

DIVISION \_\_\_\_\_ LOCATION NUMBER \_\_\_\_\_ DATE \_\_\_\_\_  
 CUSTOMER NASSAU COUNTY LANDFILL  
 ADDRESS 440 S Kings RD  
 CITY, TOWN, ZIP CODE CALAHAN FL 32011 PHONE (904)321-5770

The undersigned (the "CUSTOMER") orders from UniFirst Corporation (the "COMPANY") the rental service(s) at the prices and upon the conditions outlined below:

NUMBER OF PERSONS	ITEM DESCRIPTION	ISSUE/CHANGES	PRICE PER PERSON PER WEEK	TOTAL
10 (ten)	REFLECTIVE SHIRTS	11/5	7.15	71.50
4 (four)	SS 0202 SHIRTS	11/5	2.86	11.44
3 (three)	Womens SS SHIRT OR BLOUSE	11/5	3.19	9.57
DEPOSIT Per Change <input checked="" type="checkbox"/>	EMBLEM CHG. Per Garment <u>2.50</u>	SET-UP CHG. Per Garment <u>.50</u>	ENVIRONMENT CHG. Per Week <u>5.00</u>	<u>5.00</u>
NA <input checked="" type="checkbox"/>	EXISTING ACCT. <input type="checkbox"/>	INSTALLATION DATE _____	<u>97.51</u>	

All garments will be cleaned and maintained by the COMPANY. Any garments that require replacement due to normal wear will be replaced by the COMPANY at no charge to the CUSTOMER, other than for emblems and set-up, if applicable. Additional personnel, products, and quantities may be added to this Agreement upon written or verbal request of the CUSTOMER at the prices then in effect. The weekly service charge for any individual leaving CUSTOMER'S employment and/or vacating a position requiring standard uniforms, can be terminated once all garments issued to that individual, or the value of same, has been returned to the COMPANY.

This Agreement is effective as of the date of execution above and shall remain in effect from the date of installation for a period of sixty months (260 revenue weeks). The Agreement shall be automatically renewed for successive like periods unless the COMPANY is notified to the contrary, in writing, by certified mail thirty days in advance of the expiration of the then current term. Upon each anniversary date of this agreement, the prices then in effect will be increased by the annual percent increase in the Consumer Price Index (CPI-U).

Garments are the property of the COMPANY. In the event of garments being lost, stolen, abused, or destroyed by fire, acid, paint, gross neglect or otherwise, the CUSTOMER will be required to pay for these garments at the replacement costs then in effect. The COMPANY guarantees the quality of its service. Any deficiencies which are communicated to the COMPANY in writing via certified mail and which are not corrected within thirty days are cause for termination of this Agreement. (Notification of failure to correct and accompanying thirty-day notice of cancellation must be in writing and sent to the COMPANY by certified mail within ten days after the end of the thirty day period.) All garments or other rental products issued to the CUSTOMER must be returned or paid for.

A minimum weekly charge of \$\_\_\_\_\_ will be in effect unless there is a major lay-off (more than 50% of all employees using the COMPANY'S service) or a prolonged work stoppage (affecting all employees using the COMPANY'S service for a period in excess of five weeks). If garments in use by the CUSTOMER are not styles, colors, or sizes the COMPANY normally stocks (i.e. are not "standard garments") or if non-removable identification has been added, upon discontinuance of service — whether that be as a result of individual wearer reduction(s) or complete termination of service — the CUSTOMER agrees to purchase all such garments in issue and/or in inventory at the replacement costs then in effect.

CUSTOMER acknowledges that the items furnished by the COMPANY are for general purposes and are not for use in areas of flammability risk or where contact with hazardous materials or ignition sources is possible. CUSTOMER therefore agrees to indemnify and hold harmless the COMPANY of and from any injury or damage to person or property resulting from use of the items furnished. The CUSTOMER certifies that the COMPANY is in no way infringing upon any existing Agreements between the CUSTOMER and any other rental service company. In the event of service termination prior to expiration of this agreement, CUSTOMER agrees to (a) purchase the standard garments issued to them at replacement costs then in effect and (b) to pay 20% of applicable rental charges for the remainder of the term, which amounts COMPANY and CUSTOMER agree constitute liquidated damages and not a penalty. This Agreement is binding upon any successors to the businesses of the respective parties and they shall be so informed. Any and all judicial proceedings for the enforcement of this AGREEMENT or any provision thereof, may be instituted and maintained in any court of competent jurisdiction in the city, county, or town where accepted by the COMPANY. All costs, including reasonable attorneys fees, incurred by the COMPANY in enforcing its rights hereunder will be paid by the CUSTOMER. In Texas, the COMPANY'S business is conducted by, and the term "COMPANY" as used herein shall mean, UNIFIRST HOLDINGS, LP. d/b/a UNIFIRST. **\* SEE AMENDMENT A**

Terms of payment  C.O.D.  CHARGE\* Approved charge customer agrees to make payments within 30 days of invoice receipt. A late charge of 1 1/2% percent per month (18% per annum) for any amount in arrears may be applied.

Sales Rep: R. White DATE 3/27/00 9/15 Customer: NASSAU County Landfill  
 By: [Signature] 3-27-00 Date

Accepted By: \_\_\_\_\_ Location Manager \_\_\_\_\_ Date \_\_\_\_\_ Nick D. Deonas, Chairman \_\_\_\_\_ Name and Title: \_\_\_\_\_

\* Charge status contingent upon continuing credit worthiness and may be revoked at company's discretion.

UniFirst Corporation  
3029 Mercury Road  
Jacksonville, Florida 32207  
Telephone (904) 737-1767  
Facsimile (904) 737-1476



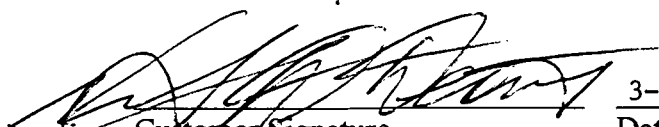
Uniform Rental Agreement Addendum A

1. Customer may terminate contract at any time for any reason with 30 days written notice by purchasing the standard garments in account at the replacement cost then in affect as follows.

Reflective SS shirts	\$25.50 each
0202 SS shirts	\$9.43 each
Women SS shirt or duty blouse	\$10.41 each

2. Any dispute arising under this contract, which is not disposed of by agreement, shall be decided by a mediator, who shall reduce his/her decision to writing and furnish a copy to both parties. Claims disputes, or other matters in question between the parties to this agreement arising out of or relating to this agreement or breach thereof shall be submitted to mediation in accordance with mediators rules as established by the Florida Supreme Court. Mediators shall be chosen from the Supreme Court approved list of mediators in the fourth Judicial Circuit and the cost of mediation shall be borne by the contractor. The decision to the mediator shall be final and conclusive unless determined by a court or so grossly erroneous as to necessarily imply bad faith or no supported by substantial evidence.

3. The venue for any legal action will be Nassau County.

  
Customer Signature  
Nick D. Deonas, Chairman

3-27-00  
Date

\_\_\_\_\_  
Location Manager

\_\_\_\_\_  
Date




# Nassau County Department of Solid Waste Management

440 S. KINGS ROAD  
CALLAHAN, FLORIDA 32011

ROBERT P. McINTYRE  
Director

09 MAR -8 11 3:43  
COMMUNICATIONS SECTION

## Memorandum

TO: Walt Gossett  
FROM: Robert P. McIntyre   
SUBJECT: Uniform Rental Agreement  
DATE: 6 March, 2000

\*\*\*\*\*

The Uniform Rental Company needs another Rental Agreement (attached) for rental of uniforms at the landfill. They already have one for Building Maintenance and at first thought it would be OK. This agreement is a copy of the one modified by Mr. Mullins for Building Maintenance, approved by the Board and signed by the Chairman. We will not issue the Purchase Order until this is signed.



Uniform Rental Agreement Addendum

1. All garments issued into the account will be new and cannot be reused or reissued. Customer therefor agrees to purchase any and all garments issued to their individual wearers at the time of discontinuance of service whether that be as a result of individual wearer reductions or complete termination of service. Charges will be based on the garment replacement value then in effect, with depreciation based on the length of garment use. The following schedule will apply.

TIME GARMENT IN USE	DEPRECIATED VALUE
Less than one month	Replacement value multiplied by 95%
One month to three months	Replacement value multiplied by 85%
Four months to seven months	Replacement value multiplied by 75%
Eight to twelve months	Replacement value multiplied by 60 %
Thirteen to seventeen months	Replacement value multiplied by 40%
Eighteen to twenty-four months	Replacement value multiplied by 20%
Over twenty-four months	No Charge.

2. Any dispute arising under this contract, which is not disposed of by agreement, shall be decided by a mediator, who shall reduce his/her decision to writing and furnish a copy to both parties. Claims disputes, or other matters in question between the parties to this agreement arising out of or relating to this agreement or breach thereof shall be submitted to mediation in accordance with mediators rules as established by the Florida Supreme Court. Mediators shall be chosen from the Supreme Court approved list of mediators in the fourth Judicial Circuit and the cost of mediation shall be borne by the contractor. The decision to the mediator shall be final and conclusive unless determined by a court or so grossly erroneous as to necessarily imply bad faith or not supported by substantial evidence.

3. The venue for any legal action ~~will be Nassau County~~ pursuant to Paragraph 2 shall be in Nassau County, Florida.

  
Customer Signature

11/22/99  
Date

  
Location Manager

12-6-99  
Date

**RENTAL AGREEMENT**

ROUTE NO.

**P6050**



DIVISION \_\_\_\_\_ LOCATION NUMBER \_\_\_\_\_ DATE 11/30/99  
 CUSTOMER NASSAU County Building Maintenance  
 ADDRESS 208 US Hwy 17  
 CITY, TOWN, ZIP CODE Yulee FL 32097 PHONE 277-7213

The undersigned (the "CUSTOMER") orders from UniFirst Corporation (the "COMPANY") the rental service(s) at the prices and upon the conditions outlined below:

NUMBER OF PERSONS	ITEM DESCRIPTION	ISSUE/CHANGES	PRICE PER PERSON PER WEEK	TOTAL
14	SS Shirts w/ Embroidery (mens)	115	2.86	40.04
	womens SS Shirts	115	3.19	

DEPOSIT Per Change <input type="checkbox"/>	EMBLEM CHG. Per Garment <u>2.50</u>	SET-UP CHG. Per Garment <u>.50</u>	ENVIRONMENT CHG. Per Week <u>5.00</u>	<u>5.00</u>
NA <input checked="" type="checkbox"/>	EXISTING ACCT. <input type="checkbox"/>	INSTALLATION DATE _____		<u>45.04</u>

All garments will be cleaned and maintained by the COMPANY. Any garments that require replacement due to normal wear will be replaced by the COMPANY at no charge to the CUSTOMER, other than for emblems and set-up, if applicable. Additional personnel, products, and quantities may be added to this Agreement upon written or verbal request of the CUSTOMER at the prices then in effect. The weekly service charge for any individual leaving CUSTOMER'S employment and/or vacating a position requiring standard uniforms, can be terminated once all garments issued to that individual, or the value of same, has been returned to the COMPANY.

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A minimum weekly charge of \$ 28 will be in effect unless there is a major lay-off (more than 50% of all employees using the COMPANY'S service) or a prolonged work stoppage (affecting all employees using the COMPANY'S service for a period in excess of five weeks). If garments in use by the CUSTOMER are not styles, colors, or sizes the COMPANY normally stocks (i.e. are not "standard garments") or if non-removable identification has been added, upon discontinuance of service — whether that be as a result of individual wearer reduction(s) or complete termination of service — the CUSTOMER agrees to purchase all such garments in issue and/or in inventory at the replacement costs then in effect.

CUSTOMER acknowledges that the items furnished by the COMPANY are for general purposes and are not for use in areas of flammability risk or where contact with hazardous materials or ignition sources is possible. CUSTOMER therefore agrees to indemnify and hold harmless the COMPANY of and from any injury or damage to person or property resulting from use of the items furnished. The CUSTOMER certifies that the COMPANY is in no way infringing upon any existing Agreements between the CUSTOMER and any other rental service company. In the event of service termination prior to expiration of this agreement, CUSTOMER agrees to (a) purchase the standard garments issued to them at replacement costs then in effect and (b) to pay 20% of applicable rental charges for the remainder of the term, which amounts COMPANY and CUSTOMER agree constitute liquidated damages and not a penalty. This Agreement is binding upon any successors to the businesses of the respective parties and they shall be so informed. Any and all judicial proceedings for the enforcement of this AGREEMENT or any provision thereof, may be instituted and maintained in any court of competent jurisdiction in the city, county, or town where accepted by the COMPANY. All costs, including reasonable attorneys fees, incurred by the COMPANY in enforcing its rights hereunder will be paid by the CUSTOMER. In Texas, the COMPANY'S business is conducted by, and the term "COMPANY" as used herein shall mean, UNIFIRST HOLDINGS, LP, d/b/a UNIFIRST. See Uniform Rental Agreement Addendum attached and made a part hereof.

Terms of payment  C.O.D.  CHARGE\*   
 (Check One Box)  
 Sales Rep: [Signature]  
 Accepted By: [Signature] 12-1-99  
 Location Manager Date

Approved charge customer agrees to make payments within 30 days of invoice receipt. A late charge of 1 1/2 percent per month (18% per annum) for any amount in arrears may be applied.  
 Customer: Nassau County Board of Commissioners  
 By: [Signature] 11-16-99  
 Date  
[Signature] Clerk of Court  
 Name and Title:

\* Charge status contingent upon continuing credit worthiness and may be revoked at company's discretion.

**CUSTOMER COPY**




Uniform Rental Agreement Addendum

1. All garments issued into the account will be new and cannot be reused or reissued. Customer therefor agrees to purchase any and all garments issued to their individual wearers at the time of discontinuance of service whether that be as a result of individual wearer reductions or complete termination of service. Charges will be based on the garment replacement value then in effect, with depreciation based on the length of garment use. The following schedule will apply.

TIME GARMENT IN USE	DEPRECIATED VALUE
Less than one month	Replacement value multiplied by 95%
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Four months to seven months	Replacement value multiplied by 75%
Eight to twelve months	Replacement value multiplied by 60 %
Thirteen to seventeen months	Replacement value multiplied by 40%
Eighteen to twenty-four months	Replacement value multiplied by 20%
Over twenty-four months	No Charge

2. Any dispute arising under this contract, which is not disposed of by agreement, shall be decided by a mediator, who shall reduce his/her decision to writing and furnish a copy to both parties. Claims disputes, or other matters in question between the parties to this agreement arising out of or relating to this agreement or breach thereof shall be submitted to mediation in accordance with mediators rules as established by the Florida Supreme Court. Mediators shall be chosen from the Supreme Court approved list of mediators in the fourth Judicial Circuit and the cost of mediation shall be borne by the contractor. The decision to the mediator shall be final and conclusive unless determined by a court or so grossly erroneous as to necessarily imply bad faith or no supported by substantial evidence.

3. The venue for ~~any~~ legal action ~~will be Nassau County~~ ~~xx~~ pursuant to Paragraph 2 shall be in Nassau County, Florida.

  
Customer Signature

11/22/99  
Date

\_\_\_\_\_  
Location Manager

\_\_\_\_\_  
Date

Customer Credit Application

DATE: 10/28/99

LOCATION: 917

COMPANY INFORMATION

COMPANY NAME: Nassau County Bldg Maintenance...

PHONE: 904-277-7214

FAX: 904-277-7213

ADDRESS: po box 1010

# YEARS IN BUSINESS:

CITY: Fernandina ... STATE: FL ZIP: 32035-1010

BILLING (IF DIFFERENT)

ADDRESS:

PHONE:

FAX:

CITY: Fernandina... STATE: FL ZIP: 32035-1010

HOME OFFICE (IF DIFFERENT)

COMPANY NAME:

PHONE:

ADDRESS:

CITY: STATE: ZIP:

BANK REFERENCES

BANK NAME:

ACCOUNT #:

ADDRESS:

PHONE:

FAX:

CITY: STATE: ZIP:

TRADE / CREDIT REFERENCES

COMPANY NAME:

PHONE:

FAX:

ADDRESS:

CITY: STATE: ZIP:

COMPANY NAME:

PHONE:

FAX:

ADDRESS:

CITY: STATE: ZIP:

COMPANY NAME:

PHONE:

FAX:

ADDRESS:

CITY: STATE: ZIP:

This Account will be: CASH CHARGE

ESTIMATED WEEKLY RENTAL VOLUME \$80.00

I understand the terms of the contract provide for prompt payment within 30 days of service.

CUSTOMERS SIGNATURE: [Signature]

DATE: 10/28/99 SALES REPRESENTATIVE: Bob White

Have you ever had a rental service? YES NO If so, with whom? g&k

CASH: CHARGE: A / R CONTACT: PHONE:

GENERAL MANAGER:

UniFirst Corporation  
3029 Mercury Road  
Jacksonville, Florida 32207  
Telephone (904) 737-1767  
Facsimile (904) 737-1476

## Investment In Image And Morale for

# Nassau County Building Maintenance

### Full Service Rental 16+ wearers

#### Uniforms-

Standard Uniform (short sleeve shirt w/ pants or shorts)	\$5.83 / man per wk
Women's Uniform (short sleeve shirt w/ pants or shorts)	\$6.16 / woman per wk
Men's Shirts only	\$2.86 / man per wk
Women's Shirts only	\$3.13 / woman per wk
Western Denim blue jeans w/ short sleeve shirt	\$6.60 / man per wk
Executive wear oxford w/ dockers style pleated pant	\$9.13 / man per wk

#### Miscellaneous Fees-

Set up for Add Man	\$0.50 / garment - \$2.50 / Emblem
Environmental -	\$5.00

### ALL INITIAL SET UP FEES WAIVED

1. When a garment wears out WE REPLACE IT WITH NEW.
2. No charge mending, alteration, or repairs.
3. No delivery Charge.
4. No "Hidden Charges."

We at UniFirst look forward to providing you with the level of service and professionalism that you expect and deserve.



UniFirst Corporation  
3029 Mercury Road  
Jacksonville, Florida 32207  
Telephone (904) 737-1767  
Facsimile (904) 737-1476

## Investment In Image And Morale for

# Nassau County Building Maintenance

### Full Service Rental 10 + wearers

#### Uniforms-

Standard Uniform (short sleeve shirt w/ pants or shorts)	\$6.38 / man per wk
Women's Uniform (short sleeve shirt w/ pants or shorts)	\$6.49 / woman per wk
Men's Shirts only	\$2.86 / man per wk
Women's Shirts only	\$3.19 / woman per wk
Western Denim blue jeans w/ short sleeve shirt	\$7.15 / man per wk
Executive wear oxford w/ docker style pleated pant	\$9.79 / man per wk

#### Miscellaneous Fees-

Set up for Add Man	\$0.50 / garment - \$2.50 / Emblem
Environmental -	\$5.00

### ALL INITIAL SET UP FEES WAIVED

1. When a garment wears out WE REPLACE IT WITH NEW.
2. No charge mending, alteration, or repairs.
3. No delivery Charge.
4. No "Hidden Charges."

We at UniFirst look forward to providing you with the level of service and professionalism that you expect and deserve.

