

Interview Rating Form for Substitute Teacher

Candidate's Name:		Date:
Position:	Interviewer:	

Rating

Marginal	Competent	Above Average	Outstanding	Please circle points earned.				
1	2	3	4	Evaluation Item			Points Earned	
				Tell us about your educational background and experience working with children.	1	2	3	4
				What is your educational philosophy?	1	2	3	4
				What do you believe will be your responsibilities as a substitute teacher?	1	2	3	4
				What has been your greatest experience working in the education field?	1	2	3	4
				Why are you willing to take this job when it is on a temporary basis?	1	2	3	4
				How would you describe a safe and healthy learning environment for children?	1	2	3	4
				How would you handle a child who is exhibiting consistent behavioral problems?	1	2	3	4
				What are your strengths?	1	2	3	4
				What are your weaknesses?	1	2	3	4
				What do you expect to be doing in five years?	1	2	3	4
				What are your discipline techniques?	1	2	3	4
				How do you feel about working with children with special needs?	1	2	3	4
				Why should we hire you?	1	2	3	4

Total

Marginal	Competent	Above Average	Outstanding	Please circle points earned.				
1	2	3	4	Interview Analysis			Points Earned	
				Knowledge of job and job related topics.	1	2	3	4
				Experience.	1	2	3	4
				Overall motivation to succeed.	1	2	3	4
				Personality for job.	1	2	3	4

Total

Recommended for job? () Yes () No

Signature

Title