

Salmon School District #291
Board of Trustees
Regular Session Minutes
September 9, 2013

The meeting was called to order by Chairman Gail Baer at 5:36 p.m. Present were Chairman Gail Baer, Dorrie Prange, and Kenn Roberts. Quorum was present. Also present were District Clerk Krissy LaMont and Superintendent Joey Foote.

Motion, Prange, Second, Roberts, to enter Executive Session pursuant to Section 67-2345 (a) Idaho Code. By roll call vote, all “ayes”, the board adjourned to Executive Session at 5:36 p.m.

Regular Session resumed at 6:00 p.m.

Chairman Baer led the group in the Pledge of Allegiance.

Joe Steele presented the Leader in Me program. They are implementing the seven habits and the seven languages of leadership at the Pioneer and Middle School. The students will be working on a data book and getting assigned leadership roles. The next leadership meeting will be held on September 17th, 2013 at 4:30 p.m. in Mrs. Baker classroom located in the Pioneer.

Time was allowed for public input.

Joni James discussed some concerns she is having with the district communication and priorities. She wanted to know why no automated call was sent to the parents about safety concerns with the temperature in the Pioneer classrooms. She received automated calls from the High School Principal, Shawn Hendrickson, about the dress code rules and the new rules at football games. She feels the safety concerns with the temperature in the Pioneer classrooms are more important than the new rules at the High School.

Motion, Roberts, Second, Prange, to approve the Consent Agenda, including the Board Meeting minutes from August 12th, 2013 with amendments as noted, and August 30th, 2013, and Bills and Warrants in the amount of \$280,723.28, and Personnel Recommendations (see Attached). All “ayes”, motion carried.

District Clerk Krissy LaMont administered the Oath of Office to Chuck Overacker for Trustee Zone 3. He then entered the meeting as a trustee.

Out-of-State trips requested were made for:

FFA to Louisville, KY for the FFA Convention by Katie Cooper

Gear Up to University of Montana by Jackie Sabo

Robotics to Salt Lake City, UT for the Annual Robotics Competition by Jeff Cooper

8th Grade to Crystal Park by Jennifer Cook

All the out-of-state trips requests are funded through fundraising or grants.

Motion, Prange, Second, Overacker, to approve the all the out-of-state request presented. All “ayes”, motion carried.

Chairman Baer led the discussion on the Trustee Zone Listening Sessions for patron input. The board discussed advertising, dates, and locations within their zone to hold these sessions. Trustee Roberts feels this is a great opportunity to communicate with the patrons. Chairman Baer feels these sessions will provide informal avenues for listening, grievance procedures, and dialogue between the public and the trustees. She wants to give the public opportunities to be heard. The board discussed having a purpose and a format for these sessions as proposed by Trustee Roberts. Superintendent Foote discussed the open meeting laws and the opportunity options these sessions could provide to communicate and serve a purpose with the community. Trustee Overacker looks forward to holding his first listening session and hearing from the community. The board will continue their discussion at the next work session.

Trustee Roberts gave an update on the architect selection process for the State Safety Building Upgrade. The Committee met on September 5th, 2013 and interviewed three firms. The Committee consisted of Trustee Roberts, Superintendent Foote, Molly Newcomb, and Robert Stoddard. Cody Edrington was on the committee but recently moved out of the area. Dave Teater is currently negotiating with the top ranked firm.

Superintendent Foote introduced the idea of having an attendance incentive during the first reporting period. The first reporting period starts the first day of school and goes through the first Friday in November. Mr. Hendrickson proposed giving the High School students an excused absence the week of Thanksgiving Break that have perfect attendance during this period. The Parent Teacher Organization at the Pioneer has an attendance incentive each month. Some of their incentives have been extra recess, picnics, ice skating, and other age appropriate activities without effecting attendance. The board discussed having age appropriate incentives for each school. The first reporting period is important for funding. The board will continue their discussion at the next work session.

Chairman Baer discussed resurrecting the Budget Committee. Last school year the committee consisted of Chairman Baer, Trustee Prange, teachers, an administrator, and classified staff. The board discussed having some community members sit on the committee. The budget effects staffing, professional development, strategic planning, supplies, materials, building and safety issues. Chairman Baer implemented the Budget Committee last year because of all the concerns she had been hearing about the budget. The board discussed the budget issues they had heard about and the way the Budget Committee has help with communication throughout the district. Last year the Budget Committee also helped pick the benefit package for the district employees. The board would like the Budget Committee to have goal statement. The board will continue this discussion at the next work session.

The board discussed the Zone 1 Trustee Vacancy. Chairman Baer thanked Shannon Johnson for all her dedication and passion for serving. She will be missed. The board is accepting applications for this vacancy and they plan on filling as soon as they can.

Under Administrator Reports, Joe Steele, Pioneer and Alternative School Principal, started his report on the Star Rating at the Pioneer. The Pioneer star rating is currently a two star. The Pioneer currently has 294 students enrolled. Mr. Steele has implemented a keyboarding class for the 3rd grade to prepare them for the Idaho Common Core testing. The Pioneer will be completely there Idaho Reading Indicating this week. The Pioneer is working on their new leadership program and combining it with the 200 Club they already have implemented. Jennifer Cook, Middle School Principal and Special Services Director, discussed the new Common Core Testing and the Star Rating. The Middle School star rating is currently

at a four star. Mrs. Cook discussed the Middle School monthly newsletter. It will be sent home, posted on the website, and have copies available in the office. She has asked parents to encourage their children to write at home. She challenged the students in her newsletter to write persuasively about a free idea they have for improving the Salmon Middle School. The Middle School Orientation had a great turnout. The Middle School currently has 230 students enrolled. Shawn Hendrickson, High School Principal, discussed the High School Star Rating. The High School Star Rating is currently a three star. Mr. Hendrickson and Mr. Steele discussed the Alternative School Graduation rate is penalizing the High School Star Rating. The Graduation rate is usually four years but some of the Alternative School students need one extra semester. The High School currently has 266 students enrolled. Mr. Hendrickson discussed the opening day at the High School. He met with the staff and with the students by grade level to go over expectations. He is working on implementing a Principal Advisory Council. He hopes to get three students from each diverse group to be on the Council. He would like to discuss the climate, culture, how school is going, communication, and what could be better. Mr. Hendrickson plans on meeting with all every senior along with Counselor Heather Pekus to discuss graduation requirements and encourage post-secondary education and dual credit opportunities.

Superintendent Foote reported on the 2013-2014 Fuel Contract. The bid was awarded to one company with an addendum. That company met with Superintendent Foote and declined to sign the addendum. The Same Addendum was offered to Burch Oil and they accepted and signed it. Mr. Foote also discussed the Salmon Valley Stewardship Fish Project Stream of Dreams Project. The district looks forward to work with them.

Due to no further business to discuss as a matter of Regular Session, Motion, Prange, to adjourn, Second, Roberts, all ayes, meeting adjourned at 8:20 p.m.

Gail Baer, Chairman of the Board

Krissy LaMont, District Clerk