



Name: _____
 Company: _____
 Address: _____
 City, State, Zip: _____
 Phone: _____ Fax: _____ Email: _____

Section 1 – General Information

Please provide total company data for each of the following **as of 12/31/2013**:

- 1.1 Number of stores _____
- 1.2 Annual company retail sales \$ _____
- 1.3 Do you have union employees? Yes No
 If yes, is more than 50% of your work force unionized? Yes No
- 1.4 How many hours must an employee work to be considered full-time? _____

Section 2 – Benefits

2.01 If company management health benefits are offered, please indicate the type of plan(s) available for each employee category (select all that apply).

	Preferred provider organization (PPO)	Health maintenance organization (HMO)	Point of service (POS)	Self Insured	No Health Plan	High Deductible Plan	Dental
Executives (VP level and higher)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Exempt Employees Below Executive Level	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Full-time Nonexempt	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Part-time Nonexempt	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

2.02 Please indicate the cost sharing arrangement for health plan participants.
 Employee paid Shared Employer paid Do not have a plan

2.03 Annual Premium

	Employer Amount	Employee Amount
Single	\$ _____	\$ _____
Employee/Spouse	\$ _____	\$ _____
Family	\$ _____	\$ _____

2.04 Please indicate the minimum amount of service required to be eligible for health plan participation.
 Immediately eligible 30 days 90 days
 6 months One year Other: _____

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2.05 Does your company's healthcare plan cover an employee's spouse who is eligible for his or her own employee-sponsored health coverage?
 Yes No

If yes, do you apply a surcharge? Yes \$ _____ No

2.06 Please indicate which additional benefits are offered **at the executive level** (Select all that apply)
 Group life insurance Sick leave/salary continuation plan Short term disability plan
 Prescription drugs Long term disability plan Flexible spending account
 Vision care Other: _____

2.07 If a retirement plan is offered please indicate the type of plan(s) available (Select all that apply)
 Defined contribution plan Defined benefit plan Profit sharing plan
 Employee stock ownership (ESOP) Qualified employee stock purchase Pension plan
 401(k) salary reduction – w/o match 401(k) salary reduction w/ company match
 No retirement plan offered Other: _____

2.08 Does your company offer:
 HSA (100% employer funded) HSA (100% employee funded) HSA (employer & employee funded)
 HRA (100% employer funded) HRA (100% employee funded) HRA (employer & employee funded)
 Other: _____

2.09 Please indicate the retirement plan cost sharing arrangement
 Employee contribution only
 Employer contribution only
 Employee and employer contribution plan

2.10 Does your company offer a wellness program?
 Yes No

If yes, do you offer:
 Discounted gym membership
 Company events (e.g., fun run)
 Smoking cessation
 Stress management
 Healthy eating incentives
 Health fair
 Other: _____

2.11 Does your company apply a tobacco user surcharge for healthcare plan participants?
 Yes \$ _____ No

2.12 Does your company provide for an employee discount?
 Yes \$ _____ No

2.13 Please indicate the annual amounts of time off given to your full and part-time employees, if any

	PTO	Vacation	Sick	Personal
Full-time				
Part-time				

If time off is determined conditionally, please explain:

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Section 3 – Base Pay Increase Budgets

3.1 "Performance-based" increases are those awarded to employees based on individual merit. "Across-the-board" increases refer to salary adjustments awarded identically to all employees (i.e., general increases or cost-of-living adjustments).

In the tables below, provide the average actual 2013 and average estimated 2014 increases for exempt employees, nonexempt staff and overall awarded in your organization.

	Actual 2013		
	Exempt	Nonexempt	Overall
Performance-based (merit increase)			
Across-the-board (cost of living increase)			
Total Increase			
	Budgeted/Estimated 2014		
	Exempt	Nonexempt	Overall
Performance-based (merit increase)			
Across-the-board (cost of living increase)			
Total Increase			

Section 4 – Management Incentives Plans

4.1 Does your company offer any form of bonus or incentive plan?
 Yes No, **IF NO, SKIP QUESTIONS 4.2-4.10**

4.2 If yes, which of the following best describes your plan? Select only one.
 Goal-oriented plan Bonus plan Discretionary plan

4.3 What is the percentage of exempt employees eligible to participate in **2014?** _____ %

Compared to 2013, is that percentage

- Higher
 About the same
 Lower

4.4 What is the **target** percentage and **maximum** percentage for incentives/bonuses, expressed as a percentage of the salary or midpoint, for the jobs listed below.

	<u>Target</u>	<u>Maximum</u>
Chief Financial Officer	_____ %	_____ %
Company Senior Manager	_____ %	_____ %
Merchandise Buyer	_____ %	_____ %
Store Manager	_____ %	_____ %

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Headquarter/corporate positions

Company headquarters:

- Northeast
- Midwest
- South
- West

Northeast: CT, MA, ME, NH, NJ, NY, PA, RI, VT
 Midwest: IA, IL, IN, KS, MI, MN, MO, NE, ND, OH, SD, WI
 South: AL, AR, DC, DE, FL, GA, KY, LA, MD, MS, NC, OK, PR, SC, TN, TX, VA, WV
 West: AK, AZ, CA, CO, HI, ID, MT, NM, NV, OR, UT, WA, WY

Please complete the following grid for each position.

	Average salary	Structured performance appraisal?	Bonus Plan?	Average Bonus Amount
EXAMPLE TITLE	\$75,000	<input type="radio"/> yes <input checked="" type="radio"/> no	<input checked="" type="radio"/> yes <input type="radio"/> no	\$10,000
CEO/President	\$	<input type="checkbox"/> yes <input type="checkbox"/> no	<input type="checkbox"/> yes <input type="checkbox"/> no	\$
Controller	\$	<input type="checkbox"/> yes <input type="checkbox"/> no	<input type="checkbox"/> yes <input type="checkbox"/> no	\$
Executive Assistant	\$	<input type="checkbox"/> yes <input type="checkbox"/> no	<input type="checkbox"/> yes <input type="checkbox"/> no	\$
Top IT Executive	\$	<input type="checkbox"/> yes <input type="checkbox"/> no	<input type="checkbox"/> yes <input type="checkbox"/> no	\$
Top HR Executive (with labor relations)	\$	<input type="checkbox"/> yes <input type="checkbox"/> no	<input type="checkbox"/> yes <input type="checkbox"/> no	\$
Top HR Executive (without labor relations)	\$	<input type="checkbox"/> yes <input type="checkbox"/> no	<input type="checkbox"/> yes <input type="checkbox"/> no	\$
Payroll Manager	\$	<input type="checkbox"/> yes <input type="checkbox"/> no	<input type="checkbox"/> yes <input type="checkbox"/> no	\$
Top Training & Staff Development Executive	\$	<input type="checkbox"/> yes <input type="checkbox"/> no	<input type="checkbox"/> yes <input type="checkbox"/> no	\$
Top Security/Loss Prevention Executive	\$	<input type="checkbox"/> yes <input type="checkbox"/> no	<input type="checkbox"/> yes <input type="checkbox"/> no	\$
Top Audit Executive	\$	<input type="checkbox"/> yes <input type="checkbox"/> no	<input type="checkbox"/> yes <input type="checkbox"/> no	\$
Top Operations Executive	\$	<input type="checkbox"/> yes <input type="checkbox"/> no	<input type="checkbox"/> yes <input type="checkbox"/> no	\$
Top Advertising Executive	\$	<input type="checkbox"/> yes <input type="checkbox"/> no	<input type="checkbox"/> yes <input type="checkbox"/> no	\$
Top Marketing Executive	\$	<input type="checkbox"/> yes <input type="checkbox"/> no	<input type="checkbox"/> yes <input type="checkbox"/> no	\$

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Store Management

	Average salary	Sunday pay?	Holiday pay?	Structured performance appraisal?	Bonus Plan?	Average Bonus
District Manager	\$	<input type="checkbox"/> yes <input type="checkbox"/> no	<input type="checkbox"/> yes <input type="checkbox"/> no	<input type="checkbox"/> yes <input type="checkbox"/> no	<input type="checkbox"/> yes <input type="checkbox"/> no	\$
Store Manager	\$	<input type="checkbox"/> yes <input type="checkbox"/> no	<input type="checkbox"/> yes <input type="checkbox"/> no	<input type="checkbox"/> yes <input type="checkbox"/> no	<input type="checkbox"/> yes <input type="checkbox"/> no	\$
Assistant Store Manager	\$	<input type="checkbox"/> yes <input type="checkbox"/> no	<input type="checkbox"/> yes <input type="checkbox"/> no	<input type="checkbox"/> yes <input type="checkbox"/> no	<input type="checkbox"/> yes <input type="checkbox"/> no	\$

1. On average, how many employees does a store manager with your company ultimately oversee?
 1 - 25 26 - 50 51-100 101-150 More than 150

2. What is your average store manager salary by tenure?

1-5 years	\$
6-12 years	\$
13-19 years	\$
20+ years	\$

3. What is your average store manager salary by weekly store sales?

Less than \$125,000	\$
\$125,000 - \$250,000	\$
\$250,000 - \$500,000	\$
More than \$500,000	\$

4. If you have a structured performance appraisal for store managers, how are salary increases determined?

- System of financial goals and measures
 Subjective evaluation only
 Combination of subjective evaluation and financial measurement

5. If you have a bonus plan, which criteria do you use for the amount of bonus paid?

- | | |
|--|--|
| <input type="checkbox"/> No established criteria, bonus is discretionary | <input type="checkbox"/> Achieving store/department profitability target |
| <input type="checkbox"/> Employee satisfaction | <input type="checkbox"/> Achieving store/department gross margin target |
| <input type="checkbox"/> Customer satisfaction | <input type="checkbox"/> Achieving sales per labor hour |
| <input type="checkbox"/> Reduction of employee turnover | <input type="checkbox"/> Achieving labor percentage |

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Meat and Seafood

*All salary figures should be based on a 40-hour workweek

	Average salary	Sunday pay?	Holiday pay?	Structured performance appraisal?	Bonus Plan?	Average Bonus
Top Meat Executive	\$	<input type="checkbox"/> yes <input type="checkbox"/> no	<input type="checkbox"/> yes <input type="checkbox"/> no	<input type="checkbox"/> yes <input type="checkbox"/> no	<input type="checkbox"/> yes <input type="checkbox"/> no	\$
Meat Merchandiser	\$	<input type="checkbox"/> yes <input type="checkbox"/> no	<input type="checkbox"/> yes <input type="checkbox"/> no	<input type="checkbox"/> yes <input type="checkbox"/> no	<input type="checkbox"/> yes <input type="checkbox"/> no	\$
Meat Category Manager	\$	<input type="checkbox"/> yes <input type="checkbox"/> no	<input type="checkbox"/> yes <input type="checkbox"/> no	<input type="checkbox"/> yes <input type="checkbox"/> no	<input type="checkbox"/> yes <input type="checkbox"/> no	\$
Meat Manager with Seafood	\$	<input type="checkbox"/> yes <input type="checkbox"/> no	<input type="checkbox"/> yes <input type="checkbox"/> no	<input type="checkbox"/> yes <input type="checkbox"/> no	<input type="checkbox"/> yes <input type="checkbox"/> no	\$
Meat Manager w/o Seafood	\$	<input type="checkbox"/> yes <input type="checkbox"/> no	<input type="checkbox"/> yes <input type="checkbox"/> no	<input type="checkbox"/> yes <input type="checkbox"/> no	<input type="checkbox"/> yes <input type="checkbox"/> no	\$
Meat Cutter	\$	<input type="checkbox"/> yes <input type="checkbox"/> no	<input type="checkbox"/> yes <input type="checkbox"/> no	<input type="checkbox"/> yes <input type="checkbox"/> no	<input type="checkbox"/> yes <input type="checkbox"/> no	\$
Meat Service Counter Clerk	\$	<input type="checkbox"/> yes <input type="checkbox"/> no	<input type="checkbox"/> yes <input type="checkbox"/> no	<input type="checkbox"/> yes <input type="checkbox"/> no	<input type="checkbox"/> yes <input type="checkbox"/> no	\$
Top Seafood Executive	\$	<input type="checkbox"/> yes <input type="checkbox"/> no	<input type="checkbox"/> yes <input type="checkbox"/> no	<input type="checkbox"/> yes <input type="checkbox"/> no	<input type="checkbox"/> yes <input type="checkbox"/> no	\$

Produce and Floral

*All salary figures should be based on a 40-hour workweek

	Average salary	Sunday pay?	Holiday pay?	Structured performance appraisal?	Bonus Plan?	Average Bonus
Top Produce Operations Exec	\$	<input type="checkbox"/> yes <input type="checkbox"/> no	<input type="checkbox"/> yes <input type="checkbox"/> no	<input type="checkbox"/> yes <input type="checkbox"/> no	<input type="checkbox"/> yes <input type="checkbox"/> no	\$
Produce Merchandiser	\$	<input type="checkbox"/> yes <input type="checkbox"/> no	<input type="checkbox"/> yes <input type="checkbox"/> no	<input type="checkbox"/> yes <input type="checkbox"/> no	<input type="checkbox"/> yes <input type="checkbox"/> no	\$
Produce Category Manager	\$	<input type="checkbox"/> yes <input type="checkbox"/> no	<input type="checkbox"/> yes <input type="checkbox"/> no	<input type="checkbox"/> yes <input type="checkbox"/> no	<input type="checkbox"/> yes <input type="checkbox"/> no	\$
Produce Manager with Floral	\$	<input type="checkbox"/> yes <input type="checkbox"/> no	<input type="checkbox"/> yes <input type="checkbox"/> no	<input type="checkbox"/> yes <input type="checkbox"/> no	<input type="checkbox"/> yes <input type="checkbox"/> no	\$
Produce Manager without Floral	\$	<input type="checkbox"/> yes <input type="checkbox"/> no	<input type="checkbox"/> yes <input type="checkbox"/> no	<input type="checkbox"/> yes <input type="checkbox"/> no	<input type="checkbox"/> yes <input type="checkbox"/> no	\$
Top Floral Operations Executive	\$	<input type="checkbox"/> yes <input type="checkbox"/> no	<input type="checkbox"/> yes <input type="checkbox"/> no	<input type="checkbox"/> yes <input type="checkbox"/> no	<input type="checkbox"/> yes <input type="checkbox"/> no	\$
Floral Merchandiser	\$	<input type="checkbox"/> yes <input type="checkbox"/> no	<input type="checkbox"/> yes <input type="checkbox"/> no	<input type="checkbox"/> yes <input type="checkbox"/> no	<input type="checkbox"/> yes <input type="checkbox"/> no	\$
Floral Category Manager	\$	<input type="checkbox"/> yes <input type="checkbox"/> no	<input type="checkbox"/> yes <input type="checkbox"/> no	<input type="checkbox"/> yes <input type="checkbox"/> no	<input type="checkbox"/> yes <input type="checkbox"/> no	\$
Floral Manager	\$	<input type="checkbox"/> yes <input type="checkbox"/> no	<input type="checkbox"/> yes <input type="checkbox"/> no	<input type="checkbox"/> yes <input type="checkbox"/> no	<input type="checkbox"/> yes <input type="checkbox"/> no	\$
Floral/Produce Clerk	\$	<input type="checkbox"/> yes <input type="checkbox"/> no	<input type="checkbox"/> yes <input type="checkbox"/> no	<input type="checkbox"/> yes <input type="checkbox"/> no	<input type="checkbox"/> yes <input type="checkbox"/> no	\$

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Deli and Bakery

*All salary figures should be based on a 40-hour workweek

	Average salary	Sunday pay?	Holiday pay?	Structured performance appraisal?	Bonus Plan?	Average Bonus
Top Deli Executive	\$	<input type="checkbox"/> yes <input type="checkbox"/> no	<input type="checkbox"/> yes <input type="checkbox"/> no	<input type="checkbox"/> yes <input type="checkbox"/> no	<input type="checkbox"/> yes <input type="checkbox"/> no	\$
Deli Merchandiser	\$	<input type="checkbox"/> yes <input type="checkbox"/> no	<input type="checkbox"/> yes <input type="checkbox"/> no	<input type="checkbox"/> yes <input type="checkbox"/> no	<input type="checkbox"/> yes <input type="checkbox"/> no	\$
Deli Category Manager	\$	<input type="checkbox"/> yes <input type="checkbox"/> no	<input type="checkbox"/> yes <input type="checkbox"/> no	<input type="checkbox"/> yes <input type="checkbox"/> no	<input type="checkbox"/> yes <input type="checkbox"/> no	\$
Deli Manager	\$	<input type="checkbox"/> yes <input type="checkbox"/> no	<input type="checkbox"/> yes <input type="checkbox"/> no	<input type="checkbox"/> yes <input type="checkbox"/> no	<input type="checkbox"/> yes <input type="checkbox"/> no	\$
Deli or Bakery Clerk	\$	<input type="checkbox"/> yes <input type="checkbox"/> no	<input type="checkbox"/> yes <input type="checkbox"/> no	<input type="checkbox"/> yes <input type="checkbox"/> no	<input type="checkbox"/> yes <input type="checkbox"/> no	\$
Top Bakery Executive	\$	<input type="checkbox"/> yes <input type="checkbox"/> no	<input type="checkbox"/> yes <input type="checkbox"/> no	<input type="checkbox"/> yes <input type="checkbox"/> no	<input type="checkbox"/> yes <input type="checkbox"/> no	\$
Bakery Merchandiser	\$	<input type="checkbox"/> yes <input type="checkbox"/> no	<input type="checkbox"/> yes <input type="checkbox"/> no	<input type="checkbox"/> yes <input type="checkbox"/> no	<input type="checkbox"/> yes <input type="checkbox"/> no	\$
Bakery Category Manager	\$	<input type="checkbox"/> yes <input type="checkbox"/> no	<input type="checkbox"/> yes <input type="checkbox"/> no	<input type="checkbox"/> yes <input type="checkbox"/> no	<input type="checkbox"/> yes <input type="checkbox"/> no	\$
Bakery Manager With Deli	\$	<input type="checkbox"/> yes <input type="checkbox"/> no	<input type="checkbox"/> yes <input type="checkbox"/> no	<input type="checkbox"/> yes <input type="checkbox"/> no	<input type="checkbox"/> yes <input type="checkbox"/> no	\$
Bakery Manager w/o Deli	\$	<input type="checkbox"/> yes <input type="checkbox"/> no	<input type="checkbox"/> yes <input type="checkbox"/> no	<input type="checkbox"/> yes <input type="checkbox"/> no	<input type="checkbox"/> yes <input type="checkbox"/> no	\$

Grocery, HBC and GM

*All salary figures should be based on a 40-hour workweek

	Average salary	Sunday pay?	Holiday pay?	Structured performance appraisal?	Bonus Plan?	Average Bonus
Top Grocery/Nonfood Executive	\$	<input type="checkbox"/> yes <input type="checkbox"/> no	<input type="checkbox"/> yes <input type="checkbox"/> no	<input type="checkbox"/> yes <input type="checkbox"/> no	<input type="checkbox"/> yes <input type="checkbox"/> no	\$
Grocery Category Manager	\$	<input type="checkbox"/> yes <input type="checkbox"/> no	<input type="checkbox"/> yes <input type="checkbox"/> no	<input type="checkbox"/> yes <input type="checkbox"/> no	<input type="checkbox"/> yes <input type="checkbox"/> no	\$
Grocery Manager	\$	<input type="checkbox"/> yes <input type="checkbox"/> no	<input type="checkbox"/> yes <input type="checkbox"/> no	<input type="checkbox"/> yes <input type="checkbox"/> no	<input type="checkbox"/> yes <input type="checkbox"/> no	\$
GM/HBC Manager	\$	<input type="checkbox"/> yes <input type="checkbox"/> no	<input type="checkbox"/> yes <input type="checkbox"/> no	<input type="checkbox"/> yes <input type="checkbox"/> no	<input type="checkbox"/> yes <input type="checkbox"/> no	\$

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Dairy and Frozen

*All salary figures should be based on a 40-hour workweek

	Average salary	Sunday pay?	Holiday pay?	Structured performance appraisal?	Bonus Plan?	Average Bonus
Dairy Manager with Frozen	\$	<input type="checkbox"/> yes <input type="checkbox"/> no	<input type="checkbox"/> yes <input type="checkbox"/> no	<input type="checkbox"/> yes <input type="checkbox"/> no	<input type="checkbox"/> yes <input type="checkbox"/> no	\$
Dairy Manager without Frozen	\$	<input type="checkbox"/> yes <input type="checkbox"/> no	<input type="checkbox"/> yes <input type="checkbox"/> no	<input type="checkbox"/> yes <input type="checkbox"/> no	<input type="checkbox"/> yes <input type="checkbox"/> no	\$
Frozen Manager	\$	<input type="checkbox"/> yes <input type="checkbox"/> no	<input type="checkbox"/> yes <input type="checkbox"/> no	<input type="checkbox"/> yes <input type="checkbox"/> no	<input type="checkbox"/> yes <input type="checkbox"/> no	\$

Pharmacy

*All salary figures should be based on a 40-hour workweek

	Average salary	Sunday pay?	Holiday pay?	Structured performance appraisal?	Bonus Plan?	Average Bonus
Pharmacy Manager	\$	<input type="checkbox"/> yes <input type="checkbox"/> no	<input type="checkbox"/> yes <input type="checkbox"/> no	<input type="checkbox"/> yes <input type="checkbox"/> no	<input type="checkbox"/> yes <input type="checkbox"/> no	\$
Staff Pharmacist	\$	<input type="checkbox"/> yes <input type="checkbox"/> no	<input type="checkbox"/> yes <input type="checkbox"/> no	<input type="checkbox"/> yes <input type="checkbox"/> no	<input type="checkbox"/> yes <input type="checkbox"/> no	\$
Certified Pharmacy Tech.	\$	<input type="checkbox"/> yes <input type="checkbox"/> no	<input type="checkbox"/> yes <input type="checkbox"/> no	<input type="checkbox"/> yes <input type="checkbox"/> no	<input type="checkbox"/> yes <input type="checkbox"/> no	\$
Pharm Clerk (non-tech)	\$	<input type="checkbox"/> yes <input type="checkbox"/> no	<input type="checkbox"/> yes <input type="checkbox"/> no	<input type="checkbox"/> yes <input type="checkbox"/> no	<input type="checkbox"/> yes <input type="checkbox"/> no	\$

Miscellaneous positions

*All salary figures should be based on a 40-hour workweek

	Average salary	Sunday pay?	Holiday pay?	Structured performance appraisal?	Bonus Plan?	Average Bonus
HR / Personnel Coordinator	\$	<input type="checkbox"/> yes <input type="checkbox"/> no	<input type="checkbox"/> yes <input type="checkbox"/> no	<input type="checkbox"/> yes <input type="checkbox"/> no	<input type="checkbox"/> yes <input type="checkbox"/> no	\$
Natural/Organic Cat. Manager	\$	<input type="checkbox"/> yes <input type="checkbox"/> no	<input type="checkbox"/> yes <input type="checkbox"/> no	<input type="checkbox"/> yes <input type="checkbox"/> no	<input type="checkbox"/> yes <input type="checkbox"/> no	\$
Front End/Customer Service Manager	\$	<input type="checkbox"/> yes <input type="checkbox"/> no	<input type="checkbox"/> yes <input type="checkbox"/> no	<input type="checkbox"/> yes <input type="checkbox"/> no	<input type="checkbox"/> yes <input type="checkbox"/> no	\$
Front End / Customer Service Clerk	\$	<input type="checkbox"/> yes <input type="checkbox"/> no	<input type="checkbox"/> yes <input type="checkbox"/> no	<input type="checkbox"/> yes <input type="checkbox"/> no	<input type="checkbox"/> yes <input type="checkbox"/> no	\$
DSD Coordinator	\$	<input type="checkbox"/> yes <input type="checkbox"/> no	<input type="checkbox"/> yes <input type="checkbox"/> no	<input type="checkbox"/> yes <input type="checkbox"/> no	<input type="checkbox"/> yes <input type="checkbox"/> no	\$
Cashier	\$	<input type="checkbox"/> yes <input type="checkbox"/> no	<input type="checkbox"/> yes <input type="checkbox"/> no	<input type="checkbox"/> yes <input type="checkbox"/> no	<input type="checkbox"/> yes <input type="checkbox"/> no	\$
Bagger	\$	<input type="checkbox"/> yes <input type="checkbox"/> no	<input type="checkbox"/> yes <input type="checkbox"/> no	<input type="checkbox"/> yes <input type="checkbox"/> no	<input type="checkbox"/> yes <input type="checkbox"/> no	\$
Night Crew Manager	\$	<input type="checkbox"/> yes <input type="checkbox"/> no	<input type="checkbox"/> yes <input type="checkbox"/> no	<input type="checkbox"/> yes <input type="checkbox"/> no	<input type="checkbox"/> yes <input type="checkbox"/> no	\$
Night Crew Staff	\$	<input type="checkbox"/> yes <input type="checkbox"/> no	<input type="checkbox"/> yes <input type="checkbox"/> no	<input type="checkbox"/> yes <input type="checkbox"/> no	<input type="checkbox"/> yes <input type="checkbox"/> no	\$