2013 Annual Meeting of Shareholders

May 1, 2013

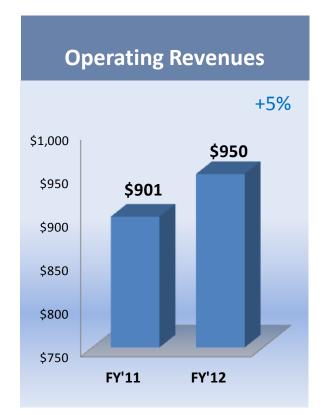
Forward Looking Statements – Safe Harbor Statement

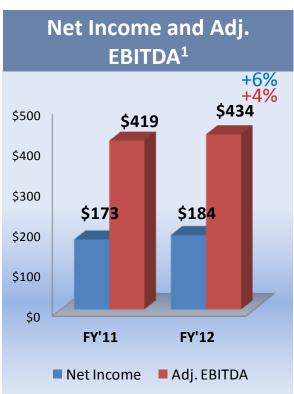
- This presentation may contain forward-looking statements within the meaning of the Private Securities Litigation Reform Act of 1995. You should not place undue reliance on forward-looking statements because they involve known and unknown risks, uncertainties and other factors that are, in some cases, beyond our control and that could materially affect actual results, levels of activity, performance, or achievements. For a discussion of risk and uncertainties that could materially affect actual results, levels of activity, performance or achievements, please see the Company's Annual Report on Form 10-K for the fiscal year ended December 31, 2012 and its other reports filed with the SEC. The forward-looking statements included in this presentation represent the Company's view as of the date of the presentation. The Company assumes no obligation to publicly update or revise these forward-looking statements for any reason, whether as a result of new information, future events, or otherwise.
- The information provided herein may include certain non-GAAP financial measures. The reconciliation of such measures to the comparable GAAP figures are included on pages 12-14 of this presentation.
- This slide is part of a presentation by MSCI and is intended to be viewed as part of that presentation. The presentation is based on information generally available to the public and does not contain any material, non-public information. No representation is made that it is accurate or complete. The presentation has been prepared solely for informational purposes, is neither an offer to sell nor the solicitation of an offer to buy any security or instrument and has not been updated since it was originally presented.



FY'12 Financial Highlights

(\$ in millions)





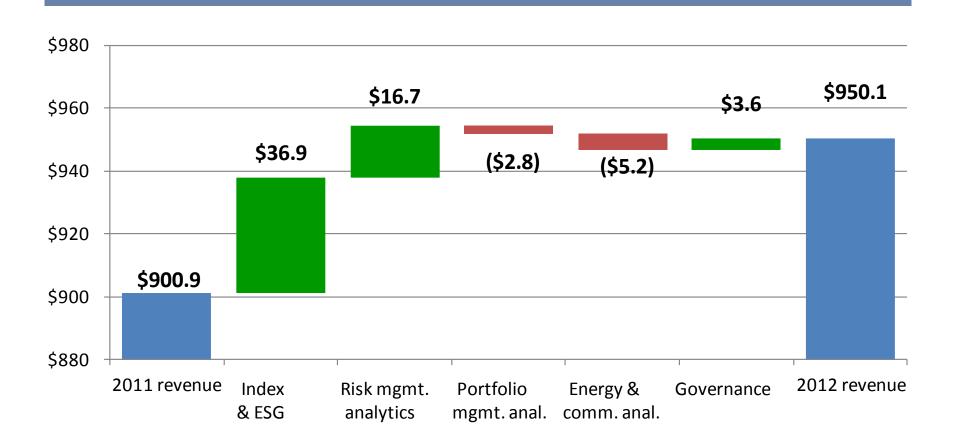


⁽¹⁾ Net income before provision for income taxes, depreciation and amortization, other net expense and income, lease exit charge, non-recurring stock-based compensation and restructuring costs. Please see pages 12-14 for reconciliation.

⁽²⁾ For the purposes of calculating Adjusted EPS, the after-tax impact of non-recurring stock-based compensation, amortization of intangible assets, lease exit charge, debt repayment expenses and restructuring costs are excluded from the calculation of EPS. Please see pages 12-14 for reconciliation.

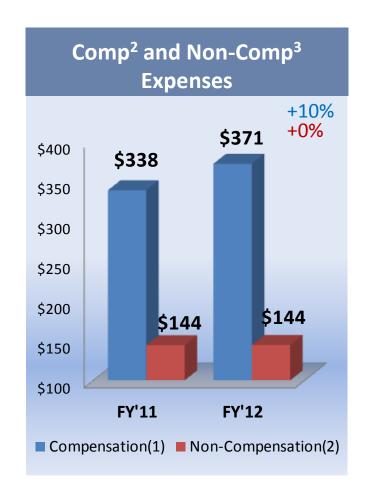
FY'12 Revenue Growth by Product





FY'12 Compensation and Non-Compensation Expenses^{2,3}

Total Adjusted EBITDA Expenses¹ +7% \$516 \$520 \$482 \$490 \$460 \$430 \$400



- (1) Adjusted EBITDA expense is defined as total operating expenses excluding non-recurring stock-based compensation expense, restructuring costs, lease exit charge, depreciation and amortization.
- (2) Compensation expense excluding \$1.8 million and \$7.9 million of non-recurring stock-based compensation in FY'12 and FY'11, respectively.

FY'12

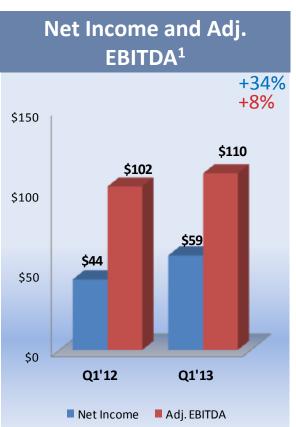
(3) Non-compensation expense excluding depreciation, amortization, lease exit charge and restructuring costs totaling \$85.7 million and \$88.8 million in FY'12 and FY'11, respectively .

FY'11

Q1'13 Financial Highlights

(\$ in millions)



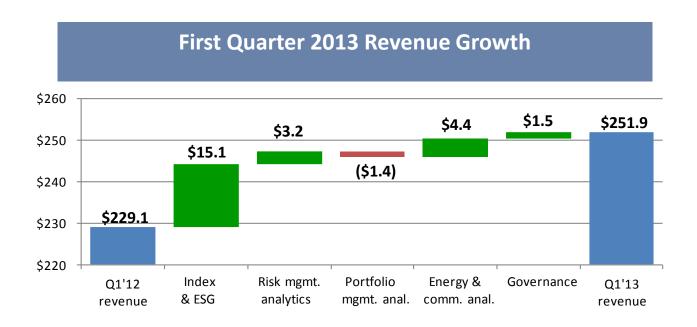




⁽¹⁾ Net income before provision for income taxes, depreciation and amortization, other net expense and income, non-recurring stock-based compensation and restructuring costs. Please see pages 12-14 for reconciliation.

⁽²⁾ For the purposes of calculating Adjusted EPS, the after-tax impact of non-recurring stock-based compensation, amortization of intangible assets and restructuring costs are excluded from the calculation of EPS. Please see pages 12-14 for reconciliation.

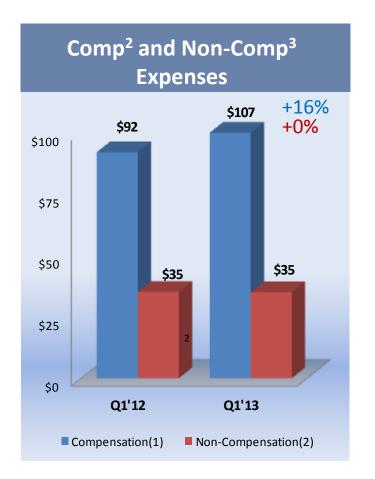
Q1'13 Revenue Growth by Product



Q1'13 Comp and Non-Comp Expenses^{1,2}

(\$ in millions)





- (1) Adjusted EBITDA expense is defined as total operating expenses excluding non-recurring stock-based compensation expense, restructuring costs, depreciation and amortization.
- (2) Compensation expense excluding non-recurring stock-based compensation of \$0.0 million and \$0.6 million in Q1'13 and Q1'12, respectively.
- (3) Non-compensation expense excluding depreciation, amortization and restructuring costs totaling \$19.6 million and \$20.3 million in Q1'13 and Q1'12, respectively.

Capital Allocation

2012 Not Cook from Operations

Key Principles of MSCI Capital Allocation

- MSCI will require ongoing organic and in-organic investment in order to maintain its leadership position in the marketplace
- Funding organic investment is first priority
- Focus is on bolt-on transactions that fit with our strategy and meet MSCI financial criteria (currently mid-teens ROIC within 3-5 years)

01/12 Not Cook from Operations

Remaining 2013-2014 Share Repurchase

Authorization

Share repurchase is current vehicle for returning capital

2012 Net Cash from Operations	\$347 million	Q1 13 Net Cash from Operations	\$71 million
2012 Significant Non-Operating C	ash Out-Flows	Q1'13 Selected Non-Operating Ca	ash Out-Flows
Capital Expenditures	\$45 million	Capital Expenditures	\$5 million
Acquisition of IPD	\$125 million	Acquisition of InvestorForce	\$23 million
Debt Repayments	\$224 million	Debt Repayments	\$26 million
Accelerated Share Repurchase	\$100 million		

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up to \$200 million

Q1'13 Summary Balance Sheet

	As of				
		March 31,	Dec	cember 31,	Total Cash & Investments
In thousands		2013		2012	
Cash and cash equivalents	\$	263,029	\$	183,309	\$263M
Short-term investments				70,898	
Trade receivables, net of allow ances		166,915		153,557	
					Total Debt
Deferred revenue	\$	350,470	\$	308,022	
Current maturities of long-term debt		43,106	١	43,093	\$829M
Long-term debt, net of current maturities		785,856)	811,623	VOZOIII

Use of Non-GAAP Financial Measures

- MSCI has presented supplemental non-GAAP financial measures as part of this presentation. A reconciliation is provided that reconciles each non-GAAP financial measure with the most comparable GAAP measure. The presentation of non-GAAP financial measures should not be considered as alternative measures for the most directly comparable GAAP financial measures. These measures are used by management to monitor the financial performance of the business, inform business decision making and forecast future results.
- Adjusted EBITDA is defined as net income before provision for income taxes, other net expense and income, depreciation and amortization, non-recurring stock-based compensation expense, lease exit charge and restructuring costs.
- Adjusted Net Income and Adjusted EPS are defined as net income and EPS, respectively, before provision for non-recurring stock-based compensation expenses, amortization of intangible assets, lease exit charge, restructuring costs and the accelerated amortization or write off of deferred financing and debt discount costs as a result of debt repayment (debt repayment and refinancing expenses), as well as for any related tax effects.
- We believe that adjustments related to the lease exit charge, restructuring costs and debt repayment and refinancing expenses are useful to management and investors because it allows for an evaluation of MSCI's underlying operating performance. Additionally, we believe that adjusting for non-recurring stock-based compensation expenses, debt repayment and refinancing expenses and depreciation and amortization may help investors compare our performance to that of other companies in our industry as we do not believe that other companies in our industry have as significant a portion of their operating expenses represented by these items. We believe that the non-GAAP financial measures presented in this earnings release facilitate meaningful period-to-period comparisons and provide a baseline for the evaluation of future results.
- Adjusted EBITDA, Adjusted net income and Adjusted EPS are not defined in the same manner by all companies and may not be comparable to other similarly titled measures of other companies.

Reconciliation of Adjusted EBITDA to Net Income

			Fis cal Ye	ar En	ded	Three Months Ended			
In thousands		December 31, 2012		December 31, 2011		March 31, 2013		March 31, 2012	
Net In	come	\$	184,238	\$	173,454	\$	58,937	\$	43,966
Plus:	Provision for income taxes		105,171		89,959		24,614		24,273
Plus:	Other expense (income), net		57,527		58,585		6,976		12,740
Opera	iting income	\$	346,936	\$	321,998	\$	90,527	\$	80,979
Plus:	Non-recurring stock-based compensation		1,781		7,918		-		582
Plus:	Depreciation and amortization of property,								
	equipment and leasehold improvements		18,700		19,425		5,080		4,416
Plus:	Amortization of intangible assets		63,298		65,805		14,486		15,959
Plus:	Lease exit charge		3,796		-		-		-
Plus:	Restructuring costs		(51)		3,594		-		(29)
Adjus	ted EBITDA	\$	434,460	\$	418,740	\$	110,093	\$	101,907
	Margin		45.7%		46.5%		43.7%		44.5%

Reconciliation of Adjusted Net Income and Adjusted EPS

		Fiscal Year Ended				-	Three Months Ended				
		Dec	ember 31,	Dec	ember 31,	M	arch 31,	Ma	arch 31,		
In thousands, except per share data			2012	2011		2013		2012			
Net In	come	\$	184,238	\$	173,454	\$	58,937	\$	43,966		
Plus:	Non-recurring stock-based compensation		1,781		7,918		-		582		
Plus:	Amortization of intangible assets		63,298		65,805		14,486		15,959		
Plus:	Debt repayment and refinancing expenses		20,639		6,404		-		-		
Plus:	Lease exit charge		3,796		-		-		-		
Plus:	Restructuring costs		(51)		3,594		-		(29)		
Less:	Income tax effect		(32,510)		(29,913)		(4,268)		(5,873)		
Adjus	ted net income	\$	241,191	\$	227,262	\$	69,155	\$	54,605		
Dilute	d EPS	\$	1.48	\$	1.41	\$	0.48	\$	0.35		
Plus:	Non-recurring stock-based compensation	\$	0.01	\$	0.06	\$	-	\$	0.01		
Plus:	Amortization of intangible assets	\$	0.51	\$	0.54	\$	0.12	\$	0.13		
Plus:	Debt repayment and refinancing expenses	\$	0.17	\$	0.05	\$	-	\$	-		
Plus:	Lease exit charge	\$	0.03	\$	-	\$	-	\$	-		
Plus:	Restructuring costs	\$	-	\$	0.03	\$	-	\$	-		
Less:	Income tax effect	\$	(0.26)	\$	(0.24)	\$	(0.03)	\$	(0.05)		
Adjus	ted EPS	\$	1.94	\$	1.85	\$	0.57	\$	0.44		

Reconciliation of Operating Expenses

In thousands 2012 2011 2013 2012 Cost of services Compensation \$ 215,134 \$ 199,447 \$ 61,149 \$ 53,549 Non-recurring stock based compensation \$ 216,018 \$ 202,597 \$ 61,149 \$ 53,817 Non-compensation 70,314 74,550 19,036 18,474 Lease exit charge¹ 1,743 - - - Total non-compensation 72,057 74,550 19,036 18,474 Total cost of services \$ 288,075 \$ 277,147 \$ 80,185 \$ 72,291 Selling, general and administrative Compensation \$ 156,288 \$ 138,722 \$ 45,656 \$ 38,492 Non-recurring stock based compensation \$ 157,185 \$ 143,490 \$ 45,656 \$ 38,806 Non-recurring stock based compensation \$ 157,185 \$ 143,490 \$ 45,656 \$ 38,806 Non-recurring stock based compensation \$ 157,185 \$ 143,490 \$ 45,656 \$ 38,806 Non-compensation \$ 157,185 \$ 143,490 \$ 45,656 \$ 38,806 No		Fiscal Ye	ar Ended	Three Months Ended				
Cost of services Compensation \$ 215,134 \$ 199,447 \$ 61,149 \$ 53,548 Non-recurring stock based compensation 884 3,150 - 266 Total compensation \$ 216,018 \$ 202,597 \$ 61,149 \$ 53,817 Non-compensation 70,314 74,550 19,036 18,474 Lease exit charge¹ 1,743 - - - Total non-compensation 72,057 74,550 19,036 18,474 Total cost of services \$ 288,075 \$ 277,147 \$ 80,185 \$ 72,291 Selling, general and administrative Compensation \$ 156,288 \$ 138,722 \$ 45,656 \$ 38,492 Compensation \$ 156,288 \$ 138,722 \$ 45,656 \$ 38,492 \$ 314 Total compensation \$ 157,185 \$ 143,490 \$ 45,656 \$ 38,806 Non-recurring stock based compensation \$ 157,185 \$ 143,490 \$ 45,656 \$ 38,806 Non-compensation \$ 73,945 69,482 15,975 16,630 Lease exit charge¹		December 31,	December 31,	March 31,	March 31,			
Compensation \$ 215,134 \$ 199,447 \$ 61,149 \$ 53,549 Non-recurring stock based compensation 884 3,150 — 266 Total compensation \$ 216,018 \$ 202,597 \$ 61,149 \$ 53,817 Non-compensation 70,314 74,550 19,036 18,474 Lease exit charge¹ 1,743 — — — Total non-compensation 72,057 74,550 19,036 18,474 Total cost of services \$ 288,075 \$ 277,147 \$ 80,185 \$ 72,291 Selling, general and administrative Compensation \$ 156,288 \$ 138,722 \$ 45,656 \$ 38,492 Non-recurring stock based compensation 897 4,768 — — 314 Total compensation \$ 157,185 \$ 143,490 \$ 45,656 \$ 38,006 Non-compensation \$ 73,945 \$ 99,482 15,975 16,630 Total selling, general and administrative \$ 233,183 \$ 212,972 \$ 61,631 \$ 55,436 Restructuring costs (51) 3	In thousands	2012	2011	2013	2012			
Non-recurring stock based compensation 884 3,150 - 266 Total compensation \$ 216,018 \$ 202,597 \$ 61,149 \$ 53,817 Non-compensation 70,314 74,550 19,036 18,474 Lease exit charge¹ 1,743 74,550 19,036 18,474 Total cost of services \$ 288,075 \$ 277,147 \$ 80,185 \$ 72,291 Selling, general and administrative Compensation \$ 156,288 \$ 138,722 \$ 45,656 \$ 38,492 Non-recurring stock based compensation 897 4,768 - 314 Total compensation \$ 157,185 \$ 143,490 \$ 45,656 \$ 38,806 Non-compensation \$ 157,185 \$ 143,490 \$ 45,656 \$ 38,806 Non-compensation \$ 157,185 \$ 143,490 \$ 45,656 \$ 38,806 Non-compensation \$ 157,185 \$ 143,490 \$ 45,656 \$ 38,806 Non-compensation \$ 157,998 \$ 69,482 \$ 15,975 \$ 16,630 Total selling, general and administrative \$ 233,183	Cost of services							
Total compensation \$ 216,018 \$ 202,597 \$ 61,149 \$ 53,817 Non-compensation 70,314 74,550 19,036 18,474 Lease exit charge¹ 1,743 - - - Total non-compensation 72,057 74,550 19,036 18,474 Total cost of services \$ 288,075 \$ 277,147 \$ 80,185 \$ 72,291 Selling, general and administrative Compensation \$ 156,288 \$ 138,722 \$ 45,656 \$ 38,492 Non-recurring stock based compensation 897 4,768 - 314 Total compensation \$ 157,185 \$ 143,490 \$ 45,656 \$ 38,806 Non-compensation 73,945 69,482 15,975 16,630 Lease exit charge¹ 2,053 - - - - Total non-compensation 75,998 69,482 15,975 16,630 Total selling, general and administrative \$ 233,183 \$ 212,972 \$ 61,631 \$ 55,436 Restructuring costs (51) 3,594 -	Compensation	\$ 215,134	\$ 199,447	\$ 61,149	\$ 53,549			
Non-compensation 70,314 74,550 19,036 18,474 Lease exit charge¹ 1,743 - - - Total non-compensation 72,057 74,550 19,036 18,474 Total cost of services \$288,075 \$277,147 \$80,185 72,291 Selling, general and administrative Compensation \$156,288 \$138,722 \$45,656 \$38,492 Non-recurring stock based compensation 897 4,768 - 314 Total compensation \$157,185 \$143,490 \$45,656 \$38,806 Non-compensation 73,945 69,482 15,975 16,630 Lease exit charge¹ 2,053 - - - Total non-compensation 75,998 69,482 15,975 16,630 Total selling, general and administrative \$233,183 \$212,972 \$61,631 \$55,436 Restructuring costs (51) 3,594 - (29 Amortization of intangible assets 63,298 65,805 14,486 15,955	Non-recurring stock based compensation	884	3,150		268			
Lease exit charge¹ 1,743 - - - Total non-compensation 72,057 74,550 19,036 18,474 Total cost of services \$288,075 \$277,147 \$80,185 \$72,291 Selling, general and administrative Compensation \$156,288 \$138,722 \$45,656 \$38,492 Non-recurring stock based compensation 897 4,768 - 314 Total compensation \$157,185 \$143,490 \$45,656 \$38,806 Non-compensation 73,945 69,482 15,975 16,630 Non-compensation 75,998 69,482 15,975 16,630 Total non-compensation 75,998 69,482 15,975 16,630 Total selling, general and administrative \$233,183 \$212,972 \$61,631 \$55,436 Restructuring costs (51) 3,594 - (29 Amortization of intangible assets 63,298 65,805 14,486 15,955 Depreciation and amortization of property, equipment and leasehold improvements 18,700	Total compensation	\$ 216,018	\$ 202,597	\$ 61,149	\$ 53,817			
Total non-compensation 72,057 74,550 19,036 18,474 Total cost of services \$ 288,075 \$ 277,147 \$ 80,185 \$ 72,291 Selling, general and administrative Compensation \$ 156,288 \$ 138,722 \$ 45,656 \$ 38,492 Non-recurring stock based compensation 897 4,768 - 314 Total compensation \$ 157,185 \$ 143,490 \$ 45,656 \$ 38,806 Non-compensation 73,945 69,482 15,975 16,630 Lease exit charge¹ 2,053 - - - Total non-compensation 75,998 69,482 15,975 16,630 Total selling, general and administrative \$ 233,183 \$ 212,972 \$ 61,631 \$ 55,436 Restructuring costs (51) 3,594 - (29 Amortization of intangible assets 63,298 65,805 14,486 15,958 Depreciation and amortization of property, equipment and leasehold improvements 18,700 19,425 5,080 4,416 Non-recurring stock-bas	Non-compensation	70,314	74,550	19,036	18,474			
Total cost of services \$ 288,075 \$ 277,147 \$ 80,185 \$ 72,291 Selling, general and administrative Compensation \$ 156,288 \$ 138,722 \$ 45,656 \$ 38,492 Non-recurring stock based compensation 897 4,768 - 314 Total compensation \$ 157,185 \$ 143,490 \$ 45,656 \$ 38,806 Non-compensation 73,945 69,482 15,975 16,630 Lease exit charge¹ 2,053 - - - Total non-compensation 75,998 69,482 15,975 16,630 Total selling, general and administrative \$ 233,183 \$ 212,972 \$ 61,631 \$ 55,436 Restructuring costs (51) 3,594 - (29 Amortization of intangible assets 63,298 65,805 14,486 15,959 Depreciation and amortization of property, equipment and leasehold improvements 18,700 19,425 5,080 4,416 Non-compensation 1,781 7,918 - 582 Non-compensation expenses	Lease exit charge ¹	1,743	-	-	-			
Selling, general and administrative \$ 156,288 \$ 138,722 \$ 45,656 \$ 38,492 Non-recurring stock based compensation 897 4,768 - 314 Total compensation \$ 157,185 \$ 143,490 \$ 45,656 \$ 38,806 Non-compensation 73,945 69,482 15,975 16,630 Lease exit charge¹ 2,053 - - - Total non-compensation 75,998 69,482 15,975 16,630 Total selling, general and administrative \$ 233,183 \$ 212,972 \$ 61,631 \$ 55,436 Restructuring costs (51) 3,594 - (29 Amortization of intangible assets 63,298 65,805 14,486 15,956 Depreciation and amortization of property, equipment and leasehold improvements 18,700 19,425 5,080 4,416 Total operating expenses \$ 603,205 \$ 578,943 \$ 161,382 \$ 148,073 Compensation 1,781 7,918 - - 582 Non-recurring stock-based compensation 1,781<	Total non-compensation	72,057	74,550	19,036	18,474			
Compensation \$ 156,288 \$ 138,722 \$ 45,656 \$ 38,492 Non-recurring stock based compensation 897 4,768 - 314 Total compensation \$ 157,185 \$ 143,490 \$ 45,656 \$ 38,806 Non-compensation 73,945 69,482 15,975 16,630 Lease exit charge¹ 2,053 - - - Total non-compensation 75,998 69,482 15,975 16,630 Total selling, general and administrative \$ 233,183 \$ 212,972 \$ 61,631 \$ 55,436 Restructuring costs (51) 3,594 - (29 Amortization of intangible assets 63,298 65,805 14,486 15,959 Depreciation and amortization of property, equipment and leasehold improvements 18,700 19,425 5,080 4,416 Total operating expenses \$ 603,205 \$ 578,943 \$ 161,382 \$ 148,073 Compensation \$ 371,422 \$ 338,169 \$ 106,805 \$ 92,041 Non-recurring stock-based compensation 1,781 7,91	Total cost of services	\$ 288,075	\$ 277,147	\$ 80,185	\$ 72,291			
Non-recurring stock based compensation 897 4,768 - 314 Total compensation \$ 157,185 \$ 143,490 \$ 45,656 \$ 38,806 Non-compensation 73,945 69,482 15,975 16,630 Lease exit charge¹ 2,053 - - - Total non-compensation 75,998 69,482 15,975 16,630 Total selling, general and administrative \$ 233,183 \$ 212,972 \$ 61,631 \$ 55,436 Restructuring costs (51) 3,594 - (29 Amortization of intangible assets 63,298 65,805 14,486 15,955 Depreciation and amortization of property, equipment and leasehold improvements 18,700 19,425 5,080 4,416 Total operating expenses \$ 603,205 \$ 578,943 \$ 161,382 \$ 148,073 Compensation \$ 371,422 \$ 338,169 \$ 106,805 \$ 92,041 Non-compensation expenses 144,259 144,032 35,011 35,104 Lease exit charge¹ 3,796 -	Selling, general and administrative							
Total compensation \$ 157,185 \$ 143,490 \$ 45,656 \$ 38,806 Non-compensation 73,945 69,482 15,975 16,630 Lease exit charge¹ 2,053 - - - Total non-compensation 75,998 69,482 15,975 16,630 Total selling, general and administrative \$ 233,183 \$ 212,972 \$ 61,631 \$ 55,436 Restructuring costs (51) 3,594 - (29,400) Amortization of intangible assets 63,298 65,805 14,486 15,956 Depreciation and amortization of property, equipment and leasehold improvements 18,700 19,425 5,080 4,416 Total operating expenses \$ 603,205 \$ 578,943 \$ 161,382 \$ 148,073 Compensation \$ 371,422 \$ 338,169 \$ 106,805 \$ 92,041 Non-compensation expenses 144,259 144,032 35,011 35,104 Lease exit charge¹ 3,796 - - - Restructuring costs (51) 3,594 -	Compensation	\$ 156,288	\$ 138,722	\$ 45,656	\$ 38,492			
Non-compensation 73,945 69,482 15,975 16,630 Lease exit charge¹ 2,053 -	Non-recurring stock based compensation	897	4,768		314			
Lease exit charge¹ 2,053 - - - Total non-compensation 75,998 69,482 15,975 16,630 Total selling, general and administrative \$233,183 \$212,972 61,631 \$55,436 Restructuring costs (51) 3,594 - (29 Amortization of intangible assets 63,298 65,805 14,486 15,958 Depreciation and amortization of property, equipment and leasehold improvements 18,700 19,425 5,080 4,416 Total operating expenses \$603,205 \$578,943 \$161,382 \$148,073 Compensation \$371,422 \$338,169 \$106,805 \$92,041 Non-compensation expenses 144,259 144,032 35,011 35,104 Lease exit charge¹ 3,796 - - - Restructuring costs (51) 3,594 - - Amortization of intangible assets 63,298 65,805 14,486 15,958 Depreciation and amortization of property, equipment and leasehold improvements 18,700 <td< td=""><td>Total compensation</td><td>\$ 157,185</td><td>\$ 143,490</td><td>\$ 45,656</td><td>\$ 38,806</td></td<>	Total compensation	\$ 157,185	\$ 143,490	\$ 45,656	\$ 38,806			
Total non-compensation 75,998 69,482 15,975 16,630 Total selling, general and administrative \$ 233,183 \$ 212,972 \$ 61,631 \$ 55,436 Restructuring costs (51) 3,594 - (29,432) Amortization of intangible assets 63,298 65,805 14,486 15,959 Depreciation and amortization of property, equipment and leasehold improvements 18,700 19,425 5,080 4,416 Total operating expenses \$ 603,205 \$ 578,943 \$ 161,382 \$ 148,073 Compensation \$ 371,422 \$ 338,169 \$ 106,805 \$ 92,041 Non-recurring stock-based compensation 1,781 7,918 - 582 Non-compensation expenses 144,259 144,032 35,011 35,104 Lease exit charge¹ 3,796 - - - Restructuring costs (51) 3,594 - - Amortization of intangible assets 63,298 65,805 14,486 15,959 Depreciation and amortization of property, equipment and leasehold improveme	Non-compensation	73,945	69,482	15,975	16,630			
Total selling, general and administrative \$ 233,183 \$ 212,972 \$ 61,631 \$ 55,436 Restructuring costs (51) 3,594 - (29,625) Amortization of intangible assets 63,298 65,805 14,486 15,959 Depreciation and amortization of property, equipment and leasehold improvements 18,700 19,425 5,080 4,416 Total operating expenses \$ 603,205 \$ 578,943 \$ 161,382 \$ 148,073 Compensation \$ 371,422 \$ 338,169 \$ 106,805 \$ 92,041 Non-recurring stock-based compensation 1,781 7,918 - 582 Non-compensation expenses 144,259 144,032 35,011 35,104 Lease exit charge¹ 3,796 - - - Restructuring costs (51) 3,594 - - Amortization of intangible assets 63,298 65,805 14,486 15,959 Depreciation and amortization of property, equipment and leasehold improvements 18,700 19,425 5,080 4,416	Lease exit charge ¹	2,053	-	-	-			
Restructuring costs (51) 3,594 - (29) Amortization of intangible assets 63,298 65,805 14,486 15,959 Depreciation and amortization of property, equipment and leasehold improvements 18,700 19,425 5,080 4,416 Total operating expenses \$ 603,205 \$ 578,943 \$ 161,382 \$ 148,073 Compensation \$ 371,422 \$ 338,169 \$ 106,805 \$ 92,041 Non-recurring stock-based compensation 1,781 7,918 - 582 Non-compensation expenses 144,259 144,032 35,011 35,104 Lease exit charge¹ 3,796 - - - Restructuring costs (51) 3,594 - (29) Amortization of intangible assets 63,298 65,805 14,486 15,959 Depreciation and amortization of property, equipment and leasehold improvements 18,700 19,425 5,080 4,416	Total non-compensation	75,998	69,482	15,975	16,630			
Amortization of intangible assets 63,298 65,805 14,486 15,959 Depreciation and amortization of property, equipment and leasehold improvements 18,700 19,425 5,080 4,416 Total operating expenses \$ 603,205 \$ 578,943 \$ 161,382 \$ 148,073 Compensation \$ 371,422 \$ 338,169 \$ 106,805 \$ 92,041 Non-recurring stock-based compensation 1,781 7,918 - 582 Non-compensation expenses 144,259 144,032 35,011 35,104 Lease exit charge¹ 3,796 - - - Restructuring costs (51) 3,594 - (29 Amortization of intangible assets 63,298 65,805 14,486 15,959 Depreciation and amortization of property, equipment and leasehold improvements 18,700 19,425 5,080 4,416	Total selling, general and administrative	\$ 233,183	\$ 212,972	\$ 61,631	\$ 55,436			
Depreciation and amortization of property, equipment and leasehold improvements 18,700 19,425 5,080 4,416 Total operating expenses \$ 603,205 \$ 578,943 \$ 161,382 \$ 148,073 Compensation \$ 371,422 \$ 338,169 \$ 106,805 \$ 92,041 Non-recurring stock-based compensation 1,781 7,918 - 582 Non-compensation expenses 144,259 144,032 35,011 35,104 Lease exit charge¹ 3,796 - - - Restructuring costs (51) 3,594 - (29 Amortization of intangible assets 63,298 65,805 14,486 15,959 Depreciation and amortization of property, equipment and leasehold improvements 18,700 19,425 5,080 4,416	Restructuring costs	(51)	3,594	-	(29)			
equipment and leasehold improvements 18,700 19,425 5,080 4,416 Total operating expenses \$ 603,205 \$ 578,943 \$ 161,382 \$ 148,073 Compensation \$ 371,422 \$ 338,169 \$ 106,805 \$ 92,041 Non-recurring stock-based compensation 1,781 7,918 - 582 Non-compensation expenses 144,259 144,032 35,011 35,104 Lease exit charge¹ 3,796 - - - Restructuring costs (51) 3,594 - (29,042) Amortization of intangible assets 63,298 65,805 14,486 15,956 Depreciation and amortization of property, equipment and leasehold improvements 18,700 19,425 5,080 4,416	Amortization of intangible assets	63,298	65,805	14,486	15,959			
Total operating expenses \$ 603,205 \$ 578,943 \$ 161,382 \$ 148,073 Compensation \$ 371,422 \$ 338,169 \$ 106,805 \$ 92,041 Non-recurring stock-based compensation 1,781 7,918 - 582 Non-compensation expenses 144,259 144,032 35,011 35,104 Lease exit charge¹ 3,796 - - - Restructuring costs (51) 3,594 - (29 Amortization of intangible assets 63,298 65,805 14,486 15,959 Depreciation and amortization of property, equipment and leasehold improvements 18,700 19,425 5,080 4,416	Depreciation and amortization of property,							
Compensation \$ 371,422 \$ 338,169 \$ 106,805 \$ 92,041 Non-recurring stock-based compensation 1,781 7,918 - 582 Non-compensation expenses 144,259 144,032 35,011 35,104 Lease exit charge¹ 3,796 - - - Restructuring costs (51) 3,594 - (29 Amortization of intangible assets 63,298 65,805 14,486 15,959 Depreciation and amortization of property, equipment and leasehold improvements 18,700 19,425 5,080 4,416	• •	18,700		5,080	4,416			
Non-recurring stock-based compensation 1,781 7,918 - 582 Non-compensation expenses 144,259 144,032 35,011 35,104 Lease exit charge¹ 3,796 - - - Restructuring costs (51) 3,594 - (29 Amortization of intangible assets 63,298 65,805 14,486 15,959 Depreciation and amortization of property, equipment and leasehold improvements 18,700 19,425 5,080 4,416	Total operating expenses	\$ 603,205	\$ 578,943	\$ 161,382	\$ 148,073			
Non-compensation expenses 144,259 144,032 35,011 35,104 Lease exit charge¹ 3,796 - - - Restructuring costs (51) 3,594 - (29 Amortization of intangible assets 63,298 65,805 14,486 15,959 Depreciation and amortization of property, equipment and leasehold improvements 18,700 19,425 5,080 4,416	Compensation	\$ 371,422	\$ 338,169	\$ 106,805	\$ 92,041			
Lease exit charge¹ 3,796 -	Non-recurring stock-based compensation	1,781	7,918	-	582			
Restructuring costs (51) 3,594 - (29 Amortization of intangible assets 63,298 65,805 14,486 15,959 Depreciation and amortization of property, equipment and leasehold improvements 18,700 19,425 5,080 4,416	Non-compensation expenses	144,259	144,032	35,011	35,104			
Amortization of intangible assets 63,298 65,805 14,486 15,959 Depreciation and amortization of property, equipment and leasehold improvements 18,700 19,425 5,080 4,416	Lease exit charge ¹	3,796	-	-	-			
Depreciation and amortization of property, equipment and leasehold improvements 18,700 19,425 5,080 4,416	Restructuring costs	(51)	3,594	-	(29)			
equipment and leasehold improvements 18,700 19,425 5,080 4,416	Amortization of intangible assets	63,298	65,805	14,486	15,959			
equipment and leasehold improvements 18,700 19,425 5,080 4,416	Depreciation and amortization of property,							
		18,700	19,425	5,080	4,416			
+, +, +, +, +,	Total operating expenses	\$ 603,205	\$ 578,943	\$ 161,382	\$ 148,073			

¹Full year 2012 included charges of \$3.8 million associated with an occupancy lease exit resulting from the consolidation of our New York offices.