PERFORMANCE ACTION NOTICE						
EMPLOYEE NAME EMPLOYEE NO.			DEPT./COMM. UNIT LOCATION			
LIVIT LOT LE IVAIVIE EIVIT		IFLOTEL NO.	· ·		GR-	
IMMEDIATE SUPERVISOR/MANAGER			SUPERVISOR/MANAGER'S MANAGER			
IIVIIVIEDIATE SOFERVISOR/WARAGER			SOF ERVISORY WANAGER S WANAGER			
LEVEL OF DISCIPLINE						
Verhal Warning	Verbal Warning Written Warning			Final Written Warning* Termination		
4411CELL ANGLINES			Tillal Witten Walning			
Current Incident Description and Supporting Details: (Description of Incident with Date, Time and Location of occurrence, as well as Organizational Impact. Attach any supporting documents.)						
Ivy Lane Corporation expects all of its employees to adhere to an acceptable level of performance. Failure to improve and maintain a						
satisfactory level of performance may result in further disciplinary action, up to and including termination.						
Previous Disciplinary Action: (Attach documentation)						
Level if Discipline		Date			Incident	
Guidelines to address the issue:						
1. Expectations:			2. Measurable/Tangible Improvement Goals:			
3. Measurement Timeframe:			4. Training or Special Direction to be provided:			
5. Employee's Recommendation/s for Improvement:						
EMPLOYEE ACKNOWLEDGEMENT This Document Was Issued To Employee on (Date) I have received a copy of this notification and it has been reviewed with me. I understand that failure to meet the expectations outlined above and sustain an acceptable level of performance moving forward may result in further disciplinary action, up to and including termination. I understand that if termination results, the Company will provide me with only wages owing me to the date of termination and any accrued vacation pay.						
Employee Signature	<u> </u>	Date	 Manager/Supervisor	Signature	 Date	