

The Scottish Government
Health Workforce Directorate
Employment and Retention Division



Dear Colleague

14 August 2008

CHANGES TO NHS SCOTLAND MILEAGE RATES

Summary

1. This circular informs NHS Scotland employers of the introduction of new mileage rates for hospital medical and dental staff and doctors and dentists in public health and the community health service.

Agreement

2. NHS employers and the BMA have agreed that mileage rates and regular user lump sums for hospital medical and dental staff and doctors and dentists in public health and the community health service will be adjusted in line with agreements reached in the NHS Staff Council where these are more advantageous. Previous rates that were higher than those in the current agreement will be held at their earlier value.

3. The new rates are set out at Annex A to this Circular and this Annex replaces the mileage rates set out in [NHS Circular PCS\(DD\)2008/2](#) and [NHS Circular PCS\(DD\)2008/3](#).

Cabinet Secretary Approval

4. Employers should implement this agreement, which has been approved by Scottish Ministers under Regulation 2 and 3 of the National Health Service (Remuneration and Conditions of Service) (Scotland) Regulations 1991 (SI 1991 No 537). A copy of the formal approval is attached.

Addresses

For action

Chairs, NHS Boards and Special Health Boards and NHS National Services Scotland (Common Services Agency)
Chief Executives, NHS Boards and Special Health Boards and NHS National Services Scotland (Common Services Agency)
Directors of Finance, NHS Boards and Special Health Boards and NHS National Services Scotland (Common Services Agency)
Directors of Human Resources, NHS Boards and Special Health Boards and NHS National Services Scotland (Common Services Agency)

For information

Members, Scottish Partnership Forum
Members, Scottish Terms and Conditions Committee
Members, Scottish Workforce and Governance Group

Enquiries to:

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Action

5. NHS Boards, Special Health Boards and NHS National Services Scotland (Common Services Agency) should ensure that this circular is implemented from 1 July 2008.

Enquiries

6. Employees should direct their personal enquiries to their employing Board, Special Health Board or NHS National Services Scotland (Common Services Agency).

7. Employers are asked to make their own arrangements for obtaining any additional copies of this circular which is available on the SHOW website at www.show.scot.nhs.uk/sehd/publications.asp.

Yours sincerely

COLIN McGOWAN

Acting Deputy Director for Health Workforce
Employment and Retention

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DIRECTION

Scottish Ministers, in exercise of the powers conferred on them by Section 105(7) of, and paragraph 5 of Schedule 1 and paragraph 7 of Schedule 5 to, the National Health Service (Scotland) Act 1978, hereby give to NHS Boards and Special Health Boards and NHS National Services Scotland (Common Services Agency) the following Direction.

Hospital medical and dental staff and doctors and dentists in public health medicine and the community health service shall be paid the appropriate rates relating thereto which were approved by Scottish Ministers on August 2008 in NHS Circular PCS(DD)2008/5 with effect from 1 July 2008.

COLIN McGOWAN
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14 August 2008

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**NATIONAL HEALTH SERVICE
APPROVAL OF REMUNERATION AND CONDITIONS OF SERVICE**

Scottish Ministers, in exercise of the powers conferred on them by Section 105(7) of, and paragraph 5 of Schedule 1 and paragraph 7 of Schedule 5 to, the National Health Service (Scotland) Act 1978, hereby approve the introduction of new mileage rates for hospital medical and dental staff and doctors and dentists in public health and the community health service.

This approval has effect from 1 July 2008.

COLIN McGOWAN
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14 August 2008

TRANSPORT FEES AND ALLOWANCES (from 1 July 2008)

MILEAGE ALLOWANCES

1. Public Transport Rate

24p per mile

2. Regular User Rates

Motor cars with three or four wheels*

Engine Capacity	(cc)	501 to 1000	1,001 to 1,500	1,501 to 2,000	Over 2,000
Lump Sum	(£)	508	626	760	760
Up to 9,000 miles	(p)	29.7	36.9	44.0	44.0
9,001 – 15,000 miles	(p)	18.2	21.7	22.7	25.5
Thereafter	(p)	17.8	20.1	22.6	22.6

3. Standard rates

Motor cars with three or four wheels*

Engine Capacity	(cc)	501 to 1000	1,001 to 1,500	1,501 to 2,000	Over 2,000
Up to 3,500 miles	(p)	37.4	47.3	58.3	58.3
3,501 – 9,000 miles	(p)	23.0	28.2	33.5	41.0
9,001 – 15,000 miles	(p)	17.8	20.1	22.7	25.5
Thereafter	(p)	17.8	20.1	22.6	22.6

4. Other Motor Vehicles**

Engine Capacity	(cc)	Up to 125	Over 125
Up to 5,000 miles	(p)	17.8	27.8
Over 5,000 miles	(p)	6.7	9.9

5. Passenger allowance

Each passenger: 5p per mile

6. Pedal cycles

For local agreement, subject to a minimum of 10p per mile

*a practitioner using a 4-wheeled motor car under 501 cc shall be paid at the rates for cars of 501 to 1000 cc

**includes motor cycles and combinations, motor scooters, mopeds and motor-assisted bicycles

CROWN CARS

CHARGES FOR PRIVATE USE OF ALLOCATED CROWN CARS WITH EFFECT FROM THE DATE ON WHICH THIS AGREEMENT COMES INTO OPERATION

A. The current rates of:

		£
Road Fund Licence	eg	155
Insurance for Private Use* (National call-off contract)	eg	88
Including cover for private use:	eg	128
Handling charge	eg	95

B. Fixed Annual Charge per 1,000 private miles (for each year of the contract or notional contract), determined as follows:

$$\frac{(\text{Cost of Contract Hire at maximum quoted mileage}) - (\text{Cost of Contract Hire at minimum quoted mileage})}{1000}$$

Plus total excess costs for non-base vehicle, where appropriate,

Plus VAT on total charge to practitioner (A+B).

NB: Where the cost to the employing authority of hiring the car includes Road Fund Licence and/or Insurance, these items should be extracted and the net cost used in calculating the charge per 1,000 miles.

*Crown cars, while used solely on NHS business, do not require to be taxed or insured for the purposes of the Road Traffic Act 1972; any private mileage requires that the vehicle be taxed and insured.