



New York State Department of Labor
Division of Labor Standards



**Notice and Acknowledgement of Pay Rate and Payday
Under Section 195.1 of the New York State Labor Law**

Pay Notice for Exempt Employees

Employer	Employee
Company Name: <u>Eastern National</u>	Name: _____
FEIN (optional): <u>23-1401-703</u>	Street address (include apartment): _____
Street address: _____	_____
City and state: _____	_____
Zip code: _____	City: _____
Phone: _____	State and zip code: _____
Preparer's name: _____	Phone: _____
Preparer's title: _____	
Your rate of pay: _____	
Specify whether the rate of pay is on an hourly, salary, day rate, piece rate or other basis. If pay is for a specified number of hours, state the number of hours.	
You are exempt from a premium overtime pay rate under the <u>FLSA -</u> _____ exemption.	
Designated pay day: <u>See attached</u>	

Date

Preparer's signature

General Statement Regarding Overtime Pay in New York State

Most employees in New York State must be paid overtime wages of 1½ times their regular rate of pay for all hours worked over 40 hours per workweek. A very limited number of specific categories of employees must be paid overtime at a lower rate or not at all.

I have been notified of my pay rate, overtime rate, and designated pay day on the date given below.

Date

Employee's signature

The employee must receive a duplicate signed copy of this form. The original must be kept by the employer.

2012	Pay Period Ending	2012	Pay Date
PPE	December 30, 2011 PD		January 6, 2012
PPE	January 13, 2012 PD		January 20, 2012
PPE	January 27, 2012 PD		February 3, 2012
PPE	February 10, 2012 PD		February 17, 2012
PPE	February 24, 2012 PD		March 2, 2012
PPE	March 9, 2012 PD		March 16, 2012
PPE	March 23, 2012 PD		March 30, 2012
PPE	April 6, 2012 PD		April 13, 2012
PPE	April 20, 2012 PD		April 27, 2012
PPE	May 4, 2012 PD		May 11, 2012
PPE	May 18, 2012 PD		May 25, 2012
PPE	June 1, 2012 PD		June 8, 2012
PPE	June 15, 2012 PD		June 22, 2012
PPE	June 29, 2012 PD		July 6, 2012
PPE	July 13, 2012 PD		July 20, 2012
PPE	July 27, 2012 PD		August 3, 2012
PPE	August 10, 2012 PD		August 17, 2012
PPE	August 24, 2012 PD		August 31, 2012
PPE	September 7, 2012 PD		September 14, 2012
PPE	September 21, 2012 PD		September 28, 2012
PPE	October 5, 2012 PD		October 12, 2012
PPE	October 19, 2012 PD		October 26, 2012
PPE	November 2, 2012 PD		November 9, 2012
PPE	November 16, 2012 PD		November 23, 2012
PPE	November 30, 2012 PD		December 7, 2012
PPE	December 14, 2012 PD		December 21, 2012
PPE	December 28, 2012 PD		January 4, 2013