

EMPLOYMENT APPLICATION

Date _____

Kohl's Department Stores gives all applicants for employment equal consideration regardless of race, color, sex, religion, national origin, age, sexual orientation, marital status or disability. The decision to hire an applicant is based solely on individual qualifications that meet the job requirements.

Name _____ Social Security No. _____
Last First Middle

Address _____ Phone Number _____
Street City State Zip

Is there a second number where you can be reached or a message left? _____ Phone Number _____

List any additional names which you have used which will permit us to check your work record: _____

Position Applied For _____ Date available to start work: _____

If hired by Kohl's, I would like to work Full-Time _____ Part-Time _____ Temporary _____

AVAILABLE TO WORK:

	SUN	MON	TUE	WED	THU	FRI	SAT
FROM (START TIME)							
TO (END TIME)							

Have you ever applied at or been employed by Kohl's before? _____ If yes, please give Dates & location _____

Are you legally entitled to work in the United States? _____ If hired, can you provide documentation of this eligibility? _____

Have you ever been convicted of, found guilty of, plead guilty to, or admitted guilt of a crime? _____ If yes, describe in full _____

Are you 18 years of age or older? _____ If no, state your age _____

Do you have any friends or relatives employed by Kohl's? _____ If yes, give names and locations _____

We conduct pre-employment drug screening for some positions. Are you willing to submit to a drug test? _____

Educational Background	School Name and Location	Major	List Diploma or Degree
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Grade School (last attended) _____

High School (last attended) _____

College or Technical (last attended) _____

Graduate School _____

Employment History – First list all current employment, then list all previous employment.						
Company Name and Address	From Mo./Yr.	To Mo./Yr.	Position Title Supervisor's Name	Starting Salary	Ending Salary	Reason for Leaving
1.	/	/				
2.	/	/				
3.	/	/				
4.	/	/				

Please explain all periods of unemployment:

From To Reason

From To Reason

From To Reason

Did you ever serve in the Armed Forces? _____ From _____ To _____ Branch of Service and last assignment _____

Please state briefly why you have applied for this position _____

What personal characteristics do you feel you possess that would be an asset to the position for which you are applying? _____

Do you have any special skills, hobbies, or interests? If so, what are they? _____

Employee's Agreement: I am aware that a consumer report and/or an Investigative consumer report may be requested in connection with my application for employment. If such a report is requested, and in response to a written request from me, you will inform me of the name and address of the consumer reporting agency which furnished the report.

I certify that the information I have provided is true and that I have not knowingly withheld any fact that would affect my application. Any misrepresentation, falsification or willful omission in any detail shall be sufficient reason for refusal of employment or dismissal after employment regardless of time. If employed by Kohl's, I agree to conform to the rules of Kohl's and I agree and understand that my employment can be terminated, with or without cause, and with or without notice, at any time, at the option of either Kohl's or myself. I understand that no executive other than the Senior Vice-President of Human Resources has any authority to enter into any employment agreement for any specified period of time.

Signature _____

How did you hear about Kohl's? Relative or Friend _____ Newspaper Ad _____ In-Store Brochure _____ Other (describe) _____