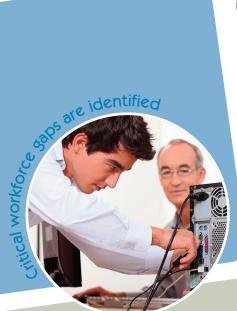
Investing in the Power of Work







# Workforce Investment:

# What it means for Greater Raritan

Every business needs a pipeline of skilled, knowledgeable workers to sustain its edge in competition and innovation. Here in Somerset and Hunterdon counties, the talent pipeline is the Greater Raritan Workforce Investment Board. GRWIB is a public/private partnership that oversees the expenditure of \$2.5 million a year in public funds – moneys used to train and educate the regional workforce. We invest in the power of work by serving the needs of local businesses and job seekers, and by reducing welfare dependency.

# The WIB's Multiple Role Is:

• To identify critical skills needed by businesses in our sister counties.

• To guide current and future workers to improved job skills, particularly those aligned with the needs of local business.

• And, to help those out of work find meaningful jobs.

# How We Operate

GRWIB funding is made available through the Workforce Investment Act of 1998, which established regional WIBs throughout the country.

We partner with public, private and nonprofit organizations that are

equipped to deliver customized workforce training programs.

In addition, we oversee the Greater Raritan One Stop Career Center – a hub of support mechanisms for all businesses and individuals seeking entree to workforce programs.

#### **Board Members**

Our 32 board members are selected based on their knowledge of workforce, employer, industry and/or community issues. Most members come from the private sector, while others represent economic development, education, organized labor, or community-based organizations. The board's economic diversity ensures a cross-cut of input as we assess the region's critical employment needs.

#### **WIB Committees**

The GRWIB relies on its committees to carry out WIB planning goals and all members are required to actively serve on at least one committee. Nonmembers are welcome to participate on the Youth Investment Council, Literacy Council, Disability Workforce Committee, Business Development Committee, or the One Stop Oversight Committee.



Those out or 20x man and 20x m

Help invest in the power of work by joining our board.

Greater Raritan	
Workforce Investment Board	

# Membership Application

Name:		
Home Address:		
Business Address:		
Preferred Phone:	Fax:	
E-Mail:		
Preferred Mailing Address:	🗅 Home	Business
County Representation: D	erset County	Hunterdon County
Joint Representation		

Send your completed application to: Greater Raritan Workforce Investment Board 27 Warren Street, P.O. Box 3000 Somerville, NJ 08876-1262

# Membership Category (check all that apply)

<ul> <li>Business/Corporate Sector</li> <li>Organized Labor</li> <li>County Community College</li> <li>Youth-Serving Agency</li> <li>Community-Based Organization</li> <li>Economic Development Agency</li> <li>Adult Education/Literacy</li> </ul>	<ul> <li>Vocational/Technical School</li> <li>School Superintendent (County)</li> <li>Dept. of Labor &amp; Workforce Development</li> <li>Community Action Program</li> <li>NJ Dept. of Vocational Rehabilitation</li> <li>Human Services Advisory Council</li> <li>One Stop Partner Agency</li> </ul>			
Other				
Employment Information (Please attach most recent copy of your resume)         Employer:				
Position:				
Brief Description of Work:				

The Greater Raritan WIB offers a contemporary approach to economic stability and prosperity ...



considering business and worker perspectives ...

linking in-demand training, government programs and community resources.

#### **Board Appointment Procedures**

- Business reps nominated by state and local business and business trade associations.
  - Educational reps nominated by regional educational entities.
    - Labor organization reps nominated by local labor federations.
      - Community leaders submit nominations to county freeholders.
        - Freeholders appoint members based on review of nominations submitted.

Board terms are one, two or three years in duration, and are staggered so that a third of the terms expire each year. Equal representation from Hunterdon and Somerset counties is maintained.

> Board members meet quarterly and hold an annual organizational meeting in September. They serve the community by becoming knowledgeable about the work of the WIB and by advocating for workforce development when appropriate.

> > If you are interested in joining, please fill out the application in the center of this brochure and return as directed.

Help the Greater Raritan WIB make important funding decisions

### WIB-Funded Business Services

- Training grants for current and future employees.
- Layoff management assistance.
- Incentives for hiring veterans, disabled people, WorkFirst New Jersey participants, and ex-offenders.
- Free recruitment, pre-screening and applicant referrals.
- Industry, labor and market information to aid business decisions.
- Unemployment insurance advice.
- Work opportunity tax credit application guidance.

### WIB-Funded Job Seeker Services

- Job search readiness workshops: resume writing, interviewing, networking, stress management and more.
- Individual career counseling.
- Individual training grants: up to \$4,000 per person.
- Tuition waivers: eligible candidates can pursue full degree programs without paying tuition.
- Self-employment assistance program.
- Talent Networks: networking groups for seven in-demand industries.
- Jersey Job Clubs: peer-based job-search skill building.
- Veterans services: knowledgeable assistance on veteran-only programs.
- Mature worker programs: low-income citizens over age 55 learn techniques for re-employment.
- Workplace literacy training.
- Work re-entry for ex-offenders.
- Help for Spanish-speaking clients.

# ♦ GRWIB: Find Us at the Intersection of Business and Education

# Greater Raritan Workforce Investment Board

27 Warren Street P.O. Box 3000 Somerville, NJ 08876-1262 Phone: 908-704-6301 Fax: 908-704-1629 grwib@co.somerset.nj.us www.grwib.org

#### 2013 Somerset County Board of Chosen Freeholders

Peter S. Palmer, Director Patrick Scaglione, Deputy Director Mark Caliguire Patricia L. Walsh Robert Zaborowski

#### 2013 Hunterdon County Board of Chosen Freeholders

Robert G. Walton, Director J. Matthew Holt, Deputy Director John King George B. Melick William G. Mennen

Somerset and Hunterdon Counties are Equal Opportunity Employers (EOE)