

Back Pay Calculation Worksheet

Submitted By:

Phone Number:

I. Employee Information

Name

Personnel Number (SCEIS Agencies):
Social Security Number (non-SCEIS Agencies):

Work Schedule: (Days of the week)

- Sunday Monday Tuesday Wednesday
 Thursday Friday Saturday

Annual Salary

Include any compensation in addition to base salary the employee would have been entitled to during the back pay period. For example, temporary salary adjustments and shift differentials.

If a salary increase occurred during the back pay period, please provide the dates of the salary change, the previous salary and the new salary.

Number of hours worked per week/per year: (Select One)

- 37.5 hours per week/1950 hours per year 40 hours per week/2080 hours per year

II. Agency Payment Information:

Employee is paid: (Select One)

- Every Two Weeks Twice a Month

- Once a Month Other, Explain:

Amount Per Pay Period

III. Dates of Back Pay Reimbursement:

From: To:

Additional Instructions for Completing the Back Pay Calculation Worksheet

If the employee/former employee does not work a consistent schedule, provide a copy of the schedule the employee would have worked during the back pay period.

If the employee/former employee receives a shift differential, indicate in the Comments Section or on a provided schedule the hours for which the shift differential is applicable.

The dates of the pay period should be the pay period applicable to your agency. For example: **9/2/2015 - 9/16/2015**.

The total amount that the employee/former employee should be paid (Column D) should include any shift differentials, temporary salary adjustments, etc. This amount **should not** include annual leave payouts.

The total amount that the employee/former employee was paid (Column E) should include any shift differentials, temporary salary adjustments, etc. This amount **should not** include annual leave payouts or other amounts not part of base pay.

The amount of Back Pay Due (Column F) should equal the total amount that should be paid for the pay period minus the amount of salary already paid for the applicable period. If the amount is different, an explanation should be provided in the Comments Section.

For pay periods in which the employee/former employee received some compensation, provide copies of the applicable pay statements reflecting the amounts paid.

If the employee worked (or was scheduled to work) an “extra day” during the applicable payroll periods, please indicate this in the Comments Section of the form. For example, if an employee normally works Monday - Friday but is scheduled to work a Saturday, this should be documented in the Comments Section.