

MILPERSMAN 1220-010

AIRCREW PROGRAM

Responsible Office	CNO (N132D)	Phone: DSN	225-3812
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References	COMNAVCRUITCOMINST 1130.8F COMNAVAIRESFORINST 1500.5F NAVMED P-117, Manual of the Medical Department
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1. **Background.** The Aircrew Program provides an opportunity for recruits and fleet personnel to become career enlisted aircrew. The Aircrew Program for recruits is a 5-year enlistment program that guarantees men and women a flying assignment in either fixed wing aircraft or helicopters and provides training via various Class "A" Schools. It also provides accelerated advancement to paygrades E-2 and E-4 for those who volunteer for rescue swimmer aircrew duties, and to paygrade E-4 for those selected for P-3 flight engineer duty. Applicants must volunteer for flying duty (see MILPERSMAN 1220-020), be capable of passing a Class II swim test, and pass an aviation flight physical.

2. **Qualifications Required.** New recruits must meet enlistment eligibility requirements specified in COMNAVCRUITCOMINST 1130.8F. Other selection requirements include the following:

a. **Test Scores.** All recruits and nondesignated airmen must have minimum Armed Services Vocational Aptitude Battery (ASVAB) score of AR + 2MK + GS = 196. Upon reporting to the Naval Aircrew Candidate School (NACCS), applicants' ASVAB scores will be reviewed to ensure further qualification for a specific source rating. Fleet inputs and Navy veterans (NAVETs)/other service veterans (OSVETs) already designated in aircrew source ratings (e.g., AD, AM, AT, etc.) must meet the required AR + 2MK + GS = 196 aircrew ASVAB score requirement.

b. **Age.** Thirty years or less at time of enlistment or reenlistment. Waivers for fleet and United States Naval Reserve (USNR) Training and Administration of Reserve (TAR) volunteers will be considered by Navy Personnel Command (NAVPERSCOM), Aviation Assignment Branch (PERS-404) or Naval Reserve Personnel Center (NAVRESPERS-CEN) (N30) respectively on a case-by-case basis. Age requirements for Selected Reserve (SELRES) personnel assigned

to Commander, Naval Air Reserve Force commands will be per COMNAVAIRESFORINST 1500.5.

c. **Medical.** All applicants must meet medical standards as specified in NAVMED P-117, article 15-65.

d. **Physical Conditioning.** The Aircrew Program is physically demanding and requires strong swimmer skills. Applicants must pass the Navy Physical Fitness Assessment (PFA) with a grade of "satisfactory-medium" in all categories before transfer to NACCS. Nonswimmers cannot successfully complete the program.

e. All applicants must read and sign the **Aircrew Statement of Understanding** which outlines the physical requirements needed to commence and graduate from NACCS and Rescue Swimmer School (RSS). Rescue swimmer applicants must sign both the Aircrew and Rescue Swimmer Statements of Understanding.

3. **Aircrew and Rescue Swimmer Program Statements of Understanding.** New recruits must sign the applicable Statements of Understanding contained in COMNAVCRUITCOMINST 1130.8F as part of their enlistment process. Fleet volunteers must sign the following NAVPERS 1070/613 (Rev. 10-81), Administrative Remarks entry:

Aircrew Program Statement of Understanding

"[DATE]: I, [member's name], am volunteering for the Aircrew Program. I understand the following concerning rigorous physical requirements of the Aircrew Program:

1. I am volunteering for aircrewman duty, which necessarily includes Naval Aircrewman Candidate School. If I voluntarily disenroll from training as an aircrewman student, I will no longer be eligible for further aircrew training. Initial: _____

2. I can swim. Initial: _____

3. I must be certified as a Second Class Swimmer before beginning aircrew training. Initial: _____

4. I must pass the Navy Physical Fitness Assessment (PFA) with a "satisfactory-medium" in all categories to enter aircrew school. Initial: _____

5. I must meet the following minimum physical fitness requirements to **graduate** from aircrew school:

- a. Be able to perform extensive daily calisthenics.
- b. Pass a Navy PFA with a "good-medium" in all categories for my age and gender.
- c. Swim:
 - (1) 1 mile in flight suit in 80 minutes or less using sidestroke, breaststroke, or American crawl.
 - (2) 100 yards in full flight gear (flight suit, boots, helmet, gloves, and deflated life preserver) using each of the survival strokes for 25 yards (sidestroke, breaststroke, elementary backstroke, and American crawl), followed immediately by a 5-minute drown-proofing (face down prone float).
 - (3) In full flight gear, tread water for 2 minutes followed immediately by 3 minutes of drown-proofing.
 - (4) 200 yards (50 yards each breaststroke, elementary backstroke, sidestroke, and American crawl).
 - (5) Jump from a 12-foot tower and then swim 15 yards underwater wearing flight suit and boots using a modified breaststroke, immediately followed by floating using trouser inflation techniques.
 - (6) 75-yard flight equipment swim; 25 yards sidestroke; 25 yards breaststroke; 25 yards elementary backstroke; and 25 yards American crawl.

Initial: _____

The Aircrew Program is physically demanding. My success will depend upon my own physical conditioning program, which I have established for myself prior to reporting.

[Signature of Aircrew Volunteer]

WITNESSED: _____"
(commanding officer, executive officer,
command master chief, or command career counselor)

Rescue Swimmer Program Statement of Understanding

NOTE: AIRR/rescue swimmer candidates must sign both the Aircrew and Rescue Swimmer Statements of Understanding.

"[DATE] : I [member' name] am /am not [circle one] volunteering for training as a helicopter rescue swimmer. I understand rescue swimmers may be required to risk their lives during a rescue at sea. They are trained to conduct rescues efficiently, effectively, and safely. In most rescue situations, the swimmer leaves the helicopter and enters the ocean. Upon reaching the survivor, the swimmer removes the parachute and prepares the survivor for hook-up to the rescue device. A survivor in a state of panic may force the swimmer underwater, but techniques taught to the swimmer will help to overcome this resistance. Once the swimmer and survivor are in the aircraft, the swimmer provides advanced first aid until medical assistance is available.

Initial: _____

1. In order to commence training at Rescue Swimmer School, I must be able to complete the following:

- a. 400-meter swim wearing mask, fins, and snorkel in 11 minutes or less.
- b. 1.5-mile run in 12 minutes or less.
- c. 35 push-ups in 2 minutes or less.
- d. 50 sit-ups in 2 minutes or less.
- e. 2 pull-ups in 2 minutes or less.

Initial: _____

2. To graduate from Rescue Swimmer School, I must do the following during the course of training:

- a. 90 minutes of intensive calisthenics and 30-35 minute cross-country runs daily.
- b. 800M swim in 20 minutes wearing rescue swimmer equipment (mask, fins, snorkel, short wetsuit, and Search and Rescue (SAR) Harness with deflated floatation).

- c. 400M buddy tow in 16 minutes wearing rescue swimmer equipment.
- d. 2000M swim in 50 minutes wearing rescue swimmer equipment.
- e. 4 pull-ups in a flight suit and boots within 2 minutes.
- f. Carry two 50-pound dumbbells 100 yards on flat terrain over 4 obstacles 12-14 inches in height within 2 minutes.
- g. Walk 1 mile with a medevac litter within 16 minutes.
- h. Swim 500 meters in SAR gear immediately followed by 400 meter buddy tow within 27 minutes.
- i. Weekly strength training with free weights and machines.
- j. Successfully complete CPR for professional rescuer.

Initial: _____

The Aircrew Program and, in particular, rescue swimmer training are physically demanding and require strong swimmer skills. My success will depend upon my own physical preconditioning program, which I have established for myself prior to reporting. I understand that I must first meet all requirements set forth for the Aircrew Program in addition to those for rescue swimmer training.

[Signature of Aircrew Volunteer]

WITNESSED: _____"
(commanding officer, executive officer,
command master chief, or command career counselor)

4. **Drop-On-Request (DOR)**. DOR at any time during training (Military Entrance Processing Station (MEPS), Recruit Training Center (RTC), NACCS, RSS, Class "A" School, Fleet Replacement Squadron (FRS)) is cause for disqualification and disenrollment from the Aircrew Program. Disposition of members disenrolled will be per para. 12 or this article.

5. **Disqualification Due to Drug Usage**. Due to the inherently hazardous nature of this program, use of illegal or controlled substances is grounds for application disapproval. Drug waivers (for cannabis only) will be considered on a case-by-case basis by Chief of Naval Operations (CNO), Enlisted Plans and Career Management Branch (N132D).

6. **Security Clearance Required**. Applicants for the Aircrew Program must have citizenship and character requirements to be granted a minimum of a Secret clearance.

7. **Service School Assignments**. For strikers and new recruits, the Aircrew Program provides assignment to a Class "A" School in any of the career aircrew source ratings listed below. The specific Class "A" School to be assigned will be based on member's qualifications, personal desires, and needs of Navy.

Career Aircrew Source Ratings (new accessions and fleet volunteers)	AD, AE, AO, AT, AM, AME, AW, PR (fleet volunteers only)
Non-Career Aircrew Source Ratings (fleet volunteers only)	AG, CTI, CTO, CTR, HM, MS, PR, PH, IT
Aircrew Source Ratings (TAR/SELRES only)	All above plus SK, AZ

8. **Training Cycle**. The normal training pipeline for aircrew candidates is:

- a. Recruit Training Center (RTC)
- b. Naval Aircrew Candidate School (NACCS) (Pensacola)
- c. Rescue Swimmer School (RSS) (Pensacola - rescue swimmers only)
- d. Class "A" School (Pensacola)
- e. Fleet Replacement Squadron (FRS) (various locations)
- f. Initial squadron assignment

NOTE: Designated personnel do not attend RTC or Class "A" School.

9. **Terms of Enlistment.** New accessions shall be enlisted in United States Navy/TAR Enlistment Program for 4 years and concurrently execute a NAVPERS 1070/621 (Rev. 01-00), Agreement to Extend Enlistment for 12 months, using appropriate narrative reason entry contained in "Contents of NAVPERS 1070/621," below. Fleet applicants must obligate per MILPERSMAN 1306-604 and 1306-908.

10. **Apprenticeship and Paygrade**

a. New accessions accepted for the **Aircrew Program** shall be enlisted in paygrade E-1. This is not to preclude enlistment at paygrade E-2 or E-3 per COMNAVCRUITCOMINST 1130.8F. Fleet applicants are accepted in present paygrade.

b. Individuals who enlist **for rescue swimmer training as part of the Aircrew Program** are authorized accelerated advancement to paygrade E-2 upon successful completion of recruit training. Accelerated advancement to paygrade E-4 is authorized for aircrew recruits and fleet volunteers only after completion of both RSS and Class "A" School, provided eligibility is maintained to continue in the Aircrew Program.

c. Individuals selected for **P-3 flight engineer (Navy Enlisted Classification (NEC) 8251) training as part of the Aircrew Program** are authorized accelerated advancement to paygrade E-4 upon successful completion of FRS training and resultant NEC 8251 designation as a P-3 flight engineer.

d. If a member is disqualified for aircrew duties because of disciplinary infractions prior to advancement to paygrade E-4, eligibility for accelerated advancement to E-4 is terminated. This shall not preclude an advancement to E-2 or E-3 based on normal advancement criteria.

e. Accelerated advancement to paygrade E-4 requires a 5-year total active duty obligation. If a member is reduced in rate subsequent to accelerated advancement to E-4, there is no reduction in active obligated service (OBLISERV).

f. The requirement to complete PO3 Military Leadership exam, Military Requirements for PO3 Correspondence Course, and Petty Officer Indoctrination Course is waived for those earning accelerated advancement to E-4.

11. Disqualification and Disenrollment

a. Those who fail to remain qualified for this program will be disenrolled from aircrew training.

b. Cancellation of extension of enlistment because of disenrollment from the Aircrew Program shall be per MILPERSMAN 1160-040. Applicants must be specifically counseled if they attrite, DOR, request removal from flight status, or are found not desirable for continuation in the Aircrew Program, the extension agreement may or may not be canceled depending on manning requirements. Cancellation requests should be referred to CNO (N132D2).

c. Applicants who accept accelerated advancement to E-4 and then attrite retain their extension obligation.

12. Disposition of Members Disenrolled

a. The Aircrew Program is voluntary. Members may request to be disenrolled at any time. If disenrolled at any point during training, assignment to a Class "A" School is not guaranteed and is subject to needs of the Navy. Fleet personnel will normally be returned to their previous command.

b. Process disenrolled personnel as follows:

(1) **RTC**. Per Navy Recruiting Command (NAVCRUITCOM)/CNO (N132) quarterly reclassification guidance.

(2) **NACCS**. Disenrollees may be reclassified provided they meet the provisions of MILPERSMAN 1236-020 and 1220-020; however, assignment to Class "A" School is not guaranteed and is subject to the needs of the Navy. If not approved for reclassification and follow-on Class "A" School, NACCS attrites will be made available for fleet assignment as a nondesignated airman.

(3) **RSS/P-3 Flight Engineer**. Members disenrolled from RSS or P-3 flight engineer FRS training are not eligible for automatic advancement to E-4 and may not necessarily be retained in the Aircrew Program. For members disenrolled from RSS; reclassification, assignment to Class "A" School, or reassignment within the Aircrew Program is not guaranteed and is subject to needs of the Navy. CNO (N132D) is final authority for determination of Aircrew Program and/or Class "A" School eligibility. If not approved to remain in the Aircrew Program,

RSS attrites will be made available for fleet assignment as a nondesignated airman.

(4) **Class "A" School.** Members who fail to complete Class "A" School for academic reasons may, if qualified, be reclassified to another Class "A" School that is a source rating for Aircrew. Inability to successfully complete Class "A" School may be cause for disqualification from the Aircrew Program and fleet assignment as a nondesignated airman.

13. **Contents of NAVPERS 1070/621**

a. NAVPERS 1070/621 is required for enlistment in the Aircrew Program. It shall be prepared and signed by applicant on the day member is enlisted (new accession). Fleet applicants must obligate under MILPERSMAN 1306-604 and 1306-908. A minimum of 5 years total active service on current enlistment is required.

b. Specific wording of the narrative reason for extension is as follows:

(1) **Rescue Swimmer Volunteers:**

"Training in the Aircrew Program as a rescue swimmer and accelerated advancement to paygrade E-4 under MILPERSMAN 1220-010. Accelerated advancement to paygrade E-4 is authorized only after successful completion of both Rescue Swimmer School and Class "A" School. I understand this extension becomes binding upon execution and thereafter may not be canceled except as set forth in MILPERSMAN 1160-040.

This is my [fill in] enlistment.
Total aggregate extension 12 months."

(2) **Non-Rescue Swimmer Aircrewman:**

"Training in the Aircrew Program. I understand this extension becomes binding upon execution and thereafter may not be canceled except as set forth in MILPERSMAN 1160-040.

This is my [fill in] enlistment.
Total aggregate extension: 12 months."

14. **Application Submission**

a. Fleet Aircrew Program applicants (less TARs) should send NAVPERS 1306/7 (Rev. 01-03), Enlisted Personnel Action Request to

NAVPERSCOM (PERS-404) via (1) their commanding officer, and (2) NAVPERSCOM (PERS-404E), citing this article as reference.

- b. TARs should send applications to NAVRESPERSCEN (N4).
- c. Include in application package a certified copy of
 - (1) flight physical,
 - (2) second class swim qualification,
 - (3) last two evaluations
 - (4) ASVAB scores,
 - (5) Signed copies of both the Aircrew and Rescue Swimmer Statements of Understanding,
 - (6) Satisfactory-medium score on most recent PFA, and
 - (7) Secret clearance. If a secret clearance is not held, member's command must initiate prior to transfer to NACCS.
- d. Aircrew Program volunteers may be selected on a returnable quota basis.

MILPERSMAN 1220-020

NAVAL AIRCREWMAN DESIGNATION

Responsible Office	CNO (N132D2)	Phone:	DSN	225-3812
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References	BUPERSINST 1326.4D OPNAVINST 3710.7S NAVPERS 18068F, Manual of Navy Enlisted Manpower and Personnel Classifications and Occupations Standards NAVPERS 15665I, U.S. Navy Uniform Regulations 37 U.S.C.
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1. **Qualifications**. Qualifications for naval aircrewman (NAC) designation are as follows:

- a. Be qualified as a crewmember per BUPERSINST 1326.4D.
- b. Maintain a consistent record of above average performance per MILPERSMAN 1220-010.
- c. Successfully complete a Chief of Naval Operations (CNO) approved aircrew training syllabus including prerequisite pipeline courses that award a distribution Navy Enlisted Classification (NEC) of 78XX, 82XX, 8401, or 94XX.
- d. Successfully complete positional qualification requirements for the respective aircraft within 18 months of reporting to the permanent duty station per OPNAVINST 3710.7S.
- e. Be assigned in a DIFCREW status with a distribution NEC of 78XX, 82XX (except 8201 NAC candidate), 8401, or 94XX, qualified and recommended for a crewmember NEC of 78XX, 82XX, 8401, or 94XX.
- f. Be detailed into a valid aircrew billet requiring frequent and regular flying duty, defined by billet special category (for all NEC 82xx, 78xx, and 94xx billets) or by billet NEC (for NEC 8295, 8296, and 8401 billets). Members of non-

aviation commands must still participate in frequent and regular flying in order to qualify for NAC designation.

2. Procedures for NAC Designation

a. Commanding Officers (COs) shall certify in writing the member's qualifications in aircraft positions per this manual and OPNAVINST 3710.7S.

b. Commands shall ensure the recording of the proper NEC. If it is not reflected on the Enlisted Distribution and Verification Report (EDVR), certification of the NEC shall be submitted via NAVPERS 1221/1 (Rev. 06-92), Navy Enlisted Classification (NEC) Change Recommendation as an enclosure to designation letter.

c. COs of aviation units may award NAC designations after ensuring that criteria within this article, BUPERSINST 1326.4D, and OPNAVINST 3710.7S have been met. This authority may not be delegated "by direction." An aircrew designation letter should be prepared per BUPERSINST 1326.4D and presented to the member when the Aircrew Breast Insignia is awarded.

d. Members of non-aviation commands who meet the requirements for naval aircrew designation will receive designation letters signed by the CO of the aviation command conducting the initial Naval Air Training and Operating Procedures Standardization (NATOPS) qualification. The CO of the non-aviation command should present the aircrew designation letter and Aircrew Breast Insignia to the member.

e. A copy of the local aircrew designation letter and NAVPERS 1221/1 shall be forwarded to Navy Personnel Command (NAVPERSCOM), Aviation Assignment Branch (PERS-404E) (USN)/ Naval Reserve Personnel Center (NRPC) (N4) (USNR/TAR) for review of requirement completion and for a record-entry certificate of designation as a NAC. Designations awarded in error will be revoked by NAVPERSCOM (PERS-404E) or NRPC (N4). Commands receiving notification of NAVPERSCOM revocation shall inform members of their lack of naval aircrew designation status and shall remove the member's authorization to wear the NAC Breast Insignia.

f. Upon receipt and approval of an aircrew designation request, NAVPERSCOM (PERS-404E) shall issue a certificate of designation for initial qualification only.

g. Only active aircrew, on and after 1 July 1997, are eligible for certificates of designation. They may not be awarded retroactively.

3. **Revocation of NAC Designation.** COs shall revoke the naval aircrew designation from any aircrew who is permanently removed from flying status per BUPERSINST 1326.4D; however, members who are permanently disqualified from flying due solely to medical reasons will lose their NAC designation but retain the eligibility to wear the NAC Breast Insignia. Any aircrew who are temporarily removed from flying status will also lose their NAC designation but retain the eligibility to wear the NAC Breast Insignia. All aircrew losing their NAC designation or eligibility to wear the NAC Breast Insignia shall be counseled by their CO regarding their specific aircrew status.

4. **Reinstatement of Aircrewman Designation.** If a previously-designated aircrewman is reinstated to duties involving flying per BUPERSINST 1326.4D, the member may apply for reinstatement of naval aircrew designation and eligibility to wear the Naval Aircrew Breast Insignia. Command-endorsed requests for reinstatement of the NAC designation or right to wear the NAC Breast Insignia shall be forwarded to NAVPERSCOM (PERS-404E) (USN) or NRPC (N4) (USNR/TAR) for approval. Members may not wear the Insignia until NAVPERSCOM approval is received.

5. **Administrative Procedures**

a. Whenever a member qualifies as a NAC, an entry shall be made on the NAVPERS 1070/613 (Rev. 10-81), Administrative Remarks of the service record, indicating the date of qualification, type of aircraft in which qualification was received, the authorization from Chief of Naval Personnel (CHNAVPERS) for awarding the NAC designation, and the authorization to wear the Aircrew Breast Insignia. The NAC designator shall be affixed to the member's rate in the following manner: AMCS(NAC), etc. A personnel diary transaction shall be submitted reporting the change of enlisted designator to NAC (Code 6).

b. Whenever a member is disqualified from aircrew duty, an entry shall be made on NAVPERS 1070/613 showing the reason for disqualification and rescinding of authorization to wear the Aircrew Breast Insignia (except in the case of physical disqualification). The NAC designator shall be canceled and a

personal diary entry to that effect shall be made as follows:
"CH designator to NONE."

c. The assignment or removal of Aircrew NECs shall be per NAVPERS 18068F and BUPERSINST 1326.4D.

d. Proper entry of qualification or disqualification shall be made on special duty abstracts of the health record at the time of original physical examination and annual reexaminations thereafter. COs shall be informed of the results of all physical examinations.

e. In all reports, records, or other correspondence concerning active NAC, the NAC designator and appropriate distribution classification (DNEC) shall be included after the rating abbreviation. For example: AMCS (NAC) (8211/8215) or AWCS (NAC) (7836). Correspondence concerning inactive aircrewmen does not require this identification.

6. **Service Record Entries.** The following service record entries are used in conjunction with various requirements of the NAC Program:

a. "[DATE]: I, [Member's Name], volunteer for duty involving flying and understand that I must maintain those qualifications specified by Chief of Naval Operations and Chief of Naval Personnel during the periods I am actively assigned to such duties. This agreement shall remain valid until such time as it is rescinded by me or that I am no longer qualified for such duties."

[Member's Signature]

Witnessed:

b. "[DATE]: I, [Member's Name] have been suspended from duty involving flying as a crewmember effective [DATE].

Authority: [fill-in]."

c. "[DATE]: [Member's Name] has been suspended from duty involving flying as a crewmember effective [date]. Revocation procedures initiated per BUPERSINST 1326.4D."

d. "[DATE]: [Member's Name] removed from duty involving flying as a crewmember effective [date].

Authority: [fill-in]."

e. "[DATE]: I, [Member's Name] no longer volunteer for duty involving flying. I fully understand that I shall not be eligible for requalification in the aricrew program on this or subsequent enlistments, and as a result of this disqualification, I shall be subject to reassignment."
[Members Signature]
Witnessed:

f. "[DATE]: [Member's Name] is disqualified from duties involving flying by reason of [medical, nonvolunteer, performance, cause--specify].
Authority: [fill-in]."
[Signature of Commanding Officer]
[May not be signed by direction.]

g. "[DATE]: [Member's Name], having been disqualified from duty involving flying, has been advised of MILPERSMAN 1220-020, naval aircrewman (NAC) designator is hereby canceled, authorization to wear the Naval Aircrew Breast Insignia has been rescinded [except for disqualification due to medical reasons], aircrew NECs have been recommended for removal, rating conversion procedures initiated per MILPERSMAN 1220-020 [for AW personnel only], and shall be subject to reassignment due to such disqualification."
[May be signed by direction]
[NOTE: Adjustments to the above entry should be made according to the type disqualification].

h. "[DATE]: Under BUPERSINST 1326.4D you are herewith provided advance notification of flight pay termination on or about [date] as a result of [Reason, i.e., PCS transfer, billet deletion, etc.]."
[Authenticity Officer]

i. "[DATE]: I, [Member's Name], have been advised this date of my flight pay termination effective [date] as a result of [reason]. This notification was provided per BUPERSINST 1326.4D."
[Member's Signature]

7. **Service Record Entries for Reenlistment**. The following entries shall be carried forward on reenlistment of NAC as appropriate:

a. "[DATE]: [Member's Name] volunteered for duty involving flying."

b. "[DATE]: Awarded designation as a naval aircrewman. Authority [fill-in]."

c. "[DATE]: [Member's Name] was disqualified from duty involving flying as a result of [reason]."

d. "[DATE]: [Member's Name] has accumulated the following hours of training and operational flying:

(1) Total from previous enlistments [fill-in].

(2) Total on first past enlistment [fill-in].

(3) Total to date [fill-in]."

8. **Service Record Entry After Ground or Flight Training.** Upon successful completion of a ground or flight training course or syllabus, a service record entry shall be made indicating the following:

a. Date of completion of course.

b. Title and or identification number of course or syllabus.

c. Type of equipment or aircraft (include flight hours).

9. **NAC Insignia**

a. The NAC Insignia consists of a Breast Insignia as prescribed by NAVPERS 15665I.

b. Designation as a NAC by NAVPERSCOM per this article carries authorization to wear the Aircrew Breast Insignia.

c. The right to wear the Aircrew Breast Insignia shall be rescinded only when a member is disqualified for NAC duty for reasons other than physical disqualification and the aircrew designator is removed. Physical disqualification does not revoke the right to wear the Aircrew Breast Insignia.

d. Authority granted under previous directives to wear the Combat Aircrew Insignia with battle stars remains in effect throughout a member's naval career.

MILPERSMAN 1220-030

PARACHUTIST DESIGNATION AND DUTY

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	Community Manager		FAX	224-6502

Governing Directives	DoD 7000.14-R, Department of Defense Financial Management Regulation (DODFMR), Volume 7A NAVPERS 18068F, Manual of Navy Enlisted Manpower and Personnel Classification and Occupational Standards, Volume II NAVPERS 15665I, U.S. Navy Uniform Regulations MCO P1020.34E, U.S. Marine Corps Uniform Regulations
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1. **Policy.** Training for

static-line,
military free-fall, and
high altitude low opening (HALO) premeditated personnel parachute (P3) operations

is accomplished by successful completion of the prescribed course of instruction while attending the

U.S. Army Basic Airborne Course,
U.S. Army Basic Military Free-Fall Parachutist Course, or
other training certified by Chief of Naval Education and Training (CNET) or approved by the Chief of Naval Operations (CNO).

2. **Definition.** The term "Competent Orders" as used in this article shall be construed to include orders to the commanding officer of an activity whose mission includes P3 operations. Commanding officers of units whose mission does not include P3 operations, but have jump qualified personnel in their command, are authorized to write permissive Temporary Additional Duty (TAD) orders for these personnel, to a unit whose mission includes P3 operations, to maintain qualifications.

3. **Static-Line Parachute Jumper**. A static-line parachute jumper is a member of any rating or grade who meets the following requirements:

- a. Is a volunteer for parachute jumping duty.
- b. Is qualified according to the medical standards set by the Bureau of Medicine and Surgery (BUMED) at the time of designation and periodicity of physical thereafter.
- c. Successfully completed formal military static-line parachutist training at Ft. Benning, Georgia or at a formal interservice training site.
- d. Is authorized by competent orders to engage in P3 operations as an essential part of military duty.

4. **Free-Fall Parachute Jumper**. A free-fall parachute jumper is a member of any rating or grade who meets the following requirements:

- a. Is a qualified parachute jumper as defined in block titled "Static-Line Parachute Jumper."
- b. Is qualified for unpressurized high altitude parachute jumping according to the medical standards set by BUMED at the time of designation and annually thereafter.
- c. Successfully completes the prescribed program of instruction while attending a formal, interservice training facility including a minimum of 10 military free-fall parachute jumps, at least 2 of which must have been conducted carrying full combat equipment (1 day/1 night).
- d. Be assigned or attached, under competent orders, to a Navy organization whose mission includes the requirement for military free-fall parachute jumping or have a part of their military duty the authorization to engage in P3 operations.

5. **HALO Parachute Jumper**. A HALO parachute jumper is a member of any rating or grade who meets the following requirements:

- a. Is a qualified parachute jumper as defined in block titled "Static-Line Parachute Jumper."

b. Successfully completes the prescribed program of instruction while attending a formal, interservice training facility including a minimum of 16 HALO jumps.

c. Be assigned or attached, under competent orders, to a Navy organization whose mission includes the requirement for frequent and regular participation in HALO operations or have as part of their military duty the authorization to engage in P3 operations.

6. Requalification Procedures

a. Requalification procedures are to perform one or more parachute jumps during any 3 consecutive calendar months, unless prevented from doing so by

(1) limited duty status for medical reasons,

(2) military operations (including operations under other than combat conditions), or

(3) absence of jump equipment or aircraft.

b. Whenever conditions are such that the required jumps cannot be made in every quarter, the minimum requirements may be met by performing 4 static-line, free-fall, or HALO jumps during a period of 12 consecutive calendar months, and such requirements may be met any time during that period.

c. All officer and enlisted parachutist with an officer designator or Navy Enlisted Classification (NEC) associated with a Navy community whose mission requires static-line, free-fall, or HALO operations (i.e.; 1130/5326 SEAL, 1140/5337 EOD), should maintain qualifications when assigned to shore or neutral duties.

NOTE: Specific requirements for incentive pay for parachute duty are found in DoD 7000.14-R, volume 7A, chapter 24.

7. Disqualification from Parachute Duty

a. Commanding officers shall disqualify a member from parachute duty and remove their parachutist designator whenever

(1) after a medical examination they are found to be permanently physically or psychologically disqualified for parachutist duty.

(2) after a technical examination the individual lacks the minimum operational qualifications for parachutist duty as specified in CNO directives.

(3) an individual is no longer a volunteer for parachutist duty to which they may be assigned by proper authority and a statement to this effect, signed by the member, is entered in their service record.

b. A member who has been disqualified for static-line, HALO, or free-fall parachute duty for medical reasons is eligible for return to such duty upon determination that qualifications for such duty, according to the manual of the medical standards published by BUMED, have been satisfied.

8. **Commanding Officer's Responsibility.** Commanding officers shall limit a previously HALO or free-fall qualified member to static-line whenever, after a technical examination, a member is determined to lack the minimum operational qualification for HALO or free-fall parachute duty as specified in CNO directives, but remains qualified to perform static-line parachute duty.

9. **Recording and Reporting Parachutists**

a. The assignment or removal of parachutist NEC codes shall be per NAVPERS 18068F.

b. Service record and personnel accounting entries are as follows:

(1) Whenever an enlisted member initially qualifies as a parachutist, an entry shall be made on NAVPERS 1070/613, Administrative Remarks of their service record indicating the date of qualification, type(s) of aircraft in which qualified, unit at which the training was received, and the authority granting the right to wear the Basic Parachute Insignia. The parachutist designator shall be affixed to their rate in the following manner: PR2(PJ). An entry to this effect shall be entered on the personnel diary as follows: "CH designator to (PJ)."

(2) Whenever an enlisted member is disqualified for parachutist duty, an entry shall be made on NAVPERS 1070/613 of the service record showing the reason for disqualification. The parachutist (PJ) designator shall be canceled and a personnel diary entry to that effect shall be made as follows: "CH PJ designator to NONE."

(3) Whenever an enlisted member initially qualifies as a free-fall parachutist, an entry shall be made on NAVPERS 1070/613 of the service record indicating the date of qualification, type(s) of aircraft in which qualified, and unit at which the training was received. The entry shall also indicate whether or not the member is HALO qualified. The free-fall parachutist designator shall be affixed to their rate in the following manner: PR2(FPJ). An entry to this effect shall be entered on the personnel diary as follows: "CH designator to (FPJ)."

(4) Whenever an enlisted member is disqualified for HALO or free-fall parachutist duty, but continues to be qualified for static-line parachutist duty, an entry shall be made on NAVPERS 1070/613 of the service record indicating the reason for disqualification. The HALO or free-fall parachutist (FPJ) designator shall be changed to static-line parachutist (PJ) and a personnel diary entry to that effect shall be made as follows: "CH designator to (PJ)."

(5) Whenever an enlisted member is disqualified for HALO or free-fall and static-line parachutist duty, an entry shall be made on NAVPERS 1070/613 of the service record indicating the reason for disqualification. The free-fall parachutist (FPJ) designator shall be canceled and a personnel diary entry to that effect shall be made as follows: "CH FPJ designator to NONE."

c. Appropriate entry of qualification or disqualification shall be made on special duty abstracts of the health record at the time of original physical examination and annual reexaminations thereafter. Commanding officers shall be informed of the results of all physical examinations.

10. **Basic Parachutist Insignia.** The Basic Parachutist Insignia consists of a breast insignia as prescribed by NAVPERS 15665I and MCO P1020.34E. The right to wear the Basic Parachutist Insignia is authorized for those who meet the qualification requirements, whose right to wear such insignia has not been revoked, and who have not subsequently qualified for the Navy and Marine Corps Parachutist Insignia.

11. **Navy and Marine Corps Parachutist Insignia.** The Navy and Marine Corps Parachutist Insignia consists of a breast insignia as prescribed by NAVPERS 15665I and MCO P1020.34E. The right to wear the Navy and Marine Corps Parachutist Insignia is authorized for those members who have previously qualified for

the Basic Parachutist Insignia; have, under competent orders, completed a minimum of five additional static-line or P3 jumps with a Navy or Marine Corps organization whose mission includes static-line or P3 jumping with verification of such jumps for enlisted members included on NAVPERS 1070/613 of the service record; and whose right to wear such insignia has not been revoked.

12. **Revocation**. In general, the provisions for revocation of Naval Aviator Insignia shall apply as related to revocation of authority to wear the Basic Parachutist Insignia or the Navy and Marine Corps Parachutist Insignia.

13. **Commissioned Officers and Warrant Officers**

a. Qualifications and instructions for commissioned officers and warrant officers assigned parachute duty are as specified for enlisted personnel.

b. Parachutist qualifications attained while in an enlisted status shall be carried over to the officer's service record.

14. **Other Services**. Parachutist qualification attained while in another service shall be carried over to the member's naval service record.

MILPERSMAN 1220-040

SUBMARINE QUALIFICATIONS DESIGNATION FOR ENLISTED MEMBERS

Responsible Office	CNO (N879)	Phone:	DSN	669-7811
			COM	(703) 604-7811
			FAX	664-7858

Governing Directives	NAVPERS 15909G, Enlisted Transfer Manual NAVMED P-117, Manual of the Medical Department COMNAVCRUITCOMINST 1130.8F OPNAVINST 5355.3B
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1. Policy

a. The designation "Qualified in Submarines" represents an intensive personal effort to meet the high standards and special requirements of submarine duty. Only volunteers will be assigned to submarine training under normal circumstances. Non-volunteers will be assigned only when sufficient volunteers cannot be obtained.

b. Based on the investment of training costs and long planning time, assignment to submarine duty is not elective after issuance of a transfer directive leading to duty in submarines.

2. Eligibility Requirements. The specified eligibility requirements for submarine duty may be found in NAVPERS 15909G, chapter 5.

3. Training Requirements

a. Basic Enlisted Submarine School (BESS), a school for the basic training of enlisted men for submarine duty at Naval Submarine Base, New London, Groton, CT, is a prerequisite for qualification in submarines for all enlisted ratings with the exception of nuclear trained personnel. Commanding officers (COs) of submarines receiving enlisted personnel from this

school shall not consider them as "qualified in submarines" nor their training complete. Before being designated as "qualified in submarines", each individual shall pass an oral and practical examination that demonstrates sufficient knowledge of ships' systems and operating procedures pertaining to the submarine on which serving.

b. Personnel not previously "qualified in submarines" are not eligible to be so designated by the CO until they have served, for duty, at least 6 months in operational submarines, with the exception that service in new construction submarines may be counted from the commencement of builder's sea trials. Amplifying details for qualification are issued by the submarine force commanders.

c. Personnel serving in a non-submarine source rating or not assigned to a submarine for duty, serving in a temporary duty status onboard a submarine, who complete requirements for qualification in submarines must request a waiver of eligibility standards from Navy Personnel Command (NAVPERSCOM) (PERS-403) via the CO of the ship on which qualified, info the submarine force commander. If the waiver is approved by NAVPERSCOM (PERS-403), submarine designator 7 (SG) will be assigned.

4. **Physical Requirements**. Before being assigned to a submarine, each enlisted member must meet the physical standards specified in NAVMED P-117.

5. **Submarine Qualification Designations**. Submarine qualification designations are defined as follows:

Desig 1 (SS)	Designated "qualified in submarines."
Desig 2 (SU)	Designated "in training for submarine qualifications."
Desig 5 (SQ)	Designated "qualified for submarines," but not planned for future assignment to submarine duty.
Desig 7 (SG)	Designated "qualified for submarines," but not in submarine source rating or NEC; not detailed by the submarine community.
Desig 8 (SP)	Designated "previously assigned in submarines;" assigned only to those personnel disqualified for submarine duty and serving in a submarine support billet; detailed by the submarine community, but not to be reassigned to submarine duty without prior approval of NAVPERSCOM (PERS-403).

6. **Designation 5 (SQ)**. Submarine designation Desig 5 (SQ) will be assigned by NAVPERSCOM (PERS-403) to enlisted personnel in submarine source ratings who are qualified in submarines but not expected to serve again in the submarine force. Personnel assigned Desig 5 (SQ) designator are entitled to wear the enlisted submarine breast insignia. Personnel assigned Desig 5 (SQ) designator shall have the following service /record NAVPERS 1070/613, Administrative Remarks entry made:

"(Date): Assigned enlisted submarine designation Desig 5 (SQ). Member entitled to wear the enlisted submarine breast insignia.

Authority: (Cite the source document notifying of Desig 5 (SQ) designation)."

NOTE: Personnel assigned a Desig 5 (SQ) or Desig 7 (SG) who desire to return to submarine duty must formally request reinstatement in accordance with the procedures in NAVPERS 15909G, chapter 5.

7. **Designation 7 (SG)**.

a. Submarine designation Desig 7 (SG) will be assigned by NAVPERSCOM (PERS-403) for the following reasons:

(1) Conversion to a non-submarine source rating or to an NEC detailed outside of the submarine community.

(2) Non-submarine source rating who is approved to be designated "qualified in submarines."

b. Personnel assigned Desig 7 (SG) designator shall have the following service record NAVPERS 1070/613 entry made:

"Date: Assigned enlisted submarine designation Desig 7 (SG). Member entitled to wear the enlisted submarine breast insignia.

Authority: (Cite the source document notifying of Desig 7 (SG) designation)."

8. **Designation 8 (SP)**

a. Submarine designation Desig 8 (SP) may be assigned by NAVPERSCOM (PERS-403) to personnel disqualified from submarine duty. Each person who is disqualified is normally assigned to a

submarine support billet for a 2-year tour of duty if a valid billet exists.

b. Submarine nuclear trained personnel who are physically disqualified from submarine duty will be assigned as a surface nuclear operator. No formal notification of Desig 8 (SP) assignment is made by NAVPERSCOM (PERS-403) and service record entries are not required.

c. Assignment of Desig 8 (SP) is for NAVPERSCOM assignment and tracking purposes only, but will reflect on a command Enlisted Distribution Verification Report (EDVR). Further guidance on Desig 8 (SP) may be found in NAVPERS 15909G, chapter 5.

9. Submarine Qualification Insignias

a. The submarine qualification insignia represents the completion of prescribed training and the successful qualification for submarine service. The insignia shows that the wearer has qualified for submarine duty but does not necessarily indicate that the wearer is currently serving in the submarine force.

b. Enlisted members who have been "disqualified" from submarine duty shall normally by the same authority have their privilege to wear the submarine insignia revoked. A member who has been physically disqualified for submarine duty may continue to wear the submarine insignia. Other unique circumstances may convince the submarine disqualification authority to leave intact a former submariner's privilege to wear this insignia.

10. Use of Submarine Designations

a. Submarine designations "SS" or "SU" shall be placed in parenthesis immediately after the member's rate or rating abbreviation, e.g., MM2(SS), SA(SU). All service record pages and all correspondence pertaining to the member thereafter, until such time as the submarine designator may be revoked, shall include the appropriate designation. In addition, the outside of the enlisted service jacket shall be stamped "Qualified in Submarines (SS, SG, or SQ)" as appropriate.

b. A member who has received a submarine designator and is subsequently transferred from duty in submarines shall retain the designator unless it has been removed or changed due to

disqualification. Additionally, entitlement to wear the enlisted submarine warfare insignia remains until such time that entitlement is revoked.

c. When a member has been examined and is qualified for submarine duty, an entry shall be made in his service record as follows:

"(Date): Qualified in submarines this date and assigned enlisted submarine designation Desig 1 (SS)."

11. **Authority to Assign or Revoke Designators**

a. Only NAVPERSCOM (PERS-403) and submarine force commanders have authority to remove submarine designators. Submarine force commanders will act only on the cases of those personnel who are under their operational or administrative command. NAVPERSCOM (PERS-403) will act on all other cases.

b. Authority for assignment of any enlisted submarine designator is NAVPERSCOM (PERS-403) with exception of the assignment of Desig 1 (SS) to those Desig 2 (SU) personnel who completed requirements for "qualification in submarines." The authority for this designator change is granted to the submarine force commanders.

12. **Substance Abuse Policy**

a. The special safety and reliability aspects of operating submarines necessitates stringent substance abuse policies.

b. For personnel with a history of pre-service drug abuse desiring entry into the Nuclear Field Program, waiver requests will be screened by CNO (N133D). Waivers may be granted only in cases of experimental use of marijuana.

c. For personnel with a history of pre-service drug abuse (marijuana only) desiring initial submarine training other than the Nuclear Field Program, waiver requests will be screened by the appropriate command listed below.

(1) Commander, Navy Recruiting Command, for personnel in that administrative chain of command as specifically outlined in COMNAVCRUITCOMINST 1130.8F. Admission of pre-service experimental use of marijuana while in the Delayed Entry Program (DEP) is not waiverable.

(2) NAVPERSCOM (PERS-403) for personnel in all other commands. Waivers may be granted only in cases of experimental use of marijuana.

d. Any time a waiver is granted for pre-service drug abuse, the following NAVPERS 1070/613 service record entry will be made:

"(Date): A waiver of pre-service marijuana use for submarine duty has been granted by (cite authority). I understand any future drug abuse will result in permanent submarine disqualification and processing for separation from Naval Service.

_____ MEMBER _____ WITNESS"

e. Drug abuse waivers will not be granted for personnel with a history of in-service drug abuse desiring initial submarine training or for in-service drug abuse which occurs after commencement of initial submarine or Nuclear Field training.

f. Personnel disqualified from submarine duty for drug abuse are not eligible for reinstatement at any time.

g. Personnel disqualified for alcohol dependency may request reinstatement to submarine duty in accordance with OPNAVINST 5355.3B within 3 years of the disqualification date. After 3 years, reinstatement will not be considered.

13. **Disqualification for Duty.** A CO may, at any time, recommend to the appropriate disqualification authority, via the administrative chain of command, that any enlisted member serving under the CO's command be declared disqualified for submarine duty for any reason other than as a substitute for appropriate disciplinary action in the case of disciplinary offenses. Disqualification shall not be utilized in lieu of a recommendation for separation of a member from Naval Service when separation is warranted and appropriate; however, a person being administratively or punitively separated will be disqualified from submarines when such separation has been directed.

14. **Criteria for Removal of Submarine Designator.** There are two general categories of justification for removal of a submarine designator:

a. **Physical disqualification,** and

b. **All other reasons.** This category may include, but is not limited to:

(1) Inability or refusal to qualify or requalify in submarines.

(2) Substance abuse (alcohol or drugs).

(3) Loss of or inability to acquire a required security clearance, NEC, or limited access authority.

(4) Removal from the Personnel Reliability Program (PRP).

(5) Conscientious objector status.

(6) Emotional instability.

15. **NAVPERS 1070/613 Entry for Physical Disqualification.** For personnel who are physically disqualified, the following NAVPERS 1070/613 entry shall be made:

"(Date): Determined "physically not qualified" for submarine duty for reasons as stated in medical record. The enlisted submarine designator (SS)/(SU) is hereby removed. (Member's last name) is entitled to wear the submarine breast insignia (if applicable). (Member's last name) may reapply to NAVPERSCOM (PERS-403) for restoration of the (SS)/(SU) designator when he once again satisfies the physical requirements of the Manual of the Medical Department for submarine duty.

Authority: (Cite the source document approving disqualification.)"

16. **NAVPERS 1070/613 Entry for Reasons Other than Physical.**

For personnel who are disqualified for reasons other than physical, the following service record NAVPERS 1070/613 entry shall be made:

"(Date): Disqualified for submarine duty by reason of (state reason). The enlisted submarine designator (SS)/(SU) is hereby removed. (Member's last name) is not eligible for return to submarine duty at any future date and is not entitled to wear the submarine breast insignia (if deemed appropriate by the submarine disqualification authority).

Authority: (Cite the source document approving disqualification)."

17. **Reinstatement after Disqualification.** Reinstatement to submarine duty after disqualification will be considered (with the exception of drug abuse and for alcohol dependency greater than 3 years from the disqualification date) in accordance with the procedures specified in NAVPERS 15909G, chapter 5.

MILPERSMAN 1220-050

ENLISTED SURFACE WARFARE SPECIALIST (ESWS) DESIGNATION

Responsible Office	CNO (N869C)	Phone:	DSN	664-7633
			COM	(703) 604-7633
			FAX	664-6934

Governing Directives	OPNAVINST 1414.1D NAVPERS 15665I, U.S. Navy Uniform Regulations
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- Policy.** Enlisted members may voluntarily obtain Enlisted Surface Warfare Specialist (ESWS) qualification while assigned to a surface ship or afloat staff.
- Authority to Wear the Insignia.** Achievement of qualification entitles the member to wear the ESWS insignia per NAVPERS 15665I, and to use the Surface Warfare designation. The Surface Warfare designation is an "SW" placed in parentheses immediately after the member's rate abbreviation, i.e., MM3(SW), BMCS(SW).
- Updating the Service Record.** When a member has been qualified as an Enlisted Surface Warfare Specialist, an entry shall be made in the member's service record NAVPERS 1070/613, Administrative Remarks as follows:

"(Date) Qualified as an Enlisted Surface Warfare Specialist (ESWS) this date and assigned the Enlisted Surface Warfare (SW) designator."
- Updating the Evaluation.** Once qualification has been approved, relevant comments should be made in the member's next evaluation.
- Disqualification.** An enlisted member previously qualified shall be disqualified by an appropriate qualifying officer if that member fails to continue to meet the requirements set forth in OPNAVINST 1414.1D. Formal notification of disqualification shall be recorded in the member's service record NAVPERS 1070/613 as follows:

"(Date) Failed to maintain qualification as an Enlisted Surface Warfare Specialist (ESWS) in that (include specific rationale for disqualification). Member has been informed that as of this date (he or she) is disqualified and is no longer authorized to wear the ESWS insignia or use the Enlisted Surface Warfare (SW) designator."

6. **Wearing EAWS Insignia**

a. Achievement of qualification entitles the member to wear the Enlisted Aviation Warfare Specialist (EAWS) insignia prescribed in NAVPERS 15665I, and to use the Aviation Warfare designation. The Aviation Warfare designation is an "AW," placed in parentheses immediately after the member's rate abbreviation, i.e., AD3(AW), AMHC(AW).

b. An EAWS qualified individual shall use "(AW)" after the rating title.

7. **Updating Service Records**

a. When members have qualified as Aviation Warfare Specialist, an entry will be made in their service record as follows:

"(Date) Qualified as an Enlisted Aviation Warfare Specialist (EAWS) this date and assigned the EAWS (AW) designator."

b. Once qualification has been approved, relevant comments should be made in the member's next evaluation.

c. Members, once notified of their disqualification, shall have the specifics of this action entered in their service records with appropriate comments entered in the next periodic evaluation as follows:

"(Date) Failed to maintain qualification of an Enlisted Aviation Warfare Specialist (EAWS) by (include specific rationale for disqualification). Member has been informed that, as of this date, he/she is disqualified and is no longer authorized to wear the EAWS insignia or use the (AW) designator as part of his/her rating."

8. **Requalification**. Requalification shall be according to OPNAVINST 1414.1D as though disqualification had not occurred.

MILPERSMAN 1220-060

ENLISTED AVIATION WARFARE SPECIALIST (EAWS) DESIGNATION

Responsible Office	CNO (N889H)	Phone:	DSN	664-7738
			COM	(703) 604-7738
			FAX	664-6969

Governing Directives	OPNAVINST 1414.2A NAVPERS 15665I, U.S. Navy Uniform Regulations
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1. **Policy**. Enlisted personnel can voluntarily obtain Enlisted Aviation Warfare Specialist (EAWS) qualification by meeting the eligibility requirements of and following the procedures prescribed in OPNAVINST 1414.2A.

2. **Qualifications**. General qualification standards for EAWS are as follows:

a. Be professionally and militarily motivated as demonstrated by additional qualifications such as shipboard damage control, Personnel Qualification Standards (PQS), and Preventive Maintenance System (PMS) (where applicable).

b. Be professionally qualified (i.e., specific PQS requirements to perform duties successfully completed, etc.) as required by their commanding officer (CO).

c. Complete and qualify for all requirements as set forth in OPNAVINST 1414.2A.

d. Be recommended by the chain of command and approved by the CO.

NOTE: See "Updating Service Records" for information on proper entry requirements.

3. **Disqualification**

a. Once qualification is achieved Aviation Warfare Specialist will retain the designation unless disqualified for cause as determined by the CO.

b. Should an enlisted member previously qualified fail to continue to meet the requirements, then that member shall be disqualified by the member's CO.

c. See "Updating Service Records" for information on proper entry requirements.

4. **Wearing EAWS Insignia**

a. Achievement of qualification entitles the member to wear the Enlisted Aviation Warfare Specialist (EAWS) insignia prescribed in NAVPERS 15665I, and to use the Aviation Warfare designation. The Aviation Warfare designation is an "AW", placed in parentheses immediately after the member's rate abbreviation, i.e., AD3(AW), AMHC(AW).

b. An Enlisted Aviation Warfare Specialist (EAWS) qualified individual shall use "(AW)" after the rating title.

5. **Updating Service Records**

a. When members have qualified as Aviation Warfare Specialist, an entry will be made in their service record as follows:

"(Date) Qualified as an Enlisted Aviation Warfare Specialist (EAWS) this date and assigned the EAWS (AW) designator."

b. Once qualification has been approved relevant comments should be made in the member's next evaluation.

c. Members, once notified of their disqualification, shall have the specifics of this action entered in their service records with appropriate comments entered in the next periodic evaluation as follows:

"(Date) Failed to maintain qualification of an Enlisted Aviation Warfare Specialist (EAWS) by (include specific rationale for disqualification). Member has been informed that, as of this date, he/she is disqualified and is no longer authorized to wear

the EAWS insignia or use the (AW) designator as part of his/her rating."

6. **Requalification.** Requalification shall be according to OPNAVINST 1414.2A as though disqualification had not occurred.

MILPERSMAN 1220-100

THE DIVER/EOD/SEAL/UCT PROGRAM

Responsible Office	CNO (N13)	Phone:	DSN	225-3914
			COM	(703) 695-3914
			FAX	224-6502

1. **In This Section.** This section covers the following topics:

Topic	See MILPERSMAN
Overview	1220-110
Entry Requirements	1220-120
Applying for Initial Training	1220-130
The Screening Process	1220-140
Interviewing the Applicant	1220-150
The Diving Medical Examination	1220-160
Conducting the Physical Screening Test	1220-170
Conducting the Hyperbaric Pressure Test	1220-180
Submitting a Report of Applicant Screening	1220-190
Assembling Initial Training Application Package	1220-200
Command Comments to the Application Package	1220-210
The Transfer to Initial Training	1220-220
Initial Training	1220-230
Training for Naval Special Warfare Personnel: NEC 532X and 8492/532X	1220-231
Training for EOD Personnel: NEC 533X	1220-232
Advanced Diver Training: Navy Enlisted Classifications (NECs) 5342, 5311, 5341, 5346	1220-233
Disenrollment from Initial Training	1220-240
Requalification	1220-250
Diving Requalification	1220-260
Demolition Requalification	1220-280
Certification of NEC for Diver/EOD/SEAL/UCT	1220-290
Revocation of Navy Enlisted Classification Codes for Diver/EOD/SEAL/UCT Programs	1220-300
Revocation of NEC: Alcohol Abuse	1220-301
Revocation of NEC: Drug Abuse	1220-302
Recoupment of Selective Reenlistment Bonus	1220-310
Authorization for Wearing Insignia	1220-320
Reinstatement	1220-330
The SWCC Program: NEC 535X	1220-340
Physical Screening Test: Diver/EOD/SEAL/UCT	Exhibit 1

Report of Applicant Screening	Exhibit 2
Statement Required on the NAVPERS 1306/7	Exhibit 3
Diver Qualification/Requalifications Charts	Exhibit 4
Designation/NECs/Requirements/Notes	Exhibit 5
Request for Master Diver Course	Exhibit 6
Supervisory Status	Exhibit 7
Diver/BUD/S Medical Screening Questionnaire	Exhibit 8

EXHIBIT 1
PHYSICAL SCREENING TEST: DIVER/EOD/SEAL/UCT

Minimum standards only.

	Exercise	No.	SEAL Time	Diver/ EOD/UCT Time
1	MASK/FIN/SNORKEL SWIM (EOD/Divers ONLY): Applicant will swim 50 meters with mask, fins, and snorkel to show waterborne confidence. No time limit.			
2	SWIM: In swimwear, swim nonstop 500 yards utilizing the side or breaststroke. Applicant may push off pool sides during turns.		12 MIN 30 SEC	14 MIN
3	10-minute rest period			
4	PUSH-UPS: The exercise will be performed in accordance with OPNAVINST 6110.1F.	42	2 MIN	2 MIN
5	2-minute rest period			
6	CURL-UPS: The exercise will be performed in accordance with OPNAVINST 6110.1F.	50	2 MIN	2 MIN
7	2-minute rest period			
8	PULL-UPS: The exercise will be performed by grasping the pull-up bar and hanging straight down. Hands should be placed on the bar with palms away, at shoulder width. Repetitions will be counted aloud by applicants each time they pull their chin over the bar. Applicants shall not swing or bicycle their feet and must maintain a vertical position during exercise.	6	N/A	N/A
9	10-minute rest period			
10	RUN 1.5 MILES: SEAL candidates must wear full-length trousers and either combat boots or high top boondocker shoes. EOD/Diver candidates wear sneakers and shorts.		11 MIN 30 SEC	12 MIN 45 SEC

Note: Applicants for Special Operations Officer training must complete the physical screening test for EOD.

EXHIBIT 2

REPORT OF APPLICANT SCREENING

From: (Screening Activity)
To: Commander, Navy Personnel Command (PERS-401D)
(PERS-401C for UCTs and PERS-407C for HMs)

Subj: (type training)

Ref: (a) MILPERSMAN 1220-190
(b) MILPERSMAN 1220-200

Encl (1) NAVMED 6150/2, Special Duty Medical Abstract
(as applicable)

1. (rank or rate, name, social security number), currently attached to (member's present command), was screened for application for assignment to (type training) following the procedures specified in references (a) and (b).

2. The member completed the screening as indicated below:

a. Interview conducted by: (name, rank, position, command, date) (Interviewer should include any significant findings pertinent to selection/non-selection of member for requested training.)

b. Physical Screening Test conducted by: (name, rank, position, command, date)

(1) Swim Time: _____ min _____ sec

(2) Run Time: _____ min _____ sec

(3) Sit-ups: _____, Push-ups: _____, Pull-ups: _____

c. Pressure Test conducted by: (name, rank, position, command/facility, date) or waived (state justification). Pressure test (results to be included as application package) contained in enclosure (1).

3. Based on (satisfactory/unsatisfactory) completion of this screening the member (is/is not) recommended for (type training). (If member is not recommended, state reason/s.)

(Signature)

Copy to:
Member's present command

EXHIBIT 3

STATEMENT REQUIRED ON NAVPERS 1306/7, ENLISTED PERSONNEL ACTION REQUEST

Per reference (a), I volunteer for (type duty) and request assignment to (type training). I agree to serve on active duty for a period of 36 months from class graduation date or until completion of previously obligated service, whichever is greater, unless released earlier by Navy Personnel Command (NAVPERSCOM). I also agree to serve the period of minimum obligated service specified regardless of whether I retain qualification as a (designated title and Navy Enlisted Classification (NEC)) during that period.

EXHIBIT 4

DIVER QUALIFICATION/REQUALIFICATIONS CHARTS

1. Diver Qualifications and Requalifications. Diving requalifications will be recorded using this sample format and made a permanent part of the member's service record by filing with the NAVPERS 1070/604, Enlisted Qualifications History.

DATE OF ENTRY	DIVER'S RATE	LEVEL OF QUALIFICATION	DEPTH ALLOWED	NEC/ NOBC	NEW LAPSE DATE	DIVER'S COMMAND	INIT

2. Instructions for Completing Diver Qualifications/
Requalifications Charts

a. **Date of Entry:** Enter the date the service record entry was made.

b. **Diver's Rank/Rate:** Enter the rank/rate of the diver at the time of the requalification dives.

c. **Level of Qualification:** Enter the level of qualification to which the diver is **requalifying**, not the level of dive completed. Example: If a saturation diver requalified using SCUBA, record "Saturation" in the block.

d. **Depth Allowed:** Enter the depth to which the diver is **authorized** to dive, not the depth of the qualification dive. Example: If a saturation diver requalified using SCUBA at a depth of 40 feet, record the depth qualified for a saturation diver (i.e., 850 feet).

e. **New Lapse Date:** Enter the date the diver will next lapse in dive qualification. This date should be specified by the command requesting the service record entry.

f. **Diver's Command:** Enter the command where the diver is assigned. This should be the command requesting the service record entry.

g. **Initial:** The individual making the service record entry should initial in this block.

Exhibit 5**DIVE REQUALIFICATIONS/NOTES**

Designation	NEC/Officer Designator	Perform Dives
Master Diver	5341	4
Saturation Master Diver	5346	4
Saturation Diver	5311	4
Diver First Class	5342	4
UCT Diver, Advanced (includes Saturation HMs)	5931	4
Diver Second Class	5343	4
UCT Diver, Basic	5932	4
Deep Sea Medical Technician	8493	4
Deep Sea Medical Technician (IDC)	8494	4
Scuba Diver	5344/5345	4
FMF Reconnaissance HM (IDC)	8403	4
FMF Reconnaissance HM	8427	4
EOD	533X	4
Special Warfare Combatant Swimmers	532X	4
Special Operations Corpsman (IDC)	8491	4
Special Operations Technician	8492	4
Diving Officer		4
SEAL Officer	113X, 118X, 615X, 715X	4
EOD Officer	114X, 119X, 648X, 748X	4

1. All dives shall be conducted in accordance with NAVSEA 0910-LP-708-8000, U.S. Navy Diving Manual.
2. Divers completing a saturation dive shall be qualified for the following 6-month period.
3. No more than two requalification dives may be performed in a hyperbaric chamber.
4. Dives should be completed in accordance with Command Required Operational Capabilities and Projected Operational Environment (ROC/POE) or Mission Essential Task List (METL).

EXHIBIT 6

REQUEST FOR MASTER DIVER COURSE

From: (Master Diver Candidate)
To: Commander, Naval Diving and Salvage Training Center
Via: (1) (Commanding Officer)
(2) Commander, Navy Personnel Command (PERS-401D)

Subj: REQUEST FOR MASTER DIVING COURSE

Encl: (1) Approved request
(2) NAVPERS 1070/613, Administrative Remarks entry;
Qualified Diving Supervisor
(3) NAVPERS 1070/613, Administrative Remarks entry;
obligated service (OBLISERV) agreement
(4) NAVPERS 1306/7, Enlisted Personnel Action Request

1. Per enclosures (1) through (4), I hereby request to be considered for evaluation and selection to Master Diver. I desire to attend the Master Diver's Qualification Course at the Naval Diving and Salvage Training Center, Panama City, Florida, class convening _____.

2. Summary of my past diving related duties is as follows:

- a. Second Class Diving School (dates)
- b. (Command) (dates)
 - (1) Assigned as
 - (2)
 - (3)
- c. First Class Diving School (dates)
- d. (Command) (dates)
 - (1) Assigned as
 - (2)

e. (Command) (dates)

(1) Assigned as

(2)

(3)

(4)

(5)

f. (Command) (dates)

(1) Assigned as

(2)

(3)

(4)

(5)

(6)

(Signature)

Exhibit 7

SUPERVISORY STATUS

1. Senior enlisted Diver/EOD/SEAL/UCT personnel who are not physically qualified for those programs, but whose significant Navy Enlisted Classification (NEC) related experience is of continued value to Navy, may apply for **Supervisory Status designation**. Personnel in

a. **paygrades E-7 through E-9** currently qualified in

- NEC 532X, 533X, 5341, 5346;
- HM (NECs 8403, 8427, and 8491 through 8494; and
- UCT (NEC 5931 and 5342); and

b. **paygrades E-7 and E-8** currently qualified in

- NEC 5311

may request designation for **Supervisory Status** by submitting a NAVPERS 1306/7, Enlisted Personnel Action Request via

- their commanding officer, and
- Bureau of Medicine and Surgery (BUMED) (MED-21)

to Navy Personnel Command (NAVPERSCOM)

- (PERS-401D) for Fleet Divers, EOD Technicians, and SEALs;
- (PERS-401C) for UCTs; and
- (PERS-407C) for HMs.

2. Requests shall contain

a. the results of a recent diving physical examination as enclosure (1), and

b. a brief synopsis of previous NEC-related experience as enclosure (2).

3. If approved, the member will retain the appropriate diving-related NEC(s) and serve in either a "**Supervisory Status, Diving**" or "**Supervisory Status, Non-diving**." If disapproved, the member's diving-related NEC will be removed by the cognizant

Rating Assignment Officer and the member will be made available for assignment to billets not requiring a diving-related NEC.

4. Navy Personnel Command (PERS-401D/PERS-401C/PERS-407C) will designate personnel in either "**Supervisory Status, Diving**" or "**Supervisory Status, Non-diving**," based on the following considerations:

a. Favorable endorsement of the member's request by the commanding officer.

b. BUMED recommendation concerning waiver of physical standards.

c. Number of personnel presently assigned in a "**Supervisory Status, Diving**" or "**Supervisory Status, Non-diving**" at the member's activity.

d. The member's eligibility, as specified in eligible NECs below.

Supervisory Status Only (Categories) Eligibility Criteria	5341	5311 8403	5342 8493	532X 8492	5931
	5346	8494	8427	8491	533X
Diving Status (requalification dives only)	YES	YES	YES	YES	YES
Min. years service in NEC	N/A	4	6	8	6
Max. years total service	30	26	20	30	30
Top 30% evaluations previous 4 years	YES	YES	YES	YES	YES
Qualified for sea duty	N/A	YES	YES	YES	YES
Non-diving Status					
Min. years service in NEC	N/A	4	7	8	8
Max. years total service	30	20	20	20	20
Top 10% evaluation previous 4 years	YES	YES	YES	YES	YES

e. Personnel designated "**Supervisory Status, Diving**" or "**Supervisory Status, Non-diving**" will be limited to a maximum of 5 percent of an activity's onboard diving-related billet allowance, or less if the number may be detrimental to operational capability.

f. Designation of personnel for "**Supervisory Status, Diving**" or "**Supervisory Status, Non-diving**" shall be made to coincide with required diving duty physical examination tenure. Extension of Supervisory Status must be requested to coincide with completion of diving duty physical examinations. Members designated "Supervisory Status, Diving/Non-diving" may retain that status, dependent upon the receiving command's requirements, if transferred during the normal tenure of diving duty physical examination.

g. Members designated "**Supervisory Status, Diving**" are assignable to sea duty, eligible for diving pay according to their current NEC, and limited to performing supervisory, inspection, and requalification dives only, per 1220, Exhibit 5.

h. Members designated "**Supervisory Status, Non-diving**" will not normally be assigned to sea duty, unless the number of divers in a full diving status at an activity is sufficient to conduct safe diving operations. Members assigned in a "**Supervisory Status, Non-diving**" shall not dive.

i. Members not approved for "**Supervisory Status**" will not retain their NECs and will be made available for reassignment to billets not requiring a diving-related NEC.



FOR OFFICIAL USE ONLY (WHEN FILLED IN)

DIVER/BUD/S MEDICAL SCREENING QUESTIONNAIRE

NAME/RANK:	SSN:	DOB:
PRESENT COMMAND:	BR OF SERVICE:	DATE:
(CONCEALMENT OF MEDICAL HISTORY WILL BE REPORTED TO HIGHER AUTHORITIES AND MAY RESULT IN PERMANENT DISQUALIFICATION.)		
DIVING MEDICAL QUESTIONS	Yes	No
1. Have you ever been found medically disqualified for a dive physical or any other physical at any time?	<input type="checkbox"/>	<input type="checkbox"/>
2. Since your last physical, or in the last 18 months, have you been sick, injured, consulted a physician, used medication (including over-the-counter), or been hospitalized for any reason?	<input type="checkbox"/>	<input type="checkbox"/>
3. Have you ever experienced any middle or inner ear dysfunction including inability to equalize middle ear pressure, inner or middle ear surgery, ringing, dysequilibrium, hearing deficit?	<input type="checkbox"/>	<input type="checkbox"/>
4. Is or has your uncorrected vision ever been worse than 20/20 in either eye?	<input type="checkbox"/>	<input type="checkbox"/>
5. Do you have any difficulty distinguishing colors or seeing at night?	<input type="checkbox"/>	<input type="checkbox"/>
6. Have you ever had any corneal surgery, or manipulation to correct poor vision?	<input type="checkbox"/>	<input type="checkbox"/>
7. Since age 12, have you had asthma or wheezing at any time?	<input type="checkbox"/>	<input type="checkbox"/>
8. Have you ever had a collapsed lung (pneumothorax), experienced pulmonary barotrauma, had a positive PPD, or taken INH in the past 6 months?	<input type="checkbox"/>	<input type="checkbox"/>
9. Do you have any skin condition worsened by tight clothing, moisture, or sun exposure?	<input type="checkbox"/>	<input type="checkbox"/>
10. Do you have any musculoskeletal condition that limits intense exercise, suffered any type of fracture in the last 3 months, or had any bone/joint surgery in the last 6 months?	<input type="checkbox"/>	<input type="checkbox"/>
11. Have you ever been evaluated for, or treated for, any psychiatric problems (including depression, anxiety, personality disorder, etc.)?	<input type="checkbox"/>	<input type="checkbox"/>
12. Have you ever had legal, professional or personal problems due to alcohol use, or been diagnosed with dependence, or had any level of treatment for abuse?	<input type="checkbox"/>	<input type="checkbox"/>
13. Have you ever had a migraine or other severe headache?	<input type="checkbox"/>	<input type="checkbox"/>
14. Have you ever had seizures, convulsions or sustained a head injury resulting in loss of consciousness, loss of memory, concussion, or skull fracture?	<input type="checkbox"/>	<input type="checkbox"/>
15. Have you ever had brain surgery?	<input type="checkbox"/>	<input type="checkbox"/>
16. Do you have any area of altered sensation or strength in your body?	<input type="checkbox"/>	<input type="checkbox"/>
17. Have you ever suffered Decompression Sickness or Arterial Gas Embolism?	<input type="checkbox"/>	<input type="checkbox"/>
18. Do you suffer from motion sickness or fear of enclosed spaces?	<input type="checkbox"/>	<input type="checkbox"/>
PATIENT SIGNATURE:	DATE:	

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April 2005 CD

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DIVER/BUD/S MEDICAL SCREENING QUESTIONNAIRE (Cont'd.)
ANY POSITIVE RESPONSES REQUIRE ELABORATION ON THIS PAGE BY A DIVING MEDICAL OFFICER

NAME/RANK:	SSN:	DOB:
PRESENT COMMAND:	BR OF SERVICE:	DATE:

ADDITIONAL DIVING MEDICAL QUESTIONS		
DMO SCREEN (to be filled out by DMO/UMO, HMO or qualified representative)	Yes	No
1. SF 88, Report of Medical Examination and SF 93, Report of Medical History are complete, correct, for dive/jump duty and within 1 year of application?	<input type="checkbox"/>	<input type="checkbox"/>
2. Is the physical signed/countersigned by a DMO/UMO or HMO?	<input type="checkbox"/>	<input type="checkbox"/>
3. Every page of member's health record has been reviewed?	<input type="checkbox"/>	<input type="checkbox"/>
4. Any disqualifying condition has a completed, approved waiver from BUMED (Med-21)?	<input type="checkbox"/>	<input type="checkbox"/>
5. Any non-disqualifying condition that might affect dive training is thoroughly documented?	<input type="checkbox"/>	<input type="checkbox"/>

DIVING MEDICAL OFFICER COMMENTS			
QUESTION#	COMMENT	CD/NCD? <input type="checkbox"/> Yes <input type="checkbox"/> No	WAIVER? <input type="checkbox"/> Yes <input type="checkbox"/> No

DMO SIGNATURE	DMO STAMP
DMO PHONE NUMBER	DMO FAX NUMBER

RECORD SCREENING (to be filled in by medical department)		
G6PD results	Sickle cell results	Blood Type

IMMUNIZATION MUST BE COMPLETED AND CURRENT PRIOR TO TRANSFER	<input type="checkbox"/> Tetanus	Date
	<input type="checkbox"/> Typhoid	Date
	<input type="checkbox"/> Yellow Fever	Date
	<input type="checkbox"/> HAV	Date
	<input type="checkbox"/> Flu	Date

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ADDITIONAL DIVING MEDICAL QUESTIONS (Cont'd.)
DMO SCREEN (to be filled out by DMO/UMO, HMO or qualified representative)

PPD given with diving medical examination. <input type="checkbox"/> Yes <input type="checkbox"/> No Date	PPD Converter <input type="checkbox"/> YES <input type="checkbox"/> NO
PPD Converters must complete INH Tx prior to transfer to diver training. PPD annual questionnaire required for converters.	

Date of last Dive Physical (SF 88/93):	
Dental, must be Class I or II. Last examination date:	
Pressure Test, date completed:	
NAVMED 6150/2, Special Duty Medical Abstract required with signature from DMO/UMO/HMO stating Physically Qualified for Diving Duty.	Completed
	<input type="checkbox"/> YES <input type="checkbox"/> NO

Visual Acuity: (must correct to 20/20; if not, waiver required)
<ul style="list-style-type: none"> • USN Fleet Diver/Basic Diving Officer, USA OOB, EOD: 20/200 or better. Waiver required if greater • Marine Combat Diver: 20/100 better eye, 20/200 worse eye, or better • Diving Medical Officer and SCUBA: + or - 8 Diopters • SEAL Candidate: 20/40 in best eye, 20/70 in worst eye (Waiverable to 20/70,20/100. Waiver must be completed.)

Hearing Standards:	1000 Hz 30 db	If greater, waiver required.
	2000 Hz 35 db	
	3000 Hz 45 db	
	4000 Hz 55 db	
The following labs are complete on SF 88: Serology, CBC with DIFF, Lipid panel HIV, G6PD, Sickle Cell, and Blood Type?	<input type="checkbox"/> YES	<input type="checkbox"/> NO
SEAL, EOD, USA OOB, and Underwater Construction Diver require Fasting Blood Sugar and Routine Urine. (Appropriate /corresponding lab chits are in the medical record.)	<input type="checkbox"/> YES	<input type="checkbox"/> NO
The following studies are complete on SF 88: CXR, EKG, Audiogram, PPD, and Falant? (Appropriate/corresponding studies, reports are in the medical record.)	<input type="checkbox"/> YES	<input type="checkbox"/> NO

MEDICAL SCREENER NAME, RANK/RATE, AND TITLE	PHONE NUMBER:
	FAX NUMBER:
Command's mailing address	

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NOTE: THE DIVER MEDICAL SCREENING QUESTIONNAIRE AND SF 88/93 MUST BE COMPLETELY FILLED OUT AND FAXED TO **NAVY DIVING AND SALVAGE TRAINING CENTER (NAVDIVSALVTRACEN), MEDICAL DEPARTMENT, PANAMA CITY, FL** PRIOR TO APPLICATION TO NAVY PERSONNEL COMMAND (NAVPERSCOM) (PERS-401D OR PERS-407CK). ANY WAIVERS MUST HAVE WRITTEN APPROVAL BY BUREAU OF MEDICINE AND SURGERY (BUMED) (MED-21) AND A COPY FAXED TO NAVDIVSALTRACEN, MEDICAL DEPARTMENT.

TELEPHONE:

DSN 436-5215 COMM (850) 235-5215

MEDICAL FAX:

DSN 436-5993 COMM (850) 235-5993

STUDENT SUPPORT OFFICE FAX:

DSN 436- 5242 COMM (850) 235-5242

NOTE: FOR **SEAL CANDIDATES** THE MEDICAL SCREENING QUESTIONNAIRE AND SF 88/93 MUST BE COMPLETELY FILLED OUT AND FAXED TO **NAVY SPECIAL WARFARE CENTER, BUD/S MEDICAL DEPARTMENT** PRIOR TO APPLICATION TO NAVPERSCOM (PERS-401D). ANY WAIVERS MUST HAVE WRITTEN APPROVAL BY BUMED (MED-21) AND A COPY FAXED TO BUD/S MEDICAL DEPARTMENT.

TELEPHONE:

DSN 577-0777 COMM (619) 437-0777

MEDICAL FAX:

DSN 577-5248 COMM (619) 437-5248

PLACE ORIGINAL DIVER MEDICAL SCREENING QUESTIONNAIRE, SF 88/93, AND ANY APPROVED WAIVERS IN MEDICAL RECORD.

NAVDIVSALVTRACEN HOME PAGE:

www.cnet.navy.mil/ndstc/

NAVY SPECIAL WARFARE CENTER BUD/S HOME PAGE:

www.sealchallenge.navy.mil

DIVING STANDARDS:

NAVMED P-117, Manual of the Medical Department, chapter 15, article 15-66, and section III

BUMEDNOTE 6120 of 30 Jul 97 (canc frp: Jul 98):

<http://www.navymedicine.med.navy.mil/instructions/external/6120-7-30-97.pdf>

MEDICAL WAIVER:

NAVMED P-117, article 15-74

BUMED (MED-21) TELEPHONE:

COMM (202) 762-4342

MILPERSMAN 1220-110

OVERVIEW

Responsible Office	CNO (N13)	Phone:	DSN	225-3914
			COM	(703) 695-3914
			FAX	224-6502

1. Purpose

a. This article discusses personnel aspects of the following programs:

- (1) Navy Diving
- (2) Special Warfare (SEAL/Seal Delivery Vehicle (SDV))
- (3) Explosive Ordnance Disposal (EOD)
- (4) SEABEE Underwater Construction Technician (UCT)

b. It describes enlisted designations, application procedure, training, insignia, and requalification within these programs. Corresponding officer programs are discussed in MILPERSMAN

- (1) 1210-140 (Diving Officer),
 - (2) 1210-220 (Naval Special Warfare Officer), and
 - (3) 1210-230 (Special Operations Officer).
-

2. **Navy Enlisted Classification (NEC) Codes**. Enlisted Diver/EOD/SEAL/UCT personnel are designated by NEC codes according to their qualifications. NAVPERS 18068F, Manual of Navy Enlisted Manpower and Personnel Classifications and Occupational Standards, Volume II, Navy Enlisted Classifications further describes each of the NEC codes.

NEC	Designation
532X	Sea-Air-Land Operators (SEAL)
533X	Explosive Ordnance Disposal (EOD) Technician
534X	Fleet Divers
5932	SEABEE Underwater Construction Technician (UCT)
HM-8491	Medical Special Operations Independent Duty Corpsman
HM-8492	Medical Special Operations Technician
HM-8493	Medical Deep Sea Diving Technician
HM-8494	Medical Deep Sea Diving Independent Duty Corpsman

MILPERSMAN 1220-120

ENTRY REQUIREMENTS

Responsible Office	CNO (N13)	Phone:	DSN	225-3914
			COM	(703) 695-3914
			FAX	224-6502

Point of Contact	NAVPERSCOM (PERS-401D) In-Service Recruiter	Phone:	DSN	882-3622
			COM	(901) 874-3622
			FAX	882-2716

References	NAVMED P-117, Manual of the Medical Department (MANMED) SECNAVINST 5510.35A
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1. **Policy**. Active duty volunteers for the Diver/EOD/SEAL/UCT program may apply for initial training and assignment. The SEAL program is closed to women.

2. **Waivers**. Except where specified "No Waiver," Navy Personnel Command (NAVPERSCOM) (PERS-401D) may, with adequate justification, waive one or more entry requirements if the applicant is considered otherwise qualified.

3. **Age Requirement**. Males and females must be the age listed below, or less, as of the date application is received in NAVPERSCOM (PERS-401D):

NEC	DESIGNATION	AGE
5320	Sea-Air-Land (SEAL) Operators	28
5332	Explosive Ordnance Disposal (EOD) Technician	30
5343	Fleet Divers	30
5932	SEABEE Underwater Construction Technician (UCT)	30
HM-8491	SEAL Independent Duty Corpsman	28
HM-8492	Medical Special Operations Technician	28
HM-8493	Medical Deep Sea Diving Technician	30
HM-8494	Medical Deep Sea Diving Independent Duty Corpsman	30

4. **Rank Requirement.** The following rank requirements apply:

NEC	Rank Requirement	Waiver
5320	E-3 to E-6	No waiver
5332	E-2 to E-5	No waiver
5343	E-2 to E-5	Waiver for E-6
5932	E-3 to E-6	
HM-8491	HM2 to HMC	
HM-8492	HA to HM1	
HM-8493	HN to HM1	

5. **Armed Forces Vocational Aptitude Battery (ASVAB) Scores.**
 The applicant must possess the following scores:

NEC	AR + VE	MC	Waiver
5320	104	50	All waivers must have NAVPERSCOM (PERS-4011D7) approval
5332	110	50	All waivers must have NAVPERSCOM (PERS-4011D7) approval
5343	104	50	All waivers must have NAVPERSCOM (PERS-4011D7) approval
5932	104	50	
HM-8492	110	50	No waiver
HM-8493	110	50	No waiver

NOTES:

For ASVAB Test numbers 5, 6, and 7, use WK score.
 In the event a waiver is not granted, volunteers should retest according to MILPERSMAN 1236-010.

6. **Medical Requirements.** Diver/EOD/SEAL/UCT applicants must meet medical standards as specified in NAVMED P-117, chapter 15-66, Diving Duty.

7. **Obligated Service.** The obligated service (OBLISERV) requirement for initial training is 36 months from class graduation date or until completion of previously OBLISERV, whichever is greater, unless released earlier by Chief of Naval Personnel (CHNAVPERS). Commanding officers (COs) shall ensure prospective volunteers for Diver/EOD/SEAL/UCT programs

understand the OBLISERV requirements incurred and the necessary paybacks in the event of disenrollment. For specific guidance on OBLISERV requirements following disenrollment, refer to MILPERSMAN 1220-240.

NOTE: There are no waivers.

8. If Less than Required OBLISERV

a. Applicants with less than the required OBLISERV will execute one of the following:

(1) NAVPERS 1070/621 (Rev. 1-00), Agreement to Extend Enlistment.

(2) NAVPERS 1070/622 (Rev. 1-00), Agreement to Recall or Extend Active Duty.

b. A NAVPERS 1070/613 (Rev. 10-81), Administrative Remarks entry agreeing to extend or reenlist at expiration of obligated service (EAOS) to meet OBLISERV requirements is authorized if it will prevent economic loss to the individual.

9. **STAR Applicability.** Applicants for initial training who meet criteria set forth in MILPERSMAN 1160-100 may reenlist under the Selective Training and Reenlistment (STAR) program.

10. **Ultimate/Source Rating.** Applicants may be classified in any rating in the Navy. Those holding critical NECs, or classified in severely undermanned ratings, may be ineligible. Applicants are encouraged to contact NAVPERSCOM (PERS-401D) to determine eligibility.

NEC	Ultimate Source Rating
5320	AB, AO, AW, BM, EM, EN, ET, FA, FN, GM, HT, IC, IS, IT MM, MR, OS, PH, PN, PR, QM, SA, SK, SM, SN, STG
5332	AB, AO, BM, BU, CM, EM, EN, EO, ET, GM, HT, IC, IT, MM, MN, OS, PH, PR, QM, SK, SM
5343	BM, DC, EM, EN, ET, FA, FN, GM, HT, IC, IT, MM, MR, OS, PH, QM, SM, SA, SN, STG
5932	BU, CE, CM, EA, EO, SW, UT
HM-8492	HM
HM-8493	HM

11. **If Not In Approved Source Rating**. If the applicant is not in an approved source rating, the applicant must sign a NAVPERS 1070-613 entry agreeing to convert to an undermanned source rating within 1 year of award of the 53XX NEC. All rating conversions should be coordinated with NAVPERSCOM (PERS-4011D7) and requested via NAVPERS 1306/7 (Rev. 1-03), Enlisted Personnel Action Request.

12. **Minimum Performance Standards**

a. The applicant must meet minimum performance standards. Evaluation marks should be at least **3.0 and above**.

b. Comments should indicate a member who

(1) is highly motivated,

(2) is industrious,

(3) is capable of self discipline, and

(4) meets requirements for an honorable discharge.

13. **Nonjudicial Punishment**. The applicant may not have a nonjudicial punishment or court-martial conviction during the previous 12 months prior to the application.

14. **Secret Clearance**. Diver/EOD/SEAL/UCT applicants must be eligible for a SECRET clearance based on a DD 398-2 (Rev. 3-90), Personnel Security Questionnaire NAC.

15. **Personnel Reliability Program (PRP) Standards**

a. EOD and UCT applicants must meet reliability standards for assignment to the PRP as specified in SECNAVINST 5510.35A. Complete screening is not required.

b. **Commands will initiate a Single Scope Background Investigation (SSBI) on those members approved for EOD and UCT training prior to the transfer of such personnel.**

16. **Screening**. Applicants will be screened by an approved screening activity prior to requesting initial training. See MILPERSMAN 1220-140.

MILPERSMAN 1220-130

APPLYING FOR INITIAL TRAINING

Responsible Office	CNO (N13)	Phone:	DSN	225-3914
			COM	(703) 695-3914
			FAX	224-6502

Point of Contact	NAVPERSCOM (PERS-401D) In-Service Recruiter	Phone:	DSN	882-3622
			COM	(901) 874-3622
			FAX	882-2716

1. **Applying for Initial Training.** Applicants who are applying for initial training for the Diver/EOD/SEAL/UCT program must take the following steps:

Step	Action	See MILPERSMAN
1	Contact Navy Personnel Command (NAVPERSCOM) (PERS-401DE1) to locate the nearest appropriate screening activity.	
2	Contact the screening activity to request screening.	1220-140
3	Undergo screening process.	1220-140
4	Forward Diver Medical Screening Questionnaire, along with SF 88, Report of Medical Examination and SF 93, Report of Medical History, to Navy Diving and Salvage Training Center or Naval Special Warfare Center medical department for medical clearance for training. Respective medical department will provide Diver/SEAL candidates with medical clearance letter to accompany candidate's application package to NAVPERSCOM (PERS-401D).	1220-160
5	Receive Report of Applicant Screening.	1220-190
6	Assemble initial training application package.	1220-200
7	Mail completed application package to the address indicated in this article.	

2. **Mailing Completed Package.** Mailing address for completed application package depends on program being applied for. See table below.

Program	Address
HM's	Navy Personnel Command (PERS-407C) 5720 Integrity Drive Millington, TN 38053-4070
UCT's	Navy Personnel Command (PERS-401C) 5720 Integrity Drive Millington, TN 38053-4010
All others	Navy Personnel Command (PERS-401D) 5720 Integrity Drive Millington, TN 38053-4010

MILPERSMAN 1220-140

THE SCREENING PROCESS

Responsible Office	CNO (N13)	Phone:	DSN	225-3914
			COM	(703) 695-3914
			FAX	224-6502

Point of Contact	NAVPERSCOM	Phone:	DSN	882-3622
	(PERS-401D)		COM	(901) 874-3622
	In-Service		FAX	882-2716
	Recruiter			

1. **Policy**. Applicants for the Diver/EOD/SEAL/UCT program will be screened by an approved screening activity prior to requesting initial training. Only commands with adequate facilities for screening program applicants will conduct screening.

2. **Screening Activity**.

a. An approved screening activity is any Diver/EOD/SEAL/UCT command or Recruit Training Command (NAVCRUITRACOM). Each screening command will screen applicants for the program, which relates to its primary mission or capability.

b. Screening conducted by other commands due to geographic isolation or absence of Diver personnel must be coordinated through and approved by Navy Personnel Command (NAVPERSCOM) (PERS-401DE1).

3. **Qualified Screener**. A qualified program screener as indicated below will conduct the screening.

Program	Qualified Screener
Diver	Diving Officer or Master Diver
UCT	Civil Engineer Corps Diving Officer or UCT Master Diver
EOD	EOD Officer or Master EOD Technician NEC 5336/5337, E-6 or above
SEAL	Special Warfare Officer or NEC 532X, E-7 or above

4. **The Screening Process.** The screening activity will

Step	Action	See MILPERSMAN
1	interview the applicant,	1220-150
2	conduct a Diving Medical Examination,	1220-160
3	conduct a physical screening test,	1220-170
4	conduct a Hyperbaric Pressure Test, and	1220-180
5	submit a report of applicant screening.	1220-190

MILPERSMAN 1220-150

INTERVIEWING THE APPLICANT

Responsible Office	CNO (N13)	Phone:	DSN	225-3914
			COM	(703) 695-3914
			FAX	224-6502

Point of Contact	NAVPERSCOM (PERS-401D) In-Service Recruiter	Phone:	DSN	882-3622
			COM	(901) 874-3622
			FAX	882-2716

1. **Purpose of the Interview.** The purpose of the interview is to

a. discuss the nature of the program with the applicant, to include: training, duty assignments, operational employment, pay, advancement, etc.

b. determine the applicant's reasons for volunteering and assess the motivation to complete initial training.

c. determine the applicant's comfort level in the water. Member must have considerable comfort level when in a waterborne environment. This should not be determined solely by screening test performance.

d. review entry requirements with the applicant to determine which requirements are met and which requirements require a waiver.

2. **Service Record Review.** As part of the interview process, the applicant's service record should be reviewed to

fully assess past performance,
fully assess potential for development,
identify traits which could be beneficial to the community, and
identify traits which could be detrimental to the community.

3. **Questions to Answer**. The interviewer should attempt to answer the following questions during the interview and advise the applicant accordingly:

Questions to Answer	
1	Does the applicant totally understand the mission and scope of the program?
2	Does the applicant fully understand the training regimen during initial training and what will be expected of him/her?
3	Is the applicant's motivation for entry into the program a sincere desire for personal growth and achievement and not solely for the money or as a method to escape their present circumstances, etc?
4	Does the applicant have the ability to adapt to the requirements of the desired community?
5	Is the applicant mentally prepared for the arduous training? Does the applicant have any financial, marital, or other hardships that would impede their ability to concentrate on and complete the training?
6	Does the applicant participate in a regular physical training regimen? Is the applicant physically prepared for initial training?
7	Does the applicant have a considerable comfort level for working in a waterborne environment?

4. **Negative Answers**. A negative response to any of the questions could indicate unsuitability for the program. Interviewer should further ascertain the applicant's real motive for the program.

MILPERSMAN 1220-160

THE DIVING MEDICAL EXAMINATION

Responsible Office	CNO (N13)	Phone:	DSN	225-3914
			COM	(703) 695-3914
			FAX	224-6502

Point of Contact	NAVPERSCOM (PERS-401D)	Phone:	DSN	882-3622
			COM	(901) 874-3622
			FAX	882-2716
	NAVDIVSALVTRACEN Medical Department	Phone:	DSN	436-5215
			COM	(850) 235-5215
			FAX	436-5993
	NSWC Medical Department	Phone:	DSN	577-0777
			COM	(619) 437-0777
			FAX	577-5248

Governing Directives	NAVMED P-117, Manual of the Medical Department
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1. **Policy**. The initial diving medical examination will be valid for a 24-month period in accordance with NAVMED P-117. Candidates who have not classed up within the 24-month period must re-submit updated SF 88, Report of Medical Examination; SF 93, Report of Medical History; and Diver/BUD/S Medical Screening Questionnaire (MILPERSMAN 1220-100, Exhibit 8) to the respective medical department.

2. **Approved Locations**. The medical examination may be conducted at hospitals, clinics, or dispensaries capable of accomplishing or coordinating all required examination elements.

3. **Medical Reports**. Results of the diving medical examination are contained on the following reports:

- a. SF 88.
- b. SF 93.
- c. Diver/BUD/S Medical Screening Questionnaire and clearance letter.

4. **Review of Examination Results**. Naval Diving and Salvage Training Center (NAVDIVSALVTRACEN) or Naval Special Warfare Center (NSWC) Medical Department will review all Diver/BUD/S Medical Screening Questionnaires, SF 88s, and SF 93s, and provide candidates a medical clearance letter for inclusion in their applications to Navy Personnel Command (NAVPERSCOM) (PERS 401D). NAVPERSCOM (PERS-401C/D) will not process application without medical clearance letter from NAVDIVSALVTRACEN or NSWC Medical Department.

The examination...	BUMED Review
recommends waiver(s) from established physical standards.	Yes
was conducted and signed by a Diving or Undersea Medical Officer (and no waiver(s)).	No
was conducted by other than a Diving or Undersea Medical Officer.	Yes

5. **Advisory**. Personnel who have met all application physical standards, but develop any possibly disqualifying condition, are required to notify NAVPERSCOM (PERS-401D) by message.

MILPERSMAN 1220-170

CONDUCTING THE PHYSICAL SCREENING TEST

Responsible Office	CNO (N13)	Phone:	DSN	225-3914
			COM	(703) 695-3914
			FAX	224-6502

Point of Contact	NAVPERSCOM (PERS-401D) In-Service Recruiter	Phone:	DSN	882-3622
			COM	(901) 874-3622
			FAX	882-2716

1. **Purpose**. The physical screening test is designed to assess applicant's physical ability to undergo initial training and advanced training, to include First Class Diver, Saturation Diver, Advanced Underwater Construction Technician, etc.
2. **Alterations to Test**. The test must be administered exactly as indicated.
3. **Waivers**. No waiver will be granted for failure to successfully complete the physical screening test.
4. **Retests**
 - a. In addition to testing the applicant during the screening process, the same test will be given both
 - (1) 30 days prior to transfer to initial training (Diver and Explosive Ordnance Disposal only), and
 - (2) to reporting students upon arrival at each training activity.
 - b. Failure to complete the test when administered by the training activity may result in disenrollment of the student.
5. **Testing Males and Females**. Physical screening test standards are identical for both male and female applicants.
6. **The Screening Test**. For physical screening test, see MILPERSMAN 1220-100, Exhibit 1.

MILPERSMAN 1220-180

CONDUCTING THE HYPERBARIC PRESSURE TEST

Responsible Office	CNO (N13)	Phone:	DSN	225-3914
			COM	(703) 695-3914
			FAX	224-6502

Point of Contact	NAVPERSCOM (PERS-401D) In-Service Recruiter	Phone:	DSN	882-3622
			COM	(901) 874-3622
			FAX	882-2716

1. **Purpose**. The hyperbaric pressure test is designed to determine if the applicant can successfully adapt to increased atmospheric pressure without adverse physiological reaction.
2. **Conducting the Test**. This test is conducted in a hyperbaric recompression chamber.
3. **Waivers**. Waivers to this test for initial applicant screening may be granted if a hyperbaric chamber facility is not accessible due to geographic isolation.

MILPERSMAN 1220-190

SUBMITTING A REPORT OF APPLICANT SCREENING

Responsible Office	CNO (N13)	Phone:	DSN	225-3914
			COM	(703) 695-3914
			FAX	224-6502

Point of Contact	NAVPERSCOM (PERS-401D)	Phone:	DSN	882-3622
			COM	(901) 874-3622
			FAX	882-2716

1. **Policy**. Upon satisfactory completion of the screening process, screening activity will send a report of applicant screening to Navy Personnel Command (NAVPERSCOM) (PERS-401D) with copy to the applicant. This letter will become an enclosure to the application package.

2. **Report Sample**. A sample for the report of applicant screening can be found in 1220-100, Exhibit 2.

MILPERSMAN 1220-200

ASSEMBLING INITIAL TRAINING APPLICATION PACKAGE

Responsible Office	CNO (N13)	Phone:	DSN	225-3914
			COM	(703) 695-3914
			FAX	224-6502

Point of Contact	NAVPERSCOM (PERS-401D)	Phone:	DSN	882-3622
			COM	(901) 874-3622
			FAX	882-2716

1. **Cover Page**. Applicants for the Diver/EOD/SEAL/UCT program will forward their application via NAVPERS 1306/7, Enlisted Personnel Action Request.
2. **Sample Statement**. NAVPERS 1306/7 will reference MILPERSMAN 1220-200. A sample for the required statement can be found in 1220-100, Exhibit 3.
3. **Members with Prior Disenrollment**. Members who have been voluntarily or involuntarily disenrolled from initial training, and have been recommended for the same or other Diver/EOD/SEAL/UCT training, must include in the application NAVPERS 1070/613, Administrative Remarks statement outlining reasons for previous disenrollment and actions taken to correct identified problem areas. See MILPERSMAN 1220-250.

4. **Enclosures.** Required enclosures to application for initial training are as follows:

Enclosure		See MILPERSMAN
Enclosure 1	Medical Examination and Navy Diving and Salvage Training Center or Naval Special Warfare Center Medical Clearance Letter.	1220-160
Enclosure 2	Report of Applicant Screening.	1220-190
Enclosure 3	NAVPERS 1616/26, Evaluation Report and Counseling Record (E-1 - E-6) for previous 3 years including any special or transfer evaluations.	1220-120
Enclosure 4	Armed Services Vocational Aptitude Battery scores as documented on NAVPERS 1070/604, Enlisted Qualifications History.	1220-120

5. **Commanding Officer Comments.** See MILPERSMAN 1220-210 for comments and recommendations commanding officer should include on NAVPERS 1306/7.

MILPERSMAN 1220-210

COMMAND COMMENTS TO THE APPLICATION PACKAGE

Responsible Office	CNO (N13)	Phone:	DSN	225-3914
			COM	(703) 695-3914
			FAX	224-6502

Point of Contact	NAVPERSCOM (PERS-401D)	Phone:	DSN	882-3622
			COM	(901) 874-3622
			FAX	882-2716

Governing Directives	SECNAVINST 5510.35
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1. **The Application Package**. Applicants to the Diver/EOD/SEAL/UCT program will submit an application package to Navy Personnel Command. In accordance with MILPERSMAN 1220-200, the cover page for the application package will be NAVPERS 1306/7, Enlisted Personnel Action Request.

2. **Statement of Suitability**. For all applicants, commanding officer should provide a statement concerning applicant's suitability for type of training and subsequent assignment to type of duty

3. **For SEAL and EOD Applicants**. For applicants to SEAL or EOD training, commanding officer should provide a statement concerning applicant's mental and emotional stability under criteria set forth in SECNAVINST 5510.35.

4. **For EOD and UCT Applicants**

a. For applicants to EOD and UCT training, commanding officer should provide a statement that a Single Scope

Background Investigation (SSBI) has been initiated or successfully completed.

b. Commands will **initiate a SSBI on those members approved for EOD or UCT training prior to the transfer** of such personnel.

MILPERSMAN 1220-220

THE TRANSFER TO INITIAL TRAINING

Responsible Office	CNO (N13)	Phone:	DSN	225-3914
			COM	(703) 695-3914
			FAX	224-6502

Point of Contact	NAVPERSCOM (PERS-401D)	Phone:	DSN	882-3622
			COM	(901) 874-3622
			FAX	882-2716

1. **For EOD and UCT Applicants.** For applicants approved for EOD and UCT training, commands will initiate a Single Scope Background Investigation prior to their transfer.
2. **30 Days Prior To Transfer.** The activity transferring the member to initial training must verify the member's physical condition by administering the physical screening test approximately 30 days prior to transferring the member. See MILPERSMAN 1220-170.
3. **Personnel Who Fail the Above Test.** Personnel who fail the physical screening test 30 days prior to transfer will retest approximately 15 days prior to transferring. If member fails again, he or she will have their orders held in abeyance and Navy Personnel Command (NAVPERSCOM) (PERS-401D) will be notified by message.
4. **Applicants Awaiting Initial Training.** Personnel who have met all application physical standards, but develop any possibly disqualifying condition, are required to notify NAVPERSCOM (PERS-401D) by message.

MILPERSMAN 1220-230

INITIAL TRAINING

Responsible Office	CNO (N13)	Phone:	DSN	225-3914
			COM	(703) 695-3914
			FAX	224-6502

Point of Contact	NAVPERSCOM (PERS-401DH)	Phone:	DSN	882-3622
			COM	(901) 874-3622
			FAX	882-2716

Governing Directives	Catalog of Navy Training Courses (CANTRAC)
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1. **Initial Training Information.** Course descriptions, prerequisites, class convening dates, and designated training activities for initial training are contained in CANTRAC. This publication should be consulted for up-to-date course information, both at the time of application and prior to detachment for a specific training course.
 2. **Upon Completion of Training.** Upon completion of training, each graduate will receive a skills profile listing the qualifications and skills gained during the course of instruction. This profile will be provided to the member's next permanent duty station.
 3. **Assignment of Navy Enlisted Classifications (NECs).** Initial training activities with access to Navy Integrated Training Resources and Administration Systems will utilize that automatic data processing system for recommending appropriate NECs for students successfully completing a course of instruction.
- CAUTION:** Ensure that only personnel completing the full course of instruction receive a skill-specific NEC.

4. **Specific NEC Training.** For details on specific NEC training see table.

Topic	See MILPERSMAN
Training for Naval Special Warfare Personnel: NEC 532X and 8492/532X	1220-231
Training for EOD Personnel: NEC 533X	1220-232
Training for SWCC Personnel: NEC 535X	1220-340

MILPERSMAN 1220-231

TRAINING FOR NAVAL SPECIAL WARFARE PERSONNEL: NECs 5320, 5326, 5323 AND 8492

Responsible Office	CNO (N13)	Phone:	DSN	224-2673
			COM	(703) 614-2673
			FAX	224-6502

1. **Background.** The Sea-Air-Land (SEAL) initial training pipeline qualifies personnel as Navy Enlisted Classification (NEC) 5320 (Basic Combat Swimmer) followed by NEC 5326 (Combat Swimmer). This may be followed by more specialized training for personnel ordered to SEAL Delivery Vehicle Teams (NEC 5323 pipeline), or SEAL Corpsmen (HM-8492 pipeline). Due to the nature of the training and the high initial pipeline attrition, the resultant obligated service is 51 months upon awarding of NEC 5326. This provides manning surety for the deployment cycles of this critical NEC Closed-Loop warfare community.

2. **NEC Requirements.** Graduates of Basic Underwater Demolition/SEAL (BUD/S) Training located at Naval Special Warfare Center (NSWC), Coronado, CA receive NEC 5320 (Basic Combat Swimmer). This is followed by Basic Airborne training at Fort Benning, GA and then SEAL Qualification Training (SQT) at NSWC. Graduates of SQT are awarded NEC 5326. Personnel with orders to a SEAL Delivery Vehicle (SDV) Team complete SDV Pilot/Navigator/Dry Deck Shelter (DDS) Operator pipeline training in Panama City, FL and upon completion are awarded NEC 5323. Hospital Corpsmen (HM) graduates of SQT complete the Joint Special Operations Forces Medic Course in Fort Bragg, NC and upon completion are awarded NEC 8492.

a. **Qualified for NEC 5320, 5323, 5326, or HM-8492**

(1) Submit NAVPERS 1221/1 (Rev. 6-92), NEC Code Change Recommendation to Chief of Naval Operations (CNO) (N13) recommending the appropriate NEC.

(2) Processed NEC changes will appear on subsequent Enlisted Distribution and Verification Reports.

(3) Commanding officers of SEAL and SDV Teams shall ensure NEC qualification is properly documented in member's

service record via NAVPERS 1221/1 recommending appropriate NEC changes.

b. **Not qualified for NEC 5323, 5326, or HM-8492/532X.**

Submit NAVPERS 1221/1 to CNO (N13) recommending revocation of applicable NEC and reassignment of the member (see MILPERSMAN 1220-300).

c. **Paygrade.** Recruit volunteers for initial SEAL pipeline training that meet all screening requirements and receive orders to BUD/S are authorized accelerated advancement to E-2 upon successful completion of recruit training. Accelerated advancement to E-4 is authorized for recruit and fleet volunteers only after completion of both "A" School and BUD/S, provided eligibility is maintained to continue in SEAL pipeline training.

d. The requirement to complete PO3 Military Leadership Exam, Military Requirements for PO3 Correspondence Course, and Petty Officer Indoctrination Course is waived for those earning accelerated advancement to E-4.

e. **Obligated Service.** The additional enlisted service obligation incurred as a result of SEAL pipeline training is 51 months. This commences upon completion of SQT and award of NEC 5326. BUD/S (NEC 5320) graduates must extend existing enlistment to ensure 51 months of obligated service remains on enlistment effective upon completion of SQT and award of NEC 5326. In accordance with MILPERSMAN 1160-040, extension may be cancelled in order to reenlist, as long as reenlistment includes 51 months of obligated service subsequent to SQT and award of NEC 5326. The specific wording of the narrative reason for execution is as follows:

"Training in the SEAL program. I understand this extension becomes binding upon execution and may not be cancelled except as set forth in MILPERSMAN 1160-040."

3. **Special Warfare Insignia.** The Special Warfare Insignia is the NEC 5326 distinguishing device and shall be awarded upon successful completion of NEC 5326 pipeline training (SQT). Conversely, personnel who have had their NEC 5326 revoked are not authorized to wear the device (see MILPERSMAN 1220-300).

MILPERSMAN 1220-232

TRAINING FOR EOD PERSONNEL: NEC 533X

Responsible Office	CNO (N13)	Phone:	DSN	225-3914
			COM	(703) 695-3914
			FAX	224-6502

1. **Process**. Commanding Officer, Navy School for Explosive Ordnance Disposal (NAVSCOLEOD) shall submit NAVPERS 1221/1, Navy Enlisted Classification (NEC) Code Change Recommendation to Chief of Naval Operations (CNO) (N13) for those personnel qualified as Explosive Ordnance Disposal (EOD) Technicians (NEC 5332).

2. **Commanding Officer's Responsibility**. Additional changes to EOD NECs resulting from additional qualifications (NEC 5332-5337) will be submitted to CNO (N13) by the member's commanding officer.

3. **EOD Warfare Insignia**. Qualified EOD personnel shall be authorized by commands indicated below to wear the following EOD warfare insignia upon fulfillment of the appropriate criteria:

a. **Basic EOD Warfare Badge**. Awarded by Commanding Officer, NAVSCOLEOD, upon successful completion of Basic EOD training.

b. **Senior EOD Warfare Badge**. Awarded by EOD group commanders and commanding officers of Navy Explosive Ordnance Disposal Technical Division (NAVEODTECHDIV), NAVSCOLEOD, EOD Mobile Units (EODMUs), and EOD Training Evaluation Units (EODTEUs) upon completion of a minimum of 2 years service as a Basic EOD Technician (5332/5333), completion of the Personnel Qualification Standards (PQS) for Senior EOD Technician, and favorable recommendation of command's Senior EOD Technician Screening Board.

c. **Master EOD Warfare Badge**. Awarded by EOD group commanders and commanding officers of NAVTECHDIV, NAVSCOLEOD, EODMUs, and EODTEUs upon completion of a minimum of 3 years service as a Senior EOD Technician (NEC 5334/5335), completion of the Personnel Qualification Standards for Master EOD Technician, and favorable recommendation of the command's Master EOD Technician Screening Board.

MILPERSMAN 1220-233

ADVANCED DIVER TRAINING: NAVY ENLISTED CLASSIFICATIONS (NECs) 5342, 5311, 5341, 5346

Responsible Office	CNO (N13)	Phone:	DSN	225-3914
			COM	(703) 695-3914
			FAX	224-6502

Governing Directives	NAVMED P-117, Manual of the Medical Department
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1. **Navy Enlisted Classification Requirements**. Volunteers for advanced diver training must satisfy specific requirements stated below, be physically qualified under NAVMED P-117, Article 15-66, and be recommended by their commanding officer (CO) prior to assignment to advanced diver training.

2. **Diver First Class Training**. Minimum requirements:

a. Currently qualified as

(1) **Diver Second Class** (NEC 5343), with at least 1 year of experience in an NEC 5343 billet;

(2) **Basic Underwater Construction (UCT)** (NEC 5932), with at least 2 years experience in an Underwater Construction Team billet; or

(3) **Explosive Ordnance Disposal (EOD) Technician** (NEC 5332-5337) who has completed requirements for Diver Second Class as a part of basic training, and has at least 2 years of experience in an NEC 5332-5337 billet.

b. Paygrade E-4 or above.

c. Twenty-four months obligated service (OBLISERV) from class graduation date.

d. Completion of Personnel Qualification Standard (PQS) items as currently required. For a list of current PQS items required, the applicant for advanced training must contact the Training Coordinator, Naval Diving and Salvage Training Center (NAVDIVSALTRACEN), Panama City, FL.

3. **Saturation Diver Training**. Minimum requirements:

a. Currently qualified as

(1) **Diver First Class** (NEC 5342),

(2) **Medical Deep Sea Diving Technician** (HM-8493 or 8494/5342), or

(3) **Explosive Ordnance Disposal Technician** (NEC 5332-5337), qualified as Diver First Class (NEC 5342) with at least 2 years of EOD experience in an NEC 5332-5337 billet.

b. Selected for paygrade E-5 or above.

c. No more than 10 years time in service.

d. Thirty years of age or less.

e. Satisfactory completion of dental examination.

f. Twenty-four months OBLISERV from the class graduation date.

4. **Master Diver/Master Saturation Diver Course**

a. NAVDIVSALTRACEN conducts periodic Master Diver courses and is the only command authorized to qualify Master Divers. Commanding officers of diving activities may recommend **Diver First Class** (NEC 5342) or **Saturation Diver** (NEC 5311) personnel by endorsing their application for participation in the Master Diver course (see MILPERSMAN 1220, Exhibit 6), providing the candidate fulfills the following prerequisites. Recommendation should be based on leadership and supervisory abilities as well as technical expertise.

(1) Served a minimum of 2 years from date of frocking or advancement to E-7.

(2) Be a qualified

- (a) **Diver First Class** (NEC 5342),
- (b) **Saturation Diver** (NEC 5311), or
- (c) **Advanced UCT** (NEC 5931).

(3) Be qualified at the highest level of Diving Supervisor at present command.

(4) No marks less than 3.0 on NAVPERS 1616/26, Evaluation Report and Counseling Record (E-1 - E-6); or NAVPERS 1610/2, Fitness Report and Counseling Record (E-7 - O-6). Must be marked **promotable for advancement**.

(5) Have 36 months OBLISERV from class graduation date to fill a normal 36-month Master Diver tour.

b. Successfully pass written Master Diver course pretest administered by NAVDIVSALTRACEN. (The validity of this test shall be for 1 year from the date of letter notification of test results. Failure to maintain eligibility by annual completion of the test will remove individuals from consideration for training.)

c. The Master Diver candidate's CO will send the course request (MILPERSMAN 1220, Exhibit 6), to CO, NAVDIVSALTRACEN, via Navy Personnel Command (NAVPERSCOM) (PERS-401D), recommending candidate and enclosing the following:

(1) Copy of service record NAVPERS 1070/613, Administrative Remarks entry(ies) indicating the individual's designation as a qualified Diving Supervisor.

(2) Copies of NAVPERS 1616/26 or 1610/2 regular, transfer, and special evaluations/fitness reports for last 3 years.

(3) Additional information as deemed appropriate for determination of the applicant's suitability for selection, including

(a) local screening/training process letters of completion.

(b) awards and letters of commendation/appreciation pertinent to determining performance, professionalism, potential, etc.

(c) NAVPERS 1070/613, Administrative Remarks entry agreeing to satisfy 36-months OBLISERV from class graduation date.

(d) special duty request (NAVPERS 1306/7, Enlisted Personnel Action Request) indicating a desire to participate in Master Diver course.

NOTE: Evaluations and other documents supporting an individual's request for training must be updated as events occur. Forward all updates to NAVPERSCOM (PERS-401D).

MILPERSMAN 1220-240

DIENROLLMENT FROM INITIAL TRAINING

Responsible Office	CNO (N13)	Phone:	DSN	225-3914
			COM	(703) 695-3914
			FAX	224-6502

Point of Contact	NAVPERSCOM (PERS-401D)	Phone:	DSN	882-3622
			COM	(901) 874-3622
			FAX	882-2716

1. Policies

a. Members who voluntarily or involuntarily disenroll from initial training will

(1) be made available for reassignment to their rating detailer and should contact their detailer as soon as possible; and

(2) have a NAVPERS 1070/13, Administrative Remarks page entry made in their service record stating the reason for disenrollment and recommending suitability for the same or other Diver/EOD/SEAL/SWC, 6C/UCT training in the future.

b. Members who voluntarily disenroll from initial training must serve a **minimum of 2 years** prior to reapplying for the same or other Diver/EOD/SEAL/SWCC/UCT training.

2. Obligated Service (OBLISERV)

a. Members disenrolled where OBLISERV is required for instruction received, with approval of Navy Personnel Command (NAVPERSCOM) (PERS-814), may be permitted to execute a new

NAVPERS 1070/621, Agreement to Extend Enlistment, or
NAVPERS 1070/622, Agreement to Recall or Extend Active Duty.

b. See MILPERSMAN 1160-080 for explanation of "instruction received" and follow the table in NAVPERS 15909F, Enlisted Transfer Manual (ENLTRANSMAN), article 7.03.

3. **New Extension Agreement**

a. Upon execution of an extension, the previously executed extension agreement for the course of instruction shall be canceled.

b. For those members who accepted accelerated advancement, this OBLISERV will be in addition to the 1-year extension incurred for accelerated advancement.

c. Obligated service for instruction cannot exceed the number of months of the original extension agreement. **Obligated service requirements shall be executed from the date of disenrollment.**

d. Personnel attending Nuclear Field/Advanced Electronics Field/Advanced Training Field programs who are required to incur additional OBLISERV should refer to MILPERSMAN 1160-080.

4. **Disenrollment Prior to Commencement Training.** If a member is disenrolled for any reason prior to entry into the training, a request may be submitted to NAVPERSCOM (PERS-814) for cancellation of OBLISERV agreement.

5. **Executing New Extension Agreement**

a. Upon receipt of NAVPERSCOM (PERS-814) approval, commanding officers or officers in charge shall

Step	Action
1	execute extension agreement,
2	cancel old extension agreement,
3	submit NAVPERS 1070/621 and/or NAVPERS 1070/622 in accordance with DFAS-DJMS Procedures Training Guide (DFAS PTG), and
4	make NAVPERS 1070/613 entry (see below).

b. The following NAVPERS 1070/613 entry is required:

My active duty obligation remaining upon disenrollment from (school) has been explained to me per MILPERSMAN 1220-100. I understand that my active duty obligation has been established as (EAOS date).

Member's Signature

Witnessing Officer's Signature

6. **Disenrollment from Advanced Diver Training.** Members involuntarily removed from advanced diver training (First Class/Saturation Diver Training) for failure to meet physical or academic standards or who voluntarily withdraw from such training shall be considered for NEC revocation and assignment to a non-diving related billet.

MILPERSMAN 1220-250

REQUALIFICATION

Responsible Office	CNO (N13)	Phone:	DSN	225-3914
			COM	(703) 695-3914
			FAX	224-6502

Governing Directives	NAVSEA 0994-LP-001-9010, U.S. Navy Diving Manual
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1. **Periodic Requalification.** Periodic requalification of Diver/EOD/SEAL/UCT personnel is necessary to maintain individual proficiency and unit capability. Personal safety during hazardous operations is directly related to proficiency. Commanding officers are directed to afford every opportunity for maintaining individual qualification without lapse.

2. **Documentation of Requalification.** Documentation of diving operations is described in NAVSEA 0994-LP-001-9010.

3. **Specific NEC Requalification.** For policy on specific NEC requalification see table.

Topic	See MILPERSMAN
Diving Requalification	1220-260
Parachute Requalification	1220-030
Demolition Requalification	1220-280

MILPERSMAN 1220-260

DIVING REQUALIFICATION

Responsible Office	CNO (N13)	Phone:	DSN	225-3194
			COM	(703) 695-3194
			FAX	224-6502

1. Policy

a. The term "diver," when used in context of requalification, refers to Diver/EOD/SEAL/UCT personnel.

b. Standards for requalification are established in Exhibit 5.

c. Diving qualification extends for a period of 6 months. When standards established in Exhibit 5 are conducted within the period of previous qualification, the member will be considered qualified for a 6-month period commencing at the lapse date of previous qualification.

d. If requalification dives are conducted within 1 year of the date the previous qualification lapsed, the diver shall be considered qualified for a 6-month period extending from the date requalification is accomplished.

2. Requalification Period

a. The 6-month requalification period is waived for diving personnel injured in the line of diving or related duties including involvement as experimental divers or test subjects for approved protocols. They shall be considered qualified with an indefinite lapse date and are entitled to diving pay. Requalification must be completed within 60 days after being returned to full diving duty.

b. Personnel deemed Not Physically Qualified (NPQ) as a result of injuries sustained in the line of diving or related duties may apply for Supervisor Status/Non-diving. Waiver of Navy Enlisted Classification (NEC) and/or paygrade restrictions may be requested in conjunction and in support of such designation. See MILPERSMAN 1220, Exhibit 7.

c. Personnel approved for Supervisor Status/Non-diving and assigned to a diving NEC billet shall have a qualification lapse date of "indefinite." Personnel not approved for designation will be made available for assignment to billets not requiring a diving-related NEC.

3. **Lapses Over 1 Year**. If diving qualification has lapsed for more than 1 year, but less than 3 years, the diver may perform the required requalification dives after successfully completing the physical screening test described in MILPERSMAN 1220-170, and commanding officer's approval. The diver shall be considered qualified for a 6-month period from the date requalification is accomplished.

4. **Lapses Over 3 Years**. When the member's diving qualification has lapsed for more than 3 years, the diver must successfully complete the physical screening test described in MILPERSMAN 1220-170 and successfully retake the following portions of the diving course that would bestow the diving qualification desired. All classroom

a. portions relating to diving physics and/or general diving procedures,

b. portions relating to diving medicine,

c. practical portions relating to recompression chamber operations, and

d. practical portions relating to diving equipment in which the individual has not been previously trained (may be taken from courses other than that which bestows desired qualifications).

MILPERSMAN 1220-280

DEMOLITION REQUALIFICATION

Responsible Office	CNO (N13)	Phone:	DSN	225-3914
			COM	(703) 695-3914
			FAX	224-6502

1. Policy

a. Qualified personnel assigned to duty involving demolition of explosives as an essential part of military duty in the following:

Navy Enlisted Classifications (NECs)
532X
533X
5311
5342
5375
593X

Officer Designators
113X
118X
615X
715X
114X
119X
648X
748X

shall requalify at least once per 6 months by direct participation in the preparation, placement, and detonation of explosives.

b. Whenever feasible, demolition requalification will include underwater placement of explosives. Routine demolition training or operation shall count for requalification purposes.

MILPERSMAN 1220-290

CERTIFICATION OF NEC FOR DIVER/EOD/SEAL/UCT

Responsible Office	CNO (N13)	Phone:	DSN	225-3914
			COM	(703) 695-3914
			FAX	224-6502

1. **Policy.** Commands with Diver/EOD/SEAL/UCT personnel assigned shall verify each member's Navy Enlisted Classification (NEC) by using Naval Military Personnel Enlisted Distribution and Verification Report (EDVR) and ensure NEC(s) are recorded on member's NAVPERS 1070/604, Enlisted Qualification History. Initial NECs are awarded by Naval Diving and Salvage Training Center, Naval School for Explosive Ordnance Disposal, or Naval Special Warfare Center upon completion of the respective "C" School.

NOTE: The member's NEC code will be retained regardless of qualification lapses unless NEC is otherwise removed due to voluntary request or disciplinary/administrative action.

2. **Designator "DV."** Enlisted designator "DV" shall be placed immediately after member's rating abbreviation in parenthesis and shall appear with the rating abbreviation on all service record pages and on all pertinent correspondence thereafter, as long as member remains a qualified diver. This pertains to Diving Personnel in the following NECs:

5311	5932
5342	HM-8403
5343	HM-8427
5345	HM-8493
5931	HM-8494

3. **Designator "MDV."** The Master and Master Saturation Diver designator "MDV" shall be placed immediately after member's rating abbreviation in parenthesis and shall appear with the rating abbreviation on all service record pages and on all correspondence pertaining to them thereafter, unless revoked by Chief of Naval Operations (N132). This pertains to NECs **5341** and **5346**.

4. **Qualification**. When a member has been trained and qualified in a Diver/EOD/SEAL/UCT NEC, an entry shall be made on NAVPERS 1070/613, Administrative Remarks of member's service record as follows:

"(Date): Qualified as (designation) to a depth of (fill in) feet. Qualification lapse date (fill in). Authorized assignment to an NEC (fill in) diving billet (see OPNAV 1000/2, Manpower Authorization) and entitled to receive appropriate pay when performing duties of that billet. Assignment of NEC (fill in) recommended to Navy Personnel Command (NAVPERSCOM) (PERS-401D) for Fleet, SEAL/SDV, and EOD divers; NAVPERSCOM (PERS-401C) for UCTs; and NAVPERSCOM (PERS-407C) for HMs.

(Signature)"

MILPERSMAN 1220-300

REVOCATION OF NAVY ENLISTED CLASSIFICATION (NEC) CODES FOR DIVER/EOD/SEAL/UCT PROGRAMS

Responsible Office	CNO (N13)	Phone:	DSN	225-3914
			COM	(703) 695-3914
			FAX	224-6502

1. Voluntary Removal

a. **Request Submission.** Members assigned Navy Enlisted Classification (NEC) codes within Diver/EOD/SEAL/UCT programs may request removal of their NEC(s) by submitting, via their commanding officer (CO) to appropriate point of contact in Chief of Naval Operations (CNO) (N13),

(1) NAVPERS 1306/7 (Rev. 1-03), Enlisted Personnel Action Request, and

(2) EPMAC 1221/2, Navy Enlisted Classification (NEC) Change Request.

b. **Request Reasons and Statement.** The request should include member's reasons for removing NEC(s) and the following statement:

"I understand removal of my assigned NEC(s) (fill in) will result in stoppage of special or hazardous duty pay and reassignment to a non-NEC billet, not necessarily at my present command."

c. **Further Training/Assignment/Obligated Service (OBLISERV).** Members who voluntarily request NEC(s) removal normally will not be approved for further voluntary training or assignment in other Diver/EOD/SEAL/UCT programs; however, member must serve remainder of original OBLISERV incurred as the result of initial training in a non-NEC billet, unless released at an earlier date by Chief of Naval Personnel (CHNAVPERS). Contact CNO (N13) for information on reverting to a component diving NEC.

d. **Insignia.** Members who voluntarily request removal of their NEC(s) will **not** be authorized to wear applicable distinguishing insignia.

2. **Points of Contact (POC).** POC for all Diver/EOD/SEAL/UCT designation questions is CNO (N13, specifically N131H/N132D7/N132D16).

3. **Involuntary Removal**

a. **CO Determination.** COs of Diver/EOD/SEAL/UCT activities may recommend revocation of a member's NEC(s) by submitting EPMAC 1221/2 to appropriate POC in CNO (N13). This revocation shall not be used as a punitive measure, but based on CO's determination member is no longer suitable for assignment to billets requiring the NEC. EPMAC 1221/2 must substantiate that determination by providing sufficient background and reasonable justification for removal of member's NEC(s).

b. **Insignia.** Members who have their NEC(s) involuntarily removed will **not** be authorized to wear applicable distinguishing insignia.

c. **First Class/Saturation Diver.** CNO (N132D7) will remove NEC 5342/5311 of any First Class/Saturation Diver who has not been selected as a Master Diver (MDV) within 12 months of member's frocking to E-8, or attends and fails the MDV evaluation course. E-8 divers who attend and fail MDV evaluation may be held at the school with a positive recommendation until next available evaluation. After the second failure, or if a negative recommendation is received at the first evaluation, the diving NEC will be removed and members will be made available to their rating detailer.

d. **E-7 First Class/Saturation Diver.** CNO (N132D7) will remove NEC 5342/5311 of any E-7 First Class/Saturation Diver who has not qualified as Diving Salvage Warfare Specialist (DSWS) up to and including watchstation 307 and 314 within 1 year of their frocking to E-7. Any waivers must be approved by CNO (N132D7).

e. **E-9 UCT Divers**

(1) **NEC Removal.** It is the expressed intent that all E-9 UCT divers be qualified as a MDV or be selected for/serving as a chief warrant officer (CWO). As such,

(a) CNO (N132D16) will remove NEC 5931 of any Advanced UCT Diver who is not an MDV, NEC 5341, at the time of their advancement/frocking (whichever occurs first) to E-9.

(b) CNO (N132D16) will remove NEC 5931 of any Advanced UCT Diver who, within 12 months of member's frocking/advancement (whichever occurs first) to paygrade E-8, has not attended the MDV evaluation course.

(c) CNO (N132D16) will remove NEC 5931 of any Advanced UCT Diver in paygrade E-8 who has failed the MDV evaluation course and asked not to return, or has failed the MDV evaluation course with a recommendation to return, but is not making satisfactory progress toward returning to the MDV evaluation course.

(2) **Waivers.** Director, Naval Ocean Facilities Program Office (NAVFAC OFP), via the member's chain of command, must approve any waiver requests. Waivers will generally only be granted for, but not limited to, the following:

(a) An E-8 Advance UCT diver, who at time of frocking/advancement (whichever occurs first) to E-8 is stationed at a non-diving command. This waiver will not eliminate the need to have the 5341 NEC at time of advancement or frocking to E-9. Further, it is expected that the E-8 will have 1 year after returning to a diving command to attend the first available MDV evaluation course.

(b) An E-8 or E-9 Advanced UCT Diver has been selected for CWO.

(c) Other waivers will be strictly on a case-by-case basis.

(d) Advanced UCT Divers already advanced to paygrade E-9 at time of implementation of this change are waived for the 5341 requirement, and may retain their 5931 NEC, unless revoked for other criteria listed in the MILPERSMAN.

(e) Advanced UCT divers already advanced to paygrade E-8 at time of implementation of this change are waived for 12 months from the time of implementation of this change for the requirement to attend MDV within 12 months of their advancement/frocking (whichever occurs first) to E-8.

f. **Recommendation Statements.** Recommendations to revoke NEC(s) shall include one or more of the following statements:

"The member is considered suitable for assignment to rate or rating billets not requiring NEC (fill-in). The member is suitable/unsuitable for duty in Diver/EOD/SEAL/UCT commands."

"The member may reapply for reinstatement of NEC (fill-in) after completing at least 2 years assigned to a non-NEC billet."

"The member is considered unsuitable for reassignment and will be recommended for administrative discharge by separate action."

4. **Reasons for Revocation.** General circumstances which warrant revocation of an NEC include

- a. permanent physical disqualification;
- b. sustained low or erratic professional performance in NEC-related skills such as
 - (1) declining physical capability,
 - (2) culpable negligence, or
 - (3) breeches in diving, ordnance, or parachuting safety;
- c. failure or unwillingness to perform duties required of NEC;
- d. possession/sale of prohibited drugs or other controlled substances;
- e. alcohol abuse; and
- f. significant medical or emotional instability which results in removal of member from the command's Personnel Reliability Program (PRP) (see SECNAVINST 5510.35).

5. Revocation for Alcohol/Drug Abuse. For specific policy on revocation for alcohol/drug abuse see table:

Topic	See MILPERSMAN
Revocation of NEC: Alcohol Abuse	1220-301
Revocation of NEC: Drug Abuse	1220-302

MILPERSMAN 1220-301

REVOCATION OF NEC: ALCOHOL ABUSE

Responsible Office	CNO (N13)	Phone:	DSN	225-3914
			COM	(703) 695-3914
			FAX	224-6502

1. **Policy. Alcohol Abusers:** Enlisted personnel identified as having abused alcohol will be locally suspended by their commanding officer (CO) from duty pending the outcome of

screening,
disciplinary counseling, or
rehabilitation procedures

outlined in OPNAVINST 5350.4C. At any time, during or upon completion of those proceedings, COs have the following options:

a. If a counseling/rehabilitation program appears likely to succeed, the member will remain assigned to the command in a non-Navy Enlisted Classification (NEC) status and will have a program developed per OPNAVINST 5350.4C. Upon successful completion of the rehabilitation program, the CO may return the member to NEC duty.

b. If future alcohol abuse is considered likely, or the member fails rehabilitation treatment, the CO may certify the member has no potential for further useful service and must initiate separation procedures.

c. Personnel who voluntarily refer themselves for treatment in the absence of either an

(1) **alcohol-related violation** of local, state, or Federal law; or the Uniform Code of Military Justice, or

(2) **substandard service**

and are found in need of treatment will not be disqualified, but suspended from NEC status pending outcome of required treatment.

MILPERSMAN 1220-302

REVOCATION OF DIVING NEC: DRUG ABUSE

Responsible Office	CNO (N13)	Phone:	DSN	225-3914
			COM	(703) 695-3914
			FAX	224-6502

1. **Policy**. Enlisted personnel who have been disqualified from diving duty for abuse of drugs, as defined in OPNAVINST 5350.4C, are not eligible for reinstatement to diving duty. Enlisted personnel identified as drug abusers will be immediately removed from diving duty and processed for separation per MILPERSMAN 1910-146.

MILPERSMAN 1220-310

RECOUPMENT OF SELECTIVE REENLISTMENT BONUS

Responsible Office	CNO (N13)	Phone:	DSN	225-3914
			COM	(703) 695-3914
			FAX	224-6502

1. **Policy**. Members who receive Selective Reenlistment Bonus (SRB) based on their Diver/EOD/SEAL/UCT Navy Enlisted Classification (NEC) codes shall be subject to recoupment of part or all of the bonus if their technical qualifications are lost, during the enlistment for which SRB was received, as a result of

a. refusal to perform duties and to maintain the professional and physical standards required by the NEC, or

b. drug and/or alcohol abuse.

MILPERSMAN 1220-320

AUTHORIZATION FOR WEARING INSIGNIA

Responsible Office	CNO (N13)	Phone:	DSN	225-3914
			COM	(703) 695-3914
			FAX	224-6502

1. Policy

a. Qualified enlisted members are authorized to wear the appropriate distinguishing insignia as prescribed in NAVPERS 15665I, Navy Uniform Regulations.

b. Authority to wear the appropriate insignia shall continue as long as the member holds the appropriate Navy Enlisted Classification(s) (NEC(s)).

c. Members whose NEC(s) is/are removed for disciplinary and/or administrative action per MILPERSMAN 1220-300 are no longer authorized to wear the insignia.

d. Members who voluntarily remove their NEC(s) will not be authorized to wear the insignia.

e. Members whose NEC(s) is/are involuntarily removed as a result of a permanent physical disqualification are authorized to wear the insignia if recommended by member's commanding officer and approved by Chief of Naval Operations (CNO) (N132D7).

2. When Insignia is Removed. For personnel who have their NEC(s) removed, the following NAVPERS 1070/613, Administrative Remarks service record entry shall be made:

"(Date). Disqualified for (community) by reason of (state reason). The enlisted designator (CC/DV/EOD/SEAL) is hereby removed. (Member's last name) (is/is not) recommended for return to (community) after a minimum activity tour (MAT) of 2 years in an assignment not requiring NEC (fill in). Auth: (Cite NAVPERS 1221/1, NEC Code Change Recommendation approving removal of NEC(s).)"

MILPERSMAN 1220-330

REINSTATEMENT

Responsible Office	CNO (N13)	Phone:	DSN	225-3914
			COM	(703) 695-3914
			FAX	224-6502

1. **Active Duty Personnel**. Members on active duty whose Navy Enlisted Classifications (NECs) were previously removed by administrative action may request reinstatement of their former NEC by submitting NAVPERS 1306/7, Enlisted Personnel Action Request to Chief of Naval Operations (CNO) (N13) via their present commanding officer. See MILPERSMAN 1220-260 for details.

2. **Separated Personnel**. Personnel separated from Navy may request reinstatement of their former NEC by letter to CNO (N13) under the following:

a. If qualified and recommended for reenlistment in the NEC at time of separation, the member may send the request for reinstatement directly to (CNO) N13.

b. If not qualified, or not recommended for reenlistment in the NEC at time of separation, former members must request NEC reinstatement. Procedures identified in MILPERSMAN 1220-260 apply.

MILPERSMAN 1220-340

THE SPECIAL WARFARE COMBATANT-CRAFT CREWMAN (SWCC) PROGRAM: NEC 535X

Responsible Office	CNO (N13)	Phone:	DSN	224-6854
	Enlisted		COM	(703) 614-6854
	Community Manager		FAX	224-6502
	NAVPERSCOM	DSN	882-3622	
	(PERS-401D)	COM	(901) 874-3622	
	SWCC Detailer	FAX	882-2716	

Governing Directives	NAVPERS 18068F, Manual of Navy Enlisted Manpower and Personnel Classifications and Occupational Standards, Volume II, Navy Enlisted Classifications NAVMED P-117, Manual of the Medical Department OPNAVINST 6110.1F
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1. **Designation.** Enlisted personnel are designated as **SWCC** by Naval Enlisted Classification (NEC) code 535X. Qualification designator SWCC will be placed next to their source rating designator (e.g., BM1(SWCC)). NAVPERS 18068F, Volume II further describes this NEC.

2. **Qualification.** NEC 535X will be awarded upon completion of a SWCC basic formal course of instruction certified by Chief of Naval Education and Training, and an entry shall be recorded in member's Navy Occupational/Training and Awards History.

3. **Assignment Closed to Women.** The SWCC program falls under the "Ground Combat Exclusion Policy" and is closed to women.

4. **Certification of NEC 535X and Training**

a. Commands with SWCC personnel assigned shall verify each member's NEC and report subject NEC by using the Enlisted

Distribution and Verification Report, and ensure the NEC is recorded on member's Navy Occupational/Training and Awards History. Member's NEC will be retained as long as he is capable of performing duties as a SWCC member.

b. Graduates of SWCC training shall be assigned to a Naval Special Warfare command for further in-unit training as a SWCC NEC 5350. Upon completion of Personnel Qualification Standards, a command specific Job Qualification Requirements policy, and 6 months aboard, CO shall evaluate member's operational proficiency and professional performance and make a determination concerning member's NEC, SWCC designator, and status under the following options:

(1) **Fully qualified.** Award NEC 5351.

(2) **Probationary.** If not fully qualified as a SWCC, extend qualification period for member, as necessary, and make a final determination of member's NEC status within 1 year of his initial assignment to the command. Submit NAVPERS 1221/1, Navy Enlisted Classification (NEC) Code Change Recommendation, recommending NEC revocation, if applicable.

(3) **Not suitable for assignment as a SWCC.** Submit NAVPERS 1221/1 to Enlisted Placement Management Center (EPMAC) (Code 50), via Chief of Naval Operations (CNO) (N132D7), recommending revocation of NEC 535X and reassignment of member (see "Revocation of NEC 535X" below).

5. Revocation of NEC 535X

a. **Voluntary Removal**

(1) Members assigned NEC 535X may request removal of their NEC by submitting NAVPERS 1306/7, Enlisted Personnel Action Request and NAVPERS 1221/1 via their COs to EPMAC, via CNO (N132D7). The request should include member's reasons for removing his NEC and the following statement:

"I understand removal of my NEC 535X will result in assignment to a non-535X NEC billet, not necessarily at my present command."

(2) Members who volunteer for NEC removal, or "Drop on Request" (DOR) from initial training, must serve remainder of their obligated service incurred for training in a non-NEC billet, unless released earlier by Chief of Naval Personnel.

(3) Members who voluntarily request removal of their NEC(s) will not be authorized to wear applicable distinguishing insignia.

b. Administrative Revocation

(1) Commanding officers of Special Warfare Combatant-Craft commands may recommend revocation of a member's 535X NEC by submitting NAVPERS 1221/1 to EPMAC, via CNO (N132D7). This revocation shall not be used as a punitive measure. It shall be based on CO's determination that member is no longer suitable for assignment to NEC 535X billets, and must substantiate this assessment with sufficient background and reasonable justification.

(2) Members who have their NEC(s) involuntarily removed will not be authorized to wear applicable distinguishing insignia.

(3) Circumstances warranting NEC removal include

(a) breaches in operational, ordnance, or personnel safety.

(b) permanent physical disqualification or inability to maintain physical standards.

(c) possession of, or sale of, drugs or controlled substances.

(d) significant medical, emotional, or moral instability that removes CO's faith and confidence in member's ability to successfully conduct Special Warfare missions.

(e) members not assigned to a 535X billet in excess of 36 months.

(4) Recommendations to revoke NECs shall include one of the following statements:

(a) "The member is considered suitable for assignment to rate or rating billets not requiring NEC 535X."

(b) "The member may apply for reinstatement of NEC 535X after completing 2 years in a non-NEC billet."

(c) "The member is considered unsuitable for reassignment and will be recommended for administrative discharge by separate action."

6. **Reinstatement of NEC 535X**

a. Members on active duty whose NECs were previously removed may request reinstatement by NAVPERS 1306/7 to CNO (N13) via their parent CO.

b. Personnel separated from Navy may request reinstatement of their former NEC by letter directly to CNO (N132D7) if qualified and recommended for reenlistment in the NEC at separation date. If not qualified or recommended at separation date, former members must meet eligibility requirements and reapply to the program.

7. **Application Procedures**. Active duty volunteers may apply for initial training and assessment. Because this program supports Naval Special Warfare missions, it is essential applicants understand the nature of the training assignment prior to volunteering. Volunteers who satisfy entry requirements must be screened by a qualified screening official prior to submitting their applications as indicated below.

8. **Entry Requirements**. Male volunteers for initial training as SWCC must satisfy entry requirements listed below prior to assignment to training. Except where specified "no waiver," NAVPERSCOM (PERS-401D) may waive one or more entry requirements if applicant is considered otherwise qualified.

a. Be 30 years of age, or less, as of date of application receipt at NAVPERSCOM.

b. Be paygrade E-1 through E-5.

c. Possess a minimum Armed Services Vocational Aptitude Battery (ASVAB) score of AR+WK=104, MC=50. (For ASVAB 5, 6, and 7, use WK score. For 8, 9, and 10, use VE score.)

d. Have normal color perception and meet medical standards as specified in NAVMED P-117, articles 15-65 (paragraph 8(r)) and 15-72, and MILPERSMAN 6120-010.

e. Possess 36 months obligated service as of class graduation date.

f. Meet minimum performance standards. All Enlisted Personnel Evaluation trait marks 3.0 or better.

g. Pass Physical Screening Test as outlined in MILPERSMAN 1220-340, Exhibit 1.

h. Have a clear disciplinary record for previous 12 months (no nonjudicial punishment/courts-martial or serious civil court convictions).

i. Be eligible for SECRET clearance based on a National Agency Check.

j. Be screened by a qualified screening official, according to "Screening Procedures" below.

k. Be recommended for initial training by member's current CO.

9. **Screening Procedures**. Potential applicants will request a screening interview through their current CO.

a. **Interview**. The interview is conducted to ensure applicant understands the nature of initial training and assignment, to explain the program's entry requirements, and determine applicant's motivation and suitability for the program. The screening will be conducted by a qualified E-7 or above, 535X or 532X, or any Special Warfare commissioned officer (O-3 or above), in the following manner:

(1) Discuss the nature of SWCC training, duty assignment, operational employment, tour length, etc.

(2) Determine applicant's reason for volunteering and assess his motivation to complete initial training.

(3) Review entry requirements specified in this article with applicant to determine which requirements are met and which require waivers.

b. **Physical Screening Test**. The physical screening test is required to determine applicant's physical ability to undergo initial training. The test must be administered exactly as indicated. No waiver will be granted for failure to successfully complete the physical screening test. Applicants will be required to meet standards in OPNAVINST 6110.1F.

10. **Report of Applicant Screening**. Upon satisfactory completion of the screening procedure, applicant will receive a letter from the screening official stating results of the screening. This

letter will become an enclosure to member's application. The following format will be used by screening activities to report results of applicant screening:

From: [screening activity]
To: Commander, Navy Personnel Command (PERS-401D)
Subj: SPECIAL WARFARE COMBATANT-CRAFT CREWMAN (SWCC) TRAINING
Ref: (a) MILPERSMAN 1220-340

1. On [date], [rate, rank, name, social security number], currently attached to [member's present command] was screened by [screener's rate, rank, name] for assignment to SWCC training following the procedures specified in reference (a).
2. Member completed the screening as indicated below:
 - a. Interview
 - b. Physical Screening Test
 - (1) Swim time 400 yards: [] min [] sec
 - (2) Run time 1.5 miles: [] min [] sec
 - (3) Sit-ups: [], Push-ups: [], and Pull-ups: []
3. Based on [satisfactory/unsatisfactory] completion of this screening test, member [is/is not] recommended for SWCC training.

[Signature]

Copy to: [Member's present command]

11. Training

a. Course description, prerequisites, class convening dates, and designated training activities for Special Warfare Combatant-Craft Crewman (Basic) Course, CIN K-060-0300, are contained in Catalog of Navy Training Courses (CANTRAC). This publication should be consulted for current course information, both at application time and prior to member's detachment from present command.

b. Members who voluntarily drop, or are involuntarily disenrolled from initial training, will have a NAVPERS 1070/613, Administrative Remarks statement outlining reasons for disenrollment and recommendations for suitability for the same or other Special Warfare training programs in the future.

c. Members who voluntarily disenroll from training must serve a minimum 2 years prior to reapplying for any Special Warfare programs.

d. Upon completion of training, each graduate's next permanent duty station shall receive a Skills Profile listing qualifications and skills gained during the course of instruction.

1220-340, EXHIBIT 1

PHYSICAL SCREENING TEST: SWCC

Minimum standards only.

	Exercise	Number	Time
1	SWIM: In swimwear, swim nonstop 400 yards utilizing the side or breaststroke. Applicant may push off pool sides during turns.		12 MIN 30 SEC
2	10-minute rest period.		
3	PUSH-UPS: The exercise will be performed in accordance with OPNAVINST 6110.1F.	42	2 MIN
4	2-minute rest period.		
5	CURL-UPS: The exercise will be performed in accordance with OPNAVINST 6110.1F.	50	2 MIN
6	2-minute rest period.		
7	PULL-UPS: The exercise will be performed by grasping the pull-up bar and hanging straight down. Hands shall be placed on the bar with palms away, at shoulder width. Repetitions will be counted aloud by applicants each time they pull their chin over the bar. Applicants shall not swing or bicycle their feet and must maintain a vertical position during exercise.	5	N/A
8	10-minute rest period.		
9	RUN 1.5 MILES: Candidates wear sneakers and shorts.		13 MIN 30 SEC

MILPERSMAN 1220-350

ASSAULT BOAT COXSWAIN QUALIFICATIONS

Responsible Office	CNO (N13)	Phone:	DSN	224-6855
			COM (703)	614-6855
			FAX	224-6502

1. **Eligibility**. All enlisted members, except Hospital Corpsman and Dental Technicians, are eligible for qualification as assault boat coxswain.

2. **How to Qualify**. Each command is responsible for developing an examination and observing practical factors from the following criteria:

Examination	Practical Factors
<p>Nomenclature. Use of hull fittings/equipment. Capacity of cargo/personnel maneuvering and special hull characteristics. Fuel capacity and fuel endurance of landing craft.</p> <p>Procedures for starting engine, normal/maximum safe motor temperatures. Stopping/securing engine. Operation of bilge pumps/sand traps.</p> <p>Boat signals, identification flags and insignia. Boat identification paddles in connection with ship-to-shore movement. Control vessels signals/signal procedures. Debarkation communications/visual designations. Voice radio procedures.</p> <p>Standard formations: Distance/speeds employed in assembly/rendezvous area/assault waves. Procedures for boat group commanders and control vessels.</p> <p>Special maneuvering rule and precautions observed during landing and retraction through surf. Procedures for rigging boat for salvage and maneuvering to avoid fouling of propellers with tow lines.</p> <p>Beach markers and buoys.</p> <p>Procedures for transferring personnel/equipment to LVT's direct or via transfer barges; procedures at transfer line.</p>	<p>Perform coxswain duties, supervise boat crew in hoisting/lowering operation, rig/secure all gear in landing craft, follow procedure in handling all types of cargo.</p> <p>Handle a landing craft in protected waters, coming alongside, casting off from a vessel or pier. Observe all safety measures applicable to operation of the boat/equipment.</p> <p>Use and identify boat signals, boat identification flags, insignia in connection with ship-to-shore movement.</p> <p>Maintain assigned station in all phases of ship-to-shore movement, employing knowledge of standard formations, distance/speeds in assembly/rendezvous area. Steer by compass/observe rules of the road.</p> <p>Beach boat through moderate surf and retract, singly and in assault wave formation using proper rudder and engine procedure.</p> <p>Rig, use, secure anti-broaching lines. Demonstrate how to rig a broached landing craft for salvage. Proper use of engines to avoid fouling tow lines in assisting salvage boat.</p> <p>Render first aid, rig stretcher slings, and use other methods of hoisting casualties.</p>

NOTE: Landing craft is defined as a craft which is specifically designed for beaching, unloading or loading on the beach, and retracting.

3. **Documentation**

a. Members who demonstrate proficiency in practical factors and pass the written examination will be qualified as an assault boat coxswain and assigned the proper Navy Enlisted Classification (NEC) code.

b. Commands are to document the qualification on the NAVPERS 1070/604, Enlisted Qualification History of the service record and submit NAVPERS 1221/1, Navy Enlisted Classification Code Change Recommendation to the Enlisted Personnel Management Center (EPMAC) (Code 52) to record/remove the NEC.

4. **Requalification**

a. Qualification shall continue in effect for 1 year from the date on which qualified. To avoid lapse of qualification upon expiration of 1 year, requalification may be accomplished at any time. Such requalification will supersede the previous qualifications and shall be effective for 1 year from date of accomplishment.

b. Requirements for requalification shall be the same as for the original qualification.

MILPERSMAN 1220-360

DAMAGE CONTROL SCENE LEADER QUALIFICATIONS

Responsible Office	CNO (N13)	Phone:	DSN	223-7234
			COM	(703) 693-7234
			FAX	224-6502

1. Requirements

a. All enlisted members are encouraged to qualify as damage control scene leaders. To qualify members must complete the Personnel Qualification Standard (Damage Control Emergency Parties Qualification Standard) NAVEDTRA 43119-G.

b. Qualification of damage control scene leader shall be entered on NAVPERS 1070/604 of the member's service record.

2. Continuation

a. The command is responsible for maintaining continued qualification. A member not assigned to or performing duties as a damage control scene leader for a period of 1 year, must be requalified before assignment as a scene leader.

b. Requalification is subject to the same requirements as the original qualification.