VOLUNTEER WAIVER, RELEASE, HOLD HARMLESS AND INDEMNIFICATION AGREEMENT

The International Information Systems Security Certification Consortium, Inc. ("(ISC)²") and ______ (the "Volunteer") agree that in exchange for the opportunity to volunteer in the Safe and Secure Online Program, the following terms shall apply:

- 1. This agreement begins on the date listed above the participant's signature and is expected to continue for three years.
- 2. Either party may terminate this agreement at any time for any reason upon immediate notice, oral or written, to the other party.
- 3. The Volunteer will present material and speak to students in a public forum under the direction and control of the following (ISC)² staff: (ISC)² Foundation Program Specialist, (ISC)² Foundation Director, (ISC)² Communications Manager, (ISC)² Senior Manager of Communications. The Volunteer agrees to follow the directions of the staff and to abide by all applicable (ISC)² policies and procedures while carrying out these volunteer services.
- 4. The Volunteer is *not* an employee of (ISC)² and is not entitled to receive a salary, benefits or other compensation other than Continuing Professional Education (CPE) credits. The Volunteer understands that he/she does not qualify for worker's compensation benefits and is expected to carry personal medical insurance to cover medical expenses for any injuries he/she incurs while performing volunteer services.
- 5. Volunteer represents that he/she has no undisclosed criminal charges or convictions. Volunteer further asserts that he/she is not otherwise prohibited by law from being involved with or engaged in any activity involving or in the presence of children.
- 6. Volunteer waives, releases and holds harmless (ISC)², its directors, officers, employees, agents and other volunteers from any and all claims, causes of action and damages for bodily injury or death that he/she may suffer as a result of, or in any manner connected with the Safe and Secure Online program. He/she understands that this waiver and release precludes any right to recovery of damages in the event he/she is injured in the course of performing volunteer duties.
- 7. Volunteer shall defend, hold harmless and indemnify (ISC)², its directors, officers, employees, agents and other volunteers, from and against all damages, claims, liabilities, causes of action, judgments, settlements, costs and expenses (including reasonable expert witness and attorney fees) that may at any time arise or be claimed by any person as a result of bodily injury, death or property damage, or as a result of any other claim or cause of action of any nature whatsoever, arising from or in any manner connected with, directly or indirectly, the negligent or intentional acts or omissions of Volunteer in performing duties related to the Safe and Secure Online program.

I have read, fully understand and agree to the assumption of risk, waiver, release, hold harmless and indemnification terms set forth above.

Date

Volunteer Signature