

To Get Your Copy Of George's New Book Visit <u>www.GetYourBusinessToWork.com</u>



Presented By:

George Hedley CSP The Business Builder

George Hedley founded & built his commercial construction company from \$0 to \$50 million dollars in only 7 years! As recognition, George was named "Entrepreneur of the Year" by Venture magazine.

Mr. Hedley's expertise is based on his experience owning, leading and managing a profitable business. He has served as President of 3 industry trade associations and is the author of "The Business Success Blueprint" series; "On-Purpose...On-Target!"; "Everything Contractors Know About Making A Profit" and the bestseller "Get Your Business To Work!"

George owns **HARDHAT Presentations** and presents speeches & workshops to companies and associations and is available to **speak** at your company. His programs include topics on: *Building Sales, Profits, Leadership, and Getting Your Business To Work!*

George's Hardhat BIZCOACH program will help your company grow via ongoing phone or in-person business coaching, Executive Roundtable Peer Groups, Profit-Builder Circle Academies, facilitating your Strategic Planning session, or serving on your Board of Directors.

George's business is built on **referrals** from people like you. To receive more information, give a referral, learn how he can help your company grow and profit, or sign up for his free monthly management e-newsletter, PLEASE email him or give him your business card.

To Receive Your **FREE** Copy Of George's E-Book entitled:

\$ure \$trategies To \$urvive A \$lowdown! E-Mail gh@hardhatpresentations.com







It's Dog Eat Dog!

- Face Reality! - "It Is What It Is!"

What's Your Customer & Contracts Goal?







Successful Business-Builders

- Know What They WANT
- Have A Written PLAN
- Always Track & Make PROGRESS Towards What They Want

Change Your Estimating & Bidding Strategy Or Die!

What's Your Winning Strategy?

ESTIMATOR Roles & Responsibilities?

- ____ = Numbers = \$ales

Accuracy! – Know Your Numbers:

- Crew Rates
- Equipment Rates
- Productivity Rates
- Job Cost & Cost History
- General Conditions
- Job Overhead Mark-Up
- Job Profit Mark-Up
- Bid-Hit Ratio
- Sub-Bid Coverage
- Annual Overhead & Profit Goals

SUB-BID Coverage

(# Sub/Supplier Bids Per Trade)

<u>Job</u>	# Trades	. •	Ave # Bids Per Trade	Result
Α	28	70	2.5	5th
В	25	80	3.2	3rd
С	21	61	2.9	4th
D	32	134	<u>4.2</u>	<u>1st</u>

BID-HIT RATIO

By Customer

Customers	# Bids	# Hits	Bid/Hit
Cust 1	12	4	3:1
Cust 2	15	5	3:1
Cust 3	8	1	8:1
Cust 4	21	3	7:1
Others	69	12	6:1
			······
Total	125	25	<u>5 : 1</u>

Construction Is A ______ Business!



- How Can You Improve Your Bid-Hit Ratio?

- What's Your Strategy To Win More Jobs?

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BID-HIT RATIO Total # Jobs Bid To # Hit							
Bid <u>Date</u>	Job <u>Biddir</u>	Bid ng \$\$\$\$\$	% <u>Markup</u>	# Competitors	Sub Bid Coverage	Results	
4/2	Α	30,000	40%	6	2.5	5th	
4/7	В	20,000	45%	3	3.2	3rd	
4/12	С	40,000	35%	4	2.9	4th	
4/22	D	50,000	35%	5	<u>4.2</u>	<u>1st</u>	
4/27	Е	10,000	50%	4	3.8	2nd	
APRIL \$ 200,000 / 5 = \$40,000 Ave. <u>5 : 1</u>					<u>5 : 1</u>		

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Steps To Win More Customers & Contracts!

Step 1: Give Customers Better Reasons To Award Your Company Contracts!

Convince Customers To Award Your Company Contracts!



What Do You Do To Get Customers To Call You?

-



Why Your Company?

.

Differentiate Your Company From The Competition!

•

- Low Price Vs. Value-Added Provider?

Added-Value Differentiation Belationship % Price & Profit \$\$\$

Why Should Customers Award Your Company Contracts?



Prove Your Company Is The Right Choice!

-

- Give Customers An Irresistible Incredible Reason!

Who Will Give Your Company More Jobs At Your Price?

-

Do We Think & Act Like Low-Bid Contractors?

Deliver What Customers Need & Want!



- HELP Your Customers:

-

Seek New Business Opportunities!

Generate Multiple Customer Services = Multiple Streams Of Income!



- Competitive Contracts
 - Continuous Service Accounts
 - Investment Wealth Income







Step 2: Bid The Right Jobs To Improve Your Chances!

- How do you **Determine** which jobs to bid or propose on?
- Use a 'Bid-Grid-Sieve'
- Have a 'Job Target Strategy' to get on the right bid lists
- Check the 'Project Risk Factors'
- Complete The 'Site Conditions Checklist'
- Should We Bid?

Rigid Rules To Select The Right Jobs To Bid



- 1. Never Invest \$\$\$ If NO HOPE For ROI
- 2. Pick Jobs You WANT & Work Hard
- 3. Never Bid Jobs You WON'T GET No Matter How LOW You Bid
- 4. Never Bid Jobs You CAN'T GET
- 5. Never Bid Jobs You DON'T WANT
- 6. Never Bid Jobs WITHOUT MEETING... (If Possible)

Ask Customer:

- Will They Negotiate?
- # of Other Bidders?
- Who Else Proposing / Bidding?
- Who Used Last 3 5 Jobs?
- Funds Available?
- Payment History?
- Payment Procedure This Job?
- Chances Project Will Be Built?
- How Will Bids Be Opened?
- Who Opens & Reviews Bids?
- Who Makes Final Selection / Award?
- Selection Criteria?
- Most Important Factor In Selection?
 - If All Else Equal Chances We Have To Be Awarded Job?



7. CLOSE EARLY & OFTEN! - Ask for The Order!



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Bid Grid Sieve

- Project Type
- Customer
- Job Location
- Project Size
- Profit Target - Contract Type
- Competition



Job Target Strategy

- 1. Negotiate Project
- 2. Be Only Bidder
- 3. Get Last Look
- 4. Loyal Cust. Potential
- 5. Repeat Cust. Potential
- 6. Bid Odds
- 7. Only ____ Q. R. Bidders

Project Risk Factors 1-10

- 1. Construction Issues
- 2. Customer Issues
- 3. Schedule Issues
- 4. Contract Issues
- 5. Financial Issues
- 6. Labor Issues
- 7. Material Issues 8. Equipment Issues
- 9. Sub / Supplier Issues
- 10. Location

Site Conditions Checklist

- __ Access
- Parking
- __ Mobilization
- __ Staging Area
- __ Power Availability & Source
- __ Phone Availability & Source
- __ Water Availability & Source
- __ Project Office Location
- __ Storage Yard Access
- _ Soil
- Demolition
- Clearing
- __ Neighboring Property
- Protection Required
- Hazards



Should We Bid?

- 1. Job Within 'Bid-Grid-Sieve'
- 2. Job Within 'Job Target Strategy'
- 3. Project Risk Factor is OK
- 4. The Bid or Proposal Is Worth The Effort
 - # Bidders & Competition
 - Bid Award System
 - Sub / Supplier Bid Coverage Potential
 - A & E, Plans & Specs
 - Change Order Potential
 - Profit Potential
 - Hassle Factor
 - Our Workload & Estimating Schedule
 - Our Chance To Be Awarded The Job



Step 3: Estimating & Bidding Strategies That Win!

What's The Goal Of Your Bid Or Proposal?



What's The Best Way To Get Wet Ink?

- Get On The _____ Bid Lists!

- Get _____! - Face To Face!

The Main Purpose For Your Bid Or Proposal:

- Get A Meeting! - Get In Front Of Your Customer / Decision Maker

Why Face To Face?



- Negotiate!
- Get a 2nd Chance To Be Low Bidder!
- Get Last Look!

What's The Best Way To Get In Front Of Your Customer?

- Be The 'Select' Bidder
- Loyal Customer Relationship
- Give Them A Compelling Reason To Meet
- Be Low Bid!

How To Be Low Bid

- Use Your Bid As BAIT To Get A Meeting
- "If In Doubt, Leave It Out!" Bid Plans & Specs
 - If the Plans Don't Call For It:
 - DON'T Include It, Exclude It Or Qualify It
 - No Long List Of Inclusions & Exclusions
- Only Bid What You Have Been Asked To Bid!
 - No More / No Less
 - Bid Less Cost Alternates or Substitutions With Base Bid
 - No Detailed Cost Breakdowns

Remember - Your Goal Is To Get A Meeting & Last Look!

- Don't Give Up!

- Bug 'Em 'Til They Buy Or Die!





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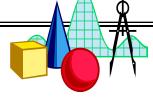
Ink-'Em Tactics

- 1. Tell 'Em Why & What You'll Do For Them!
- 2. Follow-Up Bids **Aggressively** & **In-Person**!
- 3. Never Ask: "How Do I Look?"
- 4. "Your Price Is NOT Too High!"
- 5. "Bug 'Em 'Til They Buy Or Die!"
- 6. Always ASK For The Order!
- 7. Close Early & Often!





Step 4: Professionally Present Your Company Capabilities!



Get Your Proposal Or Bid Noticed!

Present A Professional Proposal!

- Give Customers A Reason to Award You A Contract
- More Than \$\$\$\$\$\$
- Not Just What You've Done Or Have
- Give Them HUGE Reasons
- Tell Them What You'll DO For Them!

Offer More Or Be Low!

- Provide Total Solutions
- Offer New Approaches
- Give Customers More



Pre-Construction Services

- Site Analysis & Feasibility
 - Feasibility & Market Studies
 - Site Review & Site Selection
 - Due-Diligence: Soils / Title / Surveys / Environmental
 - Financing Coordination & Banking Relationships
 - Loan Application & Processing
 - Equity Sources & Relationships

• Preparation & Review Of Plans & Specifications



- Selection & Coordination of Design Team
 Design Specifications Review & Coordinate
- Engineering Criteria & Review
- Interior Space Planning Criteria & Review
- Coordination of All Plans & Specifications
- Constructability & Project Analysis
- Selection of Materials, Quality & Finishes
- Specifications Review
- Short Term & Long Term Use
- Energy Efficiency Analysis
- Overall Coordination

Budget



- Updates
- Conceptual Estimating
- Project Pro-forma
- Value Engineering & Alternates
- Subcontractor & Supplier Input
- Scope of Work Preparation
- Bidding

Schedule



- Master Project Schedule Pre-Construction
 - Design & Engineering
 - Approvals & Long Lead Items

Project Approvals

- Procurement of All Required Permits
- All Required City or County Approvals
- All Utility Company Approvals
- Fire Department Approvals



Total Project Management

- · Overall Responsibility For Project
- Total Coordination of Development Process

Coordinate:

- Architects
- Engineers
 - Structural
 - Mechanical
 - Electrical
 - Fire Sprinkler
 - Landscape
 - Soils
 - Civil, Traffic & Hydrology
 - · Water Quality
 - Environmental
 - Acoustic
 - Energy & LEED
- Utility Companies
- Fire Department
- Building Department
- Planning Approvals
- All Testing & Certifications
- Bank & Progress Payment Coordination
- Shop Drawings & Submittals
- Insurance Requirements
- Bonding Requirements
- Pre-Job Start-Up & Weekly Field Job Meetings
- Project Management Meetings

• Construction

- Conformance With Specifications
- Quality Control
- Maintain & Update Construction Schedule
- Project Safety &
- Protection Of Adjacent Property
- Final Approvals
- Punch-list & Walk-Thru's
- Move-In & Occupancy
- Occupant Relocation, Furniture & Fixturization

• Open Book Construction

- Final Accounting
- Conformance With Project Goals & Objectives

Extra Value

Extra Services











Step 4: Professionally Present Your Company Capabilities! - continued

Upgrade Your Professional Proposal!

Present A Professional Proposal Package – What You'll DO!

Cover

Title Page

Project Overview

- Project Description
- Project Goals & Objectives
- Competitive Advantages & Benefits

Project Qualifications

- Proposed Project Team
- Team Experience On Similar Projects
- Team Performance Record
- Schedule / Quality / Cost / Safety
- Current Capacity To Manage Project
- Project References

Project Construction Presentation

- Specific Project Goals & Objectives
- Summary Of Project Implementation Plan
- Project Description
- Preliminary Design
- Preliminary Specifications
- Performance Specifications
- Scope Of Work
- Design & Engineering
- Design & Engineering Team
- Team Responsibilities
- Project Schedule
- Project Budget Or Cost
- Fee & Mark-Up Proposed
- Contract Terms
- Pre-Construction Agreement

Company Profile

- Company Experience
- Financial Strength & Bonding Capacity
- Company Resources & Management
- Expertise & Specialties
- Client List & References
- Corporate Team
- Resumes With Action Photos
- Projects With People Photos
- Testimonials

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Closing Letter





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Rules to Win!

Customize Each Presentation

Create Perception Of Expertise

Create Perception Of Value

Break The Rules!

Make Your Image An Asset

Be Different!

Sweet Sixteen Proposal Tips!

- Use VISUALS
- Use Charts
- Use Graphs
- Use Diagrams
- Use Photos
- Use PowerPoint & Videos
- Be VISUAL
- Be Different
- Exude Quality & Professionalism
- Use Color
- Leave Something Behind
- Give Field Trips & Personal Tours
- Create An Offer
- Offer To Do More
- Give A Guarantee!
- Use VISUALS



Winner!









Step 4: Professionally Present Your Company Capabilities! - continued



How To Win At The Project Interview

- 1. Use Project "Team" Approach
- 2. Research Customer
- 3. Create & Use Prepared Agenda
- 4. Gather Maximum Information About Project
- 5. Be Ready to Defend Yourself:
 - Safetv
 - Late schedules
 - Reputation
 - Slow pay record
 - Lien record
 - Unhappy customers
 - Over budget projects
 - Financial problems

6. Use Visuals:

- Stand Up When Presenting
- Schedules
- Site Plans
- Project Team
- Photos
- Slide Shows
- Name Tents
- Maps
- Flow Charts

7.

7. Rehearse Presentation With Team

Website

Goals

- Get Customers To Find You

- Get Customers To Call
- Brochure
- Resource Center



- 1. Set-Up Room To Win
- 2. Introductions
- 3. Let Client Present Project Issues
- 4. Present Your Company
- 5. Project Team Presentation
- 6. Project Presentation
- 7. Project Budget Or Pricing
- 8. Contract Terms
- 9. Why Your Company
- 10. What Extra You'll Do
- 11. Offer A Guarantee
- 12. Summary of Project Goals
- 13. Ask For Order!!!
- 14. Set-Up Project Tours & Field Trips
- 15. Thanks
- 16. Leave Something Behind
- 17. Bug 'Em 'Til They Buy Or _____!







→ s

Step 5: Sales & Marketing Strategies That Work!

What's Your Marketing & Sales:

- Goal?
- System?
- Loyal Customer Strategy?

Why Your Company?

- Why Should Customers Award Your Company A Contract?

What Business Are You In? _____ & ____ & ____



Why Marketing & Sales?

- Jobs / Projects / Accounts
- Customers / Clients
- Profits
- Control The Future



Marketing & \$ales Tools:

- Price (Best Value)
- Differentiation
 - Product Or Service
 - Expertise
 - Niche
- Relationship

What's Your Focus?



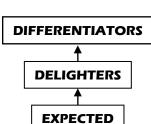
- Money Saver Or Money Maker
- Customer Focused
- You Are What You DO
- Customer Motto

What Do Your Customers EXPECT?

- Offer More Than LOW Price
- Create Differentiators
- Make Customers Aware











Customer Marketing & \$ales Plan



SMSOL/

USIMBSS /

1. How We DO Business

- Bid / Lump Sum
- Negotiated / T & M / Cost Plus
- Wholesale / Retail
- Supplier / Distributor

2. Where We Do Business

- Location
- Service Areas

3. Size of Projects We Do

- Minimum / Maximum SIZE
- Minimum / Maximum PROFIT

4. Standards

- Quality
- Service
- Value
- Ethics
- Employees

5. Pricing Strategy

- Low Price Provider
- Medium Price Provider
- High Price Provider

6. Type of Customers

7. Market Leadership

- Best Price
- Best Quality
- Best Customer Service

8. Competitive Advantages

- Why Our Company
- The Awesome Factor
- Benefits

9. Business Specialties

- Niche
- Expertise
- Project Types

10. Target Markets

- Current Customers
- New VS. Repeat Customers
- New Targets







You're In The _____ Business = Trusted Relationships!

People Buy: 1. Perception Of Value

2. Differentiation

- Trusted Relationships!

Relationships / Re Dunt 10	- Relationships Are Built "	" To "	"
----------------------------	-----------------------------	--------	---

No Trust = No Sales!

How To Build Trust? - Familiarity

- Awareness

- FREQUENCY - 4 Times / Year!



Phone Calls Count!

- Relationships Are Built 'F2F' In Relationship Building Settings!

What Would Motivate Customers To Buy From You?

- Low Price!
- Relationship Or _____

Best Way To Get Referrals?

- _____ Them

- _____ !!!

Sales People Are NOT Professional Visitors!

- Get To the Decision Maker
- Never Ask: "How Do I Look?"

My Schmooze Action Plan

<u>Customer</u> <u>Action</u>

My Referral Action Plan

<u>Customer</u> <u>Action</u>

Build Customer Relationships!

- **Score 24** - 4 F2F / Year

- Fortune 500 - 4 Contacts / Year

- New Targets - 1 / Week + Chicken List

- Constant Customer Contact = Trust!

- Client Ranking - \$\$\$ & ROE

- Client Info - 'The Great 8!'

- Contact Date & Type



	Customer Targets	\$\$\$	ROE	F2F 8	& Contac	ct Frequ	iency
Score 24 –	Loyal						
	Relationships						
Fartura 500	Repeat						
Fortune 500 <	New Targets						
	Referring Parties						



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Marketing & \$ales Action Plan

Don't Tell'Em What You've Done!

Show'Em What You'll DO For Them!

- 1. Create Perception Of Value
- 2. Pique Customer's Interest
- 3. Reinforce Relationships



1. Build Customer Relationship Marketing

Business Development – 2 Activities / Day! - SCORE 24 - F2F Contacts

2 / Week = 4 Times / Year / Loyal Customer

- Marketing Sales Call

1 / Dav - Contact New Customer Target 1/Week

- Handwritten Note Or Card

1 / Day

- Constant Customer Contact - Develop & Build Loyal Customers

'Score 24' - Loyal - Relationship Building Settings _____ / Mo - New - Relationships - Meals ____ / Mo. - Loyal - Repeat / Mo. - Events - Repeat

'Fortune 500'-- New Targets - Referring Parties

- Attack 4 / Month

Customer Goals:

2. Referral Program - Ask For 1 / Week

3. Frequent Customer Contact Marketing - 'Fortune 500' - 4 Times / Year



- Create Perception Of Value

- Create Expertise Brochures, Flyers & Photos
- Speaking, Give Educational Seminars, Panels, Moderator
- Pique Customer's Interest
 - Send Postcards, Holiday Greetings & Fun Stuff
- Reinforce Customer Relationships & Show You Care
- ONE A DAY!



- Send Thank-You's, Personal Notes & Photos
- Send Articles, Re-Prints, Books, Magazines & CDs
- Send Tips, Guides, Reports & Product Information
- Take Customer To Sporting Events, Meals, Golfing & Trips
- E-Mail Newsletter

4. Active In Industry, Associations & Community



- Trade Show Booths
- Get Involved In Leadership, Board of Directors & Committees
- Host & Sponsor Events & Golf Tournaments
- Community & Charity Events, Auction Items
- 5. Website
- Marketing Brochure



- Lead Generator
- Information & Resource Center
- Store
- 6. Image
- Job Signs, Trucks, Equipment & Trailers
- Uniforms, T-Shirts, Hats & Hard Hats



Promotional Items - Don't Give No Junk!

- Golf Shirts, Tees, Markers & Balls
- Advertising Specialties & Give-Aways
- 7. News Media Announce Everything!



- Press Releases, Announcements & Listings
- Write Articles, Reports & Surveys



- 8. Adverti\$ing Door Hangers, Flyers & Leave-Behinds
 - Magazines, Newspaper & Trade Journals
 - TV, Cable, Radio & Outdoor





