

# Raymond James 34<sup>th</sup> Annual Institutional Investor Conference March 5, 2013



### Disclaimers

- This presentation may contain forward-looking statements. You should not place undue reliance on forward-looking statements because they involve known and unknown risks, uncertainties and other factors that are, in some cases, beyond our control and that could materially affect actual results, levels of activity, performance, or achievements. For a discussion of risks and uncertainties that could materially affect actual results, please see the Company's Annual Report on Form 10-K for the fiscal year ended December 31, 2012.
- The information provided herein may include certain non-GAAP financial measures. The reconciliation of such measures to the comparable GAAP figures are included on pages 31-34 of this presentation.
- This slide is part of a presentation by MSCI and is intended to be viewed as part of that presentation. The presentation is based on information generally available to the public and does not contain any material, non-public information. No representation is made that it is accurate or complete. The presentation has been prepared solely for informational purposes, is neither an offer to sell nor the solicitation of an offer to buy any security or instrument and has not been updated since it was originally presented.
- All revenue figures presented for fiscal year 2009 and fiscal year 2010 are pro forma for the acquisition of RiskMetrics. All operating metrics, including run rates, sales, cancels, and retention rates are presented on a combined basis.
- We assume no obligation to publicly update or revise these forward-looking statements for any reason, whether as a result of new information, future events, or otherwise.



## Agenda

#### Overview of MSCI

- Product Line Summary
- Financial Overview
- Q&A

#### MSCI: What we are

- Focused. MSCI is focused on providing highly scalable, missioncritical investment decision support tools for multiple asset classes to investors worldwide. Our products offer insights about performance and risk within the portfolios of institutional investors.
- Growth-oriented. MSCI is a growth company, committed to delivering attractive top- and bottom-line growth over cycles. We believe our growth is supported by long-term, secular trends.

#### MSCI: Growth Strategy

#### Extensive Suite of Mission Critical Investment Decision Tools

Our goal is to provide investment decision support tools that link performance and risk across multiple asset classes and multi-asset class portfolios. We believe that by providing a more complete view of risk and return, we can bring significant value to our worldwide clients' investment processes.

#### Link Asset Owners and Asset Managers

We seek to provide tools that bring transparency about performance and risk between asset owners and asset managers and other financial intermediaries worldwide.

#### Strategy Driven by Long-Term Trends

Global investors seeking out returns on a global basis across multiple asset classes are demanding more tools to help them develop an integrated view of performance and risk. We believe our tools will support them in that process. Those same trends drive our need to innovate and re-invest.

#### Common Platform Drives Value for Clients and Shareholders

MSCI seeks to build investment decision support tools that leverage common data sources, common analytics, common technology platforms and bring best-in-class single asset-class insight to a multi-asset class investment process.

#### MSCI – A 40 Year View of Risk & Return

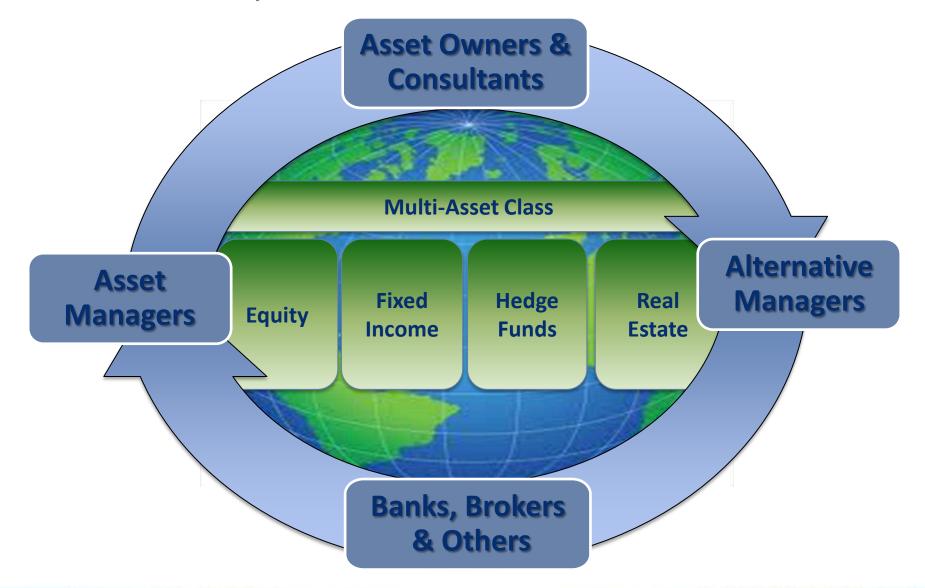
- A leading provider of world-class, mission-critical investment decision support tools to financial institutions worldwide, with over 40 years of experience
- Delivering indices, risk and return portfolio analytics, and corporate governance tools for use throughout the investment process
- First provider of both global equity indices and multi-factor risk models

1960s	1970s	1980s	1990s	2000s	2012	2013
First family of global equity indices launched	First multi- factor risk models launched	Emerging markets indices launched IPD Launches Performance Tools for Commercial Real Estate	Barra Aegis launched GICS® launched RiskMetrics spun out of JP Morgan	MSCI and Barra combine operations RiskMetrics acquires ISS MSCI acquires RiskMetrics	MSCI acquires IPD to add real estate performance tools to its suite of multi asset class performance and risk offerings	MSCI acquires InvestorForce to add platform to deliver MSCI tools to pension fund consultants

MSCI's Tools Drive Insight and Transparency about Risk and Performance Within Single and Multi-Asset Class Portfolios



MSCI's Tools also Drive Transparency Through the Institutional Investment Ecosystem

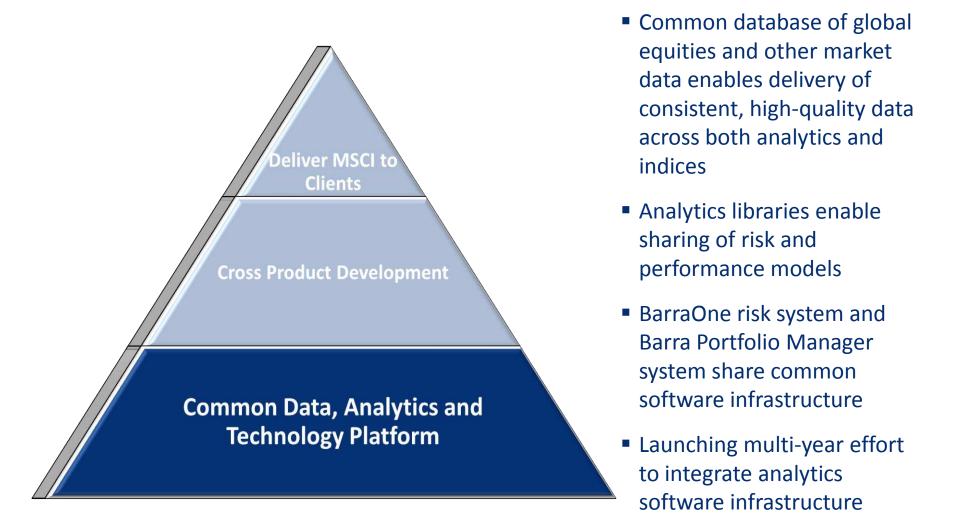


## **Common Platform Links Product Network to our Clients**

 MSCI continues to build a common platform underneath its clients, products and underlying data and infrastructure to speed product development and deliver more insight to our clients

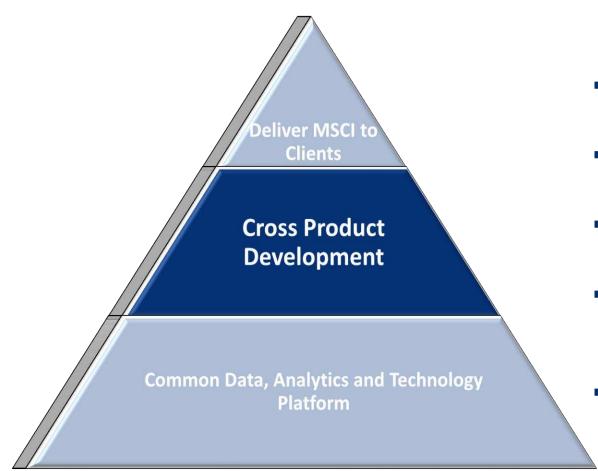


## Technology Platform Leverages Common Data and Analytics



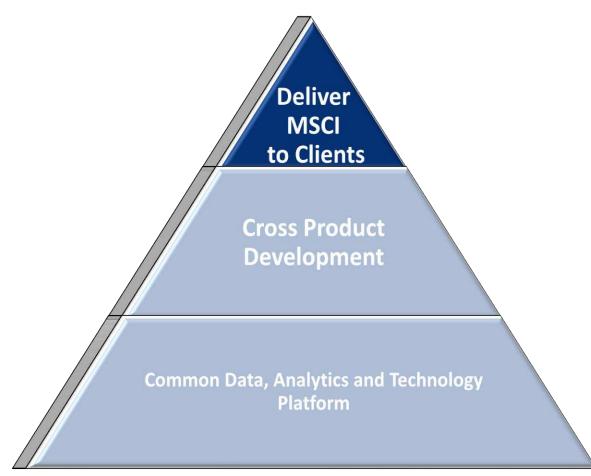
MSCI ©2013. All rights reserved.

## **Cross Product Development Enhances Client Insight**



- Integrated research approach leverages multi-asset class insights
- MSCI strategy indices based on Barra analytics
- Integrated Barra analytics into RiskManager
- Integrated ESG factors in risk platform
- Further integrating IPD data into BarraOne coverage of private real estate
- Integrating FEA derivative analytics into RiskManager platform

## **Client-Centric Approach Deepens Engagement**



- Client focused not product focused – sales management
- Senior managers oversee top client relationships across product lines
- Global footprint allows us to offer local face to global clients
- Client service organization pools firm resources to drive solutions and innovations and deepens client engagement
- Utilize multi-product sales in smaller markets to leverage geographic footprint

## MSCI's Tools are Widely Used Among its Top Clients

Client Rank	Index and ESG	Risk Mgmt. Analytics	Governance	Portfolio Mgmt. Analytics
1	$\checkmark$		$\checkmark$	$\checkmark$
2	$\checkmark$	$\checkmark$	$\checkmark$	<b>V</b>
3	<b>V</b>	$\checkmark$	<b>V</b>	<b>V</b>
4	<b>V</b>	$\checkmark$	<b>V</b>	<b>V</b>
5	<b>*</b>	$\checkmark$		<b>V</b>
6	$\checkmark$		<b>V</b>	
7	$\checkmark$	<b>√</b>	×	V
8		$\checkmark$	<b>V</b>	×
9	<b>V</b>	<b>V</b>	<b>V</b>	
10	<b>V</b>	*	<b>V</b>	<b>V</b>

= Top 20 MSCI Client\*

\* Based on 2012 run rate. Top 20 rank is by run rate per product line

## Well-Positioned to Benefit from Secular Investment Trends

- Globalization of investing
  - MSCI is a leading index provider for global markets
- Popularity of passive investments continues to grow
  - Passive investing puts indices at the heart of the investment process

#### Critical need to understand, measure, manage and report risk

 MSCI's RiskMetrics and Barra analytics platforms are leading providers of risk measurement models and software

#### Increasing focus on issues of sustainability and governance

 ESG services and ISS enable investors to incorporate these issues into their investment processes and proxy voting decisions

## Agenda

- Overview of MSCI
- Product Line Summary
- Financial Overview
- Q&A

# Index, ESG and IPD Products

- Revenues of \$442 million in 2012
- Tools for measuring performance and asset allocation
- Over 150,000 indices, including 9,000+ real time
  - Covering over 70 countries in the Developed, Emerging and Frontier markets
- Subscription run rate (73% of 4Q run rate) and asset-based fees (27%)

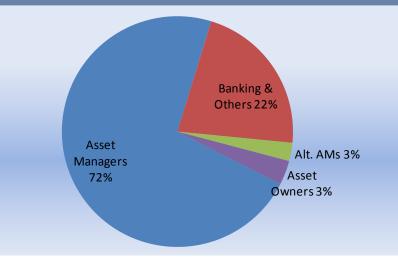
#### Growth strategy

- Reinforce our existing product suite
  - More modules, more users and more locations
  - Selective fee increases
  - Seek out new clients
- Encourage use of MSCI ACWI as key policy benchmark for asset owners
- Expand offering of MSCI Strategy Indices

#### Index, ESG and IPD Revenue and Run Rate



#### Index ,ESG and IPD Run Rate by Client Type

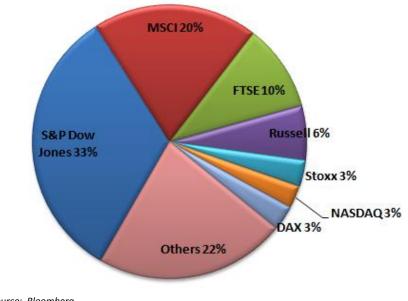


Note: Based on Q4 2012 subscription run rate. Includes IPD run rate

## MSCI is a Leading Provider of Indices to the ETF Market

- MSCI is a leading provider of indices on a global basis
  - 20% total share #2 worldwide
  - 35% of Equity ETF AUM in Europe is benchmarked to MSCI
  - Asian presence is smaller but recent launches point to potential
- Total AUM at end of February 2013 was \$333.5 billion - \$285.0 billion ex-Vanguard

#### Equity ETF Market Share by Index Provider (assumes shift of Vanguard ETFs)

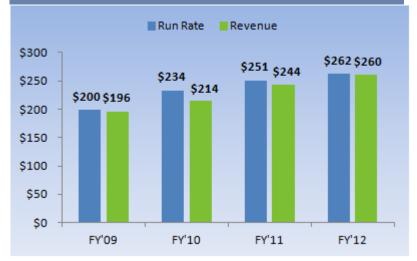


*Source: Bloomberg As of December 31, 2012* 

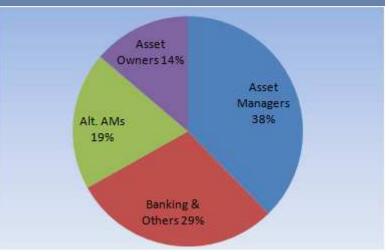
## **Risk Management Analytics Products**

- 2012 revenues of \$260 million
- MSCI is a market leader for multi-asset class risk for multiple client types
  - Asset managers
  - · Pension funds and sovereign wealth funds
  - Hedge funds and Fund-of-funds
- Multiple views of market risk across multiple asset classes
  - Risk measurement standards based on VaR, multi-factor models and stress tests/simulations
  - Covering equities, fixed income, derivatives, currencies, commodities, mutual funds, private real estate and private equity
- Multi-pronged growth strategy
  - Approximately 900 total clients indicates significant greenfield opportunity
  - Broaden analytics beyond market risk to drive upsells
  - Capitalize on growing regulatory and compliance reporting requirements





RMA Run Rate by Client Type

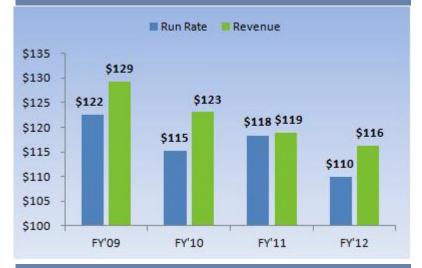


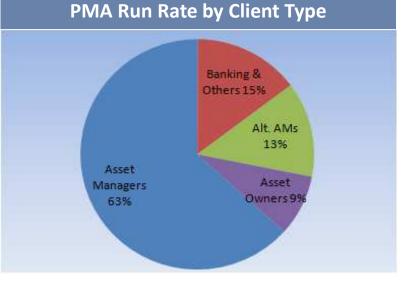
Note: Based on Q4 2012 subscription run rate

## Portfolio Management Analytics Products: Rebuilding

- 2012 revenues of \$116 million
- Portfolio Management Analytics serve equity portfolio managers and risk managers around the world.
  - These investors use our products and services to help them build portfolios, identify risks and explain performance
- Key goal is to stabilize the business
  - Substantial progress made on renovating product portfolio, including new models and new software
  - 2013 product pipeline is strong
  - New products contributing to sales but operating environment remains challenging and competitive
- New product pipeline improving
- Run rate impacted by product swaps and foreign currency changes

#### PMA Revenue and Run Rate





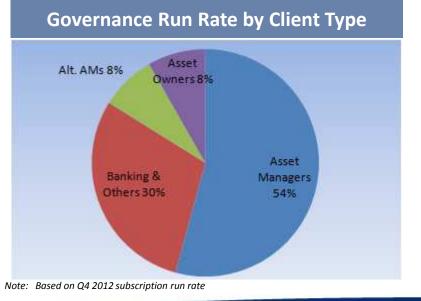
Note: Based on Q4 2012 subscription run rate

### Governance Products: Platform for Growth

- 2012 revenues of \$123 million
- Enables institutional investors to vote their proxies and better understand and manage governance risk
- Primary market today is sale of proxy research and voting products
  - Mature end market in North America
- Growth strategy builds on proxy data
  - Strong sales of compensation data and analytics is a sign of demand beyond proxy data
  - ISS well-positioned to exploit broader demand for governance analytics in front office of investors
  - New QuickScore product should provide transparency on portfolio-wide governance risk







## Agenda

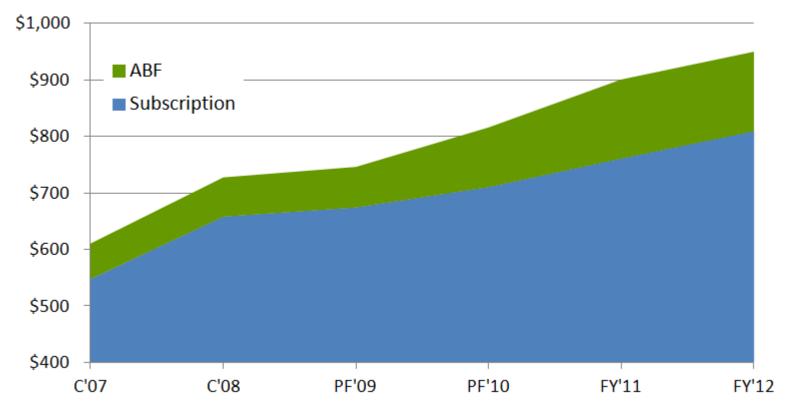
- Overview of MSCI
- Product Line Summary
- Financial Overview
- Q&A

# Historical Growth Profile

(Dollars in millions)

From 2007-2012 our combined revenues grew at a 9.3% annual compounded growth rate

- More consistent 8% growth from subscriptions
- Supplemented by generally more rapid, but more volatile growth in ABF revenues

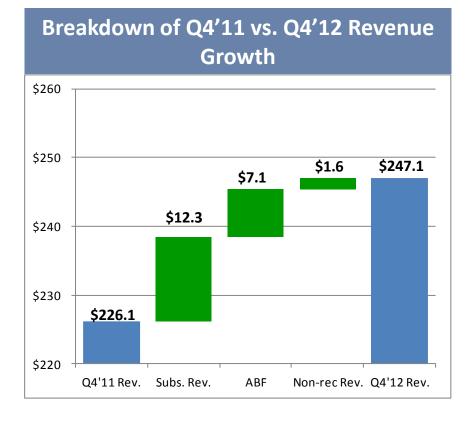


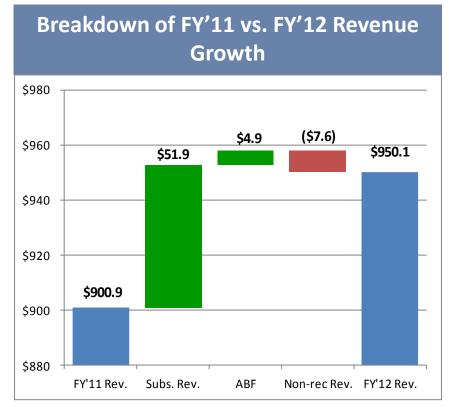
Note: 2008 revenues are shown on a combined basis and FY2009 and FY2010 are shown as pro forma for the acquisition of RiskMetrics

### Breakdown of Revenue Growth

(Dollars in millions)

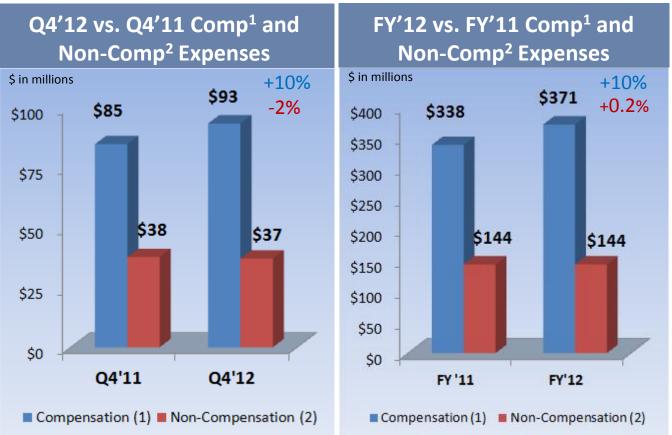
 Subscription revenue growth has offset declines in asset-based fees and nonrecurring revenues in 2012





#### Compensation and Non-Compensation EBITDA Expense (Dollars in millions)

- Comp<sup>1</sup> and Non-comp expenses<sup>2</sup> increased 7% to \$131 million in Q4'12 and \$516 million in FY'12
  - Compensation expense rose 10% in Q4 and FY'12
    - 41% of employee
      base in EMCs vs.
      39% in Q4'11
    - \$8M higher severance costs in FY'12
  - Strong expense management kept non-comp expense growth in check

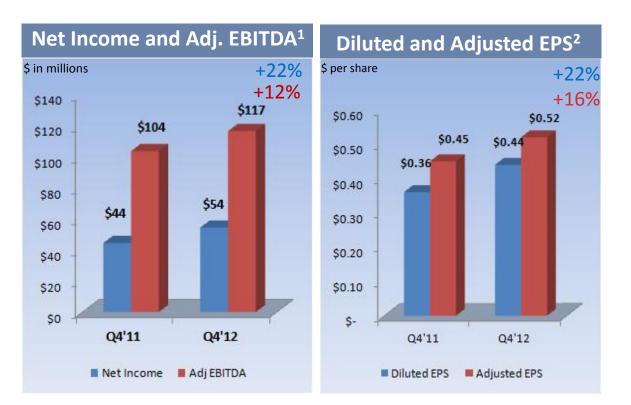


(1)Compensation expense excludes non-recurring stock-based compensation. Please see page 34 for reconciliation to operating expenses.

(2) Non-compensation excludes the lease exit charge, depreciation, amortization and restructuring costs. Please see page 34 for reconciliation to operating expenses.

# Summary of Q4'12 Profitability Metrics: Net Income, EPS and Adjusted EBITDA<sup>1</sup>

- Net Income increased 22%
  - Q4'12 benefited from reduction in interest expense by \$6 million
- Adjusted EBITDA<sup>1</sup> was \$117 million
- Diluted EPS increased by 8 cents to \$0.44
- Adjusted EPS<sup>2</sup> increased by 16% to \$0.52

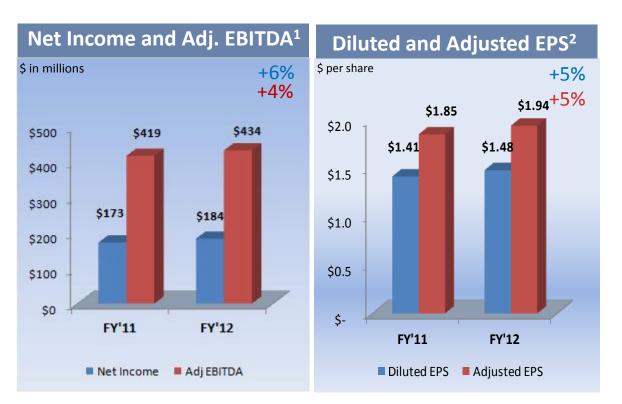


(1) Net income before provision for income taxes, depreciation and amortization, other net expense and income, the lease exit charge, non-recurring stock-based compensation and restructuring costs. Please see page 33 for reconciliation.

(2) For the purpose of calculating Adjusted EPS, the after-tax impact of the lease exit charge, non-recurring stock-based compensation, amortization of intangible assets, debt repayment expenses and restructuring costs are excluded from the calculation of EPS; see page 32 for reconciliation.

# Summary of FY'12 Profitability Metrics: Net Income, EPS and Adjusted EBITDA<sup>1</sup>

- Net Income increased by 6%
  - 2012 benefited from non-recurring Comp benefit of \$6.1 million
  - Interest savings masked by refinancing fees
- Adjusted EBITDA<sup>1</sup> was \$434 million
- Diluted EPS increased
  5% cent to \$1.48
- Adjusted EPS<sup>2</sup> rose 5% at \$1.94



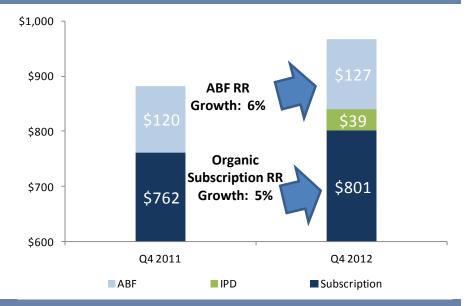
- (1) Net income before provision for income taxes, depreciation and amortization, other net expense and income, the lease exit charge, non-recurring stock-based compensation and restructuring costs. Please see page 33 for reconciliation.
- (2) For the purpose of calculating Adjusted EPS, the after-tax impact of the lease exit charge, non-recurring stock-based compensation, amortization of intangible assets, debt repayment expenses and restructuring costs are excluded from the calculation of EPS; see page 32 for reconciliation.

# Summary of Fourth Quarter 2012 Operating Results

(Dollars in millions)

- Revenues grew 9% to \$247 million
- Run rate (RR) grew YoY by 10% to \$967 million
  - Subscription run rate grew by 5% on an organic basis
  - Asset-based fee (ABF) run rate increased 6%, even after factoring in loss of Vanguard ETFs
  - IPD run rate is \$39.5 million (approximates 80% of 2012 IPD total revenue)
- Total sales<sup>1</sup> of \$145 million in FY'12 down 14% from FY'11
- Q4'12 recurring subscription sales of \$30 million down 16% from Q4'11
- Retention rate at 85% for Q4'12, 90% FY'12.

#### Total YoY Run Rate Growth of 5%



#### Total Sales<sup>1</sup> and Retention

	Q4'11		Q4'12	Q4'12 Diff.		FY'11		FY'12	Diff.
Rec Sub Sales	\$ 35	\$	30	-16%	\$	132	\$	119	-10%
Non-Rec. Sales ex ABF	\$ 7	\$	7	0%	\$	32	\$	26	-19%
Non-Rec. ABF Sale	\$ -	\$	-	n/m	\$	4	\$	-	n/m
Total Sales	\$ 43	\$	37	-13%	\$	168	\$	145	-14%
Agg. Retention	85%		85%	0%		90%		<b>90%</b>	0%

(1) Includes recurring subscription sales and non-recurring sales

### **Capital Allocation**

#### **Key Principles of MSCI Capital Allocation**

- MSCI must continuously invest (organically and via acquisition) in order to maintain its leadership position in the marketplace
- Funding organic investment is first priority
- Focus is on bolt-on transactions that fit with our strategy and meet MSCI financial criteria (currently mid-teens ROIC within 3-5 years)
- Share repurchase is current vehicle for returning capital

<b>2012 Net Cash from Operations</b>	\$347 million
--------------------------------------	---------------

#### 2012 Significant Cash Out-Flows

Capital Expenditures	\$45 million
Acquisition of IPD	\$125 million
Debt repayments	\$224 million
Accelerated Share Repurchase	\$100 million

#### 2013 Selected Cash Out-Flows

Capital Expenditures	\$30-35 million
Acquisition of InvestorForce	\$24 million
Scheduled debt repayments	\$44 million
2013-2014 Share Repurchase	

#### 2013-2014 Share Repurchase Authorization

up to \$200 million

#### MSCI: What we are

- Focused. MSCI is focused on providing highly scalable, missioncritical investment decision support tools for multiple asset classes to investors worldwide. Our products offer insights about performance and risk within the portfolios of institutional investors.
- Growth-oriented. MSCI is a growth company, committed to delivering attractive top- and bottom-line growth over cycles. We believe our growth is supported by long-term, secular trends.

## Agenda

- Overview of MSCI
- Product Line Summary
- Financial Overview
- **Q&A**

### **Use of Non-GAAP Financial Measures**

- MSCI has presented supplemental non-GAAP financial measures as part of this presentation. A reconciliation is provided that reconciles each non-GAAP financial measure with the most comparable GAAP measure. The presentation of non-GAAP financial measures should not be considered as alternative measures for the most directly comparable GAAP financial measures. These measures are used by management to monitor the financial performance of the business, inform business decision making and forecast future results.
- Adjusted EBITDA is defined as net income before provision for income taxes, other net expense and income, depreciation and amortization, the lease exit charge, non-recurring stock-based compensation expense and restructuring costs.
- Adjusted Net Income and Adjusted EPS are defined as net income and EPS, respectively, before provision for the lease exit charge, non-recurring stock-based compensation expenses, amortization of intangible assets, restructuring costs and the accelerated amortization or write off of deferred financing and debt discount costs as a result of debt repayment (debt repayment and refinancing expenses), as well as for any related tax effects.
- We believe that adjustments related to the lease exit charge, restructuring costs and debt repayment and refinancing expenses are useful to management and investors because it allows for an evaluation of MSCI's underlying operating performance. Additionally, we believe that adjusting for non-recurring stock-based compensation expenses, debt repayment and refinancing expenses and depreciation and amortization may help investors compare our performance to that of other companies in our industry as we do not believe that other companies in our industry have as significant a portion of their operating expenses represented by these items. We believe that the non-GAAP financial measures presented in this earnings release facilitate meaningful period-to-period comparisons and provide a baseline for the evaluation of future results.
- Adjusted EBITDA, Adjusted net income and Adjusted EPS are not defined in the same manner by all companies and may not be comparable to other similarly titled measures of other companies.

#### Reconciliation of Adjusted Net Income and Adjusted EPS (Dollars in thousands, except per share figures)

		-	Three <b>I</b>	Months Endeo	ł						
	Dec	December 31, December 31, September 30,		ember 30,	Dec	ember 31,	December 31,				
In thousands		2012		2011		2012		2012	2011		
Net Income	\$	54,452	\$	44,486	\$	48,274	\$	184,238	\$	173,454	
Plus: Non-recurring stock-based compensation		381		1,144		626		1,781		7,918	
Plus: Amortization of intangible assets		15,421		16,268		15,959		63,298		65,805	
Plus: Debt repayment and refinancing expenses		-		-		-		20,639		6,404	
Plus: Lease exit charge		469		-		3,327		3,796		-	
Plus: Restructuring costs		-		126		-		(51)		3,594	
Less: Income tax effect		(6,556)		(6,463)		(7,280)		(32,510)		(29,913)	
Adjusted net income	\$	64,167	\$	55,561	\$	60,906	\$	241,191	\$	227,262	
Diluted EPS	\$	0.44	\$	0.36	\$	0.39	\$	1.48	\$	1.41	
Plus: Non-recurring stock-based compensation	\$	-	\$	0.01	\$	0.01	\$	0.01	\$	0.06	
Plus: Amortization of intangible assets	\$	0.12	\$	0.13	\$	0.13	\$	0.51	\$	0.54	
Plus: Debt repayment and refinancing expenses	\$	-	\$	-	\$	-	\$	0.17	\$	0.05	
Plus: Lease exit charge	\$	-	\$	-	\$	0.03	\$	0.03	\$	-	
Plus: Restructuring costs	\$	-	\$	-	\$	-	\$	-	\$	0.03	
Less: Income tax effect	\$	(0.04)	\$	(0.05)	\$	(0.07)	\$	(0.26)	\$	(0.24)	
Adjusted EPS	\$	0.52	\$	0.45	\$	0.49	\$	1.94	\$	1.85	

#### Reconciliation of Adjusted EBITDA to Net Income

(Dollars in thousands)

		Thr	ee Month	s Eno	ded Dece	nbe	er 31, 2012	Three Months Ended December 31, 2011							
		Pe	rformance					Performance							
In thou	In thousands		and Risk		Governance		Total	and Risk		Governance			Total		
Net In	come					\$	54,452					\$	44,486		
Plus:	Provision for income taxes						33,863						25,642		
Plus:	Other expense (income), net						6,992						11,505		
Opera	iting income	\$	90,620	\$	4,687	\$	95,307	\$	79,046	\$	2,587	\$	81,633		
Plus:	Non-recurring stock-based compensation		342		39		381		1,015		129		1,144		
Plus:	Depreciation and amortization of property,														
	equipment and leasehold improvements		4,028		961		4,989		3,595		883		4,478		
Plus:	Amortization of intangible assets		12,101		3,320		15,421		12,927		3,341		16,268		
Plus:	Lease exit charge		411		58		469		-		-		-		
Plus:	Restructuring costs		-		-		-		381		(256)		125		
Adjus	ted EBITDA	\$	107,502	\$	9,065	\$	116,567	\$	96,964	\$	6,684	\$	103,648		

		Year End	ded I	Decembei	r 31,	2012	Year Ended December 31, 2011						
	Pe	rformance					Pe	rformance					
In thousands		and Risk	Governance		Total		and Risk		Governance			Total	
Net Income					\$	184,238					\$	173,454	
Plus: Provision for income taxes						105,171						89,959	
Plus: Other expense (income), net						57,527						58,585	
Operating income	\$	334,547	\$	12,389	\$	346,936	\$	310,504	\$	11,494	\$	321,998	
Plus: Non-recurring stock-based compensation	ייי ו	1,611		170		1,781		7,446		472		7,918	
Plus: Depreciation and amortization of property	,												
equipment and leasehold improvements		15,165		3,535		18,700		15,144		4,281		19,425	
Plus: Amortization of intangible assets		50,017		13,281		63,298		52,414		13,391		65,805	
Plus: Lease exit charge		3,336		460		3,796		-		-		-	
Plus: Restructuring costs		(32)		(19)		(51)		1,951		1,643		3,594	
Adjusted EBITDA	\$	404,644	\$	29,816	\$	434,460	\$	387,459	\$	31,281	\$	418,740	

#### **Reconciliation of Operating Expenses**

(Dollars in thousands)

		Th	nree M	Ionths Ende	ed		% Cha	nge from		Year	Ende	d	% Change from	
	Dec	December 31,		December 31,		otember 30,	December 31,	September 30,	De	cember 31,	December 31,		December 31,	
Dollars in thousands		2012		2011		2012	2011	2012	2012		2011		2011	
Cost of services														
Compensation	\$	55,982	\$	50,132	\$	50,111	11.7%	11.7%	\$	215,134	\$	199,447	7.9%	
Non-recurring stock based compensation		255		443		267	(42.4%)	(4.5%)		884		3,150	(71.9%)	
Total compensation	\$	56,237	\$	50,575	\$	50,378	11.2%	11.6%	\$	216,018	\$	202,597	6.6%	
Non-compensation		17,735		18,546		16,448	(4.4%)	7.8%		70,314		74,550	(5.7%)	
Lease exit charge <sup>1</sup>		219		-		1,524	n/m	(85.6%)		1,743		-	n/m	
Total non-compensation		17,954		18,546		17,972	(3.2%)	(0.1%)		72,057		74,550	(3.3%)	
Total cost of services	\$	74,191	\$	69,121	\$	68,350	7.3%	8.5%	\$	288,075	\$	277,147	3.9%	
Selling, general and administrative														
Compensation	\$	37,475	\$	34,672	\$	42,296	8.1%	(11.4%)	\$	156,288	\$	138,722	12.7%	
Non-recurring stock based compensation		126		701		359	(82.0%)	(64.9%)		897		4,768	(81.2%)	
Total compensation	\$	37,601	\$	35,373	\$	42,655	6.3%	(11.8%)	\$	157,185	\$	143,490	9.5%	
Non-compensation		19,321		19,136		18,515	1.0%	4.4%		73,945		69,482	6.4%	
Lease exit charge <sup>1</sup>		250		-		1,803	n/m	(86.1%)		2,053		-	n/m	
Total non-compensation		19,571		19,136		20,318	2.3%	(3.7%)		75,998		69,482	9.4%	
Total selling, general and administrative	\$	57,172	\$	54,509	\$	62,973	4.9%	(9.2%)	\$	233,183	\$	212,972	9.5%	
Restructuring costs		-		125		-	n/m	n/m		(51)		3,594	(101.4%)	
Amortization of intangible assets		15,421		16,268		15,959	(5.2%)	(3.4%)		63,298		65,805	(3.8%)	
Depreciation and amortization of property,														
equipment and leasehold improvements		4,989		4,478		4,633	11.4%	7.7%		18,700		19,425	(3.7%)	
Total operating expenses	\$	151,773	\$	144,501	\$	151,915	5.0%	(0.1%)	\$	603,205	\$	578,943	4.2%	
Compensation	\$	93,457	\$	84,804	\$	92,407	10.2%	1.1%	\$	371,422	\$	338,169	9.8%	
Non-recurring stock-based compensation	φ	95,457 381	φ	1,144	φ	92,407 626	(66.7%)	(39.1%)	φ	1,781	φ	7,918	(77.5%)	
							, ,	,					(77.5%) 0.2%	
Non-compensation expenses Lease exit charge <sup>1</sup>		37,056 469		37,682		34,963 3,327	(1.7%) n/m	6.0% (85.9%)		144,259 3,796		144,032	0.2% n/m	
C C		409		-		3,327		( )		,		-		
Restructuring costs		-		125		-	n/m	n/m		(51)		3,594	(101.4%)	
Amortization of intangible assets		15,421		16,268		15,959	(5.2%)	(3.4%)		63,298		65,805	(3.8%)	
Depreciation and amortization of property,										10 705		10.10-	(0 = 2 ( )	
equipment and leasehold improvements	<u> </u>	4,989	_	4,478	·	4,633	11.4%	7.7%		18,700		19,425	(3.7%)	
Total operating expenses	\$	151,773	\$	144,501	\$	151,915	5.0%	(0.1%)	\$	603,205	\$	578,943	4.2%	

<sup>1</sup>The third quarter and fourth quarter 2012 included charges of \$3.3 million charge and \$0.5 million, respectively, associated with an occupancy lease exit resulting from the consolidation of our New York offices.