

## Principal Life Insurance Company Principal National Life Insurance Company Members of the Principal Financial Group®

Exit Planning

Request for Proposal (RFP)						
Date: Office:						
Select Proposal Type (REQUIRED: check one box)						
<ul> <li>□ Buy-Sell Review (REQUIRED: Complete sections 1, 2, 3, 4, 7) Please provide copies of policies or information on any/all Life insurance disability insurance policies associated with the buy-sell agreement.</li> <li>□ Informal Business Valuation and Business Continuation Proposal (REQUIRED: Complete sections 1, 2, 3, 4, 5, 6, 7)</li> </ul>						
Informal business valuation and business continuation i toposal (NEQUINED: complete sections 1, 2, 3, 4, 5, 6, 7)						
Section 1: Marketer Information						
Marketer: ☐ CFP® ☐ CLU® ☐ ChFC® ☐ CEBS ☐ LUTCF						
Marketer: CFP® CLU® ChFC® CEBS LUTCF						
Section 2: Business Information						
Company Name: Issue State:						
Nature of Business (e.g. manufacturing, financial services, etc.):						
Estimated Value of Business:						
Requesting Review of Buy-Sell Agreement?   Yes  No  N/A (Provide copies of any and only those documents that directly pertain to the buy-sell obligations of the owners.)						
Annual Growth Rate: Number of years in business: Key Person Needs? ☐ Yes ☐ No						
Business Tax Bracket: 35% 36% 37% 38% 39% 40% 43% 45% Other						
Business Structure:   CCorp.   SCorp.   LLC   Partnership   LLP   Professional Corp.   Other						
Section 3: Informal Business Valuation						
☐ Please provide Balance Sheets for last 3 years.						
☐ Please provide Income Statements for last 3 years.						
Buy-Sell Agreement in place?  Yes No						
Purpose of Business Valuation:						
Are there any known factors that will significantly impact future earnings negatively or positively?						
Continue de Advinoural Norman						
Section 4: Advisors' Names						
Legal: Accounting:						
Banking:						

Section 5: Plan Design			OPTIONAL: To request a specific plan designs, please indicate them below.										
Sell to Co-Owner, Non-Family			□ Cross Purchase       □ Wait and See Buy-Sell       □ Business Continual         □ Entity Purchase       □ Entity Purchase       □ General Partnersh         □ Wait and See Buy-Sell       □ Multi-Owner Buy Out       □ Installment Sale         □ Cross Purchase       □ Cross Purchase       □ Cross Purchase								С		
☐ Sell to Employee or Third Party, Non-Family			Select Buy Out ESOP						Trans as a	Transfer, then Buy-Sell as a Co-Owner			
☐ Sell to Co-Owner, Family. If family, Indicate Relationship:			☐ Cross Purchase ☐ Wait and See Buy-Sell ☐ Installment Sale ☐ Entity Purchase ☐ GRAT ☐ Wait and See Buy-Sell ☐ Multi-Owner Buy Out Cross Purchase ☐ Business Continuation General Partnership										
	Sell to Employee o Third Party, Family If family, Indicate Relationship:	☐ Select Buy Out ☐ Gift Bu☐ No Sell Buy-Sell ☐ Installr☐ One-Way Buy-Sell ☐ Interes				isin ner st O	nent Sale			f-Cancelling allment Sale AT nsfer, then Buy-Sell Co-Owner			
Sa	ction 6: Owner Info	rmotion											
*	Name		Title/ Position			Da	ate of Birth Tobacco Status		Sex	Risk Class (STD, PR, SPR)		Tax Rate	
	% Owner	6 Owner Cost Basis			Total Compensation			**Excess Owner Salary			Funding Interest Rate   Product		ct
*	Name			Title/ I	le/ Position			ate of Birth	Tobacco Status	Sex	Risk Class (STD, PR, SPI	₹)	Tax Rate
	% Owner	Owner Cost Basis			Total Compensation			**Excess Owner Salary			Funding Interest Rate   Product		ct
*	Name		Title/ I	Position		Da	ate of Birth	Tobacco Sex Status		Risk Class (STD, PR, SPI	₹)	Tax Rate	
	% Owner	Cost Basis	3asis		Total Compensation			**Excess Owner Salary			Funding Interest Rate   Product		ct
*	Name	ame Title/ Position			Da	ate of Birth	rth Tobacco Sex Status		Risk Class (STD, PR, SPI	₹)	Tax Rate		
	% Owner	6 Owner Cost Basis			Total Compensation			**Excess Owner Salary			Funding Interest Rate Product		t
*	Name			Title/ I	e/ Position		Date of Birth		Tobacco Status	Sex	Risk Class (STD, PR, SPI	₹)	Tax Rate
	% Owner	Cost Basis			Total Compensation		1	**Excess C	Owner Salary		Funding Interest Rate	Produc	ot
*	Name			Title/ I	Position		Da	ate of Birth	Tobacco Status	Sex	Risk Class (STD, PR, SPI	₹)	Tax Rate
	% Owner Cost Basis		ach na	Total Compensation			**Excess Owner Salary			Funding Interest Rate Product			

Check box if individual illustration desired for each participant

<sup>\*\*</sup> Salary over and above what the owner would pay a key employee to perform similar services that the owner is now performing.

Section 7: Proposal Delivery Information (Choose one)								
☐ Mail	☐ E-mail							
Phone Number: ( )	Phone Number: ( )							
Street Address 1:	E-mail Address:							
Street Address 2:								
City, State, ZIP:								
No. of Binders (Employer Proposals): (limit 3)								

Turnaround time from receipt of RFP:
Buy-Sell Review 15 business days.
Business Valuation/Business Continuation. 5 to 7 business days
Questions can be sent to newrfps@exchange.principal.com
or Call: 1-800-654-4278, ext. 75328

E-mail RFP to: newrfps@exchange.principal.com OR Fax RFP to: Case Design Team, 515-235-1466