"/>	Average <input type="checkbox"/>	▼Avg <input type="checkbox"/>	Unacceptable <input type="checkbox"/>
Comments: _____					

8. Goals and AmbitionOutstanding
▲Avg
Average
▼Avg
Unacceptable

Comments: _____

9. Interest in Community/PositionOutstanding
▲Avg
Average
▼Avg
Unacceptable

Comments: _____

10. Ability to be a Team PlayerOutstanding
▲Avg
Average
▼Avg
Unacceptable

Comments: _____

11. Leadership SkillsOutstanding
▲Avg
Average
▼Avg
Unacceptable

Comments: _____

12. Attitude re: Pt/Cust SatisfactionOutstanding
▲Avg
Average
▼Avg
Unacceptable

Comments: _____

13. Overall AppraisalOutstanding
▲Avg
Average
▼Avg
Unacceptable

Comments: _____

Additional Comments:

RECOMMENDATIONS:

- Recommend an offer be made
 Second interview suggested
 No interest

INTERVIEWER'S SIGNATURE: _____ **Date:** _____**PLEASE RETURN TO:**

- John Doe, VP President of Physician Services
 Jane Doe, Medical Director
 Sally Doe, Director of Physician Recruitment