



# THE CONNECTION

The Quarterly Newsletter of the  
Federal Probation and Pretrial Officers Association

Volume XXVI

January 2012

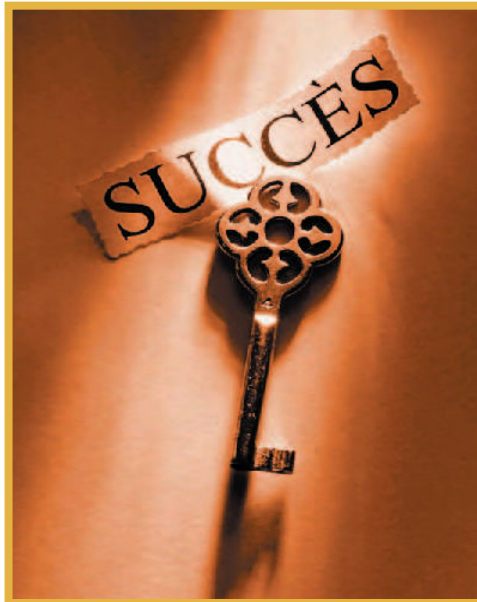
## President's Message

From The Desk Of....

**Barbara Oswald / FPPOA President**

If you are reading this, then amazingly enough, you realize we survived 2011 mainly intact. It's amazing what the FPPOA managed to accomplish this past year with the federal budget in such a quandary. Last year about this time, we were wondering if the IT Conference and Expo was going to be cancelled. Apparently that was not enough pressure for us as we forged ahead with the NTI-Atlanta. Nothing like waiting until Friday night before the start of the NTI for the budget to pass. All of this was accomplished within the new guidelines of not being able to charge vendors for participating in our conferences.

Congratulations to the National and Regional Line Officers of the Year winners. Special thanks to those of you who took the time to nominate a worthwhile officer from their region. There are so many deserving officers who do so much to help offenders, fellow officers, our communities at large, and the national system,



but do so mainly behind the scenes without asking for any accolades. I recently attended the retirement events for John Hughes and Kate Lynott on behalf of the association. It was truly an honor to recognize each of them for their exemplary service to the judicial branch and support of the FPPOA. Both started as line officers and never forgot where they came from. Both John and Kate exemplify the Probation and Pretrial Services

Charter for Excellence and demonstrate how improvements in the system can come about through hard work and collaboration.

After serving in the capacity of President for the past three years, I truly appreciate all the efforts of people who have stepped up over the years

**See "President's Message" / Page 3**

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# 2012 Federal Probation & Pretrial Officers Association

## **PRESIDENT**

Barbara Oswald  
900 U. S. Courthouse  
75 Spring Street  
Atlanta, GA 30303-3361  
404.215.1989



## **NORTHEAST**

Michael Patnaude  
346 U. S. Courthouse  
445 Broadway  
Albany, NY 12207-2928  
518.257.1719



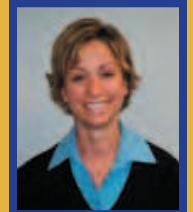
## **WESTERN**

Mike McFarland  
440 U. S. Courthouse  
1000 SW 3rd Avenue  
Portland, OR 97204-2802  
503.326.8511



## **MID-ATLANTIC**

Julie Rosa  
310 New Bern Avenue  
Raleigh, NC 27601  
919.861.8675



## **VICE-PRESIDENT**

Chris DeRicco  
103 U. S. Courthouse  
400 South Virginia Street  
Reno, NV 89501-2193  
775.686.5980



## **GREAT LAKES**

Jason Nutter  
46 East Ohio Street, Room 101  
Indianapolis, IN 46204  
317.229.3799



## **SECRETARY**

Craig Penet  
346 U. S. Courthouse  
445 Broadway  
Albany, NY 12207-2928  
518.257.1719



## **SOUTHEAST**

Beth Thomas  
Post Office Box 1736  
Macon, GA 31202-1736  
478.207.2174



## **TREASURER**

Eunice Habig  
6th Floor U. S. Courthouse  
312 North Springs Street  
Los Angeles, CA 90012-4701  
213.894.3605



## **CENTRAL**

Cinnamon Ornelas  
903 San Jacinto, #121  
Austin, TX 78701  
512.916.5761



## **“President’s Message” / from Page 1**

to continue the mission of the FPPOA. This is the last year of my second term as president of the FPPOA. I never really imagined myself in this position, but I wanted to continue the efforts of those before me. I recently told my chief I did not know how all the chiefs handled dealing with budget and personnel issues, and he reminded me he was paid for worrying about it. Oh yes, I tend to forget this position is a voluntary position! I have learned so much in this capacity, but mainly how to think in terms of the big picture as opposed to what just impacts me during my daily challenges as a probation officer.

I hope one of your resolutions this year was to join or renew your membership with the FPPOA, or even become more involved in the association by running for a regional or national board position. Please encourage others in your office to become members and help support our mission of providing professional development, lobbying efforts on issues that impact probation and pretrial officers, education opportunities and training resources.

Wishing you health and happiness for 2012.

## **FPPOA SEEKS NEWSLETTER EDITOR**

The FPPOA is advertising for a new editor of **The Connection** newsletter. Scott Hudson of the Northern District of Georgia has taken on additional duties with the district and has requested another editor be named. He will remain on board as editor until a replacement is named and will also assist with the transition.

Those who volunteer for this position should possess skills in a desktop publishing program such as MSPublisher or Adobe InDesign. If you are interested in serving your fellow probation officers by serving as editor of **The Connection**, please notify Barbara Oswald at [barbara\\_oswald@ganp.uscourts.gov](mailto:barbara_oswald@ganp.uscourts.gov).

## **USPO THOMAS PLUMLEY OF THE SOUTHERN DISTRICT OF GEORGIA WINS DOYLE AWARD**

- Elizabeth Thomas  
Southeast Regional President

The Richard F. Doyle Award is a national award that is presented annually to the officer who has made the most significant contribution to the Federal Probation and Pretrial Services System or the broader field of corrections. This award commemorates and perpetuates the ideals of Richard F. Doyle, an outstanding officer and the first president of the Federal Probation and Pretrial Officers Association.

The winner of the 2011 Richard F. Doyle award is United States Probation Officer Thomas Plumley from the Southern District of Georgia. He was presented the award by FPPOA President Barbara Oswald in a local ceremony in Savannah, Georgia. Presiding over the event was Chief U.S. District Judge Lisa Godbey Wood and U.S. District Judge William T. Moore, Jr. The presentation was held in the ceremonial courtroom of the Tomochichi



*(Left to Right) Southern District of Georgia Chief Judge Lisa Godbey Wood, SD/GA Chief USPO Ricky Long, USPO Thomas Plumley, SD/GA Judge William T. Moore, Jr.*

**See “DOYLE AWARD” / Page 4**



### **“DOYLE AWARD” / from Page 3**

U.S. Courthouse in Savannah. Following the ceremony, the U.S. Probation Office hosted a reception for Thomas and all of his guests. Present to witness the occasion was Thomas’ wife Lauren and their children Grayson, age 6 and Grant, age 4, as well as Thomas’ parents, sister and in-laws. Co-workers representing all of the probation branch offices in the district came to witness the presentation.

Thomas was also selected as the 2011 Southeast Region Ezra Nash Line Officer of the Year. His commitment to the offenders, the system and the district and community which he works and lives makes him an outstanding recipient for both of these awards.

The FPPOA National Board would ask that you join them in extending a most sincere congratulations to our 2011 Richard F. Doyle award recipient, USPO Thomas Plumley.

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## **USPO THOMAS PLUMLEY WINS SOUTHEAST REGION LINE OFFICER OF THE YEAR AWARD**

- Elizabeth Thomas  
Southeast Regional President

Formality and tradition were strong on November 8, 2011, in Savannah, Georgia. On this date, I had the pleasure of attending the awards ceremony to honor the 2011 Southeast Line Officer of the Year. Because I was in the South and the South being so well known for its charming demeanor, this special occasion was held in nothing less than the ceremonial courtroom with not one but two District Court judges presiding. After the formal calling of the Court to order and kind words from the Court regarding the occasion, it was time to make the presentation. It was

with great pride that I presented the 2011 Southeastern Ezra Nash Line Officer of the Year award to USPO Thomas Plumley. Thomas is a veteran officer in the supervision unit in the Southern District of Georgia.

Thomas began his service with the agency when he was hired as a student contractor in 1991. He worked in the Augusta, Georgia, office while completing his undergraduate degree. Upon obtaining his MBA from Brenau University in 1995, he was hired by the U.S. Pretrial Services Office in the Eastern District of Virginia. He returned to the Southern District of Georgia in June 1997 and began working in the post conviction supervision unit in the Savannah office. Thomas’ caseload includes sex offenders and special needs offenders.



*USPO Thomas Plumley*

In addition to his regular work assignments, Thomas goes above and beyond what is required of a line officer on a daily basis. Thomas is the office representative on the ICAC Task Force (Internet Crime Against Children); the ATLAS Business Owner; the National NLETS and FBI CJIS Representative; ATLAS TAC; serves as a firearms and officer response tactics instructor and is a member of the critical stress management team (CISM).

**See “SOUTHEAST REGION LOY” / Page 5**



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## **“SOUTHEAST REGION LOY” / from Page 4**

When he is not working or spending time with his family, Thomas is committed to the community in which he lives and serves. He is a long time volunteer with the Southside Fire



*(Left to Right) SE Regional Representative Elizabeth Thomas, USPO Thomas Plumley, FPPOA President Barbara Oswald*

Department in Savannah; treasurer of Project Lifesaver (PLS) Committee and national PLS ground trainer. Thomas is passionate about any areas related to law enforcement and police survivors. He has served for over ten years with the Savannah Chapter of the Blue Knights and COPS (Concerns of Police Survivors). Thomas plans to ride his bicycle from the Federal Law Enforcement Training Center in Glynco, Georgia, to Washington, D.C. in May 2012 as part of a fund raiser sponsored by Law Enforcement United (LEU). All of the money raised goes to COPS and the Officer Down Memorial Page. Thomas will be riding in memory of ND/GA Chief Tom Bishop's daughter, Tiffany Bishop, who died in the line of duty in August 2011. Thomas Plumley is an individual that embodies all that U.S. Probation and Pretrial Officers represent. He is a committed professional, a socially conscious citizen and a credit to our profession. It is with great pleasure that I was able to present him with the Southeast Line Officer of the Year award for 2011.

## **USPO GLYNIS EATON WINS MID-ATLANTIC REGION LINE OFFICER OF THE YEAR AWARD**

- Julie Rosa  
Mid-Atlantic Regional President

Glynis Eaton, U.S. Probation Officer for the Western District of North Carolina, was presented the 2011 Mark. A. Sneberger Mid-Atlantic Region Line Officer of the Year Award on November 9, 2011. The Honorable Robert Conrad, Chief U.S. District Judge, and Chief U.S. Probation Officer Greg Forest participated in the ceremony. Officer Eaton is a five-year veteran of the probation office. She serves as a Safety Instructor and a valued member of



*USPO Glynis Eaton*

the Search and Enforcement Team. She is the HIV/AIDS resource person, the Halfway House Liaison, a Supervision Unit Representative, a CPR/First Aid Instructor, a STARR Trainer, and a Moral Reconation Therapy Facilitator. She embraces professionalism to its highest degree and serves as a positive role model for other federal probation and pretrial officers.



## SR. USPO KRISTINE THOMAS WINS CENTRAL REGION LINE OFFICER OF THE YEAR AWARD

- Cinnamon Ornelas  
Central Regional President

Kristine Thomas, Special Offender specialist, District of Kansas, was presented with the FPPOA 2011 Adolfo Sanchez Regional Line Officer of the Year award in a ceremony held in Kansas City, Kansas, on November 15, 2011. The award was presented by Chief United States District Judge Kathryn Vratil, Chief U.S. Probation Officer Ronald G. Schweer, Deputy Chief U.S. Probation Officer Phillip L. Messer, Assistant Deputy Chief U.S. Probation Officer Trey W. Burton, and FPPOA Central Region President Cinnamon Ornelas, in a room full of family, friends and coworkers.

Specialist Thomas works in the supervision unit and maintains an offender caseload of approximately 50 people. Her office is located in the local Residential Re-entry Center (RRC) in Leavenworth, Kansas, which houses federal

offenders from both the District of Kansas and the Western District of Missouri. Because of this, Ms. Thomas' role is one of liaison between the Probation Office, the RRC staff, and the residents. She is involved on a regular basis with the New Resident Orientation program (an introduction to the halfway house), the New Offender Orientation program (an introduction to federal supervision), and weekly staffings.

Specialist Thomas has also played an integral part in the BOP Project, a program developed by officers and re-entry staff from both Kansas and the Western District of Missouri, who have completed the DOWD certification. In the BOP project, Specialist Thomas and other re-entry personnel meet with inmates prior to their release, to assist them in preparing for transition to the community and the work force. Further, Specialist Thomas plays an active role in the district's JobTrac program, assisting offenders with weekly job searches and community resources

The nomination reads, *"Thomas is very dedicated to assisting federal offenders and their transition to the community. She is an excellent example of a fine officer who has taken the re-entry initiative to another level by becoming involved with the offenders long before they enter the RRC. Through her skills, dedication, and passion for the work, Kristine Thomas has demonstrated that she deserves to be considered for the Regional Line Officer Award."*

The Adolfo Sanchez Award is presented annually by the FPPOA in the Central Region to commemorate and perpetuate ideals of exceptional performance in probation and pretrial services; to recognize and honor officers for their significant contributions and outstanding service; and to recognize and encourage services which enhance our system. Kristine has certainly achieved these objectives. Congratulations to Kristine and the District of Kansas.



(Left to Right) District of Kansas ADCUSPO  
Trey W. Burton, D/KS Chief U.S. District  
Judge Kathryn Vratil, Sr. USPO Kristine  
Thomas, Dale Thomas (Kris' husband), USPO  
Cinnamon Ornelas, and D/KS Chief USPO  
Ronald G. Schweer,



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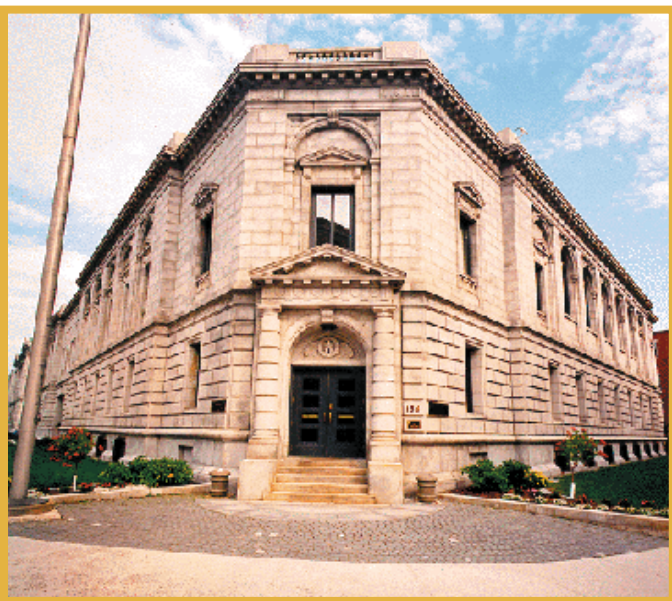


## **USPO LAURA TAIT WINS NORTHEAST REGION LINE OFFICER OF THE YEAR AWARD**

- Michael Patnaude  
Northeast Regional President

The Northeast Region would like to announce that U.S. Probation Officer Laura A. Tait of the District of Maine was selected as the 2011 Charles L. Chute Regional Line Officer of the Year for the Federal Probation and Pretrial Services Officers Association. She was selected from a group of several worthy applicants.

Laura was hired as a U.S. Probation Officer in the Eastern District of New York in December 2000 and was initially assigned to the presentence unit. She transferred to the field supervision unit in 2002, and received some of that district's highest performance evaluation scores. She consistently exceeded the performance measures relative to training and field hours, and was involved in the search team and the Tri-District CISM Team. Laura holds a Bachelor of Science Degree in Criminal Justice, a Master of Art Degree in Criminal Justice and Criminology, and was also a Credentialed Alcoholism and Substance Abuse Counselor (CASAC) in New York State. In December 2007, Officer Tait was hired in the District of Maine.



In her first year in Maine, Laura researched, designed and implemented an Offender Re-Entry program which was approved by the District Judges. Because of this program, Laura was nominated and selected by her peers for the District's Special Contribution Award in 2008. In 2008, Laura was promoted to Re-Entry Program Specialist.

In 2009, Laura expanded the Re-Entry Program to include other officers and outside agencies, including the RRC, the local careers center, local employers, and a local civic group. Laura also developed and implemented an Employment Readiness Program to improve the employment statistics of the district. Also in 2009, Laura became certified in TruThought, a cognitive behavioral treatment program which had been previously implemented in the District of Maine, but had languished.

In 2010, Laura began the arduous process of certification as an Offender Workforce Development Specialist (OWDS), and completed the significant work required to obtain this certification in the fall of 2010. She brought back ideas and has continued to expand the Offender Workforce program, and has also mentored an administrative assistant to help with the program. Also in 2010, Laura began researching the effectiveness with re-entry and workforce programming, including using an intern to assist in this endeavor.

In 2011, Laura coordinated the district-wide training for officers and the RRC staff on The Change Company interactive journals. She initiated the first orientation group, as well as the first Social Networks group, utilizing the journals. Laura continues to lead by example and to assist other officers in moving their supervision activities toward more evidence-based programs. Officer Tait's efforts have significantly furthered the organizational objectives of the District of Maine and she continues to exemplify the district's vision "We Strive to Change Lives!" As evidence of this, her peers nominated and selected her for the 2011 Mission and Vision Award.

# FPPOA

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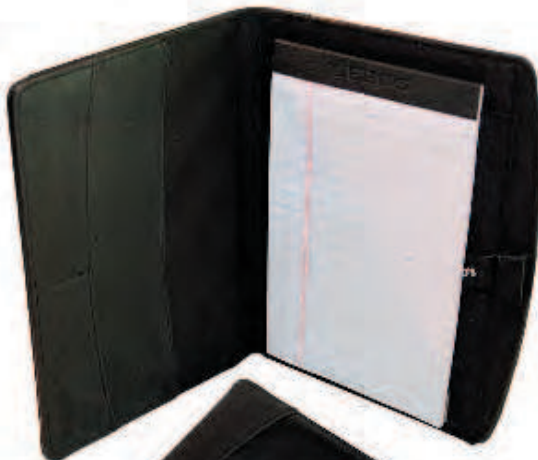
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## USPO JENNIFER KELLY WINS GREAT LAKES REGION LINE OFFICER OF THE YEAR AWARD

- Jason Nutter  
Great Lakes Regional President

Jennifer Kelly has been a United States Probation Officer in the Northern District of Illinois since 2001. She spent the first four years in the presentence division and has been in the supervision division since 2005. Jennifer was one of four officers involved in spearheading a grassroots workforce development program in the Northern District of Illinois in 2006. Since that time, she has been very instrumental in the development of the district's workforce development program.



*(Left to Right) Northern District of Illinois Chief USPO Kristine Phillips, SD/IN SUSPO Jason Nutter, USPO Jennifer Kelly, Nancy Gahl, ND/IL Chief Judge James F. Holderman*

In January 2007, Jennifer became a certified "Makin' It Work" trainer. Upon her return from the week long training program, she developed a job readiness program and curriculum which evolved from a one day to a four day training program for offenders.

Since the inception of the program, Jennifer has been the backbone of the "Making it Work" program. Although most of the officer's who piloted the program have since moved on, Jennifer continues to be the integral piece to this ever-changing program that continues to evolve for the betterment of the offenders. Jennifer is the leader of this program and through her passion, she has inspired other officers to volunteer their time and efforts to become a part of this team. Their goal is to teach the cognitive model and how to incorporate it into, not only employment situations, but also in everyday life situations.

As a result of her extensive experience with the "Making-it-Work" program, it has also inspired her to become an adjunct professor at Roosevelt University. This allows her to educate individuals on the United States Probation Officer's role and the importance of supervised release and probation. In that same vein, Jennifer was also inspired to become a STARR coach to learn new techniques to reduce recidivism, and to incorporate STARR into the "Making it Work" program. This will not only enhance the existing program, but better assist the trainers in changing the offender's criminal thinking for long lasting positive changes.

The job readiness program in the Northern District of Illinois has been a model for other districts who have heard about the curriculum Jennifer created. In fact, several officers from Wisconsin visited our office to observe the four day program. Jennifer's vision for an in house job readiness program has exceeded all expectations. Her enthusiasm and passion have carried the program this far. She went above and beyond her normal line officer duties despite supervising a normal caseload size.

The thing that is most impressive is that Jennifer has remained passionate about workforce development over the years and continues to look for creative ways to positively impact offender's lives.

## USPO BRENT FLOCK WINS WESTERN REGION LINE OFFICER OF THE YEAR AWARD

- Mike McFarland  
Western Regional President

The FPPOA is proud to announce that U.S. Probation Officer Brent Flock of the District of Idaho as the 2011 Western Region Line Officer of the Year. Officer Flock has been an officer since 2001 and has been a full-time presentence writer. Beginning in 2005, he volunteered to supervise the caseload on the Duck Valley Indian Reservation which is shared by the Districts of Idaho and Nevada, all while maintaining his presentence caseload.



*USPO Brent Flock*

Officer Flock is instrumental in his district with training new officers, law clerks, prosecution staff and local defense attorneys regarding guidelines calculations, interviewing defendants and disclosure of confidential

information. He began testing Microsoft Word in 2009, which helped facilitate the District's move to PACTS PSX.

When Chief Jeffrey Thomason came to the District of Idaho in October 2010, he immediately noticed the respect Officer Flock had earned from colleagues, supervisors, the Court, the U.S. Attorney's Office and the criminal defense bar. Upon request from the Federal Public Defender, Officer Flock developed a policy that expedited the procedure for sentencing illegal aliens charged with re-entry crimes. He also recently undertook the process of developing a Mission and Vision statement for the District. On top of all these duties and assignments, Officer Flock enrolled in a Master's in Business Administration program in 2010.

It is probably best summed up by Chief Thomason, *"Whether he chooses to focus on supervision, investigations, or long-range strategic planning, Officer Flock provides an excellent service to the court, community, and the probation office."*

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**The Federal Probation and Pretrial Officers Association Newsletter is published quarterly. Please direct all FPPOA Newsletter correspondence to Scott Hudson and changes of address to Vice President Chris DeRicco. The Federal Probation and Pretrial Officers Association is an incorporated, not-for-profit organization. All gifts and donations are tax deductible to the extent permitted by law.**



## ADVERSE ACTION POLICIES AND PROCEDURES: WHAT YOU SHOULD KNOW

United States Probation and Pretrial Officers (USPOs) are cognizant of the rights of defendants, procedures of the court, and local rules and policies guiding their positions, but are we aware of our own rights and where we fit into the federal workforce?

The position of the USPO is a civil service position that is classified as excepted, non-preferential service, and is not a Title V agency by definition. USPO's are the only cadre of Federal Law Enforcement officers in the Federal Judiciary. The national element is the Administrative Office of the United States Courts (AOUSC), but primary control is left to individual districts. So, what does this mean?

This means that USPOs are not subject to the laws of the Executive Branch, not protected by the Civil Service Improvement Act and not subject to the statutory and regulatory provisions governing adverse actions. The administrative policies and procedures are guided by the Administrative Office's Guide to Judiciary Policy. Although USPOs are covered by various provisions of the Civil Service Reform Act (CSRA), CSRA does not provide any administrative or judicial review to judicial branch employees. Although USPOs fall under the District Courts as noted in the Code of Federal Regulations, USPOs are not mentioned in the code with respect to adverse action statutes.

According to the Guide to Judiciary Policy, judiciary employees have been held to have no property interest in their employment and thus have no due process protection under the Constitution (Vol 12, Ch 3c). The Sentencing Reform Act created a limited exception to the general lack of procedural employment protections for removals and/or terminations of USPOs appointed to serve with compensation, who may

be removed by the district court only "for cause" (Vol 12 Ch 3f), which provides some form of due process for USPOs. JCUS-MAR 93 pg 17 states, *"while there is no requirement that procedures be established in order to remove a probation officer, the 'for cause' phrase suggests that a probation officer is entitled to notice and an opportunity to be heard before being discharged."* Unless the court has voluntarily adopted an adverse action plan, adverse actions for court employees do not have to adhere to any particular procedure (with the exception of removal).

The Guide to Judiciary Policy referenced performance standards, but there are no identified critical elements of the position of USPO or any structure for local management plans. Procedures to "review" certain components of performance management are not required according the Performance Management Guideline (JCUS-Sep 08 p 25).

In recent times, the phrase Reduction in Force (RIF) has been used as an alternative for budgetary constraints. The Guide to Judiciary Policy has no guidelines for a reduction in force. The office of Personnel Management guidelines that require that tenure, Veteran's preference, length of service, and performance be considered do not apply to USPOs.

The Employment Dispute Resolution Plan was developed and implemented to address the lack of protection with regard to discrimination. This seems to be one of the few national policies that provides protections to USPOs. The statutes and regulations developed by various Congressional Bills and the various protections of the executive branch employees performing similar law enforcement duties do not currently apply to USPOs; thus, USPOs are performing similar job functions without similar protections.

For more information, questions, or comments regarding the information above, please contact the FPPOA.

## MEMBERSHIP HAS ITS PRIVILEGES

- Chris DeRicco  
FPPOA Vice-President

As you can imagine, it is a busy time at FPPOA. We are gearing up for our membership drive, which seems to keep us especially busy at the beginning of the calendar year. For those of you who have registered in the past year through our website, you will begin seeing notices approximately 30 days prior to your expiration date to renew. Remember, your memberships are now active for one year from the day you signed up, or three years, depending on your membership type. Memberships are accepted all year long and if you sign up through our website FPPOA.org (recommended), you will always receive automatic reminders prior to your membership expiring. Sorry, we can't offer that to you "old school - the check is in the mail" people.

We are always striving to increase our membership. If you are aware of anyone in your office that may not be a member, please reach out to them for support and direct them to the website. Each district has a FPPOA representative and the Board is accessible and available. If you do not feel like contacting a national or regional board member, please seek out a district representative.

Remember, memberships are still only \$40 per year for an officer and you can realize a much better bargain in our \$100 membership, which is good for three years. Associate memberships are still only \$20.

In 2010, we upgraded our website and have made it more user friendly. In December 2011, we once again upgraded our website, which has allowed us to offer more benefits and features for you. You can now print out your own membership card and purchase FPPOA apparel. Look through our store and find something for yourself, a coworker or even a family member. We have also set up an application to host both regional and national elections. With this

application, we can also poll the members of the association about issues periodically, and the information will be much easier for us to gather. If you have an important issue that you think we should poll our members about, let us know!

In future editions of The Connection, we will include helpful tips on how to maneuver through our website. Shortly, it will contain areas solely for each region, along with the national forums. We feel that this will enhance our communication with all members. We also plan to archive in PDF format all past editions of the Connection. Lastly, we are seeking out any news sources that you believe are relevant to our lives. If you have any suggestions, visit the website and let us know what links you would like to see there, we will likely include it. We are hoping to increase our traffic on the website and really want to make it a website that you will visit everyday.

In closing, our membership numbers were just shy of 1,000 for 2011. We are really hoping to surpass this number in 2012 and have set our sights on 1,100 members in 2012. Please help us with this goal. Be safe, work hard, and feel free to contact us with any of your concerns.

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## PAY FREEZE IMPACT CALCULATOR

Previously, House Republicans proposed extending the current two-year pay freeze (imposed in 2010) on federal employees as a means to pay for the payroll tax cut. Democrats have opposed increasing the pay freeze for federal workers, but have indicated they would be willing to consider Republican proposals to trim some pension benefits for federal workers. Perhaps it would interest FPPOA members to know the substantial impact this would have on their salaries over the long term. Perhaps officers won't remain silent when Congress tries to score political points by attacking federal employees. Please click on the below link for the impact to your salary.

<http://www.ifpte.org/calculator/>



# The Times-West Virginian

Fairmont, W. Va., Sunday Morning, January 1, 1967

## 88-Hour Fight for Life Lost by Mrs. Curtis

By WARREN SATURNI

Times-West Virginian Writer

Eighty-eight hours and 40 minutes after she was wounded, Mrs. Marie C. Curtis, 40, died at the U. S. Probation Office in Fairmont, West Virginia, yesterday morning.

Mrs. Curtis had been shot in the chest by a .38 caliber revolver at her office, located on the top floor of the Federal Building on Fairmont Avenue. After being shot, Mrs. Curtis was taken to the hospital where she died.

The 40-year-old secretary was first taken to Fairmont General Hospital where she was given emergency treatment. She was taken to Morgantown at 10:30 a.m. where she died.

Mrs. Curtis was married approximately eight hours of surgery Tuesday afternoon and died at Morgantown.



Mrs. Marie C. Curtis

of a "breast" if the mother of two lived. Her condition had been being listed as "critical." Mrs. Curtis, it was learned yesterday, was married for a brief moment at Fairmont

General Hospital and that family line. Mrs. Curtis was from which the news returned. Her family was with her when death came.

Parts Unknown: Mrs. Curtis was the daughter of a family of 11. She was born in the town of Fairmont, West Virginia, and was married to Mr. Curtis, who was killed in the shooting.

She was married to Mr. Curtis, who was killed in the shooting. She was married to Mr. Curtis, who was killed in the shooting.

Mrs. Curtis, who had been married to Mr. Curtis, who was killed in the shooting.

## 88-Hour

(Continued from Page 1)

probation secretary for nine years, was born in Morgantown, Pa., on Jan. 31, 1927, a daughter of Philip and Carlisle McGee-DeChapman.

She was a member of St. Peter's Catholic Church, the choir of the church and the Altar and Rosary Society. She was also a member of the Y.W.C.A., the Women's International Bowling Congress, the Archery Club, Bowling Team and the Kinship Mothers Club of Fairmont.

Survivors include her husband, John J. Curtis, a welder and operator of the DeLuxe Cleaners in Great Town; a son, John J. Curtis Jr., a student at the West Virginia University Law School; a daughter, Mrs. R. Paul (Dolores) Johnson, Santa Ana, Calif.; a sister, Mrs. R. R. (Gloria) Wilkins, wife of City Engineer R. R. Wilkins; and two brothers, Adolph P. Christopher, Fairmont, and Joe Christopher, Santa Ana.

Funeral services will be held today at 10 a.m. in St. Peter's Catholic Church with the Rev. Mr. Martin J. Ryan officiating. Burial will be in Mt. Carmel Cemetery.

Funeral home: Michael Dobson, Michael Magro, David Curtis, John Salata, L. O. Barker, Bruce Lewis, Ross Harbison and Joseph Gluck.

## 45 Years Ago...

On December 27, 1966, a female parolee entered the United States Probation Office in Fairmont, West Virginia, with a firearm and shot Probation Clerk Marie Curtis five times. The parolee then shot and killed herself. Marie survived for 88 hours before succumbing to her injuries on January 1, 1967.

Source:

News & Views (November 21, 1994),  
Northern District of West Virginia  
Probation Office

## Position Announcement No. 11-20

**Position Title:** Chief U.S. Probation Officer

**Salary Range:** JSP 14 - 18: \$96,690 - \$165,300, depending on qualifications

**Position Location:** United States Probation Office  
MIDDLE DISTRICT OF FLORIDA

**Duty Station:** Tampa, Florida

**Closing Date:** Extended through February 17, 2012\*

\*Applications must be received by 5:00 p.m. EST

All applications previously submitted for this vacancy remain under consideration

This position will become available in May, 2012



# CURRENT FPPOA BUDGET SEPTEMBER 30, 2011 THROUGH DECEMBER 31, 2011

# RESULTS OF FFPOA REGIONAL ELECTIONS

- Jason Nutter  
Central Regional President

<b>Cash on Hand (09/30/2011)</b>	9,078.39
<b>INCOME</b>	
Membership	760.00
<b>TOTAL INCOME</b>	<b>760.00</b>
<b>EXPENSES</b>	
Award Purchase & Production	531.34
Bankcard Processing	193.17
Doyle Award	1,000.00
Regional Election Voting	500.00
Officer of the Year Awards	3,000.00
Meetings ( <i>telephone costs</i> )	90.00
Central and Great Lakes Regions Officer of the Year Expenses	772.25
Travel to Washington, DC ( <i>Hughes Lynott retirement recognition</i> )	1,023.57
<b>TOTAL EXPENSES</b>	<b>7,110.53</b>
<b>NET INCOME</b>	<b>(6,350.53)</b>
<b>Cash on Hand (12/31/2011)</b>	<b>2,727.86</b>

Recently, two regions, Mid-Atlantic and Central, held elections for President and Vice President. In the Central Region, incumbent Cinnamon Ornelas (WD/TX) retained her position as President, while Russell Turkel (ED/TX) was elected as Vice President. In the Mid Atlantic Region, Julie Rosa (ED/NC) was re-elected as President. Their new terms begin January 1, 2012, and run until December 31, 2014. Please join the FPPOA board in congratulating Cinnamon, Russell and Julie.



We would also like to say thank you to all the members that took the time and interest to vote in these elections. In the Mid Atlantic Region, 36% of the eligible voters voted, while in the Central Region, 22% of the eligible members voted. Obviously, we would like to see these numbers be higher and more members take an active role in our association. Voting is one of the most important rights we have not only as members of FPPOA, but as citizens as well. Additionally, FPPOA is always looking for members to become active and run for office. Elections for the National Board will be coming next year, as well as elections in the Southeast and Northeast Regions. Please consider stepping up for your professional organization, FPPOA needs you!

